



Guru Nanak College (Autonomous)


(Affiliated to University of Madras & Re-Accredited At "A" Grade by NAAC)
No. 161, Guru Nanak Salai, Velachery, Chennai - 600042, Tamil Nadu
Website: www.gurunanakcollege.edu.in

5.2.1. Average percentage of placement of outgoing students during the last five years

Supporting Documents

E-copies of Offer Letter /
Appointment Letter

|| 2016-17 ||

	GURU NANAK COLLEGE (AUTONOMOUS) Affiliated to the University of Madras Accredited by NAAC at "A" Grade. ISO Certified (9001 - 2015) Guru Nanak Salai, Velachery, Chennai - 600 042.
CERTIFIED DOCUMENTS	
METRIC NO. : <u>5.2.1</u>	
PAGE NO. <u>01</u> TO <u>26</u>	
 PRINCIPAL	



SBI General Insurance Company Ltd.

Life, Health, Fire, Marine, Motor

Corporate & Personal Lines

Headq., 101, 201 & 301, Junction of

Western Express Highway & Park Road - K. J. Somaiya

Ward, Andheri (East), Mumbai - 400 026

Tel. : 91 22 480 2001

**Website: www.sbigeneral.co*

Ref: SBIG/HR/AP/2017-12/46

Date: June 9, 2017

Mr Adithya .,
Employee Code: 14002,
SBI General Insurance Company Ltd.,
New No.64, Old No.149, Greams Road,
Greams Dugar Ground and Mezzanine Floors,
Chennai-600006,

Dear Sir,

Letter of Appointment

Further to our Offer Letter no. SBIGIC/HR/OF/17-18/22, dated May 4, 2017 we are pleased to issue this letter with respect to your appointment as Relationship Manager - Bancassurance in the grade of Executive Assistant in the Company. You will be reporting to the Branch Channel Manager - Bancassurance, of the Company. Your appointment will be governed by the following terms and conditions:

1. Effective Date

This appointment takes effect from May 8, 2017. You will be on probation for a period as per the grade structure mentioned below which may be extended at the discretion of the Management. On successful completion of the probation period, you will be eligible for confirmation in the services of the Company. You shall be deemed to be on probation till you are issued a formal written/mail order of confirmation. The decisions of the Company with regard to the extension of probation, confirmation or otherwise shall be final and binding.

Grade	Probation Period
Senior Vice President, Dy Senior Vice President, Vice President	No probation period
Deputy Vice President, Asst Vice President, Chief Manager, Senior Manager	3 months
Manager, Deputy Manager, Assistant Manager, Senior Executive, Executive, Executive Asst	6 months

**SBI General Insurance Company Ltd.**

CIN: U66000MH2009PLC190546

Corporate & Registered Office:

Address: 101, 201 & 301, Junction of
Western Express Highway & Andheri - Kurla
Road, Andheri (East), Mumbai - 400 089

Tel. : 91 22 4241 2003

Website: www.sbigeneral.in

Ref: SBIG/HR/AP/2017-18/47

Date: June 9, 2017

Mr Ashish P Kumar,
Employee Code: 14003,
SBI General Insurance Company Ltd.,
New No.64, Old No.149, Greams Road,
Greams Dugar Ground and Mezzanine Floors,
Chennai-600006.

Dear Sir,

Letter of Appointment

Further to our Offer Letter no. SBIGIC/HR/OF/17-18/19, dated May 4, 2017 we are pleased to issue this letter with respect to your appointment as Relationship Manager - Bancassurance in the grade of Executive Assistant in the Company. You will be reporting to the Branch Channel Manager - Bancassurance, of the Company. Your appointment will be governed by the following terms and conditions:

1. Effective Date

This appointment takes effect from May 8, 2017. You will be on probation for a period as per the grade structure mentioned below which may be extended at the discretion of the Management. On successful completion of the probation period, you will be eligible for confirmation in the services of the Company. You shall be deemed to be on probation till you are issued a formal written/mail order of confirmation. The decisions of the Company with regard to the extension of probation, confirmation or otherwise shall be final and binding.

Grade	Probation Period
Senior Vice President, Dy Senior Vice President, Vice President	No probation period
Deputy Vice President, Asst Vice President, Chief Manager, Senior Manager	3 months
Manager, Deputy Manager, Assistant Manager, Senior Executive, Executive, Executive Asst	6 months



DUCONT

Ducont India Systems Pvt. Ltd.
(Subsidiary of Ducont Systems (P) Ltd.)
www.ducont.com

Date: 23-Dec-2017

Mr. Baradwaj M
B2, Easwar Flats, D-14, TNHB road,
Kumaran Nagar, Chennai-119

Dear Mr. Baradwaj M,

Further to the interview and personal discussion you had with us, we are pleased to offer you the position of "Junior Executive - Market Research" in our Organization, on the terms and conditions mutually agreed upon.


As agreed, you will be paid a Remuneration of Rs.2,00,000/- (Cost to the Company) Per Annum. Annual Break-up for the mentioned salary is provided in Annexure - A

We look forward to your joining the Ducont's Team and we hope that our association will be mutually fruitful.

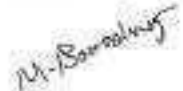
You are expected to join duty at the earliest but not later than 03-Jan-2017. You are requested to indicate in advance the exact date of your joining this Organization. Your formal Letter of Appointment will be handed over to you on that day. Please note the prerequisites for joining formalities in Annexure - B.

Please sign the duplicate copy of this letter in token of your acceptance of this Offer and return it to us.

Yours Sincerely,
For Ducont India Systems Private Limited


Dipi Madan
AVP - HR & Quality

I hereby accept the above offer of employment. I agree to abide by the terms and conditions of my employment with the Company.


Signature

Date 26/12/2017

52/A, 17th Main, 100 Feet Road, 4th Block, Koramangala, Bangalore, Karnataka - 560 034.
Tel: +91-80-4057 9000 / 4110 1003 Fax: +91-80-4057 9027

PAR
Active Technologies Private Limited

Plot Nos. 18, 17, 21 & 22,
SIDCO Pharmaceutical Complex, Nallur,
Kanchipuram District - 603 110
Tel. No. : + 91 44 6775 0300



Employee Name : Gobin K.
Employee No. : PAT123456
Designation : Trainee Analyst
Department : Quality Control

Gobin K.
Employee's Signature

K. S. Venkatesh
Issuing Authority

Form 25-C
Prescribed under Rule 100-C
Identity Card
Registration No. KM 0402

(1) Father / Husband Name : Kalyan
(2) Date of Birth : 28/08/1944
(3) Permanent Address : RTE, Muthiyavan
Ammappettai, Kallakurichi
Villapuram
(4) Present Address : S. Sankaranarayanan
Kodambakkam, Chennai
(5) Contact Phone Number : 9043335441
(6) Nature of Employment : Permanent
(7) Blood Group : B+
(8) Date of Issue : 13/08/2017

PAR Active Technologies Private Limited
Plot Nos. 18, 17, 21 & 22,
SIDCO Pharmaceutical Complex, Nallur,
Kanchipuram District - 603 110
Tel. No. : + 91 44 6775 0300



Mahindra FINANCE

Ref : MMFSL/Aug-2017/ASSOC/20170818554/HRD

Date: 08-Aug-2017

Mr. Vijay

13/394, Nehru Nagar,

Polichalur Main Road, Polichalur

Chennai-600074

Mahindra & Mahindra
Financial Services Ltd.
Mahindra Towers, 4th Floor,
Dr. D. M. Bhaswari Marg, Worli,
Mumbai-400018 India

Tel: +91 22 66526000

Fax: +91 22 2499170/71

Dear Mr. Vijay,

SUB: Offer Letter

We refer to your application and subsequent interviews for the ASSOCIATE-ACCOUNTS position of in our Company.

Further to the interview, we are pleased to offer you an employment as ASSOCIATE-ACCOUNTS in Grade L10A at our PORUR CCC Office location.

You will be on Probation for a period of SIX months.

1. During this period, you will be entitled to the following :

Components	Amount (In INR)
Basic	3745
HRA	1873
Conveyance Allowance	1600
Personal Allowance	4635
Monthly Gross	11853
Annual Gross	142236
Annual Benefits	
Provident Fund	5393
Gratuity	2161
Gross Fixed Annual CTC	149800

** Allowance as per policies currently in force and subject to change based on individual and company's performance

**** ESIC would be deducted as per applicable statutory laws

Regd. office: Gateway Building, Apollo Bunder, Mumbai 400 001 India
Tel: +91 22 2202 1031 | Fax: +91 22 2287 5485 | www.mahindrafinance.com
Cin: L65921MH1981PLC059842

Mahindra FINANCE



Ample Digital Pvt. Ltd. | 10th Floor, 2nd Main Road, Anna Nagar, Chennai-600017

Private and Confidential

ADPUHR-SRVOL
26th September 2017

Mr. Nishanth P.
#15/39, 2nd Madhav Street,
T Nagar,
Chennai-600017

OFFER LETTER

Dear Nishanth P,

On behalf of "Ample Digital Pvt.Ltd.", I am very pleased to offer you a position as "Executive - Business Development" with the Company. The purpose of this letter is to summarize the terms of your full-time position with the Company.

Other terms and conditions are mentioned as below:

Start Date:

Your employment with the Company will begin no later than 3rd October 2017 and will continue in accordance with terms of this offer letter.

Remuneration:

Your annual remuneration on a cost-to-company (CTC) basis will be 3,00,000/- (Rupees Three Lakhs Sixty Thousand PA Only). This amount will include basic salary, performance-based bonus of up to Rs. 90,000/- of CTC, taxable and non-taxable allowances and benefits and other statutory payments, as applicable. All the payments except performance-based bonus will be made on monthly basis and will be paid in the first week of each month.

Location:

You will be based in Chennai, India. You agree to travel in India or abroad, if necessary to enable you to perform your work in accordance with your employment. You will be reimbursed for all reasonable costs incurred in line with the Company's Expenses Policy, which may be subject to change from time to time.

Holidays and Leave:

The company declares a list of Public/Festival holidays every year, which you also will be entitled to. You will also be entitled to other leaves as per the Company Policy applicable from time to time.

Human Resources
 4th Floor, Neville Block, Ramanujan IT City,
 TRIL Infopark Limited – SE2
 Rajiv Gandhi Salai (OMR), Taramani, Chennai- 600113

P +91 222653 2215
 T +91 226175 3988

Registered Office
 8th Floor, First International Financial Centre (FIFC),
 Plot Nos. C-54 & C-55, G-Block,
 Bandra Kurla Complex, Bandra (E), Mumbai - 400 051
 CIN No: U72900MH2009FTC192938



December 14, 2017

Sai Santosh K S
 No.18a, F-2, Kumaraguru Apartments,
 Pattammal Street,
 Chennai, Tamil Nadu 600053

Dear Sai Santosh,

Offer Letter

We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with Citicorp Services India Private Limited (hereinafter referred to as 'Citi').

1. We are pleased to 'Offer' you the position Executive on the following terms and conditions which will govern your employment with Citi and will be effective from your date of joining Citi:

Designation	Executive
Career Level	C04
Location	Chennai
Entity/Group	Citicorp Services India Private Limited
CTC*	320,828

* For the details of your compensation i.e. CTC please refer Annexure.

2. Upon your acceptance of this Offer, and subject to successful completion of all pre-requisites to the satisfaction of Citi, your initial appointment will be at Special Economic Zone Unit of the company being set up at 4th floor, Neville

<https://cdi.jobs.net/careersaction/careersaction/offers/myOfferLastViewed>

MAY 25, 2017

APPOINTMENT LETTER

Dear Visvanathan ,

We are pleased to inform you that you have been appointed for the position of **Marketing Executive** at Inpro IT Solutions Pvt. Ltd., India. The terms of employment have been attached with this letter. It would be required of you to join us by 26th June, 2017.

You can discuss this offer and seek advice on the attached terms and can confirm your response by 29th May, 2017. In case, you wish to discuss the details of the employment terms, please connect with us. In the even that we do not hear from you by the mentioned date, this offer will be automatically withdrawn on that date. We look forward to hearing from you on this subject.

Yours sincerely,

Kannan.K

Manager , HR

9B, Pandian Street , VGP Nagar , Mugappair , Chennai 600 037 - Tamil Nadu , INDIA



Uma V <mbagnplacements@gmail.com>

Priya - 2017 batch - Offer Letter- Accenture

1 message

Wed, Sep 13, 2017 at 10:02 AM

shobhy priya <jaykavi1994@gmail.com>
To: mbagnplacements@gmail.com

----- Forwarded message -----
From: <Abacus-BPO-HelpDesk@accenture.com>
Date: Aug 28, 2017 6:42 PM
Subject: Offer Letter- Accenture
To: <jaykavi1994@gmail.com>
Cc: <kalpana.athi@accenture.com>

DATE: 28-Aug-2017

Candidate Name: Priya Jayaseelan

Candidate Id: C2963761

Unique Reference Number/Unique Id: c0ed5f95-95b-48e5-9474-1d743b95d78_2

Dear *Priya*,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Accenture Solutions Private Limited, India.

Please find attached Offer Letter, Terms of Employment and Annexure(s) pertaining to your candidature. All these documents in entirety constitute the offer of employment. You are requested to consider these documents in detail and indicate your acceptance of these documents and confirm acceptance/rejection of the offer by clicking on the below link within 7 days from the receipt of the offer, post which the link will be disabled.
<https://india.jobs.accenture.com/CheckOfferLetter.asp>

You may also validate the authenticity of the offer letter using the unique reference number, along with your mobile number and candidate id to check the Offer Details on the same link.

If we do not receive your response before the expiration of 7 days from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to submit the signed copy of this Offer Letter, Terms of Employment and relevant annexures along with the documentation identified in Annexure.

Please feel free to reach out to your recruiter for further assistance.

Regards,

kalpana.athi

kalpana.athi@accenture.com

9941730590

9/15/2017.

Gmail · Fwd: Offer Letter- Accenture



Thu, Aug 10, 2017 at 8:04 PM

Thu, Aug 10, 2017 at 8:04 PM

From: <Abacus-BPO_HelpDesk@accenture.com>
Date: Wed, Aug 2, 2017 at 5:56 PM
Subject: Offer Letter- Accenture
To: jyothimurugan0723@gmail.com
Cc: jane.elsie.susan@accenture.com

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an Offer to join Adventure Solutions Private Limited, India.

Business Dept. Non-Contact Center

<https://mail.google.com/mail/u/0/?ui=2&ik=3d1451847&siml=z3k9q7Vf6L3s.en.5oew-235m9j-136z972x-7306738wczr+-vex3xm=15xx572x-740673>



Kotak Mahindra Bank

Date: 29-Jul-2017
Ref No: 552499

Balaji V
New No 21, Old No 5/1 Subroya 5th Street, Nambalwadi, Chennai
600012

LETTER OF APPOINTMENT

Dear Balaji,

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us.

- Down to Earth & Approachable : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders
- Mutual Respect, Trust and Transparency : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions
- Passion to Achieve : We are committed to focus on results with underlying enthusiasm and energy
- Entrepreneurial Approach : We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional
- Ethical with Governance Mindset : We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team members, investors, business partners, Government and society at large.

When you sign this letter, you would have embarked on our quest to make modern history!


Preeti
Manager

Balaji V

Page 1

Kotak Mahindra Bank Ltd.
CIN: L2210MH1925PLC005137

Kotak Infocore Building No. 21,
Zone B, 1st floor, Naraina Park,
Off Western Express Highway,
Connaught Place, New Delhi 110028
Mumbai, Maharashtra 400057, India

T: +91 22 68055825
F: +91 22 67233071
www.kotak.com

Registered Office:
17 BCE, C-27, C Block,
Sanku Kurla Complex,
Sandra 2D, Mumbai 400071,
Maharashtra, India

HR/2017/ 730358





Country Garden Group India

Date:

3/07/2017

To,

Mr. Mukesh S

Aadhaar Card No :- 8554 3930 0118

Address:- No, 7/62, Om shakti Nagar,

6th cross Street, Kovilambakkam,

Chennai : 600117

SUBJECT: Offer Letter

Dear Mr. Mukesh S.,

We are pleased to offer you the post of Marketing Specialist. Your location of work would be Chennai. You shall be reporting to Marketing Manager. You are requested to join not later than 17/07/2017. Please refer to Annexure A for Cost to Company Break-up.

You are required to submit the following documents at the time of joining:

1. Attested copies of highest qualification certificate.
2. Attested copies of X & XII Certificates.
3. Attested copies of professional degree (if any).
4. Relieving letter / experience certificate from previous employer.
5. Last three months' salary slips from previous employer.
6. Three Passport size photographs.
7. PAN Card & Address Proof.
8. Canceled cheque of existing Bank Account.

You are requested to contact any Medical Centre for Medical Check-up in next three days.:

Your appointment letter shall be issued with a week of your joining the company upon furnishing above mentioned documents. We shall be conducting background verification post your joining.

The company holds the right to withdraw/cancel the offer if you are found medically unfit or discrepant report received in Background verification.

You are requested to kindly confirm your acceptance of our offer on a duplicate copy of this letter. We look forward to have you on board.

Yours sincerely,

For, Country Garden Group India

Authorized Signatory

Name

Designation



Date: 31-05-17

Rank: Sankhya S
Location: Chennai

Offer Letter for Fixed Term Contractual Employment

Dear Sir/Ms,

This is with reference to your application for employment with us, and the subsequent discussions we have had, we are pleased to offer you position of "Senior Executive- Client Acquisition" with GI Staffing Services Pvt. Ltd. to be deputed at IndianMART InterMESH Ltd.

Your Annual Compensation shall be INR 2,70,000 PA (Two lakh seventy thousand only)

You are advised to join us on or before 13th June '17 at our client side IndianMART InterMESH Limited in Noida.

Please note in case you fail to report at the given address on 13th June '17, it will be presumed that you are not interested and in such event, the offer letter will be withdrawn.

A formal letter of appointment will be issued in due course of time post your joining.

Performance Evaluation: The management of the Client shall have exclusive right to evaluate your performance at any time during the term of your contract employment.

Further, we would like to inform you that GI Staffing Services Pvt. Ltd. (GISSPL), does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. In case any representative of GISSPL demands any amount against helping him/her to get a job with its customer/s, you are hereby advised not to entertain any such demand. Further, you are requested to bring any such incident to the notice of GISSPL by reporting a 24 Email ID: feedback@giigroup.com.

We wish you good luck and looking forward for mutually beneficial professional long term relationship.

Trusting You,

For GI Staffing Services Pvt. Ltd.
Authorized Signatory



Authorized Signatory

GI Staffing Services Private Limited | Founding Member of 'Indian Staffing Federation'
Corporate Office: D-06, Sector-10, Noida-201301, Uttar Pradesh, India | Tel: +91-120-4510900 | Fax: +91-120-4207775
Regional Office: F-103, Ashok Complex, Mayapuri, Phase-1, Delhi-110091
EIN: 141918DL2009PTC187665 | Website: www.gigroup.co.in | Email: inquiry@gigroup.com



Country Garden Group India

Date
3-07/2017
To,
D.Divakar
Adhar Card: - 3411 4842 0039
Address: - No.6/11 Naval Hospital Road, Perlamet,
Chennai,
Pin code-600003,
Tamil Nadu (India)

SUBJECT: Offer Letter

Dear Mr. Divakar,

We are pleased to offer you the post of HR Specialist. Your location of work would be Chennai. You shall be reporting to HR Manager. You are requested to join not later than 17/07/2017. Please refer to Annexure A for Cost to Company Break-up.

You are required to submit the following documents at the time of joining:

1. Attested copies of highest qualification certificate.
2. Attested copies of X & XII Certificates.
3. Attested copies of professional degree (if any).
4. Relieving letter / experience certificate from previous employer.
5. Last three months' salary slips from previous employer.
6. Three Passport size photographs.
7. PAN Card & Address Proof.
8. Canceled cheque of existing Bank Account.

You are requested to contact any Medical Centre for Medical Check-up in next three days.

Your appointment letter shall be issued with a week of your joining the company upon furnishing above mentioned documents. We shall be conducting background verification post your joining.

The company holds the right to withdraw/cancel the offer if you are found medically unfit or discrepant report received in Background verification.

You are requested to kindly confirm your acceptance of our offer on a duplicate copy of this letter. We look forward to have you on board.

Yours sincerely,
For, Country Garden Group India

Authorized Signatory
Name
Designation

19/7/2017

Gmail - Proposed offer from BNP Paribas



Ram saravane raja p.r. <ramsaravane@gmail.com>

Proposed offer from BNP Paribas

2 messages

aravindkumar.krishnasamy@asia.bnpparibas.com
 <aravindkumar.krishnasamy@asia.bnpparibas.com>
 To: ramsaravane@gmail.com

Mon, Jul 24, 2017 at 6:08
 PM

Dear, Ramsaravane Raja,

Congratulations!!

After careful reviewing and validation, we are happy to inform you that your candidature has been short-listed for the Associate position.

Further to our discussion, Please find the attached proposed offer. This salary is based on the existing grid with BNP Paribas.

- You and your family would be eligible for Medical Insurance coverage for a basket amount of Rs. 5,00,000 Y.A.
- Medical allowance and LTA allowance can be availed by submission of bills or can be taken at the end of the financial year along with your salary after tax reduction.
- Employees joining on or before 30th June 2017 may also be eligible for a Performance Bonus as per the Performance Management process of the Company.
- The Bonus will be payable at the sole discretion of the Management and it will be subject to local laws in India.

Relocation Assistance	Up to Deputy Manager
Travel	Actual fare up to second class AC train fare for self, spouse, children and dependent parents, if applicable for relocation from any of the following states – Tamil Nadu, Andhra Pradesh, Karnataka & Kerala. Actual fare up to economy class airfare for self, spouse, children and dependent parents, if applicable for relocation from any other state apart from the states mentioned above.
Accommodation	Guest house or Hotel accommodation for the first 14 days as provided by the company.
Insurance, packing and transportation of goods	On actuals subject to a maximum of Rs.15,000 for individual and Rs.30,000 if relocating with family.

Relocation Policy

- Employees, along with family are entitled reimbursement as specified, towards travel to their new place of work. This is a one-time entitlement.
- To facilitate the initial settling down period in the new city, accommodation for the first fourteen days will be provided for the employee and his/ her immediate family by the company either in the company guest house or similar level accommodation in a hotel, according to the eligibility specified. These arrangements will be made by the company based on confirmation of date of joining in the new location.
- All expenses towards packing, insurance and transportation of domestic goods will be reimbursed according to specified eligibility, through the services of a professional packing and moving services company identified by the Human Resource Department.
- If an approved vendor has been identified for a particular city/region, then the employee is responsible for procuring at least three quotes on the cost involved.
- The quotes will be sent to the Human Resource Department who will decide on the final quote.
- If the employee leaves the Company within 6 months of relocation, the relocation expenses incurred by the Company on his/her behalf will be recovered from the employee.

Shift Allowance

<https://mail.google.com/mail/u/0/?ui=2&ik=005ee1aa88&over=EOL6uec9M.en.&view=pt&ui=200prmaa&ps=1un5oomchpgren&as=1tu7acdv7>



MFR No: G0H0021968

Employment Offer

With reference to your application and recent interview with Federal Express Corporation ("Company"), we are pleased to offer you the following:

The detailed break-up of your compensation and other terms and conditions of your employment are enclosed.

We look forward to having you on board by April 1st, 2018.

We look forward to having you on board and can promise you an exciting career ahead.

Yours sincerely,
For Federal Express Corporation

Acknowledged and accepted

Page 1 of 7

Employee's Signature _____
Date: 09.03.18



TRINITY ENTERPRISES

Regular Reply Response

Bangalore | Chennai | Hyderabad | Cochin

+91-9742221 100

+91-9742221 199

To
Ms. DEEPIKA

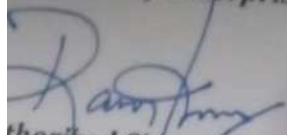
Date: 10-05-2017

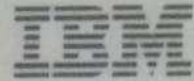
SUBJECT: LETTER OF OFFER

With reference to the interview you had with us for the post of H R Recruiter We have pleasure in offering you an appointment as H R Recruiter in our client place.

1. You will be paid Take Home salary to Rs. 20000.00 (Twenty Thousand only).
2. The appointment will take effect from date 10-05-2017
3. Your Roles & Responsibilities will be informed by your superior.
4. This Contract shall be terminated by either party giving 07 (Seven) Days notice or 07 days salary in lieu of such notice of termination.
5. The Company reserves the right to send you on deputation / transfer assignment to any of the Company's branch offices in India. Whether existing at the time of your appointment or to be set up in the future.
6. Please submit the following documents
 - a) Voter Card, Aadhar Card & PAN Card
 - b) Passport size photographs 05 Nos.
 - c) Stamp size photographs 01 No.

For Trinity Enterprises


Authorized Signatory



June 5, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Pradeep C Pillai

We are pleased to offer you the position of Network SME, in band 07B at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

As announced in October 2020, IBM intends that its managed infrastructure services business of the GTS organization will become an independent company named Kyndryl by the end of 2021, creating two distinct and powerful market-leading companies. Together, we will advance the vital systems that power the digital economy. Serving over 4,600 technology-intensive, highly regulated customers, including over 75% of the Fortune 100, our people will design, run, and manage the most modern and reliable technology infrastructure that the world depends on today.

IBM currently plans that within the third quarter of 2021, Kyndryl will commence operations within IBM in most countries. Kyndryl will then spin off from IBM as a separate publicly traded company on a date to be announced, subject to the satisfaction of regulatory requirements. As you are aware, your role is to perform or support the Infrastructure Services. Thus, your role may be transferred to the relevant Kyndryl entity in your country as part of the spin off. Until IBM's Infrastructure Services teams are transferred to the Local Kyndryl entity, and you have been notified of the transfer, you will work in support of the Infrastructure Services team(s) at IBM.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e July 27, 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

NCS SoftSolutions (P) Ltd.

July 15, 2019
Chennai - 600 033

CONFIRMATION ORDER

To
Mr. Vimalraj U
Junior Software Engineer
NCS SoftSolutions (P) Ltd,
Chennai - 600 033.

Sub: Confirmation of Service

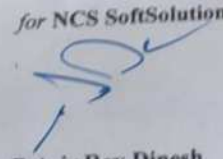
Ref: Our Appointment letter dated 09th April, 2018.

Upon Successful completion of your probation period, we are pleased to confirm your services as Junior Software Engineer in the organization.

All terms and conditions of your Appointment Order remain unaltered. We look forward to a long and fruitful association with you.

Wish you all the best and good luck.

for NCS SoftSolutions (P) Ltd,


B. Asir Roy Dinesh
Chief Operating Officer

No. 70, 11th Floor, Arya Gowda Road, West Mambalam, Chennai - 600 033.
Tel : +91 (44) 2473 5415 - 17 Fax : +91 (44) 2473 5414
Email : marketing@ncssoft.in, support@ncssoft.in Web site : www.ncssoft.in



27-Sep-2021

Ukesh Kumar D
Bangalore

Reg: Offer of employment

Dear **Ukesh**,

We are pleased to offer you the position of **Senior Software Engineer** at **Legato Health Technologies LLP** and your work location will be **Bangalore - Bagmane Solarium**. Meanwhile your temporary work location will be **Bangalore - RGA** till your actual work location is operational. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **INR.1,900,000/- (Nineteen Lakh Rupees Only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon (i) your acceptance of the same within 3 business days; (ii) on confirmation that you are legally authorized and available to work in your position at the agreed location on your start date of **02-Nov-2021** and at all times thereafter, (iii) the successful verification of your background information; and (iv) you reporting to Legato on the Date of Joining. Legato reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you, including in case of any failure by you to comply with all conditions mentioned in this offer letter.

On the Date of Joining, you are required to produce certified true copies of all your credentials as asked for.

Your employment with Legato will commence on the Date of Joining and subject to completion of all joining formalities, including those conditions mentioned above. The joining conditions also include you being present to complete the Legato induction and on-boarding process. In the current remote working environment, this will include you being physically present at the address provided by you during the on-boarding process with Legato and being able to receive Legato company property including the laptop as part of the induction and on-boarding process within the time period as stipulated by Legato to you. You will also need to complete related induction processes, which may be conducted remotely by Legato at its discretion. Please note the Legato property including, but not limited to, the laptop, intellectual property, notes, reports etc., as may be provided to you are the property of Legato at all times and are to be used with utmost care. The property of Legato is subject to inspection by Legato personnel at any time with or without notice.

You will also be required to sign an employment agreement and confidentiality agreement with Legato on the Date of Joining. Until the employment agreement is fully executed by you and the entire induction and on-boarding process has been completed as discussed above, please note that no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Legato team!

Sincerely,

Mosur K Saisekar
Country Head
Legato Health Technologies LLP

Ukesh Kumar D
Date:

Legato Health Technologies LLP | www.legatohealth.com

Bengaluru:

Head Office: Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru, Karnataka - 560045 | Ph: 080-6152-0000 | GSTIN: 29AAHFL3010G2ZL

RGA Tech Park, Floor 8-11, Block-4, Chikkakannelli Village, Sarjapur Main Road, Bengaluru, Karnataka-560035 | GSTIN: 29AAHFL3010G2ZL

Hyderabad:

Floors 8-9 of T1 and Floors 8-10 of T2, Laxmi Infobahn, Kokapet Village, Gandipet Mandal, Ranga Reddy Dist., Telangana - 500075 | Ph: 040-6817-0000 | GSTIN: 36AAHFL3010G1ZR

Floors 4-6 of T9, Laxmi Infobahn, Kokapet Village, Gandipet Mandal, Ranga Reddy, Telangana - 500075 | GSTIN: 36AAHFL3010G1ZR

15 Jul 2019

Mr. PUSHPARAJ

17, Locoscheme 1st Main Road
Jawahar Nagar
Chennai



Dear Mr. PUSHPARAJ,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of 'SENIOR EXECUTIVE - AR' Omega Healthcare Management Services Pvt Ltd, on the following terms and

01. Your Annual Cost to the Company (CTC) will be Rs.471000.00 (Rupees Four Lakh Seventy One Thousand only) as per the details attached.
02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.
03. Your place of posting will be at Chennai and you will report for duty on 15 Jul 2019 at 8.30 AM.
04. This letter of offer is subject to completing other joining formalities as specified in Annexure- 1 and on completion a detailed appointment letter will be given.
05. You are required to submit your PAN number to HR within one month of your joining.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,

Yours faithfully,

For Omega Healthcare Management Services Pvt. Limited.


Vikram Kumar N

Manager - Talent Acquisition



Omega Healthcare Management Services Pvt. Ltd.

9th Floor, Tower - 2, RMZ Millennia Business Park, No. 143, Dr. MGR Road, Kandanchavadi,
Chennai - 600 096. Tel: +91 44 4907 0101 / 2

Registered Office : No.33, NAL Wind Tunnel Road, Murugeshpalya, Bengaluru - 560 017. Tel: +91-80-41557333

US Office : 2424 North Federal Highway, Suite # 205, Boca Raton, FL 33431.

website : www.omegahms.com

General Email ID : mail2omega@omegahms.com Registered CIN : U85110 KA2003 PTC 032846



BENGALURU

CHENNAI

TRICHY

BH/MAVARAM

HYDERABAD

MANILA

CEBU

USA

NOVALNET Pvt Ltd
Software Solutions Worldwide



P Sheeba

Software Tester Trainee

EID : NN4062

DOJ : 04.10.2021

DOB : 09.06.1994

B.G. : B+ve

Testing Team

+91 9655027240

www.novalnet-solutions.com



FIRSTMAN MANAGEMENT SERVICES PVT. LTD.

Deputed to IC & SR IIT - Madras



SUMATHI J

Emp Code : VS10707
Junior Executive

Authorised Signatory

Blood Group : A1+ve
D.O.B. : 27-Jun-94
Emergency : 90876 59089
Res. Address :

No. E - 1 - 10/14,
8th Cross Road, IIT Madras,
Chennai - 600036.

Valid Upto : 31-May-22

Instructions :

1. Use this card on duty - produce it on demand - keep it safe.
2. Surrender this card upon leaving employment / transfer.
3. Duplicate card will be issued only on the receipt of actual cost.
4. Loss of this card should be immediately reported to the company.

Corporate Office :

FIRSTMAN MANAGEMENT SERVICES PVT. LTD.

20/41, 1st Avenue, Defence Officers Colony,
Ekkattuthangal, Chennai - 600 032.
Tel : 044 2234 0036 / 0046

Our Mission... Your Growth

CAMS



Kumaran Subpiramani

18587

B +ve