

Guru Nanak College (Autonomous)

(Affiliated to University of Madras & Re-Accredited At "A" Grade by NAAC)
No. 161, Guru Nanak Salai, Velachery, Chennai - 600042, Tamil Nadu
Website: www.gurunanakcollege.edu.in

5.2.1. Average percentage of placement of outgoing students during the last five years

Supporting Documents

E-copies of Offer Letter / Appointment Letter

| 2017-18 |

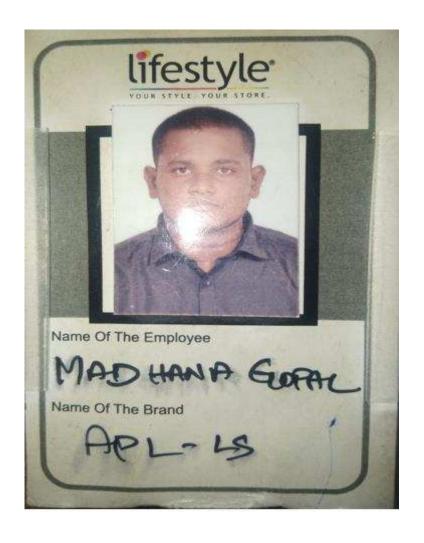


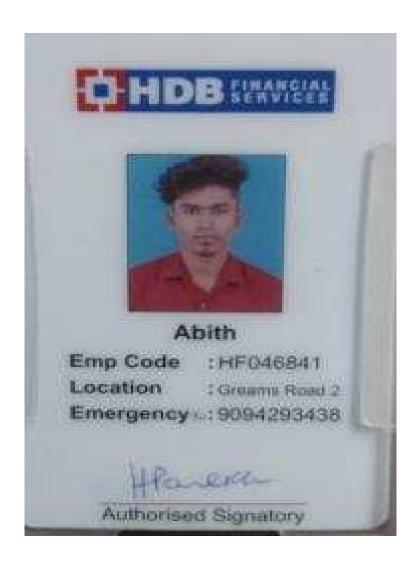
GURU NANAK COLLEGE (AUTONOMOUS)

Affiliated to the University of Madras
Accredited by NAAC at "A" Grade.
ISO Certified (9001 - 2015)
Guru Nanak Salai, Velachery, Chennai - 600 042.

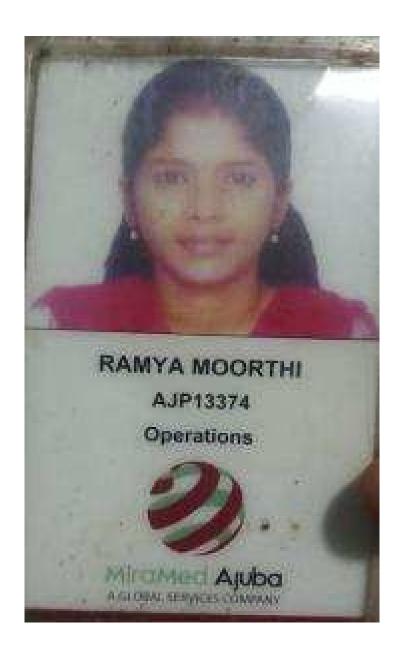
CERTIFIED DOCUMENTS

PRINCIPAL













P. Karthi Employee ID: 1393

- Sampalto.

Date of Birth: 11-July-1998

Blood Group : B+

Res Address : 5/977, Kanni Kovil Street, Vinnuvampattu, Kalasapakkam (T.K) Thiruvannamalai (D.T)

Contact No: 96779 98336

JB SOFT SYS PVT. LTD. CHENNAI

www.jbsoftsystem.com



OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

VIKASH ITIKALA BABU

IND

Dear VIKASH

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 100P Roos, Rajlumar Road, Mallechwaram (W) Bangalore - 560 055, Karnataka India Inerelnafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed Term Employment (thereinafter the "Offer cum Appointment Letter") the position of Digital Associate at Chapter Letter.

Your employment with the Company will be subject to your acceptance of this Offer rum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 2 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on 23-Oct-2019 and shall end as per the provisions contained in Section 14 herein below.

1.0

REDISTERED CITICE: # 26/1, Brigade Gateway, World Trade Centre, 26th Floor, Dr. Rajbumar Road, Malesbearam (W) Banglabre - 560 DSS. Karnataka India

% : + 91 - 80 - 6787 3000, Fax: +91 - 80 - 3007 1091 / 33 009 :



2. Probation

Probation

You shall be on problation for a period of 3 months ("Probation Period") from the date of joining,
Your performance will be reviewed and evaluated at regular intervals during the Probation Period.

Depending on the outcome of such evaluationly, the Company may, at its sole discretion, either
(a) if your performance is found satisfactory, confern your appointment, or (b) if your performance is found to be unsatisfactory, estand, in writing, the Probation Period by a further period of 3 more
months or terminate your employment with Amazon India with immediate effect and without any
advance or prior notice, and with no further liabilities to Amazon India, except for payment of
remuneration up to the date of termination of employment.

3. Duties

- 3.1 You will be employed in the position of Digital Associate. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.
- 3.2 You will be required to comply with Amazon India's rules, regulations and policies from time to time in force, including, without limitation, those policies set out in Amazon India's Policies and Procedures, as communicated to you. Amazon India reserves the right to change Amazon India's Policies and Procedures from time to time at its sole discretion and you shall be bound by the same.
- 3.3 You acknowledge that during the course of your fixed-term employment, as the business of Amazon India changes, it may be necessary to rostate you in other departments / units. Amazon India therefore reserves the right to change your role and responsibilities from time to time at its side discretion and without assigning any reason, it being understood that you will not be assigned responsibilities which you cannot reasonably perform.
- 3.4 Unless specified in writing, you shall not be authorised to enter into any contractual obligations on behalf of Amazon India or its affisiates including creating a lient (statutory or other), security interest, mortgage, piedge, assignment, encurbance, chattel or conditional sale or other title retantion agreement or any other financial obligations or otherwise on behalf of Amazon India or its affiliates.

13

REGISTERED DFICE: 9.20/1, Brig ade Gateway, World Trade Centre, 18th Floor, Dr. Rajtumar Road, Mallesheatom (W) Bang alone - 560 055, Kernataka fratta

> Tel.: + 92 - 80 - 6787 3000, Fax: +91 - 80 - 3007 1031 / 33 CIV: U72200X-20047C034233

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Parametric Princial pt. (02 4976-0055) Parametric States of culture Shareless.com Western COD Western Shareless.com

EMPLOYMENT AGREEMENT

This agreement keys down the terms of employment, agreed upon by the employer and employee. Whether stated explicitly in the agreement or not, both the employee and the employer have the duty of multial confidence and trust, and to make only lawful and reasonable demands on each other.

This EMPLOYMENT AGREEMENT (Hereinafter, the "Agreement") is entered into on this 6th January, 2020.

BY AND BETWEEN

Hereafter a proprietorship company having its registered office at 2721, Kohinson City Phase 3, Kurla West, Mumba - 040 (hereinather referred to as the "Company" or "Employer" which expression shall unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assigns).

AND

Mr. Bharat Nagarajan, Son of Mr. Nagarajan aged 22 and residing at No 2047, East Mada Street, Vadapalani, Chennai - 600026, (hereinafter referred to as the "Employee", which expression shaffl unless repugnant to the meaning or context hereof, be deemed to include all permitted successors and assisted.

WHEREAS, the parties hereto desire to enter into this Agreement to define and set forth the terms and conditions of the employment of the Employee by the Company,

NOW, THEREFORE, in consideration of the mutual sovenants and agreements set forth below, it is hereby covenanted and agreed by the Company and the Employee as follows:

1. Interpretation

In this agreement the following terms shall have the following meanings:

Deporting Lea

The reporting lead shall be the immediate senior of the Employee who the Employee shall be reporting to, especially in cases of leaves and other such required permissions.

Mosper to be agreed § VQ



Moreotte Apollos Norte, en culture Brasiles Com-

The Employment the employment of the Employee by the Company in accordance with the terms of this agreement;

Termination Date the date on which the Employment ceases.

Founder The Founder shall mean the person who founded the

2. Position

A. Upon execution of this Agreement, the employee would be posted as the Core Developer.

Company, Mrs.

- 6 During the term of this Agreement, the Company may change the Employee's above mentioned post for position or location based on the Company's production, operation or working requirements or according to the employee's working capacities and performance, including but not limited to adjustments made to the employee's job description or work glace, promotion, work transfer at the same level, and demotion, etc., or adjustments made to the employee's responsibilities without any change to employee's past (or position).
- C. This agreement considers that the Employee will be initially working for the Employer remotely.

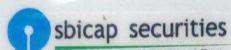
3. Performance of Duties

- A. The Employee agrees that during the Employment Period, he/she shall devote his/her full business time to the business affairs of the Company and shall perform the duties assigned to him/her faithfully and efficiently, and shall endeavor, to the best of his/her abilities to achieve the goals and adhere to the parameters set by the Company.
- 8. The Employee further promises to never engage in any theft of the Employer's property or attempt to defraud the Employer in any manner. Nothing in this clause shall limit or prevent the Employee from serving on the board of directors of charitable organizations or other business corporations not in competition with the Company.
- C. The Employee shall not be assigned duties and responsibilities that are not

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A Tradition of Trust

Marathon Futurex, 12th Floor, A & B - Wing, N. M. Joshi Marg, Lower Parel, Mumbai - 400 013. Tel.: +91-22-4227 3300/01

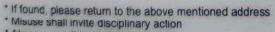
Raghuraman D. Name:

Emp. Code: OSA3818 Location: Chennai

Blood Group: B+ Age: DOJ:

Designation/Dept: Home Loan Sales Executive

9840830775 **Emergency Contact:**

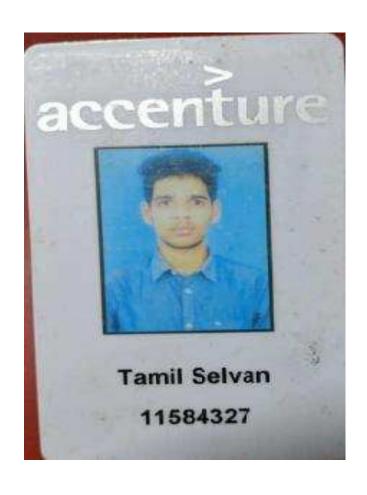


* Always wear this card while on duty



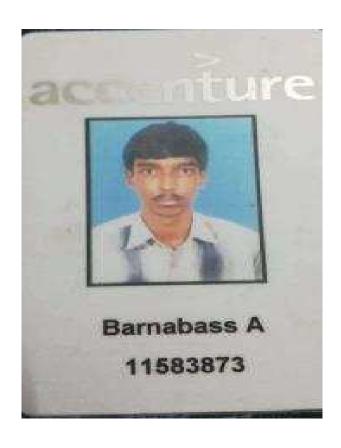


Authorised Signature











Q2FY19-NON SOL-4000-CHN

Mr.Arjun Jameen Guru Nanak College Of Arts And Science

Thank you for your keen interest in Virtusa Consulting Services Private Limited: Subsequent to our discussions with you, we are delighted to inform you that you have been short Ested and appointed for the post of Associate-Technology.

We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the Virtusa

Your date of joining would be 19-Aug-19 and you will be based out of our Otennal Location. Your designation at the time of joining and for the further period till the company confirms your employment will be Associate-Technology. You will be eligible for a cost to company (CTC) of \$204,000f. (Rupees Two Lakh Four thousand only) during the first year and \$228,000f. (Rupees Two Lakh Eventy Eight Dousand only) during the second year.

You will be designated as Associate-Technology and will be made permanent upon successful completion of probation for 12 months. (Structure detailed in Anneure-I).

- Upon joining, you shall be signing the following documents;

 1. Agreement providing for Employment Terms and Conditions';

 2. "Service agreement for two Years'; and

 3. The "Employees' Non-Disclosure Agreement".

We heartly welcome and wish you a long, rewarding and fulfilling career at Virtusa.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely,

I hereby accept employment on the terms set forth in this Letter as of this ____ day of ______ 2018

Home Pale

Dr.Murali Padmanabhan Senior Vice President (Level II)

Virtusa Consulting Services Private Limited

Sth Floor, 10th Block DU IT Park-SEZ, 1/524 Mount Pronamales Road, Shives Garden Mountight Stop, Nandambakkum Post,

Manapateum, Chenna - 600 089. T. +91 44 5608 0400 | F. +93 44 3937 7800 | www.virtuca.com

virtusa Aug 09, 2018

Q2FY19-NON SQL-4000-CHN

ANNEXURE - I - COMPENSATION & BENEFITS STRUCTURE

NAME : DESIGNATION : THER : TRACK :	Arjun Jameen Associate 4 Technology	
	Per Month	Per Annum
Base Components (A)	7,650	91,800
Basic	5,100	-61,200
HRA	2,550	30,600
Basket of Allowances (B)	7,473	89,674
Leave Travel Assistance*	831	10,000
Phone & Internet Reimbursement	750	9,000
Ohldren Education Fee	200	2,400
Special Allowance	2089	37,074
Bonus	1,500	18,000
Food Rein/bursement	1,100	13,200
Retirement Benefits (C)	857	10,286
PF - Company's Contribution	612	7,344
Gratuity **	265	2/942
Fixed Compensation (A + B + C)	15,980	191,760
Variable Compensation (at 100%) Refer Annexure II for details	1,020	12,240
Cost to Company (Fixed Compensation + Variable Compensation at 100%)	17,000	204,000

- a Coverage:

 Adviced Holandrick Per Annum Statistic Coverage of 200,000.

 Accident Imurance Coverage of 1 times CTC with a Minimum Cover of thill 10 calls Life insurance

 Coverage in the event of death due to accident as natural causes of 500,000 per annum.

nards; A Coun Award of Rs. 100,000 on completion of 3 years of service. Tenure calculation will molude probation period

ficurcan be claimed quarterly or annually to avail far benefits, it can be paid monthly in case employee does not want t

created on a summa An Exhibit of the American and American and American and American and American and American American First of the American American and American and American American and American American

Hart File

Dr.Murali Padmanabhan Senior Vice President (Level II)

Virtusa Consulting Services Private Limited

Sth Floor, 10th Block DLF IT Park-SEZ, 1/124 Mount Pooramaler Road, Shivai Ganten Mennight Stop, Nundenbakkam Post,

Manageocum, Chennar - 600 089. Tr. +91 46 6608 0400 | Fr.+91 44 3927 7800 | www.withus.com

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21-Nov-2019

C3744492 Gowtham chidambaram E222,10th cross street,thiruvalluvar negar,thiruvannişur.chennai 800041

Based on our recent discussions with you, we are pleased to extend you an other to pan Accordus Solutions Private Ltd (Instend in Indiana, to set the Company) in Chemis, This letter set officially confirm your annual total earning potential and terms of your employment.

Rolo-Transaction Processing New Associate Career Level-13 Subject - 2 Taler: Segment-Business Process Delivery Business Deal-Non Contact Centar

Your annual lobal cash compensation will be INR 188673 and will be structured as per the stacked Anneurie 1.1 Compensation Details, This will continue to be applicable until further communication on the same, Your annual total earning potential includes.

-<u>Annual hand compensation</u> of **INR 163050**4, the includes allowances and statutory benefits and will be structured in accordance with the Company's competication guidelines. The said amount includes employer's constitution to Provident Fund, as applicable.

<u>Variable Bodays</u> "For will be eligible to participate in the FY20 (September 2019 to August 2020) federdual Performance Bonus (IPS). Programms "You noticative appeal can range from 8% to 16.25% of the prostiled fased pay in the FY20, subject to the overall series and conditions of the FY30, subsiding fact not limited to you performance active-members and the Company's performance. The Company may, at any firms and in its globe and associate discretes, arrived, suspend, withdraw any antider modity any of the terms and conditions of the FY3 programme guidalines. The IPS will be paid not subject to you being no the mile of the Company on the lattle of clusturement of these payouts and will be prossed based on your feture in Accordance India and considering the period of base without pay during the said fraucolal years.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the posters for which you are being considered for employment. The offer and your employment with the Company are contrigent upon you successfully considering the training program as per the establishment of the Company. Failing which, the Company may. It is sade discretion ideals becoming to requise project programs immediately.

In the event a government bodybutborty exercing its judstiction and stallatoy powersurborty seeks information performing to any assect of your ordiscyment. The Company shall provide such information to the povernment bodybushooty without any notification to you. The investigns afted in specialist in information personning to your employment being shread in pursuance of statisticity inquirements compliance. You may belong to this category and your debts in will be disclosed to bees authorities.

You're emplayment with the Company will be governed by the attached Annesure 2: Terms of Employment, You are negative to carefully read and understand these. Terms of Employment as a part of accepting this other, As further detailed in this Terms of Employment, this other and your employment with the Company is adulted to cartefullory completion of verification and/or background or reference checks, which may occur at any terms prime to or after your effective less date.

Version 7.2 February 2010 Candidato's Signature

Retrience of 655cc25-2199-4e54-8ct6-0555134edc7_2

To indicate your acceptance of the offer and employment with Apparture, please solvers a copy of this letter and all selevant Americas with your signature on each page. In addition, please provide all the documentation identified in Americas 4. Documentation,

After acceptance of the offer of employment of any time during the course of your employment with the Company you may be required to undergo drugish-choic shouldness test based on the project you are deliphase. This offer and your employment with the Company are constituent your your considering provides are a per the recoverement of the Company and in the notice of thing these tests armsely the disglation disubstance test. The Company may, in its sole decreate, ideal to reministe or support your employment immediately.

This offer is continged on us wishing logation to determine an appropriate start date for your employment. The terms of this latest and this offer are valid for severa (17 days from the date of the latest.) If use do not receive the above requested documents, from your before the realization of this point on after receiving your consistance of this other is you do not put to Correctly an ambitisty agreed date of prince, or if use are unable to set an animative date, the turns of this follow and this other will the cleaning to have been rejected by you, unless otherwise communicated by you for the company in writing.

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per this transfers expedited communication by the Company from time to time. These documents include to the six not limited to your exception and your employment and your employment with the Company is dependent on timely submission of south required documents. Not humshing of mandatory documents within the specified time shall result in termination of semi-dependent or the provided time of the provided time of the provided time of the result in termination of semi-dependent.

Gowtham, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not heatone to call variganesian at 9176313596 should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely

Ramesh K Managing Director - Accenture Operations in India & Sri Lanka

ACKNOWLEDGED AND AGREED

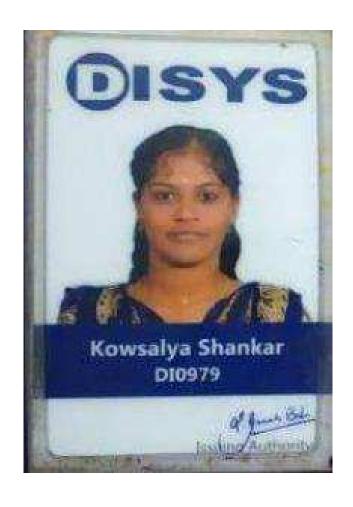
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Candidate's signature

Version 7.2 Fabruary 2019

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Reference Ad 8984c26-2199-4e54-6d8-05565394esc7-2





21-Nov-2019

C3746303

Manikandan Sundaram

No: 18, Pampan Swarm Nagar, Pallikaranai, Chennai 600100

Dear Manikandan.

Based on our recent discussions with you, we are pleased to ordered you an offer to pen Accordure Solutions Private Ltd, femenater inferred to as the Company in Chemest. This lettle will officially continue your served total exemps general and terms of your employment.

Rob. Transaction Processing New Associate Career Level-13 Supervil-2 Talent Segment-Business Process Delivery Business Deal-Mon Centact Center

Your annual tool cash compensation will be JMR 199673 and will be structured as per the attached Annexine 11 Compensation Details. This will continue to be applicable until further communication on the same. Your annual stati earning potential includes

-Banaul data comparisation of INR 1020001: this includes vibrations and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employers combination to Provider Fund, as applicable.

<u>Manuals Borrus</u>. You will be aligned to participate in the PY20 (September 2019 to August 2020) Individual Performance Borrus (IPE). Programms Your indicates appeal can engine from \$% to \$5.70% of the processed steed pay in the PY20 subsect to the several terms and conditions of the PSI, utilizing but not limited to your performance achievements and the Company performance. The Company pay, all any time and it is sade and about the Secretion, amend, suspend, withdraw very another mody any of the terms and conditions of the PSI programme guidelines. The IPSI will be part out subject to you being on the reals of the Company on the date of calcumnment of these payouts and will be promised based on your senser in Appendix and considering the period of leave without pay divring the said financial tests.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contrigent upon you successfully completing the training program as part the astistication of the Company. Parling which, the Company may, in its side discretion, elect to terminate or scoping your employment immediately.

In the event a government bodyouthority exercising its jurisdiction and databoty powerhouthority seeks information pertaining to any aspect of your embergener, the Company shall provide bod information to the government bodyouthority without any notification to you. The foregoing shall be applicable to information pertaining to your embergrant being shalled in pursuance of statution requirementations flattors. "You may belief to the collegion and your details will be displaced in these authorities."

Your displayment will the Company will be governed by the statest Annance 2: "Tame of Engloyment, You are repaired to carefully made and understand treas Tame of Employment as a sent of accepting this offer, An further detailed in the Tame of Employment, this other and your employment with the Company is subject to established your employment with the Company is subject to established your employment with the Company is subject to established your employment and or the subject of established which may occur at any time given to or after your effective stant date;

pr 7.2 February 2010	14	Cardidate Senator

Reference is 5ct/de25-e714-4bc7-ed80-8999e85okse1_2

To indicate your acceptance of this offer and employment with Acceptions, please within a copy of the letter and all relevant Americans with your signature on each page. In addition, please provide all the documentation identified in American 4. Documentation.

After acceptance of the offer of employment or any time during the occurse of your employment with the Company you may be required to underso displaced has become that because that the company are contrigent upon you completing product interests as one the requirements of the Company and in the instance of the Company are contrigent upon you completing product interests as one the requirements of the Company and in the instance of the Company and in the company time.

This offer is contrigged on us working logerher to determine an appropriate standards for your employment. The terms of this justice and this other are sold for several (if you do not be state of this justice and this period on this period on the content your possibilities the experiod of this period on after receiving your appeals of this offer it you do not join the Company on a mutually appeal date of pinning, or if, we are unraised to all at an alternative date, the terms of this latter and this offer will be desired to have been rejected by you, unless inference communicated to you by the company in witting.

You are required to provide capies of all manifolding documents required by the Company before joining and during the course of your employment, as pile the timelines specified communicated by the Company from time to time. These documents include, but are not limited to join equipment and your employment and your employment and the Company is dependent on limiting submission of such required documents, from furnishing of manifolding documents within the specified time shall result in termination of any employment.

Maniformation, we look forward to beging from you regarding your decision to join our fear. In the meantime, please do not heatafe to call we garreson at \$17833858 should you have anything you would like to obscuss further.

We believe you have a successful career shead of you and look forward to your joining us, Yours sincerely.

Ramesh K

Managing Director - Accenture Operations in India & Sn Lanks

Version 7.2 Fathruny 2018

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[Insert Millegal name] Candidate's signature

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www.agshealth.com

OffLETNov-201810588

November 29,2018

Prakash Jeyaraman Chennal

Offer Letter

Dear Prakash.

Congratutations! We are pleased to offer you the position of Trainee - Process Associate at AGS Health Private Limited.

Your annual cost to company (CTC) would be 7,187200. In addition to this, you will also be eligible for a performance based incentive up to 4,102000 per annum, to be gaid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chernal. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **November 29,2018**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vioque. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

\$761.

Jothish Gopinathan General Manager - Talent Acquisition

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

The companisation matrix may other as par prevailing market inclose of the base bookton (i.e. where you will be based out of and will work for AGS Health).

Date:

² At the time of joining, please bring all the obcurrents as mentioned in the Joining Checklet (America II).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India P: +91 44 4510 4520 | F: +91 44 4510 4521



www.agshealth.com

Annexure A:

CONFIDENTIAL

	Morris	Armid		Monthly	Antuil
CTG			Base Take Home (pro-		
Base Salary + Retrals	15,600	187,200	Gross Salary	14.091	169,090
Base Salary + Retrals + incentive : (See More techni)	24,100	289,200	PF (Engloyee)	780	0.380
			ESI (Employee)	247	2,189
Hearday,			Take Home (pre-tax)	13,064	156,771
Basic Salary	6,900	78,000			
Advanced Statutory Sonus	1,400	10,000			
Sunity Albertos	6,101	74,290			
Gross Salary	14,091	169,090			
Retrain and Insurance					
Processes Fund (Employer)	780	9,360			
Gratuky	313	3,750			
Heath Insurance	417	5,000			
Retirals Total	1,609	18,110			
Performance Incombine					
Mortfly Performance incentive (See note Below)	8,500	102,000			

*includes of tricompensatory allowance.

Note:

Performance incentive is paid based on company's incentive policy, You have committee an museum of Rs. 8600 per munit based on activement of centain key performance and quality metrics as per the nontrive policy applicable for offerent processes. The targets and actual performance production and quality are measured using tracking tools and are wallable for the apprix to trave orders. Including recentive, you have the potential to earn from Rs. 1004 per month to Rs. 21594 per month.

Signature: Da

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Designation: Programme Factors

21-10-2011

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Condidate 10 - 11 (1879)

In contraction in our discussion, we are placed to obe you the sile of Programmer Trainme in Cognizant Technology Solutions Ledio Private Limited ('Cogrizont')

Singly per potential part of 12 curries, which includes your maning program, you are notified to an Associal formit Resourcemen (A15) of $8 \pm 212,2567$. This relation on second investiga reduction of BN 17,000/-, as well as Exposents constitution of Bn 18,750/- reveals benefit such as Moderal Moderal United Invasion and Scients. The beat of it presented in Amorouse A.

On assertal completion of the probation point, thereing the separat tenting assertment and subject to you have great of a follow, project, you around foull Benaranter (CT) reads total ereach R.240,1627 - This habits an email invarian indicates of B.12,0007 - as well as Cognition constitution of Bs. 19,750/-toward; breakts such as Medical Jacobert, Life (rounce and Gesture,

The appointment will be general by finitines, and conditions of amplityment properties in Amazona 9. No will this beginned by the other ades, regulations and processes a region and finanches may disrept from the tree from transcription is lighty conditional and if the most arise, you may discuss it with your

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For Copatizent Technology Solutions India Part. Ltd.,

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RPpt Office 115/535, SM Mahabalipuran Road, Okkom Thompolikoro, Dames - 600 997

Ref No: 12881192

23-Jun-2019

Samuel Shipl

Der Sener,

In contraction to our discussion, we see pleased to after your the role of Process Executive - Data in Cognitizant Technology Solutions India Private

for an entirel to an Armad Gross Componentian (GEC) of Fix 140 ARM. The other benefit after your components on in presented in Assessment & We would like to inform you that Cognition that contribed it must not your experience as elevant, which would be updated to our records. You place of penting will be Chemical,

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We request you the paint on on an below 25- Jun 2019.

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• This appointment is subject to satisfactory professional reference checks

- This offer large Cognition is well the 1 months only have the date of other, any extresion in social substity shall be as the discretion of the company and shall be communicated to years writing
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He had howard to your jurning as Should you have any harber operations as duralizations, places fied here to contact us.

fois shorth,

Fer Cognizent Technology Solutions India Prt. Ltd.

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Global Head-Tolant Acquisition

How said the after, understood and cought the above anothered forms and conditions

Signature:

Afril Office 115/335, CM Mahabelguran Rood, Oklian Thompolikan, Chamer - 400/077





Designation: Programme France

28-Feb-2018

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Condidate 10-114/19872

In contraction to our discognice, we completed to offer our former of Programmer Teatron in Expellent Technology Solutions had a Frients Limited

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Or successful completion of the probation period, depoting the required training possessment and subject to you being part of a delivery project, your consell South Formación (VII) well stad mod in 8x740,902/ - Thi indeas an usual incente indicate of 8x10,000/-, as set as Lapton's contiguou of 8x. 19,750/- towards breedes such as flectical Account, Life Jesusces and Gastuty.

for against will be ground by the bear call cacifors, already many proceed in Ampacan B. For will also be growed by the other rules, explaines and pactics in wages and those for any change from time to time. Your congumentum is highly confidented and if the most arises, you was obscure to all with your

Copasser's love that there is a secure consequence for plants and internally too. You are required to be registered with the Nesteed Scills Registry (YCS) and provide the IPIN while paragrite organization. Pleasander Ambiana II for more details.

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For Cognizant Technology Solutions India Pvt. Ltd.,

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* Advance Statutery Bonus is in linu with the provisions of Payment of Bones Act, 1765.

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Wall Office 115/535, Dis Mahabilipuran Real, Okioan Therapolitica, Character 600 097



Provisional Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20174072395/Chennai/BPS/BTN Date:17/02/2018

Pear Mr. Anand Sundaram,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

Inis is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

TCS Confidential

TATA CONSULTANCY SERVICES



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped."

Yours Sincerely,

For Tata Consultancy Services Limited



Rustom Beheram Siganporia Head Talent Acquisition, TCS Business Process Services mobile to validate the offer letter



Click Here or use a QR code scanner from your

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref. No TCSL/DT20174072395/Chennai/BPS/BTN on ___

Signature:

Name:

Date:

TCS Confidential

TATA CONSULTANCY SERVICES



Provisional Offer : BUSINESS PROCESS SERVICES Ref: TCSL/DT20174073030/Chennai/BPS/BTN

Date:17/02/2018

Dear Mr. Aravindhan Saravanan,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

- This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.
- Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness-during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

TCS Confidential

TATA CONSULTANCY SERVICES



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped."

Yours Sincerely,

For Tata Consultancy Services Limited

R. B. Digregadia

Rustom Beheram Siganporta
Head Talent Acquisition, TCS Business Process Services



Click Here or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TC\$L/DT20174073030/Chennal/BPS/BTN on _______(DD/MMM/YYYY).

Signature:

Name:

Date:

Activate Go to Sett

TCS Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India



Provisional Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20174073210/Chennai/BPS/BTN Date:17/02/2018

Dear Ms. Soni Yadav.

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. "

Yours Sincerely,

For Tata Consultancy Services Limited



Rustom Beheram Siganporia Head Talent Acquisition, TCS Business Process Services mobile to validate the offer letter



Click Here or use a QR code scanner from your

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref. No TCSL/DT20174073210/Chennal/BPS/BTN on (DD/MMM/YYYY),

Signature:

Name

Date



Provisional Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20174072434/Chennal/BPS/BTN Date:06/03/2018

Dear Mr., Vignesh V.,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly slipend during your internship. Your slipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineaship with TCS is subject to your being declared medically fit and retaining that filness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

TCS Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbal 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000. e-muli corporate office etcs.com, website www.tcs.com Lauritation Character Opinit Month 20 400 021



Pfease also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. *

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Siganporia Head Talent Acquisition, TCS Business Process Services mobile to validate the offer letter

Click Here or use a OR code scanner from your

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref (DD/MMM/YYYY). No TCSL/DT20174072434/Chennal/BPS/BTN on

Signature:

Name

Date:

TCS Confidential

TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate office electrocom, website www.tcs.Com To Sett





Date: 21 Mar 2018

Provisional Offer: CAMS

Ref: Assistant Processing Officer 2018

Dear G Jai Krishna,

College Name Guru Nanak College

Sub: Letter of Offer and Terms of Employment

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 6500 people. Ours is a 30 year old organization having Head Office in Chennal. We have diversified into verticals like Mutual Fund, insurance, Banking, and Private Equity Funds etc.

This offer is based on your profile, and performance in the selection process, You have been selected for the position of Assistant Processing Officer at CAMS. Your monthly gross salary will be Rs 8250. Including all benefits annual CTC will be Rs 1,30,488.

A detailed differ letter will shared with you prior to your joining the organization. On joining and successful completion of joining translities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K.Vljayakumar

Assistant General Manager - HRD.

For the candidate in complete.

This is to confirm that I have recoiled the provisional leggs on _____ I hereby accept this offer.

Your Services Solutions Partney



Provisional Offer: CAMS

Date : 21 Mar 2018

Ref: Assistant Processing Officer 2018

Dear R Vignesh,

College Name : Guru Nanak College

Sub: Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 6500 people. Ours is a 30 year old organization having Head Office in Chennai. We have diversified into verticals like Mutual Fund, Insurance, Banking, and Private Equity Funds etc.

This offer is based on your profile, and performance in the selection process. You have been selected for the position of Assistant Processing Officer at CAMS: Your monthly gross safary will be 8s 8250, including all benefits annual CTC will be 8s 1,34,988.

A detailed offer letter will shared with you prior to your joining the organization. On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K.Vijayakumar

Assistant General Manager - HRD

For the candidate to complete:

This is to confirm that I have received the provisional letter on ______ I hereby accept this offer.

Activate Go to Setti





Provisional Offer: CAMS

Date : 21 Mar 2018

Ref: Assistant Processing Officer 2018.

Dear P Vidya,

College Name : Guru Namak College -

Sub: Letter of Offer and Terms of Employment

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 6500 people. Ours is a 30 year old organization having Head Office in Chemnal. We have diversified into verticals like Mutual Fund, insurance, Banking, and Private Equity Funds etc.

This offer is based on your profile, and performance in the selection process. You have been selected for she position of Assistant Processing Officer at CAMS. Your monthly gross salary will be Rs 8250, including all benefits annual CTC will be Rs 1,34,938.

A detailed offer letter will shaked with you prior to your joining the organization. On joining and suggessful completion of joining formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our family

Yours Sinceparty.

For Computer Age Management Service Pvt Ltd.

K.Vijayakumun

Assistant General Manager - HRD

For the candidate to complete:

This is to confirm that I have received the provisional letter on ______ I hereby accept this offer.

Four Service Solution Partner



Provisional Offer: CAMS

Date : 21 Mar 2018

Ref: Assistant Processing Officer 2018

Dear P Manikandan,

College Name: Guru Namak College.

Sub-Letter of Orfer and Terms of Lingboyment

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make your a provisional offer of employment.

We are india's targest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 6500 people. Ours is a 30 year old organization having Head Office in Chennal. We have diversified into verticals like Mutual Fund, Insurance, Banking, and Private Equity Funds etc.

This other is based on your profile, and performance in the selection process. You have been selected for the position of Assistant Processing Officer at CAMS, Your monthly gross salary will be Rs 8250. Including all benefits annual CTC will be Rs 1,34,988.

A detailed offer letter will shared with you prior to your joining the organization. On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by CAAS.

Vour appaintment will be governed by the policies, roles, regulations, practices, processes and procedures of CANCS as applicable to you and the changes therein from time to time.

We look forward to baving you in our family.

Yours Storecely,

For Computer Age Management Service Pvt Ltd

K.Vijayakumar Assistant General Manager - HRB

For the randidate to complete

This is to confirm that I have numbed the provisional letter on

I bereby accept this offer.

ACTIVATE Go to Setti Provisional Offer: CAMS

Date : 21 Mar 2018

Ref: Assistant Processing Officer 2018

Dear T Vignesh,

College Name: Guru Namak College

Sub-Letter of Olfer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt 11d (CAMS). You have successfully completed our initial selection process and we are pleased to make your a provisional offer of employment.

We are indic's largest Registrar & Transfer Agent having offices in pearly 300 locations across India employing 6500 people. Ours is a 30 year old organization having Head Office in Chennal. We have diversified into verticals like Mittual Fund, Insurance, Banking, and Private Equity Funds etc.

This offer is habed on your profile, and performance in the selection process. You have been selected for the position of Assistant Processing Officer at CAMS. Your monthly gross salary will be Rs 3250. Including all benefits annual CTC will be Rs 1,34,958.

A detailed offer letter will shared with your poor to your joining the organization. On joining and successful completion of joining formalities, you sell be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes blurien from time to time.

We look forevard to having you in our tamily.

Yours Singurety.

For Computer Age Management Service Put End

K.Vijayakumar

The.

Assistant General Manager - HRD

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____ I hereby accept this offer:

Compating And Management Community of the

Your Service Solutions Partner



Provisional Offer: CAMS

Date : 21 Mar 2018

Ref: Assistant Processing Officer 2018

Dear M Shreebari.

College Name : Guru Nanak College

Sub-Letter of Offer and Terms of Employment.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 6500 people. Ours is a 30 year old organization having Head Office in Chennai. We have diversified into verticals like Mutual Fund, Insurance, Banking, and Private Equity Funds etc.

This offer is based on your profile, and performance in the selection process. You have been selected for the position of Assistant Processing Officer at CAMS, Your monthly gross salary will be Rs 8250. Including all benefits annual CTC will be Rs 1,34,988.

A detailed offer letter will shared with you prior to your joining the organization. On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time

We look forward to having you in our family.

Yours Sincercey,

For Computer Age Management Service Pvt Ltd

K.Vijayakumar

Assistant General Manager - HRD

For the candidate to complete

This is to confirm that I have received the provisional letter on ______ I hereby

Go to Settin

Activate

Your Services Solutions Partner

CAMS

Date: 21 Mar 2018

Provisional Offer: CAMS

Ref: Assistant Processing Officer 2018

Dear V Koushik,

College Name : Guru Nanak College

Sub: Letter of Offer and Terms of Employment

Thank you for exploring career opportunities with Computer Age Management Service Pvi Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 6500 people. Ours is a 30 year old organization having Head Office in Chenhai. We have diversified into verticals five Murual Fund, Insurance, Banking, and Private Equity Funds etc.

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Your apparement will be governed by the policies, rules, regulations, practices, processes and procedures of CAMAS as applicable to you and the changes therein from time to time.

We look forward to having you in our family.

Yours Smoerely.

For Computer Age Management Service Pvt Ltd

M.Vijayakumar

Assistant General Manager - HRD

For the candidate to complete.

This is to confirm that I have received the provisional letter on ______ I hereby accept this offer.





Date : 21 Mar 2018

Provisional Offer: CAMS

Ref: Assistant Processing Officer 2018

Dear S Mageshwaran,

College Name : Guru Nanak College

Sub: Letter of Offer and Terms of Employment.

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Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our family.

Yours Sincerely,

For Computer Age Management Service Pvt Ltd

K.Vijayakumar

Assistant General Manager - HRD

For the candidate to complete

This is to confirm that I have received the provisional letter on ______ I hereby accept this offer.

State Street HCL Services

Statestreet HCL Services (India) Private Limited

CN: U729000L2012FTC229090

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Date: July 24, 2018

Private & Confidential

Koushik Vinjamuri

Plot II, Flat C, Rathna Gardens, Guindy Engineer Okkiyam Thoralpakkam, Kancheepuram, Tamil Nadu,

Document ID - ca6698a2-9dc5-4e7a-9bac-b44b62700e12

Dear Koushik

India - 600097

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with Statestreet HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company") as ANALYST. You are required to report on July 25, 2018 at 09:00 AM at the address: Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.
- Your annual compensation would be Rs. 200000 per annum as per Annexure I, However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference.
- Please note that this offer is valid till 7 days subjected to your offer letter acceptance.
- Your offer is subject to you being medically fit at the time of joining the
 Company. For your pre-employment medical check-up, you are required to
 contact a registered medical practitioner and obtain a Medical Fitness Certificate
 which needs to be submitted at the time of joining. If you are found medically
 unfit, this offer will stand withdrawn forthwith. Decision of the company, in that
 regard will be final & binding.

Sinnshins of the employee

State Street HCL Services

Statestreet HCL Services (India) Private Limited

CN (U79900012012FIC229686

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Oposite in Hoor Road, Venezia, Pow - 411 888, India. Ingeneral Office 805, Soldharth, St., Makes Place, New Liefe - 150 615, India

> Activat Go to Set

30th April, 2018

Letter of Offer for Appointment

Dear Ms Anithu G

Congratulations! Subsequent to your interview and discussions with us, we are pleased to offer you appointment as HR Recruiter with MAA.

We take this opportunity to appreciate your decision to join MAA family. As mutually agreed upon, your Reporting us will be on May 02, 2018.

This Letter of Offer-cum-Appointment and its terms will become effective only from the date of your joining and post issuance of "Letter of Appointment Ratification" by HR upon your joining.

The emphasis in our together will be "Collaborate, Excel and Transform", and in this process we will establish benchmarks for others to follow.

We remain dedicated to maintain a workplace that respects and values people from diverse backgrounds and facilitates all employees to do their very best. We provide an inclusive environment where the unique combination of talent, experience and perspectives of each employee make our business success possible.

We trust that you are looking to expand and enhance your skills in innovative ways within this environment that nurtures creativity and free thinking, and positively impacts personal and professional growth. We are confident that you and MAA will make a great team.

Your employment with us will be governed by the terms and conditions as details in Annexure A.

Your compensation would be outlined in Annexure B.

We are proud to welcome you as a MAA, and wish you a long, productive and satisfying career at MAA.

Yours sincerely, For and behalf of MAA,

HR MANAGER VINOTH KUMAR V





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16 January, 2018

Nr Adhibya Sankar Arumugam BLOCK 50-2A, CEE DEE YES CHENNAI PATTINAN, NELLIKUPAM POST, AMAPETTAI, Chengalpattu, Tamii Nadu - 603108

Contact No: 7358612221 Email: saadhithya1997#gmail.com

Dear Adhithya,

Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered the position of Associate in Assurance in EY Global Delivery Services India LLP (the "Firm").

2. Date of joining and work location:

Your date of joining the Firm and work location will be communicated to you at a later stage.

3. Annual Fixed compensation:

You shall be paid an annual fixed compensation of INR 3,14,286/- per annum. The annual fixed compensation will be subject to applicable taxes as per the provisions of the income Tax Act, 1961, and will be paid to you after deduction of income tax and other applicable taxes at source. Please note that over and above the annual fixed compensation, you may be eligible for a Performance Bonus. The indicative performance bonus (earning potential on meeting performance standards) is INR 15,714/- per annum. The Performance Bonus program will drive a pay for performance approach providing differential reward based on individual, team and business performance.

4. Educational Qualification:

This letter of intent is subject to your successful completion of 8 Com exams by July, 2018.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

Thanking you. Yours faithfully, for EY Global Delivery Services India LLP

Signature Not Verified
Specify Shartingtal Journausetty
Dos: 16-Jan-2018 17:34 pt

Authorized Signatory

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Solv. Letter of Intent for your selection with Coppgemini Business Services Indio Limited

(the Company)

and conclusions you and note with pleasure that you are safected in the final interview with the

in terms of the properties between the Company and Global Talent Track Private Limited (GTT), and will be properties of the same; the Company of the allegand transfer and ordered transfer and engineers subject to the following conditions being satisfied.

- The short attend and participate is all the classes and sessions of the Training Course and written and survival and secretarily clear the periodical assessment of your performance, both written and provisions, as per the training schedule and corriculars of the Training Course.
- Fair that accomplete your graduation without any backless with an aggregate of maximum a0% marks.
- I me that successfully clear background checks, have confirmation and authentication of your enterprised certificates from the schools, universities or institutions concerned from where you have allowed those course, undergo and pass out medical filtness tests including along tests and other filting so each as per the applicable Company policies from time to time
- 4. You have immolered eighteen (18) years of age and have produced documentary proof for the same.
- 5. You shall submit relevant documents as prescribed by GIT and the Company
- to You shall be flexible to work in any Shift of work, including, Night shifts
- 7 You will be included in the training as per the requirement of the Company
- 8. You shall fulfill any other criteria as set by the Company from time to time

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in taken of your acceptance of the aforesaid Terms and Conditions.

With regards, we remain.
Yours shoesely,

For Global Talent Track Private Limited

Ms. Marria Thaker,

Account Manager

Accepted and Agreed

N LASSING LONGE

Paralistered Office Address :- 10, Talera Park, Kalyani Nagar, Pune - 411014

T&M Services Consulting Private Limited

T & M House, Karsnow Complex A Very Next To Maharaja Hotel W.E. Highway, Dalmar (East)

Mumber 400 066 Managashou INDIA +91 22 4029 7000

Tol +91 22 4029 7562 FEL

E-mail info@tracciccom Verciste www.mmh.com

CIN U32200MHQ003PTC138999

Ref No.: TNM/TIT/2017-18/1004/94

Buts: 10th April, 2015

MR. ASHWIN KUMAR R.

PIXED TERM OFFICE LETTER

This has reference to your application and subsequent discussion you had with an West we pleased so unliver you that you organization has decided to offer you as a Junior Executive for our Chept IVI Madras, on terms remotered below

Vous offer is valid subject to your leading of our client work place Chemical on or 61° May, 2018.

- I. You will be searking with us for a fixed term period from 01" May, 2015 to 30" April, 2019 on the following terms and conditions. However your fixed serm appointment will be co-serminal with the seniors of the client project.
- 2. Your monthly Gent Pay would be Rv.15,000; (Rupon Fifteen Thousand only) of incomes subject to your
- 3. Deduction of lincome Tax, Professional Tax, Provident Furni, & other transvery deductions shall be made to pur the French ments
- Althoring the period of employment, you will be required to not suggest in any post-time full-time complyment or any Other Broads recibiosomy until American Son solicits from solicits of solicity and solicity in solicity in constitution. erperational invent.
 - 5. Year will be required to provide one menth a motor in adverce to the organization in cost you range from the services.
 - s. The offer is subject to your being medically fit & no data provided during the course of nelection is being

We have forward regionate you and make you so put of our regardinations team.

Danking You.

For T&M Services Consulting Pvt, Ltd.

For TAbl Sophum Consulting Des List

Authorised Signatury

Authorized Signatury

I have read and understand the offer and story's your offer on the conditions measured above.

Namer Mr. Ashwin Kumar R

Pewer State

THE SCHOOL SECTION SECTION

Date - 5 - 50 10 10 10

Dept. Marketon, 2.

Nelso Latter, all School for your paleston with Companies Account Decrees with validity (1984; Continues C.)

We conqualitate and and note with planting that are are related to the foot orginary on forings Appoints

to become at the understanding between the Company and Ottobal Taken Track Tracks Control College will contemp to College with GIV and upon your contributory compation of the same. He is required will be pleased to make one are after at employment parties to the following continuous army to class.

- 1. You shall attend and participate in all the change and section at the fracting Course and sentence and materials also the participate in participate of your participates, but a life and procedure to per the basing adequie and participate of the Training Course.
 - 2. You shall exceeded complete over graduation without any backley with an engineers of releases 60% marks.
 - 3. You shall accomplify class background charts, have conformation and outmandant of a property than a surface of a property of the charts of the conformal or maintained compared from a transport force classes there could be conformal and populated from the conformal force of the country of the country policies from the country of the country policies.
 - You have completed eighteen (18) years of age and have produced documentary proof to the same
 - 5. You shall submit relevant documents as prescribed by GIT and the Company
 - 5. You shall be fierable to work in any Shift of work, including, tright dutts
 - 7. You will be included in the training at per the requirement of the Company
 - 8. You shall fulfill any other criteria as set by the Company from time to time

We extend you a warm welcome, with you all the best in your screen and hack forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in taken of your acceptance of the aforesalid Terms and Conditions

With regards, we remain.

Yours vincerely,

For Global Talent Track Private Limited

Ms. Marita Thokur,

Sr. Key Account Monager

Accepted and Agreed

alstered Office Address :- 401, 4º Floor, Zero One II Park, Chorpadi - Murchwa Road, Mundhwa Pune - 41100.



CH UZZVITHIZOSENCTZIŚŻÓ Wełs

David U. S. O.

Gen Arman ML

Sub-Limber of Inter-Life your selection with Congemini System Services Indio Limited
(The Company)

We compared to you and size with pleasure that you are selected in the final interview with the Company on France Associate.

to be and explained by the Company and Global Talest Track Private timbed (GTT), you will undergo Tracking with GTT and upon your safetactory completion of the same; the Company will be planted to make you an offer of employment subject to the following conditions being satisfied:

- I we shall arrend and participate in all the classes and sections of the Training Course and sectory a and successfully clear the periodical assessment of your performance, both written are provided, as per the training schedule and consolute of the Training Course
- 7 (So, shall successfully complete your graduation without any backlag with an aggregate of successfully marks.
- They don't recompletly clear background checks, have confirmation and authorisation of your advantured conflicted from the whoris, unversities or institutions concerned from where you have alwayed these courses, undergo and pass out medical filmess texts including ding texts and other large screen on per the oppositeable Company policies from time to time.
- I are three completed eighteen (18) years of ope and have produced documentary proof for the same.
- I you shall submit relevant decement as prescribed by GTV and the Company
- I purpose the distribute to work in any Skift of work, including, Night shifts.
- To a will the tectualed in the training as per the requirement of the Company
- a you would fulfill pay office order to set by the Company from time to time

We extend storill warm velcame, with you all the best in your cureer and look forward for a long

that we request you to sign and return a copy of this letter in token of your acceptance of the affirmment have end Conditions.

SOUTH COMMITTEE SENTENCES

BOWER SHOWS HE'Y

For Calvins Torrest French Private Limited

301

Mr. Mareta Thairce.

Accepted and Agreed

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V. Birth

Dear Amount A

Selection of leave for user relectors with Conquested Systems Secretar India Secretar Che Compiny 1

We congrutative you and rate with pleasure that you are salected to the Engl interests with the Complete or Toubles Assessed

In terms of the professionaling between the Company and Global Talent Data Princips (Sexes) (GTT), you will undergo festring with GFI and open your catafactory completes of the sorne; the Computey will be premied to make you so offer all employment subject to the following constraint being satisfied

- I Fav short attend and porteignes in all the choices and sections of the Garwing Course and undergo and exception then he permissi appearent of your performance, but writer and promising as per the training schedule and puriodish of the English Course
- I tru shall accountably complete your graduates without any backing with an inggregate of MARKETT BOTH MARKS
- 3 You shall acceptably also hackground steels, have confirmation and authoritestant of your estimational certificates from the action, whitestities or building concentral from where you have alward those courses, entering and poor our medical filters texts including drug texts and other living streets as per the operiostile Company policies from time of time
- d. You have completed eighteen USI years of eigh and have produced decommentary proof for
- 5 You shall subject released discovers to prescribed by GTI and the Company
- a. You shall be flaxible to work in one Shift of work, including. Night shifts
- 7 You will be included in the bound or per the requirement of the Company
- 6. You shall fulfill any other criteria at set by the Company from time to hime

We extend you is norm welcome, with you of the best in your corner and look forward for a long enduring interweiter

May we request you to sign and extent a capy of my letter in taken of your acceptance of the afarecast Terms and Conditions

With regards, we remain,

Yours sinterety.

For Clubic Talent Track Private Desired

11-11-11-11

My Married Thorace,

Accepted and Agreed

CIN. U74999FN2008PTC132520 Ref.:

Date: 6 3 -18'

Dear Vajagath AUS

Substitutes of intention your selection with Congemini Business Services India Limited
("the Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Trainee Associate.

In terms of the understanding between the Company and Global Talent Track Private Limited (GTT), you will undergo Training with GTT and upon your satisfactory completion of the same; the Company will be pleased to make you an affer of employment subject to the following conditions being satisfied:

- You shall attend and participate in all the classes and sessions of the Training Course and undergo and successfully clear the periodical assessment of your performance, both written and practical, as per the training schedule and corriculum of the Training Course
- You shall successfully complete your graduation without any backlog with an aggregate of minimum 60% marks
- 3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time.
- You have completed eighteen (18) years of age and have produced documentary proof for the same
- 5 You shall submit relevant documents as prescribed by GTT and the Company
- 5. You a flexible to work in any Shift of work, including, Night shifts
- 7. You will be included in the training as per the requirement of the Company
- 8. uit him cmy other criteria as set by the Company from time to time

We exte if you arm welcome, wish you all the best in your career and look forward for a long end, ing relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

Accepted and Agreed

With regards, we remain,

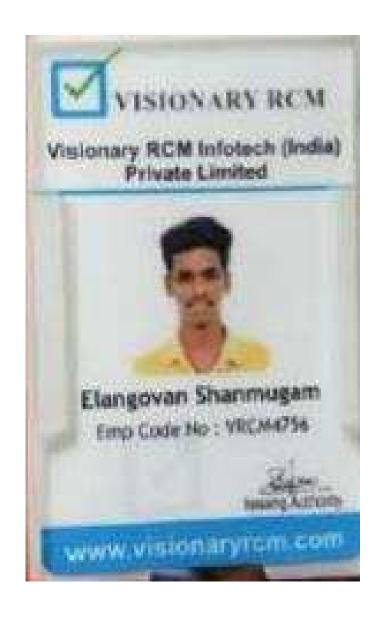
Yours sincerely,

For Global Talent Trock Private Limited

Ms. Mamta Thakur,

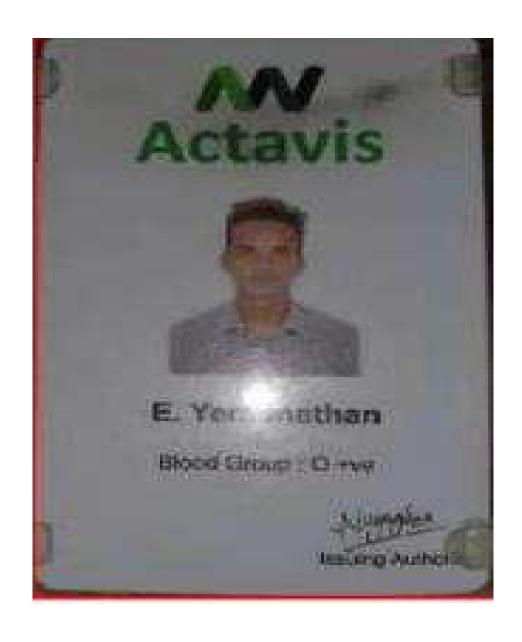
Account Manager

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Pat 001, 2019

Mr. Raja A No.32,6th streetJB Estate. Avadt Near Adhiperasakthi amman kisil, Chembal-600054

HR/0F/D719/429026

Dear Rajo,

Letter of Appointment

- 2.6 Apparatorent We are pleased to affer you at Apparatorent to our company or Trainers Process Consultant. The details of your combinants and your solary are as per Armenine-II,
- 2.9 Chairs of Approintment: Your effective date of Approximent will be an or before Jan 24, 2019, Any change in the date of Approximent will be an or before Jan 24, 2019 and such change In the date of joining will be communicated to you at the abort enthusial contact. Smalle and such change will be at our sole disc action and such change. will be at our sale discretion and without my limitey on HCS.
- 3.0 Initial Posting & Repursing: Your initial powing in the normal course will be Chemist and your will report to the research. to the respective Bosiness and/or Functional Heal-
- 4.0 Documentation: You are required to hardshifts following at the time of joining duty-
 - 6.1 Proof of age;
 - 420 Certificates supplicateming your SEC (1905 Standard) and regions round of professional Qualification area process
 - 100 Appetramers & Retenting letter of productions improved an application
 - Stright) pursport stant photographs. 430
 - 6.5 Form 16 or any other authorizated decurrent applicating your surrings and receive too deduction / Paid in the committees (a) year, DNN Card Copp.
 - 461 Photongo of Pauport of worlder.
 - KS. Phytocopy of your Author Cart with number
 - 430 PE No. / UAN (Oraversal Account Number on previous mighty turn).
 - 49 129C blamber of previous employment.
 - \$10. Any other decuments at may be impaired by the Origina.
- 5.6 Terms and Conditions of Employment All the terms and conditions of your employment are attacked here with as Annexore - 1. The paid terms shall (and as maybe modified from time to time) be applicable to Virus.

Plepase sign and return a copy of this letter within 3 days of receipt at a tolors of your acceptance.

Yours sincerely.

Soorar Janardhagan

Deputy Manager - Human Resources

Stinduja Global Solutions Limited

I have real the Approximent Letter and Liviny understand and accept the terms is conditions contained herein

Shouture:

North

Date:

A PALA 24/26/2009

Ench Annexure-1&B

HENCUSA GLOBAL BOLLINGHS LIMITED.

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4D GLOBAL MEDICAL BILLING SERVICES PRIVATE LIMETON 9C, 6th Planer, Ger Ger Emergial

6312, Vadhresrkottam 1882a Scool, Nungambakkam, Chennai, India Mana Ph:#914428171815

CENS I/TANSSENDMENT CONTROL

Date: May 21, 2018

Ref# 4DGOFFLT052018/M251

Dear Ayyanar,

Subject: Employment in 4D Global Medical Billing Services Private Limited.

4D Global offers exciting career opportunities and suitably rewards excellence in performance. We look forward to your joining our Team of Professionals and trust it will be a long and a mutually beneficial relationship.

Further to the personal discussion you had with us, we are pleased to offer you the position of "MIS Analyst" in our Organization, on the terms and conditions already mutually agreed upon.

As discussed, your annual total compensation will be Rs. 1,92,000/- per annum.

Your work start date is May 21, 2018. You will be on probation from your start date, for a period of 3 months. For more details regarding your probation and other benefits, please refer the Employee Handbook provided to you.

Please coordinate with our team for completing joining formalities.

Yours truly,

For 4D Global Medical Billing Services Private Limited.

For History Resources

(S. VIJAYASARATHY

Date: May 21, 2018

I hereby accept the above Offer of Employment and agree to abide by the terms and conditions of the Employment with 4D Global Medical Billing Services Private Limited.,

Employee signature

Date: May 21, 2018

(Ayyanar M)



28-Feb-2011

Dece Boloù Vijeyokomen, BSc, Computer Scholico Guez Staniek College



Condidate ID - 11478784

In continuation to our discussions, we can pleased to offer you the mix of Programmer Training in Cognizant Technology Solutions todio Private Limited.

["Cognizant"].

Duting your problems period of 12 recently, which includes your training purposes, you are cettried to an Amend Total Executation (ATV) of \$1.292,254/~. This includes an annual incontine indication of \$5.10,000/~, as well as Cognition?, contribution of \$5.19,750/~ termeds benefits such as Brailed, Accident, Life transacts and Security. The brail way is presented in American A.

On connected completion of the probation probat, clearing the required bearing exposures, and subject to you being part of a delivery project, you amount betall fluminatories (AVI) would cond revised to Rs.240,982/-. This archides an amount insertion indication of Rs.10,000/-, as well as Cogniture contribution of Rs. 19,750/- beauth breafth such as fluidical, Accident, Life Inservence and Grabally.

True appointment will be presented by the terms and conditions of employment parameted in **Annexome B**. You will also be governed by the other roles, regulations and parameters as seque and those that may change from time to time. Your compensation is highly confidented and if the need areas, you may discoss it only with your Manager.

Cognised is been that those is a Grean environment for closes, and internally too. You are required to be suppleted with the Hoticeal Sloths Registry (NSE) and provide the IPEK while piscing the organization. Places rathe Assumes 8 for recentificials.

President.

- This capping ment is subject to satisfacting performing information thanks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no steading present in your Godination Prof. Gradination.
- Pior to consecuring amplicyment with Cognizons you must provide Cognizons with anothers of your right to work in Testin and other such discussions of Cognizons may request.

We look ferward to you justing ut. Should you have any further questions or shoftcoloon, places tog into better/connectivement constraint and

TOTAL SECTION AND ADDRESS OF		Market Black Con-			
For Cognizant	Technology	Solutions	India	Prt.	L

Send Anthropely

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Story elements

Global Head-Telent Acquisition

I have not the after, understood and accept the above recommend turns and conditions.

Signature : Date:

 Δ_I



28-5-5-2016

Beer Hartuminal Sadahii, BSC Computer Science Sone Manail College



Candidate 18 - 11475728

In continuation to our discussions, we are placed to offer you the mix of Programmer Tradese in Cognitions Technology Solutions India Private Limited ("Cognitions").

Being you proteins gained of 12 months, which includes your training program, you use postful for an Annual Fold Recognised (ASR) of Rs. 202,254/-. This includes are unused invantion in discussion of Rs. 12,000/-, or, well as Experient's constitution of Rs. 19,750/- towards benefits such as Madeus, Accelerat, Life Recognised Office (In the Invasion of Recognised In Appendix A.

The securable completion of the production paried, decoding the required making exposurants, and subject to you being got of a distinct project, your account flatell Recommendary (RTR) would stand revised to \$1.240,992/-. This includes an examinal insulation of \$1.12,000/-, as well as Cognitive's combination of \$1.19,750/- towards bounded such as Madinal, Archive, Life Incorpacy and Section,

Two appointment will be governed by the forms and conditions of conjugacent possets of American E. So, will also be governed by the other value, regulations and practices to vague and these that every change from time to time. Your compensation is highly confidential and if the most evitue, you may discuss it only with your Manager.

Equipm is been that flow is a surpre-universect for closes; and interestly too. Yes one equipm to be registered with the fluthoand Scale Registry (MSK) and provide the IEEE while printing the population. Places rate Assessed & Somme details.

Recountly

1-6-1

For Engalagent Technology Solutions India Pvt. Ltd.,

- This appointment is subject to satisfactory professional software shade and you receiving a minimum of 80% appropria full subjects taken into consideration) with sumstand community your fundamental Post fundament.
- Prior to communicing amplicyment with Cognitivent you must provide Cognitives with oridinary of your right to work in bullo and office such the amuses on Cognitiven may request.

We look hayword to your pinking our. Should you have any further questions or the Monters, places log into https://www.compress or oppositions.

Senich Battercentle Global Road-Talant Acquisition These road fine offer, understand and acquit the above reastpool those and conditions.		
There and the effer, probations and proget the sless must away faces, and continues.		
Signifian :	Bute:	



Dear Ms. Meha M.

Congratulations!!!

We are pleased to offer you the position "Junior Executive Marketing" under Grade E3 with Casagrand Builder Private Limited on the terms and conditions mutually discussed and agreed upon and you will join us at our Chennal Office.

The consolidated pay offered is Rs.1,80,000/- (Rupees One Lakit Eighty thousand Only) per arrum. Attached the CTC structure for your reference.

Your Date of Joining with Casagrand Builder Private Limited would be 11-Dec-2019. Please let us know your acceptance of employment via email within 3 days of receiving this mail. If you are unable to report for joining on the committed date you are requested to inform the company in writing. If we do not hear back from you within this period this offer will be deemed to be cancelled and we are not obliged to hold the position open for you.

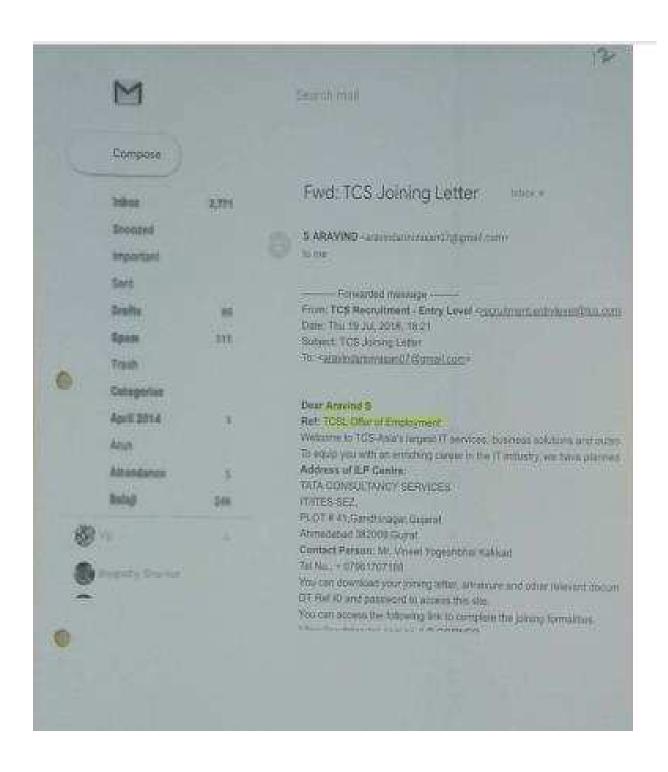
This offer of employment with Casagrand Builder Private Limited subject to the successful verification of information provided by you.

The following documents are required to be produced at the time of joining.

- 1. Proof of Academic Qualification (1 copy)
 - a. 10th & 12th mark sheets
 - b. Diploma mark sheets and Degree cortificate. (If Applicable)
 - c. Graduation Consolidated mark sheet and Degree certificate (if Applicable)
 - d. Post-Graduation Consolidated mark sheet and Degree certificate. (If Applicable)
- 2. Relieving Letter from your previous employer (1 copy)
- 3. 3 Months' salary slip or salary certificate from most recent employer (Original)
- 4. Form 16 (If Applicable)
- 5. Proof of Identity (PAN card, Driving License, Voters ID, Aadhar Card, Passport) -2 Copies
- 6. Proof of residing address (Voters ID, Passport, Aadhar Card.) /Z Copies
- 7. Passport size Photograph (6 no's)
- 8. Date of Birth of Dependents (Parents, Spouse & Kids) as per their ID Proof

Kindly make sure you report to office by 8:45AM on your day of joining.

This offer will be subject to the Standard Terms and Conditions of Employment by Casagrand Builder Private Limited and also will be governed by the policies, rules and guidelines of the Company.





Sting Information Services Private Limited 810, 5th Flact, G.R. Compiler, Nondangth, Chennal - 600 (035 (P) 24332348 / 24332349 (W) www.shingtho.com

Cursourcing solutions for the real estate industry

Office of Employment

29-Oct-2018

Ref. SIS/HR/OL/950

Sandeep 5
No 45 Palam Ammon Kai 6th Sheet,
Triplicanii
Chenna - 614211

Dear Sandgop,

We are pleased to other you the position of Process Associate persuant to our recent discussions:

We request you to most Kavisha, Asst. Manager - HR on 29-Oct-2018 in String Information Enringes 510 5th Floor, G.R.Complex, Nandenam, Anna Sata, Chennal -600 035.

As Being along with continuous learning and fun, you will be provided with adequate training, equal opportunities for growth and personal enhancement. We assure you of our support for your professional development and growth.

You will receive your welcome kit and appointment letter at the date of your joining.

Your employment with us will be governed by the Torms & Conditions as detailed in Annexure - A. Kindly confirm your acceptance of this offer by signing Annexure A.





02-Jan-2020

C3248582

SHANMUGAM THRUNAVUKKARASU

1/338 big street kondamangalam karunastan post changalpettu 603264

THE REPORTS AND

Based on our recent discussions with you, we are present to extend you an offer to join Accenture Solutions Private Ltd (herematter referred to as the Company) in Chemnal. This letter will officially confirm your annual total earning potential and terms of your employment.

Role-Transaction Processing New Associate Career Level-13 Subtenet-2 Talant Segment-Business Process Delivery Business Deal Non Contact Center

Your annual lotal cach compensation will be INR \$88673 and will be structured as per the attached Annuaum 1." Compensation Details. This will continue to be applicable until further communication on the same. Your annual total serving potential includes:

Annual fixed compensation of INR 1630804: this includes allowences and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The seat amount includes employer's contribution to Provident Fund, as applicable.

-Variable Borius: You will be abyout to participate in the FY29 (September 2019 to August 2029) Individual Performance Sorus (9°5) Programme. Your indicative pay out can range from 9% to 15.75% of the provided fixed pay in the FY20, subject to the pressident and conditions of the IPB, including but not literal to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary under modify any of the learns and conditions of the PS programme guidelines. The IPB will be part out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be provided based on your letture in According incide and considering the period of leave without pay during the seed financial year.

On juming you may undergo a training program to acquire the knowledge to emakin you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole decretion, effect to terminate or suspend your employment immediately.

to the event a government body/authority exercising its jurisdiction and statutory powersuthority seeks information pertaining to any sepect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compilence. You may belong to this category and your details will be disclosed to these sufferness.

Your employment with the Company will be governed by the attached Ameouse 2.1 Terms of Employment, You are required to constully used and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to isstatisationy complision of verification and/or background or retiremps checks, which may occur at any time jets to or after your effective stant date.

A

Nuturn 7.2 Fatmury 2019

Canddata's Signature

Partering to booked by Statis-4007-9564-507557-08 to 1.2



Strictly Confidential

August 13, 2018

Mr. K.M.Uday Gamesh Singh Emp. No. 21105 Chemnal

Door Uday,

Letter of Appointment

Hinduja Global Solutions Limited, is glad to offer you an appaintment to the position of Trifk Support Staff with effect from August 13, 2018, Your annual Compensation (CTC - All Inclusive) will be \$4800001-. The details of your entitionents and your salary are as per American II. You will be based at Cherinal.

The following are enclosed as annexure;

- General Terms and Conditions of Employment (Annexure I)
- Entidoments and Remuneration (Annexule II)

This appointment is subject to a satisfactory reference report being received by UK.

You are requested to sign the copy of this Letter with Annexure and return the same to us as a token of your acceptance of the offer. We are excited at the prospect of working with you and look forward to a truitful association.

We welcome you to Hinduja Global Solutions Limited and wish you a rewarding and successful career.

Yours truly.

For Hinduja Global Solutions Limited.

Signature Not Verified Digitally signed by SHIS IDE PRAJAKTA MADHLINGS Date: 2018 Ob. 13 1000 55 +05:30 Reason: Appendment Letter

(Prajakta Shirude) Head - Human Resources Business Services

This is a digitally signed document and does not require physical signature.

PA, Soververville, Justicion of 14th & 33rd Road, Bandra (PV), Narrical - 400050. Telephone: 491-22-42009327W3. CRI. L929944-9996PLC094670

TA, Soververville, Justicion of 14th & 33rd Road, Bandra (PV), Narrical - 400 018. https://doi.org/10.1002/9996-0707. Fax: 91-32-3467-4206, Word, Muretai - 400 018. https://doi.org/10.1002/9996-0707. Fax: 91-32-3467-4206, Word, Word, Muretai - 400 018. https://doi.org/10.1002/9996-0707. Fax: 91-32-3467-4206, Word, Word,

Registered in England No. 3017729

APPOINTMENT LETTER



3-Jan-2019

vinoithkumar vinoithkumarajar colony. Thiyagaraya Nagar, ko. 81. Kamarajar

Caroli Nadu , 600017 partie ID # 2141771

Dear Vinothkomar,

This is only reference to discussion you had with us recently. We are pleased to offer you the position of an Associate res P on the following terms:

- t. Puce of Employment and Timing. r Employance of work will be at Chennal However, your services are transferable, and may be assigned. Your transplantable notice, to any location in India or abroad where the company or its afficies conducts business. The duties to be performed by you herounder shall be performed in such locations as an example. necessary or appropriate to carry out your duties herounder, subject to reasonable travel requirements on nehalt of the Company from time to time.
- You will be expected to attend office except when traveling on business during working hoursishifts as may be decided by the Company.

- Compensation and Benefits. Compensation. As compensation for services to be rendered pursuant to this. letter, the Company sharing you an annual basic salary of Rs 88000 (Rupees Eighty Eight Thousand Only). Other allowances / reimbursements as due to you are detailed in Annexure II.
 - You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business. 2.2
 - You will be provided with Retirement Benefits namely, Provident Fund and Gratulty, in accordance with he laws of the country, and/or, as per company policy. 2.3
 - Your compensation shall be reviewed on the basis of ment and will be at the sole discretion of the company 2.4
- 3. Reimbursement of Expenses: The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.
 - Leaves. You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.
- Term: Employment period shall commence on 3-Jan-2019 and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notes by either party or one month's salery in lieu thereof

You will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After the either party or two months. in writing. After confirmation, your appointment is terminable by two months' notice by either party or two months' salary in lieu thereof. Where salary in lieu thereof. Wipro reserves the right to pay or recover salary in lieu of notice period from the company may, at its discretion relieu to the confirmation of the confirmation may, at its discretion relieve you from such date as it may deem fit even prior to the exply of the notice period, you shall do by you. However, if the man are the employment during the notice period, you shall do by you. However, if the management desires you to continue the employment during the notice period, you shall do

During the term of employment, your performance and sultability for the roles will be continuously monitored and dear on the term of employment, your performance and sultability for the roles will be continuously monitored and dear the roles will be continuously monitored and continuously m THE PROOF FOR WHICH IS DESCRIBED THE TOTAL THE PROOF THE

Chornal One Magnam Thoreipakkern, Pallaverram Road Chemest, India 600007 Tel: + (31 64) 6674 0000. Fax: + (91 64) 6674 9000

June 22, 2018

Rajaguru Karanakaran Chennai

OFFER OF EMPLOYMENT

Dear Rajagura.

We are pleased to offer you a position at Wells Fargo EGS (India) Private Limited ("Wells Fargo"), and your appointment shall be effective from the Date of Icining as mentioned below, on the following terms and conditions:

- Designation: You will be designated as Operations Accountant 1. Notwithstanding anything
 herein, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on
 you. On your first day of employment August 6, 2018 (DOJ) you will need to report before 8:30 s.m. at
 Wells Fargo EGS (India) Private Limited, North Block, 11th Floor, Chennai One Magnum, Thoraipakkom,
 Fullavarram Road, Chennai, India 600007.
- Compensation: Your total annual fixed compensation (inclusive of contributions to be made towards various social scrumity schemes such as Wella Pargo's contribution to Provident Fund), would be INR 221600/-(Rupees Two Lakh Twenty One Thousand Six Hundred Only). Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. In addition, you will be covered by Wells Pargo's Variable Performance Pay plan, with an annual target of INR 13850/-(Rupees Thirteen Thousand Eight Hundred Fifty Only). The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.
- Place of Work: You will be initially based at the Wells Fargo office in Chennai. However, Wells Fargo
 reserves the right to transfer you from one office to another, at its discretion during the term of your service.
 You may be required to work from different offices and in different shifts from time to time. Wells Fargo
 further reserves the right to change your shift timings, jub title, designation, reporting lines and reporting
 manager, in line with applicable laws, during the term of your service.
- Duties: You will perform all acts, duties and obligations and exemply with such instructions as may be
 specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may
 require you to undertake the duties of another position, either in addition to or instead of the above duties, it
 being understood that you will not be required to perform duties, which are not reasonably within your
 capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or
 services not only for Wells Fargo but also for any Affiliate/Associated Company where such duties or services
 are of a similar status to or consistent with your position with Wells Fargo.
- Confidential Information and Inventions: As an employee of Wells Fargo, you will have access to
 Wells Fargo's confidential information and you may, during the course of your employment, develop certain
 information or inventions, which will become the property of Wells Fargo, or it's Affiliate/Associated
 Company or that of its customers or partners. Accordingly you agree to sign a separate employee
 information and inventions assignment agreement ("Employee Proprietary Information and Inventions

Tel: 022 - 7945 5000

Email: hdbhbl.desk@hdlcbank.com

Web: www.hdbfs.com CIN - U65993GJ2007PLC051028

May 19, 2018

Ref:HD8FS/18-19/HRIC27538/Appt/H08223

Ms.Haritha K., House No-11/5. North Kavarai Street, W.Mambalam, Chennal-600033



LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited (*Company is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Armexure A. All remuneration, benefits and perspisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of poeting will be at CHENNAL The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of husiness of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shalt to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any husiness or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any form, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

y thuthe

Registered Office: Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009

Page 1 of 2

IndusInd Bank

24d5aBZb1a7c4717 09-Feb-18

Dinisha C M No: 5/10 EB Colony 3rd Street Adambakkam Chennal Pincode: 606088

Contact No: 8903621193

Sub: Letter of Appointment

Dear Oinima C.M.

With reference to your application and authorquent discussions and interviews, we are pleased to offer you an employment in the services of the Bank as Business Development Executive for Business Development Team department in the Junior Management cadre of the Bank, four appointment will be in the grade of Executive and will be effective from the date you report for outy, which shall not be laser than 12-Feb-18. This lattic of appointment is valid upto 12-Feb-18. You are therefore requested to report for duty on as before the solid date at the initial place of posting up mentioned below.

- 1. You are initially posted at the Bank's Velautiery Brasch. Your appointment in the Bank is subject to transfer to any of the Bank's Locations / Busiches / Offices / Departments / Sections etc. any where in India or outside India, depending upon the extge-reies of Bank's sequirements. Your services may also be subject to transfer to the Bank's sequirement and companies/firms, etc., depending upon the extge-roles. In coop of out transfer the terms and conditions of your employment including gross salary and banefit: etc., as stated in this latter will communicate to be applicable unless otherwise specified through a Anthri communication by the competent authority.
- 2. Your services in the Bank shall begin with a probation period of Sk teenths which may be extended by another period of six months depending upon the performance, output and overall conduct. If your services are not confirmed by a written order on completion of six months probation, it shall be presumed that your probation period stands extended by another term of six months, in any case you will not be deemed to be confirmed in the services of the Bank until and unless you are informed in writing to that effect by an order of the appointing nuthority.
- 3. You will be governed by the terms and conditions contained in this letter of appointment, and as per the policies, practices and service conditions and Code of Conduct and discipline adopted by the Bank from time to time. The service conditions governing your employment in the Bank shall be subject to afterations/modifications/additions from time to time without any notice. You will strictly observe all the rules of the bank including rules of leave of absence, attendance, puncturally, discipline. Code of Conduct, etc.
- 4. The remuneration package on an afr-inclusive Cost to Company basis with compenents thereof is provided in Annexure I to this letter. The same shall be subject to income tax and other taxes as our the prevalent income Tax and other tax isws.



GN Cherty Office: Industrid Sank Limited, New No. 34, (Old No. 115-116.), G. N. Cherty Road, T Nagar, Chennal, Tamilhadu. 600-017, India. Tet. 1944; 28346169

Registered Office: 2401 Gen. Thirmways Road, Pure 411 001, India Tel: (020) 2634 3201 Fax: (020) 2694 3241 Visit us at www.indusind.com CW: L65191PN1994PLC076333

NTT Dialia Service:

NTT DATA Global Delivery Services Private Limited 16 & 1611 South Les Republication Description Description Comprésses Notation (Comprésses Notation (Compré

April 25, 2019

Mr. JWALESH BHASKARAN PLOT NO 55 FRIENDSKAGAR KHANDHANKOLLAI VEPPAMPATTIJ CHENNA 802024

Dear JWALESH

With reference to your application and the subsequent discussion(s) that we had, we are placed to offer you a position in NTT DATA Global Delivery Services Private Limited ("the Company", which exprendion shall enless it be repugnent to the context or meaning thoract, be deemed to mean and include its successors-in-title and costyrs), as a Talent Acquisition Associate in Salary Grade 4 at the office of the Company in Channel.

The following are the terms and conditions:

- Your lotal compensation and benefits will be as per the endusure. All the tax liabilities on the entire compensation, all present or in the future, shall be borne by you.
- 2) You will be on probeton during the first six (6) months of your joining the Company. You would be confirmed in the services of the Company based on your performance review at the end of the probation period. In case your performance is found to be unsatisfactory, your services are liable to be terminated or your probation period might be extended as per the discretion of the Management.
- 3) Your rote, duties and responsibilities will be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company. You agree to serve the Company faithfully and perform such duties as may be entrusted by your assigned supervisor(s) as authorized by the Company from time to time.
- 4) During the term of your employment you agree to devote your entire energy, full and undivided attention exclusivally to provide services to the Company! its clients and commit that you will not represent, handle or otherwise undertake any other business activity, it being clearly understood that you will devote your full working time exclusively to the Company's work and business. You will not carry on, without prior permission in writing, any lecturing or any business, either alone or in partnership, or be directly or indirectly employed or be concarned with any business, trade or profession whatsoever as a principal or an agent or otherwise, take up any office or place/ position of profit or serve any other company as an agent/ partner/ employee or in any other capacity during the term of your employment with the Company. Breach of this condition shall lead to immediate termination of your services by the Company without any notice or companyation.
- You agree and represent to the Company that you are not subject to any other existing contract, which
 would affect or impede your ability to perform in accordance with this letter.
- 6) This agreement may be terminated by providing a notice in writing on either side or salary in lieu of such notice. As per the Company's current policy, the notice period is 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Your relieving from the services however, depends on the satisfactory completion of any assignment(s) you are working on during the said notice period and the competion of hand over formalities as defined by your supervisor. Please bear in mind that the Company's policies (including the one pertaining to notice period / separation) are subject to changes from time to time/and you will be communicated of those changes in a timely manner.

Confidential

Page 1 of 6

CIN: U74808KA1989PTC106577 | Phone: +91.80.2585.9482 | www.nttdstaservices.com

Tiffice: NTT DATA Global Delivery Services Private Limited, 18 & 18/1, South End Road, Besevanagud, Bengalore, Kamataka, Incla. 000004



LETTER OF APPOINTMENT

We are pleased to offer Mr.Mohamed Riyas an appointment with CellarStone India Private Limited as Application Engineer Trainee with the following terms and conditions:

Your pay will start with Rs.180,000(Rupees One Lakh Eighty Thousand only) per annum gross. Your salary and other components been annexed herewith.

During employment at CellarStone India Private Limited, you agree not to either directly or indirectly engage in or be interested in any service or business profession other than the company. Breach may result in the management's decision to end your employment.

Either you or CellarStone India Private Limited, may end this employment at anytime with 2(Two) month notice or 2(Two) month salary in lieu of notice.

All other conditions of your service will be governed by law and rules applicable to the employees of your category at the place of your posting from time to time.

You will be on a probation period of 6(six) months, starting from the date you join our concern. Your services may be terminated without notice if the management deems you not qualified for the position during the probation period. The period of probation will end when agreed upon the conditions are met to the management's satisfaction.

Please sign a duplicate copy of this letter and return it as confirmation of your acceptance of the terms of employment.

Very Yours Truly,

CellarStone India Private Limited

Srinivasa Rao Rekapalli Director of Operations



I have read this letter and have fully understood the terms and conditions of employment as mentioned therein. I accept the same without reservation.

Name:	
Signature:	



Cellandor e India Piri, Lid., A C. Magappar West Indiatrical Estate, Chemical (INC) 037 India. Phone : 610 037 India. Phone : 610 037 India.

04.Jone.2018

LETTER OF APPOINTMENT

We are pleased to offer Mr.Lalith Kishere R an appointment with CellurStone India Private Limited at Quality Verification Engineer Trainee with the following terms and conditions:

Nour pay will start with Rs.180,000(Rupres One Link) Eighty Thousand only) per number proces. Your rainry and other components been amound herewith

During employment at CelforStone India Private Limited, you agree not to either directly or indirectly engage in or be interested in any service or business profession other than the company. Breach may result in the management's decision to end your employment.

Either you or CellarStone India Private Limited, way end this employment at anytime with 2(Two) month notice or 2(Two) month salary in lieu of notice

All other conditions of your service will be governed by law and rules applicable to the amployees of your caregory at the place of your posting from time to time.

You will be on a probation period of 6(six) months, starting from the date you join our concern. You services may be terminated without notice if the management dooms you not qualified for the polition during the probation period. The period of probation will all when agreed upon the conditions are met to the management's satisfaction.

Please sign a duplicate copy of this letter and return it as confirmation of your acceptance of the serms of employment.

Very Yours Truly.

CellarStone India Private Limited

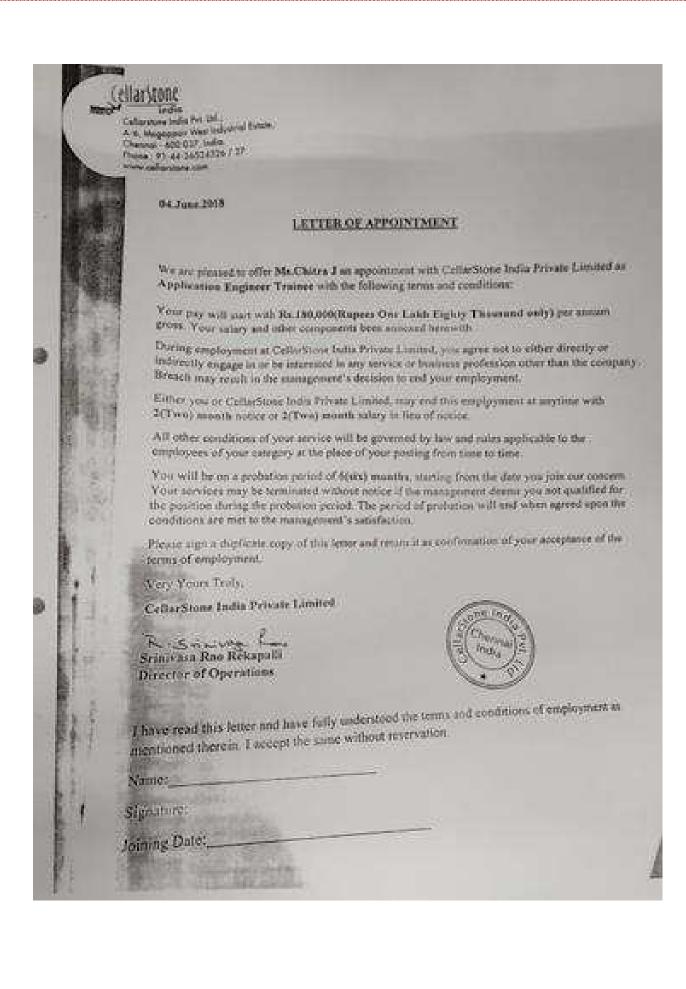
R Ser Jose R. Sein vasa Rao Rekapalli Director of Operations

I have read this letter and have fully understood the terms and conditions of employment as mentioned therein. Laccept the same without reservation.

Name: P-Latton Kinholie

Signature: P. J. & ...

Joining Date 4 | 6 | 2018.



Mos God sgorus analescu @genall.com?

Offer letter from the Dowell Technologies

2 mentages

Sishe shanmugam csesha 190795@gmail.comfo: gun.ransknos@gmail.com

E June 2016 of 10 AZ

Dear Mr. S. Seshagopatan,

Further to your herrycol indexes with in, we are pleated to offer you an employment with us as follows

Designation: Software Engineer France: First 3 Months A. Junior Software Engineer Next 3 Months.

DOI: 16-94-2018 Monday by 10 am at Downling

· Propadon 6 months

Comolidated salary for the first 3 months. Bit: 6,000 per month.

Committed salary for the next 3 months. Rs. 10,000 per month.

Réferé le your overat performance éuring probation, we will confirm you de Sobware Engineer and restructure your tellery as port HR-Process.

A detailed offer After will be suits to you within 10 days of DQU which is not been than Minnsey, 19th April 2016.

Please send the Inflowing Details by return until

- Your AADHAAR card or any other Government issued photo of & Address groot for current place of residence
- Your 7th Xith & Degree Certificate 6: any other academic certificate
- Your bank Account details.
- Ascanned photo for company id. Card.

You have to early your leaves with all required Original Software as required for the project.

. All the required originals will be verified by our HR while issuing the offer letter

Please acknowledge this ensures a tonion of your acceptance.

Best Regards.

V-Meskaharawasan

Cowell Technologies Pvt Ltd., No. 6, 17th Street, First Floor, Norganistics Place Angeles & Margret Sidney Hospitals, Chemies i 65/0001 town floor, India year floor, India

etps (montemperature) (Africa (Anna Carlottin Laurer Para Labor de 150 Action (Se 1 1507 m.) (Abres 1984 en minimo (Anna Carlottin Labor de 150 Action (Carlottin Labor de 150 Action (Car



June 19th 2018

Vignesh Thirugnanam Chennai

Dear Vignesh,

RaKa Technologies ("the Company") is pleased to extend an offer to you for the position of "Software Trainee". Your monthly stipend during the period of first three months from the data of joining will Rs. 10,000 (Ten thousands only). Your individual remuneration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures.

Company offers comprehensive benefits provided upon joining the company. You are eligible for the following paid leaves: 12 (twelve) days of Privilege Leave, 6(six) days of Casual Leave and 6 (six) days of sick leave.

In addition to the compensation outlined here, the Company may, in its sole and absolute discretion, implement corporate variable bonus programs (consistent with the Company's path to profitability). Any bonus programs in which you may be eligible to participate in will be made available to you at the point they are implemented.

You agree to start employment with the Company on or before July 05, 2018.

You will be required to comply with the rules of the company and the "code of conduct".

Your employment will be subject to a probationary period of no less than 6 (six) months that excluding 3 months training period. If your performance is satisfactory to the Company during this period, then the Company shall confirm the appointment in writing. The Company may, at its sole discretion, extend this probationary period for whatever period the Company deems appropriate.

This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and returning it to the company.

We are very excited about the prospect of your joining our team. We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding. We are looking forward to your favorable response and working with you in the near future. Should you have any questions, please feel free to get in touch with us.

RAKA Technicopies #1/36 C, North Parada Road | St. Thumas Muon | Channal 600026 | Phone: +91-9176633002 www.zakistach.com



Sincerely,

Davamani Kothandan RaKa Technologies

Acceptance

COURT OF THE PARTY	
I hereby accept the position and terms and conditions of employment of of my resignation letter from my current employer is attached for your be joining on	meto mitologe
Signed	
Dute:	
Name:	
Place.	

Act

Got

RAYa Technologies #1/36 C, North Parada Road | St. Thomas Hount | Chernal 600016 | Phone: +91-9176533002 www.zakatach.com



September 27th 2018

V. Ezhilraj Chennai

Dear Ezhilraj,

RaKa Technologies ("the Company") is pleased to extend an offer to you for the position of "Software Trainee". Your monthly stipend during the period of first three months from the data of joining will Rs. 5000 (Five thousands only). Your individual renumeration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes bereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures.

Company offers comprehensive benefits provided upon joining the company. You are eligible for the following paid leaves: 12 (twelve) days of Privilege Leave, 6(six) days of Casual Leave and 6 (six) days of sick leave.

In addition to the compensation outlined here, the Company may, in its sole and absolute discretion, implement corporate variable bonus programs (consistent with the Company's path to profitability). Any bonus programs in which you may be eligible to participate in will be made available to you at the point they are implemented.

You agree to start employment with the Company on or before October 10, 2018.

You will be required to comply with the rules of the company and the "code of conduct".

Your employment will be subject to a probationary period of no less than 6 (six) months that excluding 3 months training period. If your performance is satisfactory to the Company during this period, then the Company shall confirm the appointment in writing. The Company may, at its sole discretion, extend this probationary period for whatever period the Company deems appropriate.

This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and returning it to the company.

We are very excited about the prospect of your joining our team. We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding. We are looking forward to your favorable response and working with you in the near future. Should you have any questions, please feel free to get in touch with us.

Raifa Technologies #1/36 C, North Panula Road | St. Thomas Mount | Chennal 600015 | Phone: +91-91/9633002 www.skidadh.com



Sincerely.

Davamani Kothandan RaKa Technologies

Acceptance

Thereby accept the position and terms and conditions of employment offered. A copy of my resignation letter from my current employer is attached for your records. I will be joining on _______

Signed:

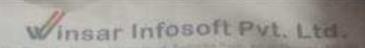
Date:

Name

Place:

Acti Go to

#1/36 C, North Yerada Road | St. Thomas Mount | Chennal 600016 | Whone: +91-91/5633002 www.relatech.com



DESTRUCTION OF PRINCIPAL P

Multinavani S. 14/11, Perlyar Nagar Theresearmyur, Chennal - 600041

LETTER OF OFFER

Dear-Ms.@havani-S.

With reference to your application and the subsequent discussions you had with us, we are glad to offer you the position of "Software Developer" in our organization of Chemical Millions of amplinyment set out below subject to the terms and conditions of employment set out nelow

- Date of joining: with our company shall be 05/12/2018 to add.
 Your date of joining with our company shall be 05/12/2018 to add. later than 05/12/2018 as mutually agreed upon
- 2.1: In consideration of the due and faithful performance by you of the services required of you by the Company you shall be entitled to Cost 2. Compensation to Company of INR (CTC Rs.1.56,000/-). Rupees One Lakhs Fifty Six Thousand Only) CTC Which is inclusive of Company's contribution towards EPF/E.S.I/Gratuity on your behalf.

Compensation is confidential between you and the company. You are advised to maintain the confidentiality and not disclose your compensation package to others. The compensation structure is mentioned in Annexure 1.

- 3. The design of any commission /incentive shall be at the discretion of the Company and shall not attract any legal claim.
- 4. The compensation payable to you shall be reviewed by the Company at periodic intervals as deemed appropriate by it. Changes to your compensation shall depend on a variety of factors relevant to your employment including without limitation; the quality of performance by you of your duties /obligations your personal/communication skills and your contribution to the growth of the company.
- 5. Further, Income-tax if any, on or inrespect of the afore sail compensation shall be borne and paid by you. All payments under the agreement shall be subject to with holding of taxes and such oth



Shell India Markets Private Limited Shell Business Operations - Chennal



2º Floor, Campus AA RMZ Millenia Business Park 143, DR M G R Road, Perungudi Chennai – 600 069, India Tel +91 44 4345 0000 Fax +91 44 4345 1516 Web: http://www.shell.com

27-Nor-18

Kerayan A Chennal

Subject: Contract of Employment

Dear Kesavary

Congratulational Further to your application for employment and the subsequent selection process,

Shell India Markets Private United, Shell Business Operations ("Company") is pleased to confirm its offer
of employment on the following terms and conditions.

1. Job Assistment

You are required to join on AFRID-19, You will, from the date of your joining, be assigned the roles and responsibilities associated with the designation of Senior Anchon - Data Quality and you will be based in Quantal. Pursuant to your acceptance of this Contract of Employment, you will be expected to helifully and diligently serve the Company and use best endoesors to promote the business and interest of the Company.

2. Relocation

Although this Contract of Employment refers to the position detailed as above, you may be aftered after positions within the Company and/or the affiliates, co-ventures, pint ventures, and associated companies of the Royal Dutch Shell. As Shell Companies approte throughout India and overseas, you may be required to perform work or be offered positions in locations other than your initial city of engagement, which is **Channel**. You can be transferred to any location or branch of the Company of any point of time. A condition of accepting this Contract of Employment is that you are prepared to perform other dutes or undertake positions in other locations, as required. Should a business requirement arise which necessitates relocation, we will discuss the implications of such a move with you, and we will assist you and your family to achieve a successful relocation.

3. Business Travel

During your conner with the Company, you may be required to travel interstate and/or overseas in connection with the performance of your durine.

hopd. Office

2º Foor, Campas AA, BMZ Milland Soumus Park 143, Or. MGB Bood, Penerguti Casson a 260,094, India 14, 91 A4 A4A5 0000, Fac 491 A4 A3A5 1514 Website http://www.halk.com/redia Ont-1022001 NEXOSPICESS1 A7



A Remuneration

Your total remuneration package upon commencement in Solary Group 7 will comprise the following:

- 4.1. Base Pay
- q) Your annual commencement base pay will be the 260010 per annum, which will be paid on a
 monthly basis. Your pay will be reviewed on 1st February each year. Any change in the same will
 take into account an approach of your past performance year (January December) as per extent
 Company policies.
- 4.2. Allowances
- a) In addition to your base pay you will receive the following non-persionable allowances, which will be paid as appropriate:

House Rent Allowance INR Grade Allowance INR

: INR 130005 per annum : INR 65120 per annum

- 4.3. Hospitalisation
- a) You are eligible for the reinbursement of hospitalisation expenses for you, your spouse and your children as per the Company policy.

4.4. Retroment Benefits

Provident Fund: 12% of Base Poy (Equal contribution by Company & yourself) subject to applicable laws and in line with the provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952

- Gratulty: 15 days Base Pay for every completed year of service subject to such limits as the Company may decide from time to time and in line with the provisions of the Payment of Gratulty and 1979.
- Gratuity is payable other 5 years of continuous service as an employee in this Shell Company or any other Shell Companies.

All remuneration elements stated above shall be provided as per applicable laws and Company policy, which may be reviewed from time to time.

5. Performance Manua

Performance Bores Including any borus that maybe required to be paid to you as per applicable love) subject to outcome of your and the company's performance, may be payable to you as per the Company's extant policies.

& Income Tax

fracme Tax will be deducted in accordance with applicable faw. All frings benefits/perks/expenses/privileges/facilities/amenties, etc. as stated above shall be provided as per applicable lava and Company policy, which may be reviewed from time to time.

> Activ Go to :



Revision Letter

Date : 29 April 2019

Name Janakiraman Iyyappan

Employee ID : ESPL5609

Dear Colleague...

At Episource, we strongly believe in a culture of mentiocracy and we constantly strive to maintain high standards of ment. Employee's contribution and dedication becomes a critical driver for the success of our organization

Congratulations!

In recognition of your performance for the year 2018 - 2019, we are pleased to inform you that your compensation has been revised from INR 211392 /- to INR 224592/- per annum (Rupees Two Lac Twenty Four Thousand Five Hundred Ninety Two Only) effective April 1, 2019.

All other terms and conditions of your letter of appointment remain unchanged.

We encourage you to keep progressing with your performance in the coming year and look forward to your valuable contributions.

Wish you the very best for a rewarding career with the organisation.

Regards,

For Episource India Pvt Ltd

Maniutaa Palanisamy

Associate Vice President - Human Resources

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Thyrocare

Dan Tropic Two Persons

Bet NorTh CHE BTECH 191

To,

Mr. Ram kemar Mobile: 8608620553 13/14 Jothi Nagar, 1st, Street Eakartuthangal, Gundy Industrial Estate, Date 133/05/2019

Provisional Offer Letter

Dear Mr. Ram komar,

Chennal - 600032

On the basis of your application and documents submitted, we are pleased to make a provisional offer for associating you as indicated below.

Position

: Phiebotomist

Work Location

Chennal

Service Fee

Fasting Rs. 200 & Non-Fasting Rt. 100 Per Order

Date of commencement of your engagement

: On or before, 05/05/2019

You need to communicate your acceptance to the offer within 24 hours on receipt of this letter.

Your offer is subject to your acceptance of below listed principle of the company:

- You will be undergoing FIT (Field Induction Training) along with an experienced BTECH (Blood Collection Technician) wherein you will service customer 10 orders.
- > You need to submit the orders served payment amount to the company on the same day of collection.
- You will be required to attend training programs of company quarterly.
- You will use close collection system only for blood collection.
- You have confirmed your availability from 6.00 AM to 10:00 AM from Monday to Saturday Any queries on this subject may be addressed to been be dishurcare com or WhatsApp to 7710070482.

reports truly.

For Thyrocare Technologies Utd.

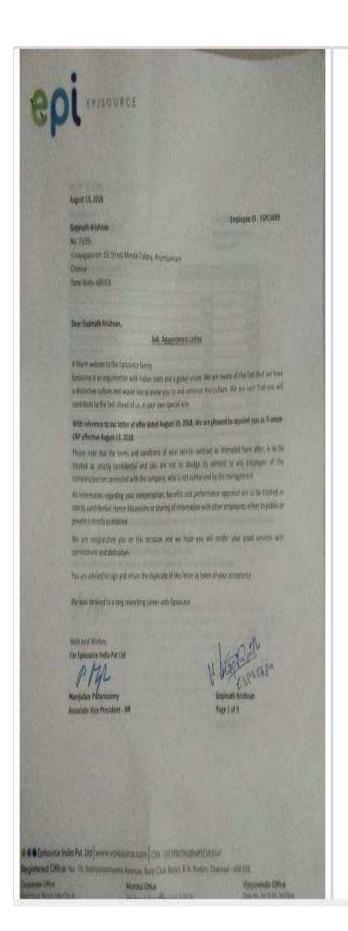
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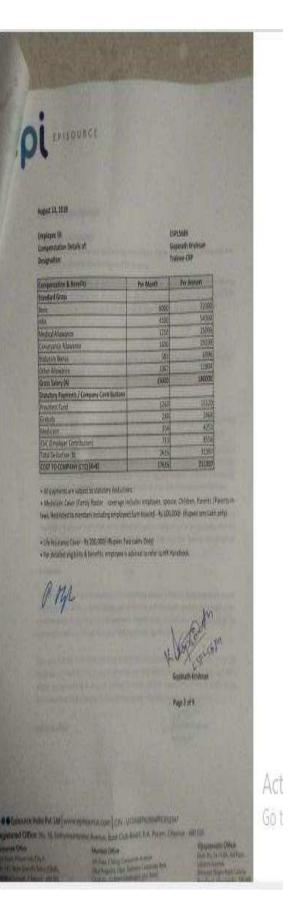
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Aditya Birla Fashion & Retail Ltd



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Employee Codo	224129	Employee Norse	SUCHAKARANIA
Date Of Birth	14061997	Date of Joining	2008/2015
Group DOJ	20/08/2018	Dasignation :	GROCUTIVE
Blers, Marsu	ARIS BANK	Burk A/G No	919019334434288
PANNO	GOSPSKIDON	99 to:	AMHROMALIO HIS HAHOGS
Location	PT-Channal Phoenis Market City	No of Days / LGR/LDPH	91.007.9.007.0 DH
Universal Admiris Number	130950629776	W045,640000 1955400 0	

Payslip for the month	n of Jul 2019						
Environ	Referença Amount	Amount	Armer Amount	Year to Date	Deductions	Account	Tear to Date
these:	0.900.00	6,989.00	0.00	27,096-00	Provident Fund (PF)	120.00	3,556.00
B.R.A	3,465,00	1,495.00	0.00	11,990,00	Errosome State Insurance ESI	100.00	1,564.00
Conveyance	0.00	8.00	0.00	4,800 (00	Advoce Incentive Recovery	1,000.00	5,000,00
Activis Allesvanos	11.890.00	11,695.00	0.00	42,780,00			

Сетинувания	0.00	0.00	0.00	4,800,00	Actorics Incinity Recovery	1,000.00	5.200.00
Action Allowance	11.899.00	11,695.00	0.00	42,780,00			
CalA Risk Altowards	500.00	500.00	0.00	500 (00)			
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Gross flavoures		22,678.60		95216.00	Grant Deductions	27 6407 800	9.900.00

Net Pay	21,872.00			
Net Pay In Words	Supres Twenty On	Thousand Eight	Hundrad And Seventy	Ties Only
Other Statutory Osductions	Projected	Year to Date	Believe	
ncore Tax	0.00	0.00	8.66	
Protospon Tax	600.00	800	600.00	
Provident Fund(PF) Details	Amount	Year to Date		
Employee Contributor to PF	699.00	3.386.00		
Епроуме V P.F. Communon	6.00	9,00		
Street, St. Co., Co., Co., Co., Co., Co., Co., Co.	582.00	2.329,00		
Employer Contribution to EPS	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			

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The only Global Services company backed by its own university.

We specialize in:

- Lugat

 Healthcare · Engineering

· Logistics

+ Finance & Accounting

Modia

Date: 30/07/2019

Mr. / Ms. Partha Sarathy S

Employee Code: V3E16437

No:33, Thiruvallur Street, Thiruvalluvar Nagar Perungudi, Chennai, Kancheepurami

Kancheepuram Kanchipuram - 600096 Tamil Nadu

Sub: Appointment Letter

Dear Mr. / Ms. Partha Sarathy S.

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Medical Coder Trainee - Medical Coding with effect from 25-07-2019 in our organization based in Yee3, on the following terms and conditions:

Your Cost to Company will be Rs. 180000/-per annum (One Lakh's Eighty Thousand Only) and a detailed salary break up is as per the Amexure - A

Please go through the HR Policies of the Company governing your employment. Other terms and conditions relating to your appointment are enclosed herein.

If the above terms and conditions are acceptable to you, we request you to sign and return to us the duplicate copy of this letter as a token of acceptance.

We look forward to a long and mutually beneficial relationship with you.



PIROTSOURCE SCLUTIONS LIMITED PAYDLIF FOR THE MONTH OF ROSSET 2013

BOND INC. 312000TIE ENG: DOE 320/07/10000 1120411 DESVITTING Y THE THEFT 101/05/2018 1,003,73081 : FIDMALE : ECTUS MAGE CAMMINGAT GENERAL STREET BASIC STANE CRANC 190 D007 00 33 8 23 23 1289403301389 A/0 NO EF 800 1908/46430/378747 0348 :101314217743 ESTC NO 15129484U11 DAYS WORKED 131.00 THE DOM THE BANK

HARTICULARS EXCHINGS: FARTTCHLARS. DEDUCTIONS BARRY BALARY 5647.00) PROVIDENT FORD DEDOCTION 多类型人物的 HOUSE REST ALLOWANCE I COMMUNICATIVE 1934.00: ERROFESSION TAX 211.00 100,00 COVERT DEEL 199.00 WAR ALLOWANCE. 1300.000 EMECIAL ALLOWANCE I ET.BOS/INC/ES-GRA 18002503 2474.001 SECSE EXPERIMEN 13998.001 TOTAL DEDUCTIONS (自2007年) DEPT. DAY -TROUGHT-00E

(RUPERS THIRTEEN THOUSAND STREET ONE DELY)

This much Income Tax is deducted considering Investment/FBF declarations received till 20-Albe-20191

Pie. login https://iess.bps-be.um/LDGIN.ASPX for your Payelip, Tex Forecast & Ferk Cast.

Fig. check your Tax Forecast for correctness of the Investment and Tax Setalls.

Fig. change your default passeord of HUM Fortal if not changed saslier.
Fig. submit your Investment declaration on or before 20-Sept-2019 on HDS portal, if not submitted earlier.

Fig. submit your WAN no. if not submitted earlier and activate your NAN on WV portal and submit NYC documents.

Fig. mote 27.308/INC/EX-GEX. in pay slip stants for "Statusety Sonus/Incentive/Ex-Gratia". For FF 2018-20, Landlord PAN is sandatory if sonthly rent exceed Se.8333/-.

Effective Dept-2017, Aadhaar No. is supdatory for FF envolment, Fis. update Form II details and substit. anas

copy of Aminasc un RSS portal, if not submitted earlier,

For Tex related queries and resetting of BGS portal password, Fig. mail us un firstenurcepay@Sqube.com by quoting your sepil.No.

For queries other than Tax, pls. write to genieffirstsource.com



ANNA UNIVERSITY CHENNAI 600 025

	Offi:	22351126 Extr.: 3010
30	Die:	22352867, 22352868
133	Fact	91-44-22301134
	f-mail:	(policonautoriello

CONTROLLER OF EXAMINATIONS

Procs. No. 20123/C-54/2019

Dated: 1 -11-2019

Sub : Engaging for certain services - Issue of work orders to temporary

staff members on daily wage basis - Regarding.

Ref: Vice-Chancellor's approval dated: 24-10-2019

Based on needs, the following persons are engaged temporarily as Professional Assistant — TI/ Peon for a period of six months from 1-11-2019 to 30-4-2020 in the Zonal Office, Anna University, Chennal 600 025, on daily wage basis at the rate mentioned against their names.

SI,No	Name Thiru/Ms/ Tmt	Designation	Zone	Rate per day Rs
1.	S. Tamil Nandhi	Professional Assistant - II	Zone II, Chennal	690
2.	R. Ajith Kumar	Peon		379

Their service will be terminated at any time during the tenure mentioned above, without assigning any reason.

CONTROLLER OF EXAMINATIONS

To

The Individuals through the respective Zonal Co-ordinator

Copy to : The Zonal Co-ordinator, Zone - II, Chennal

with a request to send the Joining report of the individual to this Office

for information and record.

Acti

Jul 10, 2018

Offin ID: 191135 PRABHAVATHI S 2/112 Indiragandhi St. Piritunagur, Perumbaldam Cheuni 600100 TAMIL NADU India

Dear PRABHAVATHI S.

On behalf of MAONA DIFOTECH (A Division of Quess Corp Limited), thereasther reterred to as "the Company"). I sam very pleased to offer you a position of Technical Support Engineer in our organization. Your joining date will be Jul 11, 2019.

On the first day of the employment, please report to:

Wipro Projects

Reporting Time: 9:30 AM

You will be paid a annual salary(CTC) of Fls. 1,75,664. Your salary composition and other details are listed in the Employment Agreement amented to this latter. Please addition your acceptance to the Employment Agreement by visions and returning it within seven days from the date of this letter to the following address: Please retain the second copy for your records:

MAGNA DEPTECH (A Division of Queue Corp Limited) Attn: HR.S.R. Infotech Complex, No.5.4-2, Therureleers Main Road, S. G. Palva, D.R. College Post, Kormangala, Bangalors - 360 029

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Sagar Bompally Deputy General Manager Cliene Engagement magnith (Emagnism

Crested By: Senbagavalli M Counthist senbagavalli m@magna.in

MATERIA DATE OF THE PROPERTY O



Magna Infotech(A Division of Quess Corp Limited) 10-2-29979, Shanthi Nagar, Hydrasbad - 600028 PaySilip For the Month of February 2019

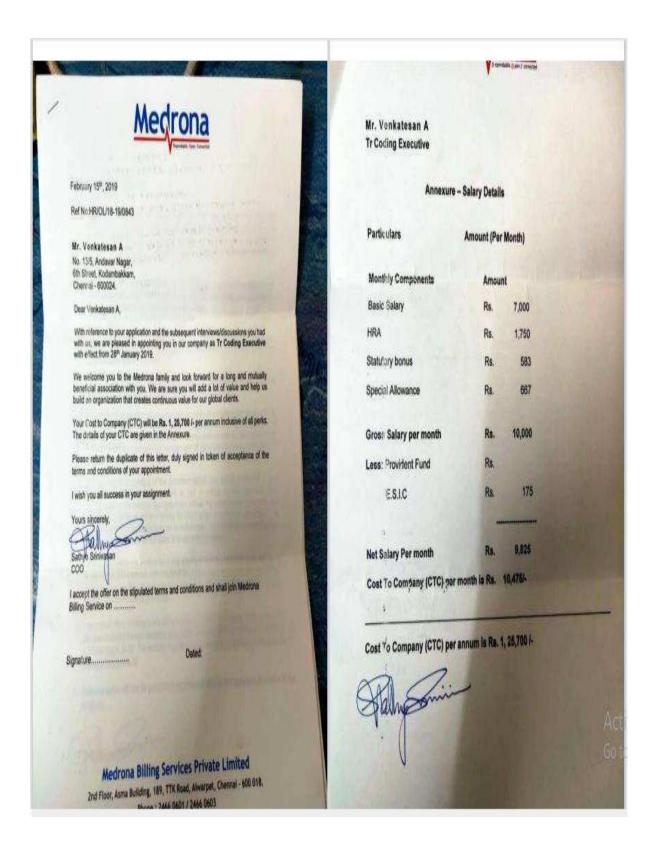
Employee No 790854 Emp Name PRAGRAWATH S Date of Joining 1507/2018 Designation TECHNICAL SUPPORT ENGINEER PENALE PV/BOM46370665898 Gendar PF No PAN No. NOT AVAILABLE Bank Acc. No. 100001514837 LOP. 0.00 Bank Name CICIBANK LIMITED Total Days 28.00 Gross Salary 12910 Paid Days 29.00 Salary Paid 11618

Earnings		Deductions	
STATUTORY_BONUS	600	EMPLOYEE EN	207
SPECIAL ALLOWANCE	1544	PROFESSIONAL TAX	250
HOUSE RENT ALLOWANCE	3605	PROVIDENT FUND	805
BASIC	7211	- 12 D M (10 D)	
Total Earnings Rs.	12900	Total Deductions Rs.	1342

Net Amount 11618
Net Pay In Words Eeven Thousand Six Hundrof Eighteen Only

	Leave C	Details	
Opening Balance	0.00	Availed	0.00
Credited	0.00	Closing Balance	0.00

Ac Go



GEM Software Solutions Limited



Brifford Charles Course of Charles Stold Teyrongs Charles And City to the

.23rd November 2016

MgAshwarya S # 5/86 tai Balaji Nagar (Annex) Nesapakkam Chennai = 600 076 Mobile = 7358505245

Letter of Employment

Dear Anthwarya

Further to the Interview you had with us, we are pleased to appoint you in our organization as "DOCUMENT SPECIALIST" for a fixed period of employment on Contract basis, on the following terms and conditions:

You will be paid a salary of Rs.10,300/-CTC per month (Rupees Ten thousand three hundred only).

You are requested to report to the duty on or before 6th December 2016 on completion of BV.

The term of your employment shall be valid for a period of three / six months from the date of your paining with us. Notwithstanding this, in the event of the project/work/depotation for which you are being employed, terminates before the aforementioned period, the contract shall be co-terminal with the project/work.

You shall report to the work at the premises of RR Donnelley, Prestige Polygon, Teynampet, Chennai. Also, you may be deputed by the company to work at any other locations, if necessary.

During the contract period you will be working as per the office timing and retational work shifts (including night shift) of the client, which at present is so days a week.

You have to strictly achiere to the rules and regulations made by the company, as are in force at present or may be introduced or emended from time to time, which includes, Shift timings, Office decorum, System Security and other Company Security Policies, etc.,

You shall not disclose any information related to the company to any unauthorized person, firm, or company whatsoever, either during the currency of your employment and/or any time thereafter. Breach of this shoulation will entitle the company to terminate your employment immediately without notice.

This contract shall be terminable by either party giving 15 (Fifteen) day's notice in writing or calary in lieu of notice, to the other party.

As part of our corporate policy and to ensure your continued employment with us for a minimum mandatory period of 3 months, you are requested to submit one of your latest Original educational certificate or equivalent cash as security deposit upon joining.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards

Yours truly

For Gem Software Solutions Limited

Authorized Signatory

I hereby accept the above mentioned terms and conditions.

Ramer ALSHWARVA S

Signature:

A. Po

Corporate Official 78. Culticomit Rised, Gepilapartini, Chang





Campus Name | Courserry's Labelit.

Comprehensionsilli

Welcome to the Sotherland Family.....

With reference to the interview you had with us, we are cleased to inform this you have been short listed as a "Consultard". Your employment with us will be established on cleaning further rounds of interview which would be conducted at our Velachery facility. (45A, Velachery Main Road, Vsjayanegaram, Chennai 600 042). The offer lotter can be collected from the same venue

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us

You may have to lumish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th 8 12th and UG/PG education certificates
- Address & ID Proof Ration card, Driving Scense/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in hig
- Offer letter / Relieving letter / Last 3 consecutive months pay st (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptar

lutherland Global Services Pvt. Ltd. 5-A, Velachery Main Road 'jayariagaram

hennai, Taminadu, PIN 600042

CINA



Campus Name: GUPVINNINE COLLEGE,

Date : 9 12/17

Dear Amon

N ARYA (BEN)

Congratulations!!!

Welcome to the Sutherland Family

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on fearing further rounds of interview which would be conducted at our Velachery facility 45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be offected from the same venue:

le at Sutherland are privileged to have you with us and we look forward to launching our successful career with us.

nu may have to furnish the following documents on clearing further rounds of interview completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Please produce this letter at the reception.

sincerely.

erland

rized Signatory

Candidate Acceptance

nd Global Services Pvt. Ltd. achery Main Road jaram Tamilaadu, PIN 600042 TelNo:+91,44,439

CIN:U72200TN2000PTC

Sec. No. SUTHERLAND

PROVISIONAL OFFER LETTER

Compan Name : Calestanment. State Co.

Date: extrates

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Ver Sum (wen),

Congratulationalit

Wolcome to the Butherland Family.

With reference to the Interview you had with us, we are chossed to intern that you have been short listed as a "Consultant". Your employment with us will be established on cleaning further rounds of interview which would be conducted at our Vetachery tacking (45A, Vetachery Main Road, Vijayanagarem, Chennai 600 042). The offer ligher can be colleged from the same venue.

We at Sutherland are privileged to have you with us and we tack torward to launched your successful carper with un

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10th & 12th and UG/PG education certificators

Address & ID Proof(Ration card, Driving Scense/Passport, PAN Voter ID Etc)

Medical Fitness Certificate- saying you are fit enough to work to

Offer letter / Relieving letter / Last 3 consecutive months p (Applicable only for experienced candidates)

vote: Please produce this letter at the reception.

fours sincerely.

Sutherland

sthorized Signatory

Candidate Acci

therland Global Services Pvt. Ltd.

A, Velachery Main Road

iyanagaram.

annai, Tamilnadu, PIN 600042



Campus Name: Courterrate Guette.

Date: my | +x |+ 7

DONE SPINGETH . P.T. L TEN),

Congratulationalli

Welsome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velschery Include (4SA, Velachery Main Road, Vijayanagaram, Chennai 500 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to taunching your successful career with us:

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

10 Passport size photographs

10th & 12th and UG/PG education certificates

Address & ID Proof(Ration card, Driving license/Passport, PAN Ci Voter ID Etc)

Medical Fitness Certificate- saying you are fit enough to work in

Offer letter / Relieving letter / Last 3 consecutive months pay (Applicable only for experienced candidates)

lote: Please produce this letter at the reception.

ours sincerely.

utherland

thorized Signatory

Candidate Accept

herland Global Services Pvt. Ltd. A, Velachery Main Road yanagaram nnai, Tamilnadu, PIN 600042

CW



Auroshri HR Services Private Limited

VISWAMS, Suite No.03: 2nd Floor, #27. Dhandapani Street, 1. Nagar, Chemial - 600-017.

Phone: 044 - 4356-5757 Mobile: +91-98412-76279 Empl.: europhelic/2010/2gmail.com Website: www.pureshnihr.com

To E. Sujitha 34 S Block, Venkatapuram Little mount, Saldapet, Chennal – 600015.

Letter of Employment

Dear Mr/Ms. E. Sujitha

We are pleased to offer you employment in our organization Auroshri Hr Services Pvt Ltd. situated at No.22.Dhandapani Street, T Nagar, Chemia 600 017, ("Company") as Trainee HR for a fixed period of employment ("Contract"), on the following terms and conditions:

- The term of your employment shall be valid for a period from 01.04.2019 Notwithstanding this, in the
 event of the work/departation for which you are being employed terminates before the aforementioned
 period, this Contract shall be co-terminas with the work.
- 2 You shall report to work on 01.04.2019 at Our Client's Place M/s. Kats Distilleries Private Limited...
- This contract shall be terminable by either party giving 30 (Thirty) day's notice in writing or salary in lieu of notice, to the other party.
- You will, with effect from 01.04.2019 be deputed by the Company to work at the client's office premises at any of their locations, either onsite or offshore.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexare will constitute the standard employment rules and you are required to read both of them in conjunction.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With worm regards, Yours truly,

For Auroshri Hr Sansas Pvi Ltd

Reliance SMSL Limited

Ref: HR/MAY/19/A1/57156226/51003978/1000785533

Date: 22 May, 2019

Suman Raj muthayah nagar annamatai nagar chidambaram 608002 Tamil Nadu, India

Dear Mr. Sumai

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as Sales Officer in Training in Officer - A1 grade in our business on the following terms and conditions.

1. PLACE OF POSTING:

Your initial posting will be at Chennal, Tamil Nadu.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration.

This offer is subject to your joining us on or before 23 May, 2019 and successful clearance of the Pre-Employment Medical Examination.

2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be Rs. 1,50,000+ (Rupees One Lacis)
Fifty Thousand Only) per annum and will be payable as under. Please refer to Annexise 1A for
detailed breakup of your CTC.

 Fixed Pay: Rs. 1,39,174/- (Rupees One Lac(s) Thirty Nine Thousand One Hundred Seventy Four Only) per annum.

This includes Basic Pay and Cholce Pay that consists of other allowances, benefits, perguishes etc. as per the compensation policy of the company.

ii. Retirals: Rs. 10,826/- (Rupees Ten Thousand Eight Hundred Twenty Six Only) per annum.

This includes Provider's Fund and Gratuity (company's contribution @ 12% of Basic Pay capped at Rs.15000-p.m. and 4.81% of actual Basic Pay, respectively).

Note: Aggregate of Fixed Pay and Retirals is Committed CTC (refer Annexure 1A).

3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the GTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

> Fallance SMSL Limited formerly Strategic Margovier Solutions Limited CRI, UN49996H-20079-C197704

Registered Office: 3rd Floor, Court House, Lokmonyo Tilok Mary, Ohabi Taloo, Murmor-400 002, India: Phane: +91 27 87673800

Reliance SMSL Limited

The Amexure 1A and the detailed "Torms & Conditions of Employment" in Amexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company, Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us

Sincerely yours, For Reliance SMSL Limited

Authorised Signatory Head - Human Resources

ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

DATE:

Relative SNE, Linked Strings Strange Nanover Solders Linked CN: U74998H-2007FLC19704

Beginned Office: 3rd Flors, Court House, Lukercayo Titak Marq, Chistal Solos, Murricci 409 002, India. Phone: 491 22 C707380

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-91 64 9000 0450

Arraham Aprilia Scholore Pet Ltd.

Present Ann Scholore Scholore Ltd.

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Repaired After Scholore Scholore Carol Bare Road Chemic Courts I India

OU/AJP 2019/0322 00 February 2019

Mr. Robett Svinds Sundsmiljah ± 19/9 Japanensi Robet Teyramost Chenna 600018

OFFER LETTER

Hear Robbs.

Welcoms to Micabled Autor

We are delighted to other you the position as "Traines - Medical Billing". Your total compensation (CTC) will be Rs. 1895501-per annum. The salary Structure is attached for your reference.

Offer Validity: You are required to join duty on or before February 08,2019 fating which the employment offer stands cancelled. Your appointment is subject to cookyround verification and successful completion of the induction Training Program in accomplines with the Company's Standards.

Probation. You would be an promotion for a period of 6 months from the date of your princip duty. Your confermation will be based on meeting the minimum performance standards set for your process. Benefits: You will be aligned for the billowing benefits as per the company HR policies.

- 1 24 days annual leave benefit which whall include Printings feater. Canual leaver and Sick leave
- 2. Performance based monthly incentive of So 3,000 (refler satisfy structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and compelence.
- Mediciam frautinos coverage for Rs. 2,00,000+ per acrium. Coverage for dependent family members with be given on successful conclistion of first armum appraisal.
- 4. Personal Acadest Insurance for Az. 5.00,0004 per annum
- 5: Life insurance coverage for Rs. 2.00,000/- our arrunn
- 5. Shift Allowance and food facility.
- Opportunity to participate in various Organization Development Initiatives and Performance Awards organized by the correctly
- B. Provident Fund and Grafuely as partitie statutory requirements.

Fol Myayled Ajuba Solutions Pvt. Ltd.

Rema Panish Director - Human Resources

Accepted and Signed



NO loc greet and

Private & Confidential

spew.perumentajaha.com

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Property and the

ADDITIONAL TERMS AND CONDITIONS OF EMPLOYMENT

Thomas Russias V. Phot No. 2 PD, Haryman Science Anna Nagar, Paramat Chennal - 600003

JOH TITLE

Your Yell is Emancial Associate at Job Level Lt.

2 COMPANIOUS SERVICE DATE

The offer latter also states when your period of continuous employment with the Dompany commences. Year period of continuous employment does not include any period of service with a previous employer.

3 BALARY

The Company will be entered at any time during your employment, or in any event on cassadion of your employment, including our entering, to deduct from your remuneration any increas due from you to the Company, including out not lended to, solary, loans or advances, and any excess holdery pay

HOURS OF WORK

- You will be required to work a minimum of 48 hours a week, equally deliributed among the Six (5) 4.1 days of the week, and if becessary, for additional hours as might be required for performing your duties competently and meeting the Company's requirements, as per the policy in force.
- You may also be required to attend duties on public holicays/weekly offs as per the mogencies of 4.2

INCAPACITY DUE TO SICKNESS OR INJURY

You will be arested to sick leave as per the applicable law and the Leave Policy of the Company, which may be amended from time to time.

- If you are it, it is what to ensure that your assigned Supervisor or Manager or his/her designate is notified as abon as possible on the first day of obsence.
- The Company resource the right to require you to undergo a medical examination by a doctor nominated by the Company at any time during your employment where your health or absence from work due to stress is a cause for concern for yourself or for your co-employees. In this regard, you will abide by whatever decision taken by the Company in the interest of your health and safety of your co-employees.

DUTIES, DUAL EMPLOYMENT AND OTHER ACTIVITIES

- You will in all respect carry out and use your best endeavours in carrying out the objects of the Company and protect its interest in all things to the best of your obility and judgement and devote the whole of your time at work and attention to the business of the Company during the business.
- You are not allowed to undertake other activities, including any other employment (full time or part time), except with the prior written consent of the Company, and whether or not you receive financial compensation for such activities.

421

RR Donnelley India Octsource Pet Ltd.



24 Dec 2017

Ms.Priyanka Venkatramanan Chennai

Dear Priyanka,

We are delighted to welcome you to Just Dial and wish you a great career with us.

Reference to our recent discussions, we are pleased to appoint you as Information Retrieval Officer, in G12 on the following terms and conditions:

Your Employee Code is 10058509

Date of Joining and Place of Work

Your date of joining the employment with Just Dial is 18 Dec 2017 and your place of posting is Chennal. The Company reserves its right to transfer you to any other location within India or abroad and to any of its subsidiaries or associate companies. You shall abide by the rules and regulations pertaining to the entity where you are posted.

Compensation

Your consolidated compensation per annum on Cost to Company basis is Rs.1,20,000/per annum) (One Lakh Twenty Thousand only):

The details are given in the Annexure.

Probation

You shall be on probation for a period of six months from the date of your joining. On satisfactory completion of the probationary period, your services will be confirmed in writing.

Just Chal Limited

The Section of the Se



Hours of Work

You shall abide by the policy on working days and working hours as applicable to you and this can be reviewed from time to time based on business exigencies. You shall have no objection to working on shifts or staggered shift duty hours, if required.

Good Faith and Confidentiality

During your employment with the Company, you will devote the whole of your energies to your work and you will not - directly or indirectly - carry-on or engage or be interested in any other business or trade or employment or project or assignment of any nature, regardless of whether it has a monetary benefit or not.

You shall not induce, recruit or solicit, either directly or indirectly, any employee or client or customer of the Company for a period of 12 months from the date of your separation from the Company.

You shall keep all confidential information that comes to your knowledge during your employment with us and shall not use or disclose or attempt to disclose any of the secrets or confidential information of the Company or its subsidiaries or associated companies to any person – internal or external – or to any agency or entity, except as authorized or required by your duties.

You will be also responsible for the safekeeping and return in good condition and order, of all Company assets – hardware and software - including Books, Documents, Files, Digital products like CD's and DVD's, Credit and Debit Cards, Passwords or Authorization Codes, etc., which will be in your use, custody or charge during your employment with us.

Inventions and Patents

All inventions, creations, developments, improvements and any or all work done by you either singly or jointly during your employment with the Company shall remain the property of and vested in the Company.

Just Circl Limited

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Strictly Private and Confidential

Deteration 2020

Meganathan Ganesan C8517197

1/87 kombalkadu, Udainthapalam, vellakkalpatti

8015141914

Dear Meganathan Ganesan,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd., ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Role - Application Development Associate

Career level - Career level - 12

Talent Segment - Software Engineering



Your employment with Accepture will be governed by the clauses mentioned in the attached Terms of Employment effective from your date of pining. You are required to carefully read and undestand these Terms of Employment before responding to this Offer. This Offer and your employment with Accepture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA or above, as well as satisfaction; completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pro-joiner4-earning Module: As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module: Technology Fundament als online Learning program (Hereinsther' program"). The training module of which will be made available to you at least three months before orbicarding to give you a reasonable time to Jearn at your pace and comfort. Details of which are reterrated as under;

Version 5.0 Dec 2019 d Candidate's Signature

Reference ki: b51f3904-f99a-4444-a9f5-416b736717f1_1 Signed By: Mohan Sekhar

- . Under the program, the nine learning modules hasted on a technology platform will prepare you to be code ready.
- Post orboarding/pining Accenture, and after the Induction you will need to go through the Technology fundamental
 assessment based on the pre-orboarding online learning program that was provided to you.
- On successful charance of the program assessment in the first attempt along with the orline Trianing completion of the program module, you will be eligible for a learning incentive of INR 10,000.
- In case you fail in the first attempt you will not be eligible for any learning incentive.
- To clear assessments for the program, you are required to some minimum 60% marks in each assessment test for
 the program. If you are unable to score 60% in the first attempt, you will have up to two additional attempts and will
 be required to score minimum 65% marks to clear the assessment for the program.
- During each eathernpt, reasonable help, guidance and appropriate refresher training sessions will be provided to you to do or the assessment.

Your employment with Accenture is subject to your successful completion of the assessment of the program, as mentioned above.

After you have cleared the Pre-Joiner Program; you will need to undergo further Accenture streams pecific trainings. For dearing these trainings also, Accenture provides three attempts with success differs similar to one for the pre-priner program as mentioned above. If you are unable to complete the Accenture specific training program in the given 3 attempts successfully, your services with the Company shall be terminated as per Clause 10 outlined in the Terms of Employment.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drugitacohal/substance test based on the project you are deployed. This offer and your employment with Accepture are contingent upon you completing tests as per the requirements of the Company and in the instance of failing these tests namely the drugoticohal/substance test, Accenture may, in its side discretion, elect to terminate or suspend your employment immediately.

In the event a government body/Authority exercising its jurisdiction and statutory power/Authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/Authority without any notification to you. The shove shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this Offer and Terms of Employment with Accenture, please confirm your acceptance/rejection by logging on to Accenture. Recruitment Portal (https://india.jpts.accenture.com/default.aspx) using your unique reference number, candidate identification (CID) and mobile number within 14 days (fourteen days) from the date of this letter, post which the link will be disabled for you. If we do not receive your response before the expiration of 14 days (fourteen days) from the date of this letter, the terms of this Offer of employment will be deemed to have been rejected by you, unless otherwise communicated to you by the Company in writing. Further, at the time of joining you are required to provide all documentation identified in Annexure III along with the singed copy of this Offer letter and Terms of Employment.

Version 5.0 Dec 2019 2 Candidate's Signature



, wak Solutions Pvt. Ltd.

Unit 307, NSIC Software Technology Park, B24, Guindy Industrial Estate, Ekkaduthangal, Chennai - 600 032.

Unit 307, NSIC Software Technology Park, B24, Guindy Industrial Estate, Ekkaduthangal, Chennal - 600 032.

June 3, 2019

Dear Santhosh Kumar M,

We are pleased to offer you an employment as "Software Engineer Trainee" in our esteemed organization. Your career in our organization will begin with you being posted in Chennai. The details of your compensation are as given below.

	(Figures in Rupees / Month)
Element	Amount
Basic	4,790.00
DA	2,874.00
HRA	3,832.00
CCA	2,146.00
Special Allowance	1,686.00
Total Fixed Cash / Gross	15,328.00
PF	1,380.00
ESI	0.00
Total Guaranteed Compensation	0.00
Medical Reimbursement	0.00
Local Conveyance Reimbursement	0.00
Food Coupon	0.00
Target Cost to Company (Per Month)	16,708.00
Target Cost to Company (Per Annum)	2,00,496.00

^{*}Employee Contribution towards EPF will be deducted from Total fixed salary.

Increments / Salary revisions will be done by the Management from time to time, based on your performance during the previous months. The decision of the management will be the final and will bind the employee.

In addition, you will be entitled to other benefits as applicable to your level as per Company Rules. You will be governed by rules and regulations of the organization, which will be part of your employment agreement.



CIN Number: U72200TN2001PTC047292

E-mail: Info@vishwak.com

Tel: +91 44 4222 2345 www.easytook.com

If you accept the employment, please visit us to execute an agreement for the same. Give us a call and take an appointment before visiting us, as a token of your acceptance. If no reply is received from your end within three weeks from the date of this letter of offer, the same shall be treated as canceled and withdrawn.

We are quite excited about your decision to join us and wish you a long and successful career with us. We look forward to work with you in building Vishwak to be premier Software Company.

Yours faithfully, For Vishwak Solutions Pvt. Ltd.,

Venkatesh R

I am willing to take this offer and hereby confirm my acceptance of the same.

Signature: H. Paulitaling

Date : 03-Jun-2019

CIN Number: U72200TN2001PTC047292

E-mail: info@vishwak.com

Tel: +91 44 4222 2345



STRICTLY PRIVATE AND CONFIDENTIAL

Date: 20 Dec 2019

Dear Kirupa Sagar,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaji finance Limited ("Company") on the following terms:

1. DESIGNATION & BAND

You will be designated as "Assistant Manager - Collections" at 802 Band.

2. PERIOD OF EMPLOYMENT

- 2.1. Basis your confirmation that you were reflered from the services of your previous employer as of the date of your joining with Bagia Finance timited, please note that your employment with Bagia Finance timited will commence on 03 Jan 2020 and will continue on an onegoing basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.
- The retirement age of the Company is 40 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtern) criticals falls.

3. HOURS AND PLACE OF WORK

- You shall be based in our Chennal Anna said office but may be required to serve the Company
 in any place within or outside India, as required.
- 3.2. You may be required to travel nationally and internationally on the business of the Company
- 3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.
- 3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, transfers or associate companies and you shall abide by the standing orders and services rules prevailing insuch place/entity without entitlement to any extra retrure action.

4. SALARY

- 4.1. Nour basic satary will be its: \$0.00/- (Rupees Nine Thousand only) and your house rent allowance will be its: 4,500/- (Rupees four Thousand Five Hundred only) per month. Your encluments from the Company will be subject to tax deductions at source and other withholdings as required by law.
- 42. A dietailed break-up of your compensation is attached as Annexure A to this Employment Letter.
- 4.3. You hereby authorise the Company to deduct from your solary (including any solar), bave pay, sick pay and pay in feu of notice period) all debts as sums owed by you to the Company, its subsidaries or associate companies, including any outstanding bans (and interest thereon) due to the Company, its subsidaries or associate companies from you.

Page 1 of 6

Bajaj Finance Limited

(organie Office: 4th Floor, Sousy Rosen Corporate Office, Off Pure-Ahmedroger Assat, From Nagar, Pure-Atthor, Multimedrox, codia Registered Office: Munitiar - Pune Stood, Alland, Pune - 4th 105, Maharadina, Ladia

Sei: -49 30 30405460 Bax: -40 70 30406000 Corporate © Kio. L66910047910791(342961





5. TERMINATION OR RESIGNATION FROM SERVICE

The employment can, subject to the policies of the

- 5.1. Company and the terms and conditions of this Employment Letter, be terminated by either party by senting 45 (forty-live days) withen notice to the other party. The notice period of 45 (forty-live days) is part of the Employee Separation Policy which is available for your reference on the Company's intranet. However, the said notice period is NOT applicable in the event if your representation are found to be wrong and which resulted breach of clause 2.1.
- 5.2. The Company reserves the right to accept/ reject the notice pay in lieu of notice period mentioned hereinatowe. The Company reserves the absolute right to terminally you services at any time without assigning any reason whatsoever by giving you notice in writing or pay in lieu of notice period.
- 5.3. The Company reserves the right, of its discretion and of any time during the notice period to announce to employees, clients, suppliers and customers of the Company, its subsidiaries or associate companies of your termination/resignation. However, you expressly agree hereby not to make any announcement of your termination/resignation unless the same has been formally intimated to you or accepted by the Company in writing, as the case may be.
- 5.4. You hereby agree that on an before the date of your termination from employment with the Company, you will detell any information, connection or reference between you and the Company, any client or austroner of the Company, and only prosecotive differ to customer of the Company stored in any form of Social Media. For the purposes of this Clause, Social Media means any online communication tool which facilities the creation, publication, storage and/or exchange of user-generated content. Social Media includes (autis not limited to) Twitter, Stype, fracebook, Myspace, Toollube, Ridor, United IV, Willis, Google- and Furtitir.

6. ANNUALS ALARY REVISION

- 6.1. We follow an April to March performance cycle. All salary revisions come up for review in the month of April of the sale discretion of the Company.
- 6.2. Employees who have joined the organization on ar before October 1 in the current calendar year, may be eligible for an opport frontier stating with which performs and of medical demoty year. The increment if any, is dependent on various factors including performance of employee and would be proportionate to the months' of service rendered by the employee. Those joining after 1st October, with not be eligible for the same.

PERFORMANCE BASED VARIABLE BONUS/ INCENTIVE

- 7.1. You will be eligible to participate in the Company's variable pay graggant/ incentive schemes. The payment under this pagram depends on your performance, the Company's performance and other parameters as the Company may decide from time to time. Rease note that there is no minimum payment under this program.
- Reyment of this amount is subject to your being in the Company's employment and also subject to your not having resigned or sening your notice period.
- You will declare your relationship, if any, with any of the directors of the Company as required by the Companies Act. 2013.
- 7.4. In case you are or become related to any employee of the Company, then, in the forms case you will inform the Company immediately and in the latter case within 7 days of your becoming to.
- 7.5. You will abide by all the policies and disclosure norms of the Company that are in effect and by any amendments thereto conied out by the Company from time to time.

Page 2 of 6

Bajaj Finance Limited

Corporate Office: 4th Floor Bajol Finders Corporate Office; Olf Public Ahmedroogsvilland, stream Skippt, Marie 47059. Albitacia Froe; India Registered Office: Marrier - Public Road, Albadi, Pune - 411 (3), Mahasahira, India

Tec. +91 29 30405060 Fax: +91 20 16466020 Corporate II No. L69100499059(04296)



Adecco

Applicant Id

: KA4609 IL047 000097 : MrRAJA M N

: CHENNAI

OFFER LETTER

Dear RAJA M.N.

Thank you for meeting us.

Based on your resume and the interview you had with us, we are pleased to make you an offer of appointment as ASSOCIATE on deputation to our client ACCENTURE SOLUTION PVT LTD, on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary

The Net Salary (In Hand) offered to you is Rs 12000,00 only per month; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in enstence or which may come into existence. Your mittal place of posting will be at CHENNAI. However, you will be required to report to our Branch Office. (address mentioned at the top right corner of this letter), to complete your joining formalities.

This appointment offer is subject to:

- a) The information provided by you in your resume and interviews are correct and valid.
- b) This appointment is valid from the date of your joining which should not be later than 15 days of tosuance of this letter; your expected DOI is 08-02-2019. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below. Please carry the following documents (original as well as photocopies) when you visit our Branch office to complete the joining formalities:

 - Asdhar card for proof of identity, proof date of birth and proof of address.

 - Educational certificates
 - ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
 - PAN Card Bank A/C details with proof

 - Six passport size photographes
 Experience certificates and relieving letter from your previous employer (if applicable).
 - · Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest

With warm regards, yours truly,

Authorized Signatory Adecco India Pvt. Ltd.

I hereby accept the above-mentioned terms and conditions.

Name RAJA.M.N. Signature M.N.R. Date 04/02/2019.

MARINE BUREN BUREN BUREN BERNEN BERNEN BUREN BERNEN BERNEN

Adecco

COMPENSATION SHEET

TOTAL CONTRACTOR OF THE CONTRA	
iame : Mr RAJA M N	
Designation : ASSOCIATE	
ompensation	Rs. Per Month
ASIC SALARY	7000.00
TATUTORY BONUS RECURRING	584.00
ONVEYANCE	1600.00
DUCATION ALLOWANCE	597.00
OUSE RENT ALLOWANCE	3500.00
sub Total (A)	1328) 00
Other Employer Costs:-	10000000
MPLOYER PF ADMIN CHARGES	70.00
MPLOYERS PROVIDENT FUND	840.00
MPLOYERS ESI	631.00
NSURANCE CONCURRENT	33.00
Sub Total (B)	1574.00
Cost to Company: (A)+(B)	14855.00
Other Employee Costs:	
SI	233.00
PROVIDENT FUND	840.00
PROFESSIONAL TAX	208.00
Sub Total of deductions (C)	1281.00
Take Home: (A) - (C)	12000.00

Annual CTC

Rs. 178260.00

Authorized Signatory Adecco India Pvt. Ltd.

I hereby accept the above-mentioned terms and conditions

Name RAJA, M.N. Signature Ministry

DE 1955 EN 1952 EN 1854 SENS EN 1952 EN 1953 EN 1855 EST 1955 EN

2 Page

1|Page



04th November 2020

Mr. Dhayanandh Prabhu .B 17/87 Sri East Kamatchi Amman Nagar, Mangadu, Chennai – 600 122. Mobile : 8668110810 / 9003141581

Dear Mr. Dhayanandh Prabhu,

We are pleased to offer you the post of "Technical Officer - Quality Control" at Marine Technologies, 15, Shanthi Nagar, Kandanchavadi, Chennai - 600 096 primarily looking into the following function, but not limited only to those:

- 1) Quality Control of our finished products which are manufactured by us.
- 2) Quality Control of incoming material.
- 3) Documentation of manufacturing process and process control.
- 4) Inventory Management.
- 5) Other related works which will be assigned to you.

Working days: Monday to Friday: 9.30 am to 6.00 pm. & Saturday: 9.30 am to 1.00 pm.

You will be reporting to Chief Executive, S.Santhana Krishnan and to other designated people as needed.

Your total emoluments for this contract will be Rs. 18,000/month less any TDS as applicable.

You will be under a contract period for 1 year starting from November 16, 2020 to November 15, 2021.

Termination: You will be required to give us in writing, at least 60 days written notice, for terminating your services with the company, failure to do so, will result in forfeiting your proportionate salary for the time already worked by you and forfeiting other dues that you may have from the company.

Any disputes arising out of and during the course of employment or regarding interpretation of this order of appointment are subjected to the courts of Chennai jurisdiction only.

If you are agreeable to this offer of employment, kindly return the duplicate copy of this letter with the acceptance clause set out at the foot therein duly signed and dated in token of your having accepted the same as binding on you.

11 L 12

S SANTHANAKRISHNAN CHIEF EXECUTIVE

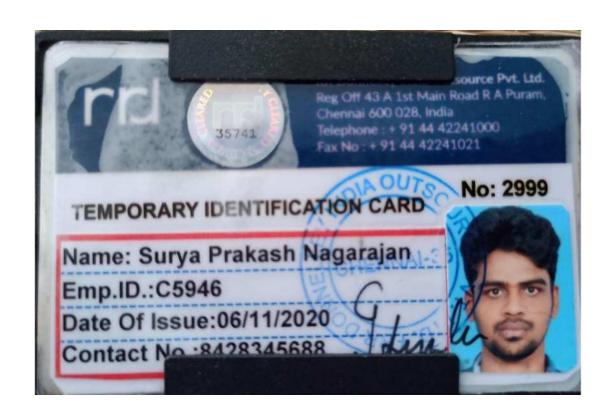
Acceptance

 Dhayanandh Prabhu B, Sio Mr N Babu, have read and understood the terms and conditions of employment setout herein above and. I hereby agree to abide by them.

(DHAYANANDH PRABHU .B)

Marine Technologies





Quinte Financial Technologies Pvt. Ltd.

Plot 8 & 9 , Electronic City , Sector 18 , Gurugram (Gurgaon), Haryana - 122015, INDIA Phone: +91-124-4514600



APPOINTMENT LETTER

July 13, 2020

www.quinteft.com

Aravind Srinivasan

Dear Aravind,

We are pleased to offer you the position of **Process Executive** in **Quinte Financial Technologies Private Limited, CHENNAI.** Please note that the employment terms contained in this letter are subject to Company policy as amended from time to time.

1 EMPLOYMENT

- 1.1 Your effective date of joining should be no later than July 13, 2020
- 1.2 You will initially be based in CHENNAI but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the Company or its affiliates/subsidiaries conduct business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out, subject to reasonable travel requirements on behalf of the Company from time to time. The terms and condition of your employment are effective from Date of Joining of the organization.
- 1.3 Your employment with the Company is subject to:
 - 1.3.1 Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above mentioned date.
 - 1.3.2 The satisfactory completion of your background investigations including employment history and personal references; and subject to you being found medically fit.
 - 1.3.3 If so required by the Company, your disclosing for yourself and/or for your family including complete details of any personal business/involvement in any other business ventures (whether by way of holding directorships or in any other way whatsoever) shares external to the Company and acceptance by the Company of those external interests.

In the event of non-fulfillment of the above conditions this offer shall stand revoked automatically (whether or not you have accepted). If your employment with the Company has already commenced, such employment will automatically terminate without payment of any compensation or damages, but whatsoever and without prejudice to the Company's rights and remedies against you.

2 COMPENSATION AND BENEFITS

- 2.1 Your Annual Cost to Company (CTC) will be Rs. 280000/- (Rupees Two Lac eighty thousand Only) per annum. The details are enclosed in the Annexure I.
- 2.2 Your compensation and benefits shall be subject to FBT and Income Tax rules as applicable, and in force from time to time, and would be reviewed periodically on the basis of performance and any changes thereto will be at the sole discretion of the Company.

Registered Office: Plot No. 8 & 9, Electronic City, Sector 18, Gurugram (Gurgaon), Haryana - 122015 || CIN: U72900HR2016PTC065212



LETTER OF INTENT

Received the Letter of Intent (original) on 5/2/18

Date: 30/11/17

Full Name: ARJUN SRIERISHNAN

Dear ARJUN

With reference to your application and subsequent assessments you had with us, we are pleased are provide you the Letter of Intent (LOI) for a position of *Data Associate* at Amazon Development Center India Pvt. Ltd ("Company").

In case you are offered the position, you would be eligible for a base compensation of Rs. 230,000 (Rupees Two Lakhs Thirty Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date

Terms and Conditions: Post Offer and Acceptance

As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 31st of December 2018.

date of Joining Within 31" of December 2018.

The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's

stated herein are only indicative and in no way a binding commitment on the Company's

part. Probation Probation
You shall be on probation for a period of 3 months ("Probation Period") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment. date of termination of employment

date of termination of employment.

Hours of work

The normal business hours of the office, at which you work, will apply to you and these will be advised on commencement of employment and when there is a change. You may be required to work in shifts for different work hours or workdays during the week depending on the business or team that you may be working for. Your work may entail rotational shifts or related requirements for respective teams.

Place of Work

You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer you from one place to another or from one section to another or from one unit to any other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and binding on you.

New Hire Background Investigation

It is Amazon India's policy to investigate all its new hires. Your employment is conditional to the information contained in your application form and/or curriculum vitae being upon the information contained in your application form and/or curriculum vitae being true and accurate, including (but not limited to) your educational and professional qualifications, the documents furnished by you being genuine, and upon reference checks to be conducted by Amazon India being successfully completed.

In case you are hired from campus and results for your examination are still awaited, your continued employment with Amazon India will be subject to passing the said examination and completing the course, failing which Amazon India reserves the right to take action including termination of your employment without notice.



Received the letter on

LETTER OF INTENT

12/02/18

Date: 30/11/2017

Full Name: Ramanyam Sounivasa loghavan

Dear Ramanujam

With reference to your application and subsequent assessments you had with us, we are pleased are provide you the Letter of Intent (LOI) for a position of *Data Associate* at Amazon Development Center

In case you are offered the position, you would be eligible for a base compensation of Rs. 230,000 (Rupees Two Lakhs Thirty Thousand Only) per annum. In addition, you will be eligible for benefits as per company policies at the time of joining

Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which may be issued to you at a later date

Terms and Conditions: Post Offer and Acceptance

As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 31st of December 2018.

The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.

The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. Probation

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You should be aware that the Company and/or its affiliates have offices throughout the world and because of the nature of your duties, the Company has the right to transfer other unit of the Company, its parent company or to any of its sister concerns, which are either existing or may be set up in future. The decision of the Company in this regard shall be final and hinding on you

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Campus Name: GURVINANAK COLLEGE, Date: 9/12/17

Dear RAHUL . U. (BCA),

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- · 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt, Ltd. 45-A, Velachery Main Road Vijayanagaram Chennai, Tamilnadu, PIN 600042

CIN:U72200TN2000PTC045578

TelNo:+91.44.4391.7884



Campus Name: Ceveurariak GUECE, Date: 9/12/17

SRIVATS BALATI (Blom Hong)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Sutherland Global Services Pvt. Ltd. 45-A, Velachery Main Road Vijayanagaram Chennai, Tamilnadu, PIN 600042

TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578



Campus Name: GURUNANAK GLEGE, Date: 9/12/17.

Dear SONI YADAY (Blom Accounting & finance),

Congratulations!!!

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TelNo:+91.44.4391.7884 CIN:U72200TN2000PTC045578



Campus Name: GURVNANAK COLLECTS,

Date: 9 12/17

PRAKASH KUMAR (Blom ALF),

Congratulations!!!

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TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578



Campus Name: GURUMANAK GLLEGE,

Date: 9 12 17

Dear

"RAMANATHAN. S. (BOM G),

Congratulations!!!

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Candidate Acceptance

Sutherland Global Services Pvt. Ltd. 45-A, Velachery Main Road Vijayanagaram Chennai, Tamilnadu, PIN 600042

CIN:U72200TN2000PTC045578

TelNo:+91.44.4391.7884



Campus Name: Gurunanak College Date: 2/8/2018

Dear Shashank Rastogi - B.Com (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

J. Scept
Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd. 45-A, Velachery Main Road Vijayanagaram Chennai, Tamilnadu, PIN 600042

TelNo:+91.44.4391.7884 CIN:U72200TN2000PTC045578



Campus Name:

Gurunanak College

Date: 2/8/2018

Dear Tamil Selvan - BCA (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

Sutherland

J. Steph Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd. 45-A, Velachery Main Road Vijayanagaram Chennai, Tamilnadu, PIN 600042

TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578



Campus Name:

Gurunanak College

Date: 2/8/2018

Dear Balasubramanian M - B.Sc-CS (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Sutherland

J. Steph Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd. 45-A, Velachery Main Road Vijayanagaram Chennai, Tamilnadu, PIN 600042

TelNo:+91.44.4391.7884 CIN:U72200TN2000PTC045578



Campus Name: Gurunanak College Date: 2/8/2018

Dear Elakiya S - B.Sc-CS (Non Voice)

Congratulations!!!

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With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Candidate Acceptance

Sutherland Global Services Pvt. Ltd. 45-A, Velachery Main Road Vijayanagaram Chennai, Tamilnadu, PIN 600042

TelNo:+91.44.4391.7884 CIN:U72200TN2000PTC045578



Campus Name:

Gurunanak College

Date: 2/8/2018

Dear Manoj Saravanan - B.Com (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Yours sincerely,

J. Stud

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TelNo:+91.44.4391.7884

CIN:U72200TN2000PTC045578



Campus Name:

Gurunanak College

Date: 2/8/2018

Dear Narasimman V - B.Sc-CS (Non Voice)

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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TelNo:+91.44.4391.7884 CIN:U72200TN2000PTC045578



CIN: U74999PN2008PTC132520

Ref .:

Date: 6-3-18'

Dear Legest J

Received on 14/03/2017

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited
["the Company"]

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Trainee Associate.

In terms of the understanding between the Company and Global Talent Track Private Limited (GTT), you will undergo Training with GTT and upon your satisfactory completion of the same; the Company will be pleased to make you an offer of employment subject to the following conditions being satisfied:

- You shall attend and participate in all the classes and sessions of the Training Course and undergo and successfully clear the periodical assessment of your performance, both written and practical, as per the training schedule and curriculum of the Training Course
- You shall successfully complete your graduation without any backlog with an aggregate of minimum 60% marks
- 3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time
- You have completed eighteen (18) years of age and have produced documentary proof for the same
- 5. You shall submit relevant documents as prescribed by GTT and the Company
- 6. You shall be flexible to work in any Shift of work, including, Night shifts
- 7. You will be included in the training as per the requirement of the Company
- 8. You shall fulfill any other criteria as set by the Company from time to time

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

With regards, we remain,

Yours sincerely,

For Global Talent Track Private Limited

Accepted and Agreed

Ms. Mamta Thakur, Account Manager



Pereimed the Latter of Jutent on 16-03-

LETTER OF INTENT

CIN: U74999PN2008PTC132520

Ref.: Date:

6-3-18

Dear

Siva Sri Bolaji P

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited

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We congratulate you and note with pleasure that you are selected in the final interview with the Company as Trainee Associate.

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- 2. You shall successfully complete your graduation without any backlog with an aggregate of minimum 60% marks
- 3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time
- 4. You have completed eighteen (18) years of age and have produced documentary proof for
- 5. You shall submit relevant documents as prescribed by GTT and the Company
- 6. You shall be flexible to work in any Shift of work, including, Night shifts
- 7. You will be included in the training as per the requirement of the Company
- You shall fulfill any other criteria as set by the Company from time to time

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

With regards, we remain,

Yours sincerely,

For Global Talent Track Private Limited

Ms. Mamta Thakur,

Account Manager

Accepted and Agreed



CIN: U74999PN2008PTC132520

Ref.

Date: 6-3-18'

Dear

Ramnath Sundarary'an

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited

("the Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Trainee Associate.

In terms of the understanding between the Company and Global Talent Track Private Limited (GTT), you will undergo Training with GTT and upon your satisfactory completion of the same; the Company will be pleased to make you an offer of employment subject to the following conditions being satisfied:

- You shall attend and participate in all the classes and sessions of the Training Course and undergo and successfully clear the periodical assessment of your performance, both written and practical, as per the training schedule and curriculum of the Training Course
- You shall successfully complete your graduation without any backlog with an aggregate of minimum 60% marks
- 3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time
- You have completed eighteen (18) years of age and have produced documentary proof for the same
- 5. You shall submit relevant documents as prescribed by GTT and the Company
- 6. You shall be flexible to work in any Shift of work, including, Night shifts
- 7. You will be included in the training as per the requirement of the Company
- 8. You shall fulfill any other criteria as set by the Company from time to time

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

With regards, we remain,

Yours sincerely,

For Global Talent Track Private Limited

Ms. Mamta Thakur,

Account Manager

Accepted and Agreed

Peccived on 8



CIN: U74999PN2008PTC132520

Ref ..

6-3-18' Date:

Dear Chandrasekharan Ak

> Sub: Letter of Intent for your selection with Capgemini Business Services India Limited ("the Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Trainee Associate.

In terms of the understanding between the Company and Global Talent Track Private Limited (GTT), you will undergo Training with GTT and upon your satisfactory completion of the same; the Company will be pleased to make you an offer of employment subject to the following conditions being satisfied:

- 1. You shall attend and participate in all the classes and sessions of the Training Course and undergo and successfully clear the periodical assessment of your performance, both written and practical, as per the training schedule and curriculum of the Training Course
- 2. You shall successfully complete your graduation without any backlog with an aggregate of minimum 60% marks
- 3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time
- 4. You have completed eighteen (18) years of age and have produced documentary proof for the same
- 5. You shall submit relevant documents as prescribed by GTT and the Company
- 6. You shall be flexible to work in any Shift of work, including, Night shifts
- 7. You will be included in the training as per the requirement of the Company
- 8. You shall fulfill any other criteria as set by the Company from time to time

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

With regards, we remain, Yours sincerely,

For Global Talent Track Private Limited

Ms. Mamta Thakur, Account Manager

Accepted and Agreed



CIN: U74999PN2008PTC132520

Ref.

Date: 6-3-18

Dear Avinash ML

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited
("the Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Trainee Associate.

In terms of the understanding between the Company and Global Talent Track Private Limited (GTT), you will undergo Training with GTT and upon your satisfactory completion of the same; the Company will be pleased to make you an offer of employment subject to the following conditions being satisfied:

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- 7. You will be included in the training as per the requirement of the Company
- 8. You shall fulfill any other criteria as set by the Company from time to time

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

Accepted and Agreed

With regards, we remain,

Yours sincerely,

For Global Talent Track Private Limited

Ms. Mamta Thakur,

Account Manager



Dear A DUSHYANTH,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

Your Joining date is on or before 13/06/2018

You will be under probation for a period of six months as Management Trainee. Your CTC will be Rs. 12000/per month.

Based on your performance during probation period, you will be given confirmed offer after six months. A detailed Appointment Letter will be issued on successful completion of probation period.

You are entitled to one-day leave per month during the probation.

Your Offer is subject to legal work contract signed by you with RIPE for one year from the date of joining and can be extended after one-year completion on mutually agreed terms and conditions.

FOR RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No.48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai – 600 100 Ph : 044 - 22462498, Mob : 9962514134 E-Mail : info@goripe.com



Dear SABARI GIRI,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

Your Joining date is on or before 13/06/2018

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You are entitled to one-day leave per month during the probation.

Your Offer is subject to legal work contract signed by you with RIPE for one year from the date of joining and can be extended after one-year completion on mutually agreed terms and conditions.

For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No:48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd. Pallikaranai, Chennai – 600 100.

Ph: 044 - 27462498, Mob.: 9962514134, E-Mail: info@goripe.com



Dear SANTHOSH,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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Your Offer is subject to legal work contract signed by you with RIPE for one year from the date of joining and can be extended after one-year completion on mutually agreed terms and conditions.

For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No.48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranal, Chennal – 600 100 Ph: 044 • 22462498, Mobi: 9962514134, E-Mail: info@gorspe.com



Dear ARUN RAGAVENDHRAN,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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You will be under probation for a period of six months as Management Trainee. Your CTC will be Rs. 12000/-per month.

Based on your performance during probation period, you will be given confirmed offer after six months. A detailed Appointment Letter will be issued on successful completion of probation period.

You are entitled to one-day leave per month during the probation.

Your Offer is subject to legal work contract signed by you with RIPE for one year from the date of joining and can be extended after one-year completion on mutually agreed terms and conditions.

For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No:48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd. Pallikaranai, Chennai – 600 100 Ph: 044 - 22462498, Mob: 9962514134 E-Mail: info@goripe.com



Dear ASHISH SHARMA,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

Your Joining date is on or before 13/06/2018

You will be under probation for a period of six months as Management Trainee. Your CTC will be Rs. 12000/per month.

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You are entitled to one-day leave per month during the probation.

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No:48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai - 600 100 Ph. 044 - 22462498, Mob., 9962514134, E-Mail: info@goripe.com



Dear N HARIHARAN,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

Your Joining date is on or before 13/06/2018

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You are entitled to one-day leave per month during the probation.

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No:48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai – 600 100 Ph: 044 - 22462498, Mob.: 9962514134 E-Mail: info@goripe.com



Dear SRIHARI,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer;

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No.48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai - 600 100 Ph: 044 - 22462498, Mob.: 9962514134 E-Mail: info@goripe.com



Dear ALAGU PRASAD,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No:48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd. Pallikaranai, Chennai – 600 100 Ph: 044 - 22462498, Mob.: 9962514134 E-Mail: info@goripe.com



Offer Letter

Dear C MAILTHAILI,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No.48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai – 600 100 Ph: 044 - 22462498, Mob: 9962514134 E-Mail: info@goripe.com



Offer Letter

Dear S MEENA,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No:48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai – 600 100 Ph: 044 - 22462498, Mob: 9962514134 E-Mail: info@goripe.com

Dear AHAMED MEERAN,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No.48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai - 600 100 Ph: 044 - 22462498, Mob: 9962514134 E-Mail: info@goripe.com



Dear N RAGAVENDHRAN,

Greetings from RIPE Consulting Services Pvt. Ltd.

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For RIPE CONSULTING SERVICES PVT LTD

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Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No:48. Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai – 600 100 Ph: 044 - 22462498, Mob : 9962514134 E-Mail : info@goripe.com



Offer Letter

Dear SAUROV SAMANTHA,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

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Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai - 600 100 Ph : 044 - 22462498, Mob : 9962514134 E-Mail : info@goripe.com



Offer Letter

Dear LOGESH M,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No.48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai - 600 100 Ph: 044 - 22462498, Mob : 9962514134 E-Mail: info@goripe.com



Offer Letter

Dear PRASANTH,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Phone: 044-2246 2498

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No:48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai – 600 100 Ph: 044 - 22462498, Mob : 9962514134 E-Mail : info@goripe.com



Offer Letter

Dear PRAVEEN PATEL,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Phone: 044-2246 2498

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No.48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai – 600 100 Ph: 044 - 22462498, Mob.: 9962514134 E-Mail: info@goripe.com



Offer Letter

Dear SUMANTH,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Phone 2246 2498 0

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No:48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai – 600 100

Ph.: 044 - 22462498, Mob.: 9962514134 E-Mail: info@goripe.com



Dear M L AVINASH,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No:48, Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai – 600 100 Ph: 044 - 22462498, Mob: 9962514134 E-Mail:info@goripe.com



Dear JAYA PRAKASH,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

916, Natwest Vijay Apartmerts Block 4, Velachery Tambaram Main Rd. Pallikaranat, Chennat – 6**00 100** En (341 → 66,2498, Mobil 9962514134 € Matt. Info 4 gorpe,com

www.goaipel.oid



Dear K KOUSALYA,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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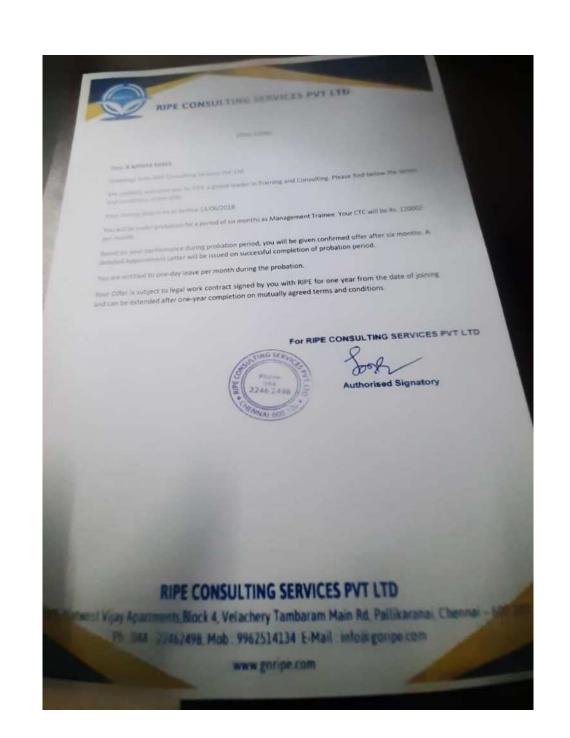
For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No.48. Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai -- 600 100 Ph : 044 - 22462498, Mob : 9962514134 E-Mail : info@goripe.com









Dear A K CHANDRASEKEREN,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No.48. Natwest Vijay Apartments, Block 4, Velachery Tambaram Main Rd, Pallikaranai, Chennai – 600 100 Ph.: 044 - 22462498, Mob.: 9962514134 E-Mail: info@goripe.com



Offer Letter

Dear ANITHA R,

Greetings from RIPE Consulting Services Pvt. Ltd.

We cordially welcome you to RIPE a global leader in Training and Consulting. Please find below the terms and conditions of the offer:

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For RIPE CONSULTING SERVICES PVT LTD

Authorised Signatory

RIPE CONSULTING SERVICES PVT LTD

No.46, Natwest Vijay Apartments Block 4, Velachery Tambaram Main Rd. Pallikarana), Chenna) – 600 100 Ph. 044 - 27462498, Mob.: 9962514134 E-Mail: info@goripe.com

www.goripe.com



July 3, 2018

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore – 560045, India.

Tel: 91-80-49139999

http://www-07.ibm.com/in/careers/

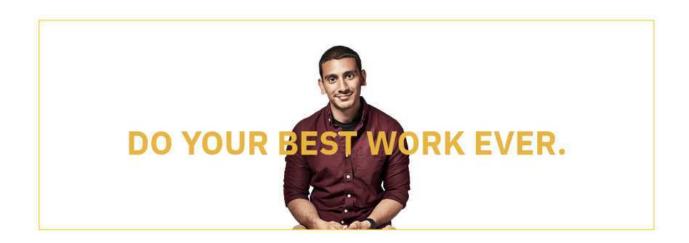
Dear Achuthan S

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Practitioner – Finance and Administration Delivery, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.





Carborundum Universal Limited

Regd. Off: 'Parry House', 43, Moore Street,

Chennai - 600 001. India.

Tel.:+91-44-30006199 Fax:+91-44-30006149 Email:cumigeneral@cumi.murugappa.com

Website: www.cumi.murugappa.com CIN No: L29224TN1954PLC000318.

01 June 2021

Mr. Vignesh Kumar. G 11/3, Kesari Nagar, 3rd Cross St, Adambakkam Chennai -600088

Employee Code: 02562

Dear Vignesh Kumar. G,

Letter of Appointment

Congratulations!

We are pleased to offer you the position of **Deputy Manager - Secretarial** for Corporate team at MG 03 grade based at corporate office, chennai wef. 01 June 2021.

You will report to Mr. Arjun Raj P - Senior Manager - Secretarial at Corporate Office, Chennai and your annual cost to the company will be Rs.500000/-(Rupees Five Lakh Only) and the break-up is as given below:

Components	Amount in Rupees			
Basic	13620			
HRA	6810			
Conveyance	1600			
Medical Allowance	1250			
Special Allowance in lieu of LFA	1775			
Additional Special Allowance	6767			
SAF Allowance	2045			
Gross salary per Month	33867			
Special city Allowance	0			
Total Monthly Gross Salary	33867			
LFA	0			
Incentive	60000			
Retirals (PF)	21600			
Perk Value	12000			
ESIC	0			
Total Cost-To-Company p.a.	500000			

Kindly sign and return the duplicate copy of this letter and the enclosed Supplementary Terms of Service along with the General Service Conditions as a token of your acceptance of the above.

CUMI has pleasure in welcoming you on board! Trust you will have a long and mutually beneficial association with us.

Yours Sincerely

For CARBORUNDUM UNIVERSAL LIMITED

Vice President & Company Secretary



Candidate ID:1854273 /263815,

Date of Joining:01/30/2019,

Joining Location: Chennai,

Designation: Associate.

Dear Rogith Balaji R,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
1.	
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 9:00 am at Chennai office, for joining formalities as per the address mentioned below:

Address

[[JOB_APPLICATION_CUSTOM148]] [[JOB_APPLICATION_CUSTOM150]] [[JOB_APPLICATION_CUSTOM149]] Candidate ID:2508414 /335286,

Date of Joining:08/12/2019,

Joining Location: Chennai IN,

Designation: Associate.

Dear Kavin Karthic,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 9:00 am at Chennai IN office, for joining formalities as per the address mentioned below:

Address

[[JOB_APPLICATION_CUSTOM148]] [[JOB_APPLICATION_CUSTOM150]] [[JOB_APPLICATION_CUSTOM149]]



23 September 2020

Ramanathan M

Hyderabad

OFFER OF APPOINTMENT

Dear Ramanathan,

This has reference to the interview and discussions you had with us. We are pleased to offer you the position of "Trainee - SCM" in THERAPIVA Private Limited under the Band "RO" in the level "ROA" in our Organization and you will be based at Hyderabad.

Your annual CTC will be **Rs.200,000 /- pa** (Rupees Two Lakhs only). A detailed letter of appointment shall be given to you upon joining.

Please note that you are required to join the Organization on or before **28 September**, **2020** failing which this offer of appointment stands withdrawn. Kindly note that this offer is confidential.

Please note that your employment will be subject to the following.

- 1. Clearance in the background verification and pre employment medical checks as per Company policy
- 2. Detailed Service agreement will be signed on the date of your joining.
- 3. Submission of following documents at the time of joining:
 - a. Certified true copies of all the educational certificates
 - b. Four copies of your latest passport size photographs
 - c. Relieving letter and Service certificate from previous employer/s
 - d. Last 3 months salary slips of previous employer
 - e. PAN and AADHAAR
 - f. FORM 16, if applicable

Please sign and return the duplicate copy of this letter as a token of your acceptance of this offer.

Yours truly,

For **THERAPIVA Private Limited**,

Dr. Aparna Reddy B

Chief Human Resources Officer

I accept the offer of appointment on the above terms.

Signature: Date:



15-Feb-2021

To

Mr SARAVANAN S 42/111 Reddy Street, Korattur, Chennai, 600 080.

OFFER LETTER

Dear Saravanan,

Congratulations!

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Trainee-Inventory Control Management** in our organization. You will be stationed at our **R&D Center**.

As discussed with you,

- 1. Total compensation and emoluments are Rs. Two Lakhs and Twenty Thousand Only.
- 2. You will receive a detailed appointment letter from us at the time of joining. To complete all joining formalities, please refer Annexure I.
- 3. You are required to sign a separate confidentiality agreement with the company at the time of joining.

You have to join on or before 17-February-2021. In case you fail to do so, this offer letter lapses automatically.

Kindly confirm your acceptance by signing and returning copy of this letter.

Thanking you Yours truly

For TWENTY FIRST CENTURY PHARMACEUTICALS PVT LTD

Accepted & Agreed

V \$/Raghunathan

Managing Director

Signature: Name



Compensation Statement

Aashish M R

Employee Number: 380006

Dear Aashish.

It is your continued commitment, dedication by delivering the best and partnering with our clients that has enabled us to sustain our success

Based on your contribution and performance we are pleased to inform that you have been promoted as Lead-Global Pricing and your compensation has been revised effective 26th March 2021. Please refer to the annexure to review the change in your compensation.

All other terms and conditions of your employment remain unchanged.

We are confident that you will continue to excel above the standards set with the same level of enthusiasm and using our One Sutherland Team Winning Behaviors, we can Play to Win.

This letter is system generated and does not require a signature

Dear Employee,

We are delighted to welcome you to Hir Financial Services. We wish you succes ahead with us.

Your employee number is mentioned be

E-code	Name	Position	
HFSL0987	Ramanarajan K	ABM - Unsecured	
HFSL0986	AJITH KUMAR S	RM - Unsecured	
HFSL0985	Govind Soni	RM - Unsecured	
HFSL0988	THIYAGARAJAN R	RM - Unsecured	

As an employee of HFS you will have ac Employee Self Service portal - Darwinbo credential of the same will be shared in

Regd. Office: 514, Dalamal Towers, 21l. FPJ Marg, Nariman Point, Mumbei - 400021

Corporate Office: 9º Floor. Sigma Towers, Hiranandani Business Park, Technology Street, Powal, Mumbai - 400076

Email: wecare@ihfs.in, Website: www.hfs.in | Tel: (91-22) - 2576 3623, CIN: U65999MH2017PTC291060 Hiranandani Financial Services Private Limited (formerly known as Dobra Finance Private Limited)



Annexure 1: Compensation Break

(All figures in Indian Rupees, Subject to Tax Deducted at Source as per applicable laws)

SALARY (COMPUTATION		
Components	Per Annum	Per Month	
A Base Salary	7: W		
Basic	156301	13025	
Hra	7815	651	
Education Allow ance	2400	200	
Statutory Bonus	13020	1085	
Earnings	179536	14961	
B Other Benefits	-8/		
Esic	6062	505	
Provident Fund	19884	1657	
Gratuity	7518	627	
CTC A plus B	213000	17750	
C Deductions			
Employer Contribution to PF	19884	1657	
Professional Tax	2400	200	
ESIC Employee contribution	1399 11		
Total Deduction	23683	1974	

^{*}Incentives/Bonus & Travel Reimbursements are over and above the same.
*Personal Accidents Insurance of Stacs
*Take home salary will be Monthly Earnings less Employee PF Contribution, Professional Tax, Income Tax and any
other deduction as applicable.



25th August 2021

Dear Akash,

Congratulations!!!

Further to the interview and the personal discussion you had with us, we are pleased to offer you the position of "Recruitment Associate" in our Organization, on the terms and conditions mutually agreed upon.

As agreed, you will be paid Remuneration of Rs.1,62,000/- (Cost to the Company) per annum.

You are expected to join the organization on 25th Aug 2021

We look forward to your joining our organization and we hope that our association will be mutually fruitful.

Your formal Letter of Appointment will be handed over to you on your date of joining.

Please sign the duplicate copy of this letter as a token of your acceptance and kindly return the same to us.

Kindly produce photocopies of the following on your joining date:

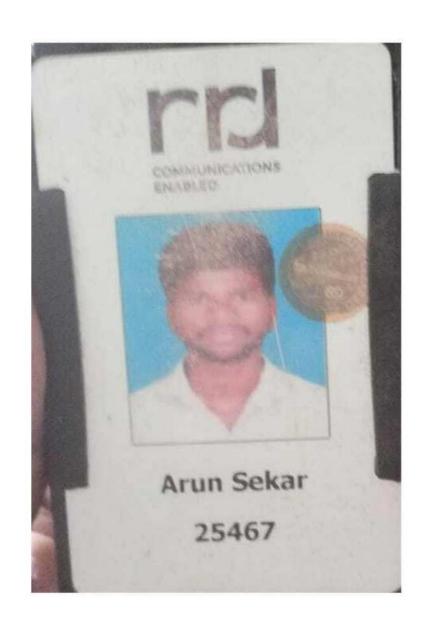
- 1. Address Proof (Voter's ID/Driving License/Pan card)
- 2. 2 Passport size Photographs
- 3. Offer/Appointment Letter of the Previous Employment
- 4. Reliving Letter from the Previous Employment
- 5. Last 3 Pay slips from the previous Employment
- 6. Degree Certificate

Vidhya Sridhar For Niyama Consulting Services

Niyama Consulting Services, New No 81, Old No.130,4th Floor,Sree Teja Tower, Nelson Manickam Road, Aminjikarai, Chennai- 600029. Contact: 044-48616959



















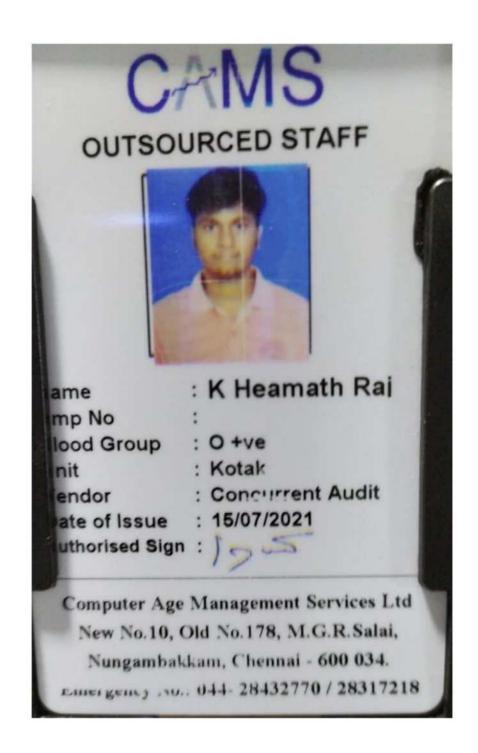






R

HARIRAM









31st July 2021

Dear Manikandan,

Congratulations!!!

Further to the interview and the personal discussion you had with us, we are pleased to offer you the position of "Recruitment Trainee" in our Organization, on the terms and conditions mutually agreed upon.

As agreed, you will be paid Remuneration of Rs.1,94,520/- (Cost to the Company) per annum.

You are expected to join the organization on 02nd Aug 2021

We look forward to your joining our organization and we hope that our association will be mutually fruitful.

Your formal Letter of Appointment will be handed over to you on your date of joining.

Please sign the duplicate copy of this letter as a token of your acceptance and kindly return the same to us.

Kindly produce photocopies of the following on your joining date:

- 1. Address Proof (Voter's ID/Driving License/Pan card)
- 2. 2 Passport size Photographs
- 3. Offer/Appointment Letter of the Previous Employment
- 4. Reliving Letter from the Previous Employment
- 5. Last 3 Pay slips from the previous Employment
- 6. Degree Certificate

Vidhya Sridhar For Niyama Consulting Services

Niyama Consulting Services, New No 81, Old No.130,4th Floor,Sree Teja Tower, Nelson Manickam Road, Aminjikarai, Chennai- 600029. Contact: 044-48616959



SPi/OL/BKS/2020/1663

30 June, 2021

Mr. Manoj S B1, Phase 2, Olive Apartments, Kilambakkam, Urappakam, Chengalpattu,

Tamilnadu - 603210.

Dear Manoj,

Offer Letter

This has reference to your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Subject Matter Expert- Finance**.

Kindly make a note that your tentative date of joining would be **01 July, 2021** and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining".

In case of any changes to the date of joining please inform us before the expected date of onboard. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in services. However, in the event of your performance found not to be satisfactory, your probation period could be further extended.

During the probationary period, either party will be entitled to terminate this contract of employment by issuing 15 Days prior notice in writing to the other. After confirmation the termination of employment by either party shall be by issuing 60 Days notice in writing to the other or salary in lieu thereof. In the event of you issuing a notice of termination shorter than the above period, the Company shall have its own discretion to adjust any leave due to you or recover from you such amount from your dues towards the shortfall in notice period. However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.

If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses [including air & road], accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to professional reference checks and documentary evidence of your previous employment.

We look forward to having you onboard. for SPi Technologies India Private Limited



Manoj P

Vice President - Human Resources

Received the offer of employment and shall report for duty on the expected Date of Joining, as mentioned above.

(Signature with date)

SPi Technologies India Private Limited, Block 9B, Level - 6, DLF ITES/SEZ IT park, 1/124 Shivaji Garden, Mount Poonamallee Road, Ramapuram, Chennal 600 089 • T +91 44 4395 0500

Regd. Office: R.S.No. 4/5 and 4/6, Gothi Industrial Estate, Vazhudavur Road, Kurumampet Revenue Village, Puducherry 605 009 T +91 413 2297600 • F +91 413 2297708 • www.straive.com • CIN: U93000PY2017PTC008168

Philippines • China • India • Vietnam • US • UK • Nicaragua • Singapore



Offer Letter

June 08, 2020

Dear Mohanraj V.

We are pleased to inform you that after careful consideration, VITEOS Capital Market Services Ltd. has decided to make you this offer of employment. This letter sets forth the terms of the offer, which if you accept, will govern the terms and conditions for your employment.

You will be designated as Associate - A1 and based out of Chennai. Your duties and responsibilities will be detailed by your supervisor post your joining.

Commencement of Employment Term
The employment term will begin on June 08, 2020

Documents:

You are required to submit the following documents listed below at the time of reporting for employment.

- 4 passport-size photographs with white background 1 set of photocopies of Educational Certificates(Original copies should be carried along on the date of joining)
- Experience / Relieving Certificates of all the previous employment
- d. Appointment Letter & 3 month's payslip from last employment
- Copy of your Passport Form 16 e.
- f.
- Copy of Pan Card
- Copy of Aadhar Card

Compensation:
Your compensation will be Rs. 350,000/- a year, paid monthly in consistence with the Company's payroll practices, which shall include Company's Provident Fund, Gratuity and other benefits as applicable.

Annual Bonus Clause:
Performance Bonus is discretionary amount and payable annually as per the company policy laid out in the employee handbook.

Special Clause:

- 1. If you have joined at grade AVP2 and above, you will be deemed confirmed from the date of joining. Otherwise you will be on probation for a period of 6 months from your date of joining. If you are a trainee, your probation period will be 12 months from the date of joining.
- During the period of your employment, the Company may at any time depute or transfer you to any location in the world where the Company/its clients has its establishment. In such an event, you shall be entitled to allowances in accordance with the
- The company reserves the right to assign you tasks in any of the shifts operated by the company
 On commencement of your employment with VITEOS, you shall be required to execute confidentiality, security and other agreement documents specified by VITEOS/ our clients.
- 5. In case you are required to travel to any of our client destinations, you would be required to enter into contract(s) as applicable and defined by the company from time to time.

VITEOS CAPITAL MARKET SERVICES PRIVATE LIMITED

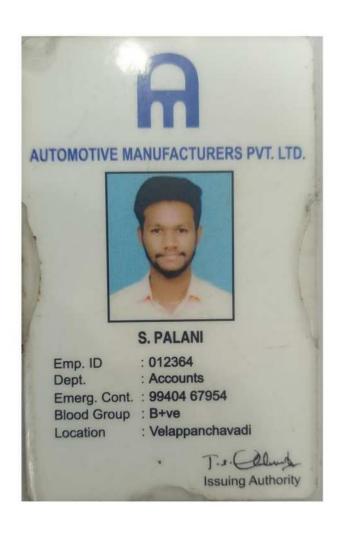
Registered Office:

#43, Electronics City, Phase I, Hosur Road, Bangalore – 560 100 Tel: +91 80 6608 2200 | Fax: +91 80 6608 2201 | GSTIN: 29AABCV3792JIZS CIN; U72900KA2002PLC030004 | www.viteos.com

Branch Offices:

#201-A, 2nd Floor, Nomura Building, Hiranandani Business Park, High Street, Powai, Mumbai - 400 076 Tel: +91 22 6108 2200 | Fax: +91 22 6108 2201 | GSTIN: 27AABCV3792J1ZW #4/8, Block No.6, 5th Floor, Thiru-vi-ka Industrial Estate, Alandur Village, Guindy Taluk, Chennai – 600 032 Tel: +91 44 6111 4000 | Fax: +91 44 6111 4001 | GSTIN: 33AABCV3792J1Z3







Date: 24 February 2020

Dear Rahul M,

Congratulations! We are pleased to inform you that you have been selected for the position of Junior Analyst in BAND I at Hexaware Technologies Limited, Chennal. Your date of joining will be on 24 February 2020. Your compensation structure is

as follows:	1-3	Month Salary Structu	re	-	Dollar	البل مسلميات
	COMPONENTS					11777
A: Monthly			TAXOLINE	PM	020000	PA
TOPOG-20130-1514VUNDER	1.1 Basic		INR	4,900	INR	58,800
	1.2 HRA		INR	4,856	INR	58,270
		Total (A)	INR	9,756	INR	117,070
B: Benefits		DOMMERICA DIA		PM		PA
1	2.1 Provident Fund		INR	588	INR	7,056
	2.2 GLIP & Mediclaim		INR	155	INR	1,860
ľ	2.3 ESIC	i	INR	351	INR	4,214
/	2.4 Bonus		INR	1,400	INR	16,800
		Total (B)	INR	2,494	INR	29,930
		TOTAL CTC: [A+B]	INR	12,250	INR	147,000
	MONTHLY	Y TAKE HOME CALCU	LATION			
FIXED COMPONENTS			PM		PA	
Gross(Refer to Total [A] above)		INR	9,756	INR	117,070	
Add: Bonus @ 15%			INR	1,050	INR	12,600
Less : ESIC (1.75% of Gross Salary)			INR	81	INR	973
Less : PF Contribution (12% of 1.1 & 1.3)			INR	588	INR	7,056
Less : Profession	Find State of the second control of the control of the second of		INR	115	INR	1,380
	N	let Take Home Salary	INR	10,022	INR	120,261



HEXAWARE TECHNOLOGIES LTD. (HEXAWARE BPS)

IG-3, 3rd floor, Phase II, Chennai One IT Park, Pallavaram 200 Feet Ring Road, Thoraipakkam, Chennai, 600 097. (INDIA). Tel.: +91 44 4679 1300

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710. (INDIA). Tel.: +91 22 6791 9595, Fax: +91 22 6791 9500 (CIN): L72900MH1992PLC069662 URL: www.hexaware.com







RORITO INTERNATIONAL PVT. LTD.

(formerly G.M.PENS INTERNATIONAL PVT. LTD.) Regd. Office: No.2, Janakpuri, Velachery Bypass Road, Velachery, Chennai - 600 042. India. Tel: +91 44 2245 4140 / 2245 4141. CIN: U35991TN1995PTC062444.

E-mail: ho@roritoworld.com www.roritoworld.com

RORITO: HRD: 046: 2021-2022

October 19, 2021

Mr. SANTHOSH SURESH

S/o Suresh No. 10/21, Balaji Nagar 2nd Street, Thayagaraja Apartments, Nanganallur, CHENNAI - 600 061. TAMIL NADU

Dear Mr. Santhosh,

Sub: Offer for Training

Further to your application and our interview / discussions held on 18.10.2021, we are pleased to offer you the position of "TRAINEE - ACCOUNTS" in our organization based at CHENNAI (TAMIL NADU), as per the following terms and conditions.

1. Your monthly stipend will be as follows:

Basic Pay

House Rent Allowance

Conveyance Allowance

: Rs. 9,000.00 p.m.

: Rs. 4,500.00 p.m.

1,500.00 p.m. : Rs.

Total

: Rs. 15,000.00 p.m.

(Rupees Fifteen Thousand only) per month.

- 2. This offer of traning is subject to you are being medically fit. You are therefore advised to undergo a Pre-Traning Medical Examination (as per Annexure-I) and submit the fitness certificate and original reports for our record. The company will reimburse a maximum amount of Rs.750/- (Rupees seven hundred and fifty only) towards this medical examination on submission of original bills / receipts. The pre-traning medical examination should be done atleast one day before the date of joining and only on submission of a fitness certificate, the offer is valid and you will be allowed to join as per this offer.
- 3. In case you are currently employed, you are requested to get the relieving order from your present employer and a copy of the same should be submitted to us at the time of joining. Your relieving date from the present employer should be atleast one day before your date of joining in our organization. In the absence of relieving order as mentioned above, you will not be allowed to join in our organization as per this offer of training.

Contd.....









Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS
(India) Private Limited)

Human Resources

September 15, 2021

Team Member Name: SURESH KUMAR Designation: Trade Services Rep 1

Grade Code: TSR1

Dear SURESH,

It has been determined that you are eligible to receive a monetary amount paid to you as part of your notice buy-out from your previous organization. You agree to repay this amount to Wells Fargo if within 12 months of the date of joining (a) your employment is voluntarily terminated by you for any reason; or (b) your employment is involuntarily terminated by the Company for Cause in accordance with the terms of your employment agreement or other applicable policies and procedures. You agree that the amount of notice buy-out to be returned (as mentioned above) may be by way of deduction from amounts the Company is to pay you, subject to applicable law. If no such deductions are made, or if the deductions made are insufficient to repay the entire amount, you shall be obliged to pay the Company all outstanding amounts. The Company shall be entitled to take all reasonable steps to recover any amounts that you fail to repay.

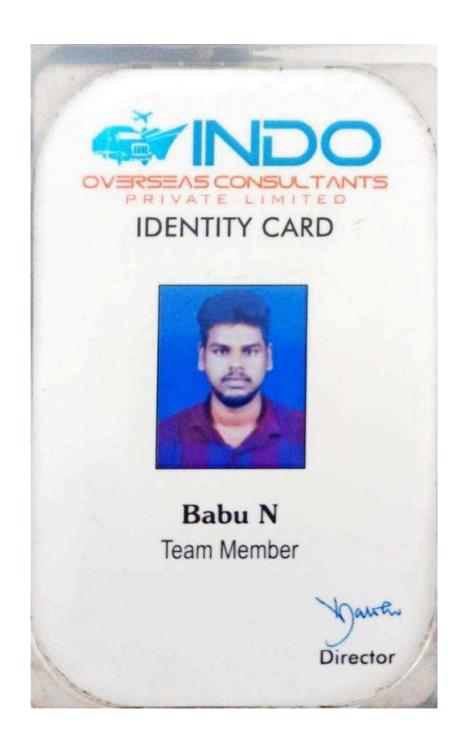
As per the Wells Fargo policy, you are required to keep all compensation related information confidential.

For Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited)

Chandrasekhar Narayana Bhatta

Authorized Signatory







OFFER LETTER

Mr. BHUVANESHWARAN PURUSHOTHAMAN Date: Friday, July 26, 2019

Welcome to BYJU'S!

Congratulations on your decision of partnering with us in our endeavour to change the face of education.

We are pleased to offer you the position of Business Development Associate on following terms and conditions:

Offer Details:

Designation: Business Development Associate

Department: Business Development (51000000)

Sub Department: Sales

Role Location / Work Location: Chennai

Employment Type: Regular

CTC per Annum:

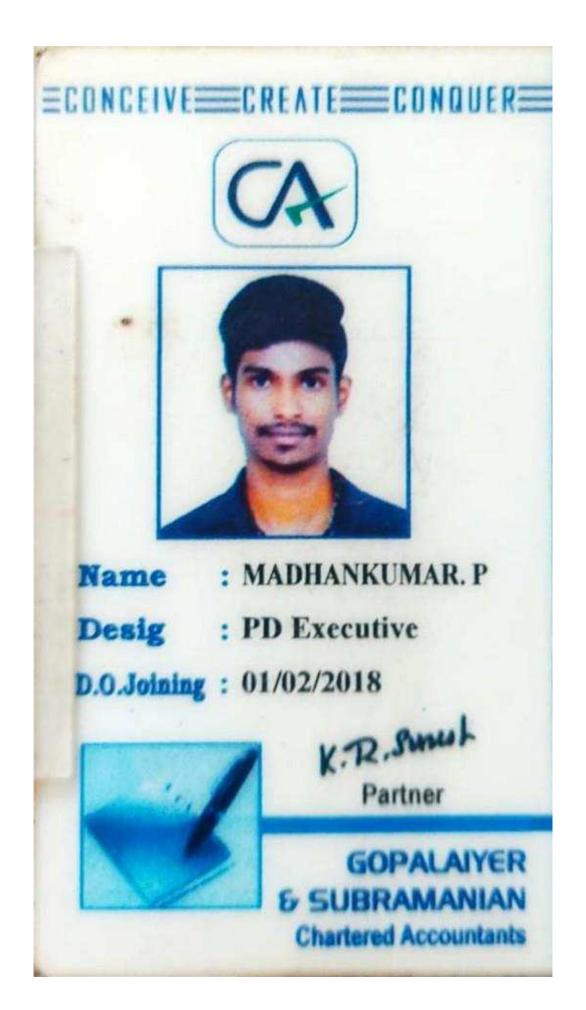
Fixed Compensation: 700000 INRVariable Compensation: 300000 INR

Reporting Details:

Date of Reporting: Monday, July 29, 2019

Reporting Location: Byiu's-Think and Learn Pvt Ltd,6th floor, Tower D, IBC

Page 1 of 4





OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Parthasarathy VK 5/3 Shanmuga Priya flats,Thillaiganga Nagar, 29th street,Nanganallur Chennai – 600061 TN IN

Dear Parthasarathy,

On behalf of Amazon Development Centre (India) Private Limited, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "Offer cum Appointment Letter") the position of Digital Content Associate at Chennai, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 2 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

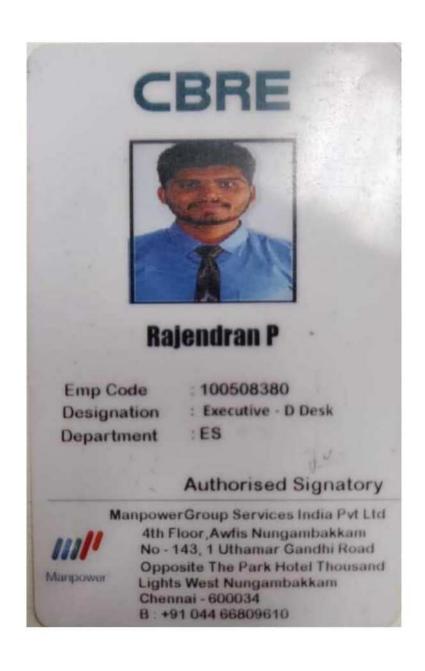
Your fixed-term employment with Amazon India will commence on **10-Aug-2020** and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of 3 months ("<u>Probation Period</u>") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation

REGISTERED OFFICE: # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India

Tel.: +91 -80 -6787 3000, Fax: +91 -80 -3007 1031 / 33 CIN:





Regd. Office:

Wells Fargo Centre, Building 1A, Divyasree NSL SEZ, Survey No. 66/1 Raidurga Village, Serilingampalli, Hyderabad, India - 500032 Tes: +91 40 4012 1000 Fax: +91 40 4023 1100 CIN: U72200TG2006PTC051001 wellsfargo.com Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited)

North Block, 11th Floor Chennai One Magnum Thoraipakkam, Pallavarram Road Chennai, India 600097 Tel: + (91 44) 6674 9000 Fax: + (91 44) 6674 9100

September 20, 2021

Santhosh B No 9/11, Srinivasan st ext West mambalam Chennai, Tamil Nadu

OFFER OF EMPLOYMENT

Dear Santhosh.

We are pleased to offer you a position at Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited) ("Wells Fargo" or "Company"), and your employment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- Designation: You will be designated as Loan Documentation Spelst 2. Notwithstanding anything herein, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you, as well as not having an outside activity that is in conflict with Wells Fargo's interests. On your first day of employment October 25, 2021 (DOJ) you will need to report before 8:30 a.m. at Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited),North Block, 11th Floor, Chennai One Magnum, Thoraipakkam, Pallavarram Road, Chennai, India 600097.
- Compensation: Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be INR 322000/-(Rupees Three Lakh Twenty Two Thousand Only). Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. In addition, you will be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of INR 16100/-(Rupees Sixteen Thousand One Hundred Only). The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.
- Place of Work: You will be initially based at the Wells Fargo office in Chennai. However, Wells Fargo
 reserves the right to transfer you from one office to another, at its discretion during the term of your service.
 You may be required to work from different offices and in different shifts from time to time. Wells Fargo
 further reserves the right to change your shift timings, job title, designation, corporate title, reporting lines
 and reporting manager, in line with applicable laws, during the term of your service.
- Duties: You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Group Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo. For the purposes of this agreement, "Group Company" means any subsidiary or holding company of the Company, any subsidiary of such holding company, and any company in which the Company or any such holding company holds or controls directly or indirectly not less than 20% of the issued share capital.
- Confidentiality: As an employee of Wells Fargo, you will have access to Wells Fargo's Confidential
 Information. The Confidential Information remains the sole property of Wells Fargo or any Group Company.









EMPLOYMENT OFFER LETTER

Capgemini Ref: 06/03/2021,	1394685 /750673,
vignesh - No:76,2nd Floor	Srinivasa Residency Jogupalya Main Road Ulsoor, Bangalore- 560008
Bangalore ,Karn	ataka,

Confidential

Dear vignesh - ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 07/05/2021 (or such other date as may be communicated to you by the Company), as per details given below.

- A) Your current designation will be Senior Associate /A4
- B) You will be required to work at the Company's offices in location Bangalore IN

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 460000 /- (Rupees Four Lakh Stxty Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

The breakup of your all-inclusive annual target compensation given in Exhibit 2





LETTER OF INTENT

KIN UTERSOPHIZODERIC 132520

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Date.

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Koustok kumus N

Sub: Letter of Intent for your selection with Cappemini Business Services India Limited
("the Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Trainee Associate.

in terms of the understanding between the Company and Global Talent Track Private Limited (GTT), you will undergo Training with GTT and upon your satisfactory completion of the same; the Company will be pleased to make you an offer of employment subject to the following conditions being satisfied:

- 1 You shall attend and participate in all the classes and sessions of the Training Course and undergo and successfully clear the periodical assessment of your performance, both written and practical, as per the training schedule and curriculum of the Training Course
- You shall successfully complete your graduation without any backlag with an aggregate of minimum 60% marks
- 3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time.
- You have completed eighteen (18) years of age and have produced documentary proof for the same
- 5. You shall submit relevant documents as prescribed by GTT and the Company
- 6. You shall be flexible to work in any Shift of work, including, Night shifts
- 7. You will be included in the training at per the requirement of the Company
- 8. You shall fulfill any other criteria as set by the Company from time to time

We extend you a warm welcome, with you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

With regards, we remain,

Yours sincerely,

For Global Talent Track Private Limited

Mr. Mamta Bakur,

Account Manager

Accepted and Agreed

CN- KOUSHIE KUMER

Registered Office Address :- 10, Talera Park, Kalyani Nagar, Pune - 411014

Corporate Office Address :- 6th Floor, Regensis Delta II, Gigaspace, Viman Nagar, Pune - 411014

Contact > 020 49150100

www.1940nnect.com

CIN:- U74999PN2008PTC132520



TOPPAN MERRILL

Toppan Merrill Technology Services Private Limited (fka Toppan Merrill Technology Services India Private Limited) (eka Merrill Technology Services India Private Limited) (elva Merrill Technology Services India Private Limited) (IN U72200TN2006PTC059627 Reg. Off.: 5th Floor, Fortius Tower, Olympia Technology Park Guindy, Chennai - 600 032, India

+91 44 4397 1000 http://www.toppanmerrill.com merrillindia@toppanmerrill.com

Confidential

R32840/Ops/0487 December 2, 2020

Ms. Nithyashree A No: 41/12, Bajanai Kovil Street, Thiyagaraya Nagar, Chennai – 600 017.

Sub: Appointment letter.

Ref: Offer letter dated December 02,2020.

Dear Nithyashree,

Thank you for your showing interest in joining the services of **Toppan Merrill Technology Services Private Limited** for a possible employment with the Company. As a result of your interview and discussions, we are pleased to appoint you in our organization as **Associate - XBRL** based at our office in **Olympia Technology Park, Chennai,** on the following terms and conditions:

- 1. **Appointment:** Your employment will commence as on **December 2, 2020.** The term of employment including probation period shall be for a period of 60 months ("Term"), subject to the other stipulations as provided herein below including the termination rights provided in Clause 4. In case you continue to serve the Company even after the expiry of the Term by efflux of time, it would be automatically deemed that your Term of employment is extended for a further period of 60 months ("Extended Term"), subject to all other terms and conditions contained herein below including the termination rights provided in Clause 4. This rule of automatic extension of Term of your employment shall also apply in the same manner on each occasion if you continue to serve the Company beyond the Extended Term also and each such further extension of Term shall also be treated as Extended Term
- 2. **(a) Probation:** You will be on probation for a period of six months from the date of joining the services of the Company. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving the required notice as provided herein below or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgment of the Company.
 - **(b)** On successful completion of your Probationary period, you shall be considered for placement on the permanent rolls of the company and confirmation of your employment ("Confirmed Employment") if and when done shall be communicated in writing.
 - (c) Band & Level: On confirmation of your employment in terms of Clause 2(b) herein above, you will be placed in appropriate band and level of the Company, for which due intimation will be given to you in due course of time.

ATP STP UNIT: Unit No. 3, 10th Floor, Pinnacle Building Ascendas International Technology Park CSIR Road, Taramani, Chennai 600 113 +91 44 4937 1300

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villankurichi Road
Aerodrome Post, Coimbatore - 641 014
+91 422 665 7400

Appointment letter of Nithyashree

Page 1 of 4



T&M Services Consulting Private Limited T & M House, Kohinoor Complex, 'A' Wing, Next To Maharaja Hotel, W. E. Highway, Dahisar (East), Mum- 400 068, INDIA

Tel. : +91 22 4029 7000 Fax : +91 22 4029 7562 Email : info.tmscl.com Website: www.tmscl.com

CIN : U32200MH2003PTC139999

Ref No: TNM/ID-256294/2018-19

Date: **01-May-2018**

Mr.HARISH S

SQ-9,LABOUR COLONY,GUINDY,CHENNAI-32

Dear Mr.HARISH S,

Sub: Fixed Term Appointment

This has reference to your application and subsequent interview you had with us. We are pleased to inform you that we have decided to engage you, on a fixed term engagement period, which will commence on **01-May-2018** to **30-Apr-2019** as **Junior Executive.** You will be working with us, on this project for the said tenure, on the following terms and conditions.

- 1. Your will be paid a consolidated pay of Rs.15100.00/- (Rupees Fifteen Thousand One Hundred Only /-).
- 2. Deduction of Income Tax, Professional Tax & other statutory deductions shall be made as per the requirements.
- 3. You will be required to render service with our Client **IIT Madras** (here in after referred to as Client) as per their requirement at their project sites in India.
- 4. The organization reserves the right to vary the terms of your engagement for the Fixed Term period project, however after giving you notice as may be and if required under existing rules or law.
- 5. The organization has the right to transfer you to any of its branches existing at present or Office or branches likely to open in future any wherein India, in the interest of the organization's business. You shall be governed by the conditions of service or rules and regulations that may be prevailing in the place to which you may be transferred.
- 6. You are required to report and be present at the designated location during the working hours required and abide by the rules and regulations as required by the Client. You shall observe the timings as intimated to you by the client, where you are deputed, from time to time. You have to be regular in attendance. However you may have to attend your duties as and when required in shifts, on holidays or Sundays in accordance with the exigencies, for which no extra payment will be made. You will have to work for such extra time as may be necessary to fulfill your obligations. You are not expected to remain in the office premises after completion of your assigned work unless approved by the client. The organization / client are authorized to remove you from the premises if the client considers it undesirable or being not in the interest of the organization and or its employee's and workmen.

7 December 2020

Srivithya Venkatesh, Chennai

Letter of Appointment

Dear Srivithya,

We are pleased to appoint you as "Process Associate" with BI Worldwide India Pvt. Ltd. ("BI" or the "Company, "We" or "Our") effective 7 December 2020 in Band 3 and Level 3. Your terms of employment and remuneration are detailed below.

Your Total Compensation will be INR 2,47,200 (INR Two Lakh Forty-seven Thousand Two Hundred only) which includes an Annual Gross Salary of INR 2,40,000 (including PF & Gratuity) and Company Profit Sharing of INR 7,200.

You will be guided by the rules and employment conditions applicable to employees of the Company, except as otherwise provided in this document.

Your normal place of work is our office in #1, Uthamar Gandhi Rd, Thousand Lights West, Nungambakkam, Chennai-600 034. The company may, however, require you to work at other locations on a temporary basis, as and when required. You may be required to travel in order to fulfill the duties of your employment.

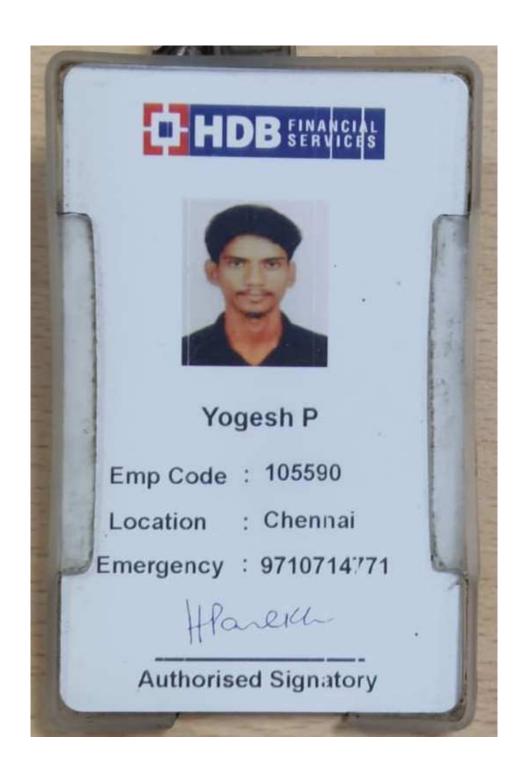
The basic terms and conditions of your employment are as set out in this Appointment Letter. This document incorporates the written particulars of employment with the company required to be given to you by statute or the applicable law in India. If any provision of this contract is deemed inconsistent with applicable law of India, the provision shall be deemed to be revised to so comply.

PROBATION

You will initially be placed on probation for a period of six months. While on probation, all terms and conditions applicable to regular employees of the Company will apply to you except that:

- 1. You will not be entitled to avail any annual leave; however, you are eligible for casual/sick leave as mentioned in the leave policy.
- 2. Termination of employment will be governed by the Company's policies applicable to probationary employees.













Registered & Corporate Office: Sree Gokulam Towers No.66,Old No. 356 Arcot Road, Kodambakkam, Chennai - 600 024.

Mr. VICNESHA S/o ARUMUGAM NO.777 GOMAVARA KULLA STREUT TIRUVANNAMALAI

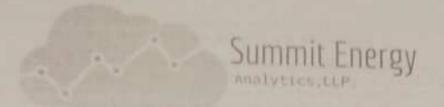
01/11/2020

APPOINTMENT ORDER

With reference to your application and subsequent interview the Management is pleased to under the following conditions appoint you as an ASST MANAGER ADMIN with effect from 01/11/2020

- at our TIRUVANNAMALAI Branch 1. You are appointed as a ASST MANAGER ADMIN and you should report to our TIRUVANNAMALAI Branch and Corporate Office.
- 2. Your appointment is temporary/probationary for a period of one year from the appointment and on completion of the said period, you will become confirmed in the present position unless you are advised by a letter extending the probationary period for such period or periods as the Management so decide.
- 3. Your consolidated emoluments on the date of appointment will be Rs. 15000 per month inclusive of all allowances. (Rupees Fifteen Thousand Only)
- Tamil Nadu Shops and Establishment Act1947 4. Your working conditions will be governed by and similar act in the place of your working and eligible for such leave permissible under the applied act. However, you are not eligible for any leave during the temporary/probationary period of employment and such leave during this period will be in loss of pay.

B5952



To

Naveena Arikadass, No. 7/58 Viswanathapuram, St. Thomas Mount, Chennai - 600016

Reg.: Letter of Appointment

Dear Naveena Arikadass,

We at Summit Energy Analytics LLP are pleased to offer you employment in our organization as Data Specialist, at our Chennai Office subject to the following terms of reference:

Terms and Conditions:

- You are required to join us on or before January 4,2021 and your remuneration will be set out in the schedule hereto.
- In addition, you will be reimbursed all official expenses incurred by you (with prior written approval)as per the Company policy, as laid down from time to time.
- 3) You will report to Ms. Sasikala/Manager or to such other person nominated by him.
- 4) You will be on probation for a period of six (6) month from the date of your commencing work, but if the management is not satisfied with your work and conduct, your services shall be liable to termination without notice at any time during or / on completion of the probationary period. This period of probation will be liable to such extension(s) as the management may deem fit in its sole discretion and unless an order in writing confirming you is given; you will not be deemed to have been made permanent.
- 5) During the probationary period, should you wish to terminate your service, you may do so by giving 30 days notice in writing or payment of salary in lieu thereof.
- 6) After confirmation, your services may be terminated by either side by giving two (2) month's notice in writing or payment of salary in lieu thereof. The Company may immediately terminate your services without any compensation or notice thereof, if you are in moral breach of your responsibilities.
- 7) Absence for a continuous period of eight days without prior approval of your superior, (including overstay of leave / training). Would be deemed to be abandonment of employment by you and your service with Company shall automatically come to an end without any notice or intimation
- 8) At company option you may be required to undergo a medical examination at least once a year by a medical panel nominated by the Company.
- 9) You will automatically retire on attaining the age of 58 years. An extension may however, be given at the discretion of the management.



EY Global Delivery Services India LLP 3rd Fisor, Tower 'C', RMZ Infinity, Old Madras Road, Berniganahalli, K.R. Puram, Bangalore - 560016 Karnataka , India Tel: +91 080 6681 3000 Fax: +91 080 6681 3334 ev.com

13 December, 2019

Mr Hari Haran R S L-640, 54th Cross Street, Thiruvalluvar Nagar, Thiruvanmiyur, Behind RTO Office, Chennai, Tamil Nadu - 600041

Contact No: +91 7904452856 Email: hariharansnathan@gmail.com

Dear Hari,

Subject: Appointment in the position of Tax Analyst

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

1. POSITION:

You will be appointed in the position of Tax Analyst in PAS Tax - US in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Chennal office.

2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.



balakrishnan periyaswamy <sribhaarathandco@gmail.com>

to Sukhdeepsondhi 🕶

HI

I AM BOOBALAN WORKING IN SRI BHAARATH@CO SALARY PACKAGE: Rs. 10,500







RAMANUJAM RAGHAVAN Emp ID: 898615

Blood Group: O+

206 Issuing Authority



eTeam InfoServices Private Limited

Date: September 28, 2020

VenkatRaman Manickam 28/42, oil monger street, Royapettah Chennai, TN 600014

Dear VenkatRaman Manickam.

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as "Transaction Processing Representative". You are expected to join on or before "October 01, 2020", failing which, eTeam reserves the right to rescind this letter.

You will work out of our Client office and your Annual Cost to Company (CTC)will be Rs. 156000 (Rupees One lakh Fifty-Six Thousand Only) as detailed in Annexure "A".

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which is subject to amendment from time to time at Company's sole discretion.

I) DOCUMENTS

You shall furnish at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, may affect your joining or processing your first pay.

This appointment is offered to you, based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false/inappropriate information or withholding pertinent information, the Company in its sole discretion may terminate your service at any time without notice and Company shall be free to pursue any action against you as provided under the local law.

- Self Attested Copies in support of your educational qualification(s) (marksheets and degree certificates)
- Self Attested Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- · Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)

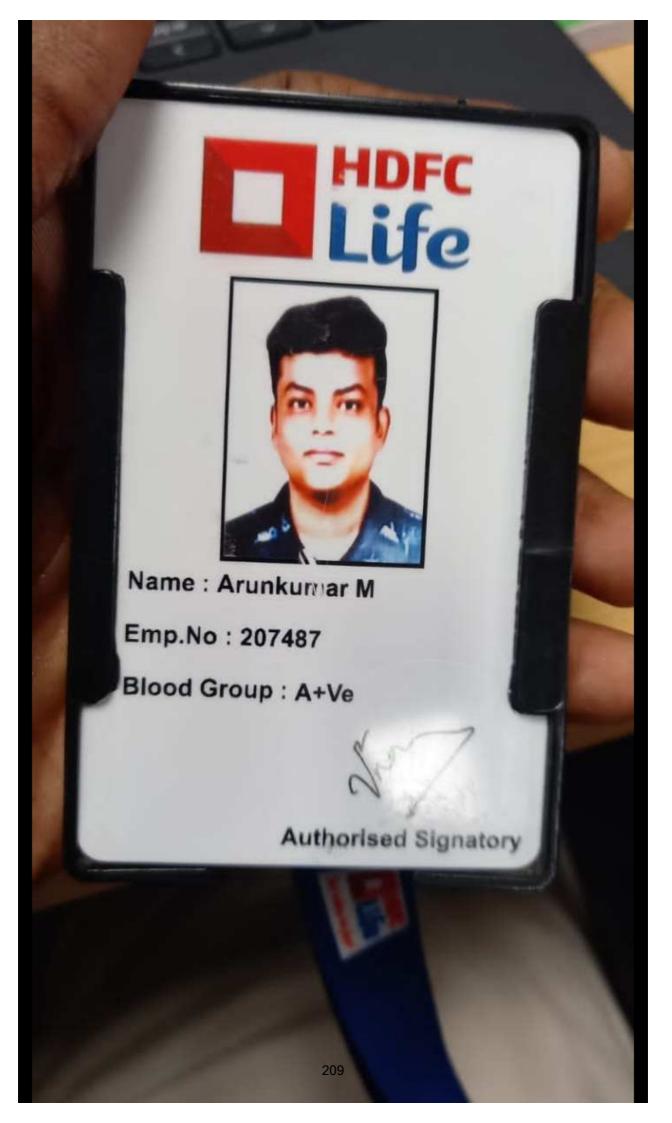
- A-4 & 5, First Floor, Logix Park, Sector-16, Noida 201301
- #1192 Sandeep Arcade, 3rd Floor, Sec 7, HSR Layout, Bangalore 560102
- 1st floor, Shitiratna Building, Neaphanchvati Cross Roads, Off C.G. Road, Ahmedabad 380006

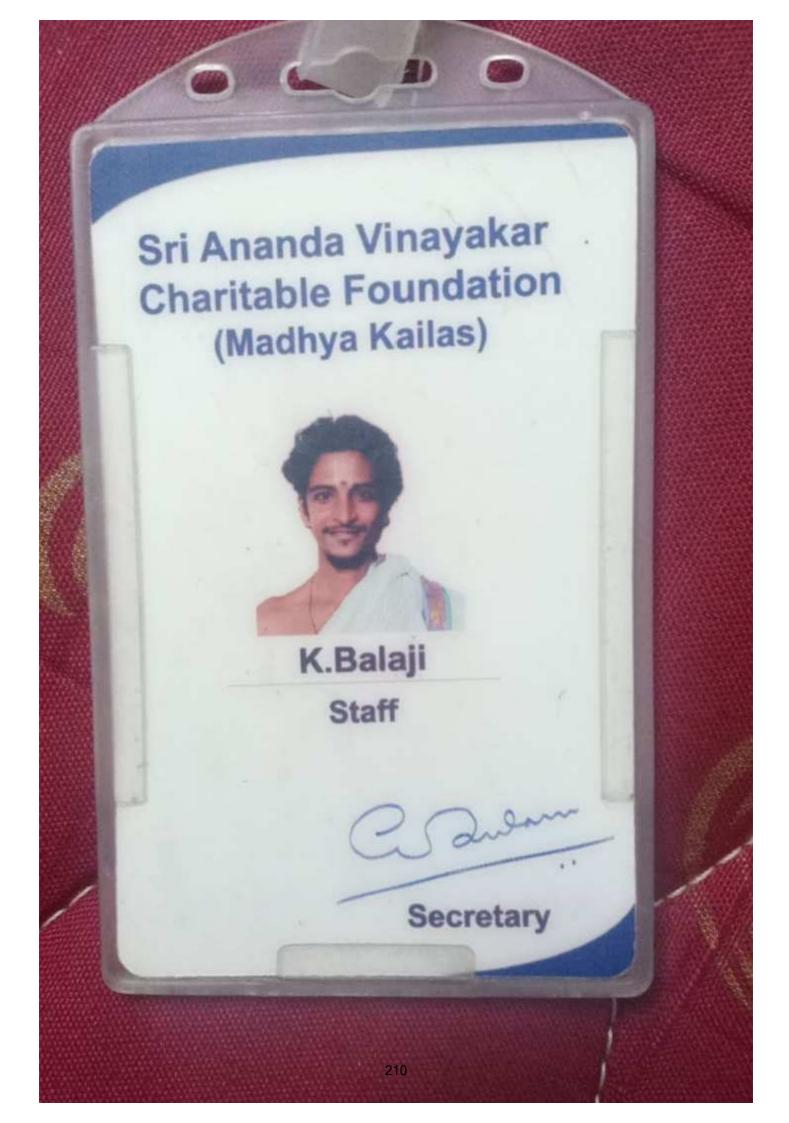


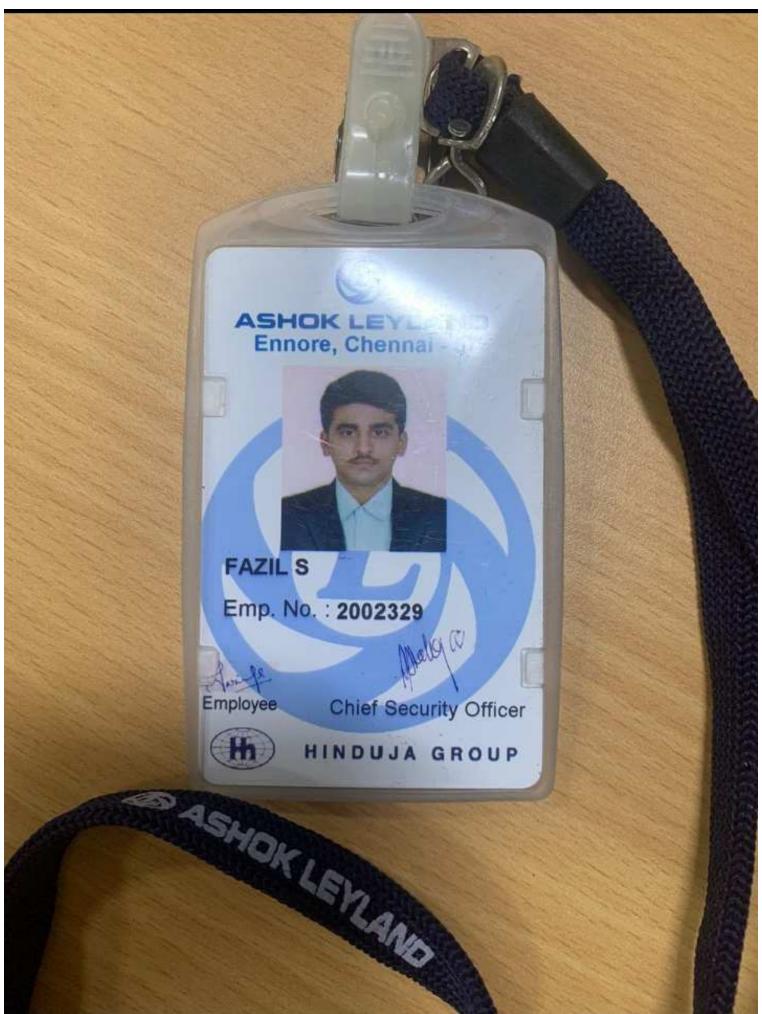
Kotak Mahindra Bank

Annexure A

Name	VIGNESH K		
Role	Sales Executive		
W.E.F	27-December-2021		
Grade	DO		
State - Location	Tamil Nadu	Tamil Nadu	
Particulars	Monthly	Annual	
Basic	9,832	117,980	
HRA Allowance	3,729	44,744	
Statutory Bonus	819	9,828	
Professional Allowance	0	0	
Term Life and GPA Insurance Premium		750	
Gross CTC		173,302	
Company PF		14,158	
Total CTC	14,380	187,460	
Approx Monthly Net	13,000		
Company contribution towards PF is 12% Under the Kotak Term Group Plan, you get higher in case of death. Prepared By:	t covered upto 5 lakhs or 1.5 times CTC	whichever is	
Date: 24-December-2021		VIGNESH K	











Strictly Private & Confidential

Harasiva Natesh Inbarajan

June 28, 2021

Dear Harasiva Natesh,

Employment Agreement ("Agreement")

We are pleased to make this conditional offer of employment to you withBNP Paribas Global Securities Operations Pvt. Ltd. ("BNPP") in India on the terms and conditions set

For the purposes of this Agreement, an "affiliate" shall include any subsidiary or holding company of BNPP.

1. Commencement Date

out in this agreement.

- Your employment will commence on July 19, 2021, unless otherwise mutually agreed by 1.1. you and BNPP in writing.
- 1.2 Your employment with BNPP will initially be subject to a probationary period of6 months from the date of your commencement of employment with BNPP in India. You will not be consider having successfully completed your probationary period unless and until a written cor issued to you by Human Resources. For the avoidance of doubt, BNPP may extend yo



Offer of employment

1 message

bpm_olg
bpm_olg@infosys.com>

Mon, Jun 28, 2021 at 10:50 PM

To: kiranmampully@gmail.com <kiranmampully@gmail.com>

Cc: syed_mumtaz <syed_mumtaz@infosys.com>, Gasper SanjayJ <gasper.sanjayj@infosys.com>, Natasha Roderick Nicholas <natasharoderick.n@infosys.com>

Hi Kiran,

Congratulations! We are pleased to extend you an offer of employment as Senior Process Executive. Welcome to the Infosys BPM family.

At Infosys BPM, we don't just come to work. We realize our dreams and those of our clients, and we are sure, so will you. We believe in setting the bar high for new industry benchmarks, and raising them as soon as we set them. Excellence is what we look to achieve in all our engagements.

The soft copy of the offer letter is enclosed for your reference that includes a list of benefits that you are entitled to upon joining. The hard copy of the offer letter will be handed over to you on the day of joining. This letter is conditional to your confirmation on relocation.

We look forward to working with you.

Joining Date & Time: 30.06.2021 at 08:30 AM.

Note:

- 1. Please ensure Launchpad and banking formalities are completed 2 days prior to onboarding .
- 2. You are required to complete your web registration with National Skills Registry before you join the Organization. You will also have to produce the proof of registration when you join the organization. The cost of your registration with National Skills Registry and the subsequent verification of your database by Nasscom's empaneled background checkers will have to be borne by you. For more information on national skills registry, please visit https://www.nationalskillsregistry.com/

Please contact the undersigned for any clarifications.

Regards,

HRD-Talent Acquisition,

Infosys BPM Limited



NATWEST SUZUKI

Sandhiya B

B+ve

Natwest Automotives LLP

D.No 162/1, Lattice Bridge Road, Thiruvanmiyur, Chennai - 600 041.

email: natwestautomotivesllp@gmail.com

Ph: 044 - 3500 1544 / 3500 1545

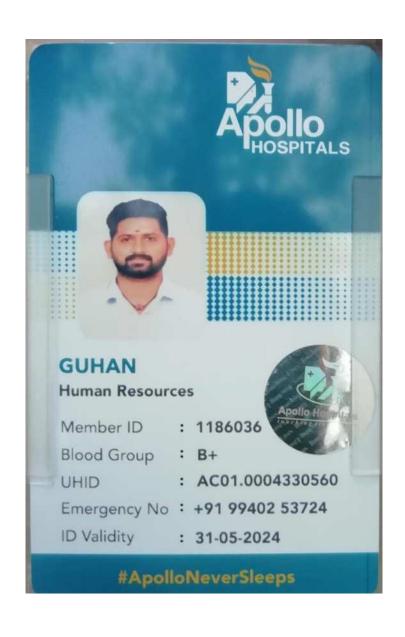
Mobile: 92 4005 4005

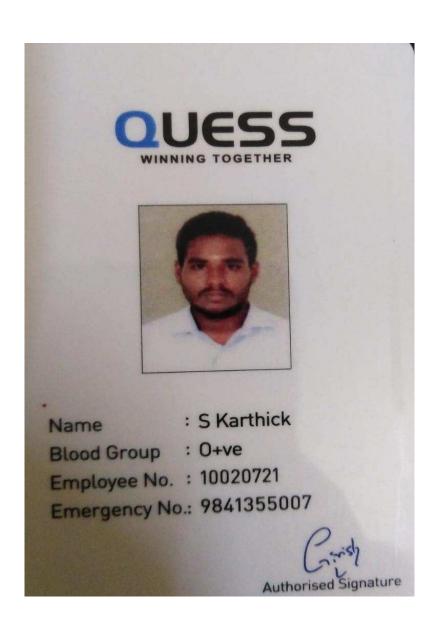














Warm Welcome

Balaji Santhakumar 63, Brahmin Street, Korattur, Chennai - 600080 June 25, 2021

Sub: Letter of Appointment

Dear Balaji,

I am pleased to extend the offer of employment on behalf of Photon Interactive Private Limited. (Hereinafter referred to as "Photon" or the "Company" as the context may require), on the following terms and conditions:

Designation: Executive - Human Resources

Grade: JM1

Date of Joining: July 14, 2021

Work Location: DLF IT Park - Block 5, Chennai

Annual CTC: Your Total Annual salary will be INR495,000/- per annum. The salary structure is described in the Salary Stack-Up Sheet (Annexure-1).

Your individual remuneration is a matter purely between yourself and the company and has been arrived at the basis of your job, skill specific background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Other Benefits: You will be eligible for the following:

- a. Leave & holidays as applicable to your category of employees and location of posting.
- Perquisites, if any, as applicable to your category of employees and/ or based on functional requirements as determined by the company

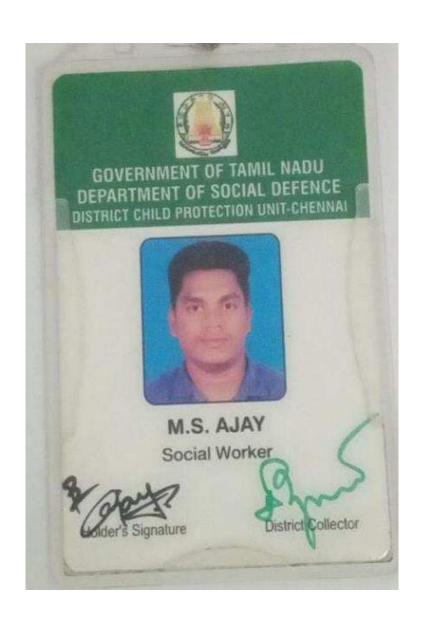
Increment and Promotions: Your growth and increase in salary will depend solely on your performance and contribution to the Company, Salary increases are ordinarily given on an annual basis,

Retirement Age: You shall retire in the normal course from your services of the company on attaining the age of superannuation that is on the first working day following your 60th birthday or earlier if you are found to be medically unfit.

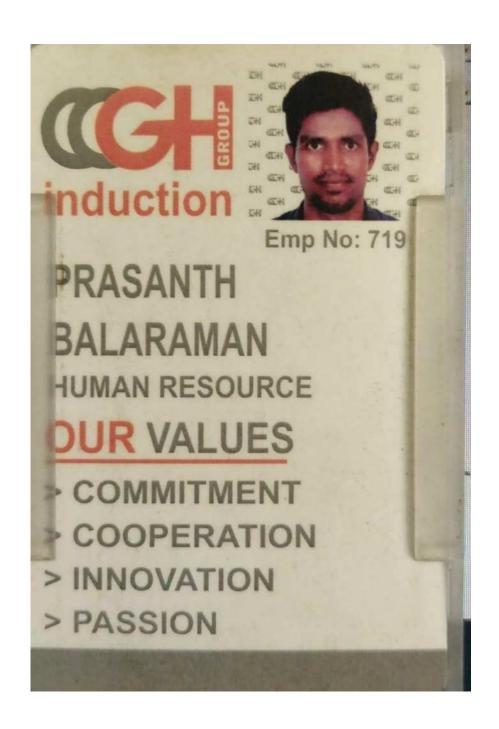
Probationary Period: You will be on probation for a period of six months. At the end of the probation period, your performance will be reviewed, and the management reserves the right to confirm your services or extend the probation period. Your services may be terminated without any notice during probation period.

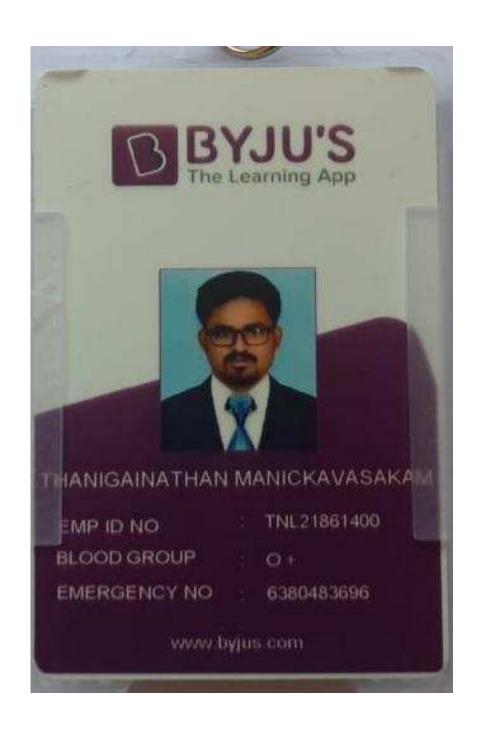
PHOTON INTERACTIVE PRIVATE LIMITED

Regd. Off.: DLF-IT Park, Black 5, Floor 2, 1/124, Mount Poonamallee Road, Manapakkam, Chennai-600 089, Tamii Nadu, In T+91 44 3061 8000 www.photon.in CIN: U/2900TN2012FTC086081











nurturing productivITy

June 19, 2019

Mr. Sanathkumar Vignesh .M Old No: 205, New No. 179 D.B. Road R.S. Puram Coimbatore Tamil Nadu - 641 002

Dear Sanathkumar Vignesh,

We are pleased to appoint you as Trainee Programmer effective July 01, 2019 at our Chennai office on the following terms and conditions:

1. During the period of employment your compensation per Annum will be ₹ 3,00,095/-(Rupees Three Lakhs and Ninety Five Only). A detailed Salary Structure is enclosed. All perquisites and benefits in your salary or compensation plan shall be governed as per policy applicable to employees at your level in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered or modified at the discretion of the Company from time to time in line with its compensation policy and practices.

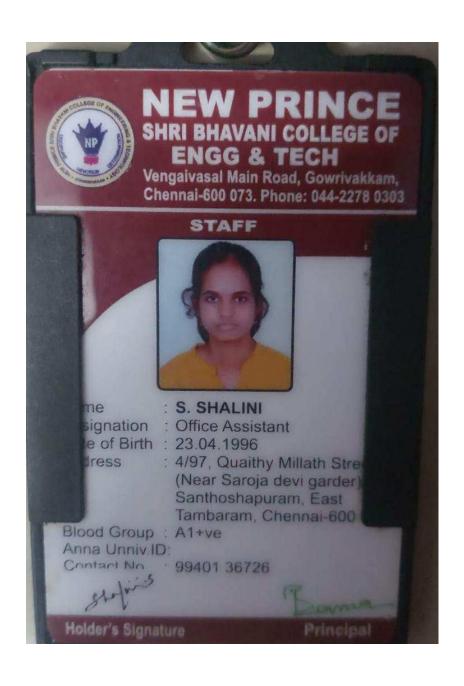
2. You have been appointed on the presumption that the particulars furnished in your application and resume is correct. In the event the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment with the Company shall stand terminated or canceled without any notice.

3. You will be on probation for a period of six months from the date of your joining. The probation period may be extended at the sole discretion of the management. The confirmation will be communicated to you in writing. If your performance is found unsatisfactory, the Company may extend the probation period by three months or terminate your employment with immediate effect.

4.Upon joining you may be required to sign a standard undertaking on your obligations to conform to organizational discipline, rules, policies and norms. You will be required to produce the following documents;

a Proof of date of birth b Proof of qualification c Proof of experience (if any) d Proof of last drawn salary e 4 nos. Passport size Photographs

schnath krown



Ramco Industries Limited Name: DEEPAK K Employee Code: 11413 Date Of Birth: 07.03.1996 Blood Group: A+ve

This card should be possessed by the employee while on duty.

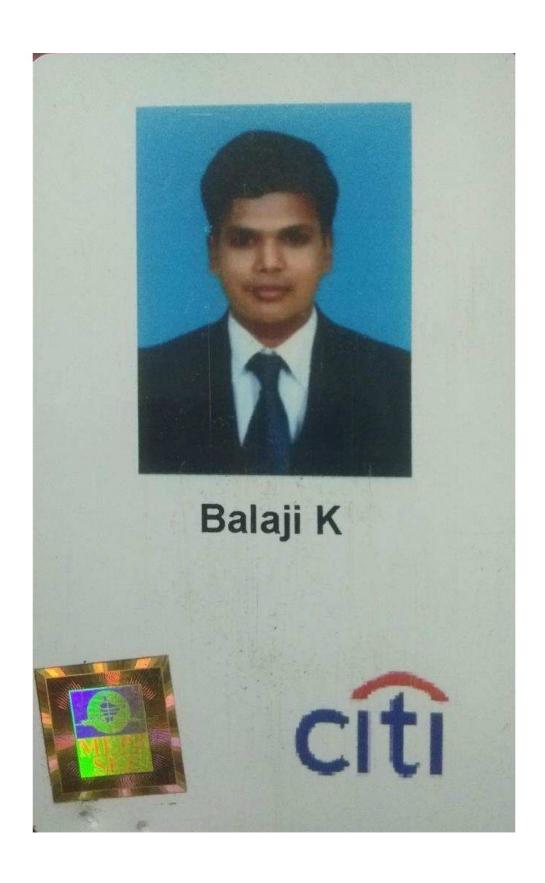
Loss of this card should immediately be reported to the company.

It should be surrendered on leaving the company.

If found please return to the company address

my

Issuing Authority





Sassti Solutions No: 84, Kumarasamy Nagar 3rd St Classic Garden, Sholinganallur Chennal - 600119 Mob: 9940467171 Email: sasstisolutions@gmail.com

Ref # 000003 24rd Jan 2019

Mr. Manikandan Ravi No: 10340, 9th Cross St Kannagi Nagar Okkiyam Thuraipakkam Chennai - 600097

Hello Manikandan Ravi

With reference to the discussions we had earlier with you, we are glad to appoint you in our organization. Your designation would be 'Junior Software Developer'.

Please refer 'Annexure A' for your compensation details. Your compensation details are highly confidential and any discussion regarding the same is only permitted with the manager.

You will be governed by terms and conditions of employment presented in 'Annexure B'. Please go through the document carefully.

We request you to report to our organization at the address above on 25th January 2019 at 10 AM.

Please bring the below documents on the date of joining:

- 1. Any valid self-attested government address proof with permanent address (original and 2 copies)
- 2. All educational certificates (self-attested 10th, 12th marksheets, degree certificates, training certificates* - original and 2 copies)
- 3. Self-attested Experience letters and relieving letters from previous organizations**
- 4. 2 Passport size photos

Looking forward to have you as part of our organization.

Yours Sincerely,

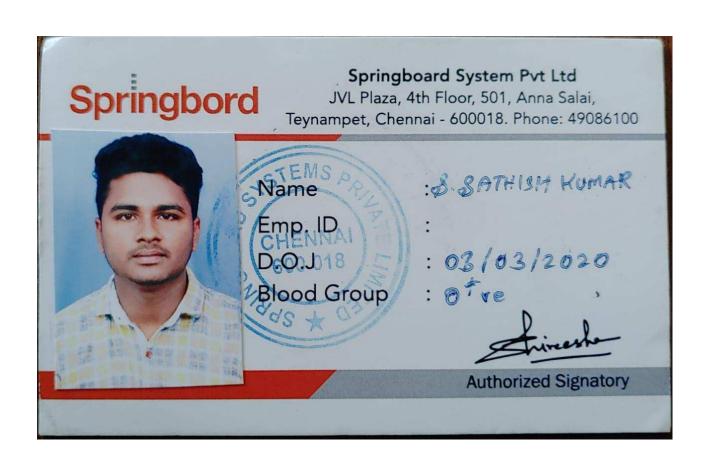
Divya Shanmuganathan

Senior Executive - Human Resources, Sassti Solutions

* Applicable if you have undergone any courses/trainings/certifications.

** Applicable if there is any work experience.

www.sassti.com







December 30, 2021

Mr. Ramanathan Muthu

8-6-8, First Floor, Vaigai Nadhi Street, Mahatma Gandhi Nagar, Tamil Nadu 625014

Dear Ramanathan Muthu,

I am delighted to invite you to join CherryTin Online Private Limited as **Software Developer** on Monday, January 17, 2022.

Below, please find the terms of this offer:

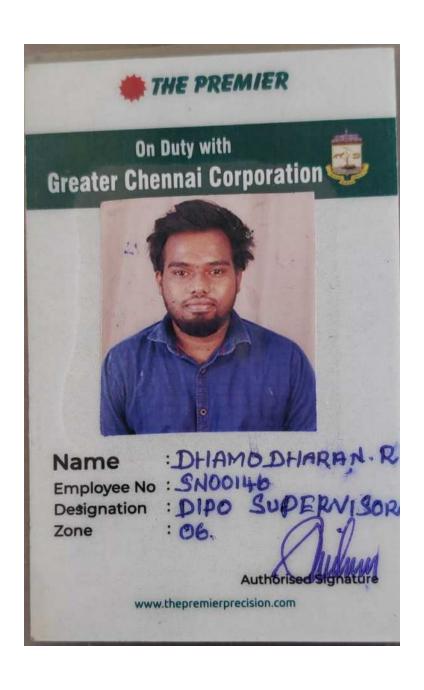
Total Compensation: Your CTC will be Rs.5,40,000/- (Rupees Five lakhs fourty
thousand Only) per annum. Your compensation will be inclusive of any annual benefits
such as Medical Reimbursement. All forms of compensation referred to in this letter are
subject to deduction to reflect applicable withholding and payroll taxes.

2. Role Description:

In your role as **Software Developer**, you will be part of our tech team and will focus on developing, delivering and maintaining functionalities for Wedding wishlist.com and CherryTin.com. As part of tech team, you will be responsible for constantly improving our user experience: we expect you to stay with the company for a minimum of two years and hopefully longer.

- 3. Notice Period: If either party wishes to terminate this agreement, it may do so by giving the other party 60 days notice or Basic salary in lieu of notice. Your employment with the Company will be "at will," meaning that either you or the Company can terminate your employment at any time and for any reason, with or without cause subject to requirements of applicable law. The Company reserves the right to terminate your service at any time without notice should you be guilty of misdemeanor, misconduct, negligence or breach of the terms & conditions of this agreement.
- 4. Tax: It is your continuous responsibility to meet all requirements under Indian tax laws including compliance, and filing of personal tax returns for any payments made to you under this letter. The Company shall deduct tax at source and any other required employer deductions in accordance with the Indian tax laws.
- 5. Leave: No Full Time Employee is eligible for any leave in the first 3 months of employment. Every employee will be eligible for 12 working days of leave for the first year of service and 21 days of annual leave thereafter. Please refer to the Leave Policy for more details.







Regd. Office:

Wells Fargo Centre, Building 1A, Divyasree NSL SEZ, Survey No. 66/1 Raidurga Village, Serilingampalli, Hyderabad, India - 500032 Tes: +91 40 4012 1000 Fax: +91 40 4023 1100 CIN: U72200TG2006PTC051001 wellsfargo.com Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited)

North Block, 11th Floor Chennai One Magnum Thoraipakkam, Pallavarram Road Chennai, India 600097 Tel: + (91 44) 6674 9000 Fax: + (91 44) 6674 9100

December 30, 2020

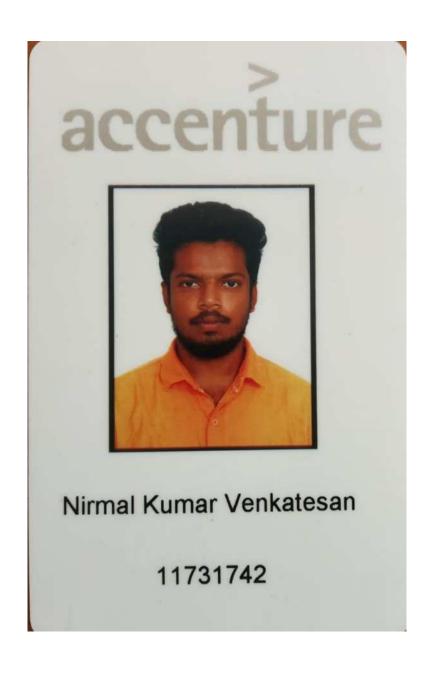
Dhayaneswaran P No.5/1kalingarayan 2nd lane Old washermenpet Chennai, Tamil Nadu

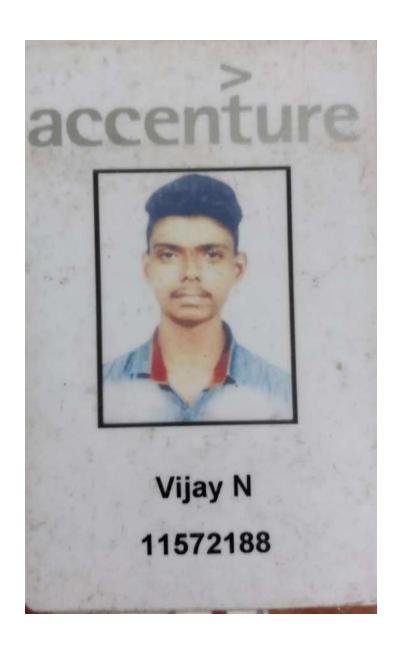
OFFER OF EMPLOYMENT

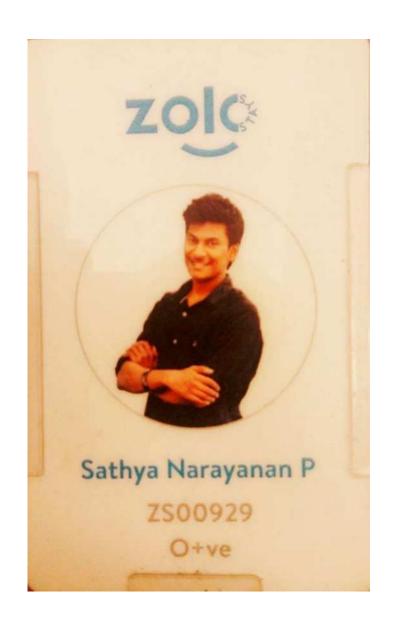
Dear Dhayaneswaran,

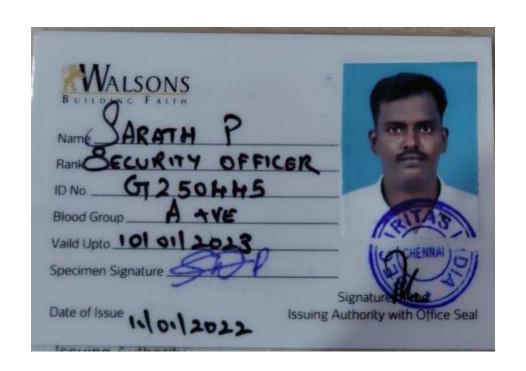
We are pleased to offer you a position at Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited) ("Wells Fargo"), and your appointment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

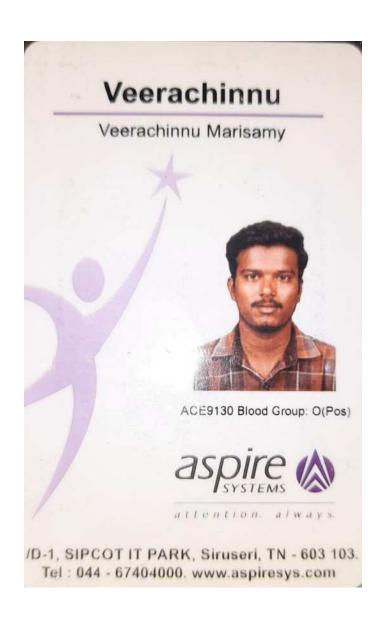
- Designation: You will be designated as Fraud & Claims Ops Spec 2. Notwithstanding anything herein, this offer is conditional on Wells Pargo receiving a satisfactory reference and background check on you, as well as not having an outside activity that is in conflict with Wells Fargo's interests. On your first day of employment February 1, 2021 (DOJ) you will need to report before 8:30 a.m. at Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited), North Block, 11th Floor, Chennai One Magnum, Thoraipakkam, Pallavarram Road, Chennai, India 600097.
- Compensation: Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be INR 271000/-(Rupees Two Lakh Seventy One Thousand Only). Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. In addition, you will be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of INR 13550/-(Rupees Thirteen Thousand Five Hundred Fifty Only). The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.
- Place of Work: You will be initially based at the Wells Fargo office in Chennai. However, Wells Fargo
 reserves the right to transfer you from one office to another, at its discretion during the term of your service.
 You may be required to work from different offices and in different shifts from time to time. Wells Fargo
 further reserves the right to change your shift timings, job title, designation, corporate title, reporting lines
 and reporting manager, in line with applicable laws, during the term of your service.
- Duties: You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Affiliate/Associated Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo.
- Confidential Information and Inventions: As an employee of Wells Fargo, you will have access to
 Wells Fargo's confidential information and you may, during the course of your employment, develop certain
 information or inventions, which will become the property of Wells Fargo, or it's Affiliate/Associated
 Company or that of its customers or partners. Accordingly you agree to sign a separate employee
 information and inventions assignment agreement ("Employee Proprietary Information and Inventions

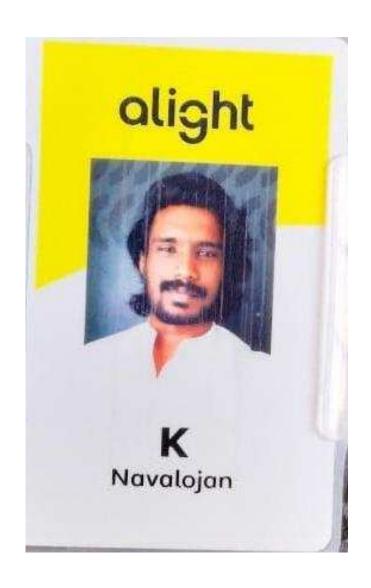










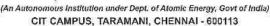


विनयलता एस. VINAYALATHA S. कुलसचिव REGISTRAR



गणितीय विज्ञान संस्थान THE INSTITUTE OF MATHEMATICAL SCIENCES

(परमाणु ऊर्जा विभाग, भारत सरकार का एक स्वायत्त संस्थान)





मोन/Phone: 044-22543150 & 044-22541416 (Direct), 044-22543100/166(Board) वेदसाइट/Website : www.imsc.ros.in फ़ैक्स/Fax : 044-22541586 (general) ईगेल/Email: <u>registrar@imsc.res.in</u>

Ref.: IMSc/PA/Max-Planck/2022

28th January, 2022

Mr. Gokul Balaji D.

Email: gokulbalaji622@gmail.com

Dear Mr. Gokul Balaji,

With reference to your application against this Institute's Advt.No.02-R/IMSc/2022 dated 07.01.2022 and on the basis of your performance in the online interview held on 25.01.2022, I am pleased to inform you that the competent authority has approved your selection as "Project Assistant" [Computer Programmer] on a consolidated salary of Rs.25,000/-p.m. (all inclusive) under the External Project "Max Planck Partner Group on Mathematical Biology" purely on contract basis for a period of one year with effect from the date of your joining. The appointment will not confer any right to claim for regular appointment and will not continue after completion of the project.

This Institute will not provide you any residential accommodation and hence you may have to make your own arrangements for your stay in Chennai. You will not be eligible for any other financial and other benefits which the regular staff members of this Institute are availing.

You will be governed by the Leave Rules of this Institute. You are eligible to avail the medical facilities as applicable to the Project Assistants appointed on contract basis in this Institute.

If the terms and conditions of this offer are acceptable to you please join us at the earliest but not later than 17th February, 2022. You may also please sign the duplicate copy of this communication as token of your acceptance and send the same to the undersigned at the earliest but not later than 08th February, 2022 besides indicating the probable date of your joining.

Looking forward to your fruitful association with this Institute.

With regards,

Yours sincerely

Vinayalathar S.
REGISTRAR 28 1/12022



Cognizant

Ref No: 19342410 21-Dec-2021

Dinesh Kumar S



Dear Dinesh Kumar,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Voice with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Chennai.

Your annual total compensation will be INR 220,001. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 22-Dec-2021.

Please note:

?This offer is subject to satisfactory professional reference checks

?This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing

?Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

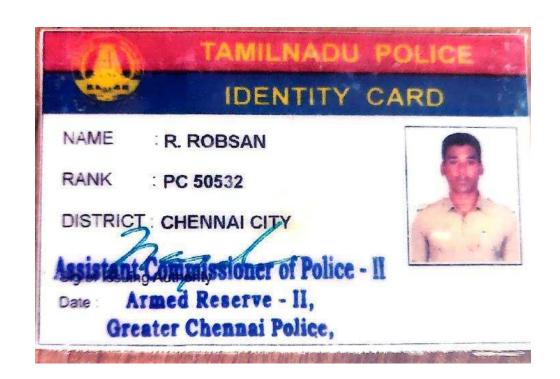
Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Date:

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097





FORGE.FACTORY, G Floor KCT Tech Park, #3 Athipalayam Road Chinnavedampatti, Coimbatore Tamil Nadu - 641049

Gowtham S P OHM AI Tech Labs LLP, India

Software Development Engineer - I June 24, 2021

Date: 24th June 2021

Dear Gowtham S P,

On behalf of Candela Software Labs LLP, I am pleased to confirm our offer of employment to you as **Software Development Engineer - I** based in Coimbatore. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization not later than **July 1, 2021**.

As a part of your annual compensation, you will receive a Total Salary of Rs.3,24,000 /- along with a variable pay [Refer Variable Pay Clause], any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. Please find below the break-up of the compensation

Component	Monthly	Annual	
Gross Pay	27000	324000/-	

Variable Pay Clause Details:

- 1) Based on your performance and company's performance you will be eligible for a variable pay (0-10%) on your annual gross pay
- 2) Individual Insurance premium for the year will be paid by the company

Please sign the enclosed copy of this letter to indicate the acceptance of this offer.



Arvind Balasubramanian Accepted By,

Managing Partner,

OHM AI Tech Labs LLP Gowtham S P

(Authorized Signatory)

Ohm Al Tech Labs

FORGE FACTORY, G Floor, KCT Tech Park, #3 Athipalayam Road, Chinnavedampatti, COIMBATORE TAMIL NADU 641 049, INDIA +91 97425 64879 +91 81975 42560





SpiceJet Limited 319 Udyog Vihar, Phase-IV, Gurugram 122016, Haryana, India.

Gurugram 122016, Haryana Tel; + 91 124 3913939 "Fax: + 91 124 3913844

6-May-19

Mr. Krishnaa P (Emp Code: 122874) Trainee Security Executive Ground Services Chennai

Sub: Confirmation of Employment

Dear Krishnaa,

This is to inform you that your performance during the probationary period of your employment with the company has been found good. Accordingly Management has decided to confirm your services with SpiceJet Limited with effect from 1-Apr-19.

We are pleased to inform you that you are hereby re-designated as **Security Executive** with effect from **1-Apr-19**.

Please note that all other terms and condition of your employment shall remain the same. Kindly return a copy of this letter duly signed as a token of your acceptance.

We wish you the very best and look forward to your contribution towards the growth of company.

For Spicejet Limited

Niti Verma

Senior General Manager - Human Resources

249

Name: Manikandan R Emergency Contact:

Person: Abirami

Tel.No: 7010012368

This card is property of Accenture If found please return to :

Accenture Solutions Pvt.Ltd. No.173 Tecci Park - Block B Rajiv Gandhi Salai,OMR Sholinganallur, Chennai - 600119

Tel: +91-044 33480000 www.accenture.com



Tech Mahindra Limited Info city, Hi-tech City Layout Madhapur, Hyderabad 500081,India Tei: +91 40 3063 8663 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office: Gateway Building, Apollo Bunder Mumbai 40001, India CNI L64200MH1986PLC041370

ANNEXURE - B

NAME	Mr Nethaji Moorthy	
TITLE	Associate Software Engineer	
BAND	U1	
LOCATION	COIMBATORE	
COMPONENTS		Per Annum (All figures in INR)
BASIC (@40% OF TOTAL FIXED PAY)		112394
HRA (@70% OF BASIC)		78676
BONUS / STATUTORY BONUS		48000
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)		13487
FLEXIBLE COMPONENTS OF TFP		28428
TOTAL FIXED PAY(A)		280985
TOTAL VARIABLE PAY (TVP)(B)		31221
ADDITIONAL BENEFITS(C)		12794
GRATUITY		5407
INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)		7387
TOTAL COST TO COMPANY(D) = (A) + (B) + (C)		325000

- Salary: Your salary will be paid monthly through bank transfer on the last day of the month, for which you
 would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is
 subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details
 in the Company's records.
- Flexible Benefit Plan (as applicable): You are eligible to choose a combination of the Components as
 mentioned below, subject to the individual maximum limits as mentioned against each of them, balance if
 any shall be paid as taxable amount under Additional Personal Pay

Component	Max Limit	
Leave Travel Assistance		
Meal Card	26400	

(Contd...)

Page 6 of 29



More reasons to #lovetobeTechM

Date: 23-Mar-2021 G.RANJITHKUMAR,

ranjithkumar.rk713@gmail.com,

34

Dear G.RANJITHKUMAR,

Welcome to Technosoft,

We are pleased to offer you the position and role of "Senior Associate - Billing". We strongly believe that your competence, coupled with the opportunities at Technosoft will be a winning team.

Your compensation is shown in detail on the next page. A detailed appointment letter will be given to you on joining. Technosoft is a growing company, and we are dedicated to provide you opportunities for career development and advancement.

Please note that this offer is contingent upon the following:

- 1. Your acceptance of this letter and attached Employment Agreement.
- 2. Your ability to travel abroad for durations as required by the company and your role.
- 3. Providing a relieving letter from your previous employer.
- 4. Providing copies of educational and professional certificates.
- 5. Satisfactory background and reference check
- Salary certificate from the last employer giving details of monthly and annual emoluments along with Form 16.
- 7. Proof of date of birth.
- 8. Five copies of your latest passport size photographs.
- 9. Photocopies of Aadhar & PAN card.

We would be conducting a background and reference check either directly or through a third party. Please be aware that this offer and any subsequent appointment that you receive from Technosoft will stand cancelled if we decide that the background and reference check are not upto our expectations.

Please sign and return one copy of the offer letter to the undersigned. We would appreciate you joining us on or before 22-Mar-2021.

We look forward to a mutually rewarding and a long and fruitful association.

Sincerely,

Kogulan Ariyanayagam DGM – Human Resources

Read&Accepted: Date:

Compensation Stack Up





1st September 2020

Offer Letter

To

V.Somasundaram Mobile No.9551325249 Email: somu786v@gmail.com

Dear Mr. Somasundaram

Further to the interview you had with the company, we are pleased to offer you the post of "Trainee Developer". Your Gross will be Rs. 15,000/- (Rupees Fifteen Thousand Only) per month. You will report to Mr. Easwaran -Vice President.

Please confirm your date of joining and return the duplicate copy of the offer letter duly signed.

Letter of Appointment will be issued to you on the date of your joining.

Yours Sincerely, **Authorised Signatory**

SynProSoft -IT Services Division of New Horizon Media Pvt. Ltd

Accepted

SynProSoft

IT Services Division of New Horizon Media Private Limited #177/103, Ambals Building, Lloyds Road, Royapettah, Chennai 600 014, INDIA. CIN: U22110TN2004PTC052565

Phone: +91 - 44 - 4200 9603 / 04 | email: zoho-support@nhm.in | Web: www.synprosoft.com

Scanned by CamScanner



Card No 224315 Associate No 2202640

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort Mumbai 400001, India



WELCOME TO WIPRO

20 August, 2021

Dear S Swarnapriya,

Welcome to Wipro Limited and congratulations on your appointment as Test Engineer.

For us at Wipro, success is the outcome of choice and expectations, more than a matter of circumstances, and we are delighted that you have chosen us. Your terms of appointment are elucidated in detail in the Appointment Letter. Please go through and confirm your acceptance by selecting "Submit" on the offer form.

We have an introductory session on your day of joining, which will provide you with a brief overview of Wipro, its policies and practices. This would come in handy to help you settle in at work. Also, we have especially designed an interactive session to introduce you to something close to our heart and our way of life - the Spirit of Wipro.

In the next few weeks, you will meet your colleagues and managers. Feel free to let them know what you intend to accomplish with your new responsibilities.

We are confident that you will add value through your role and strengthen Wipro's values by living the Wipro way of life every day. Looking forward to a long-term relationship and wishing you all the success at Wipro.

Signed by S Swarnapriya | sswarnapriya18@gmail.com | 20-08-2021 07:06:40 PM IST | 49:205.86.191



Annexure - I

Name:	Sivagama Sundari Y Associate Software Developer Chennai		
Designation:			
Location:			
Components	Monthly in INR	Annual in INR	
Basic	10,733	1,28,800	
HRA	5,367	64,400	
Flexible Pay	8,933	1,07,200	
Total Fixed Pay (A)	25,033	3,00,400	
Statutory Benefit			
Employer's PF	1,800	21,600	
Insurance Benefit		28,000	
Gratuity		6,195	
Total Benefits (B)		55,795	
Guaranteed Bonus (GB) *** A total amount of INR 30,000 paid out as INR 10000 at the end of every quarter for the period of 9 months from employment start date		30,000	
Incentive (A total amount of INR 3,00,000 paid out as 25% first year, 33% second year and 42% third year for a period of 3 years)		75,000	
Total Other Benefits (C)		1,05,000	
Total Cost to the Company (A+B+C)		4,61,195	

^{***} applicable only for the first year of employment

Note: Salary structure provided in the Annexure -I is subject to change based on the insurance premium and FBP declaration.

^{**} In addition to the above compensation you will be eligible to receive a relocation benefit up to INR30000 in the first year (this is applicable only for those who are residing outside Chennai).



SPOTON SUPPLY CHAIN SOLUTIONS PRIVATE LIMITED Old No 21/IH, Parvathi kalakshetra Colony, Kgeyes Eternity, Besant Nagar, Chennai - 600090 W: www.spoton.co.in Helpline: 1800 102 1414

Ref: SSC/KGK/HO/5165 1st September 2021

To: K G KANISHKAR Employee Code:

Employee Code: 5165
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Email: kanishkar.kg@spoton.co.in

Subject: Letter of Appointment

Dear K G KANISHKAR,

With reference to your application and subsequent selection process, we are pleased to appoint you in our organization on the following terms and conditions.

1. TERM OF EMPLOYMENT

The employment will commence from **01-Nov-21** until termination of employment in accordance with the terms of this Agreement. At the commencement of your Employment Period, you will be required to provide the Company with the documents specified in Annexure III.

2. LOCATION / PLACE OF POSTING

Your initial work location will be "Chennai", however based on organization and business imperatives you can be transferred to any company location in India or to an office of the parent Company at the sole discretion of the Company.

3. DESIGNATION

For the purposes of policy and other related classification you will be designated as "Executive -Operations".

4. TOTAL COMPENSATION

Your Total Cost to Company (CTC), including variable compensation at 100% target achievement will be Rs.177456/- (Rupees One lakh Seventy Seven Thousand Four Hundred Fifty Six Only) per annum and the breakup details of your compensation is provided in Annexure I & II. All the elements of compensation including benefits and perquisites are governed by applicable policies/procedures and rules, regulations, and these are available with the Human Resources Dept. Any tax liability arising out of your compensation should be borne by you and the Company shall not be liable for any fine, penalty, charge, etc. or any other type of liability imposed on you for failure to discharge said tax liability.

5. TERMINATION OF EMPLOYMENT

 $\textbf{5.1.} \ Either party \ may \ terminate \ this \ contract \ after \ giving \ notice \ in \ writing \ for \ one \ (1) \ month.$



OCH Digitech Private Limited 2nd Floor, 167-169, Anna Salai Guindy Chennai 600 015

Confidential

Date: 22-Jan-2021

To, Mr. Sathish V

Dear Sathish V,

Congratulations!

Based on your good performance during your training period, we are pleased to offer permanent employment to you as **Junior Cloud Engineer** in our Organization under the following terms and conditions.

Effective Date: 19th January 2021

TERMS AND CONDITIONS:

- Compensation: Your Gross Annual Remuneration will be Rs. 2,57,900/- (Two Lakh Fifty Seven Thousand Nine Hundred only) the details of which are enclosed in Annexure 1. The salary and benefit information is confidential and shall not be discussed with your colleagues in the company. If you are found violating this, you will be considered to have committed a breach of confidentiality and will be subject to disciplinary action up to and possibly including termination of your engagement with us.
- 2. Location: Your initial place of work will be Chennai. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.
- Annual Leave: You will be entitled to 24 working days of leave per annum subject to prior approval by the Company. On your joining with us, please refer to the Company's leave policy for further details in this regard.
- 4. E-mail ID & Contact Details: You have to communicate your personal e-mail ID, at the time of joining date, such e-mail ID, so communicated by you, can be treated as authenticated (without limiting the rights of the Company to notify / communicate you through any other mode or e-mail IDs of you) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.
- 5. This employment is subject to you being medically fit and the Company shall also conduct a background and reference check as per Company policy. In the event the results of such checks are unsatisfactory on any account or if any information or declaration given by you to the Company proves

www.1cloudhub.com



October 23, 2018

Mr Prakash No: 405, Pilliyar Koil Street Aramapalayam, Eraiyar Thiruvannamalai Tamil Nado - 606 704 Mob: 8122895913

Dear Mr Prakash,

This has reference to the interviews you had with us.

We are pleased to offer you the position of 'SECURITY ASSISTANT' located at CHENNAI in Grade II.

Your remuneration will be as follows:

Basic Salary House Rept Allowance Personal Pay Rs. 2800.00 per month Rs. 2250.00 per month Rs. 9550.00 per month

During your probation, the services can be terminated on either side by Fifteen days' notice or, payment in lieu thereof.

You are expected to join the Company on November 01, 2018. Your appointment letter will be handed over to you in due course, subject to you being medically fit. If you do not join the organisation on November 01, 2018 this offer will stand withdrawn. Kindly acknowledge the copy of the letter as your agreement to the terms and conditions.

Our Chennai Office Address is 88/89 Old International Terminal, Meenambakkam, Chennai 600 027. You are requested to contact Mr Radhakrishnan A G, General Manger - Airport Operations.

We welcome you to our organisation and trust our association will be a long and mutually beneficial one.

Yours sincerely, for BLUE DART AVIATION LTD.

PREM KITHOMAS CHIEF HUMAN RESOURCES MANAGER

Head Office: No. 88-89 Old International Terrorial, Mannambakkam Airport, Channal - 500 027. Tel: 044-22588250

Regd. Office: Blue Dert Centre, Sarar Airport Road, Andhuri (East), Mumbar - 490 099, India. Tel: 022-28396443, 28244444 Fax: 022-2824

CBN No. 12359034H1964PLCG78991: Welt: www.bluetartawarten.com, E-mail for communication-optical-deartawarten.com.





Ref No: 12156606

18-Jul-2018

Jeeva Elumalai

Dear Jeeva,

In continuation to our discussions, we are pleased to offer you the role of Process Executive - Data in Cognizant Technology Solutions India Private Limited.

You are entitled to an Annual Gross Compensation (AGC) of Rs.140,004. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Chennai.

Your appointment will be governed by the terms and conditions of employment presented in Annexure 8. You will also be governed by the rules, regulations and practices in vague and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 25-Jul-2018.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizion is valid for 3 months only from the date of offer, any extension in soid validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely

For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bethavandu

Global Head-Talent Acquisition

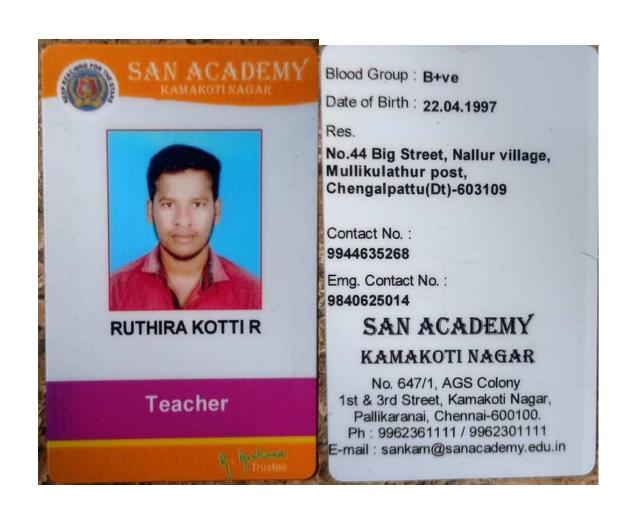
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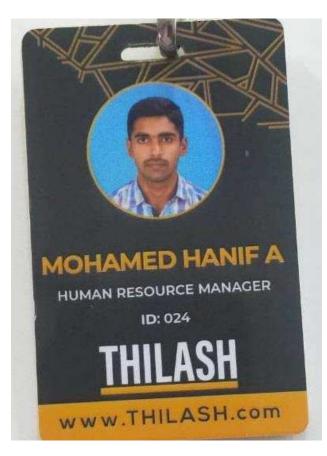
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

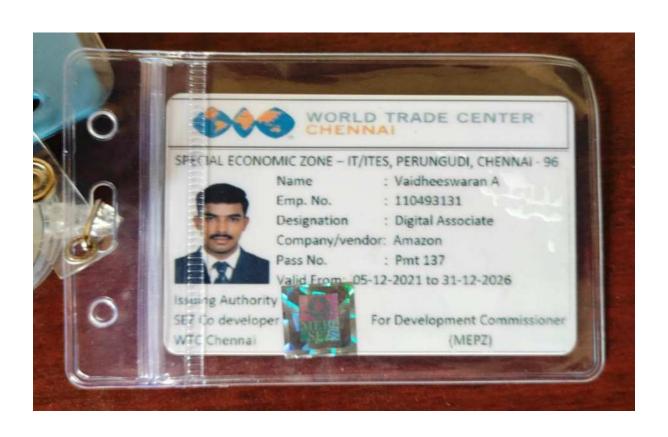
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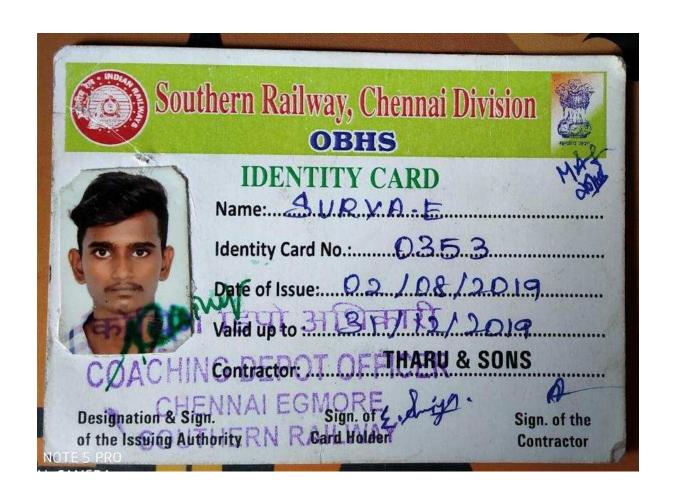
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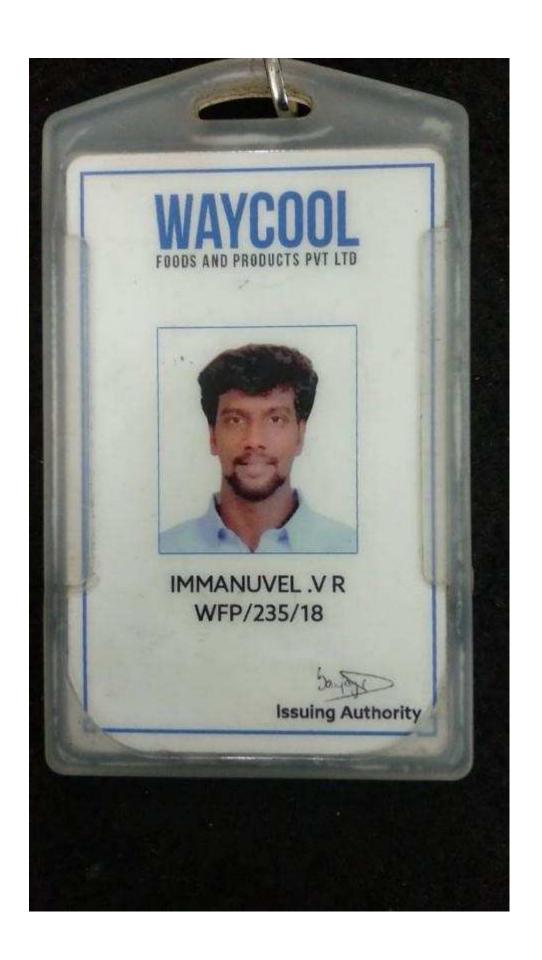


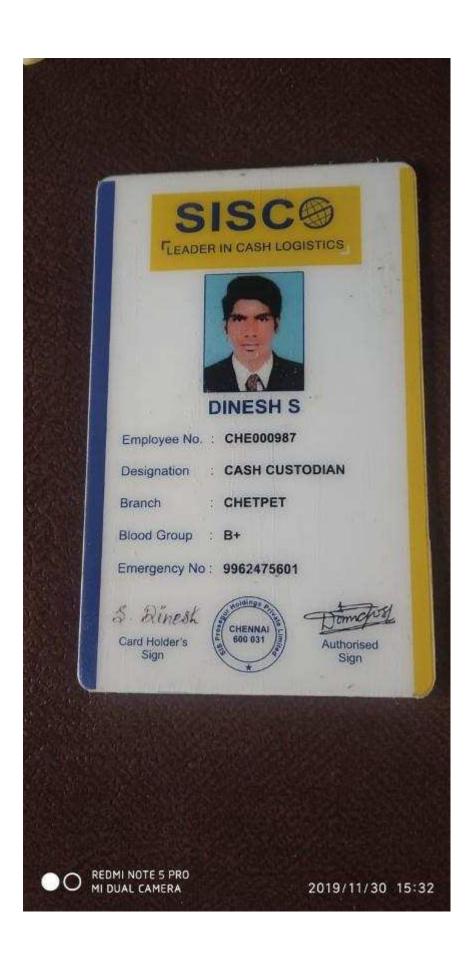


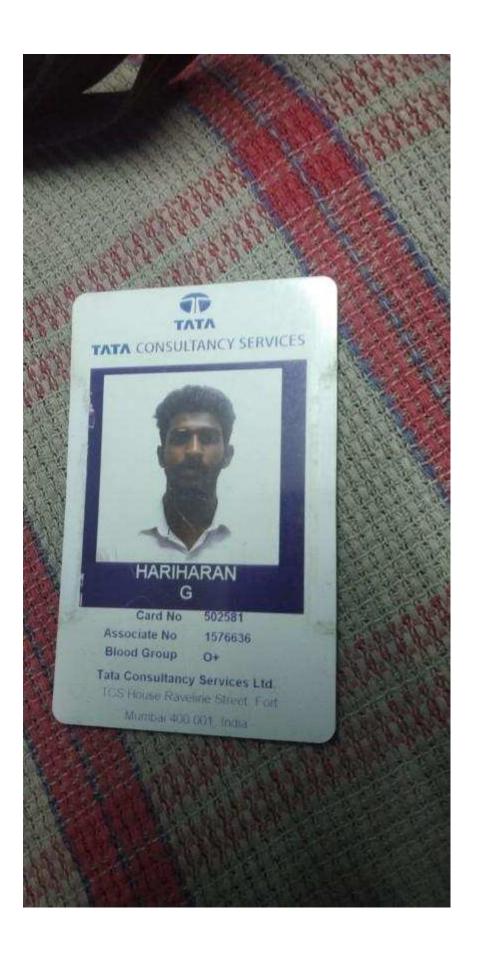






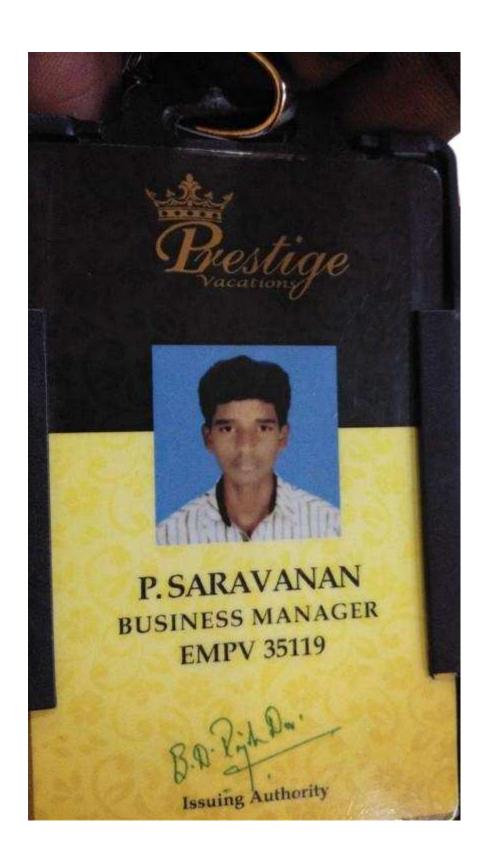


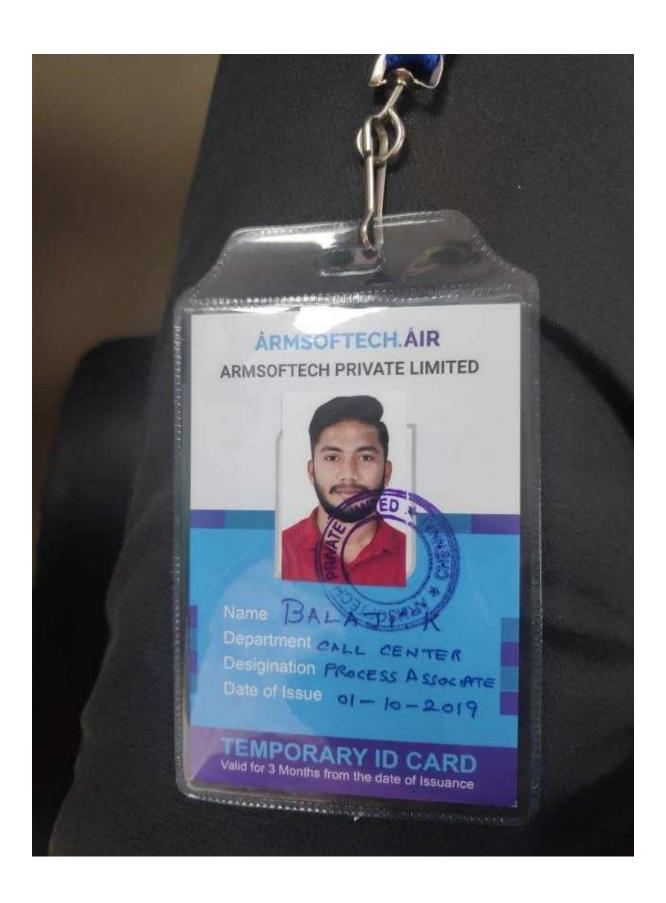


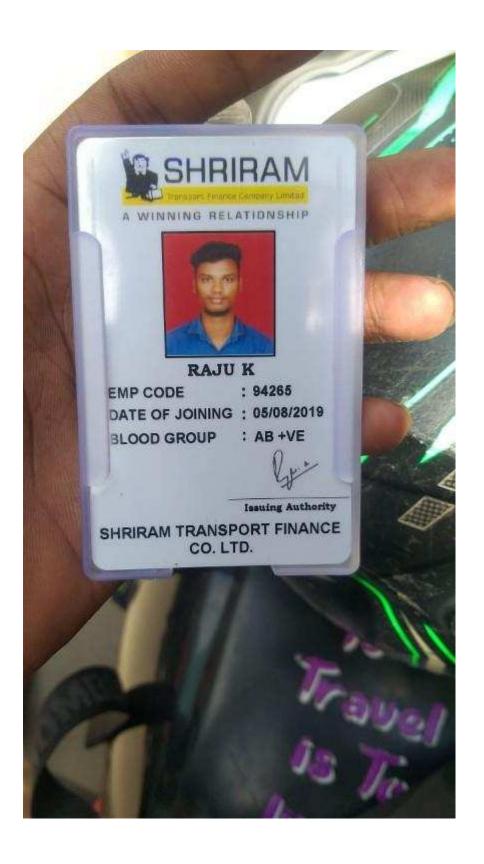


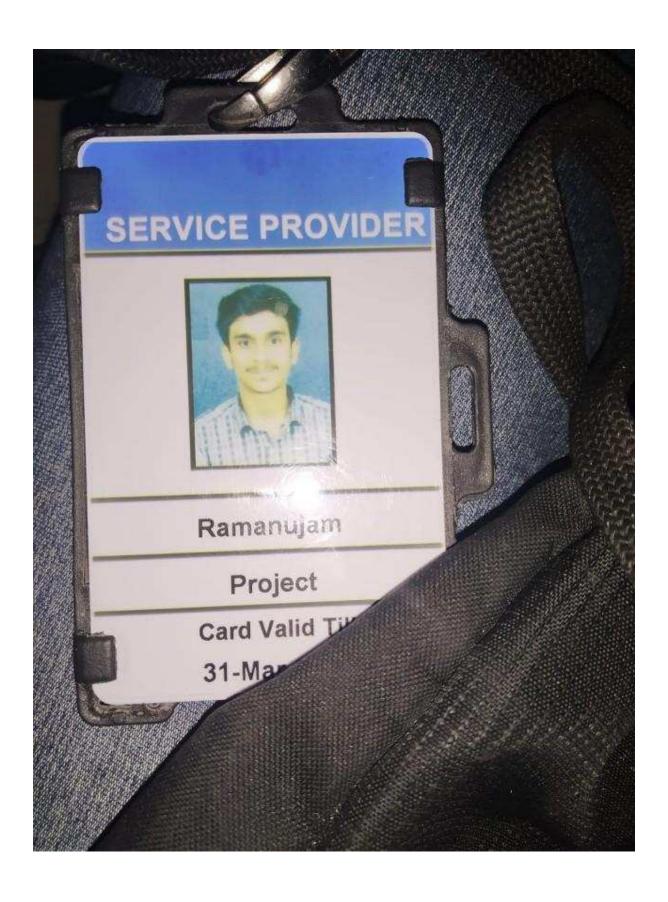


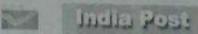












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SURYA VENKADESAN ASSISTANT MANAGER SALES Employee No: 448

Issuing Authority



6th July 2021

Aravind Krishnan

+91 9176458892

aravindkrish97@gmail.com

Dear Aravind,

We are pleased to confirm our offer for the position of Business Process Analyst I with NSM Services Private Limited (the "Company"). Your work location will be Chennai, India. NSM Services Private Limited is a wholly owned subsidiary of Mr. Cooper Group Inc., head quartered in Dallas, Texas. Mr. Cooper Group Inc. is an industry-leading mortgage services provider, including servicing, originations, and digital real estate solutions.

Your compensation in this position will be INR 325,000/- per annum excluding benefits. Please refer to the Annexure herein for the breakup. This salary will be reviewed periodically for possible periodic adjustments based on competitive practice and personal performance. The Company will deduct amounts for TDS (Tax Deduction at Source), PF (Provident Fund) and all other statutory deductions, as may be applicable from time to time, from your monthly salary to meet the obligations and as per the rules laid out by the government on these matters.





Name ; ARUN KUMAR G

Emp No : 0772

Designation : Graphic Designer

Centre : City office

Blood Group : A+

V Muralidharan Authorised Signatory





Dear Deepika,

Following on from our recent discussion, I am delighted to confirm our offer to you with ICON Clinical Research Ltd.

Position Offered: Learning Technologist I

Manager: Jody Kauffman Based: India, Chennai Salary: 700,000.00 Start Date: 07/05/2021

Benefits:

36 days (12 Personal Leave + 12 Vacation Leave + 12 Sick leave) + 14 statutory holidays

Target Bonus -April 2022

Medical Insurance - Personal Accident cover: 2 x the employees CTC

Life Insurance Cover: 2 x employees CTC
Transport allowance - Commute provided to all staff to and from office, from designated pick up points

40 hours working week.

In your new role with us, you will have the opportunity to help our customers accelerate the development of drugs and devices that help save lives and improve the quality of lives around the world. Our ICON culture and core values, Accountability and Delivery, Collaboration, Partnership and Integrity are shared across the company.

Upon acceptance, you will receive an email from our third party background verification company, HireRight, asking you to follow a link to enter your information to start your debarment and background check. Please complete this request within 24 hours of receipt, delay completing this may affect your start date.

We hope that you are pleased to receive our offer of employment, please confirm by accepting the check box in Workday to formally accept and complete your personal information. As soon as I receive this, a formal contract of employment/ offer letter will be sent to you.

We look forward to welcoming you aboard and in the meantime, if you have any questions, please do not hesitate to contact me via email or by phone.

Congratulations!

Sutapa Chakraborty



Cognizant

Ref No: 19342410 21-Dec-2021

Dinesh Kumar S



Dear Dinesh Kumar,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Voice with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Chennai.

Your annual total compensation will be INR 220,001. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 22-Dec-2021.

Please note:

?This offer is subject to satisfactory professional reference checks

? This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing

?Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan

Sr.Director-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Date:

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Cognizant

Ref No: 16256146 12-Apr-2021

Girinath S



Dear Girinath.

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of Process Executive - Voice with Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Chennai.

Your annual total compensation will be INR 220,001. Please see Compensation and Benefits for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before 13-Apr-2021.

Please note:

- · This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Suresh Bethavandu

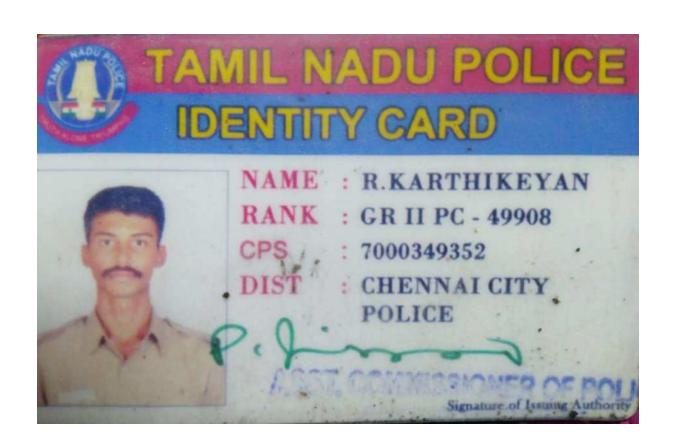
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Date:

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097







HTC Global Services (India) Private Ltd.

SDF II, Phase II, MEPZ, Tambaram, Chennal-600 045, INDIA Tel: +91 44 2262 3522 Fax: +91 44 2262 7713

Web: www.htclnc.com | CIN: U72900TN2001PTC047862

Ref No: HTC/SEED 50/006/2020-2021/11245

July 14, 2021

Mr. Marceswaran Mariappan 1/5, East Street, Nenmeni, Sattur, Virudhunagar, Tamil Nadu- 626202.

Dear Mareeswaran,

With reference to your application and subsequent interview with us, we are pleased to appoint you in our Company as **Programmer Analyst Trainee**. The terms and conditions of your appointment are given below:

Training Period:

This employment offer is a unique, career-based engagement enabling graduates to become full-fledged Software Professionals in the resource stream of HTC Global Services (India) Private Ltd., (hereinafter to be referred to as "HTC"). You will be trained in the area of Information Technology for a period of three (3) months from the date of your employment and thereafter you will be placed in the Company projects subject to your competence and availability of such projects as per the discretion of the Company, with a commitment and obligation from you to serve HTC or any of its group or affiliated companies ("Company" or "HTC") as an employee for a minimum period of three (3) years. ("Commitment Period" (i.e. 3 years including 3 months of training)).

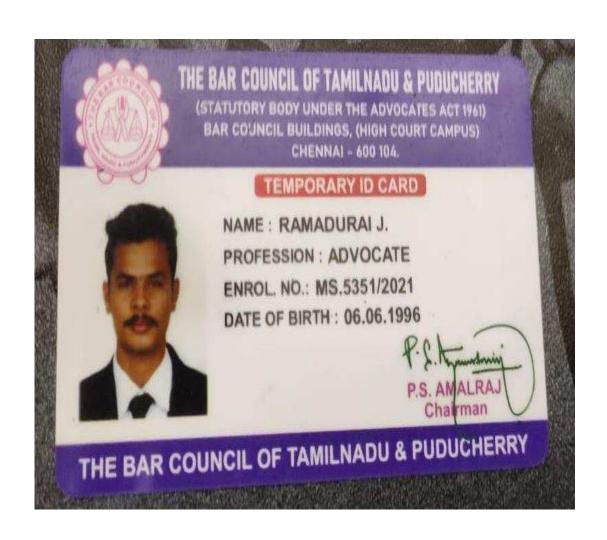
- You will be periodically evaluated during the training program through tests, projects and interviews.
- Apart from the evaluation of your on-the-job training, deputation to any project will
 depend on your attendance, overall behavior and performance during the training
 period.
- The terms and conditions of training is detailed in Annexure-B.

Employment Terms and Conditions:

Your base training location will be Chennai. On successful completion of training, HTC reserves the right to transfer/depute you to any of its department(s), technologies, offices, or client locations in India / Overseas.

M. Mungley









Strictly Private and Confidential

16-May-2019

Sasikumar Velmurugan No:160-A, Viswadas Nagar, Forest Road, Theni 8870228483

Dear Sasikumar,

We are pleased to extend an Offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Centers, India as per the below terms and conditions:

Role - Application Support New Associate Career Level - Career level - 13

Talent Segment - Software Engineering

Please refer to:

- · Annexure I for the compensation and benefits details
- · Annexure II for the documentation to be submitted by you
- · Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% or 6 CGPA or more, as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 14.0 (May 2019) 1 Candidate's Signature

