

# Guru Nanak College (Autonomous)

(Affiliated to University of Madras & Re-Accredited At "A" Grade by NAAC) No. 161, Guru Nanak Salai, Velachery, Chennai - 600042, Tamil Nadu Website: www.gurunanakcollege.edu.in

5.2.1 Number of outgoing students placed year wise during last five years

Supporting Documents

E-copies of Offer Letter / Appointment Letter

## || 2018-19 ||





Date: Friday, 29 November 2019

To,

Pavan Venkat Sai S

Dear Pavan,

Subject: Offer-cum-appointment letter.

With reference to your application and the subsequent interview, we are pleased to offer you a promising career with us. Your appointment with HDFC Life Insurance Company Limited ("Company") will be subject to your agreement/ acceptance of the terms and conditions as defined therein, else the letter shall automatically stand invalidated without any further obligation on the part of the Company. The details of the terms and conditions are as mentioned below:-

Designation - SDM - Corporate Agency

Department - Bancassurance - IDFC Bank

Organizational Band/ Grade - J3

Location - Chennai - T. Nagar

Date of Joining - Within 15 days of Monday, 2 December 2019

### Job Detail:

Although your normal work will consist of the duties and business targets as assigned to you from time to time, which shall be achieved by you to the satisfaction of the Company; you may at any time be called upon to discharge any other duties which in the opinion of the Company are within capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

### Compensation & other Benefits

- Your annual emoluments will be 200000 per annum on Cost to Company basis. The brief details of which are shown in Annexure-1. The Company will deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you.
- Your Variable Pay for performance (VPP) is subject to your individual performance as well as Company's performance (as declared by the Company from time to time).

HDFC Life Insurance Company Limited (Formerly HDFC Standard Life Insurance Company Limited)

### Corporate & Registered Office:

13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound, N. M. Joshi Marg, Mahalaxmi, Mumbai - 400011 CIN-1451 (WHT2000) CT25245

0	+91 22 6751 6666
0	1860-267-9999

 Available Mon-Sat from 10 am to 7 pm (Local charges apply) Do NOT peells any country code e.g. +91 or 00.
 www.hdfclife.com

1



Page 1 of 8

# **ÄRMSOFTECH.AIR**

### ARMSOFTECH PRIVATE LIMITED

Plot No 104, Developed Plots, Perungudi Industrial Estate, Perungudi, Chennai - 600 096

Date: 01-October-19

CIN: U72900TN2017PTC115929

LETTER OF APPOINTMENT

### Dear Mr Balaji K.

We are glad to appoint you as "Junior Process Associate" in our company, Armsoftech Private Limited.

### Remuneration

Your total remuneration package per annum will consist CTC Rs. 1,64,892/- per annum (Rupees One Lakh Sixty Four Thousand Eight Hundred and Ninety Two Only). The breakup of your compensation package shall be as detailed in Annexure A.

### Commencement

Your employment with the company Armsoftech Private Limited will be with effect from 01-October-19. You shall initially be placed at Chennai. You may however be required to travel and may be positioned or deputed outside within India or abroad.

### **Rules** and Regulations

You shall be governed by the policies of the company as specified in Annexure B. You shall serve the Company and shall carry out such duties which will be explained and defined by your manager (immediate superior), subject always to the employee policy and the rules and regulations of the Company. Your employment shall continue to be governed by the terms of this appointment letter in the event of you being deputed or positioned outside India.

### Reporting

You will report to "Team Leader".

We welcome you to our team. We are confident that you will make an effective contribution to the growth of the company and will enjoy working with us.

You will be under probation for a period of six months. Your confirmation will be based on the evaluation during the end of the probation period.

If you are agreeable to the terms and conditions of appointment (Annexure B), then kindly confirm your acceptance of appointment by signing and returning to us the attached copy of this letter.

Yours faithfully,

For Armsoftech Private Limited



I Balaji K, have read ANNEXURE A & B, understood and accept the appointment upon the terms and conditions as outlined in this appointment letter for my position at Armsoftech Private Limited.

Sign

Date:

220, Andher	i Universal Industrial J P Road, Andl Contac Payslip fort the M	t No.: 022 26200	mbai 400058 1949	A STATE	D) BN	TERPRISES
Employee Code CHN00137 Universal Account No. : 101461741956		ne: Ganesh Perumal KDMAL17589-		Designation ESIC Insurance N	: Supervisor	
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### LETTER OF INTIMATION

India Post

### PF/GDS/E10/Villukkam Digs dated at Tindivanam-604001 the 14.10.2019

\$/0/	W/o SHANMUGAM	it Sri/Smt. VIGHNESH S K	is provisionally selected	ed for the post
ot _	GDS ABPM/ Dak Se	avak,Vilukkam B.O a/w	Vallam S.O	SO under
1	Tindivanam H.O	HO, subjected to the verific	ation and genuineness	of certificates
You	are requested to prese	nt before the undersigned or	23/10/2019	at 05:00 PM
along	g with the required and	submitted certificates in origi	nal for verification of re	cords.

It no response received from you within 15 days from the issuance of this letter, the provisional selection will automatically be cancelled and no further opportunity will be given.

ASP, Tindivanam Sub Division

**Pondicherry Division** 

जनार आन्द्रास

Pondicherry

To (Regd AD)

Sri/Smt. VIGHNESH S

25, Main road

Singavaram village, Viluppuram district, 604202

Copy To: (By Regd)



SCUF:TED:RT:8824:2019

18/10/2019

MS.PRAGATHEESWARI A , NO: 2/67, RAGAVA NAGAR, 8TH STREET MOOVARASAMPET, MADIPAKKAM. CHENNAI- 600091.

Dear MS.PRAGATHEESWARI A,

### Letter of Appointment

Further to our offer letter dated 09/10/2019, we are pleased to appoint you as JUNIOR EXECUTIVE in "CREDIT ADMIN (TW)" in Shriram City Union Finance Limited under the following terms and conditions, with effect from 10/10/2019.

- Compensation: You shall be paid annual compensation totaling to Rs.129370/-. A detailed break up of your compensation is attached as Annexure - I.
- You will initially be reporting to MR. SENTHIL VENKATESAN. M, Assistant General Manager, VIRUGAMBAKKAM.
- 3. Your initial place of posting will be KEELKATTALAI but you may be at various points in time, be required to serve the company in any place within the country. You may, at the discretion of the company, be transferred to any of its divisions, departments, subsidiaries or group companies and shall abide by the service rules prevailing in such places / entity without being entitled to additional remuneration.
- 4. You will initially be on probation for a period of 6 months from the date of appointment, on the expiry of which you will be confirmed in your post, provided your work and conduct are found to be satisfactory. The company has the right to extend your probation basis performance. You shall continue to be on probation unless confirmed in writing by the management.
- 5. Exclusivity: You shall devote your self exclusively to the performance of your duties in the Company and you shall not during the course of your employment with the Company, be engaged or concerned or interested in any other employment or business whether with or without remuneration. Further, during the period of your employment with the Company, you shall not engage in any endeavor or activity which conflicts with the interests and business of the Company.
- Resignation and Termination upon confirmation: Your employment with Shriram City Union Finance Limited is terminable by either side by giving 30 days notice.
- 7. You will be eligible for leave as per company policy.

For Shriram City Union Finance Limited.,

2

RAMAKRISHNAN V GENERAL MANAGER

Shriram City Union Finance Limited

.....2

Business Solution Centre, 144, Santhome High Road, Hylepore, Chennai - 600 004. Ph: +91 44 4392 5300, Rox: +91 44 4392 5430 Regd. Office: 123, Angappa Nakken Street, Chennai - 600 001. Ph: +91 44 2534 1431 E-mail : shriamcity@shriamcity.in Website : www.shriamcity.in Corporate Identification Number (CIN) L65191TN1986PLCD12840



Name	: Poornimonisha S
Employee Code	: 10036193
Date of Joining	: 25.06.2018
Blood Group	: AB+ve

1 ... Authorized Signatory

Spencer's Retail Limited Old No :56/163, Velachery Main Road, Beside Guru Nanak College, Chennai-600042





Javapriya M









### Appointment Letter

01st March 2021

Mr. Rahul #68. V Subramanya Mudali Street, Saidapet, Chennai - 600015.

.....

Dear Rahul,

### Congratulations!

This has reference to your application and subsequent interviews you have had with Shreshtha Business Solutions LLP. We are pleased to appoint you as Senior Recruiter based at T.Nagar, Chennai.

Your employment will be governed by the following terms and conditions:

### Compensation:

You will be entitled to fixed salary of Rs. 2,16,000/- per annum equated and paid monthly.

### Working Hours:

Your working hours will be 9:30 am to 06:00 pm as per the current company policy. The company observes a 6-day work week.

### Date of Appointment:

Your date of appointment with Shreshtha is 08th February 2021.

### Reporting to:

You will report on your day to day operations to Ms. Savithri, Director of the company.

### **Probation Period:**

You will be on probation for a period of six months from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service. If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

11

### Leave;

You will be governed by the current Leave Policy of the company for permanent employees. On Probation Period you will be entitled with 1 day per month. NTT DATA Information Processing Services Private Limited (Formerly Anguin as Del/Ekseness Process Solutions India Private Limited) GKS Tach Park, 4th & 5th Floor, Block 6 DLF 1T Park UT24, 5thvalp Gardens, Moorilight Stop Flamapuram Mount Poonamaliee Road, Manapakkam Chennai - 600 089, Tamii Nadu, India

### June 21, 2019

Srinivasan Ramadoss Chennai, India.

### LETTER OF APPOINTMENT

### Dear Srinivasan,

Congratulations! We have pleasure in making an offer to you for the post of HC & INSURANCE OPERATIONS SENIOR REP - Chennal We expect you to join the company on or before June 26, 2019 You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join ust

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards, Jayaprakash S



CIN: U72900KA2011PTC060769 | www.nttdataservices.com

Regd, Office: NTT DATA Information Processing Services Private Limited Plot 123, EPIP Phase II, Whiteheld Industrial Area, Bengaluru, Karnutaka 560 066, India



### Offer Intimation Letter

### Dear Chandra Prakash,

It gives us great pleasure to make you a formal offer to join us as "Network process analyst". You would be deputed to work for our client Accenture Solutions Private Limited - located at Chennai-CDC5.A on 22 July 2019.

The key role, responsibilities of the position and our expectations from you are as discussed during meeting.

A detailed letter of appointment outlining all aspects of your employment terms will be provided to you post your joining.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer. Also find below your salary break up in Annexure A

KHR House, Palace Road Vasanthnagar, Bangalore – 560 052 Email-ID: hrd@dcoretech.com







### OFFER LETTER Confidential

Dear Vishal M,

Welcome to Stratosphere IT Services Pvt. Ltd.

At **Stratosphere IT Services Pvt. Ltd** (SITS), we believe Innovation in every possible way. We also be are unique in several ways – being a flat, open and communicative organization; our ethos encourages, promotes and rewards empowerment; initiative; flawless execution and leaders return, we promise to provide you platform to grow and fulfill your personal and professional g look for professionals like you who would partner the future growth of Organization. We are that with your skills, competencies and capabilities you would be valuable addition to the team.

We are pleased to appoint you in Stratosphere IT Services Pvt. Ltd. as a Software Engineer.

As informed, your place of posting shall be at Chennai for the client Capgemeni.

Please note that the employment terms contained in this letter are subject to Company policy which may be revised from time to time. The terms and conditions of your employment are as under:

### Appointment

Your date of appointment is effective from August 27, 2019.

### Hours of Work

Your Hours of Work schedule may vary depending on the business requirements.

### Travel

You may be required to travel, whether in India or Overseas, in connection with office work within short notice.

Stratosphere IT Services Pvt.Ltd A-154/A, 2<sup>nd</sup> Floor, Sector-63, Noida-201301(UP), Tel: 0120-4395750 visit us:<u>www.stratosphere.co.in</u>



# IDEAS2IT

BR Tower V. Post No.33A, Bth Post. Trans Instructive Estate. Guandy, Chemistic 409 032. Th, India. 8 +91-44-43089920 ( +1)-4080725 9621 © conserv/dees24.com © /company/dees28. V /dees28

27th May 2019

Mr. Surya S, No: 140, 6<sup>th</sup> Block, Nagoorar garden, New washermanpet, Chennal – 600081.

### Dear Surya,

To

It was a pleasure meeting you to explore your career opportunity with Ideas2IT Technology Services Private Limited.

Based on our discussion, we are pleased to offer you the position of Software Engineer Trainee. The CTC (Cost To Company) offered to you will be Rs.2,50,000/- (Rupees Two Lakh Fifty thousand Only) per annum. After One year your CTC (Cost To Company) will be revised on regular basis for the next two years as given in the annexure. You have accepted for Ideas2TT's employment contract of three years that starts from your date of joining. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexure.

### Welcome to Ideas2IT Family!

Ideas2IT Technology Services is fast growing Software Development, Services and Products Company. In our endeavour to achieve and exceed our goals, we look for professionals like you who would partner the further growth of the Organization. Our work environment encourages people to fulfil their career and professional aspirations in tandem with the organizational goals. We are confident that with your skills, competencies and capabilities you would be an invaluable addition to the team.

Please confirm your acceptance by duly signing the duplicate copy of this letter. We will appreciate you joining us in our office located in Chennai on or before 27th May 2019.

Yours Sincerely, For Ideas2IT Technology Services Private Limited,

Dhivya. A, HR - Operations

www.ideas2it.com



RBS Services India Private Limited,

Regd. Office: 6th Floor, Building-2, Tower A, GIL IT/ITES SEZ, Candor Techspace, Sector-21, Dundahera, Gurugram, Haryana, India, 122016.

Website:

www.NatWestGroup.com, Email: india.services@rbs.com,

Telephone: +91 124 676 4000 Facsimile: +91 124 676 4790. Corporate Identity Number –

U72900HR2001PTC055458

Human Resources STRICTLY PRIVATE & CONFIDENTIAL

TERMS AND CONDITIONS OF EMPLOYMENT CONTRACT This contract of employment (hereinafter referred to as "this Contract") executed on 6 Oct, 2020 between:

EMPLOYER: RBS Services India Private Limited ("the Company", "we" or "our"), having its Registered Office at 6th Floor, Building-2, Tower A, GIL IT/ITES SEZ, Candor Techspace, Sector-21, Dundahera, Gurugram, Haryana, India, 122016 a subsidiary undertaking / member of NatWest Group of companies.

EMPLOYEE: Dinesh V ("you"), residing at 23/29 veerapandiya nagar, chennai, 600094

Throughout this Contract NatWest Group is referred to as the "Group", a company in the Group is referred to as "Group Company" and includes NatWest Group Plc and any subsidiaries and associated companies, including but not limited to the Company.

Issue Date: 6 Oct, 2020

### SDS01 - Term of Employment And Start Date

Subject to the provisions of this Contract, your employment will begin no later than 9 Nov, 2020 ("Start Date") and shall end at 30 Apr, 2021 ("End date"). This Contract shall expire by efflux of time on the End date. and pursuant to the same, you shall not be entitled to claim any compensation, loss, retrenchment compensation, including opportunity loss, cost, or damages whatsoever. You shall complete work assigned to you before the End date. You shall not be entitled to ask for any extension of this Contract. If deemed necessary, at the sole discretion of the Company, we may extend your employment for such additional period not exceeding 12 months on such terms and conditions as the Company may deem fit. The Company is under no obligation to extend this Contract. For avoidance of doubt, it is clarified that this Contract or its subsequent extension does not vest any right in you to ask for an extension or seek permanent employment.



Name: Kamesh

Address: 11 A Block, Thilagar nagar H B, SENNIAMMAN STREET TONDAIRPET, chennai - 600081, India

Dear Kamesh,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of Transaction Processing Representative.

Your joining date will be Thursday 25 July 2019

On the first day of the employment, please report to:

Company Address: Accenture Services Pvt. Ltd, CDC5- Divyasree Point, Rear Towers B,No.7, Rajiv Gandhi Salai (OMR), Sholinganallur, Chennai - 600 119 , Chennai - 600119, India

Reporting Time : 5:00 PM

You will be paid a gross annual salary of Rs. 1,56,000/- (One Lakhs Fifty Six Thousand only).

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

JoulestoWatts Business Solutions Pvt. Ltd

SJR I Park, Tower 4 Ground floor Opposite to SatyaSai Hospital EPIP Zone, Whitefield Bangalore-560066

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

presuc

**HR** Signature

D. Kanef

Candidate Signature

JoulestoWatts Business Solutions Pvt. Ltd. SJR I Park, Ground Floor, Tower 4, Plot No. 13, 14& 15, EPIP Area Whitefield, Opp. Satya Sai Hospital, Bangalore 560 066 www.joulestowatts.com







Offer: Computer Consultancy Ref: TCSL/DT20185002040/Chennai Date: 26/02/2019

Ms. Geetha S No.1/13,Bharathiyar Street,New Colony, ( Behind Tcs ), Chennai-600042, Tamilnadu. Tel# -9003163442

Dear Geetha S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20185002040

5002040 TATA CONSULTANCY SERVICES Tata Consultancy Services Limited 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com Registered Office Nirmai Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com









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HRD/2T/12943271/19-20

Mr. Rahul Heric Lawrance Jesuraj Candidate ID: 12943271 No 17/3 Thiru Nagar 5Th Street Vadapalani Chennai - 600026 Tamil Nadu India Ph: (91) 73585 90063

September 12, 2019

Dear Rahul,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED

CIN: L85110KA1981PLC013115 44, Infosys Avenue Electronics City, Hosur Road Bangalore 550 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com

Location: Bangalore

Company Confidential - This communication is confidential between yoDigitally signed by RICHARD LOBO Page 1 of 7 Date: 2019.09.12 15:41:42 +05:30 Reason: Offer Letter

# **DRAMATIC GENIES**



D.O.B. : 23-08-1998 BLOOD GROUP : O +VE

MOBILE NUMBER : 91763 45353

: 1452

Regd No

ADMINISTRATIVE OFFICE : NO:28, B3, TV5 APARTMENTS, CHARI STREET, T.NAGAR, CHENNAI - 600 017 EMAIL ID : dgtheatrics@gmail.com



# PURUSHOTAMAN M









11th Oct 2019 Ref: iOPEX/RRF3482.CAN2539/6857

### APPOINTMENT LETTER

Mr.Elavarasan S No.72 Mth Road,Padi Chennai,Tamil Nadu,600050.

Dear Elavarasan,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to appoint you as **Trainee - System Engineer** with iOPEX Technologies in **Grade N1**.

Your Total CTC Salary will be **180,000/- per annum [Rupees one lakh eighty thousands only]**. This has been detailed in the Compensation Details annexed (Annexure 1) to this letter. For the purpose of clarification, your compensation details and related figures is dependent on your business vertical and job band within the Company.

The terms & conditions of our Offer of Employment to you are as follows:

### 1. Date of Commencement of Employment:

Your employment with the Company shall commence on October 14, 2019.

### 2. Location:

Your current location of employment shall be Chennai, India. However, iOPEX reserves the right to transfer/utilize your services at any time to any of its unit(s)/ department(s) or office(s), work sites, or associated or affiliated companies in India, or outside India, on the terms and conditions as applicable to you at the time of transfer.

# BE YOURSELF, MAKE A DIFFERENCE.

# accenture

### 16-Sep-2020

C4356495 Sanjith Sreejayan 8,BHARATHIYAR STREET, GUDUVANCHERI, CHENGALPATTU, TAMILNADU 603202 Career Level - 13 Sublevel - 3

Role - Bus Process Delivery New Associate Talent Segment - Business Process Delivery Business Deal - Non Contact Center

Dear Sanjith,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennai, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version 7.3 June 2020

Candidate's Signature buyith S

Reference Id: 90ec3e8a-e0b9-4d1a-bdd1-4888440afdc5\_2



+91 - 44 266 40393
 www.quipserve.com
 solutions@quipserve.com

5 November 2019

Mr. Tamilvanan G Chennai, India.

Dear Mr. Tamilvanan,

Further to our discussion, we are pleased to inform you that you are hereby appointed as **Enterprise Support Engineer** in our company, as per terms and conditions discussed and agreed upon as under :-

- This appointment is effective from 5 November 2019, the date of your joining our Organization.
- Your salary and other allowances shall be as in the annexure. You will be paid as per the Company's payroll schedule, which will be at the end of each month, by way of a credit into your bank account.
- 3. You will be placed on probation for a period of Six months and are expected to report to the Head Support on a daily basis. Completion of the probation period does not ensure an increase in the salary. Confirmation of your employment is based on Key Performance Indicators that are determined from time to time by the HR. After successful completion of your probation, you will be confirmed in writing as a permanent employee of the Company.
- 4. Your future increments or promotion or any other salary increase shall be based on merit considering your periodic and consistent overall performance, business conditions and other parameters fixed from time to time, at the discretion of the management and shall not be considered merely as a matter of right.
- 5. You are entitled to annual leave of 18 days in a year subject to approval from the HRM and sick Leave of 12 days in a year subject to certification from a Medical Practitioner. Your leave benefits cannot be encashed or carry forwarded. No Leave will be permitted during your probation period. Casual leave is pro rated at 1.5 days a month. All sanction of leave is at the sole discretion of the Management. In the event of your absence from duty for three continuous days without information or permission of leave or you overstay your sanctioned leave, the Management will treat you as having voluntarily abandoned the services of the Company and appropriate action will be initiated.
- In the case of termination or resignation of employment, two months notice is to be given by either party. In circumstances where disciplinary action is to be taken, termination of

### Date: 29 Feb 2020

### Dear Aarthi Sri,

+1.

Congratulations! We are pleased to inform you that you have been selected for the position of Executive in BAND I at Hexaware Technologies Limited, Chennai. Your date of joining will be on 23rd March 2020. Your compensation structure is as follows:

and a starting	COMPONENTS					
A: Monthly				PM		PA
	1.1 Basic		INR	4,900	INR	58,800
	1.2 HRA		INR	4,519	INR	54,231
	1.3 VPA		INR	3.000	INR	36,000
		Total (A)	INR	12,419	INR	149,031
B: Benefits			· · · · · ·	PM		PA
	2.1 Provident Fund		INR	588	INR	7,056
	2.2 GLIP & Mediclaim		INR	155	INR	1,860
	2.3 ESIC		INR	438	INR	5,253
	2.4 Bonus		INR	1,400	INR	16,800
		Total (B)	INR	2,581	INR	30,969
	TC	TAL CTC: [A+B]	INR	15,000	INR	180,000
	MONTHLY TA	KE HOME CALC	ULATIO	N		
	MONTHLY TAKE HOME@3 RATING	MONTHLY TAKE HOME BASED ON RATING			ON RATING	
Gross(Refer to Total [A] above)		INR 12,419		Rating 1	INR	11,109
Add: Bonus @ 15%		INR 1,050		Rating 2	INR	11,859
Less : ESIC (1.75% of Gross Salary)		INR 101		Rating 3	INR	12,609
Less : PF Contribution (12% of 1.1)		INR 588		Rating 4	INR	13,359
Less : Profession Tax		INR 171	-	Rating 5	INR	14,109
	Net Take Home Salary	INR 12,609				

Variable Performance Allowance will be paid based on the ratings at the end of every month for Band 1. These ratings
will be given for your performance in line with the KRAs. The amount will be paid in the month following the end of the period.
 VPA for employees for the training period will be paid at a default rating of 2. In case you exceed performance and get
a rating of 4 and above you will be entitled to make more than your Target Variable Pay as mentioned above in the structure.

 Bonus – Advance Bonus @ 15% will be paid as a part of the monthly take home. The final bonus is payable as per Payment of Bonus Act 1965 which will be decided & paid before Diwali after adjusting the amount paid out as a monthly component.

Gratuity – is payable as per statutory norms.

Notice Period - Any voluntary termination of employment by an employee requires a notice of 7 working days during the
probation period of three months and One month's written notice post confirmation in Hexaware BPS.

. Probation Period - An employee is eligible for Confirmation post the completion of the Probation period subject to a satisfactory performance review. The Probation period may be extended upto a maximum of 3 months by the reporting manager and the same shall be binding on the employee

The above salary is subject to income tax deducations & is calculated based on the Statutory provisions prevailing at the time of issue of this letter which may change from time to time as per Government rules and regulations.

The Company provides Subsidized Canteen & Transportation facility (for regular shifts only) as part of the Employee Welfare scheme and is not considered as a part of the CTC.

A detailed Offer Letter will be issued on you undergoing a medical check up and submission of relevant documents required at the time of joining. Non Compliance of the same will entail the date of joining to being revised, with effect from completion of all joining formalities.


# Cognizant

Ref No: 13869161

09-0ct-2019

Neethimoni C



Dear Neethimani,

With reference to the discussions that we had with you, we are pleased to offer you the role of Process Executive - Data in Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Coimbatore.

Your Annual Total Compensation will be Rs.148,003. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered. 0 months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 15-Oct-2019.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the arganization. Please refer Annexure B for more details.

Please note:

• This appointment is subject to satisfactory professional reference checks

 This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may
request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.

3.6-1

Current Dathermore

STRICTLY PERSONAL

Date : October 31, 2019 Name : Ma.J Swetha Location : Chennal

#### Sub: Letter of Intent

Dear J Swetha,

We are pleased to offer you the position of Customer Care Executive in our organization. You shall report for comprehensive training program on November 4, 2019 at 10:00 AM.

The offer is subject to the company receiving the following documents

- 1. A satisfactory note from the list of references furnished by you at the time of interview.
- 2 A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company
- 3. Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification,
- experience, etc. 4. If currently employed, copy of the relieving letter from your present employer
- 5 You will initially undergo a comprehensive Foundation Level Training and Product Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.

6. Your monthly Gross Salary will be 11000/-. The break-up of your Salary is attached in Annexure. We are looking forward to you building a successful career with Allsec Technologies Ltd.

Signing or execution of this document including all annexures thereto by electronic means or scanned means shall be deeme equivalent in all respects to the signing by manual means. Likewise, delivery of such documents as an attachment to an emisshall be deemed equivalent in all respects to the delivery of an original document

Best Wishes

For Allsec Technologies Limited.

Dowballe

Authorized Signatory Human Resources Department



NTT DATA Information Processing Services Private Limited (Formerly known as Def Bushess Process Solidions India Private Limited) GKS Tech Park, 4th & 5th Floor, Block & DLF IT Park 1/124, Shivate Gardena, Moonlight Stop Ramapuram Mount Poonamatiee Road, Manapakkam Chennai - 600 085, Tamil Nadu, India

### February 24, 2020

Sachin Karthik Chennal, India.

### LETTER OF APPOINTMENT

### Dear Sachin,

Congratulational We have pleasure in making an offer to you for the post of F&A - Ops Processing Senior Representative - Chennal We expect you to join the company on or before March 92, 2028 You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards, Uthayababu Rajendran



CIN: U72900KA2011PTC060769 | www.nttdataservices.com

Rept. Office: NTT CATA Information Processing Services Private Limited Post 122, EPP: Prace II. Whitefaid industrial Asia, Bengsture, Kamataka 550 006, india





Sep 19, 2019

Offer ID : 202689

Arunachalam Vijayan S/O Vijayan, 4/588, Bharthiyar Nagar,8th street, Neelankarai, Thiruvanmiyur, Chennai 600041 TAMIL NADU Indian

Dear Arunachalam Vijayan,

On behalf of Magna Infotech (A Quess Company), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Process Associate** in our organization. Your joining date will be **Sep 23, 2019**.

On the first day of the employment, please report to:

Capgemini Chennai Reporting Time : 9:00 AM

You will be paid a annual salary(CTC) of Rs. 1,80,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Magna Infotech (A Quess Company) Attn: HR S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road,

S. G. Palya, D.R. College Post, Kormangala, Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Rajini N Delivery Lead nrajini@magna.in

Created By: JOHN JAYARAJ E Consultant - Recruitment john.e@magna.in

Magna Infotech (A Quess Company) Confidential

Offer ID : 202689 Page 1





Date: 25- October-2019 Ref. ID: JTPL/HRD/2019/011

Dear Rohan V,

With reference to the discussions that we had with you, we are pleased to offer you the role of Junior Software Developer in t\_steps (Javaji Talents Pvt Ltd). Your place of posting will be Chennai.

Your Annual Total Compensation will be Rs. 3,60,000. The other details about your compensation is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with the HR Manager.

We request you to join us on or before November 1, 2019. At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your educational qualifications (10th onwards)
- Relieving letter from your previous employer and last drawn pay slip, if applicable.
- > Three-passport size color photographs
- > Permanent Account Number (PAN) along with the original card
- > Duly signed acknowledged copy of the offer letter

#### Please note:

· This appointment is subject to satisfactory professional reference checks.

- This offer from T\_steps is valid for 7 days only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours Sincerely, For Talent\_steps

Vidhya R Manager - Human Resources

I have read the offer, understood and accept the above mentioned terms and conditions

Signature :

Date:

Registered Office : #85, 1st Floor, Millenium Centre, Kutchery Road, Mylapore, Chennai–600004 Phone No : +91 44 32964949 / 32974950 CIN : 0301TN2012PTC088310

TalentSteps GmbH & Co.KG, Mammolshainer Weg 14 D-61462 Königstein im Taunus

30th January 2021



#### Mr. Raj Kumar B

No: 121/104, Marudeeswar Nagar, 1<sup>st</sup> Street, Thiruvanmiyur Chennai - 600041

Dear Rajkumar,

The management is pleased to offer you an appointment as **Trainee** with effect from 8<sup>th</sup> February ,2021 on the following terms and conditions.

1. Salary terms: You will be paid a salary of Rs.1,44,000 /- Per Annum.

2. You will be eligible for leave, as per the rules of the company.

You will be on probation for a period of 3 months from the date of joining.

4. Your performance will be reviewed during the probationary period and based on your performance, confirmation of your employment will be considered. Your services will not be deemed to be confirmed unless specifically confirmed in writing. The probationary period will be considered automatically extended on a month-to-month basis if a confirmation letter is not issued to you at the end of the initial probationary period.

5. During the period of probation, your services are liable to be terminated by giving 7 days notice period.

6. While in the company's service you will not under any circumstances work for another firm or persons, either full-time or part-time, whether paid or not, without prior permission from the company.

7. You will observe utmost secrecy with regard to company matters, which may come to your knowledge and possession in the course of your services with the company and shall not divulge the same to any person or company.

 During the engagement with the company you shall not willfully waste, spoil, embezzle or destroy any equipment, documents, patents, goodwill or any other property of the company.

9. You will keep in safe custody all of the company records entrusted to you during the course of your service with the company and they will remain company property at all times.

10. On ceasing to be in the employment of the company you shall return to the company all properties, other documents or copies of any nature whatsoever, which may be in your possession or care or custody.

Marrial

Avaniko Technologies Private Limited Plot No. 46, Venkatesa Street, Sri Balaji Nagar, Madipakkam, Chennai - 600 091 Phone : +91 44 43557350 | web : www.avaniko.com



Date - 22nd Sep.2020

То

# Karthikeyan 47/75 Vellalar Street Kodambakkam Chennai 600 024

Dear Karthikeyan

# Congratulations! We welcome you to the Infosearch Family.

With reference to your application and the subsequent discussion, we are pleased to offer you a position as "**Process Executive**" in our Organisation. Your training will commence on 23<sup>rd</sup> Sep.2020 at 7.30pm. Your Gross Monthly income will be **Rs.13,500/-** (Rupees Thirteen Thousand and Five Hundred Only).

You will be paid salary on 5<sup>th</sup> of Successive month. Your take home salary will be after ESI and PF Deductions as per the statutory requirement.

# **Training & Probation Period**

You will have class room training for about a week. Attendance is compulsory during the training period. You will be on Probation for a period of 6 months. This is extendable, subject to company policy.

# Documents

You are also requested to submit all the documents given below at the time of joining.

- 1. Proof of Address & Identity
- 2. Photocopy of Certificates
- 3. Four Passport size and one stamp size photograph
- 4. Relieving Letter & Copy of the last 3 pay slips (if experienced)

Any delay in submission of documents may cause delay in opening Salary Account with the bank and hence the salary credit.

Infosearch BPO Services Pvt Ltd., No.237 Peters Road, Gopalapuram, Chennai 600 086 – www.infosearchbpo.com – 044-42925000



Global IT Innovator

NTT DATA Information Processing Services Private Limited Formerly known as Dell Business Process Solutions Italia Private Limited) GKS Tech Park, 4th 5 5th Floor, Block 6 DLF IT Park 1/124, Shivaji Gardens, Moonlight Stop Ramapuram Mount Poonamaliee Road, Manapakkam Chennai - 600 089, Tamil Nadu, India

February 11, 2020

Yokesh Arumugam Chennai, India.

#### LETTER OF APPOINTMENT

#### Dear Yokesh,

Congratulations! We have pleasure in making an offer to you for the post of HC and Insurance Operations Senior Representative - Chennai We expect you to join the company on or before February 17, 2020. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards, Jwalesh B



# CIN: U72900KA2011PTC060769 I www.nttdataservices.com

Regd. Office: NTT DATA Information Processing Services Private Limited Plot 123, EPIP, Phase II, Whitefield Industrial Area, Bengaluru, Kamataka 560 066, India



Sarabhai Instronic Estate | Kottivakkam Thiruvanmiyur | Chennai - 600 041 | INDIA











# Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195099306/Chennai/BPS/BTN Date: 16/08/2019

Vs. Shanmugapriya No:5,Vignesh Salai Rajiv Gandhi Nagar Vignesh Salai Rajiv Gandhi Nagar Chennai-600042 Tamil Nadu Tel# -8072794075

Dear Ms. Shanmugapriya,

# Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as 'Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and nitial place of posting after completing joining formalities as per company policy.

**TCSL** Confidential

TATA CONSULTANCY SERVICES

1

TCS House Raveline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



18 October 2019

# **PRIVATE & CONFIDENTIAL**

To whom it may concern,

# Re: L SUSHIL KUMAR Address: No.5, Govinda swamy Street, MGR Nagar, Chitlapakkam, Chennai, 600064

This letter is to confirm that L SUSHIL KUMAR is currently employed at Amazon Development Centre (India) Private Limited.

L SUSHIL KUMAR is employed as a ML Data Associate-I and commenced employment with Amazon on 21 October 2019.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

# On behalf of Amazon Development Centre (India) Private Limited

Kind Regards,

su

Arijit Basu Sr. Manager, HR Operations – HR Services

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Retries	FEF for Finant Monarchin Departm 24 - 20 Santhan Plater Read / Sannhy Cherronia. / ACD 502 / Instea
	where Texarcial argeneral and
September 23, 2819	
Ms. Aarthi.D.N	
Plot No:1677, 2 <sup>nd</sup> Floor,	
TNHB Colony,	
11 <sup>th</sup> Lane, Velachery,	
Chennai - 600 042	
Dear Aarthi.	
Sub: Offer of Employment	
With reference to your application and the solerand	and the second
With reference to your application and the subseque pleased to offer you the position of Data Analyst, in o	our Performance Department
Your Total Annual compensation including salary, be INR 2,49,965 Cost To Company (CTC). Pleas	tembursements and other benefits will
breakup. We expect you to keep your salary details co	nfidential.
We would like you to join us on September 30, 2019,	hard that we have a
to have been withdrawn unless a new date is mutually	arread in a riting. You are an anti-
report to work at IST 9:00 AM on the date of your join	ning.
You are requested to submit the following documents	on your date of initian
<ol> <li>Copies of educational (Graduate / Post Gradua</li> </ol>	ate ) and professional specificants
<ol><li>oprov of returning and experience letters from</li></ol>	n all previous employers
<ol> <li>Passport size photographs – 4 Nos.</li> <li>Copy of Passport, if available</li> </ol>	
<ol> <li>Documents supporting your PAN and PF according</li> </ol>	and Antila
<ol><li>Form 16 for the last financial year, if applicable</li></ol>	
7. Medical fitness certificate including Blood gro	rup details
Please note that the originals of all the above docume	and have to be set of a set of a
your joining and will in turn be returned to you after ve	his have to be produced at the time of
be issued only on submission of these documents.	a orientation, i four appointment setter will
Planta dan und status a una data basa	
Please sign and return a copy of this letter as a token of conditions.	your acceptance of the above terms and
Looking forward to having you on board!	
For Fedby Information Services Private Limited	
11	
TTOPA	
Preeth B R	
Head - HR	



# OLYMPIC FINANCIAL SERVICES

19.02.2020

Ms A GEETHA # 20/25 VANNIYAR STREET PORUR CHENNAI-600 116 MOBILE - 7550165687

# LETTER OF EMPLOYMENT

#### Dear Geetha

Further to the Interview you had with us, we are pleased to appoint you in our organization as "ACCOUNTANT" on the following terms and conditions.

You will be paid a salary of Rs.12,000 / - CTC per month (Rupees Twelve thousand only).

You are requested to report to the duty on 19th February 2020.

You shall report to the work at the premises of OLYMPIC FINANCIAL SERVICES , KODAMBAKKAM, CHENNAI.

You have to strictly adhere to the rules and regulations made by the company, as are in force at present or may be introduced or amended from time to time, office decorum, System Security etc.,

You shall not disclose any information related to the company to any unauthorized person, firm, or company whatoever, either during the currency of your employment and/ or any time thereafter.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter.

With Warm Regards

Yours truly

For Olympic Financial Services

For We OLYM

Authorized Signatory

Pertne. I hereby accept the above mentioned terms and conditions.

Name: A. GIEETIM

Signature: A gel

Date: 19. 02.2020

No.2/3, V.O.C. 1st Main Road, Kodambakkam, Chennai - 600 024.(Near Padmaram Kalyana Mandapam) Ph : 044 - 42636573 | Mob : +91 9841116261 | Email : rkumar0243@gmail.com





	IDFC FIRST Bank
· · · · ·	Dank

January 28, 2020

Emp ID: 134202

Logesh Munirathinam Chennai abilokesh10@gmail.com

Dear Logesh,

We are pleased to extend this letter of appointment ("Letter") to you as "Officer" within Retail Banking-Retail Liabilities group at IDFC FIRST Bank Limited (the "Bank"). You are expected to join on or before January 28, 2020 ("Date of Joining") basis the agreement. Your Total Fixed Pay ("TFP") will be INR.275000/- per annum. The position is currently based at Chennai.

Your Compensation Details are as per the attached Annexure.

Further, as agreed and accepted by you electronically, your appointment is subject to your abiding to, in letter and spirit,

- Terms & Conditions of Employment Code of Conduct
- ➡ Code of Conduct for Prohibition of Insider Trading for the Bank

This appointment is subject to you being medically fit to perform your role effectively. It is also subject to verification, as per the norms of the Bank, of information and particulars submitted (electronically or signed) by you, including but not limited to Authorization / Undertaking / Declaration Form.

Please note that you are required to keep the salary & other perquisites / benefits offered to you strictly confidential and not share information regarding the same with anyone.

Congratulations on your appointment. We wish you a successful association with IDFC FIRST Bank.

Thank You, For IDFC FIRST Bank Limited

Signature Not Verified Digitally signed by JENNIFER LOBO Date: 2020.02.22 1 37:07 +05:30 Reason: Letter of Appointment Jennifer Lobo Lead - HR Operations

I, Logesh Munirathinam, son/daughter of resident of (city), do hereby accept the above & confirm/certify that all the information/details submitted by me for IDFC FIRST Bank portal/site/form/ letter to be deemed as certified & attested by me & I take complete responsibility of the same. I agree to authenticate the same with originals as & when the organization requires.

- . Date of Joining the Bank:
- PAN number
- Email ID:abilokesh10@gmail.com

runno.
Name:
Signature:
Authenticated by

This is a digitally signed document and does not require physical signature

IDFC FIRST Bank Limited (formerly IDFC Bank Limited) Naman Chambers, C 32, G Block, Bandra Kurla Complex, Bandra (E), Mumbal 400051 Tel: +91 22 7132 5500 Fax: +91 22 2654 0354 Registered Office: KRM Towers, 7th Floor, No. 1, Harrington Road, Chetpet, Chennal 600031. Tel: +91 44 4564 4000 Fax: +91 44 4564 4022 CIN: L65110TN2014PLC097792 <u>bank info@idfcbank.com</u> <u>www.idfcfirstbank.com</u>



21 February 2020

#### **PRIVATE & CONFIDENTIAL**

To whom it may concern,

Re: D. GANESH BABU Address: 18 lyyah street, India

This letter is to confirm that **D. GANESH BABU** is currently employed at Amazon Development Centre (India) Private Limited.

D. GANESH BABU is employed as a Associate, Quality Services and commenced employment with Amazon on 24 February 2020.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

On behalf of Amazon Development Centre (India) Private Limited

Kind Regards,

su Arijit Basu

Sr. Manager, HR Operations - HR Services

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN : U72200KA2004FTC034233









# Wipro Enrolment letter - Prasanth V->8695434

1 message

<campus.offerletters@wipro.com> To: prasanth.popzz@gmail.com Thu, 6 Jun 2019 at 3:41 pm

Dear Prasanth V,

Congratulations you have been selected, Please find the attachment of your Enrolment letter . Kindly carry a copy of your Enrolment letter on the reporting day to complete your joining formalities.

Looking forward to see you on-board! Please Note: NSR, PAN Card & Aadhaar Card is mandatory for completing joining formalities & you will receive other required documents list along with reporting mailer.

Thanks and Regards, Campus Offer Generation Team |Global Campus Hiring Team| Wipro Limited|

For all your queries reach manager.campus@wipro.com or call on toll free no:- 18001034678 | 8.30 am to 6.00pm Mon-Fri |

Wipro does not charge any fee at any stage of the recruitment process and has not authorized agencies / partners to collect any fee for recruitment. Wipro is an equal opportunity employer.

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May 13, 2020

Offer ID : 207622 Charukesh . No.16/29, Nehru Nagar, 9th Street, Tondiarpet, Chennai 600081 TAMIL NADU India

Dear Charukesh .,

On behalf of Quess IT Staffing (A Division of Quess Corp Ltd.), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Transaction Processing Representative** in our organization. Your joining date will be **May 19, 2020**.

On the first day of the employment, please report to: Vinothkumar Thangavelu ACCENTURE SOLUTIONS PVT LTD Accenture Solutions Pvt Ltd, Chennai Reporting Time : 11:00 AM

You will be paid a annual salary(CTC) of Rs. 1,62,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Quess IT Staffing (A Division of Quess Corp Ltd.) Attn HR: S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road, S. G. Palya, D.R. College Post

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Lubna Hasheen Delivery Manager NTT DATA Information Processing Services Private Limited (Formerly known as Dell Business Process Solutions India Private Limited) GKS Tech Park, 4th & 5th Floor, Block 6 DLF IT Park 1/124, Shivaji Gardens, Moonlight Stop Ramapuram Mount Poonamallee Road, Manapakkam Chennai - 600 089, Tamil Nadu, India

July 01, 2019

ugesh Raja Chennai, India.

### LETTER OF APPOINTMENT

Global IT Inno

#### Dear ugesh,

Congratulations! We have pleasure in making an offer to you for the post of HC & Insurance Operations Senior Rep - Chennai. We expect you to join the company on or before July 05, 2019. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards, Jayaprakash S





# Cognizant

#### 05-Feb-2020

Dear Parthiban M, BCA, Computer Application Guru Nanak College

Candidate ID - 14169622



In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-, This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs. 19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the arganization. Please refer Annexure B for more details.

Please note

 This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.com

### Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.,

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Suresh Bethavandu Global Head-Talent Acquisition I have read the offer, understaad and accept the above mentioned terms and conditions.

Signature :

Date:





Regd. Office: Wells Fargo Centre, Building 1A, Divyasree NSL SEZ, Survey No. 66/1 Raidurga Village, Serilingampalli, Hyderabad, India - 500032 Tes: +91 40 4012 1000 Fax: +91 40 4023 1100 CIN: U72200TG2006PTC051001 wellsfargo.com

Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited) Embassy Tech Village Deverabeesanahali, Outer Ring Road Varthur Hobli, Bengaluru, India 560103 wellsfargo.com

October 7, 2020

Mahendran Elumalai No 5 A.R.Suburamanian st panchayat colony pammal chennai-75 Chennai, Tamil Nadu

#### OFFER OF EMPLOYMENT

Dear Mahendran,

We are pleased to offer you a position at **Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited) ("Wells Fargo")**, and your appointment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

• Designation: You will be designated as Pre-Fund Examiner 1. Notwithstanding anything herein, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you, as well as not having an outside activity that is in conflict with Wells Fargo's interests. On your first day of employment November 9, 2020 (DOJ) you will need to report before 7:30 a.m. at Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited),Wells Fargo Centre, Embassy Tech Village, Devarabeesanahalli, Outer Ring Road, Varthur Hobli, Bengaluru, India 560103.

# Cognizant



# Ref No: 13402200

21-Jun-2019

Vinoth Manohar

Dear Vinoth,

In continuation to our discussions, we are pleased to offer you the role of Process Executive - Data in Cognizant Technology Solutions India Private Limited.

You are entitled to an Annual Gross Compensation (AGC) of Rs.147,996. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Chennai.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 24-Jun-2019.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

· This appointment is subject to satisfactory professional reference checks

 This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing

 Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.

1.67

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Rlad. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097


23-Sep-2020

C4361066 Vijay Kumar No 7/113 Ilayaraja nagar bharaniputhur chennai 600-128 600128 Management Level - 13 Sublevel - 2

Job Profile - Underwriting New Associate Job Family Group - Business Process Specialization Business Deal - Non Contact Center

Dear Vijay,

Based on our recent discussions with you, we are pleased to extend you an offer to join Zenta Mortgage Services LLC (hereinafter referred to as 'the Company' or 'ZMS'), an Accenture group company in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version 6.4 June 2020

1

Candidate's Signature

Reference Id: 1c298b29-fc8f-45cf-9a3f-a644f4b20f21\_2









# HRD/2T/12943221/19-20

Ms. Yashika B Candidate ID: 12943221 No 83/47, Chavadi Street Pallavaram Chennai - 600043 Tamil Nadu India Ph: (91) 73972 77217

September 12, 2019

Dear Yashika,

Congratulations! We are delighted to make you an offer as Operations Executive - Trainee and your role is Operations Executive in the IT Operations Career Stream.

Here are the terms and conditions of our offer:

# Joining date

Your scheduled date of employment with us will be December 16, 2019.

# Location

Your location of training is Mysore, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates\* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

# **Training Period**

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

> INFOSYS LIMITED CIN: L85110KA1981PLC013115

44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com ntosvs.con

Company Confidential - This communication is confidential between you and Infosys Limited. Page 2 of 7

# Offer Letter

OB October2019

### TOI Mr. Naveenkumar B

No:19/5, Annamalai Nagar 2<sup>nd</sup> Street, West Mambalam, Chennal- 600 033.

## Dear Mr. Naveenkumar B,

With reference to your application and the interview you had with us, we are pleased to util you the position of Field Excutive, in our company. You salary and other terms and clinicitie are as discussed with you during your interview. Your work location is Chemian However you

need to travel as per your work requirement.

# Your appointment in the company is subject to the following terms and conditions.

# Induction Training Program AND Employment Verification

You are required to undergo the induction training program scheduled on 10 October 201 Your appointment letter will be issued after you complete the induction training process after satisfactory employment verification.

# Joining Date

You are requested to report to duty on 10 October 2019. Your joining date wai to the date commencement of induction training program and subject to the condition that successfully pursuing your employment after the completion of induction program.

### Reporting

# You will be reporting toMr. Venkatesh.

# Documents Required

- Curriculum Vitae Appointment Letter Relieving Letter from your Previous Companies

- All Mark sheets and Degree Certificates (10<sup>rs</sup>, 12<sup>rr</sup>, Diploma, Degree, Friends, Current Address Proof Aadhar Card, Ration Card, License, Zoter ID, Passoor Lice Permanent Address Proof Aadhar Card, Ration Card, License, Volter ID, Passoor Copy of **Austral**'s Aadhar Card / Pan card/ Address Proof Passport Size Photos (4 Copies)

## Acceptance of Offer

To confirm your acceptance of this post please sign both copies of this letter and related one to HR. gnatory



8/10/2019

# ACCEPTANCE OF OFFER

I hereby declare that I accept the terms of conditions outlined in the offe

Name

B. Naven Kumar

Employee Signature :

B. Northing Dates







24-06-19

C3422946

Mohan Kumar

102 Silver Street St Thomas mount, Chennai - 600016

Dear Mohan Kumar,

Based on our recent discussions with you, we are pleased to extend you an offer to join Zenta Mortgage Services LLC (hereinafter referred to as "the Company" or "ZMS""), an Accenture group company in Chennai. This letter will officially confirm your annual total earning potential and terms of your employment

Role – New Associate Career level – 13 Sub Level - 3 Talent Segment – Business Process Specialization Business Deal - Non-Contact Center

Your annual total cash compensation will be INR 175940/- and will be structured as per the attached Annexure 1 – Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

 <u>Annual fixed compensation</u> of INR 152000/-; this includes allowances and statutory benefits and can be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

- Variable Bonus: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from 0% to **15.75**% of the eligible earning in FY19. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines...

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with "the Company" are contingent upon you successfully completing the training

Reference Id: aded6f83-4a4b-42b2-ba4b-ca0cc8c82235\_2

CONCENTRIX

Date : 06/08/2019

Private & Confidential

SAHIL M

#16 20TH L CROSS ROAD GOWDA MUNISWAMY GARDEN SNS PG EJIPURA, KARNATAKA -560047

# APPOINTMENT LETTER

# Dear SAHIL M.

(hereinafter, Subsequent to the meetings between <u>Concentrix Daksh Services India Private Limited</u> (hereinafter, 'Concentrix/Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

### 1. Appointment

1.1 You shall be appointed to the position of <u>Representative</u>, <u>Operations</u> in Comp Grade <u>12</u>. This would be your Social Job Title and your Job profile , would be <u>Advisor I, Cellections</u> <u>Title / Job profile</u> will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and Linkedin. You may use your Job profile tor social purposes as well.

1.2 Your initial place of work shall be Bangalore

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time. On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role. Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from <u>08/08/2019</u> or at an earlier date as mutually agreed, subject to your completing the on boarding formalities. You are required to submit all the documents (as per the Mandatory Document Checklist) on <u>07/08/2019</u> failing which the Company reserves the right to withdraw this offer letter and/or cancel your appointment. If this date is not suitable, please contact us immediately at P.Soujanya@concentrix.com to seek an alternative date co which to submit all required documents.

Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to HR Representative or any other person nominated by him/her.

Signature of Candidate

CNX/REC/ART/AGHR/AFTE/6.0

Concentrix Daksh Services India Private Limited Concentrix Datability Datability Business Park, Block D1, D4 & C4, Outer Ring Road, Rachenahalli, Nagawara, Bengaluru - 560 045, India Manyata Embassy Business Park, Block D1, D4 & C4, Outer Ring Road, Rachenahalli, Nagawara, Bengaluru - 560 045, India 91 80 4020 4400 • 91 80 4020 4455 (fax)

81 80 received Address: R Cube, Suite No.s 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station, Airport Express Line, New Delhi - 110 001, India 91 11 4701 6288 \* 91 12 4426 5311 (fax)

CIN: U72200DL1999PTC102973



### 30-Oct-2019

## C3422937 Vijay Vasudevan No-30/39 Perumal koil street, Alapakkam, Porur, Chennai, 600116,600116 600116

### Dear Vijay,

Based on our recent discussions with you, we are pleased to extend you an offer to join Zenta Mortgage Services LLC (hereinafter referred to as 'the Company' or 'ZMS'), an Accenture group company in **Chennai**. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Transaction Processing New Associate Career Level- 13 Sublevel - 3 Talent Segment-Business Process Delivery Business Deal-Non Contact Center

Your annual total cash compensation will be INR 175940 and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 152000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-<u>Variable Bonus</u>: You will be eligible to participate in the FY20 (September 2019 to August 2020) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 15.75% of the prorated fixed pay in the FY20, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with 'the Company' are contingent upon you successfully completing the training program as per the satisfaction of the Company'. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 6.3 February 2019

1

Candidate's Signature \_\_\_\_

Reference Id: 9cbf59f7-6bc9-4734-8341-d5864dcdabce\_2







# Confidential

Ref:OeSL: HR:APPOINT:19:MRF-:OMR/FY/19-20/20:0361 Wednesday, June 26, 2019

Mr. Mukesh Balaji [EMP No. 18865] S/o. Balaji, No 9, J Nagar, 1st Cross Street, Naveena Santhosi Illam, Vengamedu, Karur, Tamil Nadu-639006

# APPOINTMENT LETTER

# Dear Mukesh,

We are delighted to have you on board.

Your appointment with Onward eServices Limited is on the following Terms and Conditions:-

- 1. Designation: You are designated as "Customer Support Engineer".
- 2. Salary Grade: The applicable salary grade to your role and responsibility is "E6".
- 3. Division: You will be a part of Onward eServices Limited (OeSL).
- 4. Place of Work: You will be reporting out of our Chennai office.
- 5. Joining Date : Your Date of Joining in our records will be 19th June 2019.
- Reporting Manager : In your current capacity as Customer Support Engineer, you will report to the concerned Manager of the Department/Project that will be allocated till further notice.
- Salary: You will be paid a CTC of Rs. 154392/- (One Lakh Fifty Four Thousand Three Hundred and Ninety Two only) per annum. Refer annexure for details.
- 8. Probation and Confirmation: To assess your suitability to the position offered, you will be on probation for a period of Six Months from the date of your joining. At the end of this period you will be communicated on your performance and if found suitable, you will be issued a Confirmation Letter. In case of non-satisfactory performance either your services may be terminated or in order to give you an opportunity to improve upon and show positive performance, your Probation Period may be extended for 3 months.
- 9. Notice Period: During the probationary period (including extended period) your services may be terminated by either party, by giving 15 days in writing. Following the confirmation, service with the Company may be terminated by either party giving 30 days notice in writing. You shall not be allowed adjustment of any un-availed leave during notice period nor would be allowed any leave during that period. Such notice shall not be deemed necessary in the case of termination of services by the Company on any disciplinary grounds. In case of resignation, the Company reserves the right to relieve you any time during the notice period (15 days or one month notice period, as applicable) without paying any compensation whatsoever for the balance period.

# ISO 9001 : 2008 Certified

U72900MH2003PLC140979. Registered Office : Sterling Centre, 2nd Floor, Dr. Annie Besant Road, Worli, Mumbai - 400 018. Tel.: +91 (22) 2492 6570 Fax - +91 (22) 2492 6540 Planet in the start Road, Worli, Mumbai - 400 018.



10-JAN-2020

Letter Of Appointment

To, Mr. Kishore R 1/600 Chola Mandala Devi Nagar 2nd Street Injambakkam

Dear Mr. Kishore,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1352379/ MAD/Business Process Outsourcing Services/BTN dated 03-Jan-2020 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 10-JAN-2020.

Your Trainee ID is 1837590.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,

Ligendon'a

Rustom Beheram Siganporia Head Talent Acquisition BPO Services

# TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

TCS Private & Confidential



# BE YOURSELF, MAKE A DIFFERENCE.

# accenture

## 10-Feb-2021

# C4722885

Roman Rishi Christopher P DOT G Express, Circar Block, Door no 339-B, Gandhi St, Manikandan Nagar, Kundrathur, Chennai 60006

### Dear Roman,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company) in Chennai. This letter will officially confirm your annual total earning potential and terms of your employment.

Job Profile- Transaction Processing Associate Management Level- 12 Sublevel - 3 Job Family Group-Business Process Delivery Business Deal-Non Contact Center

Your annual total cash compensation will be INR 301600 and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 260000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY21 Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 16% of the prorated fixed pay in the Fiscal Year, subject to the overall terms and conditions of the IPB, including but not limited to your individual performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Joining Bonus: You will be paid a joining bonus of INR 20000. The joining bonus is a one-time conditional payment that you will be entitled to only if you (a) join us on or before the date of joining confirmed to you by the recruiter; and (b) are employed with the Company for a period of 12 months from the date on which you join the Company. However, to facilitate your transition into Company, the joining bonus will be paid to you in advance along with the 1st month's salary. In the unlikely event, you choose to leave the Company, or if your services are terminated for any reason whatsoever, other than for redundancy, before the completion of 12 months of employment with the Company, the aforementioned joining bonus will be construed as debt due and will have to be repaid fully by you before your last working day. By signing this Agreement, you authorize the Company to set off the advance amount i.e. the joining bonus due from you against any amounts, salaries, allowance, or any other pecuniary benefit due and payable to you by the Company. However, if the advance amount exceeds the amount due and payable by the Company to you at the time of your exit, the Company shall notify you of the same, and you agree to pay the forth above and it is necessary to take legal action against you to collect such amount, you agree to reimburse the Company for all costs incurred by the Company to collect such amounts, including attorneys' fees and court costs.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

Version 7.4 November 2020

1

Candidate's Signature

Reference Id: 7823106d-9988-46ce-a3e5-5c9b6d25900f\_2



Offer: Computer Consultancy Ref: TCSL/DT20184994104/Chennai Date: 27/02/2019

Mr. Visesh Flat No.S8,Sai Kripa Apartments,No.246Bhuvaneshwari Nagar,2nd Main Road, Velachery, Chennai-600042, Tamil Nadu. Tel# -

Dear Visesh,

# Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,93,158/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184994104

TATA CONSULTANCY SERVICES

1

Tata Consultancy Services Limited 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

88

Date : 13/07/2019

Offer Letter

netmeds... India ki Pharmacy

Mr. Akashkumar S. 39/4, South Mada Street Thiruvotriyur Chennai - 600 019

Dear Mr. Akashkumar S.

# Sub. Offer Letter.

This has reference to the interview and various discussions you had with us.

We are pleased to make a provisional offer of appointment as "Executive - Logistic WH&FC". You Annual Cost to the Company will be INR 214,904/- per annum. You are required to join the Company of or before 15<sup>th</sup> July 2019

On reporting kindly bring the below documents,

- .
- Five recent passport size photographs, Aadhar Card and PAN Card Mandatory
- 14
- Photocopy of all your educational certificates.
- Relieving and experience letter from your previous employer(s). .
- Form 16 and Copy of IT Return,
- Bank Details, .
- Three month Salary slips from your most recent employer and, .
- Medical fitness certificate from the doctor.

This offer letter is subject to venfication of original documents.

You will receive a detailed appointment Letter after you join subject to thorough Background vention process.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming yo of joining.

We welcome you to Netmeds family and look forward to a long and mutually beneficial association

Yours truly. For Netmeds Marketplace Limited

Authorized Signatory

600 014

# meds Marketplace limited

Istered Office: No. 1, Ialithapuram Street, Royapettah, Chennai - 600 104, Tamil Nadu, India Tel +91 - 44 - 492800 porate Office: EA Chambers ( Express Avenue), 5th Floor, No.49 & 50 L, Whites Road, Royapettah, Chennai - 600 ilnadu, India (P) 91-44-30254141, 30254142 (F) 91-44-30254158 (W) www.netmeds.com nerly known as 'RX Distribution India Limited" CIN: U51505TN2010PLC077105





# STRICTLY PRIVATE & CONFIDENTIAL

February 17, 2020

# To.

Haribary Sudban.G

Address: No. 11 & 12, ChamuVilas, Kandaswamy Nagar, 10th Street, Palavakkam, Chennai - 41

# APPOINTMENT LETTER

Dear Mr. Haribara Sodhan,G .

We are pleased to offer you the role of Trainee Process Associate in Seyo Decision Services Private 1.1d with effect from February 17, 2020. Your place of posting will be Chennai.

Your Annual Total Compensation will be Rs. 1, 28,460/- The other details about your compensation is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B that may change from time to time.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance. And please sign and return the Original copy of non-disclosure Agreement. Signing non-disclosure Agreement is Mandatory.

We congratulate you on your appointment and wish you a long and successful career with us.

Yours truly.

For Sevo Decision Services Private Limited,

Jasmine Rosita Raj J Assistant Manager - HR

Encl: Annexure A and Annexure B

# SCYO Decision Services Pvt. Ltd.

Module No. 606 & 608, 6th Floor, D South, Tidel Park, No 4, Rajiv Gandhi Soloi, Taramani, Chennai - 600 113. Ph: 044-22540072 Web : www.scioms.com





# teva

"Private & Confidential"

# LETTER OF OFFER

Date: 03/13/2020

Miss Gayathri M

Address: 5968 15thcross Street, Kannagi Nagar , Thuraipakkam

Chennai, 600 097

Dear Miss Gayathri M

We refer to your recent discussions with us and are pleased to offer you the position of *Quality Control Technician III* in AGNX - TGO - Above Site Quality - IN - Above Site Quality at GCA grade 08 at Teva (henceforth 'Company'). The position will be based at teva's *IN ACT Chennai (Taramani) (831633)* and will report to Group Leader Quality Control . You will be entitled to compensation and benefits as detailed in the Annexure-A to this letter.

This offer is subject to your undergoing a pre-employment medical examination and being found medically fit for employment, by the designated medical practitioner. This offer is also subject to your undergoing pre-employment background verification and being found satisfactory by our designated agency. Company reserved the right to terminate this offer and subsequent employment, at any time, if any information is provided by you, found false, fabricated and misguided.

Page 1 of 3



Date: 20 January, 2020

Ref: HR/JAN/20/A1/57760351/60049497/1000849500

8th Floor Maker Tower 'E', Cuffe Parade, Mumbai 400 005 Tel: +91 22 3555 3200 Fax: +91 22 3555 3299

Ajithkumar S VELMURUGAN COLONY VADAPALANI CHENNAI 600026 Tamil Nadu, India

# Offer cum Appointment Letter

## Dear Mr. Ajithkumar

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as Fun Consultant in A1 grade in our business on the following terms and conditions.

# 1. PLACE OF POSTING:

Your initial posting will be at Chennai.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

# 2. COMPENSATION:

Your compensation is on a Cost to Company (CTC) basis which is the sum of Fixed Pay, Retirals and Performance Linked Incentive, payable as detailed in Annexure 1A and Annexure 1B.

- Fixed Pay: This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the Company.
- Retirals: This includes Provident Fund (company's contribution @ 12% of Basic Pay or Rs. 1800 per month whichever is lower) and Gratuity (4.81% of Basic Pay)
- iii. Performance Linked Incentive (PLI): This will be paid to you based on the guidelines set by the Company on individual/ Company performance. Wherever applicable and as determined by the Company, PLI is payable subject to you continuing in the services of the Company and not serving notice period as on the date of disbursement.
- iv. Under Choice Pay, you have an option to select various elements. You are required to structure your individual preference of Choice Pay and provide details to HR at the time of joining.
- v. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company. The available CTC components along with limits have been detailed in Annexure 1A.
- vi. The compensation components, as detailed in Annexure 1A, are discretionary and the Company has the right to change these components at any time without notice.
- vii. The Management views the compensation offered to you as an extremely confidential matter and any

CIN: U01403MH2007PLC172415 | Ragd. Office: 5th Floor, Court House, Lokmanya Tiak Marg, Dhobi Talao, Mumbal 400 002



4" floor, Block 5, DLF IT SEZ Park. 4 ndof, andor o, shiri ri aler ran 1/124, Shivaji Gardeno Bamaporam, Chennai - 600 069 Ph. 91 - 44 - 4290 1500

S. D. M.

TSC/8PO/HRO/2019/2/

Technosoft Stobal Services (F) Ltd

10 February, 2020

CONFIDENTIAL

Olivya 5 #403. Perumai Kovil Street, Salavakkam, Kanchipuram(Dist)-503107

# LETTER OF APPOINTMENT

Onal Divya S

Reference is made to vertices discussions you had with us. We have pleasure in extending to you an Offer of Employment as Trainee Medical Coding" in TECHNOSOFT. You are requested to join us on terms and conditions of appointment as applicable in the Company

The effective date of your appointment will be 10 February, 2020 and your initial work location will be "Gateway Ser Park"

### COMPENSATION

Your Annual Total Compensation will be Rs. 188856/- The break-up of your Annual Total Compensation is detailed below;

Territors camericate	Contraction and and and and and and and and and an	Monthly (in Hes.)	Manual Long Land
S.NO.	Details	5509.00	66108.00
1	Basic	2731.00	32772.00
21	HRA		16800.00
	Bonus	1400.00	The second
	Special Allowance	4131.00	49572.00
	Gross Salary (A)	13771.00	185252.00
	Statutory Paym	nents (B)	
	Employer Contribution to PF	1253 00	15038.00
3	Employer Contribution to ESI	449.00	5388.00
6		265 00	3180.00
T	Gratuly	15738.00	168856.00
	Total CTC (A+B)	an adjustment for monthly inc	sentives, under pay for

\* Over and above your fixed CTC you would also be eligit performance with no limit do your maximum earning capacity

"GPA premium (15/4) might increase during revewe and the difference/premium emount while be deducted from your special absences economically on movembritises. It is your responsibility to meet all requirements under the fudian Tax laws including payment of income Tax and fang of income Tax Returns. The Company will deduct Tax at source (TDS) according to Indian Tax Laws You will appreciate that your compensation package is unique and exclusive for you only and should be treated with confidentiality and as a non-comparable package with others.

# JOB DESCRIPTION

Your job description and general and specific responsibilities will be intrinated to you upon joining by Your indicate superior. 0

One Towne Square, 6th Flour, Southfield, MI 48076 www.technicolitcorp.com



Allsec T	Cechnologies Ltd				
Name	: Sangeeth a Muttil				
Emp ID	: 7004869				
Designation	: Customer Care Executive				
D.O.B	: 26-12-1 396				
Blood Group	: 0+				
Location	: Chenna				
Authorised S	signatory: Rowlab				



# VISIONARY RCM

# Ms. Swathi R

No.53, Mullai Street, Nazarathpet, Anbarasu Nagar, Nazarathpettai, Tiruwallur, Tamil Nadu-600123.

Dear Ms. Swathi R,

# Sub: Letter of Appointment

We are pleased to offer you an appointment in our organization on the following terms and conditions:

- 1 Your date of commencement of service is: 23-Dec-19
- 2 Employee ID, Designation : VRCM5056 , Junior Executive- Coding Services
- 3 File No , Place of posting: # 5021, Chennai II
- 4 You will be entitled to a CTC of Rs. 13000 (Rupces Thirteen Thousand Only) per month till the confirmation, which would be subject to revision periodically on the basis of your performance. Ref – Annexure A
- 5 You will be on a probationary period for the first six months. Your confirmation is subject to your performance and behavior during probation.
- 6 You will be eligible to other benefits in accordance with the company's rules and statutory benefits, if any, applicable to you from time to time. You will also be entitled to leave, ESIC, PF and Gratuity and as per Act. The Company's decision shall be final and binding on you in all such matters.
- 7 Your next salary revision depends upon company's discretion. Company has all rights to provide or cancel annual appraisal based on your performance
- 8 Compulsory Employment Period: You will serve the Company for the number of years and months mentioned in your service agreement from the date of signing 'Service Agreement' You can officially resign only post completion of your compulsory employment period
- 8.1 If you terminate your employment with Company before the Compulsory employment period, you agree to pay the Company the compensatory amount as mentioned in your service agreement or three months gross salary whichever is higher, in all circumstances the below notice period has to be executed –



Accepted By - Ms. Swathi R



# SANDHIYA K

Emp. ID : 01923 Blood Group : AB+ve

> Emergency Contact 044-2254 2665



# STRICTLY PRIVATE & CONFIDENTIAL

December 05, 2019

To,

Padmapriya D SCIO ID: 1918 Address: No:1/1204A, Chozhan Street, Velakkal, Chennai - 600100

# APPOINTMENT LETTER

Dear Ms. Padmapriya D,

We are pleased to offer you the role of Trainee Process Associate in Scio Management Solutions Private Ltd with effect from December 05, 2019. Your place of posting will be Chennai.

Your Annual Total Compensation will be Rs. 1, 28,460/- The other details about your compensation is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B that may change from time to time.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance. And please sign and return the Original copy of non-disclosure Agreement. Signing non-disclosure Agreement is Mandatory.

We congratulate you on your appointment and wish you a long and successful career with us.

Yours truly,

For SCIO Management Solutions Private Limited,

asanni

Jasmine Rosita Raj J Assistant Manager - HR

Encl: Annexure A and Annexure B

SCIO Management Solutions Pvt. Ltd.

Module No. 606 & 608, 6th Floor, D South, Tidel Park, No.4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113. Ph : 044-22540072 Web : www.scioms.com



# Ref: TCSL/DT20184913198/1352847/Chennai Date: 27 January 2020

MR. AKASH D 27a Lic Nagar 5th Street, Kovilambakkam, CHENNAI, TAMILNADU-600117. Tel# 919940828748

# Sub: Joining Letter

Dear Mr. Akash D,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **13th February 2020** and your training location is **Chennai**. On completion of training, the work location and stream assigned to you are **Chennai** and **IT IS** respectively. This has been provided considering your preference and business requirements.

Kindly report at the address given below by 08:30 AM on the mentioned date.

Tata Consultancy Services Limited, 1/G1 SIPCOT IT Park Navalur PO, Siruseri, Tamil Nadu 600119, Chennai, Tamil Nadu-600119. (Route map to the training location can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Mr. Antony Arockianathan Phone: 04467439033 Email Id: antony.arockianathan@tcs.com (Contact Hours: Monday - Friday, 9 AM to 6 PM)

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# TATA CONSULTANCY SERVICES

Page | 1

Tata Consultancy Services Limited Akruti Business Port Gateway Park Road NO. 13 MIDC Andheri Mumbai 400 093 india Tel 91 22 6779 6868 Fax 91 22 6779 6855 Website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

# Cognizant

# 05-Feb-2020

Dear Keerthivasan S, B.Sc., Computer Science Guru Nanak College

Candidate ID - 13509910



In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs. 19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

 This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Past-Graduation.

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.,

1. 0-1 Soresh Bethavandu

Global Head-Talent Acquisition I have read the after, understood and accept the above mentioned terms and conditions.

Signature :

Date:

# Million Minds Management Services Ltd.



Date- 09-Dec-2019

Ref. No :	CMSAavin-Erode-0043
EMP Code :	TP60130
Name :	Mr. S Santosh Kumar
Address :	NO 80,NEW NGO COLONY,ADAMBAKKAM, TAMIKNADU

# LETTER OF EMPLOYMENT

# Dear Mr. S Santosh Kumar

We are pleased to appoint you in our organization as Implementation Executive subject to the following terms and conditions:

1. Your contract will commence from **09-Dec-2019** and expire on **09-Dec-2020** during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations

2. Details of your salary break up with components are as per the enclosure attached herewith.

3. This contract shall be terminable by either party giving 7 days notice in writing or salary in lieu of notice, to the other party.

 You will, with effect from 09-Dec-2019 be deputed by the Company to work at the CMS Computer Ltd at Erode, either onsite or offshore.

5. You will be governed by the policies of the client's organization with respect to leave and holidays.

5. In case of continuous absenteeism for 3 or more days at one stretch or for 5 or more days on 3 occasions without intimation, the management reserves the right to take disciplinary action, including termination of contract.

# With warm regards,

Yours truly,



Million-Minds Management Services Ltd

C-124, Sector-2, Near Metro Station Sector-15, Nolda (U.P.), Tel: 0120-4742400 CIN No. U74910KA2007PLC043366, E-mail: info@millon-minds.com, Website: www.million-minds.com						
MANPOWER	HR RECRUITMENT	PAY-ROLLING	TRAININGS	CSR		


# Offer: Computer Consultancy Ref: TCSL/DT20184766958/Chennai Date: 03/01/2020

Mr. Elavarasan Sekar Plot No.3, F3, The Venus ApptVenkatesa Street, Balaji Nagar, Pallikaranai, Chennai-600100, Tamilnadu. Tel# 91-9710633707

Dear Elavarasan Sekar,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL) You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have beer selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If no accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successfu completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## COMPENSATION AND BENEFITS

BASIC SALARY You will be eligible for a basic salary of ₹7,100/- per month.

TCS Confidential TCSL/DT20184766958

# TATA CONSULTANCY SERVICES

1

Tata Consultancy Services Limited 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

# Cognizant

#### 03-Sep-2019

Dear Alagu Balajialaguperumal, BSc, Computer Science Gurunanak College

Candidate ID - 13493855



In continuation to our discussions, we are pleased to offer you the role of Graduate Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,251/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs. 19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

 This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may
request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.,

3. 6-

Suresh Bethavandu Global Head-Talent Acquisition I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Rl'gd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennaï - 600 097



Mr. Paramesh M Candidate ID: 12943234 5/350 Madipakkam Main Road Madipakkam Chennai - 600091 Tamil Nadu India Ph: (91) 82205 98604

September 12, 2019

Dear Paramesh,

Congratulations! We are delighted to make you an offer as Operations Executive - Trainee and your role is Operations Executive in the IT Operations Career Stream.

Here are the terms and conditions of our offer:

#### Joining date

Your scheduled date of employment with us will be December 16, 2019.

#### Location

Your location of training is Mysore, India. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates" and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

\* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

#### **Training Period**

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

> INFOSYS LIMITED CIV. LESTICKET981PLC012116

44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 60 2852 0261 F 91 60 2852 0362

askus @intosys.com

Company Confidential - This communication is confidential between use and befores Limited Page 2 of 7



CONFIDENTIAL

N Reshma No:4/91, 2 nd Street, Sabapathy Nagar, Madipakkam, Chennai

#### OFFER LETTER

Date:11th February 2021

Dear Reshma

We have pleasure in offering you a position as "Officer- Process" in our Atos Group Company at "Chennai", with effect from your date of joining. Please note that if you do not join on or before "22 February 2021", this offer will be treated as withdrawn.

- You will receive a Base Salary (Basic + Basket of Allowance (BOA)) Rs.11,137(Eleven thousand one hundred thirty seven ) per month. The Salary breakup has been detailed out later in the offer letter.
- 2) Atos reserve rights to confirm the employing entity whereby you will require to join. This offer is subject to your joining in any Atos Group entity which shall be specified to you on or before your date of joining. Accordingly, you are required to complete the formalities as required by the employing entity.
- 3) You will be on probation for an initial period of six months from the date of appointment. Thereupon, you will be a deemed confirmed permanent employee of the Company unless and until specifically informed on extension of your probation period in writing (E Mail/Letter) by your Manager/Company.
- 4) Your services are transferable to any department, unit or location in India or abroad, in any Atos India or Atos SE Group entity or its subsidiary or affiliate or associate concern, or at the client's site, as deemed necessary by the Company, at its discretion
- 5) The age of retirement from the Company's service normally is 60 years subject to service regulations and statute guidelines. However, the Company shall have absolute discretion to retire you at the age of 58 years. For the purpose of determining this, the age recorded with the Company at the time of appointment shall be considered as final and conclusive.
- The other terms and conditions are detailed in the attached "Conditions of Service"
- 7) You will at all times during your employment devote your entire time and attention to the business of the Company or any of its associates, branches or offices, within India and abroad, to which you may be posted by the Management.
- You will not be entitled to accept, whether directly or indirectly, any part-time occupation or other job or business of any kind whatsoever, as long as you are in the employment of this Company.
- 9) This appointment is offered on the basis of your having furnished to the Company, accurate information, regarding your age, education, qualifications, experience and other records. If at any time it is revealed that employment has been obtained by furnishing false information or by withholding relevant information, the Company will be free to terminate your services at any time without notice.
- 10) During the period of your employment and thereafter, you will not divulge any trade secrets, company secrets, confidential information, business strategies/plans, to any third party, (other than to the Directors of Company or their authorised representatives) including your salary, increments and emoluments, any knowledge obtained by you concerning the business of the Company / customers, whether relating to administration, accounting, research, development, production, manufacturing methods, agreements, customers, suppliers, patent matters or other relevant matters. You shall maintain utmost confidentiality of the Confidential Information which you had gained access to and shall not breach the confidentiality requirements laid down by the Company. This also covers any and all industrial and intellectual property rights, such as, without limitation, inventions, patent, copyrights, designs, diagrams, drawings, computer software, programs, systems, structures, architectures etc. belonging to Atos and/or made or originated during the duration of any customer project and twelve months thereafter and falling within the scope of the customer activity will be the property of the Company / customer.
- 11) You agree to promptly disclose to Company all ideas, discoveries, inventions, improvements, software, writings and developments that may be authored, conceived, developed or reduced to practice by you either solely or jointly with others during the term of your employment under these circumstances:

AU9



Offer: Computer Consultancy Ref: TCSL/DT20184913291/Chennai Date: 27/02/2019

Mr. Sudharsan S No ;27/47 , Part DBabu Rajendra Prasad 1st Street, West Mambalam, Chennai-600033, Tamil Nadu. Tel# 91-8939026479

Dear Sudharsan S,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184913291

TATA CONSULTANCY SERVICES

1

Tata Consultancy Services Limited 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



## Offer: Computer Consultancy Ref: TCSL/DT20184962116/Chennai Date: 21/09/2019

Mr. Sathish Kumar 37/29Karani Thottam 1st Street, Saidapet, Chennai-600015, Tamil Nadu. Tel# 91-8667440877

Dear Sathish Kumar,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,93,158/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## COMPENSATION AND BENEFITS

### BASIC SALARY

You will be eligible for a basic salary of ₹7,100/- per month.

TCS Confidential TCSL/DT20184962116

## TATA CONSULTANCY SERVICES

1

Tata Consultancy Services Limited 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com





Date: 12/11/2020

#### NAME: SUGUMAR

ADDRESS: 105, TIRUVALLUR NAGAR, ANNA STREET CHENNAI- 600043

PHONE NO: +91-9176528233

Dear Sugumar,

#### Sub: Employment Offer Letter

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Process Associate**, in NTC Softech India Pvt. Ltd, located at Campus Tek Meadows, 4th Floor, Tower C, No 51, Rajiv Gandhi Salai, Sholinganallur, Chennai - 600119.

You will be eligible for Annual CTC of Rs. 1,77,000/- (ONE LAKH SEVENTY SEVEN THOUSAND RUPEES ONLY), as detailed in Annexure 1.

Initially you will be on probation for a period of 6 months from your date of reporting on the job. At the end of 6 months of this probation period, based on the report of satisfactory performance from your superior, you will receive written confirmation of your full-time employment with the company. The confirmation will be effective from 1st day of the succeeding month. If the performance during this period is not satisfactory, the company will have a right to either terminate your services at the end of probation without any notice or extend this period of probation for a period deemed fit by the company.

Upon confirmation as a fulltime employee the Notice Period for resignation/termination of services by the company will be 60 days. During probation the notice period for resignation/ termination will be one week. In case you leave the employment without serving the complete notice period, the Company shall have the right to deduct two month's salary from any payment that may be due to you, towards training and recruitment cost incurred by the company. In the event of termination of your employment, your accounts will be settled only after you return all the properties of the Company, correspondence, or any other material entrusted to your care.

During the tenure of your service with the Company, you shall devote your full time and attention to the duties allotted to you and you shall not engage yourself directly or indirectly in any other business or trade or work for any other person or in any capacity including on part-time basis.

Your appointment will take effect from the date of joining. You are required to join on 16<sup>th</sup> November 2020.

Page 1 of 4

# NTC SOFTECH INDIA PRIVATE LIMITED

Regd. Office: 6-3-698/3, VENKAT PLAZA PHASE: - 1 & 3RD FLOOR, PUNJAGUTTA, HYDERABAD-500082, Ph: +91 66833833/66822822. www.ntcsoftware.com CIN: U72900TG2002PTC119193



## Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20196022132/Chennai/BPS/BTN Date: 22/10/2019

Mr. Suresh Gajendran No. 17/9 Chengalvereyan Street Triplicane Chennai-600005 Tamil Nadu Tel# 91-6374921383

Dear Mr. Suresh Gajendran,

## Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

**TCSL** Confidential

## TATA CONSULTANCY SERVICES

1

TCS House Raveline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.





HRD/2T/13006739/19-20

Mr. Sakthivel S Candidate ID: 13006739 18/48 Nayakamar Street West Mambalam Chennai - 600033 Tamil Nadu India Ph: (91) 81900 80186

January 17, 2020

Dear Sakthivel S,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources – Infosys Limited

> INFOSYS LIMITED CIN: L85110KA1981PLC013115

> 44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2020.01.17 18:47:03 +05:30 Reason: Offer Letter Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited. Page 1 of 7



Date: 06 Feb 2020

Mr Naresh 10/6Ambedhkar StreetVenkatesh

NagarVirugambakkamChennai 600092

Employee No: 1803222 Dear Mr Naresh

#### Appointment Letter

We are pleased to appoint you in our organization as CRE subject to the following terms and conditions:

- Your contract will commence from 06 Feb 2020 and expire on 05 Feb 2021 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 06 Feb 2020 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- 2. You hereby agree to be liable for the following terms and conditions:
  - Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - x. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- 3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of
  one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days
  notice in writing or payment thereof.
- Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
- 6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- 7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
- 8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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> TeamLease Services Limited., CIN No. U74140MH2000PTC124003 BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095. Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com Registered Office: No ö, 3rd Floor, C Wing, Laxim Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051



## FIXED TERM CONTRACT OF EMPLOYMENT

June 13, 2019 Mr. Sathish kumar Plot no:2,Door no 2A Andal Nagar extension,Adambakkam Chennai – 600088.

Dear Sathish kumar,

#### Congratulations! We welcome you to the family of Sutherland.

1. With reference to our discussions, we are pleased to appoint you as "Associate-CS Internet (Trainee). Please note that this position is pending a favourable background verification and reference check. You are requested to join us on or before June 13, 2019 on the following terms and conditions:

2. Your place of posting will be at Chennai. However during your employment with us you may be posted or transferred / attached to any other units / companies / offices or clients of The Sutherland Global Services Private Limited either in India or Abroad at the sole discretion of the Management.

3. Your emoluments by way of Annual Cost to the Company is INR 185,000/- per annum (One Lakh Eghty Five Thousand only), the details of which are given in the annexure of the appointment letter. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.

4. You shall report to the Business Director of the company or any authorized person nominated by the company from time to time, who will in turn assign your role, duties and responsibilities in the company.

5. You may be required to work in shift system of the company as intimated to you from time to time.

6. You are governed by the "Service Rules and Regulations" of the company which are in force or may come in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.

7. You would be on Contract for a period of 6 months from the Date of Joining to Sutherland without any further extension thereafter. Either party can terminate this contract of employment in 15 days' notice or pay salary in lieu of the same to the other party.

8. Your Services can be terminated without any notice and inquiry by Company, under the following conditions:



June 28, 2019

Mr. Magesh Harikrishnan 14, Jawahar Street, Nazeeb Avenue, Chitlappakam Chennai - 600064

#### Dear Magesh,

It's our pleasure in appointing you in Zivoke Tech Labs Private Ltd. as Trainee Software Developer at Chennai. Please note that the employment terms contained in this letter are subject to the Company policy.

## 1. APPOINTMENT

- a. Your date of appointment is effective from the date of joining which shall be as soon as possible but not later than June 28, 2019.
- b. You will be on probation for a period of three months from the date of your appointment. On completion of the probation period, if the Company finds you to be suitable for the appointed post, your appointment shall be confirmed and communicated to you in writing.
- c. The retirement age is 58 years.
- d. You will be liable to be transferred in such capacity as the Company may from time to time determine to any other location, department, function, establishment, or branch of the Company or its subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to the new assignment.



April 29, 2019

Welcome to WILP

Work Integrated Learning Programme Wipro Limited, Dodda Kannelli Sarjapur Road, Bengaluru - 560 035. Phone: (080) 28440011/12, Fax: (080) 28440256

Mr. Aravind A Antony No:3/2, Amman Kovil St., Kollanchavadi, Chrompet Chennai- 600044 Tamil Nadu

Dear Aravind A Antony.

#### Sub: Enrolment letter to Work Integrated Learning Programme ("WILP" or "Academy") as Trainee -Computer Applications

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Trainee - Computer Applications with the WILP which is a customized academic and training programme which will allow you to obtain M.Tech degree from one of the premier Engineer institutions in India.

The duration of the academic programme shall be 48 months from the **date of enrollment with WILP**. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below. We look forward to having a long and fruitful relationship with you at WILP, wish you all the best!

Yours sincerely, For Wipro Limited,

Sunil Kalachar General Manager – Talent Acquisition

#### Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Signature:

Date:

Page 1/9

Sep 16, 2019

Offer ID : 202540 Jothilingam M No.2/186, 6th Street, Injambakkam Hanuman Colony, Kancheepuram 600115 TAMIL NADU India

Dear Jothilingam M,

On behalf of Magna Infotech (A Quess Company), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Transaction Processing Representative** in our organization. Your joining date will be **Sep 18, 2019**.

On the first day of the employment, please report to:

ACCENTURE SOLUTIONS PVT LTD Chennai Reporting Time : 9:00 AM

You will be paid a annual salary(CTC) of Rs. 1,56,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Magna Infotech (A Quess Company) Attn: HR S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road, S. G. Palya, D.R. College Post,Kormangala,Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Lubna Hasheen Delivery Manager lubna.hasheen@magna.in

Created By: Krithiha S Consultant krithiha.s@magna.in

gna Infotech (A Quess Company) Confidential

Offer ID : 202540 Page 1

Ensure Support GSTIN - 33AADCE4435D125 CIN-UT

June 10, 2019

Ms. Nandhini S 51, 1ª Pillaiyar Kovil Street Lakshmipuram Chromepet Kancheepuram Tamil Nadu-600044.

ensure

# OFFER FOR TRAINING

Dear Ms. NANDHINI.

- 1. We are pleased to offer you as Executive-Trainee at our corporate office Chennai on a consolidated stipend of Rs. 15000/- per month (Fixed Component).
- 2. You are requested to join training on or before June 10, 2019. If you are unable to join by this date, the offer will stand withdrawn, unless otherwise communicated to you.
- 3. You will abide by the rules and regulations applicable to the Company from time to time. All
- rules and regulations are applicable as on the date of joining.
- 4. You will be on training for a period of three months and deemed to be on training until confirmed by the Company in writing. The terms of training are furnished in the annexure.

Please return the duplicate copy of this letter duly signed by you in token of acceptance of the conditions above.

We welcome you to Ensure Support Services (India) Limited and look forward to your contribution to the growth of the organization.

With best wishes,

Yours sincerely, For Ensure Support Services (India) Limited

Sunil Kumar Gopimohan Senior Manager-HR





# Offer: Computer Consultancy Ref: TCSL/DT20184913837/Chennai Date: 27/02/2019

Mr. Jaya Surya K No 22/11Thiruvalluvar Street, Gandhi Nagar Saligramam, Chennai-600093, Tamil Nadu. Tel# 91-9444736910

Dear Jaya Surya K,

## Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL) You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have beer selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If no accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of you joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184913837

TATA CONSULTANCY SERVICES

1

Tata Consultancy Services Limited 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com **MBK ASSOCIATE** 

M. BALAKRISHNAN, B.Com., M.B.A., PGDBF., B.G.L., C.M.A., COST ACCOUNTANT

PH:044-48621853

e-mail: mbkassociate42@gmail.com

Regd. No : TN02D0090642

Date: 01-01-2021

Miss. M. Reena, No. 17/32A 6<sup>th</sup> Cross Street

Velachery, Chennai - 42.

Dear Reena,

I am very pleased to offer you a position of Audit Assistant At MBK ASSOCIATE. This is a full time position of 6 days a week. Your Initial Monthly Salary will be Rs. 8,500/- Kindly Plan to begin work on Jan'05 2021.

AS5400

Sincerely.

For MBK ASSOCIATE

Autorised Signature

For MBK Associate

Registered Office : No. 2/15, Brahmin Street, Velachery, Chennai, Tamilnadu. Pin - 600 042.

Aug 22, 2019

Offer ID : 201764 Ajith . No.21 Bajanai Kovil Street, Thygarayaoagar Chennai 600017 MADHYA PRADESH India

Dear Ajith ...

On behalf of Magna Infotech (A Quess Company), (hereinafter referred to as "the Company") 1 am very pleased to offer you a position of Transaction P Representative in our organization. Your joining date will be Aug 27, 2019.

On the first day of the employment, please report to: Murugavel Murugesan ACCENTURE SOLUTIONS PVT LTD Accenture Solutions Pvt Ltd. Chennai Reporting Time : 3:00 PM

You will be paid a annual salary(CTC) of Rs. 1.56,000. Your salary composition and other details are listed in the Employment Agreement annexed to this lett indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Pla the second copy for your records.

Magna Infotech (A Quess Company) Attn: HR S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road, S. G. Paiya, D.R. College Post, Kormangala, Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Lubna Hasheen Delivery Manager lubna.hasheen@magna.in

Created By: Manju L Consultant - Recruitment manju l@magna.in

#### EMPLOYMENT AGREEMENT

#### COMPENSATION STRUCTURE:

Your individual compensation is strictly between yourself and the Company. It has been determined based on various factors such as your job, skills, specific background and p merit. This information and any changes therein should be treated as personal and confidential.

Your total CTC will be Rs. 156000 and its composition will be as follows:

CTC Composition	Monthly Pay (Rs.)	Annual Pay (Rs.)
Basic Salary	9407.00	112884
House Rent Allowance	1306.00	15672
Statutory Bonus	784,00	9408
Gross Salary	11497.00	137964
Company's Contribution to PF	1129.00	13548
Company's Contribution to ESI	374:00	4488
Total CTC	13000.00	156000

the salary on a monthly basis as per Government Policy.

The salary will be processed on the 7th workday of each month. However, if the 7th falls on a holiday, salary will be paid on the next working day. The monthly pay slips will be may available electronically. Salary will be disbursed on receipt of your PAN card number.

Salary will be disbursed on receipt of your PAN card number.

#### TIME SHEETS:

You are required to follow our chent's specific timesheet process as per the timelines. In the absence of client's specific process, you will receive Timesheet alert email with tem with the guidelines from your Timesheet SPOC at Magna. This has to be filled and approved by your manager over the email and it should reach the SPOC along with attachment timeline as briefed by Magna HR. Any delays in the timesheet approval process will lead to delay in the payment of your salary.

#### STATUTORY BENEFITS:

You will be governed as per the respective acts of ESIC, PF, Bonus & Gratuity, as per the rules in force, from time to time.

#### GROUP MEDICLAIM INSURANCE:

You and your approved dependent family members are eligible to enroll in Company's Group Mediclaim Insurance Policy. The annual premium as applicable will be deducted from month salary.



# FOURSHORE

# FOURSHORE BPO Private Limited

No.572, Anna Salai, Teynampet, Chennai 600 018 PAN. AADCF3476F | CIN: U74999TN2018PTC121645

30/08/2019

Mr. M.Shanmugam, No.9, Kopperundevi Street, Umayalparam,Chrompet, Chennai-600044

#### Dear Mr. M.Shanmugam,

Congratulational Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of Information Analyst. Your Role Designation will be Information Analyst. The location of your posting and training will be Chennai, India. The date of your joining would be 16/08/2019.

Your Total Gross Salary as applicable has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with FBPL. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies.

The duration of the classroom training and the location of posting will be purely based on business requirements. Company will solely reserve the right to make any further changes to the date of joining. Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We request you to please sign and return a copy of this offer letter within 5 business days as a token of your acceptance.

Welcome to Fourshore BPO Private Limited (FBPL). We wish you a long, rewarding and fulfilling career and lock forward to your joining us.

Yours sincerely,

For Fourshore BPO Private Lugged Survasan Chenna Authorized Signatory

Encl.: Annexure to the offer (as applicable to you).

I have read, understood and agree to the terms and conditions as set forth in this offer letter and the annexure to the same.

M SHANMUGHAM

Your name in capital letters

Mr. Sha

Your Signature

Date 6 / 9 / 2019

Location: CHENNAT

Page 1 of 5

REDMI NOTE 6 PRO MI DUAL CAMERA



03-03-2021

Muthamizh Surya Pradeep Chennai

Subject: LETTER OF OFFER

Dear Muthamizh,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Information Retrieval Officer**. You will be on probation for a period of six months from your date of joining which will be on or before **08-03-2021**.

The annual compensation calculated on Cost to Company will be INR 192000/-.

In addition to this, you will be eligible for a performance linked Variable Pay / Performance Bonus up to a maximum of Rs.0 per annum, payable on basis.

Your place of posting will be Chennai.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

## For Just Dial Limited

Madhulika Singh

Regional Head - Human Resources









S10 Healthcare Solutions Ltd.

# No 21 Race course road Guindy, Chennai 600 032. Tamil Nadu, India. T : +9144 40510 510 www.s10health.com

16th Aug 2019

Mr. Joshua X Chennai

## OFFER LETTER

With reference to your application for employment and subsequent interface you had with us, we are pleased to offer you a position as **"Tr. Health Information Analyst"** and per month Stipend would be Rs: 10,500 + Transport Allowance Rs: 2,200 + Food Allowance Rs: 1,100.

\* Transport Allowance: It will be deducted, if employee avails company cab service.

\* Food Allowance: Food coupons will be provided.

In Addition to the above stipend, Variable pay of Rs: 3000 will be paid every month. (On Deployment)

You are required to join us on or before 9<sup>th</sup> September 2019. You are requested to bring with you the following documents at the time of joining your duties.

- 1. Four passport size photographs
- 2. Copies of educational/professional qualifications and experience certificates.
- 3. Copies of Id proof/Address proof.
- 4. Any Two references (Family or Friends)

We trust that your knowledge, skills and experience will be among our most valuable assets.

Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

Thanking you,

M.Anand Human Resources



HDB FINANCIAL HDB SERVICES	Compensation Breakup	
Salutation	Mr.	
Name	Ajithkumar V	
Role	Processor	
Grade	1a	
Location	Greams Road 3	
City	Chennai	
Reporting to	Manager - Operations	
Date of Offer	05-Sep-2019	
Annual Compensation Break up		HDBFS Monthly
Basic	96,000	8,000
HRA	22,480	1,873
Provident Fund (Employer's contribution)	11,520	960
Gross Salary (A)	1,30,000	10,833
ESIC (Employer's contribution)(B)	3,851	321
Gratuity (C)	4,615	385
Total Fixed Compensation (D=A+B+C)	1,38,466	11,539
Note:		
Employee and Employer's contribution towa respectively.		
This Offer is subject to positive reference ch acceptance of the offer will be considered as report.	necks & CIBIL report check. Your s consent for accessing your CIBIL	
Gratuity is as per "The Payment of Gratuity	Act".	
	ote:	
Special N		
Special No. PAN & AADHAAR are mandatory and have to the Organization for payment of salary. Plea number if you do not have one.	ase apply IMMEDIATELY for a PAN	












Date: 11-July-19

#### Prasanth Chennai

#### Dear Prasanth,

We are pleased to make you an offer of employment with Resource Square Solutions Pvt. Ltd. This offer is based on the following terms and conditions:

You will be appointed to the position of "Transaction Processing Representative". Your duties and
responsibilities will be congruent with the position description. From time to time, you can be asked to perform
other duties as assigned by the management of Resource Square Solutions Pvt. Ltd /clients of Resource Square
that you will be deployed to Accenture Solutions Pvt. Itd.

Your employment with Resource Square Solutions Pvt. Ltd will commence from 15-Jul-19

- 2. Your CTC salary is Rs. 156000/- Per Annum. Your CTC monthly salary would be Rs 13000 /- Per Month. This salary will be payable on a monthly basis to you. However the salary will be paid to you subject to you clearing the Background Verification process laid down by us/our client and also post approval of Time sheets/Attendance record by Resource Square Solutions Pvt. Ltd /clients of Resource Square that you have been deployed to. If either the Background Verification or attendance is not cleared by you your salary will be withheld.
- You will have no objections to working extra hours in the morning and/or evening according to the requirements of the job.
- 4. You confirm that you have disclosed fully to Resource Square Solutions Pvt. Ltd all of your business interests that are similar to or in conflict with the business or activities of Resource Square Solutions Pvt. Ltd. You agree to disclose fully to Resource Square Solutions Pvt. Ltd any such interests or circumstances, which may arise during your employment with Resource Square Solutions Pvt. Ltd.
- 5. While in the employment of Resource Square Solutions Pvt. Ltd, you shall not be employed by any other company on a temporary or part-time basis or offer your services with or without pay to any person, legal entity or public authority, or to be occupied in your own business without the prior written consent of Resource Square Solutions Pvt. Ltd.
- 6. You shall not under any circumstances either directly or indirectly receive or accept for your own benefit any commission, rebate, discount, gratuity or profit from any person, company, or firm having business transactions with Resource Square Solutions Pvt. Ltd.
- In case you are covered under an Insurance policy, this policy will come into effect after 30 days of employee joining the company.
- Resource Square Solutions Pvt. Ltd. Shall have the right to terminate your employment without notice or payment
  of salary in lieu thereof, if:
  - a. You commit any breach of your duties and responsibilities under this contract.
  - b. You are guilty of any gross default or misconduct, which contravenes the express or implied conditions of your employment, and/or
  - c. You commit breach of any of the terms of Section 4 pertaining to confidentiality.

Resource Square Solutions Private Limited www.resourcesquare.com

Chennet: No. 10, 4th Lane, Mc. Nichols Road, Chetpel, Chennel - 800 031 Ragd, Off No. 100A, L Block, 19th Street, Anna Nagar, Chennel - 600 002 Hyderabad: A1, Prasenna Apartments, 14 Saibaba Colony, Bowenpally, Becunderabad - 600 011 United States of America: Resource Square Inc. 42502 Longacre Dr. Suite# 100, Chantilly, VA 20152



www.agshealth.com

APP/LETT/Jun/15396

June 17, 2019

#### Manikandan Muthukumar Chennai

Dear Manikandan,

#### SUB: EMPLOYMENT LETTER

We are pleased to provide you an Employment Letter as **Trainee - Process Associate** with AGS Health Private Limited ('the Company') with appropriate responsibilities for such role. The commencement date of your employment shall be **June 17, 2019**.

This letter will set forth the economic and key employment terms and conditions of your employment which are binding on both the Company and you, and by signing a copy of this letter, you accept our offer based on the valid consideration of a professional opportunity of employment with appropriate remuneration in our Company.

#### 1. Probation Period

You will be on Probation from the date of commencement of your employment for a period of six (6) months. Your probation period will continue to be so unless and until you are expressly confirmed in the regular service of the Company but in any event shall not be for a period exceeding one year.

Notwithstanding anything stated herein, during the probation period, if your services are found unsatisfactory at any time during the period of your probation, your appointment will be terminated/cancelled without notice or compensation in lieu of notice. This Letter is contingent upon satisfactory completion of a pre-employment background verification process.

In the event of your resigning from the services of the Company during probation period, you will be required to give one month notice or an amount equivalent to one month's gross salary in lieu thereof. However, it would be at the discretion of the Company to waive the notice period on a case to case basis.

#### 2. Compensation & benefits

Your compensation & benefits will be as mutually agreed and specified in the offer letter provided to you. During your employment period your compensation & benefits are subject to change based on your performance and also based on the Company's performance. You will also be eligible to participate in other benefit plans that are made available by the Company from time to time, as applicable to your Grade. The Company reserves the right to terminate, change or modify any or all aspects of any compensation & benefits programs at any time.

As mutually agreed between us, any incentive or variable pay that may be applicable to you, will be paid based on achievement of certain key result areas on such parameters as may be fixed by your reporting authority with your concurrence. Such payment being purely linked to performance will vary according to performance. Statutory Bonus as applicable will be paid to you at the appropriate rates either on a monthly basis or annual basis at the discretion of the Company. Your monthly compensation has been fixed for a 48 hour working week.

#### Confidential

Page 1 of 4

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India P: +91 44 4510 4520 | F: +91 44 4510 4521



## HARISH KRISHNAN



/							
						wip	(o
				ENT LETTER			
02-08-201	9		APPOINTM	ENILETTER			****
Balasubra	mani R						
Resume II	D # 2239852						
Dear Balas	subramani R						
This is with the following	reference to disc ig terms	ussion you had	with us recention	We are pleased	to offer you the	position of an A	ssociate on
1. <u>Place (</u> 1.1	after reasonable business. The du necessary or ap behalf of the Cor	of work will be notice, to any ties to be perfo propriate to ca mpany from tim cted to attend of	y location in In rmed by you he rry out your du le to time.	owever, your serv dia or abroad wi reunder shall be p ties hereunder, s when traveling on	erformed in such ubject to reason	ny or its affilia h locations as a hable travel req	tes conducts re reasonably urrements on
2 Campa	insation and Ber	afire					
21	Compensation you an annual i reimbursements You will be prov	As compensations to salary as due to you as	of Rs 64000 are detailed in	(Rupees Sixty I Annexure II	our Thousand	s Only). Other	allowances /
2.2	<b>Personal</b> Accide	of Insurance w	while on Compa	ny businesa namely, Provide			
2.4	laws of the count Your compensation	try, and/or, as point shall be review	per company p ewed on the ba	olicy. Isis of merit and v	vill be at the sol	e discretion of	the company.
incurret	d in connection w	enses The Co In the perform	ompany will rein ance of your d	nburse you for rea uties hereunder, i	asonable travel, n accordance w	and other busil ith the policy o	tess expenses I the Company
the Con	E You shall be en mpany) with full p	ay Entidement	t & accumulant	IT DI LITE ICAVE WA	ree as per som	bourd bound.	
from the	Employment period e date of your join earty or one month	ing the compa	iny During this	-2019 and you v time, your appoi	fill be on proba niment is termin	tion for a perio hable by one m	a of six months onth's notice by
in writi salary may a by you	It be deemed to o ng. After confirmi in tieu thereof. Wi t its discretion rel However, if the	ation, your app pro reserves to ieve you from to management of	he right to pay such date as it desires you to	or recover salary may deem fit ev continue the emp	in lieu of notice en prior to the e sloyment during	e period. Furthe expiry of the no the notice per	er, the Company lice period given lod, you shall do
so During evalua assess	the term of emp ted. Given the na iments prescribed	loyment, your sture of your r i by Wipro from	performance role, which is n time to time	and suitability fo dependent on cu n the event you f	the roles will stomer require ail to meet the p	be continuousl ment, you wou prescribed mea	y monitored and id have to clear surement criteria
				allo by Cardanitar			4
Bernaina Com							
Perfaint Cris	3	+91 (90) 2644 00	DIA .	and comme		A. Com	

# BE YOURSELF, MAKE A DIFFERENCE.

# accenture

#### 31-May-2019

C3423754 Manojkumar Vijayaraghavan No.6/40 thilagar st, gandhi nagar, east tambaram,600059 600059

#### Dear Manojkumar,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred o as 'the Company') in Chennai. This letter will officially confirm your annual total earning potential and terms of your employment.

#### Role- Transaction Processing New Associate Dareer Level- 13 Sublevel - 3 Talent Segment-Business Process Delivery Business Deal-Non Contact Center

Your annual total cash compensation will be INR 175940 and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

Annual fixed compensation of INR 152000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

<u>Variable Bonus</u>: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **15.75%** of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said inancial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the sosition for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

n the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The oregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 7.2 February 2019 1 #ference Id: 078d527d-7aff-49ff-9c02-6d481262440e\_2 gned By: Ramesh Krishnan Lakshmanan Candidate's Signature



Scientific Publishing Services (P) Ltd. An SPI Global Company Mr. Vadivel Kumar P. March 19, 2020 No: 3/144, Main road, Kollacherry, Kundrathur, Chennal - 600 069. Dear Vadivel, We are pleased to make you a formal offer of employment with Scientific Publishing Services as Trainee - Production Editor, with date of joining on March 20, 2020. This offer is conditional upon you complying with the following:-1. You shall provide photocopies of the following documents on or before March 14, 2020. (A) Transfer & Degree Certificates (B) Proof of age and address (C) Passport (D) Two Passport Size Photographs \*Originals of the submitted documents are mandatory for verification 2. You are required to submit documented proof that your resignation has been accepted by your current employer within 7 days from the receipt of this offer letter. 3. The Management may transfer you to any of the units/location from time to time as per the business requirements. 4. Your offer shall be valid for 3 days from the date of this offer. Your monthly gross salary will be ₹12,000/- A detailed salary structure will be provided at the time of joining. If you comply with the above conditions to our satisfaction, your appointment letter will be given at the time of joining. Thanking you, Yours faithfully, For Scientific Publishing Services (P) Ltd. Sanjay Deepak D. Manager - Human Resources I hereby accept this offer of employment and will act in accordance with the above conditions.

(Candidate's Name & Signature)

No. 6 & 7. 5th Street. Dr. Radhaktishnan Salai, Mylapore, Chennai, Tamil Nadu, India - 600 004 1 91 44 4219 7750 • F 42197761 • www.sps.co.in • www.spi-global.com



Name: Venkatesh U

Address: 13,2 Block, Venkatapuram Chinnamalai, Saidapet , Chennai - 600015, India

Dear Venkatesh U,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **Transaction Processing New Associate**.

Your joining date will be Friday 04 October 2019

On the first day of the employment, please report to:

Company Address: Accenture Services Pvt. Ltd, CDC5A Divyasree Point Rear Towers B No.7Rajiv Gandhi Salai (OMR) Sholinganallur, Chennai - 600119, India

#### **Reporting Time : 4:30PM**

You will be paid a gross annual salary of Rs. 1,56,000/- (One Lakhs Fifty Six Thousand only).

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

#### JoulestoWatts Business Solutions Pvt. Ltd

SJR I Park,Tower 4 Ground floor Opposite to SatyaSai Hospital EPIP Zone,Whitefield Bangalore-560066

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

auen

**HR** Signature

Candidate Signature



#### Ref: TCSL/DT20184957324/1222279/Chennai Date: 19 July 2019

MR. JANARDANAN V A Ap 430 29th Street 6th Sector, Kk Nagar, Chennai, Tamil Nadu-600078. Tel# 919597526912

#### Sub: Joining Letter

Dear Mr. Janardanan VA,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **19th August 2019** and your training location is **Chennai**. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by 08:30 AM on the date mentioned above.

Tata Consultancy Services Limited, 1/G1 SIPCOT IT Park Navalur PO, Siruseri, Tamil Nadu 600119, Chennai, Tamil Nadu-600119. (Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Mr. Antony Arockianathan Phone: 04467439033 Email Id: antony.arockianathan@tcs.com (Contact Hours: Monday - Friday, 9 AM to 6 PM)

Private and Confidential

#### TATA CONSULTANCY SERVICES

Page | 1

Tata Consultancy Services Limited Akruti Business Port-Gateway Park. Road NO. 13. MIDC: Andheri: Mumbai 400.093 India Tel 91.22.6779 6868. Fax 91.22.6779 6855. Website www.tcs.com Registered Office: Nirmal Building: 9th Floor: Nariman Point: Mumbai 400.021





Ref: TSF/HR/Chennai/2019-2020/11477

To, Mr. Akash S Chennai, Tamil Nadu, India.

Jun 03, 2019

#### Letter of Offer of Employment

Dear, Akash S

With reference to your Job Application and subsequent interview(s) / discussion(s) had, we are pleased to offer you Employment, as per the following details:

Product / Department	: Risk Management	
Designation	: Risk CPA Executive	
Initial Place of Posting	: Chennai, either at our Client's Location or our Location, depending on the nature of job assigned from time to time. The Organization reserves the right to change your job function, duties or place of work at any time during your employment, and / or require you to carry out services for any subsidiary or related Organization.	
Remuneration	: Total Cost to Company INR <b>13746</b> /- per Month (As Mutually Agreed; Take Home Salary may be Lower depending on the applicable Remuneration Structure applied at the time of Joining). Indicative Remuneration Structure shall be as per enclosed Annexure A.	
Validity of Offer	: Fifteen Days from Date of Issuance.	

This offer shall be subject to satisfactory verification of your Credentials and/or Testimonials besides References provided.

The verification may be carried out at TeamSpace's discretion either at the time of Joining or anytime during the course of Employment, as deemed fit. However, if there's a discrepancy detected in the Testimonials / Documents provided by you, TeamSpace reserved the right to review your Offer/Employment.

You are also advised to submit following <u>Self-Attested</u> Testimonials on or before the date of joining in the relevant sections of the TeamSpace Portal besides other details (Access Details of the same shall be sent to you via eMail/SMS) and subsequently confirm via eMail to the sender of the Offer Letter:

- 1. Passport Sized Colour Photograph for Identity Card
- 2. Scanned Copy (Colour) of your Signature for Identity Card
- 3. Latest Copy of eAadhaar / Scanned copy of Aadhaar
- Latest Copy of PAN Card / PAN Card Application if you do not possess PAN at the moment this needs to be submitted within 15 days of Joining failing which the Offer / Employment shall be null and void
- Valid/Latest Residential Address Proof (Photocopy of Passport / Driving License / Ration Card or Family Identify Card / Voter ID / Rent Agreement / latest Bank Statement / latest Electricity Bill / latest Landline Telephone Bill)
- 6. Educational Certificates (X/SSC, XII/HSC, Graduation, Post-Graduation, Diplomas/Certifications, etc.)
- Copy of Salary Statement (latest 3 months) and/or Relieving Letter and/or Experience Certificates or Appointment Letter of Previous Employer(s)
- 8. Updated Resume
- A Cancelled Cheque in Original or Copy of Passbook of your Bank Account mentioning the Bank Account Number and IFSC clearly
- 10. Signed / Acceptance Copy of this Offer Letter
- 11. Acknowledged / Signed Copy of the Appointment Letter (on Receipt)
- 12. Fitness Certificate from a Registered Medical Practitioner
- 13. Other Testimonials, Declarations, Forms and Agreements, as may be sought
- 14. Atleast Two Non-family References (Name, Contact Numbers, eMail IDs, and Acquaintance Details)

Private & Strictly Confidential

Page 1 of 3

<Candidate's Name>'s Signature



HDB SERVICES	
Shanmuga Raja K	
Emp Code : 115446	
Location : Chennai	
Emergency : 9884895303	
HParekh	
Authorised Signatory	



#### 

HRD/2T/12943233/19-20

Mr. Mohanavel M Candidate ID: 12943233 No:2/5, Seetharam Nagar, 1St Street Kodungaiyur Chennai - 600118 Tamil Nadu India Ph: (91) 95140 62316

September 12, 2019

Dear Mohanavel,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

#### RICHARD LOBO EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED CIN: L85110KA1981PLC013115

44, Infosys Avenue Electronics City, Hosur Road Bangalore 560 100, India T 91 80 2852 0261 F 91 80 2852 0362

askus@infosys.com www.infosys.com

Digitally signed by RICHARD LOBO Date: 2019.09.12 15:40:48 +05:30 Reason: Offer Letter Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited. Page 1 of 7

# **eNTrust**

This is a contract at will. Either party can terminate this contract by giving 2 months' notice in advance. However, should your termination be due to non-performance, misconduct, fraud, negligence, theft, willful violation of the company rules, misappropriation, imprisonment or censure by a court of law or it may deem fit in the instant case, you are not eligible for any advance notice.

You shall keep the company informed in writing, of any change in your address, failing which any notice/letter sent by the company to your address mentioned above shall be sufficient for the purpose of this contract.

Please submit the following documents at the time of joining for verification and records.

a) Mark Sheet & Degree Certificate b) ID Proof (PAN card) & Address Proof (Aadhar Card)

Please sign and return the duplicate copy of this contract as a confirmation of acceptance.

Best wishes,

Yours Sincerely, For ENtrust Software & Services Pvt. Ltd.,

Suresh Narayanasamy Assistant Manager - HR Accepted the Terms of offer

Anand B

## vírtusa

#### October 29, 2019

Mr. Rubesh V Guru Nanak College

#### Dear Rubesh V.

Thank you for your keen interest in Virtusa Consulting Services Pvt. Ltd. (Unit - I), India. Subsequent to our discussions with you, we are delighted to inform you that you have been short listed and appointer for the post of Associate-Technology.

We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

Your date of joining would be on **November 1, 2019** and You will be based out of our **India>Tamil Nadu>Chennai** Location. Your designation at the time of joining and for the further period till the company confirms your employment will be **Associate-Technology**. You will be eligible for a cost to company (CTC) of ₹ 204,000/- (Rupees Two Lakh Four thousand only) during the first year and ₹ 228,000/- (Rupees Two Lakh twenty Eight thousand only) during the second year.

You will be designated as Associate-Technology and will be made permanent upon successful completion of probation for 12 months. (Structure detailed in Annexure-I)

Upon Joining, you shall be signing the following documents;

- 1. Agreement providing for 'Employment Terms and Conditions';
- 2. 'Service agreement for two Years'; and
- 3. The 'Employees' Non-Disclosure agreement',

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer and return it to the undersigned on or before November 5, 2019.

We heartily welcome and wish you a long, regarding and fulfilling career at Virtusa.

#### Please note that the offer is valid subject to successful completion of your Background Verification

Sincerely,

N. Sundavalp-

Sundararajan Narayanan Chief People Officer & Global Head of Human Resources Virtusa Consulting Services Pvt. Ltd. (Unit - I), India

#### Annexure-I - COMPENSATION & BENEFITS STRUCTURE

C	ompensation & Benefits Structure	
NAME : Rubesh V DESIGNATION : Associate-Technology TIER : Tier 4		
	Per Month (in Rs.)	Per Annum (in Rs.)
Base Components (A)	7,650	91,800
Basic	5,100	61,200
HRA	2,550	30,600
Basket of Allowances (B)	7,473	89,674
Transport Allowance		
Medical*	2 <b>9</b> %	÷
Leave Travel Assistance*	833	10,000
Phone & Internet Reimbursement	750	9,000
Children Education Fee	200	2,400
Special Allowance	3,089	37,074
Bonus	1,500	18,000
Food Reimbursement	1,100	13,200
Retirement Benefits ( C)	857	10,286
PF - Company's Contribution	612	7,344
Gratuity **	245	2,942
A TANK PACIFIC ALCON	1	

/virtusa.taleo.net/careersection/careersection/offers/staticEOfferAccepted.jsf

1/10



MiraMed Ajuba Solutions Pvt Ltd (Formerly Ajuba Solutions (India) Pvt Ltd) Registered office | 12-02 Tidel Park | 4 Canal Bank Road | Chennal 800113 | India

> OL/AJP-2019/1925 08 August, 2019

Mr Gopinath Janaki Raman #85 Neduchezhian Street, MGR Nagar Chennai 600078

#### OFFER LETTER

Welcome to MiraMed Ajubal

Dear Gopinath,

We are delighted to offer you the position as "Trainee - Medical Billing". Your total compensation (CTC) will be Rs. 199560/- per annum. The salary Structure is attached for your reference.

Offer Validity: You are required to join duty on or before August 09,2019 failing which the employment offer stands cancelled. Your appointment is subject to background verification and successful completion of the induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of your joining duty. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits. You will be eligible for the following benefits as per the company HR policies.

1. 24 days annual leave benefit which shall include Privilege leave, Casual leave and Sick leave

- 2 Performance based monthly incentive of Rs.3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal
- 4. Personal Accident Insurance for Rs. 5,00,000/-
- 5 Life Insurance coverage for Rs. 6,02,000/-
- 6. Shift Allowance and food facility
- Opportunity to participate in various Organization Development initiatives and Performance Awards organized by the company
- 8. Provident Fund and Gratuity as per the statutory requirements

For MiraMed Aluba Solutions Pvt Ltd

General Manager - Human Resources

Accepted and Signed

Private & Confidential

phone

Inx

491 44 3068 0410

+91-44 3068 6430

001 : 2008 ISO/IEC 27001 : 2013

Surya D

CIN No: U72200TN2000PTC051061

www.miramedajuba.com



Mr. AAKASH N, 58A, Jeevan Prakash Nagar, VGN Avanue, Senneerkuppam, Chennai - 600056

IL ISTON

Dear Sir.

We are pleased to appoint you to the post of Officer in the administrative and supervisory cadre on Contract basis on the terms and conditions set out below.

- Your services will be initially placed at the disposal of our client M/s. Star Health and Allied Insurance Company Limited. You will be posted at Chennai
- 2 The period of your employment under this contract will be strictly one year from the date of your joining our Organisation. This contract will automatically stand terminated upon expiry of the period of one year and you will cease to be in our service with effect from that date. The contract of employment can be extended for further period as may be specified, upon mutually agreeable terms and conditions.
- 3 During the currency of this contract, you are liable to be deployed to any other office / station in India as per the requirement or in the office of any of our other clients. You will however continue to be in the service of our establishment and there will be no employer-employee relationship between you and our client. You will have absolutely no claim or demand of any nature whatsoever against our client at any point of time.
- 4. You will be paid a salary of Rs.1,76,472/-(Rupees one lakh seventy six thousand four hundred and seventy two only) per annum on cost to the Company basis (including employer's contribution of PF, ESI, etc., as applicable). The breakup details are given in the Annexure I.
- 5. If you fail to report for duty as above, the appointment order will stand cancelled
- You will perform such duties & responsibilities as may be assigned to you by us or by the client from time to time
- Hours of work, holidays and leave etc will be governed by the law for the time being in force at the place of posting.
- 8. You will devote your whole time and attention to the discharge of such of those duties and responsibilities as may be assigned to you from time to time by us or by our clients. You shall not take up any employment or engage yourself in any profession, avocation or business during the currency of this contract.

www.golden-enterprises.co.in

New No.2A, Ganga Nagar Road, Kodambakkam, Chennai - 600 024. E-mail : ge@golden-enterprises.co.in 15 07.2019

HDB Financial Services Limited 2nd Rioer, Wilson House, Old Nagardas Road, Near Amboli Sutiway, Andheri East, Mumbai - 400069 Tel. - 022 - 7945 5000 Email: hdb hrcompliance@hdbfs.com Web : www.hdbfs.com CIN - U65993GJ2007PLC051028

Ref:HDBF8/19-20/HRIC279875/Appt/208174

#### February 3, 2020

Mr.Ragothaman Chandran Chennai

D-HDB SERVICES

Dear Mr.Ragothaman Chandran

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as OFFICER - BPRG on the terms and conditions set out in this letter of appointment ("Agreement").

#### 1. Fosition and Posting:

- 1.1 Your initial posting will be at GREAMS ROAD 3 and you will be reporting to the MANAGER BPRG.
- 1.2 You are liable to be transferred or deputed, temporarily or permanently, part time or whole time to any section, division, subsidiary or associate concern or any other place of business, which is in existence or may come into existence at a foture date, as may be decided by the Company.

#### 2. Probation:

2.1 You will be on probation for a period of 6 (six) months from the date of your employment. Subject to the satisfactory performance by you during the probationary period, you will be confirmed in the services of the Company in writing.

#### 3. Remuneration & Taxes:

- 3.1 Your remuneration and benefits will be as set forth in the Annexure hereto. The Company shall inform you of any changes in the remuneration in writing (which includes in electronic form) and from the date indicated in such communication the remuneration shall stand amended.
- 3.2 The Company may withhold from any amounts payable to you under this Agreement such central, state and local taxes as may be required to be withheld pursuant to any applicable law or regulation.
- 3.3 The Company reserves the right to deduct or withhold salary or any form of remuneration in the event that the repayment for any loan or similar facility availed by you from the Company remains outstanding.

#### 4. Duties & Responsibilities:

- 4.1 Your duties and responsibilities have already been explained to you. You are also expected to undertake reasonable alternative duties in addition to, or instead of your normal duties. The Company's decision in this regard would stand as final and binding on you.
- 4.2 You are required to attend punctually at such place or places as your duties may require for such period as the Company in its absolute discretion may decide as necessary.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 7

2. Dogton\_



#### 13th March 2021

Shivakumar V Email ID: <u>shivel465@gmail.com</u> Phone: +91 8778442007

#### Dear Shivakumar,

We are pleased to extend an invitation for you to join the Maveric Team!

Started in 2000, Maveric Systems helps global banking and fintech leaders drive business agility through effective integration of development, operations and quality engineering initiatives. Our strong banking domain competency combined with expertise across legacy and new age technology landscapes makes us a preferred partner for customers worldwide.

We offer Product Implementation, Integration and Quality Engineering services across Digital platforms, Banking solutions and Regulatory systems. Our insight led engagement approach helps our clients quickly adapt to dynamic technology and competitive landscapes with a sharp focus on quality.

Our discussions with you confirm our belief that you have the attitude and the competence that is of immense value to Maveric. We are pleased to formalize your relationship with Maveric by offering you the role of **Test Associate**.

Please take time to carefully understand the remaining contents of this letter relating to your employment:

1.	Designation:	Test Associate
2.	Training & Probation Period:	You will be on training during your probation for a period of 6 months from the date of joining. During the training, if you fail to meet the minimum required performance, you will be disqualified from the training. Your performance in the training during the probation will be continuously assessed and appropriate corrective action and decision taken. Therefore, you are expected to be at your best behaviour and performance always. On successful completion of training and probation period, your services will be deemed confirmed unless you receive prior intimation to the contrary.
3.	Base Location:	Your base location will be Chennai.
4.	Reporting:	You will be reporting to Siddharth Chandrashekar, Senior Manager at Maveric Systems on your date of Joining and in the initial period prior to being assigned to a project.
5.	Compensation:	Your Annual Compensation would be INR 2,50,000/- (Rupees Two Lakhs and Fifty Thousand Only) per annum paid in arrears by the 1st of each month. Proposed Salary Structure is given in Annexure – 1 Compensation will be reviewed on a yearly basis and your next review will be taken up in April 2022 and your compensation will be revised to INR 3,00,000/- (Rupees Three Lakhs Only) with effect from the date of completion of 1 year at Maveric.

#### Maveric Systems Limited (Head Office & Regd. Office) :

2nd Floor, 5th Block, DLF IT Park - SEZ, 1/124, Nandambakkam Post, Ramapuram, Mount Poonamailee Road, Chennal - 600089. Phone: +91.44.4344.2500 | +91.44.4012.1212 | FAX: +91.44.2225.3001. Email: info@maveric-systems.com, Website: www.maveric-systems.com | CIN No. U741407N2000PLC045197

DATA DIGITAL CORE OF

ACCELERATE





20210101

22-10-2020

Manobalaji Chennai

Subject: LETTER OF OFFER

#### Dear Manobalaji,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Information Retrieval Officer**. You will be on probation for a period of six months from your date of joining which will be on or before **26-10-2020**.

The annual compensation calculated on Cost to Company will be INR 240000/-.

Your place of posting will be Chennai.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

#### For Just Dial Limited

Madhulika Singh

Regional Head - Human Resources



SOLVEDGE

18th November, 2019

To,

Mr. Praveen Kumar E Sio Elumalai, 580, Mannadi Street, Thervazhi, Theruali, Tiruvallur, Tamil Nadu-601201

#### Dear Praveen Kumar,

With reference to your application and the subsequent offer made to you after your interview, we are pleased to appoint you as **Trainee Medical Coder you** are required to report to duty on or before **18<sup>th</sup> November,2019** 

- 1. Your appointment will be subject to the
  - o Responsibilities mentioned herein and in Annexure A and
  - o Terms and conditions contained herein and in Annexure B.
- 2. Both Annexure A and Annexure B shall be deemed to be part of this letter.
- 3. Your monthly Gross Salary will be Rs. 10,000/- (Ten Thousand Rupees only)

Also, the Base salary will be subjected to deductions if any as per the statutory Laws.

- The Company believes in growth related to productivity and efficiency and wishes you rapid growth and success in professional and monetary terms.
- We welcome you to be a part of SOLVEDGE Team and look forward to a long and mutually beneficial association.
- 6. I Mr. Praveen Kumar promise to give a clear 3-month advance notice in writing before resigning from Solvedge Technology Services Pvt Ltd, failing which Legal proceedings can be initiated against me at my risk and costs.

Chennai (Chennai)

No.90, 200 Feet Road, Zamin Pallavaram, Chennal - 600 117 Email:hr india@solvedge.com | Phone : 89394 44546 | www.SolvEdge.com | Confidential Information



Date: 07-Aug-19

Name : VIJAYAKUMAR G Location:CHENNAI - CHETPET

#### Letter of Intent

#### Dear VIJAYAKUMAR G

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Limited (formerly Ikya Human Capital Solutions), hereinafter referred as Quess, and would be deputed at our Client premise at **Sharekhan Limited** as **EXECUTIVE - SALES** for a fixed term with DOJ on **07-Aug-19** and last working day as **06-Aug-20** on the following terms and conditions:

Note: Date of joining mentioned above is tentative. For payroll processing, your date of reporting to the client site will be considered as your actual date of joining. The tenure of your contract end date will be considered from your actual date of joining.

- You would undertake to abide by the code of conduct and ethics prescribed by the client as well as Quess. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.
- This contract would be exclusively with Quess and you shall never be deemed to be the employee of Quess or Client, where you have been deputed.
- 3. Your time of reporting to work at the client premise would be at 9:30:00 AMon 6:00:00 PM.
- 4. Your monthly CTC would be Rs.\_ 15000/-.
- 5. You will be deputed by Quess to work at its client premise at any of their locations.
- 6. Notwithstanding the tenure of this contract, in the event of the project / work / deputation for which you are being employed terminates before your contract end period, this contract shall be coterminous with the project / work. During the period of contract, either of the parties may terminate the contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm regards, For IKYA Human Capital Solutions.

Tej Hans Raj Singh Vice President-Operations | Staffing Quess Confidential Page 1

IKYA HUMAN CAPITAL SOLUTIONS ( a Division of Quess Corp Limited) 1st & 2nd Floor, A. S. Chambers, No.6, 80 Feet Road, 6th Block, Koranungala, Bangalore - 560 095 India www.ikyaglobal.com

Staffing Solutions / Training & Skill Development / Executive Search / Recruitment Services

Offer No :



### **APOLLO GROUP OF COLLEGES**

Apollo Empire, 35/16, Srinivasan Street, T.Nagar, Chennal – 600017. Ph: 24362183/84/85/86.

To.

Date: 02.03.2020

PRIYADHARSHINLJ

NO.8.31d Main Road, Balaji Nagar, Anakaputhur, Chennai-70

CONTACT NO:9840311347/9677130120

Dear Madam

Sub: Appointment Letter-Admin Executive, reg.,

Pursuant to interview and discussions we are glad to appoint you as an Admin Executive, in our Apollo Group of Colleges.

The appointment is effective with effect from 04.03.2020

Your fixed monthly salary is Rs.10,000/-

Your working timings will be: [1] 8 am to 5 pm [2] 9 am to 6 pm [3] 10 am to 7 pm.

Late coming for three days will be treated as one day leave.

Your initial placement will be in our T.Nagar Office and depending upon the circumstances you will be transferred to any of our offices/locations.

In addition to your Fixed monthly salary you are eligible for incentive based upon the admissions made by you. You will be assigned to achieve required number of admissions to be made, institution wise, on daily, weekly and monthly basis. This assignment will be subject to revision every week. You must continuously achieve the number of admissions assigned to you for at least a period of three months, to make yourself eligible for the incentive. In the event of your inability to achieve even fifty percent of the number of monthly admissions assigned to you, your appointment will be terminated automatically.

The incentive will be paid, only in the month of October 2020 only through cheque, based only on the admissions made by you who received Admission Cards. Management decision is final and binding as regards calculation of incentive.

You shall not indulge in personal talks of any kind with anyone. You shall not wander inside office. If you require any clarification regarding your duties you may discuss with your direct superior and with no one else.

This appointment is terminable on Two days notice period/salary.

Thanks and Regards

For Apollo Group Colleges

Bit

Admission Manager





### **Employee Profile**

Employee No.: 60516169

Employee Name: Mageshwaran D

	Official Records	
Company Name	: Reliance SMSL Limited	_
Joining Date	: 30.10.2019	
Cadre(Emp.Group)	: Part time ( P )	
Designation(Emp.SubGroup)	: Part Timer_ Trainee ( PT )	
Position	: Associate - Part Timer	
Business	: Grocery	
Function	: Value Format	
Segment	: Site Operations	
Family	: Smart Store	
Class	: Part Timer	
Work Location	: Reliance Smart - Chrompet	
Cost Center	: SMART CHROMPET CHENN ( TNCHTNB900 )	
L1	: Rameshkumar K	
L2	: Jayakumar Mani	
HR Business Partner	: Venkataraghavan J	
Experience Reliance (Yrs./Mths.)	: 1.4	
Experience Previous (Yrs./Mths.)	1	

	Personal Precords
Date of Birth	: 21.02.1999
Gender	: Male
Marital Status	: Single
Married Since	:
Mother tongue	: TAMIL
Religion	: Hindu
Caste	: General
Nationality	: Indian
Domicile State	: Tamil Nadu
Height (Cms)	: 154.00
Blood group	: 0+
Identification mark	: a mole on left hand
Handicaped	: NO
Aadhar No.	: 351561879281
PAN No.	: EELPM6344J
Bank Name	: STATE BANK OF INDIA
Bank A/C No.	: 33991735001
Passport No./Issue Date/Expiry Date	1
Place of Issue	:





1

### **MSN Laboratories Private Limited**

MSN House, Plot No.: C-24, Sanath Nagar Industrial Estate, Sanath Nagar, Hyderabad, Telangana, Pincode: 500 018, India. CIN: U24239TG2003PTC041583 Phone: +91-40-30438600 Fax: +91-40-30438798

September 10, 2020

Ramar S No. 2, Brindhavan Enclave Balamurugan 3rd Street Velachery, Chennai

Dear Ramar S,

Sub: Offer and Appointment Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Territory Manager", in CV Team-1 based at Chennai.

2. Remuneration:

Detailed compensation structure as Total Cost to Company (TCC) Rs.205757/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) 7 nos. and Dependent-family members photograph 1 nos. each
- b. All Educational Certificates and any other Certificates related to specific Training and Skills
- c. All Previous Employment Service Certificates/ Relieving Letters
- d. Relieving Letter / Service Certificate of your Current Employer
- e. Latest three months' pay slips of Current Employment
- f. Last Six months Bank Statement of Current Employment
- g. Aadhar Card of self and dependent family members
- h. PAN Card
- i. Passport / Driving License
- j. A cancelled cheque leaf of active bank account
- k. Previous Employment EPF (UAN) / ESI details if any

1. Previous Employment Provisional Form-16, if applicable, for Income Tax Calculation Purpose

Formulations Unit-I: Plot No. 42, Anrich Industrial Estate, Bollaram, Jinnaram (Mandal), Sangareddy District, Telangana, Pincode : 502 325, India. Phone: +91-8458-304950 Fax: +91-8458-279938 Alternate Fax: +91-40-30438799 www.msnlabs.com





phone +91 44 3068 0410

fax +91 44 3068 0430

MiraMed Ajuba Solutions Pvt Ltd (Formerly Ajuba Solutions (India) Pvt Ltd) Registered office | 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600113 | India

> OL/AJP-2019/1269 03 June,2019

Mr.Vel Prakash Devaraj #14 47 Krishna Doss main Road, Perambur, Chennai 600012

#### OFFER LETTER

Dear Vel,

Welcome to MiraMed Ajuba!

We are delighted to offer you the position as "Trainee - Charge Entry". Your total compensation (CTC) will be Rs. 172824/- per annum. The salary Structure is attached for your reference. Offer Validity: You are required to join duty on or before June 4 ,2019 failing which the employment offer stands cancelled. Your appointment is subject to background verification and successful completion of the Induction Training Program in accordance with the Company's Standards. Probation: You would be on probation for a period of 6 months from the date of your joining duty. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the company HR policies.

- 1. 24 days annual leave benefit which shall include Privilege leave, Casual leave and Sick leave
- Performance based monthly incentive of Rs.3,000 (refer salary structure). In case the process
  to which you are assigned does not have an incentive program, you will be eligible for an
  annual bonus based on performance and competence.
- Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal
- 4. Personal Accident Insurance for Rs. 5,00,000/- per annum
- 5. Life Insurance coverage for Rs. 2,00,000/- per annum
- 6. Shift Allowance and food facility
- Opportunity to participate in various Organization Development initiatives and Performance Awards organized by the company
- 8. Provident Fund and Gratuity as per the statutory requirements

### For MiraMed Ajuba Solutions Pvt. Ltd

Hema Parikh Director – Human Resources

Accepted and Signed

Private & Confidential

9001 : 2008 ISO/IEC 27001 : 2013

CIN No: U72200TN2000PTC051661

www.miramedajuba.com



HDB Financial Services Limited 2nd Filoor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andheri East, Mumbal - 400069 Tel. 022 - 7945 5000 Email hdb.hroompliance@hdbfs.com Web www.hdbfs.com OlN - U65983G32007PLC051028

August 19, 2019

Ref:HDBF5/19-20/HRIC22215/Appt/118365

Ms.Niranjan Katthikeyan, 1/524 Indrapurinagar, 8Th Cross Street, Sonambukolathur, Chennai-600129

Dear Ms Niranjan Karthikeyan,

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as TRAINEE - RISK CONTROL on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Chennai. You are initially assigned to services at our client premises, N. M. ROAD 576. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shuft to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009

Page 1 of 5



MRF Limited, New No. 114 (Old No. 124), Greams Road, Chennai - 600 006. Tel : 91-44-2829 2777 Fax : 91-44-2829 2895 CIN : L25111TN1960PLC004306 Website: www.mrftyres.com

05.08.2019

Mr. Balaji K No.106 D,Railway Quarters , Ponnamalle High Road,Egmore Chennai - 600008.

Dear Balaji,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as Supervisor - Production in our Company, in the MA1 grade with effect from 05.08.2019, on the following terms and conditions:

#### SALARY & PERKS

- 1. Basic Salary Rs.2950/- per month.
- 2. House Rent Allowance Rs.1475/- per month.
- 3. Conveyance Allowance Rs. 1600/- per month.
- 4. Educational Allowance Rs.200/- per month.
- 5. MRF Allowance Rs. 15077/- per month.
- 6. Medical Allowance Rs.246/- per month.

#### Annual Payments:

- a) LTA Rs.10500/- once in a block of two calendar years.
- b) Bonus as applicable.

#### Other Perks:

- a) Group Medical Insurance Coverage for self, spouse and dependent children.
- b) Group Personal Accident Insurance coverage for self.
- c) Employee's Compensation as applicable.

#### Retiral Benefits:

- a) Contributory Provident Fund @ 12% of the Basic Salary.
- b) Gratuity as per Company's scheme.

Continued page 2..
### Cognizant

Ref No: 13900557

31-0ct-2019

Ajith Kumar P



Dear Ajith Kumar,

With reference to the discussions that we had with you, we are pleased to offer you the role of Process Executive - Data in Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Chennai.

Your Annual Total Compensation will be Rs.148,003. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizont has considered 0 months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 04-Nov-2019.

Cognizant is keen that there is a serve environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

· This appointment is subject to satisfactory professional reference checks

This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may
request

We look forward to your joining us. Should you have any further questions or darifications, please feel free to contact us.

Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.

3. 6-1

Suresh Bethavandu

**Global Head-Talent Acquisition** 

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



Strictly Privilege and Confidential

Date : 31st October, 2019

Name : Ayushi Shukia

Address : G03, Tower-2, Unihomes-2, Uniworld City, Nallambakkam, Kandigal, Chennai-600127

Dear Ayushi,

This has reference to the discussions you had with us. We are pleased to engage you as Cabin Crew in TATA SIA Airlines Limited, on a fixed term contract for a period of 5 (five) years. The period of engagement will start from 7th November, 2019 and ends on 6th November, 2024.

As compensation for services to be rendered pursuant to this letter of engagement, the Company shall pay you as per the details of the breakup of allowances / reimbursements as applicable to you in Annexure I. The details of the Terms & Conditions of your engagement are as per Annexure II.

Your initial place of work will be at Delhi and you will be expected to attend the office during the working hours as decided by the Company.

The Engagement will automatically come to an end on the expiry of the aforesaid period without any further action between us and no notice pay or compensation of whatever nature shall be payable to you in this connection. Since your Engagement is for a specified period, you will neither have any right or a lien on the work profile and the assignments held by you. Also, you will not claim regular employment in the Company.

The company however, may at its discretion renew the terms and conditions of engagement at the expiry of the term. Your joining and continuity of employment is subject to the following conditions:

1. Submission of Passport Copy & all documents as per the list (shared separately) before your DOI.

2. On receipt of satisfactory Employment References, Background Verification and Medical fitness.

3. Meeting BMI requirements as issued by regulatory body.

A detailed agreement letter will be issued to you as you join the company. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter by 7th November,2019 failing which this engagement opportunity will automatically stand revoked without any further notice. Please also initiate separation formalities with your present employer based on this letter.

We look forward to a long and mutually beneficial association.

Yours sincerely,

For TATA SIA AIRLINES UMITED

Deepa Chadha Sr. VP – Human Resources & Corporate Affairs

I accept the terms of this letter

TATA SIA Airlines Limited

Regd. Office : Nerven Sharti Tower 1, 10th Floor, 124 Connaught Circus, New DeBi 110 001, NDXA | 7 +91 11 2332 7072 - 76 | P +91 11 2332 6855 Carp. Office : 10th Floor, One Horizon Centre, Guil Course Road, Sector 43, DLF Phase V, Guigson, Incise 122 003, Hervera | Phone | +91 124 4515151 DN: U622000X.2013PLC259964 email: contactus@arvistars.com www.ervistars.com



03-01-2020

#### Offer of Employment

Dear Vignesh,

We are pleased to offer you an employment in our organization for the position of **Associate-Collection Centre Management** effective from **06-01-2020**. You will be working as a fulltime employee for DATRI Blood Stem Cell Donors Registry based out of Chennai.

This position holder reports to Head - Counselling & Transplant Centre Management.

The terms of our offer and the benefits currently provided by the company are as follows: -

- <u>Remuneration</u>: Your total remuneration package per annum is Rs 2,94,168 (Rupees Two Lakhs Ninety-Four Thousand One Hundred Sixty-Eight Only). The details of your compensation are enclosed in Annexure-I which is subject to tax deductions.
- Confirmation: Your probationary period is for 3 months. After three months of continuous employment your services will be confirmed with us if you meet all mutually agreed upon goals.
- 3. <u>Confidentiality:</u> As an employee of the company, you will have access to certain confidentiality information of the company and you may, during the course of your employment, develop certain information that will be the property of the company. To protect the interest of the company, you hereby agree to sign the company's standard "Non-disclosure & Non-Compete Agreement" as a condition of your employment. During the period that you render services to the company, you agree to abide by the terms of the "Non-disclosure & Non-Compete Agreement" that you are signing and your commencement of employment with the company will not violate any agreement currently in place between yourself and DATRI.
- 4. <u>Termination</u>: While we look forward to a long-term relationship with us, this employment can be terminated by either of us for any reason, at any time, with or without cause, after giving a minimum of one-month notice to the other party. However, termination on disciplinary cause will be on the spot.
- Code of conduct: During the period of your employment; you will work honestly, faithfully, diligently and efficiently, and shall abide by all of the company's policies and procedures.
- 6. <u>Conflict of Interest:</u> Your position with the company calls for whole time employment and you will devote yourself exclusively to the achieve the core values of Datri. You will not take up any other work for remuneration (Part time or otherwise) or work on advisory capacity or be interested directly or indirectly in any other business, during your employment with the company, nor shall accept compensation in any form from any outside party for any actions performed on behalf of the company without the express written permission of the company.

#### DATRI Blood Stem Cell Donors Registry

Module No: 1207 & 1208, 12th Floor, TICEL BIO PARK - Phase II, CSIR Road, Taramani, Chennai - 600 113. India Phone: 044 2254 1283, 4079 5300 Fax: 044 2254 0644



#### APPOINTMENT LETTER

Reference your application for employment, we are pleased to offer your appointment as Trainee Executive - Murrel Project in our organization on consolidated salary of Rs.15,000/- (Rupees Fifteen Thousand only) per month. The management reserves the right to bifurcate the salary merging or bifurcating with any other allowance/allowances. The terms and conditions of

- 1. In the first instance you will be on probation for a period of six months from the date of your joining. Where after the probation period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of probation.
- 2. After confirmation, your services shall be liable to be terminated on three months' notice or salary in lieu thereof except on disciplinary ground in which case no such notice or payment in lieu thereof shall be necessary.
- 3. Your address, as indicated in the office record of the Company shall be deemed to be correct for sending any communication to you. Every communication addressed to your at the given address shall be deemed to have been served upon you and in case there is any change in your residential address, you will intimate the same within 3 days of such change of address or else the address as appearing on the record of the company will be taken as your address.
- 4. Professional Tax, Income Tax Deducted at Source or any otherstatutory deductions if applicable will be deducted from your salary.

GROWEL FEEDS PRIVATE LIMITED Regist, Off. Sy His, 64:47. Changlatharts Village Road Hyderahart - 500 092. Telangins, 7 CN - U0111996.300407C057027

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Phane & Admin Off (In No. 57 ersen av nennes Ser var her som er ersen Veserhauet. Gesund Villaget, Serbastjendam Veserhauet. Singer avanderer Post, Modelvenart Mansfal Kradens Dist. 121.329: Andrea Pradesh-Under

T 1.491.8677.283435/7812/7952/995 8.491.8677.283435/781

A



#### STRICTLY PRIVATE & CONFIDENTIAL

December 30, 2019

To,

Nithyashree S

SCIO ID: 1935

Address: No.2/67, Ragava Nagar 8th street, Moovarasampet, Madipakkam, Chennai - 91

#### APPOINTMENT LETTER

#### Dear Ms. Nithyashree S.

We are pleased to offer you the role of Trainee Process Associate in Scio Management Solutions Private Ltd with effect from December 30, 2019. Your place of posting will be Chennai.

Your Annual Total Compensation will be Rs. 1, 28,460/- The other details about your compensation is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B that may change from time to time.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance. And please sign and return the Original copy of non-disclosure Agreement. Signing non-disclosure Agreement is Mandatory.

We congratulate you on your appointment and wish you a long and successful career with us.

Yours truly,

For SCIO Management Solutions Private Limited,

CERMIN

Jasmine Rosita Raj J Assistant Manager - HR

Encl: Annexure A and Annexure B

SCIO Management Solutions Pvt. Ltd.

Module No. 606 & 608, 6th Floor, D South, Tidel Park, No. 4, Rojiv Gandhi Salai, Taramoni, Chennal - 600 113. Ph. 044-22540072 Web, www.scioms.com



BALA CHANDRASEKHARAN S. RADHIKA SUMITHRA GOMADAM

## **BC & ASSOCIATES**

ADVOCATES & CONSULTANTS SUITE No.6, 2nd FLOOR, 60 KASTURBAI NAGAR, 3rd MAIN ROAD, ADYAR, CHENNAI - 600 020 E-mail: chennal@bclawonline.com & ip@bclawonline.com www.bclawonline.com

To:

15-06-2020

Mr. Vignesh, Son of Velmurugan, 39/19, Jayaram Street, Thiruvanmiyur, Chennai – 600041.

Subject: Appointment Letter "Accountant"

#### Sir,

Your Job offering is confirmed and not contract based. You can begin employment from the 1st of July

Balakumar Chandrasekar



1 91-44-2440 4085 2440 4086



Date: 22/10/2019

Mr. D. Sivaraman, No. 60/82, 3<sup>rd</sup> Floor, Kamarajar Salai, R.A Puram, Chennai - 600028.

Dear Sivaraman,

#### Sub: Acknowledgement Letter

We are happy that you have been selected to join our progressive team. You were selected because we believe that you can contribute to the growth of **Allzone** towards the achievement. We are not just providing you an employment, but a career that you aspire for. Our encouragement and support will be there to you always.

All the very best!

#### For Allzone Management Solutions



H.O.: # 85, 3rd Street, Kamdar Nagar, Nungambakkam, Chennai - 600 034, Phone : 044 - 4213 8535 / 4503 6062 B.O.: # 3, First East Main Road, Gandhi Nagar East, Vellore - 632 006, Phone : 0416 - 2240333 / 2240332 E - mail : allzone@allzonems.com Website : www.allzonems.com CIN : U72300TN2005PTC057434 Aug 21, 2019



Dear Hemalatha R,

On behalf of Magna Infotech (A Quess Company), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Process Associate** in our organization. Your joining date will be **Aug 26, 2019**.

On the first day of the employment, please report to: Sarath

ACCENTURE SOLUTIONS PVT LTD Accenture Solutions Pvt Ltd, Chennai Reporting Time : 11:00 AM

You will be paid a annual salary(CTC) of Rs. 1,56,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Magna Infotech (A Quess Company) Attn: HR S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road, S. G. Palya, D.R. College Post, Kormangala, Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Lubna Hasheen Delivery Manager Jubna.hasheen@magna.in

Created By: Balasubramanian V Consultant - Recruitment balasubramanian.v@magna.in

2020/3/21 17:30





Date: 18-11-2019 Emp Code: 15063

APPOINTMENT LETTER

To

Mr. Karthick S

No.56, Visalachi Main Road, Guindy Industrial Estate,

Ekkaduthangal

Chennai

600032

#### Dear Karthick S

With reference to your application and subsequent interview with us, we are pleased to offer you an appointment as" Junior Executive - CCTV Surveillance "at CORPORATE-EKTL, Poorvika Mobiles Private Limited.

- · You will be governed by the terms & conditions of employment as per the company rules.
- The terms & conditions of employment are enclosed along with this letter.
- · Kindly sign on the enclosed acknowledgement and acceptance letter and return to us.

We are very happy to have your talents and efforts at our office. Apply it, work hard, together we can reach new heights. Best wishes to you!

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HDB Financial Services Limited 2nd Floor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andheri East, Mumbai - 400069 Tel.: 022 - 7945 5000 Email : hdb.hr.compliance@hdbfs.com Web : www.hdbfs.com CIN - U65993GJ2007PLC051028

Ref:HDBFS/19-20/HR1C24933/Appl/120941

October 16, 2019

Mr.Muthukumar D, E Block No - 15, Venkatapuram, Little Mount, Chennai-600015

Dear Mr.Muthukumar D.

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as TRAINEE - RISK CONTROL on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in licu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Chennai .You are initially assigned to services at our client premises, N M TOWER5 9819. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

3. Mullukumar

CHOB STRANSAL

HDB Financial Services Limited 2nd Ficor, Wilson House, Old Negardas Road, Near Ambon Subway, Andhen East, Mumbai - 400059 Tel., 022 - 7945 5000 Email: hdb.hrcompliance@hdbfs.com Web: www.hdbfs.com CIN - U6593G3/2007PLC051028

Ref:HDBFS/19-20/HRIC15452/Appt/114556

June 13, 2019

Ms.Divya R, N.No.5 O.No.2., Ambal Nagar Main Road., Ekkattuthangal Guindy Industrial Estate., Chennal-600032

Dear Ms Divya R.

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as TRAINEE - PROCESSING on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in bea thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other ecasion as the Company may in its sole discretion doesn fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- 3 Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Chennai. You are initially assigned to services at our client premises. PRINCE KUSHAL TOWERS 699. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-360 009.

Page 1 of 5

growel 13/05/2019 TO Mr. Sharvesh Ram V L, S/O loganathan, D.no:14/62,Sriram Peta, C.I.T Nagar.

Dear Mr.Sharvesh,

Chennai,

#### APPOINTMENT LETTER

Reference your application for employment, we are pleased to offer your appointment as **Trainee Executive – Murrel Project** in our organization on consolidated salary of **Rs.15,000/-** (Rupees Fifteen Thousand only) per month. The management reserves the right to bifurcate the salary merging or bifurcating with any other allowance/allowances. The terms and conditions of service will be as follows.

- 1. In the first instance you will be on probation for a period of six months from the date of your joining. Where after the probation period may be either extended at the discretion of the management or may be dispensed with either earlier or on completion or thereafter till confirmation. Unless confirmed in writing, you will be deemed as probationer after the expiry of the initial or extended period of probation. Your services are liable to be terminated without any notice or wages in lieu thereof during the initial or extended period of probation.
- After confirmation, your services shall be liable to be terminated on three months' notice or salary in lieu thereof except on disciplinary ground in which case no such notice or payment in lieu thereof shall be necessary.
- 3. Your address, as indicated in the office record of the Company shall be deemed to be correct for sending any communication to you. Every communication addressed to your at the given address shall be deemed to have been served upon you and in case there is any change in your residential address, you will intimate the same within 3 days of such change of address or else the address as appearing on the record of the company will be taken as your address.
- Professional Tax, Income Tax Deducted at Source or any otherstatutory deductions if applicable will be deducted from your salary.

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## Visionary RCM Infotech (India Private Limited







#### Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195991789/Chennai/BPS/BTN Date: 05/11/2019

Mr. Ganeshmani Elumalai 18/36 Kamaraj Nagar 4th Street Choolaimedu Chennai-600094 Tmailnadu Tel# 91-9962937493

Dear Mr. Ganeshmani Elumalai,

#### Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

**TCSL Confidential** 

#### TATA CONSULTANCY SERVICES

1

TC5 House Raveline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



HDB Financial Services Limited 2nd Floor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andheri East, Mumbai - 400069 Tel.: 022 - 7945 5000 Email : hdb.hrcompliance@hdbfs.com Web : www.hdbfs.com CIN - U65993GJ2007PLC051028

February 17, 2020

Ref:HDBF5/19-20/HRIC30630/Appt/126081

Mr.N Dineshkumar, 13/1 Sadasivam Street, Vepery, Chennai-600007

Dear Mr.N Dineshkumar,

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as TRAINEE - PROCESSING on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employ, anent with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- :) Your duties and responsibilities will be explained to you on your joining the Company.
- I) Your initial place of posting will be at Chennai .You are initially assigned to services at our client premises, GUINDY - 1144. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009



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Nov 19, 2019

Offer ID : 204214 Srinath Sundarrajan 1/151 Barathiyar Street, Singaperumal Kovil Chengalpattu, SingaperumalKoil Kancheepuram 603204 TAMIL NADU India

Dear Srinath Sundarrajan,

On behalf of Magna Infotech (A Quess Company), (hereinafter referred to as "the Company") I am very pleased to offer you a position of Finance Associate in our organization. Your joining date will be Nov 28, 2019.

On the first day of the employment, please report to:

RR Donnelley India Outsource Private Ltd. Chennai Reporting Time : 1:00 PM

You will be paid a annual salary(CTC) of Rs. 1,80,948. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Magna Infotech (A Quess Company) Attn: HR S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road, S. G. Palva, D.R. College Post, Kormangala, Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Ronak DeepakBhai Tambe Deputy General Manager ronak.tambe@magna.in

Created By: Sridipta Pakrasi Senior Consultant - Recruitment sridipta.pakrasi@magna.in

Magna Infotech (A Quess Company) Confidential

Offer ID : 204214

Page 1

## State Street HCL Services

#### Statestreet HCL Services (India) Private Limited

CIN : U729000L2012FTC229698

Worksite Chennal	: ETA Technopark – Special Economic Zone, Upper Ground Floor of Blocks 3, No.33, Old Mahabalipuram Road, Navetur Village and Panchayat, Thiruponur Panchayat Union, Chengalpet Taluk, Kancheepuram Dist. Chennal – Gol 103, India
Workalte Colmbetore	Module I-3, 2nd Floor, Tidel Park Colmbetors Limited (TPCL), Civil Aerodrome Post, Colmbetore 641 014, India.
Workalte Pune 1	: Commerzone, Unit 401, 4th Floor in Bulking 7, Survey No. 144 & 145, Sammat Ashoka Path, Opposite to Airport Road, Verweds, Pune – 411 006, India.
Registered Office	: 806, Siddharth, 96, Nehru Place, New Delhi 110 019, India.

Date: August 28, 2019

#### Private & Confidential

115,	Mahatma	Gandhi	street
Kattankula	thur,		
Mahabalipuran	h,		
Tamil Nadu,			
India - 603105			

#### Document ID - 5d52155b-4518-49cc-ba2f-34432ddb27c4

#### Dear Pooja,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company") as ANALYST. You are required to report on August 29, 2019 at 09:00 AM at the address: Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this offer is valid till 7 days subjected to your offer letter acceptance.
- Your offer is subject to you being medically fit at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

1

SIGNATURE OF EMPLOYEE:



Tech Mehindre Limited Infocity, Hitech City Layout Mathepur, Hyterabet 500091, India Tel: +91.40 5535 1300 Feat +91.40 5535 1300

Nec minimized as com benneck/keckroaihindra.com

Pegletered Office: Gateway Building, Apolic Bunder Municei 400 001, India ON LIS4200MH1986PL0041370

Date: 04th September, 2019

Ref:752336/1737264/Permt

Vishal Saagar Shunmugavel No: 10, Bagavathy Nagar, East Tambaram Chennai - 600059 Phone No: 9940019702

Subject: Offer of Appointment

Dear Vishal Saagar Shunmugavel,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as Associate Analyst - BPS on U1 band, operating out of our Chennai office.

 Your "Annual Total Cost To Company" will be Rs. 280000 (Rupees Two Lakhs Eighty Thousand Only). Please refer Annexure-A for details on the compensation and statutory deductions. Your remuneration package is strictly confidential between you and The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

3. Your employment with us will be governed by terms and conditions as specified in Annexure-B.

You are required to join on **05th September**, **2019** and report to **Prithiviraj Pr** 12:00 PM to complete the joining formalities at Tech Mahindra (SDB – 4), 602/3 Elcot SEZ, Old Mahabalipuram Road, Sholinganallur Village, Chennai – 600119. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

4. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

5. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to Prithiviraj Pr latest by 05th September, 2019. In case of further clarifications, please get in touch with Prithiviraj Pr (on PP00526243@Techmahindra.com, and quote the Reference No. as mentioned above).

With Best Wishes For Tech Mahindra Limited.

Vishal Khanna Head – Resource Management Group

Encl: Annexure-A (Salary Structure), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F – Intellectual property Assignment, Annexure-G – General Covenant, Annexure H -(Acknowledgement),

Accepted Date:

Signature of Candidate:

Page 1 of 20

# Infosys\*

HRD/InfosysBPM/13359475

09-August-19

Ms. K Subashree

No.27,Orandiamman koil street, velachery, Tamilnadu

#### STRICTLY PRIVATE & CONFIDENTIAL

Dear K Subashree,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	<b>. 1</b> S	<b>Process Executive</b>
b)	Role designation	120	<b>Junior Accountant</b>
c)	Job Level	820	2B
d)	Date of Joining	310	12-August-19
e)	Location of Posting	818	Chennai SEZ
f)	Gross Salary per month	020	Rs. 12731/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

#### 1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your
performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be
payable. This is not applicable for employees in various BEF streams.

Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift.
 For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Sign your name

Company Confidential

Page 1 of 12





#### Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195066516/Chennai/BPS/BTN Date: 28/05/2019

Ms. Esthar M No.3755 14th Main Road Kannaginagar Chennai-600097 Tamilnadu Tel# 91-7397409863

Dear Ms. Esthar M,

#### Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

#### **TCSL** Confidential

#### TATA CONSULTANCY SERVICES

1

TC5 House Raveline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



# State Street HCL Services



# ISHWARYA LAKSHMI C 51857079 BLOOD GROUP: 0 +VE



HDB Financial Services Limited 2nd Floor Wilson Hnsue, Old Nagardas Road. Near Amboli Subway, Andhen East, Muribai - 400069 Tel 022 - 7945 5000 Email hdb hrcompliance@hdbfs.com Web www.hdbfs.com CIN - U65993GJ2007PLC051028

June 21, 2019

Ref:HDB15/19-20/HR1C233028/Appt/184042

Ms. Packiyalakshmi Munusamy, Chennai

Dear Packiyalakshmi,

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactmends in force from time to time.

#### Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by generate, you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. It you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.

:) Your duties and responsibilities will be explained to you on your joining the Company.

I) You are initially assigned to our branch at GREAMS ROAD 2. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-230 009.

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December 28, 2019

3 /2/ 3

Amirthavarshini Kannan No-7 Sree Vinayaga Flats 2nd Floor, 27th Street Nanganallur, Kancheepuram Tamil Nadu-600061 Mobile : 8825907720

Subject: Letter of Appointment

Dear Ms. Amirthavarshini Kannan.

APPOINTMENT AS Trainee HR Support Executive

We are pleased to appoint you as Trainee HR Support Executive at Chennal in our organization, effective August 05, 2619 on the following terms and conditions:

#### 1. Posting & Transfer

For the present, you will be located at Chennai. However, your services are liable to be transferred, at the sole discretion of Management, in same or such other capacity as the company may decide, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

#### 2. Probation

You will be on probation for a period of six months. The period of probation can be extended at the sole discretion of the Management and you will be kept informed in writing. You will continue to be on probation till such time you are confirmed in writing to that effect. Any leave taken during the probation and/or extended probation period shall be considered as leave without pay and salary equivalent to number of days absence/leave shall be deducted from your salary During probationary period, your employment with the Company may be terminated at any time, without notice or assigning any reason thereof at the sole discretion of the Company.

#### 3. Terms of employment

Your position is a whole time employment with the Company and you shall devote yourself exclusively to the business and interests of the company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity, or be interested directly or indirectly (except as shareholder / debenture holder), in any other trade or business during your employment with the company, without permission in writing of the MD of the Company. Management in writing.

#### **Maven Marketing Private Limited**

New No.33, Old No.14, Canal Road, Thiruvanmiyur, Chennal – 600 041. India. T +91 44 4301 6500 E - info@mavenmr.com CIN : U51109TN2013PTC093638









# DATAMATICS

#### Ref No: DGSL/Guindy/Off/Nov 20:029

23" Nov 1910

#### Ms. Reena Renasious, No.7/5, Mahalakshmi Street, Velachery, Chennai-600042

#### Dear Reena Renasious,

This has reference to our discussions with you regarding the utilization of your services for our group of companies.

We are pleased to engage you as an "Associate" on a temporary basis on the following terms and conditions:

#### 1. VALIDITY:

This agreement is effective from Nov 23<sup>rd</sup>, 2020 till April 15<sup>rd</sup>, 2021. Unless renewed in writing, this agreement shall stand terminated on the completion of the above-mentioned period.

#### 2. SCOPE OF WORK:

You will be required to work on the specific project assigned to you in the **'FAS'** LOB of Datamatics Global Services Ltd.

#### 3. PLACE OF WORK:

Initially you will be posted at Datamatics Global Services Ltd. Chennai; however, you may at any time be transferred to any another department, unit or location in India as may be considered necessary by the Company at its sole and absolute discretion. You may be required to work in different shifts at the sole discretion of the Company.

#### 4. NOTICE PERIOD:

Your notice period for the purpose of separation from services of the company, by either side will be by a written intimation of **15 days** in advance. The resignation will be accepted only on your fulfilling the terms of the undertaking given by you during the course of your employment.

#### 5. BACKGROUND VERIFICATION:

Your appointment is made on the basis of your having furnished to the Company information and documents in support of your age, academic qualifications, previous work experience, relieving letter from your last employer and other particulars on or before your day of joining. The Company shall conduct a background and reference check as per Company policy and this appointment is conditional upon receiving positive feedback. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your employment.

#### 6. CHARGES & TERMS:

Your compensation will be as per the Annexure 'A' attached.

6.1 Ail work performed during the assignments will be the property of Datamatics Global Services Ltd.

#### 7. PAYMENTS:

You are required to open an account with a designated hank and your payment shall be credited to the same account.



#### DATAMATICS GLOBAL SERVICES UMITED

Regid, efficer: Encodediate Centre, Prot 54, Street No. 17, MOC. Andren (Encod), Municola, 400073, MOA. Branch Office: RR Towers III, 3rd Noze, Thiru-VI-Kathidustrick Estate, Gunnay, Chervice - 600 032, MDA. 11et +91 (64) 6608,3100 (ICN No.: L720001979/0782/045205 (www.dotomotics.com





#### FAG1137/2019

Date: 17th October, 2019

To Mr. Sanjay Kumar S No: 606, 3<sup>rd</sup> Block, Mogappair West, Chennai - 600037

Dear Mr. Sanjay Kumar S,

#### Welcome to FA Premium Insurance Broking Pvt. Ltd!!!

Further to the discussion you had with us, we are pleased to offer you the position of **Executive** in Accounts on the following terms and conditions:

- Your annual compensation (CTC) of INR. 2,63,604/- (INR. Two Lakh Sixty Three Thousand Six Hundred and Four) per annum. Your detailed compensation structure is in Annexure – A.
- 2. Your initial place of posting will be at Chennai.
- You will be on probation for period of six months from the date of joining the Company, subject to the general rules and regulations of the Company.
- 4. You will furnish to us copies of all the relevant certificate, including relieving certificate from your present employer at the time of joining. You will submit to us 5 copies of your recent passport size photograph at the time of joining.

You have agreed to join on or before **21**<sup>st</sup> **October**, **2019**. In the event of your failure to join by the date indicated herein, the offer may be withdrawn, unless an extension to the date of joining has been mutually agreed in writing.

We are confident that you will play a key role in our company's expansion for a great and continual business growth, whereas we mutually assure on our support for your professional development and growth. You are requested to sign and return the duplicate copy of this letter within 3 days of receipt of this letter as token of your acceptance.

For FA Premium Insurance Broking Pvt. Ltd.,

Res

**Authorised Signatory** 

Plot No.33, Meerlan Tower, 3rd Floor, Hanumantha Road, Balaji Nagar, Royapettah, Chennai-600 014. Phone : + 91 44 4851 4791 Email : info@fapremium.com Web : www.fapremium.com CTN - U67200TN2016PTC111162 | GSTIN - 33AACCF8574D12P | License No : 629 License Code : IRDA/DB 690/17

# **MAKE A DIFFERENCE.**

# accenture

23-Jul-2019

C3592248 **Bhavani Baskar** No :112,P.G Avenue 5th street,kattupakkam,chennai-56 600056

Dear Bhavani,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennai. This letter will officially confirm your annual total earning potential and terms of your employment.

**Role- Transaction Processing New Associate** Career Level- 13 Sublevel - 3 Talent Segment-Business Process Delivery **Business Deal-Non Contact Center** 

will continue to be applicable until further communication on the

Your annual total cash compensation will be INR 175940 and will be at the attached as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the applicable until further communication on t annual total earning potential includes:






Manufacturers & Exporters of Woven & Knit Garments #J1, Shanthi Colony, Ring Road, Housing Sector Madhavaram, Chennai - 60. Ph: 7092092053



Emp.Name : P.RAGAVENDRAN Emp.Code : 1786 Designation : HR Assistant D.O.B. : 31.12.1998 Authorised Signatory Res Address : Sio K.PARTHASARATH NO : 15 AZ, KANNAKER LANE, 3RD STREET, THRUVOTTYUR CHENNAL-600019 PH 9677194378



Offer-cum-Appointment Letter

September 11, 2019

#### Mr. Srinivas M

S/O manmadharao, No 8 14 Sathazhava Street Mugappair West Chennal Mogappair, Tiruvallur Tamil Nadu-600037

Dear Mr. Srinivas M,

Welcome to Kotak Mahindra Group.

We hereby offer you an appointment as Graduate Trainee in the L2 grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from September 16, 2019, subject to your completing joining formalities, as prescribed by the Company, on or before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfil a part of the Group Vision, i.e., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholders by offering individualized real-time, pragmatic solutions to service every financial requirement of our customers. We, together, shall live up to the entrepreneurial and innovative spirit of the Group and work with complete transparency & compliance to become a global Indian financial services brand. It is expected that you will uphold all that we stand for and strive towards fulfilment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

1 +91 22 66057727. F +91 22 674256497 50

http://murance.kotek

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.

We look forward to your having a long and happy career with us.

Yours Sincerely,

For Kotak Mahindra Life Insurance Company Limited

Andread

JM Prasad

Group Head - Human Resources (Insurance)

Kotak Mahindra Life Insurance Company Limited (Fornerly known as Kotak Mahindra Old Mutual Life insurance Umited

CRC LEFED IMMESTORPLC 1285G3 Registered Office: 2nd Floor, Proc.4.C.12, G. Block, BAC, Bandra (E), Murrice: +400 851

Corporate Office: The News, Science Winds, Biog Nat. 21, Indexty Park, Off W. E. Haghway, Central AX, Vardya Marg, Malod GE Mumbai - 400 097, India

Koi hai... hamesha

Soi -

219



## Altruist Customer Management India Pvt. Ltd.

(Formerly Vertex Customer Management India Pvt. Ltd.)

## **Private and Confidential**

20th Jan 2020

## Sub: Your appointment in our organization as Associate Trainee with effect from 10-09-2019

To, Nivetha VTX1110283

**Dear Nivetha** 

With reference to your application for employment in our organization, the subsequent interviews our team had with you and also on the basis of information submitted by you, we are pleased to appoint you as Associate Trainee, at our Chennai office.

You will be paid CTC emoluments of Rs. 1,96,932 p.a. /- (Details attached in Annexure 1).

Annexure 2 contains all terms and conditions of employment and benefits applicable to you.

As a token of your accepting this appointment on the terms and conditions mentioned in the aforesaid appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours Sincerely,

For Altruist Customer Management India Private Limited

Dhayalan M

Deputy Manager - Human Resource

Accepted and Agreed

Corporate Office – Rupa Solitaire, 801, C Wing, 8TH Floor, Building No A-1, Sector-1, Millenium Business Park, Mahape, Navi Mumbai - 400701 Registered Office - 151 B, Block CC, Shalimar Bagh, North West, Delhi 110088 CIN: U72900DL2010FTC211484 www.altruistindia.com





## PAVITHRAM ENERGY SOLUTIONS PRIVATE LIMITED

## APPOINTMENT LETTER

August 01, 2019

To, S.Girirajan, 67/3,VSM Garden Street, Jafferkhanpet, Chennai-600083.

Dear Mr.Girirajan,

We have pleasure in appointing you as (Executive -Branding) in our organization, effective joining date as on 01.08.2019 by the following terms and conditions:

#### 1. Placement & Compensation

You will be placed in responsibility level of the Company, and will be entitled to compensation salary and other applicable benefits as we Mentioned.

#### 2. Salary Methods:

Your salary will be reviewed on April 1st of each year, or at such other time as the Management may decide. Your Monthly Salary would be Rs 14,000 and Rs 2000 as conveyance. Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results.

## 3. Probation:

That you will be on probation for a period of **six months**. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.

### 4. Confidentiality

You will not, at any time, during the employment or after, without the consent of the Board of Directors disclose or divulge or make public, except on legal obligations, any information regarding the Company's affairs or administration or research carried out, whether the same is confided to you or becomes known to you in the course of your service or otherwise.

### 5. Intellectual Property

If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business/ operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

#77/6, 10th Avenue, Ashok Nagar, Chennai - 600 083.
Mobile: +91- 96770 15084, +91- 99411 07252 | Telephone: +91- 44-3535 2468
Email: sales@pavithramenergy.com | Website:www.pavithramenergy.com

# Bioscience Research Foundation Sengadu Village & Post, Manavalan Nagar Via Kandamangalam - 602 002 Ph: 044 - 27658293 - 97



# Name : S. BHARATHI

Emp. No. : 341

**Designation : STUDY SCIENTIST** 

## Authorised Signature



24/10, Western Apartment,

Welcome Colony, Anna Nagar West Ext., Chennai. info@madrasmindworks.com

20-Aug-2019

Madras MindWorks

Dear Arun Kumar Venakatesan.

Greetings!

Upon reviewing your resume and application, and thereafter interviewing you in person last [13-Aug-2019], it is with great pleasure to inform you that you have been appointed as the new Project Coordinator for Madras MindWorks. You will be working for the company under this position effective 27-Aug-2019.

Enclosed with this letter are the terms and conditions regarding your appointment for the **Project Coordinator.** If you wish to accept such conditions outlined herein, please sign and date this letter and have it returned to the office by **24-Aug-2019**.

However, if you feel that you are not interested in the appointment and its terms as outlined in the packet, please let me know as soon as possible so that we may find another fitting candidate to fill this position instead. If we do not receive a response by **24-Aug-2019**, we shall assume that you are no longer interested in the job and this offer will be withdrawn automatically.

Should you find the need to address questions or concerns regarding the terms and conditions of the position, please do not hesitate to contact me so that we can discuss them in full detail.

Let me be the first to welcome you to Madras MindWorks. We hope to work with you soon.

Regards,

- pro A

Srinivasan Krishnamoorthy CEO & Co-founder







24/10, Western Apartment, Welcome Colony, Anna Nagar West Ext., Chennai. info@madrasmindworks.com

20-Aug-2019

## Dear Neelavathy Nagaraj,

Greetings!

Upon reviewing your resume and application, and thereafter interviewing you in person last [13-Aug-2019], it is with great pleasure to inform you that you have been appointed as the new **Processing Head** for **Madras MindWorks**. You will be working for the company under this position effective 27-Aug-2019.

Enclosed with this letter are the terms and conditions regarding your appointment for the **Processing Head.** If you wish to accept such conditions outlined herein, please sign and date this letter and have it returned to the office by **24-Aug-2019**.

However, if you feel that you are not interested in the appointment and its terms as outlined in the packet, please let me know as soon as possible so that we may find another fitting candidate to fill this position instead. If we do not receive a response by **24-Aug-2019**, we shall assume that you are no longer interested in the job and this offer will be withdrawn automatically.

Should you find the need to address questions or concerns regarding the terms and conditions of the position, please do not hesitate to contact me so that we can discuss them in full detail.

Let me be the first to welcome you to Madras MindWorks. We hope to work with you soon.

Regards,

Infras .

Srinivasan Krishnamoorthy CEO & Co-founder





Phone : 24938040, 24951639 e-mail : chettinad\_vidyashram@yahoo.com c.vidyashram@gmail.com web : www.chettinadvidyashram.org

# Chellinad Vidyashram

(Affiliated to Central Board of Secondary Education, New Delhi, Affiliation No. 1930137.) CHETTINAD HOUSE, RAJAH ANNAMALAIPURAM, CHENNAI - 600 028.

President

Mr. Vijayakumar Reddy

Secretary & Correspondent

Dr. Meena Muthiah, M.A., B.Ed., D.B.M., Ph.D. Kumara Rani of Chettinad Principal

Dr. S. Amudha Lakshmi M.A. B.Ed. M.B.A. Ph.D.

The management is pleased to appoint Ms. NAZIRA THABASUM S as a Primary teacher in Chettinad Vidyashram w.e.f. 01/07/2019 on a salary of ₹ 6750/- basic pay + allowances per month. She will be on probation for one year. Her services are terminable on either side one month's notice or one month's lieu thereof.

Meere Multures

SECRETARY & CORRESPONDENT









Regd Office: #20, Kannadasan Road, T.Nagar, Chennai - 600 017. Phone : 044 2834 0293 Email : info@specsmakers.in Website : www.Specsmakers.in

## Specsmakers Opticians Pvt. Ltd

## APPOINTMENT LETTER

Confidential

17-06-2019

SWATHI R 27/1, Newq Boage Salai, Kannamapet, T-Nagar, Tamil nadu 600017

## Dear SWATHIR,

We are pleased to appoint you in **Specsmakers Opticians Pvt Ltd** as **LAB-ORDER PUNCHING** for Chennai Location. Please note that the employment terms contained in this letter are subject to Company policy which may be revised from time to time. The terms and conditions of your employment are as under:

## APPOINTMENT

Your date of appointment is effective from 17-06-2019.

- 1. You will be on probation for a period of (6) Six months from the date of your commencing work, but if the management is not satisfied with your work and conduct, your services shall be liable to termination without notice at any time during or / on completion of the probationary period. This period of probation will be liable to such extensions as the management may deem fit in its sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been made permanent.
- During the Probationary Period, should wish you to terminate your service, you may do so by giving 7 days notice in writing or payment of salary in lieu thereof
- 3. After confirmation, your services may be terminated your service, you may be terminated by either side by giving One (1) month notice in writing or payment of salary in lieu thereof. The company may immediately terminate your services without any compensation or notice thereof, if you are in moral breach of your responsibilities. After resignation, if any, during notice period, the first salary after resignation will be held and settled along with full and final settlement.
- 4. Absence for a continuous period of three days without prior approval of your superior. Would be deemed to be abandonment of employment by you and your service with company shall automatically come to an end without any notice or intimation.



## **OFFER LETTER**

Nov 10, 2020

## Mr. VIGNESH SRIDHAR

12, Muneeswarar nagar 1st street Korukkupet chennai - 600021 Contact - +91- 95662 55036

Dear Vignesh,

We are pleased to offer you an appointment in Mako IT Lab Pvt Ltd as Code Wizard in our Organization. The initial place of posting will be at our Chennai Office.

## Offer:

You Salary structure and position at the company would be as mentioned in salary structure (Annexure A)

Your employment with us will be governed by the general terms and conditions of the company, as outlined in Annexure B.

The letter of offer is valid until November 11, 2020 for acceptance. Please sign the duplicate copy of this letter and return it to us as a token of your acceptance.

At the time of joining please bring with you (1) Your educational certificates, (2) 4 Passport Size Photographs, (3) Photocopy of your PAN card and (4) Photocopy of Aadhar Card.

We look forward to a long and mutually rewarding association with you, as a member of the GEEKFACTORY family.

Yours sincerely,

For Mako IT Lab Pvt Ltd,

Mahendra V

Director





"Auras Corporate Centre" IV Floor, 98-A, Dr. Radhakrishnan Road, Mylapore, Chennai - 600 004, Phone: 044 2847 1831 CIN : U74999TN2002PLC048773

RAMCO INDUSTRIAL AND TECHNOLOGY SERVICES LIMITED (formerly Ontime Industrial Services Limited)

01/08/2019

Ms. PRAVEENA M D3, RR FLATS, 154 BAZZAAR ROAD, RAM NAGAR NORTH, MADIPAKKAM, CHENNAI - 600091

Dear Madam,

A

## Sub: Letter of Appointment

- We refer to your application and subsequent interview you had with us, we wish to inform you as follows:
- 1.1. You are appointed as "OFFICER HR" on probation, in the Company with effect from 01/08/2019 on the following terms and conditions:
- 1.2. You will be on probation from 01/08/2019 to 31/07/2020. The period of probation may be extended, at the discretion of the Management for such period or periods, as may be deemed fit. During the period of probation, you will be required to undergo such practical and theoretical tests as are required by the Management. In the event of your performance in such tests being found not satisfactory your services will be terminated at any time during or at the end of the probation period.
- 1.3. On completion of the period of probation originally fixed or subsequently extended, if any, and subject to your conduct, work, attendance and your performance in the tests conducted for the purpose all being found good, you will be confirmed in writing in your appointment. Unless advised in writing, you will not be automatically deemed as a confirmed employee.
- 1.4. The Company may call upon you to work at any of the establishments of any of the clients of the Company, in the capacity of "OFFICER- HR" or any related positions thereto and whenever you are called upon to work at clients' establishments, you shall be informed in writing of the same and upon receipt of such order, you shall proceed to act according to the instructions contained in the order.

Contd....2

Registered Office : 47, PS.K. Nagar, Rajapalayam - 626 108. Branches : 4/217-2, Main Road, Ramasamy Raja Nagar - 626 204. Phone : 04562 - 256666



LEARN | EARN | STAND TALL

## SGBS UNNATI FOUNDATION



E.KANMANI

Designation	;	SKILL DE	VELOPMENT OFFICER
Emp. No.	:	E793	Blood Grp.: A+VE
Contact No.	:	94446974	44
Address :		RRC STR	nati , NO.7/18, Sothukuppam Read, EET, 2ND FLOOR, SHOPS 2,23,27, REDHILLS-600052
Emergency	C	ontact No.	9600090849
Location	:	Bangalo	ore

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# **CHILDREN MISSION INDIA**

From , The Director M. Haridoss Caleb

Mr. JOHN ASSIR is working among Children and youth for full time past 2 years with our organization called CHILDREN MISSION INDIA which is working among children and youths in various places since 2005.

He is Talented and sincere in doing his work

From His Service M.H.CALEB

Address : 14/33 Balaraman street Ganapathipuram east tambaram Chennai – 600059 ,Mobile : 8939715179. Email: <u>calebthenew@gmail.com</u>



SRI CITY MULTI PRODUCT SEZ SATHYAVEDU (M), CHITTOOR (DIS ENTRY PASS	с Т), АР
	and the
Name K. SURIYA	01.20
Designation TRAINEE-HR	ASSA.
Name of the Unit ARTURA PH CEUTICALS (P) CTO Name of the contractor_	AARMA-
Ann	Gizai
	Signature of the lead of the Unit

Dt 15th July'2019

Trend

Mr. Jack Harrison Edwin 5/9 Srnivasapuram, Pattinapakkam, Chennai – 600 028 Email: harrisonejack@gmail.com Tel: +91 9087935600

#### Dear Mr. Jack

We are pleased to inform you that you are hereby appointed as Graphic Designer with effect from 15th July 2019 in our organization.

#### 1. Designation.

You will be ranked as Graphic Desginer, Your posting will be at Chennai. Your immediate reporting officer will be Ms. Alshwarya Sukumam Senior Manager Social Media of the Company.

#### 2. Role and Responsibilities

You will perform such role as assigned to you by Ms. Aishwarya Sukumarn Senior Manager Social Media as well as the Management from time to time. The reporting relationship may be changed at a later dated depending on the requirement of the management.

#### 3. Standard of Performance

You will commit yourself to devote your entire time for the assigned responsibilities so as to accomplish the given tasks and achieving the objectives within the agreed time frame with expected quality and efficiency standards. As a part of performance standard, you also commit to observe and maintain best standard of behavior discipline and work ethics, while following Rules and Regulations of the company as are in force and /or amended from time to time.

#### 4. Monthly Compensation and Benefits

Your monthly Salary would be Rs. 15,000/- (Rupees Fifteen Thousand Only) including taxes and deductions. Out of Chennal Tour expenses will be extra at actual.

#### 5. Probation Period: Six Months

You will be on probation for the first six months and your services are liable for termination of one month notice without assigning any reason and after probationary period, your services are liable for the termination, without assigning any reason on 60 days' notice in writing on either side or basic pay in lieu thereof.

If you desire to leave the services, you shall be required to give 3 months (90 days') prior notice, in addition to seeking prior acceptance of your resignation from the officer of the company whom you are reporting to. You will not be relieved until your resignation is formally accepted in writing. Upon your resignation being accepted, your will be responsible for handing over charge of all pending works, papers, files & property of the company in an orderly. & systematic manner. In the event of any failure to comply with the above, you shall be liable to make good the consequent damage or loss caused, of which the management shall be the sole judge and shall not be entitled to receive any dues, arears or benefits. The company reserves the right to pay or recover salary in lieu of notice period. On receiving notice, if in the opinion of company it is prejudicial to its interest to continue employment during the notice period, the company may at its discretion relieve you before expiry of the notice period and is not bound to give any reason thereof.

#### 6. Leave

You will be entitled to as per company rules from time to time privilege and casual leaves as may be applicable to your category of employees.

+91 44 2815 1169

M hashtag@trendloud.com

Trendloud Digital India Private Limited Top Floor, 91 Invest Well Centre, G.N. Chetty Road, T.Nagar, Chennai - 600017





#### OFFER CUM APPOINTMENT LETTER

Narendhar Babu Kp H55/S1 Marutham Apartments, Thiruvalluvar Nagar,, Thiruvanmiyur Chennai 600041 IND

Dear Narendhar,

On behalf of Amazon Transportation Services Private Limited, a company incorporated under the laws of India, having its registered office at Ground Floor, Eros Plaza, Eros Corporate Centre, Nehru Place, New Delhi - 110019, Delhi India (hereinafter the "<u>Company</u>" or "<u>Amazon India</u>"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Team Lead** at **Vellore**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before 10 business days.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

#### 1. Date of Commencement

Your employment with Amazon India will commence on 30-Mar-2020.

#### 2. Probation

You shall be on probation for a period of 3 months ("<u>Probation Period</u>") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either (a) if your performance is found satisfactory, confirm your appointment; or (b) if your performance is found to be unsatisfactory, extend, in writing, the Probation Period by a further period of 3 more months or terminate your employment with Amazon India with immediate effect and without any advance or prior notice, and with no further liabilities to Amazon India, except for payment of remuneration up to the date of termination of employment.

۰.

REGISTERED OFFICE : Ground Floor, Eros Flaza, Eros Corporate Centre, Netru Place, New Delhi - 110019, Delhi India - Tel. : + 91 - 80 - 3327 1000, Fas : +91 - 80 - 3007 1031/11 - ON : U741400.2012/112215140





24-06-19

C3400416

SarathKumar Ravichandran

16/21A Nathat Subedar Street Alandur, Chennai - 600016

Dear SarathKumar,

Based on our recent discussions with you, we are pleased to extend you an offer to join Zenta Mortgage Services LLC (hereinafter referred to as "the Company" or "ZMS"), an Accenture group company in Chennal. This letter will officially confirm your annual total earning potential and terms of your employment.

Role – New Associate Career level – 13 Sub Level - 3 Tatent Segment – Business Process Specialization Business Deal - Non-Contact Center

Your annual total cash compensation will be INR 175940/- and will be structured as per the attached Annexure 1 – Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

 <u>Annual fixed compensation</u> of INR 152000/-; this includes allowances and statutory benefits and can be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

• Variable Bonus: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from 0% to 15.75% of the eligible earning in FY19. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with "the Company" are contingent upon you successfully completing the training

Reference M: deal9356-7131-455-83e4-5585e0000152 2

www.agsheath.com



OffLETAug-201911512-CH

August 02,2019

Sanjiv Siddarth Prabhakaran Chennal

Dear Saniv Siddarth,

Offer Letter

Congratulations!

Congratulations! We are pleased to offer you the position of Trainee Process Associate at AGS Health Private Limited.

Your annual cost to company (CTC) would be €.187200, in addition to this, you will also be eligible for a performance based incentive up to €.102000 per annum to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before August 01, 2019. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

Sala

Jothish Gopinathan Associate Director - Talent Acquistion

#### Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

#### Signature:

Date:

1. The comparisation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2 At the time of joining, please bring all the documents as mentioned in the Joining Checklat (Annesure 8)

AGS Health Private Limited, 4 Canal Bank Road, Chennal 600 113, India P: +91 44 4510 4520 | F: +91 44 4510 4521











09-JUL-2019

Letter Of Appointment

To, Mr. Ashutosh Tiwari Plot No: 6 & 7, Leo Villa, Vignesh Avenue laf Road Selaiyur

Dear Mr. Ashutosh,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1251475/ MAD/Business Process Outsourcing Services/BTN dated 28-May-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as 8PO Trainee in grade 8POS with effect from 09-JUL-2019.

Your Trainee ID is 1723365.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,

Sim adura

Rustom Beheram Siganporia Head Talent Acquisition BPO Services

## TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited TCS House Rawline Street Furt Mundae 400 001 Maharachtra India Tel 91 22 6778-8999 Fas 91 22 6778 9020 website www.sci.com Registered Office hirmal Building 9th Ficur Naviman Point Mundae 400 021

TOS Private a Confidential

1	RR.Donaufley India Outomuree Pvt, Ltil. Registered Ottas: -0.4. In Main Russi, R.A. Param. Classifier -0.00 025, India Tel: -91-44.42241000 Fax No.; -93.44.42341021 Corposite Mently Nonther U000007N1995PTC0013995
	and the second se
	December 03, 2019
	CAF ID: 19112019-GOLLAL-080295 Ref Code: 19692_EIN_1 19641
	G Devesh Kumar No: 14/7, Kamala Illum, Salbaba Street Metupalayam Market Chennal 000033
	Dear G.Dinesh Kumar,
	Congrutulations and welcome to RR Donnelley India Outsource Pvt. Ltd1
	With reference to your application and subsequent interview with us, we are pleased to offer you the position of Financial Associate at Job Level L1.
	RR Desnelley is a multibilism dollar global provider of integrated communications. Founded more than 150 years ago, we work with more than 50,000 customers across four continents and are constantly expanding and growing across the various geographies we operate in. To fuel our business growth, we are mentilessly looking for and nutriting our most praced resource – our people in the days to come, you will discover that we are passionate about attracting, developing and retaining our talent.
1000	This offer comes to you as a culmination of a rigorous selection process and we are certain that you will find our work environment conductive to your personal and professional growth.
	We request you to join us full-time on December 09, 2019 in our Chennal office.
	Details of your Total Pay and Benefits are listed in Amexure A.
	The general terms and conditions of employment are outlined in the subsequent pages in Annexum B. Please endorse your acceptance of this offer by signing the duplicate copy of this letter and returning it to us.
	Once again, welcome to the RR Donnelley familys We wish you the very best as you begin your career with us
	Sincerely Varial ex Hilpel
	Vandana Mital Senior Manager - Human Resources

# BE YOURSELF, MAKE A DIFFERENCE.

## accenture

#### 11-Nov-2019

C3422961

Balamurugan Sathiyamurthy No 1121 Perumal koll street, poothapodu ramapuram, chennal - 600089 600089

#### Dear Balamurugan,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennal. This letter will officially confirm your annual total earning potential and terms of your employment.

Role-Investment Accounting Ops New Associate Career Level-13 Sublevel - 3 Talent Segment-Business Process Specialization Business Dati Non Contact Center

Your annual total cash compensation will be INR 175940 and will be structured as per the attached Annexum 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

<u>Advantal fixed compensation</u> of INR 152000<sup>1</sup>, this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Vaciable Bonus: You will be eligible to participate in the FY20 (September 2019 to August 2020) Individual Performance Bonus (PB) Programme. Your indicative pay-out can range from 0% to 15.75% of the prorated fixed pay in the FY20, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the roles of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Amesure 2 'Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Vension 7.2 Fabruary 2019

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Condidate's Signature












1<sup>st</sup> February 2021.

To,

Mr. Sanjay Krishnan No.4 Arun Nagar Extension Road Thiruninravur Thiruvallur - 602 042. Tamil Nadu. India. Contact:+91-9094635758.7358693817

## Dear Sanjay Krishnan,

We are pleased to inform you that you have been selected for the position of Technical Assistant at Panoramix!

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Your job appointment will begin on 1st February 2021, You will receive a salary of Rs. 10,000 per month.

You will be eligible for leave as per company policies.

Your next appraisal will be Feb-2022.

All the Best!!!

Sincerely, Panoramix





R. CHINNASAMY, M.Com., AUDITOR & TAX CONSULTANT Pag.7, AMI Complex, 2+Print, Complexes Cellin, Hund Print, 91 + 201521 (2017) Hund Print, 91 + 201521 (2017) Hund Print, 91 + 201521 (2017) Hundred Print, 91 + 201521 (2017) Teacher and Print, 92 (2017)

## Bonafide certificate

#### To Whomsoever It May Concern

This is to certify that Mr.V.Kishore, Residing at Plot No.60/ 5-12, Saraswathi illam, Dinnur, Hosur-635109 has been associated with the above mentioned consultancy since Jan-2020. He has been working with us a accountant from last 1 years and 3 Months.

Name of the Empolyee – Mr. V.Kishore Adhaar No (ID Proof) – 6009 0644 4314 Thanking you



Place : Hosur Date : 18.02.2021







02-AUG-2019

Letter Of Appointment

To, Ms. Suprajaa S NO : 24/18 CHINNA SAMY SASTRI STREET VENKATAPURAM

Dear Ms. Suprajaa,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1273752/ MAD/Business Process Outsourcing Services/BTN dated 26-Jul-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 02-AUG-2019.

Your Trainee ID is 1750428.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,

B Surgania

Rustom Beheram Siganporia Head Talent Acquisition BPO Services

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services United TCS House Reveloc Street Fort Mondae 400.001 Maharahtera India Tel 91.22.5778 9999 Fax 91.22.6778 9030 website www.sts.com Registered Office Normal Building 9th Flage Narinan Point Mondael 400.021







18-JUN-2019

Letter Of Appointment

To, Mr. Bharath Bharath 2/26 Nehru Street Stannal matriculation school

Dear Mr. Bharath,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1251490/ MAD/Business Process Outsourcing Services/BTN dated 28-May-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 18-JUN-2019.

Your Trainee ID is 1723380.

I take this opportunity to extend you a warm welcome to the TCSL Family 1

Yours sincerely,

3 Dierrasia

Rustom Beheram Siganporta Head Talent Acquisition BPO Services

### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited TCS Rower Revelow Street Fact. Municipal 400-001. Multianadress India Tel: 81-22-4778-0009. Fas: 81-22-4778-0000. vehicle www.ts.com Registered Office: Nettal Building: 801 Face: National Point Municipal 400-021.

**TCS Private & Confidential** 

AIMEE Primee Silicones (Chennai) Pvt. Ltd

29.11.2019

Mr. EZHILARASAN.M. 5/58, Cholan agar, Kolapakkam, Chennai- 500128.

Dear Sir,

Sub: Appointment Order Ref: Your application dated 24:11.2019

Further to the interview had with you on 24.11.2019 ,We are pleased to inform you that we are appointing you as an " ACCOUNTS ASSISTANT " In our company. Your probation period is six months from the date of joining with a salary of 8s. 10000/- per Month including all allowances. On successful completion of your probation period , your appointment will be confirmed with other benefits as per our company policy applicable to other staff members.

On a token of acceptance, please sign the appointment order for confirming your appointment and send back the copy to us.

Regards.

For PRIMEE SILICONES (CHENNAL) PVT\_LTD. B.V. ROUS.C Director

Regd. Office and Factory : 131 / B. J.R.R. Tower, Mustafa Street, Rajarajan Nagar, Muttukuppam, Vanagaram, Chennal - 600095 PH : +91 8122015088 E-mail : pstpl2012(g)g/trail.com



## State Street HCL Services

#### Statestreet HCL Services (India) Private Limited

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N .:	6729	1000	620	201	C221	1990

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Worke/An Culterballow	Modale H3, Styl Root, Table Peek Calmination Limited (TPCL), Out Accordings Peek, Calmination SVI S14, India.
Workste Pune 1	Consensations, Unit 401, 48: /Tenr In-Building 7, Buryey No. 144 & 145, Samuti Autosia-Path,
Registered Office	Opposite to Aleport Rand, Haneada, Pure - 411 038, India. 405, Saluttianto, 96, Natura Placa, New Dalis - 110 318, India.

#### Date: August 27, 2019

#### Private & Confidential

#### SWETHA PRABHU

No:30	Teacher's	colony	2nd	Cross	street
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Chennai,					
Tamil Nad	ш,				
India - 600	115				

#### Document ID - cd2083ac-ae15-417e-906f-c4846b351bbd

#### Dear SWETHA,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company") as ANALYST. You are required to report on August 28, 2019 at 09:00 AM at the address: Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.
- Your annual compensation would be Rs. 200000 per annum as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference.
- Please note that this offer is valid till 7 days subjected to your offer letter acceptance.
- Your offer is subject to you being medically fit at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

1

SIGNATURE OF EMPLOYEE:









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53

# TATA CONSULTANCY SERVICES



Card No 887461 Associate No 1812343

## Tata Consultancy Services Ltd.

TCS House,Raveline Street,Fort Mumbai 400001,India









**Prasad Rao Es** Emp Code : 117733 Location : Chennai Emergency : 9940526769

Haneth Authorised Signatory







## **ONBOARDING FORM**

(Please fill all the details in block letters) Please attach recent passport size photograph

Personal Details					
Name as per Aadhaar;	Yogeshrajan G				
Father's Name:	Gurunathagopal S				
Nother's Name:	Karpagayalli G	Karpaguvalli G			
Gendert	Male				
Date of Birth(0D/MMIYYYY):	07/07/1998				
Marital Status	Single				
Religion	Hindu				
Permanent Address	G2, E Block, Gurukri Sundaram Nagar Cowl Bazaar Chennai	pa Apartments Tumil Nadu	600874		
Personal Email id	yogyrajan2@gmail.co	(II)			
Mobile No.	8667491771				
Alternate No:	9150284494				
Emergency Contact Details					
Emergency Contact No	8903255244	J.			
Emergency Contect Person:	Thiyagarajan G	and the second sec			
RelationalMp:	Sibling				

#### DECLARATION:

L declare that the information given, herein above, in true & correct to the best of my knowledge & bishef & nothing has been concealed, i understand that if the above information is found to be false or incorrect, at any time during the course of my amployment, my services will be terminated, furthwith without any notice or compensation.

Place: Date:

Signature.

y.my





O HDB SPANELES

HOB Financial Services Limited 2nd Floor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andhari East, Mumbal - 400069 Tel, 1022 - 7945 5000 Email : hdb.hr.compliance@hdbfs.com Web : www.hdbfs.com CIN - U459503G.2007PLC051028

#### Ref:HDBF5/19-20/HRIC113730/Appt/V23328

September 13, 2019

Mr.V Naresh , H.No.2/1144, V.V Kovil Street, Mugalivakkan, Near Kedar Hospital, Chennai-600125

Dear Mr.V Noresh ,

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of income Tay Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

Your duties and responsibilities will be explained to you on your joining the Company.

- b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpurs, Ahmedabad-380 009.

Page 1 of 5



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HINDUJA	LOBAL SOLUTIONS

Minduja Global Solutions Limited MAYSLIP FOR THE WONTH OF ODCIMUME 2020

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RBS Services India Private Limited,

Regd. Office: 6th Floor, Building-2, Tower A, GIL IT//TES SEZ, Candor Techspace, Sector-21, Dundahera, Gurugram, Haryana, India, 122016.

Website:

www.NatWestGroup.com Email. , india.services@rbs.com.

Telephone: +91 124 676 4000 Facsimile: +91 124 676 4790 Corporate Identity Number – U72900HR2001PTC055458

Human Resources STRICTLY PRIVATE & CONFIDENTIAL

TERMS AND CONDITIONS OF EMPLOYMENT CONTRACT This contract of employment (hereinafter referred to as "this Contract") executed on 14 Aug, 2020 between:

EMPLOYER: RBS Services India Private Limited ("the Company", "we" or "our"), having its Registered Office at 6th Floor, Building-2, Tower A, GIL IT/ITES SEZ, Candor Techspace, Sector-21, Dundahera, Gurugram, Haryana, India, 122016 a subsidiary undertaking / member of NatWest Group of companies.

EMPLOYEE: GOWTHAM Gopal ('you'), residing at 177 GNT Road puzhal, Chennal, 600066

Throughout this Contract NatWest Group is referred to as the "Group", a company in the Group is referred to as "Group Company" and includes NatWest Group Pic and any subsidiaries and associated companies , including but not limited to the Company.

Issue Date: 14 Aug. 2020

SDS01 - Start Date: Your employment will begin no later than 21 Sep; 2020 ("Start Date").

#### JTS01 - Job Title

Within Personal Banking, your Job Title is Customer Service & Operations Analyst A3.

The Company reserves the right to unilaterally amend/ revise these titles for any business purposes, at its sole discretion.

JTS01.1 - You may be required to undertake other reasonable duties from time to time, for the Company and any Group Company. The Group reserves the right to second you or transfer you to any Group Company and any suitable alternative position reasonably within your capabilities, according to business


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No. of Concession, Name

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tory made



20-jan-2021

Vikash 5

No.20,Karumariyamman Koil Street, Chromepet,

Alandur, Kancheepuram, Tamil Nadu - 600044

India

#### Letter of offer

#### Dear Vikash,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as Associate - Ops in WNS Global Services Pvt. Ltd., based at our Chennai - DLF SEZ office. The key components of your offer are as detailed below :-

Career band: Your career band would be Professional.

Role band: You would be placed in role band A.

Compensation: Your Total Gross Pay will be INR 2,25,886 (Indian Rupees Two Lakh, Twenty Five Thousand, Eight Hundred And Eighty Six Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.

Joining Date: You are expected to join us by 21-Jan-2021.

Place of work: Your place of work will be Chennal - DLF SEZ. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Global Services Pvt. Ltd.

Adil School

Adil S Nargolwala Corporate VP – HR Head Talent Acquisition Group Accepted and Agreed

Candidate's Name & Signature

HYS. Golard Services, No. Ltd., Parallelis Vol. Onderg & Bayes Complex, Programmyon, LBS Marg. Followit (Wats, Marchae Millionation - 400078 Solite: No. +40, 22 4685 (2008). Feb. 490, 23 (2018) 407 (2008) 277(2000);201980(2019)).









EX Oxidal Delivery Services India LLP

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Berniganatula, K.B. Puslam

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Jul Carr.

246-492-080-0882-2000 Fact +91 (565 566) 3354 11:20

#### 29 January, 2019

Mr Deepak Vignesh B 1/847, Karthikeyapuram 9Th Street. Madipakkam, Chennal, Tamil Nadu - 600091

Contact No: 9790786139 Email: deepakvignesh99#gmall.com

Dear Deepak Vignesh,

#### Subject: Letter of intent

with reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

1. Position:

You will be offered the position of Associate in Assurance in EY Global Delivery Services India LLP

2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

#### 3. Annual Fixed compensation:

You shall be paid an annual fixed compensation of INR 3,14,286/- per annum. The annual fixed compensation will be subject to applicable taxes as per the provisions of the locome Tax Act, 1961. and will be paid to you after deduction of income tax and other applicable taxes at source.

As per policy of the Firm, in addition to your fixed compensation you will be eligible to participate in the EY GDS Variable Pay Bonus Program, which drives a pay for performance approach providing differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 30 September. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

#### 4. Educational Qualification:

This letter of intent is subject to your successful completion of B Com exams by May, 2019.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

Thanking you. Yours faithfully, for EY GBigHattere Not Venified P Band by ShinhTonan CusaLisheTTY Date: 13 Feb-2119 11 22 Location: Stirgatore

**Authorized Signatory** 

EY Global Delivery Services India Private Limited, (A private limited company with registruction on: U745999KA2016PTCD93751) converted who EY Global Delivery Services India LLP : (a limited Rability partnership with LLP Amerily No. AAL - 27A3) effective 30 November, 2017 Regit Office, 3rd floor, Tower C, RM2 infinity, Old Madras Road, Bennigarahati, H & Puram Bengalore - 560036. **Incha** 

This like to segreed using Digital Eigenstate



Date :15 February 2020

Karthik 8

No:32,K block, shivelingspursm,K.K neger

Chennel-600078

#### Sub: Employment Letter

#### Dear Karthik,

With reference to your application and subsequent interactions we are pleased to offer you an Employment as FOB in the Collections with CONNECT Business Solutions Limited (The Company) with effect from 15 February 2020 on the following terms and conditions.

You will be paid an Annual Gross Salary of INR. 166342.00 in addition to the above, you will be covered under PF. ESI, Bonus, Gratuity etc., if applicable as per law. Based on the present applicability your annual CTC would be Rs 177000.0 This may undergo change in view of the changes in the laws. Detailed break-up of the monthly and annual CTC is annexed to this letter as annexure A

Please note that the information pertaining to remuneration and benefits payable to you is CONFIDENTIAL and should not be shared with anyone other than the authorized representative(s) of the Company.

The above mentioned offer shall be valid if you join us on 15 February 2020. Should you have any further queries, please feel free to contact our Recruitment Team.

You will initially be posted at our **Chennel** Office. The Company may transfer your services to any of the existing office(s)/ department(s) / division(s) / Section(s) / establishment(s) of the Company including any of its subsidiaries / holding / associate company or that may come into existence in the future in India or abroad. Your transfer shall be governed by the Company's Transfer Policy and Regulations, as may be in force from time to time.

You will be working on flexible timings as may be decided by the Company.

Your joining shall be subject to submission of copies of testimonials (originals to be presented):

 Academic qualification certificates (Matriculation onwards) including proof of date of birth and professional proficiency certificates, where applicable

 Experience certificate(s), Relieving letter/ Clearance certificate, from your previous employer(s), as applicable. (Relieving letter is a must)

3. PAN Card and Aadhar Card

4. Cancelled Cheque

Jay

UNACOT DEVELOP DO LA CARRENT DE LA COMPANY D

A SUBSIDIARY OF DUESS CORP.

#### eOffer Content

#### https://citi.taleo.net/careersection/earcersection/offers/myOfferListV...

Human Resources

4<sup>th</sup> Floor, Neville Block, Ramanujan IT City, TRIL Infopark Limited - SEZ, Rajiv Gandhi Salai (OMR), Taramani, Chennai - 600 113

**Registered Office** 

8<sup>th</sup> Floor, First International Financial Centre (FIFC),

Plot Nos. C-54 & C-55, G-Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051

T+91 22 6175 7999 F +91 22 2053 2215 csit@citi.com



May 29, 2019

Vigneshwar Raja M P.NO:13A, F1, Lakshmi Nivas Bharathiyar 1st Street Chennai, Tamil Nadu 600114

CIN No: U72900MH2009FTC192938

Dear Vigneshwar Raja,

#### Offer Letter

We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with Citicorp Services India Private Limited (hereinafter referred to as 'Citi').

1. We are pleased to make an 'Offer' to you on the following terms and conditions which will govern your employment with Citi and will be effective from your date of joining Citi:

Career Level	C04
Location	CHENNAI
Entity/Group	Citicorp Services India Private Limited
CTC (INR)*	355,270

\* For the details of your compensation i.e. CTC please refer Annexure.

2. Upon your acceptance of this Offer, and subject to successful completion of all pre-requisites to the satisfaction of Citi, your initial appointment will be at Special Economic Zone Unit of the Company at 4th Floor, Neville Block (Block A), Ramanujan IT City, TRIL Infopark Ltd, Rajiv Gandhi Salai (OMR), Taramani, Chennai. The effective date of your joining will be as mutually agreed upon.

3. You shall comply with and abide by:

#### 1 of 7

5/29/2019, 8:13 PM



#### Letter of Intent/Appointment Offer

#### Dear Vishnu prasanth kannan.

Date: 17 Oct 2020

With reference to your application-interview and subsequent discussions you had with us, we are pleased to offer you a position of Relationship Executive with Team Lease Services Limited on fixed-term assignment and your date of Joining would be 22 Oct 2828. Your appointment is subject to confirmation from our client on the selection of your candidature by our client, in accordance with their selection criteria.

Your Monthly & Annual CTC will be INR 23904.00 and 286848.00 respectively. The Management reserves the right to bifurcate or merge the allowances in basic salary. Your work location will be Chennai. The job is transferable anywhere within India.

The appointment offer is subject to the information provided by you in your Resume / Bio-data/CV and interviews are correct and valid. Detailed job objectives and salary structure along with appointment letter will be provided upon joining. This Letter of Intent /Appointment Offer does not guarantee employment and shall be valid for two weeks or till the date of joining, whichever is earlier.

You are required to download the TeamLease Mobile App and upload the mandatory documents listed below. Appointment Letter is issued subject to filling all mandatory fields on the Mobile App and uploading the mandatory documents on the Mobile App.

- · Copy of Aadhaar Card (both sides).
- Copy of the first sheet of Bank Passbook or canceled cheque (with your name, bank account number, and IFSC clearly printed).
- Copy of highest educational qualification certificate.
- · Copy of PAN card.

Link for Android App. https://play.google.com/store/acps/details?/decom/teamlease.associate&hisen

Link for KOS App: https://tunes.apple.com/in/applearniease/d10234212687mt=8

Please note that any claims based on the alleged verbal promises by any authority, not a part of this letter, will not be entertained in the future.

Yours sincerely,

For TEAMLEASE SERVICES LIMITED

Ritupama Chakraborty (Authorized Signatory )

Accepted and Agreed

Signature and date: Name:

Teachese Service Listed, CN1Ns. U74140/H3000FFC124003 8NFC Conversid Complex, 66 Rose, 80 Fee Road, Kasenergie, Bergelen - 550075 PL (91-80) 33002345; Fai - (91-80) 33243001 www.teachese.com



			0	UESS
			10%	WEREN GROWT
		Addendum	Date	08/01/2019
Dear Haritha Jayasan	kar,			
This is an addendum to Solutions Pyr Ltd Che	the offer letter 20 nnai, as Process A	01168 dated 08 ssociate.	01/2019 deputed at	Accenture
The duration of the pro- finished or the employ served.	ect is from 08/05/2	019 to 08/04/2	20. However if the period of 30 Day	project gets a has to be
<ol> <li>Any and all of the changed at the comp</li> <li>Refundable security deducted from your full &amp; final settleme</li> <li>All other terms and We look forward to you</li> </ol>	sany's discretion. deposit of INR first month salary nt. Subject to retur conditions of the o	250 towards t The amount v ning the 1D & o ffer letter rema	he ID & access c would be reimburse access card in good in unaltered.	ard shall be
Tor Magna InfoTech (A Waveen Katti Manager - HR Emoloye Anerce alar the Boove n offer ale fair just and re	e Engagement sentioned terms a	nd conditions t	et forth in this add	endum to the
Name: HARITHA JE	MASANKAR .	Signature:	handle	
Location: <u>CHENN</u>	AT	Date:	01-04-2014	

## Congratulations - Welcome to apex Mr. Asif Khan S Inbox



Umamaheswaran 17/7/2019 Dear Mr. Asif Khan S, Congratulations! This has reference to your application for a suitable



#### Asif Mohammed 17/7/2019 to Umamaheswaran ~

<del>с</del> :

Thank you ! Im accepting your offer letter, am really proud to being a part in apex laboratory... I will ready to join immediately

#### Hide quoted text

On Wed, Jul 17, 2019, 6:23 PM Umamaheswaran <umaheswaran@apexlab.com> wrote:

Dear Mr. Asif Khan S,

Congratulations!

This has reference to your application for a suitable position with us and the subsequent interview and discussions we had with you.

We are pleased to offer you the position of Professional Service Representative-Trainee in our organisation in Skinnova Division.

Your Headquarter would be at Chennai - Tamil Nadu. Your scope of work, reporting relationships etc will be issued to you on joining duty.

Your compensation will be Rs. 1,36,400/- per

Hikers Hiring Solutions Pvt Ltd., Pet No. 34. 3rd Poor, College Root, Nongambakas Ofernes (00000, Mod. -91 9845 5886) maghteblers.s., www.bahlers.in



02/07/2019

Te Ma, Meena, S A2, Evergreen Apartment-Village Road, Bata; Ningar Exth Puzhuthiviskkem, Chennal-600691

Dear Meena,

#### Sub: Appointment Letter

We confirm your appointment as an Associate Recruiter with HIKERS effective from 01.07.2019.

#### Terms and Conditions of this Offer:

You will receive a monthly salary of Rs. 11,000i- (Rupees Eleven Thousand Only). Tax will be deducted at source as per the Rules of government & statutory bodies.

- 1. Transfer: Your initial place of posting will be at Chennel. You are liable to be transferred to another department, post or place in any part of india, where the management may establish its office later on. Upon such transfer, the rules and regulations of service applicable to such post or at the place of transfer will become applicable to you.
- Probation: You will be on probation for a period of six months and after successful completion of which
  you may be considered for a permanent position or otherwise informed. Your probationary period will
  be assumed to have been extended until such time as you receive a letter offering you is confirmed
  position. Mere completion of the probationary period or any extension thereof would neither entitle you
  to submatic confirmation nor any impled confirmation.
  - a. On completion of your probation period, your performance would be evaluated. Based on your performance, management reserves the right to re-designate you.
  - b. In case of termination during the probation period, the company is liable to give one month prior notice and if you resign during the probation period, you are liable to give a one month notice.
  - c. Also, your employment can be terminated by either party by giving one day's notice.
  - d. During the probation period you are eligible for leave strictly as per the leave policy of the company.

#### 3. Termination after confirmation.

a. On successful completion of the probation period and upon our offering you a confirmed employment, the employment thereafter shall be terminable by either party by giving one-month notice.







#### OFFER LETTER

DATE: 01.02.2021

Dear Mr. AJEETH

Good day!

Upon reviewing your resume and application, and thereafter interviewing you in person last week. It is with great pleasure to inform you that you have been appointed as the Accounts Executive for Astromar Logistics Pvt Ltd. You will be working for the company under this position effective from 1<sup>st</sup> February 2021.

This post will have the pay scale of Rs 15000 P/M and you will be reporting to the office at 10:00 A.M on your joining date.

Welcome to our company Astromar Logistics Pvt Ltd, .

Regards,

FOR ASTROMAR LOGISTICS PVT I TO CHERING 30 AUTHORISED SIGNATORY

OLD NO 8/1 NEW NO 14/1, Rama P8lai St. Periamet, Chennai-600003 ( India, Tel ; +9) 4448625807 EMAIL ID info@attramargroup.com , WEBSTE ; www.astramargroup.com

## BE YOURSELF, MAKE A DIFFERENCE.

#### 23-Dec-2020

C4482158

Ashveini Gurudevan No:3476, Ambethkar kuelmopu, Bhal nagar, Medevakkars kost roed, Chennel 806100 Manapement Loval - 13 Sublevel - 2

Job Profile - Bus Process Delivery New Associate Job Ferrily Group - Business Process Delivery Business Deal - Non Context Center

Date Astrolati,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (transingher referred If as The Company) in Chanasal, India as per the bolow terms and conditions.

Your employment with Accenture will be powersed by the clauses mentioned in the atlanted Terms of Employment (Anneure 3) effective. Your your date of joining. You are required to carefully read and understand these Terms of Employment before respondes to this other.

This offer is contingent upon successful completion of your current degree, awarded in the current ecodemic year. You are required to produce the original pass certificate / mark sheet, to Accenture agen jaming Accentus but no later than within 6 country of the result being declared by your institute. Failing which, Accenture may, in its sole decretion, eact to terminate or suspend your employment immediately.

On joining you may endergo a training program to acquire the knowledge to enable you to successfully perform to its expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Palling which, the Company may, in its sole discretion, also is terminate or expend your employment menediately.

After acceptance of the offer of employment or any time desing the ocurse of your employment with the Company you may be required to undergo disconstructionation test bases on the project you are designed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the testance of failing trace tests namely the most solution leads to company may, in its solo describer, elact to terminate or suspend your employment immediately.

In the oversit a government body/buthovity exercising its juried/clien and statutory power/sufficiency seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/sufficiency without any netification to you. The foregoing shall be applicable to information pertaining to your employment heing shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your ecceptance of this offer and employment with Accomum, please submit a roay of this latter and all relevant Amesaures with your signature or each page. In addition, please provide all the documentation identified in Amesure 4 Documentation?

Version 7.3 June 2020

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accenture

Parlementer Ad. 005140840-0150-4886-0x32-6x880570441-2



Infosis

Infosys

#### BIRDY/n/ogs/023013256001

Mr. Scritelmonagas K

02-August-19

S.K.alystimushenin, old 72 New 330, MGR Solat, Threeallisvar Nagar, Poragodi, Velachory, Chennai

#### STRICTLY PRIVATE & CONFIDENTIAL

Dete Senthilmarugan K.

We refer to your application for employment and the subsequent interview you had with infortys BPM Limited ("the Composy"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Limite of Orfor"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being

You will devote the whole of your time and attention to the basiness of the Company and comply with the roles and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other builtness. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the atmost good faith towards the Company and keep secret all information, which you may obtain with regard to the

- AU	Role	1.00	Doubless Prove of
-b)	Role designation	12	Process Executive
(2	Job Level	盗	Junier Accountant
:40	Date of Jolaing	8.	05-August-19
c)	Location of Pusting	÷8.	Chennal STP
0	Gross Salary per month	÷	Rs. 12731/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infanys Performance & Loyalty 2.88 Plan", upon We are present to inform you manyou will be achieved in the achieved when a how and a completion of a manimum of 18 months with laforys IEPM Limited. This is subject to your necessful completion of requisite completions and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out

#### I. Voice and Shift Allowances

In addition to the grass salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to

· Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

· Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift For further details on shift allowance, refer to Appendix 3.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Company Confidential

Sign your nim Page Lof 12













## BE YOURSELF, MAKE A DIFFERENCE.

## accenture

11-Sep-2019

C3659376 Anandraj Needhirjan No: 38, Kannabiran Street, Old Pallavaram, Chennai 600117

Dear Anandrej,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as the Company') in Chennal. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- General Accounting Ops New Associate Career Level - 13 Sublevel - 3 Talent Segment-Business Process Specialization Business Daal-Nem Contact Center

Your annual total cash compensation will be INR 175940 and will be structured as per the attached Annunue 1 \* Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

Annual fixed compensation of INR 1520001, the incluious allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-<u>Variable Bonus</u> You will be eligible to participate in the FY20 (Beptember 2019 to August 2020) Individual Performance Bonus (PB) Programme: Your indicative pay-out can range from 6% to 15.78% of the prorated fixed pay in the FY20, subject to the overall terms and conditions of the IPB, including but not thread to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, auspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidalines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be priorated based on your terrure in Accentoric India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisflaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government bodystuttority exercising its jurisdiction and statutory powerlauthority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Armenure 2 'Terms of Employment. You are required to carefully read and understand these. Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur all any finite prior to or after your offective start date.

21

Variable 7.3 February 2019

Cariddale's Signature



Offer: Business Process, Services Ref : TCS /2020-21/BPS-BPO1/1726567 Date: 02-Jul-2020

Ms. V Bhavani Vijayakumar Chennai

Sub: Letter of Offer and Terms of Employment

Dear V Bhavani Vijayakumar,

We are pleased to inform you that upon your successful completion of the traineeship, in terms of clause 1 under the heading "Terms of Traineeship" in our "Offer of Traineeship", you are absorbed in the regular employment of the company at the position of Process Associate in Grade BPO1 with effective from 01-Juni-2020 at TCSL, Chennai on the following terms and conditions.

Your gross salary including all benefits will be Rs. 2,24,243/- per annum. Annexure I provides a break-up of the compensation package.

Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited TCS House Revelles Street Fort Mumber 400.001 Mehenolitre India Tel: 01.22.0718.0000 Fpc 51.22.6718.0000 website www.frs.com Registered Office: Newal Building. 906 Flore: Navinae Post Machine 408.021

Page 1 of 9

#### HEL TECHNOLOGIES LTD.

Division: Business Services 8-34/3, Sector 59, Noide 301 301, UP, India Tel +91 120 4384200, Fax +91 120 259668 Registered Office: 306 54dbarth, 96, Nehru Place, New Delhi-110019, India CIN-1741400L1991P1C046369 www.hdbpc.com

#### Date: July 29, 2019

#### Private and Confidential

#### NANDHINI M

No.1/1164, Cheran Street, Vellakkal, Chennai, Chennai, Tamil Nadu, India - 600100

Document ID - d80f3de0-4f79-483c-8a79-9a7b99765bf0

#### Dear NANDHINI,

With reference to your application and subsequent interview, we are pleased to make you an offer cum - appointment with HCL Technologies Ltd., - BUSINESS SERVICES ("BSERV" or "HCL" or "Company") as Associate. You are required to report on July 31, 2019 at 09:00 a.m., at the address: HCL Technologies Ltd., - BUSINESS SERVICES, Chennai-SEZ, SDB2 Sholinganallur 602/3.

- Your annual compensation would be Rs. 165000 Per annum. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in Annexure B.
- Please note that this offer is valid till 7 days subjected to your offer letter acceptance.
- Your offer is subject to you being medically fit at the time of joining the Company. For your
  pre-employment medical check-up, you are required to contact a registered medical practitioner
  and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If
  you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the
  company, in that regard will be final & binding.
- All our operations function 24x7, 365 days in a calendar year. Your working hours, number
  of working days in a week, weekly off will depend upon the process requirements. Your
  working hours will be as advised to you by your superiors from time to time but shall not
  exceed 48 hours in a week. It is expressly agreed that if you fail to perform the work
  according to the scheduled working hours or you resort to stoppage of work, whether alone, or
  with others, you will be entitled to receive salary only in proportion to the working hours during
  which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of Background Verification/Reference Check/any other test specified by the Signature of the employee

## COHNREZNICK PROFESSIONAL SERVICES PVT LTD

4th Floor. "Amorast " No. 455, Anno Soldi Teynompet, Chennol - 600 018. Phone: 91-44-2431 2202 / 03 / 04 Fox: 91-44-2431 2202

June 6, 2019

To Ms. Shanmugapriya Nallathambi, Old No-9/3 New No-21, Mylai Renganathan Street, T. Nagar, Chennai – 600 017.

Dear Shanmugapriya,

Congratulations! On behalf of CohnReznick Professional Services Pvt Ltd, it is my pleasure to confirm our offer of employment to you as **Analyst - Audit** in our Chennai office. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited about the potential of your joining our Company on July 01, 2019.

Your immediate supervisor will communicate details of your role and work responsibilities in the initial weeks of you joining the Company.





Name: Naresh Rajan

Address: #8, Vinayagapuram 1st street, Tondiarpet, Chennai - 600061, India

Dear Naresh Rajan,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of Transaction process New associate.

Your joining date will be Friday 28 June 2019

On the first day of the employment, please report to:

#### Company Address: Accenture Service Pvt Ltd,

Block B TECCI Park 173 Rajiv Gandhi Salai (Old Mahabalipuram Road) Sholinganallur, Chennai - 600119,

India

#### Reporting Time : 12:30 PM

You will be paid a gross annual salary of Rs. 1,56,000/- (One Lakhs Fifty Six Thousand only).

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

#### JoulestoWatts Business Solutions Pvt. Ltd

SJR I Park, Tower 4 Ground floor Opposite to SatyaSai Hospital EPIP Zone, Whitefield Bangalore-560086

I look forward to welcoming you in our organization.

Should you need any further clarifications, please leel free to contact us.

forman

HR Signature

NonahRaiphJ

Candidate Signature

# SEZ CHENNAI



NO . 1011119602













Genpact Proprietary Private & Confidential

#### 31-301-2019

Magesh T No 2/1, N S K Road, Séetharam Nagar, Kooungaiyur

Deer Magesh,

Sub: Appointment Letter

We are pleased to offer you an appointment with Genpect India Private Limited. ("Company") as Process Associate under the following terms and conditions:

#### TERMS AND CONDITIONS

1. Your Cost to the Company (CTC) will be as indicated in Annexure II attached herewith

- 2. Your initial place of work will be Chennal Cambridge Tower In Office However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regolations and conditions of service of that location.
- 3. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest Nouse can be availed by you. The Guest house can be availed for a maximum period of 15 celendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.350 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement.
- 4. The Company will be working 7 days a weak, twenty-four hours a day. You will be expected to attend office except while traveling on business as assigned to you by your supervisors and as per applicable laws in force. Weekly offs will be governed as per applicable regulations & Company policies.

**Genpact India Private Limited** 

CIN: UTHOODE 2005PT C307363

DLF City, Phase V. Sector 53, Gumgram - 122002, Haryana, India, T+91 124 283 2000, F +91 124 402 2674 www.genpsct.com

Regd. Off. : Gespace India Private Limited 12A (Ground Floor) Prakash Deep Building 7. Tolstoy Marg New Delhi-110001






### Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195085998/Chennal/BPS/BTN Date: 03/06/2019

Ms. Hemavathi B No.4/179 A Swaminagar Thirusulam Chennai-600043 Taminadu Telä 91-909406967

Dear Ms. Hemavathi B.

### Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

### TCSL Confidential

### TATA CONSULTANCY SERVICES

1

Tc5 House Raveline Street Mumbal 400:001 India Tel 91 22 n778 9999 Fax 91 22 6778 9000, e-mail corporate office/gtc3.com, website www.tcs.com Registered Office 9th Floor Nimual Building Nariman Point Mambal 400:021.





SRI DHANALAKSHMI INDUSTRIES, # 8, Maailamini Street, Storvishnu Nagar, Kindaultur, Chennai-600969, India.

25/04/19

Gopinathan M S/O Moorthy J, No:42, Nethaji St, Raja Rajeshwari Nagar, Kundrathur, Chennai - 600069

### Subject: Appointment for Accountant

Dear Gopinathan M

We are pleased to offer you, the position of Junior Accountant with SRI DHANALAKSHMI INDUSTRIES (the 'Company') on the following terms and conditions:

### 1. Commencement of employment

Your employment will be effective, as of 01/05/2019

### 2. Salary

Gross Salary Rs. 10,000/-

### 3. Leave/Holidays

3.1 You are entitled to casual and sick leave of 2 days, if you are clocked for 20 days in a month.

3.2 The Company shall notify a list of declared holidays in the beginning of each year.

### 4. Termination

4.1 Your appointment can be terminated by the Company, without any reason, by giving you not less than one month prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

4.2 You may terminate your employment with the Company, without any cause, by giving no less than Two months prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

Telefier. + 91- 44- 2478(1966)	TIN No	33101661495	Harlar - Indian Overseas Bank, Kanalathar, Chenna
Email : illumarmangical/Oyahoo.com	CST No	723814 Eb. 02.06 2000	Account Nei: 0160 0209 0000 637
Webuite : www.illumarmangical.com	Atea Cade	084	(FS Code - 1060 0000140
THEINN	OVAT	IVE SURO	ICAL PEOPLE



### 8<sup>rs</sup> February 2019

### Mukunth V M +91 8220148078 Mukundhym@gmail.com

### Dear Mukunth,

We are pleased to confirm our offer for the position of **Process Associate** - **Trainee** with NSM Services Private Limited (the "Company"). Your work location will be Chennal, India. NSM Services Private Limited is a wholly owned subsidiary of Nationstar Mortgage Holdings Inc., head quartered in Coppell, Texas. Nationstar offers customers a broad range of services in the residential mortgage industry, helping to optimize asset performance while improving the borrower's experience.

Your compensation in this position will be INR 225,000/- per annum excluding other benefits. Please refer to the Annexure herein for the breakup. This salary will be reviewed periodically for possible periodic adjustments based on competitive practice and personal performance. The Company will deduct amounts for TDS (Tax Deduction at Source), PF (Provident Fund), Employee State Insurance and all other statutory deductions, as may be applicable from time to time, from your monthly salary to meet the obligations and as per the rules laid out by the Government on these matters.

In addition to the Compensation stated above you will be eligible to benefits, such as insurance – GTL, GPA and GMC, Gratuity, etc. Details of the benefits are available in the offer annexure.

### Other terms and conditions:

- You are required to sign a Non-Disclosure Agreement, which will be shared with you at the time of joining. You will be required to be confidential about the information that you may access with regard to the Company.
- You will be expected to perform such duties as assigned to you from time to time. Your immediate assignment will be intimated to you on your joining the service. It is emphasised that a very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct are expected of you.
- During your tenure of service with the Company, you will be required to devote your time and attention to the Company's work, and will not be permitted to directly or indirectly engage in any other trade, business, occupation or employment.

NSM Services Private Limited Block 7, 11<sup>th</sup> Floor DLF IT SEZ Park, 1/124, Shivaji Gardens, Manapakkam, Chennal - 600089, India CIN: U72200TN2015PTC101740 www.mrcpoper.com





19-JUL-2019

Letter Of Appointment

To, Mr. Surya B Surya B 19/1, 1st Cross Street, Thiruvalluvar Pet, Thiruvalluvar Pet

Dear Mr. Surya B,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1251516/ MAD/Business Process Outsourcing Services/BTN dated 28-May-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 19-JUL-2019.

Your Trainee ID is 1723406.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely, For TATA Consultancy Services Limited

R. B. Digonasia

Rustom Beheram Siganporia Head Talent Acquisition BPO Services

### TATA CONSULTANCY SERVICES

Tata Consultancy Services Umited

TCS House Raveline Street Fort Murrhal 400.001 Maturashtira India fail 91.22.5778 9999 Fas. 91.22.6778 9000 website www.cs.com Registered Officer Nirmal Building 9th Flage Natimat Point Mumbai 400.021



# FROMEWORK PROFILENCE PROTEKTING PERFORMANCE Rewarding Performance

COST TO COMPANY(CTC) FOR SOUN	DARYA S
Email: soundaryasrinivasan99@gmail.com	2 CARLES - 2
Band: E0	i i i i i i i i i i i i i i i i i i i
Designation: Analyst	
Issued Date: Wednesday, August 14, 2019	
Monthly Components (In Rs.)	)
Basic Salary	10000
House Rent Allowance/Company Leased Accommodation	3158
Advance Statutory Bonus	1400
TOTAL: Monthly (A)	14558
TDTAL: Monthly : Annualised (B)	174696
Annual Components (In Rs.)	
Provident Fund	14400
ESIC Contribution	5132
Gratuity	\$769
TOTAL: Annual : (C)	25301
Cost to Company - per annum (D)= (B) + (C)	199997
\$ INSURANCE & MEDICAL BENEFITS (in Rs.)	NAX SUB-LIMITS (ser annum)
Term life Insurance Cover	2000000
Disability cover due to accident (upto)	1800000
As personal tax liability arising out of compensation and joining expense (if any) will be home agely by the en	mployes.
NOTE :	
All salary components are governed by the company policies and statutory guidelines.	
This valuey sheet is structly confidential and must not be decussed with anyone other than your HCLT Reports	ng Hanager



6.4 Gathan Derlovey Services India LLP 3rd Toxet, Frankri SC, 2015 Antonty, Oct Mexico, Russi, Benergier attach, A.K. Purant, Banganter, Halfittal, Karnatako, Jodia Ter +93 (86) 6481 2000 Ray: +93 (88) 6483 2234 Ry 109

#### 13 August, 2019

Mr Nohan Yuvraj No.58/24,Chinna Mettu Palayam, Thiruvottiyur,Kaladipet, Chennai, Tamil Nadu - 600091

Contact No: +91 7092016906 Email: mohanyuvaraajii gmail.com

Dear Mohan,

Subject: Appointment in the position of Associate

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that both your employment and the terms of employment referred herein will be effective only in the event of you having successfully completed your B Com by May, 2019. If at any time it is noticed that the above prerequisite is not met or if it is found that you are not a gualified B Com by May, 2019 your employment will be terminated with immediate effect.

#### 1. POSITION:

You will be appointed in the position of Associate in Assurance in the Firm. Your Rank will be 44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Chennal office.

#### 2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders, issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- C. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

EY Secol Delivery Services India Prevent Limbéc, IA private Indied company with registration no. (1749/998420109/CRV1752) converted into EY Social Delivery Services India LLP - (4 Initial hability permentity with LLP identity for: A4L -- 2741) effective. 30 November: 2017 Negt Office: 3rd Road, Tower C., INCOMPLY, GR Madrid, Banklagendrall, & R Paramitempiation - 500000, India

This file is signed using Digital Signature.







## EDGAR EFILE SOLUTIONS PRIVATE LIMITED











### Cognizant

### Ref No: 13466263

25-Jun-2019

Vecenth Kornal

Dear Vesanth,

In continuation to non-discussion, we are placed to offer you the rule of Process Executive - Data in Cognizant Technology Solutions India Private Limited.

You one antified to an Annual Gence Comparisations (AGC) of Rt. 347, 396. The other statulity about your comparestions is presented in Annexage A. We would like the inform you that Cognitant for considered 0 meeting of your separates as solevant, which would be aplated in our research. Your place of parting will be Chempai.

You opportment will be governed by the term and conditions of omplayment perioded in Amerazore 2. Now will sho be governed by the rules, regulations and patchian in region and those that may choose from time to time. Your compensation is highly confidential and if the need acture, you may discuss it indy with your Hercoger.

We request you to join us as or before 09-Jal-2019

Cognizant is feen that there is a secure answerement for clients and internelly two. You are required to be registered with the National Skills Registry (VSR) and possible the (IPH) while joining the organization. Reaso refer Annexare B for many datality.

Plana sate:

· This appointment is subject to satisfactory preferenced informers checks

 This after foury Logistrumt is walled for 3 months, only from the data of offer, any extension in sold validity shall be at the discretion of the company and shall be communicated to you in writing

Place to immediate employment with Cognitizent year meet people Cognitizent with evidence of year right to work in hullo and other such documents as Cognitizent may expect.

We look howerd to your joining us. Should your have any further questions or chellections, places had here to context us.

Yours streenly

For Cognizant Technology Solutions India Pvt. Ltd.

1.64

Sereb Bettermå.

**Globel Head-Talent Acquisition** 

I have read the offse, understood and accept the above monthered terms and conditions.

Signature :

Date:







### BE YOURSELF, MAKE A DIFFERENCE.

### accenture

### 22-Dec-2020

### C4421006

Dineshkumar Arjunan B-15 2nd floor, IHFD Nagar, Pallavaram, Chennal-600043 600043 Management Level - 13 Sublevel - 2

Job Profile - Transaction Processing New Associate Job Family Group - Business Process Delivery Business Deal - Non Contact Center

### Dear Dineshkumar,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as the Company) in Chennel, india as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Tenns of Employment' (Amenum 2) effective from your data of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer

This offer is contingent upon successful completion of your current degree, exercise in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discrition, elact to luminiate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or auspend your employment immediately.

After acceptance of the offer of employment or any time during the dourse of your employment with the Company you may be required to undergo drugtalcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drugtalcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its juristiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in putsuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this lefter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 Documentation/

÷.,

Vention 7.3 June 2020

Circulaters's Digristic-s-





**Issuing Authority** 





### STRICTLY PERSONAL

Date : July 19, 2019 Name : Mr. Mukash k Location : Chennai

### Sub: Letter of Intent

Dear Mukesh k,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on July 22, 2019 at 10.30 a.m.

Your annual consolidated salary will be a CTC of Rs 204000/- per annum and that would be fixed and the break-up of the salary is available in the annesure. You will be on probation for six months from the date of joining. We expect you to get releved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards;

For Allsec Technologies Limited,

Rowball

Authorized Signatory Human Resources Department



ELECTRICAL ENGINEERS AND ESA GRADE CONTRACTORS D + 4, First Floor, Gemini Parson Commential Complex No. 650, Anna Salat, Chemial - 600 006. diskelectricalis@gmail.com
www.dakelectricals.com
(044) 25215630

Subject: Appointment Leiter

Dear Jayakumar M.

Think you fir accepting and signing the job offer tener. I am pleased to inform you that your employment with DSK ELECTRICALS has been confirmed in the capacity of QUALITY AND PROCUREMENT OFFICER.

As agreed, your starting date will be 14.06.2019 and your work timings from 10:00am to 6:00pm, Monday to Friday. Further information governing your employment can be found in the signed contract as well as the Employee Policy document.

If you have further queries about your employment, you may contact me directly or approach the HR department.

Congratulations on your appointment and welcome to DSK ELECTRICALS. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.



### State Street HCL Services

### Statestment HCL Services (India) Private Limited CN - Organolium afferment

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Provinterent Citizet	Hall, Sandhardt, M., Santay, Phys., New York, 715 (198) (edited

Date: August 27, 2019

### Private & Confidential

**Gokul Sankar** 

17, SRINIVASA RAO ST, AMBEDKAR PURATCHI NAGAR 17, SRINIVASA RAO ST, AMBEDKAR PURATCHI NAGAR, Chennai, Tamil Nadu, India - 6000%

### Document ID - b1951fa7-4631-4f71-995c-9ca64f3ba2b8

Dear Gokul,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company") as Analyst. You are required to report on August 28, 2019 at 09:00 AM at the address: Statestreet HCL Services (India) Private Limited, Chennai-SEZ, SDB2 Sholinganallur 602/3.
- Your annual compensation would be Rs. 200000 per annum as per Annexuré I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this offer is valid till 7 days subjected to your offer letter acceptance.
- Your offer is subject to you being medically fit at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

11

SIGNATURE OF EMPLOYEE:

MCL

# Kriti)-

03-Feb-2020

Ruvani A No. 78/47 B, Throwpathi Amman Koil Street, Velachery Chennai – 600 042

### Dear Rovani,

### Sub: Offer cum Appointment Letter

We are delighted that, after a careful process of getting to know you, we are in a position to make you an offer to join our team as "Executive - Help Desk".

Please find enclosed, the terms of the offer. Request you to kindly sign your acceptance.

We are very excited by the prospect of you joining the team. KritiLabs seeks outstanding individuals who are committed to excellence and team spirit, and who will grow and thrive working in a challenging environment. We believe that technology innovation is the key to progress and KritiLabs has an important role to play in that. With your energy, enthusiasm, skills and talent, we are sure you can help us get there.

Thanking you

Yours truly,

For KritiLabs Technologies Private Limited

Mr. V. Somman

Srikrishna V Director – Business Solutions



19-JUL-2019

Letter Of Appointment

To, Mr. Suresh S 5/11 Periyar Nager First Street St.Britto'S School

Dear Mr. Suresh,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1251494/ MAD/Business Process Outsourcing Services/BTN dated 28-May-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 19-JUL-2019.

Your Trainee ID is 1723384.

I take this opportunity to extend you a warm welcome to the TCSL Family I

Yours sincerely,

R. B. Auguratinia

Rustom Beheram Siganporia Head Talent Acquisition BPO Services

### TATA CONSULTANCY SERVICES

Teta Consultancy Services Limited TCS House Raveline Street: Fort: Munical 400:001: Mahareshtra: India Tel 91:32:6778:9999: Fax: 91:22:6778:9000: website:www.tcz.com Registered Office: Nirmal Building: 935 Floor: Natiman Point, Munitud 400:071

TCS Private & Confidential



Page 1 of 3

October 24,3019



Net IN: CANODO212 Me.IAGADEESH V

H 2825 B Type 7 N H B.Avadi,Camp, Truvallut Tami Natu-600054 Hab No. J 9551866747

#### SUE: ENFLOYMENT OFFER AS "JUNIOR EXECUTIVE"

Dear Hr.JAGADEESH V.

1.7

The refors is your application and to the subsequent interview pounded with us in the connectori, we are pleased to offer you the pect of "JUNION EXECUTIVE" in the grade of "COH2" in our organization on the following terms and collabora.

- NUT Place of Potong will be at our AVADE located at, NO.713, 2ND FLOOR, V.G.K. COMPLEX, POONMALLEE TO AVADI. MAIN ROAD, GOVARTHANAGUE AVADE, CHENNAE, AVADE 600971.
- 2. You shall be responsible for all Business Processing functions of your Branch.
- Not will report administratively it functionally to the Branch Head and shall derry out other assignments as delegated to you from time to time.
- No will be paid a total remuneration of Rel. 61,400/- p.a. The Break-up of which is enclosed.
- 5. You will be entitled for Gratuity as per statutory rules.
- 6. You will be an probation ter a period of air months affective from the date of young. After successful completion of probation, you will be confirmed in the service of the complete.
- To the shall produce the following documents prior to the date of joining or on joining our organization.
- all Passport Size Photos
  - b) Aeros of Pen card & Asithaar card(computery).
  - Copy of Address 10 proof.
  - #) Proof of Educational Qualification (Original & Kerox Copy)
  - e). Aslesing & Experience Letter from Current Employee.
  - 1) Proof of Correct Remuneration.
  - g) Cancelled Cheque/Hank Pasebook mpy for updation of salary bank assure details

The offer is being made on the particular of your qualification, training, expension, age present or previous remuneration and seconds etc. Nonsahed by you in your bio-data/ application for employment in our organization. Should any of the particulars Nonshed by you is found to be incoment, and/or any of the documents/certificative submitted by you is not genuine, your service shall be terminated without any insteam of you of new an any terminal benefits.

The other of employment is valid for a seried of 30 days only and the above specified documents are computery required to the produced on joining, failing which, your other of employment stands cancelled & withdrawn automatically.

We will appreciate if pilo sould send as a confinitation that theirs terms and miniblens are appreciate to you and would join as all the number with interaction **HR.STVAKUMAR R-DEPUTY MANAGER-STVAKUMAR.ROSTFC.2N (9884722436)** 

Please sign and return to us the miplcate copy of this letter as a token of your acceptance of this offer.

Best Wates. HE Department

(Accepted)

Declaimer: Shrivam Transport Pinance Co Ltd do not engage any consultants or agencies for recruitments. \*\* This is a system generated letter & does not require signature.

### Shriram Transport Finance Company Limited

IGAD OPTICE 101-06 Sher Chambers De Pisce II Wing Sector 11 C ft D Belagus, Nast Mandae: - 600416, Tel: -40 22 4005 TET/ / 27588E71 (Tel: -40 22 298 6576, ingistered Office: Workareddia Georgins, 3pt Pisce, No. Carbo Doyka Road, Molarcen, Chennal-400 001, Tem Nick, 2020, Tel: -40, 49 2000 001, 49 2000 001, Tel: -40, 49 2000 001, 49 2000 001, 49 2000 001, 49 2000



September 4, 2019

IBM India Private Limited Manyata Embassy Business Park, G2 Block, Nagwara Outer Ring Road, Bangalore - \$60045, India. Tel : 91-80-49139999 http://www-07.lbm.com/in/careers/

Dear Parandharaman A

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Practitioner – Finance and Administration Delivery, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



T (N\_119\_25794300\_4001101



September 5, 2019

IBM India Private Limited Manyata Embassy Business Park, G2 Block, Nagwara Outer Ring Road, Bangalore - 560045, India. Tel : 91-80-49139999 http://www-07.ibm.com/in/careers/

Dear SUGUMAR E

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Practitioner – Finance and Administration Delivery, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise – you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



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0: +91 (22) 66664700 F: +91 (22) 6666 4701 E: sales jimedusind.com 6th Floric The Great Datals, D-13, Street 21, MIDC, Marol, Andheri (East), Mumbai - 400093 www.medusind.com (CIN) No 074140MH2001PTC123168

### Appointment Letter

Date:20-Nov-2019

A Gomathi no 17 vallar st vijeyanegar gendhi road

Dear A Gomathi Emp Code - C4552

Pursuant to your application and subsequent interview with us, we are pleased to appoint you as "Trainee" on a full-time basis at Medusind Solutions India Private Limited, (hereinafter known as "the Company") on the following terms.

1. Commencement Date: Your employment with the Company shall commence on 20-Nov-2019.

Position: You will join the Company with the designation as "Trainee". The Company reserves the right to re-designate or nevise your position at its discretion.

3. Location: Your work base at the commencement of your employment will be Chennal.

4. Work Description, Working Hours, Roles and Responsibilities and Reporting. Your responsibilities will be as decided by the management. You would be expected to move into different projects and take on new challenges and learning as and when the job demands. You will observe working hours and holidays as applicable to your location and place of work, which will be communicated to you at the commencement of your employment.

Compensation (including statutory benefits and other benefits as applicable): Your Cost to Company [CTC] will be INR 294009.00/ (Two Lakh and Four Thousand Only y per annum, structured in accordance with the Company policy/guidelines and income tax rules as applicable from time to time. Your CTC includes Retention bonus of Rs. 12000/- which is a onetime payment. This amount will be paid to you on successful completion of your first year in the company which will be disbursed as per the company's policy. Your Compensation is subject to change as and when you move across shifts. The same would affect your emoluments and allowance as per the Company policy. Your detailed CTC structure is made available in the Payrol Portal.

5. Your employment with us will be governed by the binding Terms and Conditions as detailed in Schedule 1.

Please read all the documents carefully and confirm your acceptance of this employment by signing the same.

We congratulate you on your appointment and wish you a long and successful journey with us!

Yours faithfully,

For Medusind Solutions India Private Limited

Agreed and accepted by:

Signature Not Verified

Resources Officer Resources Officer 2019-11-22713-25-0 A Gomathi 20-Nov-2019
• O• TeamLease Anny Indexts Work

Date: 11 Oct 2019

Mr DINESH S NO 2 VOC STREET THARAMANI TTI CHENNAI Pin- 600113

Employee No: 1725651 Dear Mr DINESH S

#### Fixed Term Contract

We are pleased to appoint you in our organization as subject to the following terms and conditions:

- 1. On joining, your Employee Code would be 1725651.
- 2. You are hereby appointed as Sales Officer for Two Year commencing from 11 Oct 2019 to 10 Oct 2021 or from the actual date of Joining whichever is later, during which you will render services to our Client at their premises subject to the terms and conditions of this engagement letter and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- 3. You hereby agree to be liable for the following terms and conditions:
  - Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - E. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - II. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
     Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc. and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vil. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - x. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- 4. The nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period of Two Years. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- Except for expiry of a Work Assignment due to completioniexpiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
- You will be entitled to Twenty One days General Leave in a financial year at a time to be determined by the Company.
- 7. If at any time, you are found overstaying sanctioned leave or absence from work without permission for a period exceeding five consecutive days or habitual absence or similar misconduct considered by TeamLease or its Client to be gross indiscipline, you will be considered to have abandoned your services with TeamLease. This will be treated as voluntary termination of services from your end and incentives withheld. TeamLease will not be liable to pay one month's salary in lieu of notice thereof in such cases.
- 8. This contract may be terminated by either party giving to the other not less than one month's prior written notice.

\*\*The is a system generated document. Any analysis of any documents on support of the document is sticily published and may be inferred.<sup>++</sup> Doc 10. TL CADDIFFICENCES

> Transform Services Limited., CIN No. U74140381900097C154003 20/07C Connected Complex, 8th Flues, 80 Fort Read, Konnecycle, Bergdon - 550095. Ph. (91-80) 33002345, Fax (91-80) 33543001 www.transform.com Registered Office: No.5, 3rd Flues, C. Weg, Lawi Tower, Bandia Kato Complex, Bindra (Ear), Markai - 400.051

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	-	Services					
	Tha	Dhanushanth 14977 1, Iangal Erikkarai Street, Viru Innai-600092	gambakkam,	C forebook.com/pdbs/			
	Dea	ir Dhanushanth,	Letter of Appointment				
			vs you have tool with us in the recent p Company. Your Grade will be Grade 8. You are required to report to the Com 600058, on 03 September 2019.	ast, we are pleased to make you an 1 and you will be designated as pany's Office at AMBIT IT Park, No			
<u>13</u>			er the following terms and conditions:				
	١.	Your remuneration is det	alled in the enclosed Annexure I. All tax resent or future, shall be borne by you	cliabilities arising out of your entire			
		Your duties and recome	bilities will be as assigned by your im- rid the same will also include the jobs .				
	3	3 The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic right shifts. Work exigencies and your profile may require you to extend your work-timings in accordance with the Working Hour & Attendance Policy. By accepting and signing this letter you affirm your willingness to ablde by this requirement.					
	4	India/overseas, or a com any associate company i trivings could be chang transfers shall be govern overseas for training and	of posting will be at Company's office 0058, you are liable to be (ransferred to panyientity formed by the promoters of to in be recalled to your original location. A ed periodically depending on the work ed by the Transfer Policy of the company of operations you will be require to and s on and policies of the Company.	any department/office anywhere in ransferred/assigned responsibility in occordingly, your working noursyshift of process requirements. All such			
	5		e on probation for a period of six month ktended period of time ("Probation F mpany will be confirmed on the expiry o therwise in writing.				
	6	written notice. In the eve to provide Thirty Days	continue, during your Probation Perio is terminated by the Company, by provi int you decide to leave the employment of prior written notice to the Company, your duties anytime during the notice p	ding not less than Thirty Days' prior of the Company, you will be required and the Company.			
		assigning any reason, c	pretion, during protation or an confirmat san terminate your employment on pay ad pro rate on the basis of your current C	ment in line of Mohra Bariad, Sorth			
		misconduct including bu	any policies, procedures or rules of it not limited to improper behavior, theft blice Period or without payment in lieu of	of fraud, unit sensines are liable to			
181	sth fil	ance Global Services Private I	limited. 8. Ambattur industrial Estate. Ambattur Che				
gist	ned C	Office: Teleperformance Tower	s, Plet CST No. 1406-A/28, Mindipate, Malar 010 I GIN: U72500MH2001PTC232120 I Ema	d - West, Mumbal - 400050, Maharashtra, 3 d: contactus @telenerformapowiths.com			



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### Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20206293601/Chennai/BPS/BTN Date: 05/02/2020

Ms. Surya Prabha D No.2 Lakshmi Puram 2nd Cross Street Velachery Chennai-600042 Tamil Nadu Tel# 91-9710719112

Dear Ms. Surya Prabha D,

#### Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,000/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

#### TCSL Confidential

## TATA CONSULTANCY SERVICES

1

TCS House Raveline Street Mumbal 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website.www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbal 400 021.



ALCHEMY TECHSOL INDIA PVT.LTD.

Mr. Bagavathy Sankar 07401451973

# Date: 22 Aug 2019

#### LETTER OF OFFER

#### Dear Bagavathy Sankar,

#### Congratulations!

We are pleased to offer you an Employment with Alchemy Techsol India Pvt. LTD based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

- 1. You will be designated as "Contractor" and will be based at our Chennai Centre.
- 2. Your date of commencement of Employment will be on or before 26/08/2019.
- You will be entitled to receive compensation and benefits (Fixed Pay of INR 156000/-PA) as per the enclosed annexure.
- Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your Date of joining.
- 5. You will be on probation for a period of 6 months from the date of joining.
- 6. The notice period to be served would be 1 month.
- 7. Please bring along the below listed documents / details on your day of joining.
  - a) Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C) (Two Copies)
  - b) Original Academic Certificates (all from 10<sup>th</sup> to Highest)
  - c) Resignation Acceptance Letter with acknowledgement.
  - d) Relieving letter from previous employer (Original)
  - e) Proof of compensation last drawn (last 3 Months)
  - f) 4 passport size photograph
- 8. It is mandatory to open a salary account with Axis/ Standard Chartered Bank, as salary would be processed only
- to Axis/ Standard Chartered Bank account.
- Kindly sign a copy of this letter as a token of your acceptance of this offer within 7 days from the date written above post which this offer stands withdrawn.
- 10. Our Bank Spoc will reach you for opening Bank account.

Looking forward to a long and mutually beneficial career with us.

Yours Truly,

#### For ALCHEMY TECHSOL INDIA PVT.LTD



Joseph Rudolph Lobow (Associate Vice President – Human Resource)

#2, Above Cherry Pick Furniture Showroom, 4<sup>th</sup> Floor, 80 Feet Road, Koramangala 8<sup>th</sup> Block, Bangalore-560095 Tel:9513920020 www.alchemytechsol.com



www.agsheath.com

February 11,2020

Anaridha Rajesh Chennai.

Dear Anandha,

Offer Letter

Congratulations!

Congratulations! We are pleased to offer you the position of Trainee Process Associate at AGS Health Private Limited.

Your annual cost to company (CTC) would be €.187200, in addition to this, you will also be eligible for a performance based incentive up to €.102000 per annum,to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (CJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennal. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before February 11, 2020. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

STLAL

Jothish Gopinathan Associate Director - Talent Acquistion

#### Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

 The companiation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2 At the time of joining, please bring all the documents as mentioned in the Joining Chacklat (Annesure 8).

AGS Heath Private Limited, 4 Canal Bank Road, Chennai 600 113, India P: +91 44 4510 4520 ( F: +91 44 4510 4521



pliq

INCOMP.

No. Application K. No. 2017, Paratheousiday street, Pully anthops, Chemical - addited

thear Mr. Ajithhumar K.

# Lencol Employment

We are pleased to other you employment in our organization Forte Solutions Pet, Etd., elimited at New No. 50, Edd No.16, 34 Cross Staret, West CIT Nagar, Chemical 400 035, "Company") a Demporary Staff for a thesi period of employment ("Contract"), as the Objecting learne and conductions

- 1 The noise of your implayment shall be valid for a period from 07-Oct-2019 to 04-Sep-2020.Norwillistanding this, in the event of the project/week/department for which you are being employed terminates before the aforementioned period; the Contract shall be co-terminors with the project/work.
- You shall report to week on 07-Oct-10 at Our Client's Place Accenture Solutions Pvt. Ltd. Chenesal Details of your salary break up with components are as per the exclusion attached herewith.
- 3. This contrast shall be terminable by other party giving 30 (Thirty) day's notice in writing in adary in lies of notice, in the other party.
- You will, with effect from 07-Oct-2019 is: deputed by the Company to werk at the clarest a officer/ premines at any of their locations, either onsite or officiore.
- 5. Your Salary log the month will be paid on this 3rd working day or 5th Calendar day or the day directed by Accentuse based on the Time Carda approved in EQN tool

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The tendstrud rules and procedures as contained to this letter and the annexage will constitute the standard employment rules and you are required to read both of them in companyment

Here's working you the very best in your insignment with us and as a token of your understanding and accepting of the standard terms of coupleyment, you are required to sign the shquicate copy of this better and return to us within a day.

With warm organity, Years truly, For Forte Solutions Pvt. 144.

2 tales

Automized Suparary neinsures: - (2) Compensation sheet: hereby surept the above-mentioned terms and conditions.

Signatare K Apphamen

Dates

vit. 13d. Grand, Visca CIT Wagar, Chemnel + 600 075

Set and and



# SHIKSHA FINANCIAL SERVICES INDIA (P) LIMITED

## OFFER LETTER

28<sup>th</sup> October, 2020

Dear Mr. Sathish R

With inference to your application and subsequent interview with us, we are pirased to offer you a position as Trainee – Operation in Band M in Shiksha Financial Services India Private Limited ("The Company") on the exclosed terms and condition (Annexure A). You will presently be based in Chennal.

We are delighted that you have chosen to join us and look forward to a mutually enriching experience over the next few years as we go about building india premium Education Finance business.

On the agreed date of your joining, you are requested to report at to Chennal HD by \$.30 a.m. with documents set out in Annexure C

Look forward to having you on board, at the earliest

Thanking you,

For Shiksha Financial Services India Private Limited



General Manager -- Human Resource and Admin

I acknowledge the receipt of this offer and agree to the terms and conditions mentioned therein including in Annexure A and Annexure B. By signing this, I confirm that everything that I have said and the documents I have provided are true and there is no misrepresentation, omission of a material fact or deception of fact.

Name:				
PARTICE.	-			

Signature

thate:

# Kriffi Kriffi Artel-2020 Shamii N No 5/2 Kronabige colony, Velationy, Chemischoologa

Sub: Offer cum Appointment Letter

We are delighted that, after a careful process of getting to know you, we are to a position to make you an offer to join our team at "Executive - Help Detk".

Please find enclosed, the terms of the other. Request you to kindly sign your acceptance.

We are very excited by the prospect of you joining the trum. Krititabl seeks outstanding individuals who are committed to excellence and team spirit, and who will grow and thrive working in a shallenging environment. We believe that technology innovation is the key to progress and Krititable has an important role to play in that. With your energy, enthusiaum, skills and talent, we are sure you can belo us get there.

Thanking you:

Yourseraly,

For Kristlabs Technologies Private Limited

Mr.V. Sicher My

Searching V Director - Business Solutions



04-JUN-2019

Letter Of Appointment

To, Mr. Ajay Pokar 18/34 Ramaswamy West Tambaram

Dear Mr. Ajay,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1251520/ MAD/Business Process Outsourcing Services/BTN dated 28-May-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 04-JUN-2019.

Your Trainee ID is 1723410.

I take this opportunity to extend you a warm welcome to the TCSL Family I

Yours sincerely,

Lingabria

Rustom Beheram Siganporia Head Talent Acquisition BPO Services

# TATA CONSULTANCY SERVICES

Teta Consultancy Services Limited 103 House Reveline Street. Fort Mumbai 400.001 Maharahtos India Tel 81 22 6778-9999 Fax 81 22 6778 9990 website www.tcc.com Registered Office: Nimot Building .99 Floor Nartman Point Mumbai 400.021



Mahindra and Mahindra Limited(M&M)

www.mahindra.com

2021



# Ref : TCSL/CT20131099713/DELHI

Date: 18th/01/2021

Name: Mr. Hemant Kumar.M.

Contact : 7358481497

Subject : Offer letter:

This has reference to the various discussions you had with us.

We are pleased to make a provisional offer of appointment as "Supervisor" your annual earnings exclude salary, allowances, annual benefits and statutory payments as applicable will 234,000/- per annum you will receive detailed appointment order within 10 days before start your training.

You will be subject to the rules of the company in all matters of employment And conditions of service including rules relating to conduct and Discipline as applicable to employees of the company as fixed or modified from time to time.

During the period of your employment you shall faith fully serve the company, obey it lawful commands, keep its secrets diligently as may be entrusted to you. Attend you work regularly during such hours as may be prescribed and perform such duties assigned.

You will be the whole tame employee of the company and engagement or association directly or indirectly in any place of business or taking up any employment in any other company, corporation, individual or firm while you are in the service of the company shall be treated as misconduct.

Mahindra And Mahindra Umited's Corporate Identification Number is (CIN) 165990MH1945PLC004558 and its registration number is 4558. Its registered address is GATEWAY BUILDING , APOLLO BUNDER, MUMBAI MH 400001.



#### Kritilabs Technologies Private limited No.5, Gaugeby 2Nd Street: Arvai Nager, Thirsteamigut, Chemae-000041

# Payslip for the month of March - 2020

Name: Joining Date: Designation Depostment: Location Effective Work Days: LOP:	Nishanthi L 24 Feb 2020 Enecutive- Belp Desk IT Chennai 31 0	Employee No: Bonk Name: Bonk Account No: PAN Number PF No: PF UAN:	KL0318 DBS Bank 881036575077
Earnings	Amount	Deductions	Anso
BASIC	9,751.00	PF	1,17
HRA	876.00		R.
ADVANCE BONUS	830.00		

11,421,00 Total Deduction

1,258,68

#### Total Earnings

Net Pay for the month : 10,171.00

(Rupnes Ten Thousanal One Hundred Seventy One Only)

		TDS	Dutails						
Description	Gross	Exempt	Tasable		h	невше Та	Deducti		
BASIC	11,768.00		11,768.00	Gross Sa	lary			1 8	13,784.00
HRA	1,850.00	6.00	1,050.00	Professio	n Tax				171.00
ADVANCE BONUS	966.00		966.00	Trital VI	A Dudurti	cm			0.00
0	Aduction Under Chapter )	/L-A		Total Inc	sene .				0.00
			1,412.00	Total Tat	£				0.00
			1,414,00	Education	n Cas				9.00
				Tax Dud	ucted (Pret	ious Emp	leyer)	1	0.00
				Tax Dud	ucted Till 1	Data			0.00
				Tax to be	Deducted	1. C			0.00
				Monthly	Projected	Tat			.0.00
				C		Tax Pai	d Details		
				APR	MAY	JUN	JUL.	AUG	SEP
				OCT	NOV	DEC	JAN	FER	MAR
						1960.	ann		

Remarks:

Tak is a computer generated prepty and dure not implies a signatory









#### I-Process Services (India) Pvt. Ltd.

Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

#### Dated: 31-May-19

Employee Name	τ.	Sambath B
Employee Code	1	C130054
Location	1	CHENNAL

Dear Sumbath B.

With reference to the offer accepted by you vide Letter No: 156010, we are pleased to appoint you as SR. EXECUTIVE in C4 Band with i - Process Services (India) Private Limited, as per terms of appointment given in this fetter.

The following are the terms and conditions of the appointment.

A. Commencement Term

() Your appointment is effective from 31-May-19

- ii) You will be on probation for a period of six months or such extended period as may be decided by the Company based on your performance during the probation period.
- iii) On satisfactory completion of your probation you will be confirmed in the services of the Company, in writing.

B. Remuneration:

i) Your Basic Salary will be Rs. 9500- ( Rupees Nine Thousand Five Hundred Only ) per month.

C. Allowances:

i) House Rent Allowance of Rs. 750/- ( Rupers Seven Hundred Fifly Only ) per month.

ii) Conveyance Allowance of Rs. 800/- ( Rapees Eight Hundred Only ) per month.

D. Benefits:

You will also be eligible for Retirement Benefits of the Company; namely

Provident Fund.

ii) Grataity in accordance with the statutory requirements and/or, as per Company policy.

i-Procuss Sign:\_\_\_\_\_

Candidate Sign











#### STRICTLY PERSONAL

Date : September 5, 2019 Name : Ms. Shivapriya perumai Location : Chennai

#### Sub: Letter of Intent

Dear Shivapriya perumal,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Quality Analyst" in our organization. You shall report to duty on September 9, 2019 at 10.30 a.m.

Your annual consolidated salary will be a CTC of Rs 180000/- per annum and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get releved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards;

For Allsec Technologies Limited,

malle

Authorized Signatory Human Resources Department



#### Offer Infination Letter

Dear Nordhakumar Dharmalingam,

It gives us great pleasure to make you a formal offer to join us as "Supply Chain Advisor". You would be deputed to work for our clicat Accepture Solutions Private Limited - located at Chennai on 18 September 2019.

The key role, responsibilities of the position and our expectations from you are as discussed during meeting.

A detailed letter of appointment outlining all aspects of your employment terms will be provided to you post your joining.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer. Also find below your salary break up in Amexure A

KHR House, Palace Road Vasanthnagar, Bangalore - 560 052 Email-ID: hrd@deoretech.com



# On-boarding checklist - Accenture Joining - 27-Aug-19

Shyam J «shyam@theforla.com» To: sammad777@gmail.com Co: sammad777@gmail.com

Tue, Aug 27, 2019 at 5:55 PM

Dwar SAMRAJ P;

Please find the balax on boarding checklist,

Resource ID: 11344577

On-Board Checklar				
Candidate Name	Perumal, Samraj			
Contact Number	7708612479			
Work order #	13156807+0			
IQN Requisition #	9405232			
DOJ	27th Aug 2019			
Monthly CTC	14000			
Equivalent Grade	13			
Designation	Financial Accounting Advisor			
Supplier Name	IN - Forte Solutions Pvt. Ltd			
Reporting Manager Name	Petroena Fernando			
Reporting Manager Contact#	7401213598			
Work Location	COCS			
Contract Duration	12 months			
Reporting Time	8pm			

# Divyaaree Point,Rear Towers,No.7, Rajiv Gandhi Salai(OMR), Sholinganalkar,Chennai - 600 119

# Cognizant

### Raf No: 13617912

05-Aug-2019

Abiash?



With advance to the discussion that we had with you, we can plotted to after you the role of Process Executive - Data in Cognizant Technology Solutions India Private Limited ("Cognizant"). New place of porting will be Chennel.

You Annual Tend Componenties will be Ro.147,996. This connect may vary, depending on Cognizent's performance and your performance. The other datable about your componenties is perioded in Americane A. We would like to inform you that Cognizent ten considered. O mentils of your experiodes as minuted, which would be updated in our records.

Your oppositionent will be governed by the terms and conditions of employment proceeded in Armenizere II. You will also be governed by the takes, regulations and practices in wopen and those that areay change here. These to see componenties is highly confidential and if the need acture, you may decrare it only with your Managere.

We request you to join us on or balance Od-Aug-2019.

Cognizant is loost that there is a secure environment for charts and internity los. You are required to be registered with the National Skills Registry (NSR) and provide the IPPN while pixing the organization. Nonse refer Astronomer 8 for more dataly.

Plaza rota:

· This appointment is subject to satisfactory professional reference checks

 This affer from Cognizant is said for 3 months only from the data of offer, any estancion in sold saidify shall be at the discretion of the company and shall be communicated to yes in writing

Pitor to commoncing coupleyment with Cognizant yes must provide Cognizant with anidence of your right to work in ballo and other such documents as Cognizant may
impact.

We look feased to your joining us. Should you have any further questions or chritications, places had bue to contact as.

Such Meleozaki

**Globel Need-Talent Acquisition** 

I have read the offer, understood and accept the down mentioned terms and candidions.

Signature :

Dete:

i-Process Services (India) Pvt. Ltd.

Corporate Office : Plot No : 313, Udyog Vihar Phase-IV, Gurugram, Haryana-122015 Ph. 0124-4763400

Dated: 03-Jun-19

I process

Employee Name	1	Mukesh Sankar
Employee Code	23	C130195
Location	81	CHENNAL

Dear Makesh Sankar,

With reference to the offer accepted by you vide Letter No: 156352, we are pleased to appoint you as SR. EXECUTIVE to C4 Band with i - Process Services (India) Private Limited: as per terms of appointment given in this letter.

The following are the terms and conditions of the appointment,

A. Commencement Term:

- i) Your appointment is effective from 03-Jun-19
- ii) You will be on probation for a pariod of six months or such extended period as may be decided by the Company based on your performance during the probation pariod.
- (iii) On satisfactory completion of your grabation you will be confirmed in the services of the Company, in writing.

#### B. Rammerstion:

i) Your Basic Salary will be Rs. 9500'- ( Ruppers Nine Thousand Five Hundred Only ) per month.

#### C. Allowantes;

- i) House Rent Allowance of Ra. 750/- ( Rapers Seven Hundred Fifty Only ) per month.
- ii) Conveyance Allowance of Rs, 800- ( Rapers Eight Hundred Only ) per month.

#### D. Benefits:

- You will also be eligible for Retirement Besefits of the Company; samely
- i) Provident Fund.
- ii) Gratuity in accordance with the statutory requirements and/or, as per Company policy.

i-Process Sign

Candidate Sign: \_\_\_\_\_

Regd, Office : Unit No. 602, 6th Floor, "Centre Point", Andheri Kurta Road, J.B. Nagar, Andheri (East) Mumbai-400059 CBN No.: U72900MH2005PTC152504 • Mail Id : centacl@process.in





Provisional Offer : BUSINESS PROCESS SERVICES Ref: TCSL/DT20195304045/Chennal/BPS/BTN Date:04/02/2020

Dear Ms. Subashri,

#### Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

#### TCS Confidential

# TATA CONSULTANCY SERVICES

1

TCS House Raveline Street Mumbal 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbal 400 021.





**Issuing Authority** 

Blood Group : O+ ve Res. Address : 68/24 R, Block, Kotturpuram, Chennai - 600 085.

# Emergency Contact : +91 9941102754 Note :

- 1. ID card to be worn on duty
- 2. If lost inform company immediately
- 3. ID Card to be used for identification purpose only
- 4. On leaving job ID card to be returned back to the company

If found please return the card to the address below

# Synergy Maritime Private Limited

4th Floor, AKDR Tower, Door No. 3/381, Rajiv Gandhi Salai (OMR), Chennai 600097. INDIA Phone : +91-44-6621 5555 E-mail : mail@synergyship.com www.synergyship.com





# Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195064477/Chennal/BPS/BTN Date: 28/05/2019

Mr. Akash Krishnan No.20 Anna Street Senthil Nagar Chennai-600062 Tamil Nadu Tel# 91-8248465620

Dear Mr. Akash Krishnan,

#### Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

# **TCSL** Confidential

# TATA CONSULTANCY SERVICES

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TCS House Raveline Street Mumbal 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Begistered Office 9th Floor Nirmal Building Nariman Point Mumbal 400 021.

# 03-Feb-2020

/ Kriti

Sivagami Sundari Nodis, Sunrise Road, Akkarat, Solingaratlur Post Chennal – 600 119

Dear Styagami Sundarit,

Sub: Offer cum Appointment Letter

We are delighted that, after a careful process of getting to know you, we are in a position to make you an offer to join our team as "Executive - Help Desk".

Please find enclosed, the terms of the offer. Request you to kindly sign your acceptance

We are very excited by the prospect of you joining the team. KritiLabs seeks outstanding individuals who are committed to excellence and team spirit, and who will grow and thrive working in a diallenging environment. We believe that technology innovation is the key to progress and KritiLabs has an important tole to play in that. With your energy, enthusiasm, skills and talent, we are sure you can help us get there.

Thanking you

Yours truly,

For Krititabs Technologies Private Limited

Mrv Sobrahy

Schebbus V Director - Navipess Solutions



eTeam InfoServices Private Limited

Mukilarasan No. 33/8, 84th Street, Ashok Nagar Chernal TN 600083

Date: March 3, 2020

Dear Mukilarasan,

Subsequent to our discussion, we are pleased to appoint you in eTeam infoservices Pvt. Ltd as "General Accounting Ops Practitioner". You are expected to join on or before "March 05, 2020", failing which, eTeam reserves the right to rescind this letter.

You will work out of our client office and your Annual Cost to Company (CTC)will be Rs. 1,68,000 (Rupees One Lakh Sixty-Eight Thousand Only) as detailed in Americe "A".

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which is subject to amendment from time to time at Company's sole discretion.

#### D DOCUMENTS

You shall furnish at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, may affect your joining or processing your first pay.

This appointment is offered to you, based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false/inappropriate information or withholding pertinent information, the Company in its sole discretion may terminate your service at any time without notice and Company shall be free to pursue any action against you as provided under the local law.

 Self Attested Copies in support of your educational qualification(s) (marksheets and degree certificates)

· Self Attested Copies in support of your work experience (Offer/appointment and experience/relieving letters)

 Copy of your resignation acceptance or release communication from current employer + 2 passport size photographs

· Form 16/salary certificate/Bank Statement

Address proof (Aachar Card, PAN, Passport etc.)

· Compliance Documents (Form F, Form 2, Form 11, etc)

J. Huterlanon

No. of Lot of Lo

1005 Durham Avenue, Suite 201, South Platefield, NJ 07060 + Phone (732) 248-1500 (US Office) A-4 & 5, First Floor, Logix Park, Sector 16, Noida - 201305 #1192 Sandewp Ancade, 3<sup>rd</sup> Floor, Sec - 7, HSR Layout, Bangalore - 560102
 Int Roor, Shisratra Building, Near Parchivati Cross Roads, OH C.G. Road, Ahmedabad - 380006

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Mr. Kirne I No. (2018 Manuscreen An Reported Street 1

Date Kinste

We are pleased to achieve you that you have been appreciated in Process Associated with effect tools to by Your CTC will be Ro. 11900/ per month to per details below.

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as a Company communities the highest standards of ethics and discipling, you will also be expense address to the surrow.

taken of your acceptators of this office, kindly sign and return the displacence copy-

e servicence provide the PANDER's family and which your a researching parent croit the years to come

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TAND=M

Tandem Accounting Service 2" Floor I. Nul. 1, D'Shira Road I. Lut. 1 Mylapove 1 On Ph 91 [441 4200 9078 / 79 / 80 CM 13741








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June 26, 2019

Rahul K.S No. 28, Patel street West mambalam Chennal, Tamil Nadu 600033

Dear Rahul,

# Offer Letter

We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with Citibank N.A. India (hereinafter referred to as 'Citi').

 We are pleased to make an 'Offer' to you on the following terms and conditions which will govern your employment with Citi and will be effective from your date of joining Citi;

Career Level	C04 CHENNAI Citibank N.A. India	
Location		
Entity/Group		
CTC (INR)*	357,709	

\* For the details of your compensation i.e. CTC please refer Annexure.

Upon your acceptance of this Offer, and subject to successful completion of all prerequisites to the satisfaction of Citi, the effective date of your joining will be as mutually agreed upon.

3. You shall comply with and abide by:

(a) all policies of Citi (and changes/revisions thereto effected from time to time).
 (b) the Code of Conduct for employees and changes/revisions thereto effected from time to time, as applicable to your grade, during the course of your employment with Citi.

4 During the course of your employment with Citi, you will work exclusively for, and in the interest of, Citi and maintain confidentiality as to the business of Citi and its customers, as required by Citi. You will not associate yourself in any activities which in the opinion of Citi are harmful or detrimental to the interests of Citi.

5 You are not entitled to be employed with another employer or be interested directly or indirectly in any other business or vocation.

C. C		
		Wir verbinden Menschen und Technolog
Mr. Aadhitya Bharathwa	aj (	
Deer Aedhitye,		
Further to our discussion, w conditions:	e ere piease	ed to engage your services as a CONSULTANT on the following terms and
Date of commencement		March 01, 2021
Place of Operation		Chennai
Contract Duration		Six Months
Compensation	393 2403	Rs.18,000 /- (Rupees Eighteen Thousand Only) per month
Task Assigned		During the agreement period, you will be assigned specific
		tasks to carry out from time to time. You are required to complete the same satisfactorily.
Notice of Termination	14	The agreement will automatically expire at the end of the
		specified term, unless specifically extended in writing Notwithstanding this, the agreement can be terminated by either
		side by giving 30 days' notice.
Others		During and after the period of your agreement with the
		company, you will not engage in any endeavor or activity which conflicts with the interests and business of the Company During and after the tenure of your agreement with the
		Company, you will maintain total confidentiality of all Company related information to which you may have access directly or indirectly. Any discovery/ invention made by you during the course of
		your agreement will be disclosed to us by you forthwith and such discovery/ invention will be the sole property of the Company You will assign the discovery / invention to the Company or
		to any party as directed by the Company. For this purpose, you will execute necessary letters of patents, etc. as directed by the Company at the Company's expense.

We welcome you to RheinBrücke IT Consulting and look forward to a mutually beneficial association.

For RheinBrücke IT Consulting,

19

Varun Dhamodharan Head – HR & Corporate Services

Rhatelinistics II: Consultry, Put Int Plot No. 45, North Phase Thire W. As Industriel Dates, Glassathangol Gutsdy, Chernell - 600.027 mdta UN-U722307N292387N295387C060448 Phone +41-94 0071-7255 info@hteince.com www.rheince.com



# Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195520402/Chennal/BPS/BTN Date: 26/07/2019

Mr. Arun Kumar A No.18/3,39/2 New Street Mylapore Chennai-600004 Tamil Nadu Tel# 91-9790950132

Dear Mr. Arun Kumar A,

# Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000**/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

# TCSL Confidential

# TATA CONSULTANCY SERVICES

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TCS House Raveline Street Mumbal 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbal 400 021.



# Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195054091/Chennal/BPS/BTN Date: 28/05/2019

Ms. Thenmozhi M No.3 Chinnamal Nagar Puzhuthivakkam Chennai-600091 Tamilnadu Tel# 91-8438561838

Dear Ms. Thenmozhi M,

# Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

# TCSL Confidential

# TATA CONSULTANCY SERVICES

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TCS House Raveline Street Mumbal 400.001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website.www.tcs.com Registered Office\_9th Floor Nirmal Building Nariman Point Mumbai 400.021.

D HDB (78899)		HDB Financial Services Limited 2nd Ficar, Wilson Houte, Old Nagardas Road, Near Amboli Subway, Andhen East, Mumbal - 400008 Tel: 022 - 7945 5000 Email - hdb hrosmplance@hdb/s.com Web even hdb/s.com CIN - 005990/GJ2007/PLC001028
December 17, 2014 Mr. December 17, 2014 North North First St. Ranga Nagar, Koetakattatat Old Pallavaram, Chennal-600117	Devendran Suresh Emp Code 123654 Location Chenca Emergency 9600043589	RechtDBF5/19-2491RHC27770yAppy/123654
Dear Mr.Devendran, Sansak, Further to your application and so	LETTER OF APPOINTMI	. HDB Financial Services Limited ("Company")
Your Total Solary per annum is se		conditions as set out below. remateration, benefits and perquisites is ill be other enactments in force from time to tune.
performance during probation, right to terminate your employ hero thereof if your conduct, ath as the Company may in its sole your probation period or port o months or pay to the Company clarified that, in the event of a field of the motion period will ee	your employment will be confirmed i ment during the probation period by induce, progress or performance is 6 discretion doem for if you wish to be conformation, you will mandatority h an amount exprivalent to your 1 (ane) erromation of the Agreement by you	the of your employment. Subject to satisfication in writing. The Company shall have the absolute giving you 15 (lifteen) days' notice or salary in ourid to be unsatafactory of for any other reason ave the employment with this Company during ave to serve a manimum notice period of 3 (over) month' salary in lieu of such notice period. It is a the decision whether or por to accept salary in a may be required to serve the applicable miture

- b) Tour appointment will be subject to the Company receiving satisfactory references and Contact Point verdications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- () Your during and responsibilities will be explained to you on your joining the Company.
- a) Your minal place of posting will be at. Chennal, You are initially antigned to services at our client premines. CHINNALBANK HOUSE - 128. The Company reserves the right to change the duties assigned to you, arisider you, tomporarily or personnessity, to any other office / branch, subsidiary or associate of the Company debu and other place of business of the Company that is in existence or may come into existence at a future date. The Company number reserves the right to transfer you from one shift to another, depending upon the existences of work.

Registered Office : Radhaa, 2nd Floor, Law Garden Road, Navrangoura, Ahmedabas 388 009

Page 1 ed 5



# Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195338694/Chennel/BPS/BTN Date: 14/91/2020

Mr. Bharath 5/3 Madhavan Street Bharathi Salai Ramopuram Smi Cotege Chernal-600068 Taminada Twill 91-9962903667

Dear Mr. Bhatath.

# Sub: Letter of Offer and Terms of Traineeahip

Thank you for exploring training opportunities with Tata Consultancy Senders Limited. You have soccessfully completed our initial selection process and we are pleated to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 53,000/- per month. You will be engliged as a Trainee / Apprentice under the model / certified. Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is lable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining data and initial place of posting after completing joining formalities as per company policy.

# TCSL Confidential

# TATA CONSELTANCY SERVICES

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Tel VI 22 6773 1046 Fax VI 23 6778 9055, a real organize attactor, aebute events to com Regulared Office VIII. Final National Building Stateman Point Mandual 402 021. Private & Confidential

ONCENTRIX

Date 1 25/22/28/28

RESOLOPEZ

140 RUDBY FLATS 1ST MARN ROAD

ALAMELUMANGAPURAM MADIPARKAM, TABIL MADU HOURS

# APPORTMENT LETTER.

Dos REJOLOPSE

Subsequent to the creatings between <u>Concentral Technologies india Private Limited</u> Charakteric Concentral Company's and you, we are pleased to make an offer of one-performent on the following terms are conditions. Your companyation and banafits are detailed in the attached Americans.

1. Appointment

1.1 You shall be appointed to the position of Representative, Operations

In Comp Grade, 52. This would be your Solida Job Title and your Job profiler, would be Any change in your Social J. This I Job profile will be at the deposition of the Company, depending upon the work assigned to you Job profile must be used for all internal communication and in your e-mail signature. Secal job mix o to used for business cards and United to Your use use your Job profile for social purposes as well.

12 Your inter place of york shall be " Chennal

However, your services are transferable to any other role, competency, place or office of the Company or to a industry or associate company, whether new existing or self to be formed. Such manake repetation will be accessions with the Company's uses being in force all the time. On transfer or assignment, you will be power by the Hules. Reputations and Conditions of Service upplicable to that location or role. Refusal to exceed a literature or an experiment may lead to disciplicary addonine budgebull not limited to termination of your employment.

1.3 Your appointment will be effective from <u>index2620</u> or all an eventies date as musually agreed, subject to your completing the on bearding formatives. The are reported to subject all the documents will be the Mandaton Decement Original or <u>Origination</u> field in which the Company reserves the sight to with draw the effectively another decement your appointment. If the Bale is not subject, please contact, as immuchable to A King telephone contact, and the set of the

Please note that the other will be wettenerger at the Cedenarding date if you do not ready us of your acceptance of we are unable to agree to an attended joining date.

1.4 On on-biarding (joining you shall report to HR Representative or any other person non-instability himitian

Genature // Candidate CNARECOMMET/ACHRONITEDS

2.0.5 Technologies (India) Privari Lindias) and Villiam I and Priva Mittanian Teners (TTI Stant Mean Wilds, Respirit Incompt. Paradoks, Julia 1 & Span<sup>9</sup> 41 (2014) (TTI 2005 (1981))

THROP WHILE CONTENT



Rogel, Officer Wells Pargo Centre, Building, et Divyanne NSI, NEZ, Surrey No. 177 Raidurgs Village, Sertinggangoli, Hyderabad, India <u>Sciencia</u> Tes: +9140 4012 1000 Fas: +9140 4012 1000 CIN: U72200TC20005PTC055000 wellsfargo.com Selle Fargo BGS (Indie) Private General North Society of Private Chemin Tra-Sognat Theoremilian Palaria Society Cleanse Far Society Tal + Sy Society Society Far + Sy Society Society

August 13, 2020

Linga Kamal S Chennai

# OFFER OF EMPLOYMENT

Dear Linga Kamal,

We are pleased to offer you a position at Wells Fargo EGS (India) Private Limited ("Wells Fargo"), sod your appointment shall be effective from the Date of Joining as mentioned below, on the following terms and Conditions

- Designation: You will be designated as Operations Processor 1. Notwithstanding anything iscretic, this offer is conditional on Wells Pargo receiving a satisfactory reference and background direct on you 'or your first day of employment September 14, 2020 (DOJ) you will need to report before 8:30 s.m. at Wells Pargo EGS (India) Private Limited, North Block, 11<sup>th</sup> Floor, Chennai Oos Magnum, Theraiparkan Pallavarram Read, Chennai, India 600007.
- Compensation: Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Pand), would be INE 271000/-(Rupees Two Lakh Seventy One Thousand Only). Please note that tax will be deducted at source from your gross compensation above in compliance with provailing tax regulations. In addition, you will be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of INE 2550/-(Rupees Thirteen Thousand Five Hundred Fifty Only). In addition, you may be eligible to be considered for an annual long term incentive (UTI) award in form of Restricted Stock Unit (RSUs) under the Company's prevailing policies, rules and practices governing RSUs, subject to the applicable terms and conditions of the same. Actual allocation of RSUs is dependent upon several factors including eligibility company and employee performance etc. You will be informed of a reference LTI award if you are eligible. This is only a reference award and in no way guarantees the grant allocation. The detailed break-up of the compensation offered to you is outlined in Anneure 'A' to this letter.
- Place of Work: You will be initially based at the Wells Fargo office in Chennai. However, Wels Fargo
  reserves the right to transfer you from one office to another, at its discretion during the term of your service.
  You may be required to work from different offices and in different shifts from time to time. Wels Fargo
  further reserves the right to change your shift timings, job title, designation, reporting lines and reporting
  manager, in line with applicable laws, during the term of your service.
- Durtless You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Pargo and which are reasonably consistent with your job title and profile. Wells Pargo may require you to undertake the duties of another position, either in addition to or instead of the above duties. It being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Pargo may also required you (as part of your duties of employment) to perform duties or services not only for Wells Pargo but also for any Affiliate/Associated Company where such duties or services are of a similar status to or consistent with your position with Wells Pargo.
- Confidential Information and Inventions: As an employee of Wells Pargo, you will have access to Wells Pargo's confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of Wells Pargo, or it's Affiliate/Associated Company or that of its customers or partners. Accordingly you agree to sign a separate employee



# Cognizant

# Ref No: 13408929

05-Sep-2019

Auris 5



# Dog Assin,

With advances to the discussion that we had with you, we are played to after you the role of Process Executive - Date in Cognizant Technology Solutions India Private Limited ("Cognizant"), her place of particip will be Chemici.

Your Annual Tarbal Compensations will be Rz. 148,003. This amount many vary, depending on Capalizant's performance and your performance. The other dotails about your composization is presented in Americante A. We would like to inform your that Capalizant has considered. O member of your experiors as advant, which would be updated in sur records.

Your oppointment will be governed by the terms and conditions of employment governed in Armexsure 0. You will also be governed by the toles, regulations and practices in seque and those that may change from time to time. Your componentian is highly confidential and if the nost actust, you may discuss it only with your Nanoper.

### We request you to join us on or before 09-Sep-2019.

Exprisent is been that there is a second environment for efforts and intervally tes. You can required to be registered with the National Skills Registry (NSR) and provide the IPPN while joining the separate that Approximate B for some datability.

#### Moove total

· This appointment is subject to satisfactory professional reference checks

 This effections foguizzed is writed for 3 months only from the date of office, any estimates in seal woldry shall be at the discretion of the company and shall be communicated to you in writing

Prior to commonizing employment with Cognizent yes meet provide Cognizent with midence of your right to work in hullo and other such documents as Cognizent may
request

We look howard to your joining us. Should you have any further questions or classifications, please had how to contact us.

Tour unavely For Cognizant Technology Solutions India Prt. Ltd.

Serech Bothermatik

Globel Heed-Talent Acquisition

I have sead the offse, understood and accept the above reartise of terms and conditions.

Signature :

Date:





# Naresh Kumar V

# 





# Hemalatha R Ramesh

Employee No. :5068604

Blood Group :AB+

Emergency Contact No :9840053097

Jourga der

Issuing Authority





# Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195096212/Chennal/BPS/BTN Date: 08/08/2019

Mr. Abraham Ben Plot No. 49a, Flat No.F3, Jyothi Ramalingam Street Puzhuthivakkam, Madipakkam Chennai-600091 Tamil Nadu Tel# 91-9566148811

Dear Mr. Abraham Ben,

# Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000**/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

# TCSL Confidential

# TATA CONSULTANCY SERVICES

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TCS House Ravelline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



# Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195044352/Chennal/BPS/BTN Date: 28/05/2019

Mr. Satheesh Manikandan No;85 Nagappan Street,Old Mambalam,Saidapet Near Aranganathan Subwway Chennai-600015 Tamilnadu Tel# 91-7010508180

Dear Mr. Satheesh Manikandan,

# Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

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# TATA CONSULTANCY SERVICES

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TCS House Raveline Street Mumbal 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office\_9th Floor Nirmal Building Nariman Point Mumbal 400 021.



### Name: Prasanth M

Address: 38,83 TH street, Ashok nagar. VTC: Ashok nagar. Chennai, Tamil nadu, Chennai - 600083, India

Dear Prasanth M,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of Finance Process Representative.

Your joining date will be Friday 28 February 2020

On the first day of the employment, please report to:

Company Address: Accenture Services Pvt. Ltd., Divyasree Point, Rear Towers B,No.7, Rajiv Gandhi Salai (OMR), Sholinganaliur, Chennai - 600 119, Chennai - 600119,

India

### Reporting Time : 12:00 PM

You will be paid a gross annual salary of Rs. 1,56,000/- (One Lakhs Fifty Six Thousand only).

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

### JoulestoWatts Business Solutions Pvt. Ltd

SjR i Park,Tower 4 Ground floor Opposite to SatyaSai Hospital EPIP Zone,Whitefield Bangalore-560066

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

M Pround

Candidate Signature

JoulestoWatts Business Solutions Pvt. Ltd. SJR I Park, Ground Floor, Tower 4, Plot No. 13, 14& 15, EPIP Area Whitefield, Opp. Satya Sai Hospital, Bangalore 560 066 www.joulestowatts.com

## RP-Sanjiv Goenka Groop S



CONTRACTOR CONTRACTOR.

# Data 10" August 2010

Subject: Other letter

Onar Visionu Revisionandran,

Congratulational

We are pleased to make you an ofter of employment with Pireteounts Solutions. You will be designated as Customer Service Associate (H2) based in Chennel. Your date of appointment is effective from the date of joining membersel Service.

The break out of your salary is an totowa

Element	Amount
Build	5,000
House fleri Allowance	2,500
Special Abovance 1	1.388
Statutory Bonus Incentive Ex Oratia	2,277.
GROSS SALARY	11,163.
PP - Cel Controlition	-603
ESI (3 25% of Gross Salary)	430
Origina'	240
RETIRALS	1,270
FIXED SALARY (p.m.)	12,400
Conduct Incentive	2567
TOTAL MONTHLY COST TO COMPANY	15,000

\* Paystin as per Gratury Act

Your apparement is subset to submission of documents as required and a successful reference check therein, which may be conducted by us

Your apportment is constrone to your qualifying the making I evaluation process in accordance with the -Forsteource Sciubon's policy.

Applicable Steadory boous will be paid as per the provisions of Payment of Bonus Act. Incentive payout will depend on individual performance. Company performance and attendance at work as per Company Policy.

Date of joining	19" August 2019
Time of joining	09.00 am

We hope that your association with Firstscurde Solutions will be a long and fulfful one. We are looking forward to

your joining us. For Firstsource Solutions Limited,

# Acceptance of offer, Noutro-

Shabul Karlm

Senior Vice President-Human Resource

Note: - This offer is subject to a successful reference check, which may be conducted by Firstsource Solutions limited

## PURITSUURIU SOLUTIONS LTD.

sta Floor, Book - L ITA Technoperi SEZ, 11 Clid Manabolipuram Russ, Navatur Village, Cherepilpert Telue, Karchweputam Olsteict, Cherrice - 603 103, Videa

Paradigm E. SR Floor, Meldipace New Link Road, Mated rw1, Mumber - 400 of a India. Tet +91 72 6666 0888 | Pak +91 22 6666 0887 | Web www.linbburte.com

ICIN LEADERMINEDOUPL CLIANATI



# Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195072935/Chennal/BPS/BTN Date: 28/05/2019

Ms. Keerthana R 24, Plot No 1b, Rishab Avenue, Rajarajeswari Nagar Rajakilpakkam Kamarajapuram Chennai-600073 Tamilnadu Tel# 91-9710097400

Dear Ms. Keerthana R,

# Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

# TCSL Confidential

## TATA CONSULTANCY SERVICES

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TC5 House Raveline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

# Cognizant

Raf No: 1377 6074

01-Sep-2019

Verkotstan W



Box Vookstezze,

With information to the distantion that we had with you, we can placed to after you the role of Process Executive - Date to Cognizzent Technology Solutions. India Private Limited ("Cognizzent"). Your place of posting will be Chemnel.

Time Annual Tatel Componentian will be Rt. 148,003. This measure may vary, depending on Capitran's performance and your performance. The other details about your componential is permetted in Annexare A. We would like to inform you that Capitrant has considered. O months of your superiorse on advant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of organization presented in **American B**. Now will also be governed by the roles, supplicitions and precision in seque and these that may change from time in time. Your comparation is highly confidented and if the soul alone, you may detext it andy with your Historyce.

We request you to join us on or before 09-Sep-2019.

Cogstainst is losen that there is a secure environment for dients and interselly tes. You are required to be registered with the National Skills Regrity (NSR) and provide the IPPE while juining the regestration. Hence other Antecester 8 is more details.

Place rate:

· This appointment is subject to satisfactory professional reference checks

 This after from Cognizant is which for 3 months only have the date of offer, any estension in sold waldry shall be at the discretion of the company and shell be communicated to you're writing

Paint to commission group by most with Cognizent you most provide Cognizent with evidence of your right to work in Table and other such documents as Cognizent may
request

We look howard to your junning as. Should you have any hother questions or clathiophane, plans had her to contact st.

Your shamely, For Cognizant Technology Solutions India Prit. Ltd. J. 6-1

Seath Reference

**Globel Heed-Talent Acquisition** 

) have used the effor, understood and accept the chose sweetlaned terms and conditions.

Signature :

Date:

V	Estending Your Enter	quite	
	19-34-2019		
	Arvinda Logish AR No.26,Ashirwid Apartmen Chennal,	/s,Madipakkam,	AUSTRALIA
	Tamii Nadu - 600091 India		CHINA COSTA KICK
		Letter of Offer	INDIA INDIA INDIA INDIA INDIA
	have been selected as	application and the subsequent interview you had with us, we are pleased to inform you that you Associate - Ops in WNS Global Services Pvt. Ltd. based at our Chennal - RMZ office. The key in are as detailed below.	SHI LANKA SINJTH A/WGA THE PHOLIPPINED
	Career band:	Your career band would be Professional.	18 158
	Role band:	You would be placed in role band A.	
	Title:	The tiple that you would be using both internally and externally would be Associate - Ops.	
	Compensation:	Your Total Gross Pay will be Indian Rupees 2,27,616 (Two Lakhs Twenty Seven Thousand Six Hundred Sixteen Only) per annum which is inclusive of Fixed Pay and Variable Pay/ Performance Incentive. The detailed break-up of your compensation is given in the Annexure II for your reference.	
	Joining Date:	You are expected to join us by 19-3ul-2019.	

Place of work:

WANC

Your initial place of work will be Chennel - RMZ. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

\*\*\*\*\*\*\*

# For WNS Global Services Pvt. Ltd.

Adli S. Nargolivala Corporate VP - HR Head - Takint Acquisition Group Accepted and Agreed

Candidate's Name & Signature



Adec	No 1, MR, Schol Twent Road Micrografiesby: Strengther - 160037 Tel: +82.80 2888 7070 Aug. +83.80 404313 9020
	Date: 26-07-2019
Applicant Id Name Location	: KA4609 IL047 000174 : Ms POONKEZHALI GANAPATHI : CHENNAI
	OFFER LETTER
Dear POONGUZHA	ALI GANAPATHI
Thank you for meet	ting us.
IRANSACTION SOLUTION PVT 1	use and the interview you had with us, we are pleased to make you an after of appointment as <b>PROCESSING REPRENENTATIVE</b> an deputation to our client ACCENTURE LTD, on fixed term contract, for the remaneration as offered and agreed by us (details given general reserves the right to bifurcate or merge the allowances in basic salary.
The Net Salary (In	a Hand) offered to you is Rs 11257.00 only per month; detailed beeakap is enclosed.
anywhere in India, initial place of por	reserves the right to utilize your services on deputation to our clients on fixed term contract, , through our branch offices, either in existence or which may come into existence. Your sting will be at CHENNAL However, you will be required to report to our Branch Office I at the top right corner of this letter), to complete your joining formalities.
This appointment o	offer is subject to:
a) The inform	nation provided by you is your resume and interviews are correct and valid.
issuance of at the time Please can office to o - A - E - E - P - S - E - E	ontment is valid from the date of your joining which should not be later than 15 days of of this letter, your expected DOJ is 31-07-2019. Your formal appointment letter will be issued e of your joining, subject to receipt of various mandatory documents, as per list given below, my the following documents (original as well as photoeopies) when you visit our Branch complete the joining formalities: Audhar card for proof of identity, proof date of birth and proof of address. Shacational certificates 281 declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F" PAN Card Jiank A/C details with proof six passport size photographes Experience certificates and relieving letter from your previous employer (if applicable). Proof of your last drawn salary (if applicable)
	ry claims based on alleged verbal promises by any mithority in the organization are not a part ill not be ententained in fature.
We look forward fo	or you to join our organization at the earliest.
With warm regueth	- por
Adeceo India Pst.	
I hereby accept the	above-mentioned terms and conditions.
Name:	Signature: Date



Dear Seshathri,

Congratulations!

This is with reference to the Final interview you had with Capgemini.

Cappenini SE, is a French multinational information technology <u>consulting corporation</u> headquartered in <u>Paris, France</u>.<sup>[2],</sup> It provides IT services and is one of the world's largest <u>IT consulting</u>, <u>outsourcing</u> and <u>professional services</u> companies with almost 190,000 employees in over 40 countries.<sup>[2]</sup>

We are delighted to inform you that you have cleared your interview and have been selected to attend on the job training.

Your training duration will be for 4 - 6 weeks.

On successful completion of the training, you will be posted in Capgemini.

Designation: Process Associate (NON- VOICE profile) - Finance & Accounts

Training date and location will be shared shortly (after exam results are announced).

Documents to Carry: Address proof, Government ID Proof, Educational Documents

(Graduation Certificate), Updated Resume, Hard copy of this e-mail.

Please reply back to this mail with your confirmation.

Good Luck for your training!

Regards,

Sourcing Team (Iprimed)

11/20/2020

about blank



### September 01, 2020

Kamalesh Sugumar Employee ID 11817833

Dear Kamalesh,

I wish to share with you the details of your compensation with Zenta Mortgage Services (hereafter referred to as 'Company') effective September 01, 2020 at career level 13, sub level 2.

Providing our people with recognition and rewards that are commensurate with individual performance and prevailing market conditions is a priority for the Company leadership. In line with Performance Achievement, our aim is to create a more flexible and personalized reward structure that ieverages compensation, equity, benefits, a great working environment, training and on the job professional growth.

### Effective September 01, 2020

- In recognition of your Contributions, your annual fixed compensation will be INR. 176,000; it will include allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines; and will be subject to applicable taxes.
- You will be eligible to participate in the FY21 Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from 0 % to 16.00% of the eligible earning in FY21.
- The details of FY21 IPB can be viewed on the homepage when you log into https://smartpay.alisectech.com/accenturelogin/. We encourage you to read through these details and reinforce your understanding. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of this payout.

The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB Programme

Benefits and equity, as applicable are important components of the Total Rewards that we offer, I encourage you to understand and participate in the Employee Share Purchase Plan and benefit from it.

All other terms and conditions of your employment remain unchanged. If you have any questions, I would encourage you to discuss them with your People Advisor.

We look forward to your contribution in the coming year and we wish you all the best.

Yours sincerely,

# Provisional Offer



Date: 10th March 2020

Process: Airtel-E-Mail Process

Dear JONIA K

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioner and tions.

- · You will need to join us on 12<sup>th</sup> March 2020 failing which this offer is void
- Your Monthly CTC would be INR 641 /-PM 1200 (Take Home:/-PM)
- · You will be placed initially in our Chennai office
- · Your training may vary from 30-42 days and may be extended based on company's decision.

(Training Period you would be getting 10500/-Stipend) (250\*42=10500/-)

- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- For E Mail Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with Altruist Customer Management India Pvt Ltd.

For Altruist Customer Management India Pvt Ltd.

**Authorized Signatory** 

**Candidate Signature:** 

Date: 10th March 2020

Please report at 9AM on your date of joining with the below mentioned documents

1. Documents Required: Educational Certificates(SSLC/HSC/UG/PG/DIP/AadharCard/PanCard)

2. 5 Passport size photographs with White background

Venue: Aneja Towers, Plot No: 48-5, Developed Plot Estate, OMR Road, 1" Floor Chennal-600096. (Near Perunguidi bus stop)



# SUNDARAM BUSINESS SERVICES

sBSE-2018-07-033

# Ms. Mitha HP.: No. 11/10. Governments Breat, Netho Nagar, Vetachery Check Post, Channal -400 042

#### Day Mitta

# Sub: Appointment

We weitume you to part see Company, and histor your passes for avoid one. We are dedicated to providing constantion, career advancement and development to our people and we are note your wit find your career with us a challenging, rewarding experience full of oppercentees.

275 August 2010

How and present to make an other of employment and appears you as Adsociate in Sundarites Durances Services List (Company) on the following terms and conditions

# TERMS AND CONDITIONS:

# 1. Salary and benefits

Your salary and benefits are as detailed in the Amesune enclosed herewith

Your initial place of employment will be in Chemia. However, your services are transferable, and you may be essigned to any section in these or abread, where the Company or any of to associate or stear concern or the subsidiary or clients, conduct transmis, at the sole distribution of the Company management. While on transfer, you will be governed by the name, regulatoris and conditions of service of that location.

# 2. Probation and Notice Period

Yes will be as probation for a partial of six months from the date of your presing the organization, which may be estended by the Company at a discretion. However, the company at its sole discretion, at any time-on or before its completion of the probability period, consider you for confination, written to your performance meeting the requires establishes standards. During the probability period, consider you for confination, written to your performance meeting the requires establishes standards. During the probability period, consider you for confination, written to your performance meeting the requires establishes the contrast by group there were an establishes the contrast by the content of the probability days of gross salary in teu of notice. If your services are found satisfacting during the probability days of gross salary in teu of notice. If your services are found satisfacting during the probability days of gross salary in the of notice. If your services are found to give Ninety day's indice or group sately that are you decide to leave the Gompany, subject to the Company's discretion, in the event of you having eith acception assignment, the Company will have the discretion by groing transformation will not be present provide to the company's discretion will be noted as the period. Similarly, the Company can be made your services the right not to accept any in notice of gross salary period. Similarly, the Company can be made your services the right not to accept meaning the field of notice and at its mole discretion may entropy entropy reserves the right not to accept meaning the field of notice and services the period have received and entropy estimation to receive such costs in providing class recent and on the just training to its employees and here the contraction the right to receive such costs should the employee abscord from employment without serving the company of the company and there the company and the provide state on the path and segrificant rests in costs should the employee abscord fro You will be on probation for a period of six months from the date of your joining the organization, which may be serving the contractual notice period in breach of the terms of employment.

### 4. Code of conduct

You shall devote your whole time and attention to the business and interest of the Company and shall not engage in any other business or occupation whatsoever, except with the Company's consent in writing. Further, you will not take up (whether part time or otherwise) any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company. Also you shall not commit / involve (whether directly or indirectly) in any act or omission (whether intentional or reckless or negligent or otherance) which prejudices the interest(a) / goodwill of the Company

You shall not directly or indirectly work or do consultancy or engage in any such services of any other organization. Company or firm or any company which is subsidiary or parent of a Company which is in direct competition in business with the Company for a period of six months from the date of tearing the services of the Company. 41.16

# Sundaram Business Services Limited

Regel Office: 21. Butallos Read. Chemica: 620.002. India: Corporate Office: 30, Platofice Read. Chemica: 628.022. India Plage 4 of 5 Vec. 5.1. Physical Action 2019 (2019) Web: web and analyzaris com. CIN: UT414015(2000) 10557179

# BE YOURSELF, MAKE A DIFFERENCE.

# accenture

12-Aug-2019

C3621062 Vishali ariyazanan

no.30/1 jayaram street, jayasuriya apartment, mettupalayam road, chennai- 600033

Dear Vishall,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennal. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Transaction Processing New Associate Career Level-13 Sublevel - 3 Talent Segment-Business Process Delivery Business Deal-Non Contact Center

Your annual total cash companisation will be INR 175940 and will be structured as per the attached Annaxum 1 ' Companisation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

<u>Annual fixed compensation</u> of INR 152000/-, this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Borus: You will be eligible to participate in the FY19 (September 2018 to August 2019) individual Performance Borus (PB) Programme. Your indicative pay-out can range from 6% to 15.75% of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the roles of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government bodytauthority exercising its jurisdiction and statutory powerlauthority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may being to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 'Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 7.2 February 2019

14

Candidate's Bignature





FSFT/1920/0464 20-Aug-19

Ms. Sripriya R No.2A, New Secretriat Colony, 5th Street, Volachery, Chennai - 600042

Dear Ms. Sripriya R

# Letter of Employment

We are pleased to offer you employment in our organization Foste Substitutes Pvt. Fid. situated at New No. 20, Old No.16, 39 Cross Street, West CIT Nagar, Chennai and itte ("Company") a Process Associate for a fixed period of employment ("Contract") on the following terms and conditions:

- 1. The term of your employment shall be valid for a period from 22-Sog-2014 to 20-Jul-2020 Notwithstanding this, in the event of the project/work/deputation 1 which you are being employed terminates before the aforementational period. W Contract shall be un-terminus with the project/ work
  - You shall report to work on 22-Aug-19 at Our Client's Place Accenture Solutions Put Ltd. Chemisal. Details of your salary break up with components are as penclosure attached herewith
- This contrast shall be terminable by either party giving 30 (Thirty) day's notice to writing or salary in lieu of notice, to the other party -30
- You will, with effect from 22-Aug-2019 be deputed by the Company to work at itclient's office/ premises at any of their locations, either more or efficient 4.
- Your Salary for the month will be paid on this 3rd working day or 5th Calendar day
- or the slay directed by Accenture based on the Time Cards approved in IQN last 5

In addition, to the terms of appointment mentiones! above, you are also governed by itstandard employment rules of the coupany, which are attached along with this letter. (), combined rules and procedures as contained in this letter and the announce will constitute 1 standard employment rules and you are required to read both of them uscomars to a

Here's wishing you the very just in your assignment with us and as a telerit of an understanding and accepting of the standard terms of employment, you are respected to up a the duplicate copy of this letter and return to us within a day.

With warm regards.

Yours truly. For Porte Solutions Pvt. Ltd.

clur . I hereby accept the above-mentioned terms and conditions Name Serper P Signature

100 2018/2019





# BE YOURSELF, MAKE A DIFFERENCE.

# accenture

### 18-Oct-2019

C3701892 GOKUL BARATH R No. 202/150, First Street, Kakkan Colony, Nungambakkam, Chennal 600034

Dear GOKUL,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennel. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- General Accounting Ops New Associate Caroer Level-13 Sublevel - 3 Tatent Segment-Business Process Specialization Business Dail-Non Contact Canter

Your annual total cash compensation will be INR 175940 and will be structured as per the attached Annexure 1.º Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

<u>Annual fixed compensation</u> of INR 152000<sup>1</sup>, this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-<u>Variable Bonus</u>: You will be eligible to participate in the FY20 (September 2019 to August 2020) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 8% to 15,75% of the prorated fixed pay in the FY20, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sols and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture india and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government bodylauthority exercising its jurisdiction and statutory powerlauthority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government bodylauthority without any notification to you. The Reregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2.1 Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is aubject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Vansion 7.2 February 2019

1.1

Candidate's Signature
#### State Street HCL Services Statestreet HCL Services

(India) Privat	te Limited
CIN : 0729000L3	013775320498
Wonalla Chersal	EDI Technopoli - Soulid Economic Jone, Ilanor Grand Reer d'Blocks J. In: III, Dd Mahahilyumo Final, Hender Village and Facchange. Thispoter Parahayat Diso, Champing Make, Ranchangeren Dal, Champing Make, Ranchangeren Dal,
Workulte Collobation	<ul> <li>Booke HJ, 2nd Reis, Rold Fert, Collisioner Limbel (TPCL).</li> <li>Chri Astroleum Poet, Collision MY (PA), John.</li> </ul>
Workalte Prane 1	: Commerciano, Unit 471, 48 Filox In Building T, Sourcey So. Met & Mil, Bacrost Astrono Fish, Opportie to Alburt Road, Venezala, Pune – 411 008, Italia.
Proprietal Lifes	Bits Statharth, M. Nalos Photo, New Datty- 19, 216, 2484

Date: August 29, 2019

#### **Private & Confidential**

#### NAVIN R

No.80 R.K.V 7th STREET OLD-PALLAVARAM, Chennai, Tamil Nadu, India - 600117 AVENUE

JCL.

#### Document ID - d556dfbb-00d9-452e-a012-026cfd24c10b

#### Dear NAVIN,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company") as ANALYST. You are required to report on August 30, 2019 at 09:00 AM at the address: Statestreet HCL Services (India) Private Limited, Chennal-SEZ, SDB2 Sholinganallur 602/3.
- Your annual compensation would be Rs. 200000 per annum as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this offer is valid till 7 days subjected to your offer letter acceptance.
- Your offer is subject to you being medically fit at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

1 SIGNATURE OF EMPLOYEE:



## Annexure 1 - CTC (Cost to Company)

Name Designation

: Dhana Sekar D : Trainee

Compensation	Per Month	Per Year
New Basic	8956	107472
HRA	641	7692
Bonus	747	8964
Gross Salary	10344	124128
Other Benefits	Per Month	Per Year
Employer PF	1164	13968
Employer ESI	492	5904
Total ER Contribution	1656	19872
стс	12000	144000
Deductions (C)	Per Month	Per Year
Employee PF	1164	13968
Employee ESI	181	2172
Total EE Contribution	1345	16140
Take Home	8999	10798

13

You will receive salary, and all other benefits forming part of your CTC, subject to, and after, deduction personal Income Tax Liability at source in accordance with applicable law.

Subhash Panicker Vice President

Signature with date





# xome

#### 5ª April 2019

#### Ishwarya R +91 9003089200

ishu2029@gmail.com

#### Dear Ishwarya,

I am pleased to confirm our offer for the position of Process Associate - Trainee with Xome Services India Private Limited (the "Company"). Your work location will be Chennai, India.

Your compensation in this position will be INR 225,000/- per annum excluding other benefits. Please refer to the Annexure herein for the breakup. This salary will be reviewed periodically for possible periodic adjustments based on competitive practice and personal performance. The Company will deduct amounts for TDS (Tax Deduction at Source). PF (Provident Fund), Employee State Insurance and all other statutory deductions, as may be applicable from time to time, from your monthly salary to meet the obligations and as per the rules laid out by the Government on these matters.

In addition to the Compensation stated above you will be eligible to benefits, such as insurance – GTL, GPA and GMC, Gratuity, etc. Details of the benefits are available in the offer annexure.

#### Other terms and conditions:

- You are required to sign a Non-Disclosure Agreement, which will be shared with you at the time of joining. You will be required to be confidential about the information that you may access with regard to the Company.
- You will be expected to perform such duties as assigned to you from time to time. Your immediate assignment will be intimated to you on your joining the service. It is emphasised that a very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct are expected of you.
- During your tenure of service with the Company, you will be required to devote your time and attention to the Company's work, and will not be permitted to directly or indirectly engage in any other trade, business, occupation or employment.
- 4. Probation: Probation: You will be on probation for a period of 6 months from the date of your joining service. Your performance will be reviewed at the end of the probation period, post which it found satisfactory, your services will be confirmed in writing. It should be noted that unless your services are confirmed in writing, it would presumed that you continue to be on probation. During this probation period, the Company will reserve the right to terminate your appointment at any time by giving 1 (one) months' notice or payment in lieu of notice.

#### Xome Services India Private Limited (Formerly Known as Solutionstar Services India Private Limited) Block No. 5, 6<sup>th</sup> Floor, DLF IT Park, 1/124, Shivaji Gardens, Ramapuram, Chennai - 600089 CIN: U74999TN2014FTC098490

www.Xome.com



#### Offer Acceptance: Thanks for your response

«AccentureRecruitment@accenture.com To balemurugan80866@gmail.com Cc Soniya.chellamuthu@accenture.com Tue, 25 Jun 2019 at 1 24 pm

Date of Acceptance: 25-Jun-2019

Candidate Name: BALAMURUGAN SANTHANA RAJ Candidate M: C3555075 Unique Reference Number/Unique Id: da66f990-e662-41c3-bc36-15b0672dfe07\_2

Deer BALAMURUGAN SANTHANA RAJ.

Thank you for your response, we have received your confirmation on acceptance of the offer extended to you by Accenture. Your recruiter will get in touch with you to confirm your DOJ and Joining Location:

We've thrilled that you'll be joining us shortly. Here's a welcome from us!



Please feel free to reach out to your recruiter Scripts challemuchu@accenture.com for any further clarification.

Thanks and Regards, Accenture Recruitment Team

Please do not reply to this message or mail address as this is a system generated email.

Advanture Studianter

Accertain balance in tanggeried decommendating the being process. While a perspective candidate second be proceeding of the cooperant for background of the second second

Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve levelsh purpose, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to entire the purpose for which it is collected. The use and transfer of your information that be held only as long as necessary to entire the purpose for which it is collected. The use and transfer of your information mill be strictly in accordance with the applicable data privacy law and in line with our privacy policy and fully understand your rights to access, correct or whichway your information anytime. Accenture is corrected to privacy policy and fully understand your rights to access, correct or whichway your information anytime. Accenture is corrected to protecting your parsonal adversaries, for Accenture to confirmation will be collected, used and may be shared by Accenture with third party service providers to serve lawful fully understand your information anytime. Accenture is corrected to protecting your parsonal adversariate information will be collected, used and may be shared by Accenture with third party center providers to serve lawful party service providers to serve lawful fully understand your information million shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of prur information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at https://www.accenture.com/privacy.policy. Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at https://www.accenture.com/privacy.policy. Further, you agree acle acknowledge that you have read Accenture's privacy polic

The consequence of the design and resigner surjectively partially produced programming or observe conductively framework of the produced of th

9900 MILLION (111)



#### 8th February 2019

Praveen G +91 8248622958 g.karthikevan64@gmail.com

#### Dear Praveen,

We are pleased to confirm our offer for the position of **Process Associate - Trainee** with NSM Services Private Limited (the "Company"). Your work location will be Chennai, India. NSM Services Private Limited is a wholly owned subsidiary of Nationstar Mortgage Holdings Inc., head quartered in Coppell, Texas. Nationstar offers oustomers a broad range of services in the residential mortgage industry, helping to optimize asset performance while improving the borrower's experience.

Your compensation in this position will be **INR 225,000**<sup>7</sup>-per annum excluding other benefits. Please refer to the Annexure herein for the breakup. This salary will be reviewed periodically for possible periodic adjustments based on competitive practice and personal performance. The Company will deduct amounts for TDS (Tax Deduction at Source). PF (Provident Fund), Employee State insurance and all other statutory deductions, as may be applicable from time to time, from your monthly salary to meet the obligations and as per the rules laid out by the Government on these matters.

In addition to the Compensation stated above you will be eligible to benefits, such as insurance - GTL, GPA and GMC, Gratuity, etc. Details of the benefits are available in the offer annexure.

#### Other terms and conditions:

- You are required to sign a Non-Disclosure Agreement, which will be shared with you at the time of joining. You will be required to be confidential about the information that you may access with regard to the Company.
- You will be expected to perform such duties as assigned to you from time to time. Your immediate assignment will be intimated to you on your joining the service. It is emphasised that a very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct are expected of you.
- During your tenure of service with the Company, you will be required to devote your time and attention to the Company's work, and will not be permitted to directly or indirectly engage in any other trade, business, occupation or employment.

NSM Services Private Limited Block 7, 11<sup>th</sup> Floor DLF IT SEZ Park, 1/124, Shivaji Gardens, Manapakkam, Chennai – 600089, India CIN: U72200TN2015PTC101740 www.mrcpoper.com



#### 8<sup>th</sup> February 2019

#### Lakshmi Priya +91 7395977105 Iakshmiorinamadhavan@omail.com

#### Dear Lakshmi,

We are pleased to confirm our offer for the position of **Process Associate - Trainee** with NSM Services Private Limited (the "Company"). Your work location will be Chennal, India. NSM Services Private Limited is a wholy owned subsidiary of Nationstar Mortgage Holdings Inc., head quartered in Coppell, Texas, Nationstar offers outcomers a broad range of services in the residential mortgage industry, helping to optimize asset performance while improving the borrower's experience:

Your compensation in this position will be INR 225,000/- per annum excluding other benefits. Please refer to the Annoxure herein for the breakup. This salary will be reviewed periodically for possible periodic adjustments based on competitive practice and personal performance. The Company will deduct amounts for TDIS (Tax Deduction at Source), PF (Provident Fund), Employee State Insurance and all other statutory deductions, as may be applicable from time to time, from your monthly salary to meet the obligations and as per the rules laid out by the Government on these maters.

in addition to the Compensation stated above you will be eligible to benefits, such as insurance – GTL, GPA and GMC, Gratuity, etc. Details of the benefits are available in the offer announe.

#### Other terms and conditions:

- You are required to sign a Non-Disclosure Agreement, which will be shared with you at the time of joining. You will be required to be confidential about the information that you may access with regard to the Company.
- You will be expected to perform such duties as assigned to you from time to time. Your immediate
  assignment will be intimated to you on your joining the service. It is emphasized that a very high level of
  efficiency, devotion to duty, integrity, secrecy and exemplary conduct are expected of you.
- During your tenure of service with the Company, you will be required to devote your time and attention to the Company's work, and will not be permitted to directly or indirectly engage in any other trade, business, occupation or employment.

NSM Services Private Limited Block 7, 11<sup>th</sup> Floor DLF IT SEZ Park, 1/124, Shivaji Gardena, Menapakkam, Chennai - 600089, India CIN: U72200TN2015PTC101740 <u>www.mrccoopt.com</u>





Date : 03.02.2020

#### APPOINTMENT LETTER

#### Dear T.Ashwin

We would like to confirm your appointment GLR MINES AND MINERALS PVT LTD as a Documentation Executive. Your employment is being subject to the terms and conditions listed below:

Starting Date: Your starting date is 04.02.2020

Work Timings

Your work timings are from 9.30AM to 6.30PM, Monday to Saturday

#### **Probation Period**

You will be on a probation period for the first One month. Upon successfully completing the probation period, your employment will become of a permanent status.

If you have further questions, please contact me directly or simply approach the HR department.

Congratulations on your appointment and welcome to GLR MINES AND MINERALS PVT LTD. We look forward to years of fruitful cooperation and success. We wish you the best of luck in your new post.

Sincerely,

Mr. Rahul Rajendran

Operation Head

Congratulations and welcome to GLR MINES AND MINERALS PVT LTD

GLR MINES AND MINERALS PVT LTD., Old#: 11, New#:21, 1<sup>st</sup> Floor, Bawa Road, Alwarpet, Chennal – 600 018. Telephone: 044 - 43534141 E Mail: info@girminerals.com Website: www.girminerals.com

#### HCL TECHNOLOGIES LTD.

#### Letter of Authorization

#### To whom it may concern

I understand that HCI. Technologies Ltd. may use an outside agency to verify and validate the information I have provided including my employment, my personal background, professional standing, work history, criminal records and qualifications.

I understand that an outside background agency may obtain information it deems appropriate from various sources including, but not limited to, the following: current and past employers, criminal conviction records, school records, College records and professional and personal references.

I authorize, without reservation, any individual, corporation or other private or public entity to furnish HCL. Technologies Ltd. and the outside background agency all information about me.

I unconditionally release and hold harmless any individual, corporation, or private or public entity from any and all causes of action that might arise from furnishing to HCL. Technologies Ltd. and the outside agency information that they may request pursuant to this release.

This authorization and release, in original, faxed or photocopied form, shall be valid for this and any future reports and updates that may be requested.

Signed:	Stredt	
Name in Block Capitals	ABINANOH. L	
Date of Birth:	_ N los / 99	(dd/mm/yy)
Date:	31/07/2019	

All details are compulsory

Strictly Private & Confidential



EY Global Distancy Services India LLP [htt:Figs], Yaane C., Hill? attacky, Children Root, Birtergenetalk, U.R. Parter, Bargaton - 56003/6 Karnataka, Itoka

Tep: -01 000 kills 3000 Provide Stational Trees 44,250

#### 29 January, 2019

Mr Siddhant Dasgupta Deer No 1, Plot No 21, Union Carbide Colony, Puzhuthivakkam, Channal, Tamil Nadu - 600091

Contact No: 9176475818 Email: siddhantdesqupte6/Fgmail.com

#### Depr Siddhant,

#### Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

#### 1. Position

You will be offered the position of Associate in Assurance in EY Global Delivery Services India LLP.

#### 2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

#### 3. Annual Fixed compensation:

You shall be paid an annual fixed compensation of INR 3,14,286/- per annum. The annual fixed compensation will be subject to applicable taxes as per the provisions of the income Tax Act, 1961, and will be paid to you after deduction of income tax and other applicable taxes at source.

As per policy of the Firm, in addition to your fixed compensation you will be eligible to participate in the EY GDS Variable Pay Bonus Program, which drives a pay for performance approach providing differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 30 September. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

#### 4. Educational Qualification:

This letter of intent is subject to your successful completion of B Com exams by May, 2019.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

Thanking you.	
Yours faithfully,	
for EV Chigh talland Signed by SHAN Cale: 14-Feb-20 Location: Biogen	THE REAL COMPANY

Authorized Signatory

EY Gented Delivery Services india Private Limited, (A private limited company with registration no. U7479798.82016F1C0837511 converted into EV Galaxi Delivery Services India 11P (a knoted Isbithy partnership with 11P taestidy No. AAL - 2743) effective 30 forvertiser, 2017 Regd Office: Int floor, Toper IC, RM2 Intelly, OxMattee Road, Berregenstelli, N.B.Param Bangaire - 560008. hadas

This fits in algebraic tasking Digital Digmature.

Ford Motor Private Limited A Submittery of Fund Mater Company, utility



16 January 2020.

Mr. Aslawin M S 2/135, Govindaraj Ragar, Moulivakkam, Porur, Chennal - 600125, Tamil Nadu.

Dear Astrain.

Congratulationa?

Via take insteams pleasure on your appointment as Team Member - Level 1 and veloping you as a member in tea ONE FORD territy

We are sure that you will find your career with Ford to be exciting. At Ford, we offer trainendous reportunities for you to make the best user and Go Further in the journey. Ford has always been a furt, safe and revearching place to work. We encourage you to embrace yourself in our workplace initiatives to ensure we continue to be one of the grait places to work in the country.

Wating you at the best!

Ancel

Authorized Signatory For Ford Motor Private Limited











Registered Address : Piol Nos. 13,15 and 16. Survey No. 602/3 part. ELCOT ITITES SEZ. Sholinganaltur, Chennai-600119, Tamilitadu, Ph. +01-44-6474 1111, Fax: +91-44-6474 0647 Corporate Identity Number : U74120TN 1996PTCO41070



#### Cognizant Offer Letter

2 messages

<TalentAcquisitionGroup@cognizant.com+ . To: balajibala141999@gmail.com Fri 9 Aug, 2019 at 1:27 PM

Dear Balaji,

Warm greetings from Cognizant!

Congratulations and welcome to Cognizant family! Attached is the soft copy of the offer letter. We are sure that there will be a lot of mutual value adds with the beginning of your association with Cognizant!

While you read through the offer, we would like you to make a note of the following,

The offer made is based on internal parity and the overall structure in Cognizant. Cognizant incentives schemes are the best in the industry. One of the major USP is our Annual Bonus - It is here we try and reward those who have performed outstandingly.

You will shortly receive a mail from CognizantHR@cognizant.com to help you with the pre-joining formalities with us.

National skill registry: Please be informed that it is mandatory for you to register with NSR (National Skills Registry) and obtain an IT PIN number. If you have already registered with NSR and possess an IT PIN number, please share it with your recruiter. If you do not have one, please complete the registration process using the URL https://nationalskillsregistry.com/ within 20 days on receipt of the offer letter and intimate the same to us.

Please email your recruiter at Sonia. Johnwillcognizant.com for any further clarifications or gueries.

Best Regards

Cognizant HR - Talent Acquisition Group

Replies to this message are undeliverable and will not reach the Talent Acquisition Group. Please do not reply.

Balaji Bala <br/>
salajibala14199%@gmail.com><br/>
To: commercetignc@gmail.com

Fit 8 Nov, 2019 at 1:25 PM

[Qualities that to back [

STRICTLY PERSONAL 13 23 90 Date-P. Down NAME L. Localises : Impairies Nulle Latter of Incen-Dear. P. Reil We are showed to offer you the publicity of Customer Support Officer in our structure of the shall open for a compatientice raining program on Mor 16" . 24.59 m 10:00 A.M. The office is address on the party war accessing the following downers and A scholickury own figse that has of everyones instrumed by you at the time of ALCONGUE . a serial scory routical opinion, of prepared from a registered moderal standamics (RNF) postantion by the company Submission of authentimory proofs impacting information decianed by you, are your ser, one should qualification, dependence one If convertly employed, copy of the voliceling latter from your present employer. . You will used by sedices a comparison Foundation Level Training and Product Decemp, it is mandatory that you clear hold the training. for you to even inter when which of the computy. In case if you fall in only of the shows training, this offer made to you will be withowing and your services will be townships if one the company without any obligation from either ride. Your monthly Grass Solary will be 11415. The Studiegy of your Solary in and an Annexure We are looking ferward to you building a successful environment with A look Technologies. Staning of execution of the document include goal moneying othering by else another manns re-seasoned means shall be deemed equivalent in all response to the seasone, by manual mouth. Likewise, thillway to well downships is an attachment in an email shall to memory equivalent in all respects to the delivery of an original doctances. Blirt World's For Aller Tretinalizius Linched. Aucherized Signatury Human Researce Department



07 February 2020

#### AJITHKUMAR BAKTHAVATCHALAM

Tarrel Madu.

602024

Dear AATHKLMAR .

This refers to our discussion and your application for employment in the organization.

Congratulations!

With reference to your apprication and subsequent discussions with us for a career in our organization, we are pleased to inform you that you have been satected for employment in our organization and designated as Relationship Officer - MFI - Inclusive Backing in Grade EB1-Officer 1 of the organization based in Ambattur However, this job is transferable of the discretion of the management to any place in the country.

Your appointment is subject to the confirmation of the following terms and conditions:

1. You will be paid a remaneration consisting of Basic, HRA and Allowances as per Enclosure I given herein and forming part of this appointment latter.

2. You will be required to submit a medical certificate of timess from a registured medical practitioner.

3. You shall during the form of employment:

a. Devote your whole time and attention exclusively to the business and affairs of the organization and not engage other directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consont of the organization.

b Keep as confidential all business and trade secrets and transactions of the organization.

4. If at any time, in the opinion of the organization, which shall be that, you are insolvent or are found quity of disherbesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid masion or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of the status and any time that any of your background or credentials that you have mentioned in your application or televences turns out to be false or wrong, your tervices may be terminated without notice.

5 You will be an Protation for Six Months from your date of joining after which you will be eligible to be confirmediate the permanent role of the company based on your performance. During probation, this appointment is terminable from either side by giving 30 days notice in writing You are required to serve 30 days notice period to be eligible for a releving latter.

Page 1 of 3



107th Dec 2020

Dear Sanjay Y,

Congratulations!

Based on your performance, we are pleased to revise your remuneration as Rs.2,88,000/-(Annual CTC) with effective from 1<sup>st</sup> September 2020.

All other terms and conditions of your employment with us remain unchanged.

The Management would like to thank you for your sustained efforts and contribution towards making NJYAMA achieves greater heights.

And we do look forward to your continued cooperation and contribution towards the growth of NIYAMA.

With Best Wishes,

Yours truly,

FOR NIVAMA CONSULTING SERVICES LTIME



O REDMI NOTE 9



#### 1st Jun 2019

#### To Emp 10.07285

Vidyasri D No 97 3rd Street Malikeshwaran N#6<sup>H</sup> Palikarani Chennai 600100

#### Dear Vidyasri

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a **Trainee Tele Calling Executive** in our organization at your own request and subject to your acceptance to the "Terms and Conditions" furnished in Annexure I.

The position is offered subject to the satisfactory completion of verification checks and the completion of the nine months trainee period from the date of joining, during which time your performance will be under review.

On successful and satisfactory completion of your training, you will be eligible, subject to your acceptance of our offer and subject to evaluability of regular vacancies, to be appointed to the position for which you have been trained. During the period of training, you will be paid a consolidated Stipend/Honoranum/Training Allowance of Rs. 11000 per month.

Your date of joining is 01 Jun 2019. Your date of birth as per our records is 13 Sep 1998.

The company reserves the right to terminate your training without assigning any reason and without prior notice.

Yours sincerely, For Trayee Business Solutions Pvt Ltd

Authorized Signatory 285311

Vidyasri D

Agreed and accepted

Dowering process acceleration An 150 27001 certified company CIN U72200TN2003PTC050482 Phone: 044 43395001. Email: contact@trayee.com Oceanic Towers. 101 Santhome High Road, Chennal 600028 In New # 288 , Avval Shanmugam Salai, Gopulapuram, Chennal 600 086.



Associate Code:

Date: 15/11/2019.

To, Monesh. R, No: 35, Nagnar street, Mylapore, chennai - 04.

#### Dear Mr./Ms. Nonesh. R

We hereby acknowledge the receipt of your following original documents as part of employment process.

S No.	Title of the Document	Serial Number (If any)
1.	SSLC Marksheet	4186072
2.	HSCC Marksheet	150 31.31
3.	Provisional Cartificate	0261890
4.		-
5.		

We assure you that your original certificates will be stored by a safe & secure place and shall be returned to you on completion of handover process to the entire satisfaction of the Company.

The handing over process includes providing sufficient notice period to the Company on resignation and handing over the job responsibilities along with documents, files, passwords etc., to the new person or the person identified by the Company. Also includes obtaining a Department Clearance Form duly certified as "No Dues" from your Head of the Department & HR.

Thanking you,

For Vivek Private Limited

S Pashupathy Dy. General Manager – HR &Admin.

#### VEK PRIVATE LIMITED

gistered Office : 150 (New # 68), 2nd Floor, c Church Road, Mylapore, Chennai - 600 004. +91 44 4646 4400 W : www.viveks.com N : US1909TN1994PTC028470

www.facebook.com/viveksindia



#### CONTRACT AGREEMENT

This AGREEMENT is made at Chennai on this day of 6th September 2019 BETWEEN STATS SYSTEMS INDIA PRIVATE LIMITED address -No.683. Madharsha Tower, Anna Salai, Thousand Lights, Chennai 600 006 herein referred to as "Contractor" on the First Part and Shri. Ganesh M S/o Mohan RS here in referred to as "Contractee" on the Second Part.

WHEREAS the Contractor, after interviewing the Contractee, has agreed to engage him as "Temp Associate" purely on contractual basis for a fixed period from 6th September 2019 to 5th March 2020 on a Stipend of Rs.13281/-CTC per month on the following:

TERMS & CONDITIONS

- Be it clearly understood and agreed that the vacancy is for a fixed period of contract up to 5th March 2020. The contractual appointment will automatically come to an end on 5th March 2020.
- During the contract period, the period of notice required for separation (resignation or termination, as the case may be) is 15 days on either side. Period of notice shall not apply for separation due to completion of contract
- 3) Since the contract is for a specific period, the Contractee will neither have any right nor a lien on the job being performed by him. Also the employee will not claim regular employment even if there is such a vacancy for the post held by him or otherwise.
- 4) The Contractee's duties will include efficient, satisfactory and diligent operation in the area of responsibility assigned to him. The Contractee will maintain high standard of loyalty, efficiency and integrity.
- 5) The Contractee's address as indicated by him shall be deemed to be correct for sending any communication to him. In case there is any change in the residential address, he will intimate the same in writing to the Contractor within three days from the date of such change and get such change of address recorded.
- 6) The Contractee will be bound by the rules, regulation and office orders in force and framed by the company from time to time in relation to his Contract conditions, which will form part of his terms of Contract.
- The Contractee has to open Bank account at his own cost, Stipend, salary, and other reimbursements will be made through bank account only.

IN WITNESS THEREOF the Contractor and the Contractee have appended their signatures on the date, month and year as mentioned herein before

CONTRACTOR

In the presence of Witness:

CONTRACTEE



## TATA CONSULTANCY SERVICES



HDB SERVICES

HDB Financial Services Limited 2nd Floor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andheri East, Mumbai - 400069 Tel.: 022 - 7945 5000 Email : hdb.hrcompliance@hdbfs.com Web : www.hdbfs.com CIN - U65993GJ2007PLC051028

July 30, 2019

Ms. Hemalatha , Chennai Ref:HDBFS/19-20/HRIC243001/Appt/189451

Dear Hemalatha,

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in a mount equivalent to your salary in lieu of the company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) You are initially assigned to our branch at GREAMS ROAD 3. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009. Page 1 of 5



MY KNOWN OF DATAMARE PRODAPT INCOMPOSITION

Date: 22-Nov-2019,

To, Mohammed Musthafa I,

#### LETTER OF OFFER

Dear Mohammed Musthafa I,

No. 1/6, Malayathamman Kovil Street, Mannurpet, Chennal - 600050.

We are pleased to offer you an employment based on your application and subsequent interview with us. Details of the terms and conditions of offer are as under:

You will be designated as Process Associate and will be based at our Chennal Office. Salary: A) Your CTC (Cost to the Company) including annual payments, reimbursements and benefits will be ₹1,48,932/- p.a.) (Rupees One Lac Forty Eight Thousand Nine Hundred Thirty Two Only) per annum which shall be as per the enclosed in annexure A.

B) The company will deduct appropriate statutory taxes as per statutory rules and statutory dues

- as per applicable labour laws.
- C) Your Date of Jaining Commence on 16/12/2019

You will be on probation initially for a period of One Year from the date of joining which may

- be extended at the sole discretion of the management. 2.
  - a) During your probation Period Your Notice Period Will be 15 Days. Your confirmation in employment with the Company is contingent upon:
- 3.
  - Submission of the following documents on the date of joining
  - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C)
  - Academic Certificates all from 10<sup>th</sup> to Highest (Original& Xerox) а) b)
  - Relieving letter from previous employer (Original& Xerox) Appointment letter / Increment letter of previous employer (Original& Xerox) c)
  - Proof of compensation last drawn (3 Months Original & Xerox) d)

  - 2 copies of PAN Card and Aadhar Card Copy e) f)
  - Four passport size photographs (Recent) 0

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5,

6.

You agree that by accepting this offer, you are giving your explicit consent for the Company or its associate Company to process your personal data, including sensitive personal data where necessary, whether electronically or manually for personnel, administration and management purposes for the purpose of business activities of the Company.

This offer of employment is given to you on the assumption that the information / documents furnished by you are true and correct. In case any information / document provided by you if subsequently found to be failse / forged, this offer of employment shall stand revoked

If at any time in the opinion of the company you are found guilty of disobedience, negligence, dishonesty, disorderly behavior, indiscipline, unauthorized absence or any other such misconduct or violation of any terms of probation, your probationary services with the company will be liable to be terminated without giving any prior notice.

This offer is valid till 31-12-2019.

PRINCE INFOPARK, Block-A, 6\* Floor, Plot No.81-B, 2\*\* Main Road, Ambattur Industrial Estate, Ambattur, Chennal 500 056, INDIA Valce: +91(44) 4206.0206 | LLPIN: AAG-0425 | www.datamark.het



18-JUN-2019

Letter Of Appointment

To, Mr. Gopala Gopala No. 224, 5th Main Road, Sadasiva Nagar Madipakkam

Dear Mr. Gopala,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1251751/ MAD/Business Process Outsourcing Services/BTN dated 28-May-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 18-JUN-2019.

Your Trainee ID is 1723698.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,

higoryalon's

Rustom Beheram Siganporia Head Talent Acquisition BPO Services

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

TCS Private & Confidential

Oct 03, 2019

Offer ID : 202832 **Manikandan ,** S/O:Babu,19,jayaraman street,old washermenpet, washermanpet,wahsermanpet, Chennai 600021 TAMIL NADU INDIA

Dear Manikandan "

On behalf of Magna Infotech (A Quess Company), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Documentation Specialist** in our organization. Your joining date will be **Oct 04, 2019**.

On the first day of the employment, please report to:

#### **RR** Donnelley India Outsource Private Ltd.

R R Donnelley, Chennai Reporting Time : 2:00 PM

You will be paid a annual salary(CTC) of Rs. 1,41,480. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Magna Infotech (A Quess Company) Attn: HR S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road, S. G. Palya, D.R. College Post,Kormangala,Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

#### Approved By: Ronak DeepakBhai Tambe Deputy General Manager

ronak.tambe@magna.in

Created By: DEEPA DESHAPANDE Consultant - Recruitment deepa.deshpande@magna.in

Magna Infotech (A Quess Company) Confidential

Offer ID : 202832 Page 1



### Voicetec Business System India (P) Ltd.

Date: 01.02.2020 Place: Chennai

To Mr. Sudhan S, No.15North Mada Street, Royapuram, Chennai – 600013.

Subject: Appointment letter for the position of Executive - Rates Management

Dear Mr. Sudhan S,

Voicetec Business System India Private Limited, ("Company") is pleased to appoint you as Executive - Rates Management on the following terms and conditions.

Your employment start date will be 01<sup>st</sup> February 2020 and you will be under training period for one year. Upon completion of training you will be placed under probation for one year. You will be reporting to Chief Operating Officer.

You will be based in Chennai and may have to travel to our London Head Quarter as and when required for operational purposes.

Your Annual salary will be Rs.1,50,000/- (Rupees One Lakh Fifty Thousand Only) per annum.

**Company Policies:** As a company employee you will be expected to abide by company procedures, directions, rules, regulations and policies as may be in force and amended time to time. You shall be required to undertake such travelling in and outside of India as may be necessary in the interest of the Company's business or as May from time to time be required or directed by the Company in connection with or in relation to the business of the Company. You shall also devote sufficient time and attention to the business of the company and shall use your best endeavors to promote its interests and welfare. During the continuance of your employment with the company, you shall not, without the prior written consent of the company, directly or indirectly accept directorship or partnership of part or full time of any other company and exercise the powers which may be required for the operation of the Company, as the Company may from time to time direct in connection with the business of the company. You shall be required to exercise general control and responsibility for the management and execution of assignments handed over to you by the Company.

457

## GGSH&Co.LLP Chartered Accountants

#### **Bonafide Certificate**

March 09th, 2021

To Whom So Ever It May Concern

This is to certify that Ms. R. Divya. Employee code: S014 is an employee of G G S H & Co LLP working in 'Compliances & Routines' department from June 10<sup>th</sup>, 2019 till date.

During this Period, Ms. Divya is Reliable, Sincere, Hardworking and bear a good moral character.

Saradha H Co Founder – Designated Partner G G S H & Co. LLP, Chartered Accountants

Swade 111 36 Place: Chennai

Date: 09-March-2021

NO 9/6, III FLOOR, CHAKRAPANI STREET, WEST MAMBALAM, CHENNAI – 600 033 DIAGONALLY OPPOSITE TO KIDZEE SCHOOL WEBSITE: <u>www.ggsh.in</u> Phone: +91 8015014801, +91 8015014800



#### Ref No: FMS/IIT/OFFLTR/2019-20/2802/50

Date: 28-Feb-2020

Mr. DINESH J

#### FIXED TERM OFFER LETTER

#### Dear Mr. DINESH J,

We are pleased to employ you at M/s. Firstman Management Services (P) Limited as "Junior Executive" for our Client IIT- Madras, on terms mentioned below.

Your offer is valid subject to your joining at our client work-place Chennai on 01-Mar-2020.

1. You will be working with us for a fixed term period from 01-Mar-2020 to 31-May-2020 on the following terms and conditions. However, your fixed term appointment will be co-terminus with the tenure of the client project.

2. You will be paid a consolidated pay of Rs. 16331/- (Rupees Sixteen Thousand Three Hundred ThirtyOne Only) all-inclusive subject to your attendance & performance.

3. Deduction of Income Tax, Professional Tax & other statutory deductions shall be made as per the requirements.

**4.** The Employee shall not take up part-time or full-time employment or consultation with any other party/organization or be involved any other party/organization or be involved any other business during term of his/her employment with the company.

5. You will be required to provide one month's notice in advance to the organization in case you resign from the services.

The offer is subject to your being medically fit & no data provided during the course of selection is false.

We look forward welcome you and make you as part of our organizations team.

Thanking You.

#### For M/s Firstman Management Services (P) Ltd.

8 Anna

#### **Authorized Signatory**

I have read and understood the offer and accept your offer on the conditions mentioned above.

Name: Mr. DINESH J Sign:

Date

Regional Offices : # 11/36, First Main Road, Ramalinga Nagar, Woraiyur, Trichy - 620 003.

# 23D, Iswaripuri Colony, Sainikipuri, Secunderabad - 500 094.

# 5, Ayyappa Temple Street, Subbannapalaya, M.S. Nagar Post, Banaswadi Main Road, Bangalore - 560 033.

# 312, Masthiammal Layout, Sivananda Colony, Tatabad, Coimbatore - 641 012.



eTeam InfoServices Private Limited

Sakthivel Ganesan No. 5 yadhavar street, pallavaram, chennai-600043 Date: July 11, 2019

Dear Sakthivel,

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as "New Process Associate". You are expected to join on or before "July 12, 2019", failing which, eTeam reserves the right to rescind this letter.

You will work out of our Client office and your Annual Cost to Company (CTC)will be Rs. 1,56,000 (Rupees One- Lakhs and Fifty- Six Thousand Only) as detailed in Annexure "A".

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which is subject to amendment from time to time at Company's sole discretion.

#### I) DOCUMENTS

You shall furnish at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, may affect your joining or processing your first pay.

This appointment is offered to you, based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false/inappropriate information or withholding pertinent information, the Company in its sole discretion may terminate your service at any time without notice and Company shall be free to pursue any action against you as provided under the local law.

• Self Attested Copies in support of your educational qualification(s) (marksheets and degree certificates)

 Self Attested Copies in support of your work experience (Offer/appointment and experience/relieving letters)

· Copy of your resignation acceptance or release communication from current employer

2 passport size photographs

Form 16/salary certificate/Bank Statement

· Address proof (Aadhar Card, PAN, Passport etc.)

• Compliance Documents (Form F, Form 2, Form 11, etc)

 1001 Durham Avenue, Suite 201, South Plainfield, NJ 07080 • Phone (732) 248-1900 (US Office)

 • A-4 & 5, First Floor, Logix Park, Sector-16, Noida - 201301

• #1192 Sandeep Arcade, 3rd Floor, Sec - 7, HSR Layout, Bangalore - 560102

• 1st floor, Shitiratna Building, Near Panchvati Cross Roads, Off C.G. Road, Ahmedabad - 380006

G. Stohul

## rd

HR Donnelley India Outsonree Pet, Ltd. Radiazzad Office: 43: A fet Mate Road, R.A. Putsen, Chonnel - 400 028, fastia Tel: + 91 44 42241000 Pice No. + 91 44 42241021 Corporate Identity Number: U-100004Thi 1005977,057305

January 17, 2020

CAF ID: 19122019-SUR-KAL-210299 Ref Code: 13446-AGC-211003

Suresh Kumar J No: 13, Muthaiya Garden Street Royapettah Chennal 600014

Doar Suresh Kumar J.

Congratulations and welcome to RR Donnelley India Outsource Pvt. Ltdl

With reference to your application and subsequent interview with us, we are pleased to offer you the position of Accounting Associate - Shared Services at Job Level L1.

RR Donnelley is a multibillion dollar global provider of integrated communications. Founded more than 150 years ago, we work with more than 60,000 customers across four continents and are constantly expending and growing across the various geographies we operate in. To fuel our business growth, we are relentlessly looking for and nurturing our most prized resource – our peoplet in the days to come, you will discover that we are passionate about attracting, developing and retaining our talent.

This offer comes to you as a culmination of a rigorous selection process and we are certain that you will find our work environment conducive to your personal and professional growth.

We request you to join us full-time on January 22, 2020 In our Chennal office.

Details of your Total Pay and Benefits are listed in Annexure A.

The general terms and conditions of employment are outlined in the subsequent pages in Annexure B. Please endorse your acceptance of this offer by signing the duplicate copy of this letter and returning it to us.

Once again, welcome to the RR Donnelley family! We wish you the very best as you begin your career with us.

Sincerely, ANA HU and

Vandana Mital Senior Manager - Human Resources





SAI SHYIAM ADMIN

## **CENTAUR CONSULTANTS**

New #12/ Old # 30,Lakshmanan Strest. Mehalingapuram, Nungambakkam. Chennai-600 034. Phone: 044-4203 2237



11-03-2021

To Whom So Ever It May Concern

This is to certify that Mr. JEEVANANDHAN. B S/o, Mr. Balachandra Kumar. P, has been working with us as an Assistant Accountant as of now (Past four months). He was found punctual, hardworking, and inquisitive.

We wish him every success in life.



Signature

No.112, Mahalingam street, Devagi Nagar, Kundrathur, Chennai 600069. www.massindus.com



## YOGESHWARAN G



Employee Code : 1-354215

MD & CEO

Corporate Office :-NI470A(Old) WI638A(New),Manappuram House, Valapad, Thrissur,Kerala - 680 567 Tel : 0487- 3050100, 3050108.



Name: NanthaKumar Selvam

Address: No 4c, Bangala 3rd street Ekkattuthangal, Guindy , Chennai - 600032, India

Dear NanthaKumar Selvam,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of Transaction Processing Representative.

Your joining date will be Friday 05 March 2021

On the first day of the employment, please report to:

Company Address: Accenture services Pvt. Ltd, CDC5- Divyasree Point, Rear Towers, No.7, Rajiv Gandhi Salai (OMR), Sholinganallur, India

**Reporting Time : 9.30AM** 

You will be paid a gross annual salary of Rs. 1,56,000/- (One Lakhs Fifty Six Thousand only).

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

JoulestoWatts Business Solutions Pvt. Ltd

SJR I Park,Tower 4 Ground floor Opposite to SatyaSai Hospital EPIP Zone,Whitefield Bangalore-560066

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

Janen

**HR** Signature

S. NexThe Kun UL 03

Candidate Signature

Jul 16, 2019

Offer ID : 200513 Sridhar Chandirau No. 2 Boghs Road RA Param Raja Annamalaipuram Chennal 600028 TAMIL NADU India

Dear Sridhar Chundiran,

On behalf of Magna Infotech (A Quess Company), (hereinafter referred to as "the Company") 1 am very pleased to offer you a position of Process Associate in our organization. Your joining date will be Jul 22, 2019.

On the finit day of the employment, please report to: Vinothkumar Thangavelu ACCENTURE SOLUTIONS PVT LTD Accenture Solutions Pvt Ltd. Chennai Reporting Time : 11:00 AM

You will be paid a armal salary(CTC) of Rs. 1.62,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Magna Infotech (A Queus Company) Ann: HR S.R. Infotech Complex, No 5/4-2, Thavarekere Main Road, S. G. Palya, D.R. College Post, Kormangala, Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Lubua Hasheen Delivery Manager Jubra hasheendomagna.in

Created By: Manju L Consultant - Recruitment manju.Kamagna.in

Magnu Inforch (A Queue Company) Confidential

Offer 10 - 240373

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FSPT/1920/1015 17-Mar-20

Mr. Vijay # H10, Thomas Street, Thiyagaraya Nagar Chennai, Tamilnadu - 600017

Dear Mr. Vijay

#### Letter of Employment

We are pleased to offer you employment in our organization Forte Solutions Pvt. Ltd., situated at New No: 20, Old No:16, 3rd Cross Street, West CIT Nagar, Chennai -600 035. ("Company") a General Accounting Ops Practitioner for a fixed period of employment ("Contract"), on the following terms and conditions:

- 1. The term of your employment shall be valid for a period from 18-Mar-2020 to 14-Feb-2021.Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period; this Contract shall be co-terminus with the project/work.
- You shall report to work on 18-Mar-20 at Our Client's Place Accenture Solutions Pvt. 2. Ltd. Chennai. Details of your salary break up with components are as per the enclosure attached herewith.
- 3. This contract shall be terminable by Employee giving 30 (Thirty) day's notice in writing or salary in lieu of notice, to the other party.
- 4. This contract shall be terminable by Client giving 15 (Fifteen) day's notice in writing or salary in lieu of notice, to the other party.
- 5. You will, with effect from 18-Mar-2020 be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
- Your Salary for the month will be paid on this 3rd working day or 5th Calendar day 6. or the day directed by Accenture based on the Time Cards approved in IQN tool.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction.

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards, Yours truly, For Forte Solutions Pvt. Ltd.

P. Valain

Authorized Signatory Enclosures: - (i) Compensation sheet;

I hereby accept the above-mentioned terms and conditions.

Forte Solutions Rule Ltd. Villey Signatu New No. 20, 3rd Cross Street, West CIT Nagar, Chennal - 600 035. Signature: T: 044-40410600 | www.theforte.com

Date:


USA

#### STRICTLY PERSONAL

September 04, 2019

To: GILBERT AKASH RAJ P Emp ID: 51236 Chennai

#### Dear GILBERT AKASH RAJ P,

This is with reference to your offer letter dated August 29, 2019. We are pleased to appoint you as "PROCESS ASSOCIATE" in Grade 1A, with effect from September 04, 2019.

The offer is subject to the following terms and conditions.

- Your appointment and continuance in service is subject to the Company receiving:
- A satisfactory reference from the list of referees furnished by you at the time of interview / joining.
  - b. Correct particulars regarding your age, qualification, experience, etc.
- 2. You will be on Training cum Probation and will be confirmed on rolls upon satisfactory completion of the training and probation period, as Process Executive. The normal probation period is six months, but is liable for extension if the performance is not found satisfactory.
- 3. Your remuneration shall be as detailed in the annexure.
- 4. You shall be considered as being employed at Chennai, but may be transferred to any other office
- of the Company in India or abroad.
- 5. Your appointment will be governed by the terms and conditions of employment presented in this letter of this appointment. You will also be governed by the rules of the Company as applicable, enforced, amended or altered from time to time during the course of employment.
- 6. You shall devote yourself exclusively to the business and no outside appointments are allowed without prior consent of the company in writing. In particular you shall not in any way provide your services or accept any commission or remuneration from any other company, or individual.
- 7. Your service with the company can be terminated under the following conditions:
  - a. On resignation, by giving a written notice of at least 30 days during probation / 60 days after confirmation or as a special case, Basic Salary in lieu to the Company.
  - b. The right to decide whether to collect basic salary in lieu of employee not serving notice period is solely based on the discretion of management. Company also reserves the right to issue relieving letter in such cases.
  - c. In case, not completing relieving formalities with-in 7 days of last working day after resignation, the same will be treated as Voluntary Abandonment of services.
  - d. Without any notice in case of serious misconduct on your part.
  - e. Voluntarily abandonment your services in case you abstain from work for more than 7 days without prior intimation in writing to the company.
  - f. Upon failure to complete the required coding training / assessment criteria to perform the given assignment within 30 days of stated training program.
- 8. The retirement age is 58.
- P. You shall maintain utmost secrecy with regard to confidential and proprietary information relating to the company. This information includes and is not limited to trade secrets, technical processes, finances, and dealings with information relating to suppliers, employees, agents, distributors and customers.



BENGALURU

	General Email ID	TRICHY	megahms.com Registered CM BHIMAVARAM	HYDERABAD	MANILA	CEBU		
AB	Registered Office US Office website	No.33, NAL Win 2424 North Fe www.omegahn	nd Tunnel Road, Murugeshpah deral Highway, Suite # 205, B ns.com	oca Raton, FL 33431.				
	9" Floor, Tower - 2	Jmega Healthcare Management Services Pvt. Ltd. "Floor, Tower - 2. RMZ Millennia Business Park. No. 143, Dr. MGR Road, Kandanchavadi. hennal - 600 096. Tel: +91.44.4907.0101 / 2						

## BE YOURSELF, MAKE A DIFFERENCE.

# accenture

#### 11-Nov-2019

C3683844 BASKAR DURAIVEL No. 52/20 Mangapathy Street Chintadripet, Chennai,600002 600002

#### Dear BASKAR,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennai. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Transaction Processing New Associate Career Level- 13 Sublevel - 3 Talent Segment-Business Process Delivery Business Deal-Non Contact Center

Your annual total cash compensation will be **INR 175940** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 152000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-<u>Variable Bonus</u>: You will be eligible to participate in the FY20 (September 2019 to August 2020) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 15.75% of the prorated fixed pay in the FY20, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 7.2 February 2019

1

Candidate's Signature

Reference Id: 1d2454b6-587d-4396-9ec9-44887ec27d7d\_2







E-2/G. Parsan Apartments. Gemini Compound. Chennai - 600 006 Phone : 044 24345333 Mobile : +91 9840059550 Email: manojcreationsl@gmail.com

### Appointment Letter

11 December, 2020

TO: Ms. Mahalakshmi

On behalf of **[BRIIC]**, we here by inform you that you are appointed as Accounting Assistant in our organization. Appointment letter date14 December 2020.

I kindly request you to accept my joining letter.

S.Habalekoli

Regards

1.8

Assistant Manager



#### Suryanarayanan G New No: 23 / Old No: 12 Muthiah 2<sup>nd</sup> Street, Royapettah Chennai - 600014. Mobile No: 9444637598 Mail Id: suryagopalan98@gmail.com

Dear Suryanarayanan,

We are delighted to offer you as **Project Trainee** with Samunnati Finance Intermediation & Services Pvt Ltd (hereinafter referred to as "Samunnati" or "the Company").

#### **Terms & Conditions:**

- 1. Your project shall commence on 03rd February 2020 to 31st July 2020 based at Chennai.
- 2. You shall be paid a consolidated amount of Rs. 12,000 per month.
- You are required to adhere to all Company's policies and procedures whether written or oral and always act in the best interests of the Company.
- You will not disclose, divulge or communicate any matter pertaining to the Company, to any member
  of the Press or any other form of print media including but not limited electronic media, without the
  express and written consent of the Company.
- 5. As long as you are associated with the Company, you will not disclose or divulge or communicate to any person any information, which is of secret or confidential nature relating to the trade or business of the Company or any information related to methods, processes, appliances, machinery, plant etc. used by the Company.
- 6. Every invention or innovation made or discovered by you during the continuance of this engagement shall be deemed to have been made on behalf of the Company and shall belong to the Company exclusively and you shall forthwith communicate to the Company, the full particulars of every such invention / discovery, if any.
- 7. The engagement may be terminated by either of the parties at any time by giving to the other a Week's notice. Notwithstanding the above, the Company can terminate your Project at any time without notice or any compensation in lieu of including but not limited to any of the following reasons:
  - Breach of the Company's policies, procedures and standards with respect to integrity, conduct, ethics, honesty, sincerity and loss of confidence
  - b. Failure to follow the rules and regulations of the Company
  - c. Guilty of moral turpitude or of dishonesty in dealing with the Company's material document or theft or misappropriation of the Company's property regardless of the value involved.

Yours sincerely,

For Samunnati Financial Intermediation & Services Pvt Ltd

Authorised Signatory

SAMUNNATI FINANCIAL INTERMEDIATION & SERVICES PRIVATE LIMITED

Baid Hitech Park, 129-B, 8th Floor, ECR, Thiruvanmiyur, Chennai – 600 041. Website: <u>www.samfin.in</u> | E-mail ID – <u>info@samfin.in</u> | CIN - U65990TN2014PTC096252





02-August-19

#### HRD/InfosysBPM/13343891

Mr. Gokulnath D

# 4, Ranganathapuram Street, Mylapore, Near Mundaga kanni amman kovil, Chennai

#### STRICTLY PRIVATE & CONFIDENTIAL

Dear Gokulnath D,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	<b>Process Executive</b>
b)	Role designation	:	Junior Accountant
c)	Job Level	:	2B
d)	Date of Joining	:	05-August-19
e)	Location of Posting	:	Chennai STP
f)	Gross Salary per month	:	Rs. 12731/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208,000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy.

#### 1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Company policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

• Voice Allowance - This amount becomes payable once you are allocated to a voice process code and based on your performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be payable. This is not applicable for employees in various BEF streams.

• Shift Allowance - This allowance is paid based on the shift that you work in. This is not payable while working in a day shift. For further details on shift allowance, refer to Appendix 3.

#### All allowances are payable as per the policies of the Company, which are subject to change from time to time

Company Confidential

Sign your name Page 1 of 12

474



#### FIXED TERM CONTRACT OF EMPLOYMENT

August 21, 2019 Mr. Pradeep. K 52/8, pushpavathiammal street, west mambalam chennai – 600033.

Dear Pradeep K,

#### Congratulations! We welcome you to the family of Sutherland.

- 1. With reference to our discussions, we are pleased to appoint you as "Associate-CS Internet (Trainee). Please note that this position is pending a favourable background verification and reference check. You are requested to join us on or before August 21, 2019 on the following terms and conditions:
- 2. Your place of posting will be at Chennai. However during your employment with us you may be posted ortransferred / attached to any other units / companies / offices or clients of The Sutherland Global Services Private Limited either in India or Abroad at the sole discretion of the Management.
- 3. Your emoluments by way of Annual Cost to the Company is INR 185,000/- per annum (One Lakh EightyFive Thousand only), the details of which are given in the annexure of the appointment letter. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
- 4. You shall report to the Business Director of the company or any authorized person nominated by thecompany from time to time, who will in turn assign your role, duties and responsibilities in the company.
- 5. You may be required to work in shift system of the company as intimated to you from time to time.
- 6. You are governed by the "Service Rules and Regulations" of the company which are in force or maycome in force from time to time. You will also execute a service and confidentiality agreement as applicable to employees of your category from time to time.
- 7. You would be on Contract for a period of 6 months from the Date of Joining to Sutherland without anyfurther extension thereafter. Either party can terminate this contract of employment in 15 days' notice or pay salary in lieu of the same to the other party.
- Your Services can be terminated without any notice and inquiry by Company, under the followingconditions:



HDB Financial Services Limited 2nd Floor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andheri East, Mumbai - 400069 Tel. : 022 - 7945 5000 Email : hdb.hrcompliance@hdbfs.com Web : www.hdbfs.com CIN - U65993GJ2007PLC051028

January 18, 2021

Mr. Kamalraj R, Chennai Ref:HDBFS/20-21/HRIC336651/Appt/231340

Dear Kamalraj,

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) You are initially assigned to our branch at GREAMS ROAD 3. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

eSigned using Aadhaar (Leegality.com Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009. Date: Thu Jan 21 15:37:38 IST Page 1 of 5 From: RecruithrApp Sent: 16 October 2020 09:38 To: PRASANTH.S Cc: Siranjeevi B, General Manager - Business Advisory Subject: Offer Letter - INDIAFILINGS PRIVATE LIMITED



Date : 16th October 2020

Dear PRASANTH.S,

We would like to thank you for taking the time to attend the interview at INDIAFILINGS PRIVATE LIMITED.

**Congratulations!** We are extremely pleased to be offering you the position of Business Advisor at a monthly salary of Rs. 13000. You are just a few formalities away from making it official. Please take the time to review our formal offer.

Initially, you will be on probation for a period of six months from the date of joining. The probation period may be extended or dispensed at the discretion of the Management. You will be deemed as a probationer unless confirmed in writing. Your services are liable to be terminated without any prior notice during the initial or extended period of the probation. This position reports to Siranjeevi B, General Manager - Business Advisory, at the INDIAFILINGS PRIVATE LIMITED Office. Your working hours will be from 9:00 AM to 7:00 PM, Monday to Saturday.

We would like you to join us on <u>15-10-2020</u> at 9:00 AM. To complete the onboarding procedures, it is essential that you visit us on a Saturday prior to the joining date. Please report to the INDIAFILINGS PRIVATE LIMITED Corporate Office along with the appropriate identification proofs and educational certificates. If these dates are not acceptable, we request you to get in touch with us immediately.

Kindly sign the enclosed copy of this letter and upload the same on the portal via RECRUITHR APP (<u>recruithr.app</u>) within the next two days to indicate your acceptance of this offer. We are confident that you will be able to make a significant contribution to the success of INDIAFILINGS PRIVATE LIMITED. Looking forward to work with you!

Sincerely, Merlin Sahaya Ajitha A



Jul 31, 2019

Offer ID : 200730 Vidhyasagaron S No.34, J Block Andi Maniya Garden Mandaveli Chennai 600028 TAMIL NADU India

Dear Vidhyasagaron S,

On behalf of Magna Infotech (A Quess Company), (hereinafter referred to as "The Company") I and very pleased to offer you a position of **Process Associate** in our organization. Your joining date will be **Jul 22, 2019**.

On the first day of the employment, please report to: Accenture BPO, Chennai Reporting Time : 11:00 AM

You will be paid a annual salary(CTC) of Rs. 1,62,000. Your salary composition and other details an listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Magna Infotech (A Quess Company) Attn: HR S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road, S. G. Palya, D.R. College Post, Kormangala, Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Lubna Hasheen Delivery Manager lubna.hasheen@magna.in 9980419868

Magna Infotech (A Quess Company) Confidential

Offer ID : 200730

Page 1



#### Offer Letter

Dear Rahul R

experience.

Congratulations! We take immense pleasure in offering you a position as Acer Product Consultant at Channelplay Limited.

We welcome you to be part of this close knit family. You are joining a group of colleagues who are smart, passionate about what they do, and have impeccable integrity. We are all in this together to learn, to perform, and to grow; both as individuals and professionals. Over time, as you prove that you share the above values with us, we assure you a phenomenally rewarding career. We hope your decision to work with us is just the beginning of a wonderful mutually enriching

The details of your employment are as follows.

Full Name	Rahul R		
Employee Code	(Will be Generated on Joining)		
Designation	Acer Product Consultant		
City	Chennai		
Grade/Band	Senior Executive/Band - 2		
Type of Employment	Contractual		
Term of Employment	05-06-2019 to 31-12-2019		
Fixed Annual Cost to Company	239988		
Annual Performance Linked Variable Pay	120012		
Total Cost to Company	360000		
Notice Period	10 days		
Probation Period	3 months		
Other Perks	Expense reimbursements as per policy - Acer Program- Acer Product Consultant		
	Life, Disability & Medical Insurance		

Please refer to the following pages for important details about your employment. It is mandatory that you read them and acknowledge your acceptance below for this offer of employment to be considered valid.

Annexure 1: Details of Fixed Annual Cost to Company

Annexure 2: Terms & Conditions of Employment

Once again, congratulations! We look forward to you building an awesome career with us.

Sincerely,

Offer Accepted with Terms & Conditions:

Se :

Authorised Signatory Channelplay Limited

Signed: Rahul R Date: 28/5/2019

**Channelplay Limited** 

9 800, Udyog Vihar, Phase - V, Gurugram, Haryona - 122016
 ▲ hr-helpdesk@channelplay.in
 ● + 91 124 - 4720100

CIN: U74140DL2007PLC159116 www.channelplay.in

## Cognizant

Ref No: 15423001

09-Jan-2021

Ajay C

Dear Ajay,



With reference to the discussions that we had with you, we are pleased to offer you the role of Senior Process Executive-Voice in Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Chennai.

Your Annual Total Compensation will be **INR 368,004**. This includes an annual incentive indication of **INR 18,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **18** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Your services with the Cognizant shall be confirmed after completion of the probation period ("Probation Period"). Your initial term of the Probation Period shall be 6 months. Cognizant reserves the right to extend your Probation Period, at its sole discretion, for two consecutive terms of three months each. During or at the end of the Probation Period, your employment may be terminated by Cognizant at any time, without assigning any reasons, by giving one (1) month notice or notice pay in lieu thereof. Confirmation of your services shall solely depend upon satisfactory performance and conduct during the Probation Period.

We request you to join us on or before 11-Jan-2021.

Please note:

This appointment is subject to satisfactory professional reference checks

This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said
 validity shall be at the discretion of the company and shall be communicated to you in writing

 Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.

b. pm

Suresh Bethavandu Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



nThrive Global Solutions Pvt. Ltd. (Firmelly ede Healthcare Business Services Pvt. Ltd.) Unit 1-5-2, Block A - Eastern Front Wing TECCI Park No: 285, Old Matabalipuram Road Shoinganallur, Chennis, Tamil Nadu - 500 119 Tel +91 44.6589 1111 Fax +91 44.6589 1127 www.nThrive.com CIN: U65100DL2003PTC334212

Format No. : EP/HR/FT/78

Rev. No.: 06

Date: October 22, 2020

Appointment Letter

Name: Vignesh Venugopal

Address: No.12, IIT Colony, 3rd Cross Street, Pallikaranai, Kancheepuram-600100

Dear Vignesh,

We are delighted to welcome you to **nThrive Global Solutions Pvt. Ltd.** and have you as part of the team. We are pleased to offer you to join us as **"Claims Processing Associate -**(**Band - 6**)" - **Operations** at **Chennai** or in such other capacity the management shall from time to time determine. Please note that the employment terms contained in this Letter are subject to Company policy.

#### 1. APPOINTMENT

- a) Your date of appointment is effective from the date of this letter.
- b) From the date of your joining the Company, you will be on probation for a period of six (6) months from the date of your appointment. If in the opinion of the Company you are found suitable in the appointed post you will be confirmed vide a confirmation letter. Consequent upon the issue of a confirmation letter, you will be included in the permanent Colleague rolls of the Company. In case your employment with the company is not confirmed post the probationary period, your services with the Company shall be deemed to be terminated without further notice. Alternatively your probation period may be further extended for a period of 1 to 3 months. The retirement age is upon completion of fifty eight (58) years.
- c) You will be liable to be transferred in such capacity as the Company may from time to time determine at its sole discretion to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate Company. In such case you will be governed by the terms and conditions of service applicable to such transferred assignment including compensation, working hours, holidays, leave, people policies etc. You will also be expected to make visits and travel

Regd. Office: K-185/14, First Floor, Surya Plaza New Friends Colony, New Delhi - 110025

From Patient to Payment, nThrive empowers healthcare for everyone in every community

**SON** 

NEW AFERGALIS INDEX PATENTS (No. 1) / PARENCE INTERACTION (No. 1) / PARENCE INTERACTION (No. 1) / PARENCE INTERACTION (NO. 1) / PARENCE INTERACTION

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Mr. Kathiravan S

6 - January- 2021

#### Sub: Letter of Appointment

#### Dear Kathiravan 5.

With reference to your application and subsequent discussions, we are pleased to offer you an appartment with ISON BPO India Private Limited on the following terms and conditions.

- > Designation: Customer Care Executive Operations
- Compensation: As detailed in Annexure A.
- > Date of Joining: 28-Dec-20

Your companisation and benefits are subject to change as per Company policy on performance. Satary reviews and such other valid reasons as recognized in taw, as the Company may Determine from time to time.

Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of your specific background and professional ment. Accordingly, kindly maintain this information and arry future changes pertaining to the same as strictly personal and confidential.

#### > PLACE OF WORK

You will be posted at Chennai. However, your services are transferable to any place in the country or abroad or to any of the associates/ sister concern or its subsidiary, whether existing or acquired later on, at the sole discretion of the management.

#### WORKING DAYS AND HOURS

The working days & hours are well defined in the policies of the Company. In order to provide 24×7 operational supports and ensure availability of key resources, each location needs to use their discretion to conter-off for key resources in Operations, and other teams, as required.



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and the second sec

Tel - Out - Dealer sectors

Email Info@municknerb.co

Waterial www.nin.atintolecn.co

CIN U722001N2009PTC001010

Date: 22-Feb-2019

NIT/HR/IN-OFF/FEB/19

dear k vetri dinesh kumar department- BBA Registration no -GNEU1601249

#### Re: Letter of Offer

Further to the discussion that we had, we are pleased to offer you employment in our organization subject to the criteria (1)You will be required to complete Internship program successfully (2) Meeting the expected Performance standard in Internship Program & (3) Completion of graduation without any arrears in April/May 2019.

Your tentative date of Joining will be in the month of May/June 2019. Please note that a detailed appointment letter shall be issued at the time of joining the company. You will be designated as 'Trainee'. You will be paid an annual CTC of Rs. 184000 per annum (One Lakh Eighty Four Thousand Rupees) including Provident Fund, ESI & Gratuity as per the governing statutory norms.

Before joining, you will be required to undergo a pre-employment medical exam by a doctor appointed by the Company and this offer is subject to your being medically fit for employment with us. At the time of joining, you should submit two copies of the following documents 1. Photographs (Five passport size) 2. Copies of all the educational certificates including mark sheets in full (SSLC Onwards) 3. Aadhar Card 4. PAN Card 5. Blood group with Medical fitness approved by our authorized hospital.

You should produce all the original certificates for verification within one month from the date of joining and it will be returned immediately after verification.

Please confirm your acceptance of the above offer to your placement officer and all the other terms of this Offer Letter. The terms of this Letter of Offer are confidential in nature and shall not be divulged by any mode of communication to any other person or organization etc., prior to your date of joining, during your employment with the Company or thereafter.

CONTRACTOR NO.

Best wishes,

Yours Sincerely, For NTrust Infotech Pvt. Ltd.

Accepted the Terms of offer

Indrakumar Thirunavukkarasu, Head HR – Human Resources





Dear Mr. Karthik Krishna Moorthy

Date: 11/06/2019

We are pleased to offer you a position of "Sales Executive" in our organization with effect from 14/06/2019.

Your CTC will be **Rs. One lakh eighty thousand rupees** and your work Location will be at **Chennai.** 

Your offer has been based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof, we retain the right to review the offer of employment.

You are required to submit the below mention document within 7 days from the date of Joining, failing which the offer letter will be treated as withdrawn.

- 2 Passport size photographs
- 1 copy of ID Proof
- 3) 1 copy of Residential Proof
- 4) Proof of educational qualification
- Proof of work experience- service certificate/appointment letter.
- Copy of last drawn pay slip
- Two references address and phone no.
- Aadhaar card/ Pan card/ Driving license.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming Market leaders. We assure you of our support for your professional development and growth.

Please revert the mail as a token of your acceptance.

Thanking you,

**HR Manager** 



**Premium Lifestyle & Fashion** 

India Private Limited A: 5-9-1112A, Kanchenjunga Complex, Gunfoundry, Hyderabad, 500001- TL | Tel: +91 40 4452 4452



#### **Offer Letter**

Dear Rathinakanth an G N

Congratulations! We take immense pleasure in offering you a position as Acer Product Consultant at

Channelplay Limited.

We welcome you to be part of this close knit family. You are joining a group of colleagues who are smart, passionate about what they do, and have impeccable integrity. We are all in this together to learn, to perform, and to grow; both as individuals and professionals. Over time, as you prove that you share the above values with us, we assure you a phenomenally rewarding career.

We hope your decision to work with us is just the beginning of a wonderful mutually enriching experience.

The details of your employment are as follows.

Full Name	Rathinakanthan G N			
Employee Code	(Will be Generated on Joining)			
Designation	Acer Product Consultant			
City	Chennai			
Grade/Band	Senior Executive/Band - 2			
Type of Employment	Contractual			
Term of Employment	05-06-2019 to 31-12-2019			
Fixed Annual Cost to Company	239988			
Annual Performance Linked Variable Pay	120012			
Total Cost to Company	360000			
Notice Period	10 days			
Probation Period	3 months			

Other Perks

Expense reimbursements as per policy - Acer

Program- Acer Product Consultant

Life, Disability & Medical Insurance

Please refer to the following pages for important details about your employment. It is mandatory that your read them and acknowledge your acceptance below for this offer of employment to be

## Cognizant



Ref No: 13601747

25-Jul-2019

Karthikeyan M

Dear Karthikeyan,

In continuation to our discussions, we are pleased to offer you the role of Process Executive - Data in Cognizant Technology Solutions India Private Limited.

You are entitled to an Annual Gross Compensation (AGC) of Rs.147,996. The other details about your compensation is presented in Annexure A. We would like to inform you that Cognizant has considered 0 months of your experience as relevant, which would be updated in our records. Your place of posting will be Chennai.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 02-Aug-2019.

Cognizant is keen that there is a secure environment for dients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

This appointment is subject to satisfactory professional reference checks

This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be
communicated to you in writing

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may
request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

#### Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

1.6-1

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Rtad. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097







#### Welcome from Verifitech Family

1 message

sujatha <sujatha.m@verifitech.com> To: maagulfee@gmail.com Cc: raju@verifitech.com, saraswathi@verifitech.com Sat, Mar 7, 2020 at 2:38 PM

Greetings From Verifitech India info Pvt ltd.

Dear Mrs. Madhumitha,

Congratulations!!!!!!!!

On your offer from Verifitech India Info Pvt Ltd! We are delighted to offer you the position of Junior Executive with an anticipated start date of 09/03/2020(Monday) at 10 am.

In the meantime, please don't hesitate to reach out to me, either through email or by calling me directly, if you should have any questions or concerns.

We are looking forward to hearing from you and hope you'll join our team!

#### Please bring the following documents :

1.Aadhar Card

2.ID proof

3. Educational Certificates (10<sup>th</sup>, 12<sup>th</sup>, Degree)

4.Passport size photos -3

Kindly confirm and reply to the same mail.

Thanks & Best Regards,

Sujatha M

Head - HR & Admin









# Bridge Placements BP

To

Mr.A.Venkatesh

Sub : Appointment Letter.

With reference to your application and subsequent interview you had with us. We have the pleasure in appointing you as "Trainee HR Recruiter" from 10.06.2019

We take this opportunity of welcoming you to Bridge Family and invite you to participate in the enriching of building the company to greater heights.

1. Your will be offered stipend of Rs 10000/- during your training. However you are eligible for incentive during this period.

2. You will abide by rules and regulations of the company in force from time to time.

3. You can resign from the services with 1 month advance notice period.

Bridge Placements offers immense opportunities for growth and career which depends upon your performance and contribution towards achieving the company's goals.

We look forward to a long and fruitful association with us and wish you good luck.

Yours sincerely

HEAD ADMIN

G. Granam

495



Regd. Office: Wells Fargo Centre, Building 1A, Divyasree NSL SEZ, Survey No. 66/1 Raidurga Village, Senlingampalli, Hyderabad, India - 500032 Tes: +91 40 4012 1000 Fax: +91 40 4023 1100 CIN: U72200TG2006PTC051001 wellsfargo.com

Wells Fargo EGS (India) Private Limited North Block, 11th Floor Chennai One Magnum Thoraipakkam, Pallavarram Road Chennai, India 600097 Tel: + (91 44) 6674 9000 Fax: + (91 44) 6674 9100

]

March 30, 2020

Murali P Chennai

#### OFFER OF EMPLOYMENT

Dear Murali,

We are pleased to offer you a position at Wells Fargo EGS (India) Private Limited ("Wells Fargo"), and your appointment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- Designation: You will be designated as Financial Ops Analyst 1. Notwithstanding anything herein, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you. On your first day of employment April 27, 2020 (DOJ) you will need to report before 8:30 a.m. at Wells Fargo EGS (India) Private Limited, North Block, 11<sup>th</sup> Floor, Chennai One Magnum, Thoraipakkam, Pallavarram Road, Chennai, India 600097.
- Compensation: Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be INR 271000/-(Rupees Two Lakh Seventy One Thousand Only). Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. In addition, you will be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of INR 13550/-(Rupees Thirteen Thousand Five Hundred Fifty Only). The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.
- Place of Work: You will be initially based at the Wells Fargo office in Chennai. However, Wells Fargo
  reserves the right to transfer you from one office to another, at its discretion during the term of your service.
  You may be required to work from different offices and in different shifts from time to time. Wells Fargo
  further reserves the right to change your shift timings, job title, designation, reporting lines and reporting
  manager, in line with applicable laws, during the term of your service.
- Duties: You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Affiliate/Associated Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo.
- Confidential Information and Inventions: As an employee of Wells Fargo, you will have access to
  Wells Fargo's confidential information and you may, during the course of your employment, develop certain
  information or inventions, which will become the property of Wells Fargo, or it's Affiliate/Associated
  Company or that of its customers or partners. Accordingly you agree to sign a separate employee
  information and inventions assignment agreement ("Employee Proprietary Information and Inventions
  Assignment Agreement"), Non-Disclosure Agreement and a deed of assignment as and when necessary. We
  wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any
  former employer or to violate any other obligation to your former employers. Also, you represent that you
  are not subject to any restrictions that prevent you from working for Wells Fargo.



Regd. Office: Wells Fargo Centre, Building 1A, Divyasree NSL SEZ, Survey No. 66/1 Raidurga Village, Senlingampalli, Hyderabad, India - 500032 Tes: +91 40 4012 1000 Fax: +91 40 4023 1100 CIN: U72200TG2006PTC051001 wellsfargo.com

Wells Fargo EGS (India) Private Limited North Block, 11th Floor Chennai One Magnum Thoraipakkam, Pallavarram Road Chennai, India 600097 Tel: + (9144) 6674 9000 Fax: + (9144) 6674 9100

April 8, 2020

Sivaraman V Chennai

#### OFFER OF EMPLOYMENT

Dear Sivaraman,

We are pleased to offer you a position at Wells Fargo EGS (India) Private Limited ("Wells Fargo"), and your appointment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- Designation: You will be designated as Financial Ops Analyst 1. Notwithstanding anything herein, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you. On your first day of employment April 27, 2020 (DOJ) you will need to report before 8:30 a.m. at Wells Fargo EGS (India) Private Limited,North Block, 11<sup>th</sup> Floor, Chennai One Magnum, Thoraipakkam, Pallavarram Road, Chennai, India 600097.
- Compensation: Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be INR 271000/-(Rupees Two Lakh Seventy One Thousand Only). Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. In addition, you will be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of INR 13550/-(Rupees Thirteen Thousand Five Hundred Fifty Only). The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.
- Place of Work: You will be initially based at the Wells Fargo office in Chennai. However, Wells Fargo
  reserves the right to transfer you from one office to another, at its discretion during the term of your service.
  You may be required to work from different offices and in different shifts from time to time. Wells Fargo
  further reserves the right to change your shift timings, job title, designation, reporting lines and reporting
  manager, in line with applicable laws, during the term of your service.
- Duties: You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Affiliate/Associated Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo.
- Confidential Information and Inventions: As an employee of Wells Fargo, you will have access to Wells Fargo's confidential information and you may, during the course of your employment, develop certain information or inventions, which will become the property of Wells Fargo, or it's Affiliate/Associated Company or that of its customers or partners. Accordingly you agree to sign a separate employee information and inventions assignment agreement ("Employee Proprietary Information and Inventions Assignment Agreement"), Non-Disclosure Agreement and a deed of assignment as and when necessary. We wish to impress upon you that we do not wish you to bring any confidential or proprietary material of any former employer or to violate any other obligation to your former employers. Also, you represent that you are not subject to any restrictions that prevent you from working for Wells Fargo.





## TATA CONSULTANCY SERVICES





January 11, 2021

To Mr. Lakshmi Narayanan Chennai

Dear Narayanan,

#### OFFER LETTER

Based on the interviews you had with us, your previous job profile and work experience, we are pleased to offer you an appointment in our organization as Executive – Customer Service.

1. Remuneration: You will be paid an annual compensation of Rs.2,10,000/- per annum, details of which are given in the Annexure to this offer letter. This will be the cost to company (CTC).

2. Joining date: You will be joining us on or before 13th January 2021.

3. Joining documents: Please submit copies of the following documents at the time of joining:

- a) Academic qualification certificates.
- b) Relieving letter of your previous employer and your last drawn salary slip.

c) Age, address and one photo ID proof (PAN/Aadhar)

- d) Four passport size photographs.
- e) Form 16 / Provisional Tax certificate

4. Appointment letter: You will be issued a detailed appointment letter on joining and submission of the above documents.

This offer letter is subject to:

- Antecedent verification being found positive
- The information and personal data supplied by you in your application being found correct.

5. Probation: You will be on probation for six months from your date of joining. Your period of probation can be extended by the management if they so decide. On completion of probation, your employment will be confirmed in writing. Until such time you will continue to be on probation.

6. Notice Period: Your employment with us will be subject to a notice period of 30 days during probation and 60 days on confirmation.

Please sign and return a copy of this within seven days as an acknowledgement. We look forward to having you in our team.

Thanking you,

For OfficeFrameWork Operations Center Pvt. Ltd

Jayachandran Seeman General Manager

OfficeFrameWork Operations Center Pvt Ltd #36/1, Knowledge Towers 3<sup>rd</sup> Floor, Little Mount, Saidapet, Anna Salai, Chennai – 600 015, India Tel: +91 44 4213747, 42137148



Aug 09, 2019

Offer ID : 201415 J Vinesh 4/105.Rajarajannagar4thcrossstreet, Moulivakkam Porur Kancheepuram 600116 TAMIL NADU India

Dear J Vinesh,

On behalf of Magna Infotech (A Quess Company), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Process Associate** in our organization. Your joining date will be **Aug 14, 2019**.

On the first day of the employment, please report to: Krishnakumar Sellaperumal ACCENTURE SOLUTIONS PVT LTD Accenture Solutions Pvt Ltd Chennai Reporting Time : 11:00 AM

You will be paid a annual salary(CTC) of Rs. 1,56,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Magna Infotech (A Quess Company) Attn: HR S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road, S. G. Palya, D.R. College Post,Kormangala,Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,

Approved By: Lubna Hasheen Delivery Manager Iubna.hasheen@magna.in

Created By: Balasubramanian V Consultant - Recruitment balasubramanian.v@magna.in








# **Appointment Letter**

Dear Arunagiri

Congratulations! We take immense pleasure in offering you a position as Acer Product Consultant at Channelplay Limited.

We welcome you to be part of this close knit family. You are joining a group of colleagues who are smart, passionate about what they do, and have impeccable integrity. We are all in this together to learn, to perform, and to grow; both as individuals and professionals. Over time, as you prove that you share the above values with us, we assure you a phenomenally rewarding career. We hope your decision to work with us is just the beginning of a wonderful mutually enriching experience.

The details of your employment are as follows.

Full Name	Arunagiri	
Employee Code	235616	
Designation	Acer Product Consultant	
City	Chennai	
Grade/Band	Senior Executive/Band - 3	
Type of Employment	Contractual	
Term of Employment	05-06-2019 to 31-12-2019	
Fixed Annual Cost to Company	240012	
Annual Performance Linked Variable Pay	120000	
Total Cost to Company	360012	
Notice Period	10 days	
Probation Period	3 months	
Other Perks	Expense reimbursements as per policy - Acer Program- Acer Product Consultant	
	Life, Disability & Medical Insurance	

Please refer to the following pages for important details about your employment. It is mandatory that you read them and acknowledge your acceptance below for this offer of employment to be considered valid.

Annexure 1: Details of Fixed Annual Cost to Company

Annexure 2: Terms & Conditions of Employment

Once again, congratulations! We look forward to you building an awesome career with us.

Sincerely,

Se.

Authorised Signatory Channelplay Limited Offer Accepted with Terms & Conditions:

Signed: Arunagiri Date: 7/6/2019

Channelplay Limited 9 800, Udyog Vihar, Phase - V, Gurugram, Haryana - 122016 thrhelpdesk@channelplay.in = +91 124 - 4720100

CIN: U74140DL2007PLC159116 www.channelplay.in



	2) St mayor			
	Husiness Solutions P Ltd			
ACKNOWLEDGEMENT				
-	21 [09] 1997)			
TO AKSHAY H V - (D.O.B	FIDEC- OPS			
Dear				
Sub :- Submission of Original Mark Sheets	a standard			
This has reference to your application and the subsec				
	ganization for a minimum period of six months, as per your ound of interview:			
consent and mutual agreement during the mild and the state of the state (Diploma as surety for a period of				
You are requested to submit your original Mark Sheets of 10 <sup>th</sup> /12 <sup>th</sup> /Degree/Diploma as surety for a period of 6months.				
Your mark sheets can be collected from HR on <b>completion</b> of 6 months of traineeship in our organization after submitting this original acknowledgement letter.				
	ix months/during the training period, whatsoever the reason			
In the event of you leaving the organization within six months/during the training period, whatsoever the reason may be, you are liable/agree to pay back Rs.5000.00 being part of training cost recovery, to collect back your				
original mark sheets.				
List of original documents submitted: 1. 10 The Original, Reg No: 2277462, Gr No: 2623783 -				
2.	HR Acknowledgement			
Candidate's Acknowledgement	Name: NP SUPECH J			
Name: AKSHAY H V	Name: <u>NR SURESH</u> We acknowledge the receipt of your 10 <sup>th</sup> / 12 <sup>th</sup> /-			
I accept the above clauses and I have submitted	Diploma / Degree(as applicable) Original mark			
my 10 <sup>th</sup> / <del>12<sup>th</sup> / Diploma / Degree</del> (as applicable)	sheets as stated above.			
Original mark sheets as stated above	hand 1			
Aking Jusha	Signature // V 01/			
Signature Marchae	Date 20/05/19			
Date 20 05 /19	Date de 65 / 1			
Acknowledgement while returning the Mark sheets	s after six months: Returned all the original documents			
I confirm that I have received my all original	Returned all the original documents			
documents in good condition.				
	HR Signature and Date			
Candidate Signature and Date	The signature and size			

# accesshealthcare

Date: 10 Oct 2019

Employee ID: J1022634 Mr./Ms. Gayathri Assistant Client Partner - AR

#### **Appointment Letter**

#### Dear Gayathri,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to appoint you as Assistant Client Partner - AR with Access Healthcare Services Private Limited.

We appreciate your entrepreneurial instincts and welcome your decision to join this organization. We are sure that not only will you contribute in your field of expertise but also help build this organization to be a Global Player. In doing so, together we will preserve the Core Values that we stand for.

You are requested to contact HR Team at the following address to take on your assignment on 10 Oct 2019

Access Healthcare Private Limited ( Kochar ), SP-31A, 3rd Floor Ambattur Industrial Estate, Chennai - 600 058. Tamil Nadu, India.

In case you need any further clarification / assistance, please get in touch with the under signed.

Please sign and return a copy of this letter to the undersigned at the earliest.

Looking forward to your joining our "Winning Team".

With best wishes,

Yours sincerely,

un

Samuel S Director - HR

#### Encl.:

Remuneration Details and other benefits.

cess Healthcare Services Pvt. Ltd N:U74220TN2011PTCO78925 gistered Office: Kochar Technology Park, 31A, 3rd Floor, Ambattur Industrial Estate, nnai - 600058. Tamil Nadu, INDIA. he: +91 44 43108980/81/82, site: www.accesshealthcare.com I accept this appointment and the Terms and Conditions attached.

Signature of the Candidate

Head Quarters # A9, First Main Road, Ambattur Industrial Estate, Ambattur, Chennai - 600 058. Tamil Nadu, INDIA Phone: +91 44 42176066

Date: 01/01/2020 Ms.Karthika C(V0368) Officer- DnD Sub: Revised Remuneration- Reg. Dear Ms.Karthika C. The Management would like to inform that, your remuneration shall be as per the Annexure under the Work Level WL 4Bfor the post of "Officer- DnD". You shall be entitled to avail the additional benefits under your work level with effect. from 01/01/2020. You shall be responsible for the establishment, in keeping with all terms and conditions of your earlier appointment order dated 20/07/2019 kindly submit a signed copy of this letter as a token of acceptance We appreciate the efforts you have put and expect that you would continue to do so in the future. Yours faithfully, For Vollech HR Services Private Limited, M .UMAPATHI, Director VOLTECH HA SEAVICES PV CIN: U74140TN/2010/71C076095 Visherch Eco Tawas, No.2/427, Marane Promoting & Asyspanishingsi, Chenned 1 600 036, Tanul Nadu, In Phys. +93 54, 4107 8000, +91, 544 2679 0023, +97, 544 2679 0 Email : imitoteleptogrammer, substitution charges pa-Website : he estimating supersen, substitution harvon. national Recroitment License No: 8-0865/Chennal/Com/1008+/5/8743/2011

# BE YOURSELF, MAKE A DIFFERENCE.

# accenture

#### 20-Sep-2019

C3423732 DURAIRAJ VENGATESAN No.5/145, Plot no 51, Kumaran Nagar 2nd Street Mannivakkam, Chennai,600048 600048

#### Dear DURAIRAJ,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennai. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Transaction Processing New Associate Career Level- 13 Sublevel - 3 Talent Segment-Business Process Delivery Business Deal-Non Contact Center

Your annual total cash compensation will be INR 175940 and will be structured as per the attached Annexure 1' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 152000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY20 (September 2019 to August 2020) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 15.75% of the prorated fixed pay in the FY20, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 7.2 February 2019

1

Candidate's Signature

Reference Id: 91ebdba3-37c1-4490-80fd-66ccea3d5c67\_2

# BE YOURSELF, MAKE A DIFFERENCE.

# accenture

#### 15-Sep-2020

C4254541 Isvarya Anandan No 20 Thirumal Street Gandhi Nagar Ekkattuthangal, Chennai, 600032,600032 600032 Career Level - 13 Sublevel - 3

Role - General Accounting Ops New Associate Talent Segment - Business Process Specialization Business Deal - Non Contact Center

#### Dear Isvarya,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version 7.3 June 2020

1

Candidate's Signature

Reference Id: 94c2ee31-d0bb-424b-b2bf-18acc990a544\_2



# Appointment Letter

Date: 3rd October 2019

Mr. Abijith, 73/34, Venkattapuram, Little Mount, Saidapet, Chennai - 600015. India

Dear Mr. Abijith,

I am pleased to confirm the offer of employment to you for a **full-time** position with **YouCan Visas** as **Processing Manager**, effective. As discussed, this offer is conditional upon completion of satisfactory references that could include, but is not necessarily limited to, a review of past employment and education records.

The details of our offer, including the terms and conditions of your employment, are attached as Schedule "A."

Accepting employment will be conditional upon agreeing to and signing the attached copy of this letter and the attached Schedule(s), initialing each page in the right-hand corner, and returning it to me upon your earliest convenience, but prior to your first day of employment.

Mr. Abijith, we look forward to welcoming you to the YouCan Visas and wish you a successful and rewarding career with us.

I, Mr. Abijith, acknowledge that I have read, understood and accept this offer and the terms and conditions contained in the attached Schedule(s), and agree to be bound by the terms and conditions of employment as outlined therein.

New No 82, Old No 116, Second Floor, Velachery Main Rd, Little Mount, Saidapet, Chennai, Tamil Nadu 600015, 9500174851, www.youcanvisas.com



July 12, 2019

Upani Anand Chennai

Contact Numbers : +91-7338817802 E-mail : upani.anand@yahoo.com

#### Dear Upani,

We are pleased to offer you employment with Optimum InfoSystem as Jr. Recruiter.

Terms and conditions of employment, effective upon signing this agreement are as follows:

### 1. Duties

a. You shall use your best energies and abilities on a full-time basis to perform, at locations designated by the Company; including customer offices, the employment duties assigned to you from time to time. You also shall comply with all rules, regulations and procedures of the Company. During your employment, you shall not directly or indirectly usurp any corporate opportunities or otherwise engage in any conduct adverse to the best interests of the Company. Also, you are instructed not to divulge any confidential information of, or violate any agreement with, your prior employers or their clients.

b. Your duties may vary from time to time and you are liable to be transferred from one department to another department either temporarily or permanently or at any of the companies offices or its customers offices in India or abroad. In the event of a transfer, the terms and conditions applicable to your category of employees at the place of transfer unless specified in writing would govern you.

c. During your employment with the company you will not work for any other firm, institution or person either whole time or part time nor in any way be associated with any firm or firms or as any persons advisor, director, partner, whether paid or not for your services.

d. Owing to the mission critical assignments undertaken by the company, you may be required to work on days of weekly / paid / public holidays for the company, whenever called upon to do so.

#### 2. Compensation and Benefits

- a. You would be paid an annual salary of Rs. 2,40,000/- (Rs Two Lakh And Forty Thousand Only) on a cost to the company (CTC) basis, Please refer the annexure for the break up, on the commencement of your employment. Any taxes as applicable, as per the law of the land will be deducted at source. The company will review the salary on annual basis. Any change in salary will be notified in writing.
- b. Any payment to which you may be entitled at any given point of time which by nature, is related to your place / country of posting, shall stand withdrawn automatically upon your transfer to any other place / country.

Page 1 of 4

T-10, 3ª Floor, Gem Plaza, No. 66, infantry Road, Bangalore - 560 001. Phone: +91 80 40490001/02, Fax: +91 80 25583342



# Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195159643/Chennai/BPS/BTN Date: 22/10/2019

Mr. Yasar Araffath No 16/33 Periya Malaiyappan Street Royapettah Chennai-600014 Tamil Nadu Tel# 91-7358628973

Dear Mr. Yasar Araffath,

# Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

**TCSL Confidential** 

#### TATA CONSULTANCY SERVICES

1

TC5 House Raveline Street Mumhai 400.001 indin Tel 91 22 6778 9999 Fax 91 22 6778 9000 – e-mail corporate office Ptcs.com, – website www.tcs Registered Office .9th Floor Nirmal Building Nariman Folint Mumbat 400.021



# Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20196236543/Chennai/BPS/BTN Date: 02/01/2020

Mr. Haran Kumar M No.1790 Lig2 4th Avenue Tnhb Colony Velachery Ezhumudaliyar Street Erikarai Chennai-600042 Tamil Nadu Tel# -

Dear Mr. Haran Kumar M,

## Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

**TCSL** Confidential

TATA CONSULTANCY SERVICES

1

TCS House Raveline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



# OFFER FOR EMPLOYMENT

1 message

K P R Associates <kprassociates97@gmail.com> To: raj117597@gmail.com Fri, 20 Dec 2019 at 9:19 p.m

Dear Mr. Yuvaraj

With reference to your interview with us on 12.12.2019, We are pleased to offer employment to you in our organisation as Audit Trainee. This offer is subject to the terms and conditions informed during the course of interview you had with us. In terms of the above, you will be paid a consolidated salary of Rs.7,500/- per month.

First six months period of your employment will be considered as your training period. During the course of your training, you will be taught Accounting Basics & Concepts, Accounting Data Entry, To work with Tally, MS Excel and Word, TDS calculations, Filing of Income Tax and GST returns, Handling Email queries and reply for the same and office administration activities. Your performance will be assessed for a minimum period of six months, to consider revision in the salary. Upon successful completion of the training period, your probation will be confirmed and you will be posted as Audit Clerk.

This offer is valid till 27.12.2019 and hence we request you to join and report for duty on or before 27.12.2019. As communicated during your interview, you are requested to provide us, copy of all mark sheets & Degree certificates, copy of Aadhaar card and family card.

We extend our wholehearted welcome and wish you all the best in your career progression in our organisation.

With regards A. Brammanayagam Partner

Thanks and Regards.

A.BRAMMANAYAGAM Income Tax & GST Practitioner Flat-B 5, II Floor, RAMS Apartment No.37/18, Ramanujam Street T. Nagar, Chennai - 600017. Mobile : 94449 50155 Office : 044-43304488, 044-24326262 & 72000 98558

Note: The information in this email and any attachments contain confidential information. If you are not the intended recipient, you are not authorized to use or disclose it in any form. If you have received this in error, please destroy it along with any copies and notify the sender immediately.





03 Jul 2019

Mr.VINOTH N

# 27, Bank of Baroada Colony, Kamaraj Salai Kalaignar Karunanidhi nagar Chennai

## ear Mr. VINOTH N,

his has reference to your application and the subsequent interviews you had with us. We are pleased to off osition of 'AR ASSOCIATE' Omega Healthcare Management Services Pvt Ltd, on the following terms and c

01.Your Annual Cost to the Company (CTC) will be Rs.202416.00 (Rupees Two Lakh Two Thousand For Sixteen only) as per the details attached.

02.You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in the Law / Company Policy from time to time.

03. Your place of posting will be at Chennai and you will report for duty on 03 Jul 2019 at 8.30 AM.

04. This letter of offer is subject to completing other joining formalities as specified in Annexure- 1 and on detailed appointment letter will be given.

05. You are required to submit your PAN number to HR within one month of your Joining.

ndly sign the duplicate copy of this letter as a token of your acceptance to the above terms and condition

anking you,

ours faithfully,

r Omega Healthcare Management Services Pvt. Limited.

REDMI NOTE 7 AI DUAL CAMERA shmi Narasimhan M

2020/4/1 19:26

HCL TECHNOLOGIES LTD. Division: Business Services B-34/3, Sector 59, Noida 301 301, UP, India Tel +91 120 4364200, Fax +91 120 2589688 Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110019, India CIN- L74140DL1991PLC046369 www.hclbpo.com

### Date: June 13, 2020

### Private and Confidential

#### Kali Doss L

No:16 Thiruvalluvar 4th Street Thiruneermalai Road west tambaram,

Chennai, Tamil Nadu, India - 600045

#### Dear Kali Doss,

With reference to your application and subsequent interview, we are pleased to make you an offer - cum - appointment with HCL Technologies Ltd., - BUSINESS SERVICES ("BSERV" or "HCL" or "Company") as Customer Service Representative. You are required to report on June 17, 2020 at 09:00 a.m., at the address: HCL Technologies Ltd., - BUSINESS SERVICES, Chennai-SEZ, SDB2 Sholinganallur 602/3.

- Your annual compensation would be Rs. 165000 Per annum. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in Annexure B.
- Please note that this offer is valid till 7 days subjected to your offer letter acceptance.
- Your offer is subject to you being medically fit at the time of joining the Company. For your preemployment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.
- All our operations function 24x7, 365 days in a calendar year. Your working hours, number of working days in a week, weekly off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but shall not exceed 48 hours in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.





SHL-TH

STRICTLY PERSONAL

Date : September 28, 2019 Name : Ms.Kadugu Divya Location : Chennai

Sub: Letter of Intent

Dear Kadugu Divya,

We are pleased to offer you the position of Customer Care Executive in our organization. You shall report for a comprehensive training program on October 9, 2019 at 10:00 AM

The offer is subject to the company receiving the following documents:

1. A satisfactory note from the list of references furnished by you at the time of interview.

- 2 A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) normated by the company
- Submission of satisfactory proofs regarding information declared by you, i.e. your age, educational qualification experience, etc.
- 4. If currently employed, copy of the relieving letter from your present employer.
- 5. You will initially undergo a comprehensive Foundation Level Training and Froduct Training. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training the offer made to you will be withdrawn and your services will be terminated from the company without any totagation to either side.

Your monthly Gross Salary will be 10100/-. The break-up of your Salary is attached in Annexure We are looking forward to you building a successful career with Alisec Technologies Ltd.

Signing or execution of this document including all annexures thereto by electronic means or scanned means shall be dee equivalent in all respects to the signing by manual means. Likewise, delivery of such documents as an attachment to an a shall be deemed equivalent in all respects to the delivery of an original document.

Best Wishes

For Allsec Technologies Limited,

Rowlalla

Authorized Signatory Human Resources Department



Employee Name CAPITAL IMPEX

Designation: Office In charge/ Admin Asst. Mobile No.9840719028 D.L No.TN07 20180006294: ref #1, Canal Bank Road East Abiramapuram Mylapore Chennai - 600 004 Dated 26, 12, 2020

NAL-

#### APPOINTMENT LETTER

#### Dear Ms Divya,

Further to our discussion reference , we have great pleasure to welcome you into the fold of CAPITAL IMPEX .

The terms and conditions, which form the basis of mutual relationship, are contained in subsequent paragraphs. We feel confident it will be mutually beneficial and long lasting.

Commencement: Your appointment takes effect from 15.01.21.

Remuneration of INR.Rs 10,000/+ Allowance 2,000.Total Rs 12,000/ Pm

Probation period - Six Months

You will be under probation for first 6 months with no leave from the above mentioned date.

#### Office Timings: 9.00 am to 6.00 pm

You will be reporting to office every day at 9.00 am and leave the office by 6.00 pm and sign/Inform the attendance by texting on the phone given by company and the movement register. You will be given a mobile number and an email Id which should be used for all communication purposes.

#### **Probationary Period:**

You will be on probation for a period of six months from the date of joining. Your performance will be reviewed periodically and upon satisfactory completion of probationary period you will be confirmed in the regular cadre of the company.

#### Notice Period to be given on Resignation/Termination of Service:

In the event of your resignation, you will be required to give a minimum 30 days' notice during probation period or 45 days' notice after confirmation to ensure smooth transition/handover of duties, without loss to the company.

However, in the event of your unauthorized absence from duties, if it is established or if the management has bonafide reasons to believe that you have no intentions to resume duties, the management will have the right to terminate your services after giving you 15 days' notice during probation period or 30 days' notice after confirmation, from the 1<sup>st</sup> day of your absence.

#### Commitments:

It should be clear to you that there are no other commitments made by the company in terms of your compensation or otherwise other than what is mentioned in the appointment letter.

#### **Professional Ethics:**

You are required to deal with the company's money, materials and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the company's money, materials, documents or theft or misappropriation, regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in the appointment letter.





Netral Intoice Private Limited Rahma Towara, 6th Floor No.177, American, Chenner - 600.002 Tell: 044 28653687/08990 Email: Info@missionfolech.com Website: www.stantinfolech.com Clin.: U722007/N2003PTC-0610.18

Date: 22-Feb-2019

NIT/HR/IN-OFF/FEB/19

MIS

+ 二きに (おうう) ういうう

#### Dear k.Ezhilarasi Department - BBA Registration no -GNEU1601194

## Re: Letter of Offer

Further to the discussion that we had, we are pleased to offer you employment in our organization subject to the criteria (1)You will be required to complete Internship program successfully (2) Meeting the expected Performance standard in Internship Program & (3) Completion of graduation without any arrears in April/May 2019.

Your tentative date of Joining will be in the month of May/June 2019. Please note that a detailed appointment letter shall be issued at the time of joining the company. You will be designated as 'Trainee'. You will be paid an annual CTC of Rs. 184000 per annum (One Lakh Eighty Four Thousand Rupees) including Provident Fund, ESI & Gratuity as per the governing statutory norms.

Before joining, you will be required to undergo a pre-employment medical exam by a doctor appointed by the Company and this offer is subject to your being medically fit for employment with us. At the time of joining, you should submit two copies of the following documents 1. Photographs (Five passport size) 2. Copies of all the educational certificates including mark sheets in full (SSLC Onwards) 3. Aadhar Card 4. PAN Card 5. Blood group with Medical fitness approved by our authorized hospital.

You should produce all the original certificates for verification within one month from the date of joining and it will be returned immediately after verification.

Please confirm your acceptance of the above offer to your placement officer and all the other terms of this Offer Letter. The terms of this Letter of Offer are confidential in nature and shall not be divulged by any mode of communication to any other person or organization etc., prior to your date of joining, during your employment with the Company or thereafter.

STAT SHALLS

Best wishes,

Yours Sincerely, For NTrust Infotech Pvt. Ltd.

Accepted the Terms of offer

Indrakumar Thirunavukkarasu, Head HR – Human Resources From: RecruithrApp Sent: 16 October 2020 09:38 To: THIRUMURUGAN.L Cc: Siranjeevi B, General Manager – Business Advisory Subject: Offer Letter – INDIAFILINGS PRIVATE LIMITED



Date: 16th October 2020

Dear THIRUMURUGAN.L,

We would like to thank you for taking the time to attend the interview at INDIAFILINGS PRIVATE LIMITED.

**Congratulations!** We are extremely pleased to be offering you the position of Business Advisor at a monthly salary of Rs. 13000. You are just a few formalities away from making it official. Please take the time to review our formal offer.

Initially, you will be on probation for a period of six months from the date of joining. The probation period may be extended or dispensed at the discretion of the Management. You will be deemed as a probationer unless confirmed in writing. Your services are liable to be terminated without any prior notice during the initial or extended period of the probation. This position reports to Siranjeevi B, General Manager - Business Advisory, at the INDIAFILINGS PRIVATE LIMITED Office. Your working hours will be from 9:00 AM to 7:00 PM, Monday to Saturday.

We would like you to join us on <u>15-10-2020</u> at 9:00 AM. To complete the onboarding procedures, it is essential that you visit us on a Saturday prior to the joining date. Please report to the INDIAFILINGS PRIVATE LIMITED Corporate Office along with the appropriate identification proofs and educational certificates. If these dates are not acceptable, we request you to get in touch with us immediately.

Kindly sign the enclosed copy of this letter and upload the same on the portal via RECRUITHR APP (<u>recruithr.app</u>) within the next two days to indicate your acceptance of this offer. We are confident that you will be able to make a significant contribution to the success of INDIAFILINGS PRIVATE LIMITED. Looking forward to work with you!

Sincerely, Merlin Sahaya Ajitha A



# **POTS & PANS ENTERPRISES**

#102/1,BABA FOUNDATION,GROUND FLOOR, SOUTH WEST BOAG ROAD,T.NAGAR, CHENNAI-600017 PH:044-4861440 GSTIN/UIN:33AAZFP6090N1ZA

## EMPLOYMENT CERTIFICATE

This is to certify that MR. Bharathy kannan .K is employed in my company as an Accounts Assistant.

Date of Joining : 9-02-2021

90TS & PANS ENTERPRISES Ground Floor Buts Foundation , No. 107, South West Sharp Rowd, ENager, Chennel - 659 017.

POTS & PANS ENERPRISES





Date: 01 Feb, 2021

Mr. Ramanathan Natarajan NO:32/54 Ezhuthukkaran Street Kaladipet, Thiruvottiyur Chennai-600019

Emp. ID: 9382

#### LETTER OF APPOINTMENT

#### Dear Ramanathan,

Further to your application and interview with the Company, we are pleased to appoint you with CMA CGM Shared Service Centre (India) Pvt. Ltd.

- 1. Job Title : Executive F&A Services
- 2. Date Of Joining : 01 Feb, 2021
- 3. Place of Work :

You will be based in **Chennai**. However, your services may be transferred on part time / full time basis to any other Department / Division of the Company, anywhere in India or abroad. You may also be assigned such other duties, as may become necessary, in any branch or office of the Company and / or its subsidiaries or associate companies situated anywhere in India or abroad.

4. Probation :

You will serve a probation period of 90 days on completion of which you will be deemed confirmed. Within this 90 day period based on assessment of your performance, the management can at its discretion extend the probation by a further period as deemed appropriate

- 5. Salary : Please refer Annexure -1
- 6. Taxation :

Income-tax, Profession Tax and other statutory deductions will be made as per rules / laws applicable. You will solely be responsible for payment of all such taxes, penalties thereon and other dues payable in connection with the remuneration paid by the Company to you.

7. Working Hours :

You will be required to put in a minimum of 9 hours of work per day based on pre-defined shifts as per organisational needs.

#### 8. Outside Employment :

You will not undertake employment outside, while you are employed with the Company, with or without remuneration, as it would amount to dual employment and is against the governing laws.

Mumbai-Thate: 3rd Floor, D-3, Kalpataru Prime, Road No. 16, Wagle Inc.	anbattur Industrial Estate, Chennai-600 058, Tamilnadu, India. Tel : +91-44-49; lustrial Estate, Panchpakhadi Village, Thane West-400 604, Maharashtra, India X. Estate-SEZ, Airoh Knowledge Park, TTC Industrial Area, Airoli West, Navi	Tel: +91-22-49355600	
SSC/IND/FOR/HRD/032	Confidential	V1.5	



Date: Thursday, 3 September 2020

To,

Amamath Muthanan

Dear Amamath,

Subject: Offer-cum-appointment letter.

With reference to your application and the subsequent interview, we are pleased to offer you a promising career with us. Your appointment with HDFC Life Insurance Company Limited ("Company") will be subject to your agreement/ acceptance of the terms and conditions as defined therein, else the letter shall automatically stand invalidated without any further obligation on the part of the Company. The details of the terms and conditions are as mentioned below.-

Designation - SDM - Corporate Agency

Department - Bancassurance - IDFC Bank

Organizational Band/ Grade - J3

Location - Chennai - T. Nagar

Date of Joining - Within 15 days of Monday, 7 September 2020

#### Job Detail:

Although your normal work will consist of the duties and business targets as assigned to you from time to time, which shall be achieved by you to the satisfaction of the Company; you may at any time be called upon to discharge any other duties which in the opinion of the Company are within capacity to discharge and you will forthwith undertake to discharge those duties with diligence and care.

#### Compensation & other Benefits

- Your annual emoluments will be 240000 per annum on Cost to Company basis. The brief details of which are shown in Annexure-1. The Company will deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to
- you.
  Your Variable Pay for performance (VPP) is subject to your individual performance as well as Company's performance (as declared by the Company from time to time).

HDFC Life Insurance Company Limited (Formerly HDFC Standard Life Insurance Company Limited)

Corporate & Registered Office: 13<sup>th</sup> Floor, Lodha Excelus, Apollo Mills Compound, N. M. Joshi Marg, Mahalaxmi, Mumbai - 400011  +91 22 6751 6666
 1860-267-9999 Avaiable Mon Safforn 10am to 7 pm (Local charges apply) D0 MOT pmflu any country code eg. +91 cm 00.
 www.hdftClife.com



Page 1 of 8

INFOSYS BPM LIMITED (Formerly Known as Infosys BPO Limited) A Unit in Infosys Limited SEZ Plot No 347/A, 347/C, 348, 349, 373 To 375 Hebbal Electronics City, Hootagalli, Mysuru - 570027 Tel: 91 821 240 4101. Fax: 91 821 240 4200 www.infosysbpm.com



HRD/InfosysBPM/13344009

05-August-19

Ms. Supriya Mugundan

Mugundan K , NO:35, Andavar Street, Madipakkam, Chennai

# STRICTLY PRIVATE & CONFIDENTIAL

# Dear Supriya Mugundan,

We refer to your application for employment and the subsequent interview you had with Infosys BPM Limited ("the Company"). we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer and to you being medically fit.

You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a)	Role	:	Process Executive
b)	Role designation	:	<b>Junior Accountant</b>
c)	Job Level		2B
d)	Date of Joining		05-August-19
c)	Location of Posting		Chennai STP
Ŋ	Gross Salary per month	:	Rs. 12731/-

Please refer to the Appendices to this letter for details of your CTC and other allowances.

We are pleased to inform you that you will be additionally covered under "Infosys Performance & Loyalty 2.08 Plan", upon completion of a minimum of 18 months with Infosys BPM Limited. This is subject to your successful completion of requisite certifications and meeting performance criteria as laid down by the organization. Your compensation will also be revised on achievement of this milestone to INR 208.000 per annum in the subsequent quarter, subject to fulfilling the conditions as laid out in the policy

#### 1. Voice and Shift Allowances

In addition to the gross salary mentioned above, you may be eligible to the following conditional allowances which will be paid as applicable based on Compary policies. These are not a guaranteed part of your compensation and will be paid if you are eligible to receive them.

 Voice Allowance - Th - amount becomes payable once you are allocated to a voice process code and based on your Voice showance in a course of your employment, you get allocated to a data process code, the voice allowance will not be performance. If during the course of your employment, you get allocated to a data process code, the voice allowance will not be

• Smift Allowance - This a lowance is paid based on the shift that you work in. This is not payable while working in a day shift.

All allowances are payable as per the policies of the Company, which are subject to change from time to time

Regd. Office: Plot Nos. 26/3, 26/4 and 26/6, Hosur Road, Electronics City, Bengaluru- 560 100, India | Tel No : 91 80 2852 2405 | Sagn your name Corporate Identity Number(UR2000KA2002PLC030310 Page 1 of 1 2

Origin ITFS Pvt. Ltd. ORIGIN III \* Type II/1, Dr.V.S.I. Estate, Rajiv Gandhi Salar, Next to NIFT, Thiruvanniyur, Chennai - 600.041 Tel: +91.44.4294.0606 | Eax: +91.44.2254.2141 | Toll Free: 1800-103-2999 | www.originiifs.com CIN NO U55100TN1998PTC039815 OFFER LETTER ORIGIN/19-20/ONSITE LAPTOP/OFF/00018 Version No: 1.0 19-Jun-2019 Effective Date : 01/04/2019 To Nantha Kumar K NO 5 SATHYA SAI NAGAR 3RD CROSS ST IRUMBULIYUR TAMBARAM Dear Nantha Kumar K With reference to your application and subsequent interview with us, we are pleased to offer you the position of Process Associate on the following terms and conditions 1. You are required to join our company on or before 19-Jun-2019. You will be on a probation period for the first 6 months and shall be turned Confirmed automatically unless the offer is terminated. 2. Your present place of work will be at CHENNAI , but during the course of employement in this compay, you shall be liable to be posted/transferred anywhere to serve any deputed Compay. Anyother establishment in India or outside, at the sole of the direction of the management. You will not (except in the normal course of the Company's business) Publish any article or statement, delivery any 3. lecture or broadcast or make any communication to the press (including magazine.publication) related to the Company's product or any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the company. 4. Your will be required to comply with all such rules and regulations of the company may fram from time to time. 5. In case of any information furnished by you connection with the above appointment is found incorrect at any stage or correct information is found suppressed, you will be liable to be terminated from the service at any time without any notice. Any of our technical or other important information which might come in to your possession during the course of 6 employment with us shall not be disclosed, divulged or made public by you even after the seperation If at anytime in our opinion, which is final in this matter you are found guilty, dishonesty, disobedience, disorderly 7. behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services shall be terminated without notice. You will be responsible for safe upkeeping of the company property and return them in good condition and order, which 8. may be in your use, custody or in your charge. This appointment and your continuance in employment is subject to your having been found medically (physically and 9. mentally) fit. 10. Your Salary structure is given hereunder. Your salary is very confidential and should be known to you only. Increments and promotions are on the basis of performance and will be at the sole discretion of the company. Your next salary revision / annual increment will be as per the prevailing policy of the company. 11. You should not accept commission or any sort of gratification in cash or kind from any person, party or firm or company having dealing with the company and if your are offered any, you shall immediately report the same to the Management. You will be liable to serve the organization for a period not less than 2 Years. In the event of separation, you shall 12. provide 2 Months written notice to the company, failure of which leads to legal action. If your performance is not up to the expectations, the Company reserves the right to terminate. 13. Your working hours will be as demanded by the project of the company and to pays of the week. CHENNAL 2/3 . 1st Street . Nehru Nagar . Adyar . Chennai . 600 020 Regd. Office:

535





EY Global Delivery Services India LLP 3rd Floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K.R. Puram, Bangalore - 560016 Karnataka, India

Tel: +91 080 6681 3000 Fax: +91 080 6681 3334 ey.com

#### 29 January, 2019

Mr Bharadwaj Lakshman 19-4-3E/7A, Stv Nagar, Venkatreddy Coloney, Near Big Cinimas, Chennai, Tamil Nadu - 400042

Contact No: 9441303960 Email: Ibharadwaj95@gmail.com

Dear Bharadwaj,

#### Subject: Letter of intent

With reference to the campus selection process and the subsequent interviews that you had with us, we are pleased to extend a letter of intent subject to the following terms and conditions:

#### 1. Position:

You will be offered the position of Associate in Assurance in EY Global Delivery Services India LLP.

#### 2. Date of joining and work location:

Your date of joining the company and work location will be communicated to you at a later stage.

#### 3. Annual Fixed compensation:

You shall be paid an annual fixed compensation of INR 3,14,286/- per annum. The annual fixed compensation will be subject to applicable taxes as per the provisions of the Income Tax Act, 1961, and will be paid to you after deduction of income tax and other applicable taxes at source.

As per policy of the Firm, in addition to your fixed compensation you will be eligible to participate in the EY GDS Variable Pay Bonus Program, which drives a pay for performance approach providing differential reward based on EY GDS, business unit and personal performance. This will be payable on or before 30 September. This is subject to you being employed with the Firm as on the date of payment of Variable Pay Bonus. Employees who join the Firm during the year will be eligible for a prorated Variable Pay Bonus payment. The Variable Pay Bonus amount is subject to income tax deduction as per rules prescribed under the tax laws.

#### 4. Educational Qualification:

This letter of intent is subject to your successful completion of B Com exams by May, 2019.

Please note that a detailed offer letter would be issued to you subsequently.

Looking forward to a mutually beneficial association.

Thanking you. Yours faithfully for EY GBignature Hot Venified P Signed by : SHANTHARAM OUBBILISHETTY Date : 14-Feb-2019 10:50:2 ocation : Bangalore Reason :

Authorized Signatory

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL - 2743) effective 30 November, 2017 Regd.Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.



19-AUG-2019

Letter Of Appointment

To, Mr. Harish M 19/9, Jeyanthi House, Rama Rao Road Mylapore

Dear Mr. Harish,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1274614/ MAD/Business Process Outsourcing Services/BTN dated 02-Aug-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 19-AUG-2019.

Your Trainee ID is 1751445.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,

harright

Rustom Beheram Siganporia Head Talent Acquisition BPO Services

# TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

**TCS Private & Confidential** 




Praveen K Assistant Admin & Finance 972

Brun kuno

Authorised Signatory



The Banyan 6th Main Road, Eri Scheme Mogappair West, Chennai - 600 037. Ph : 044 - 26530599, 26530504 Mobile : 9677121099 Web site : www.thebanyan.org team@thebanyan.org

# Cognizant

Ref No: 137 25789

06-Mar-2020

Arjun Rao B



Dear Arjun Rao,

With reference to the discussions that we had with you, we are pleased to offer you the role of Process Executive - Data in Cognizant Technology Solutions India Private Limited ("Cognizant"). Your place of posting will be Chennai.

Your Annual Total Compensation will be **Rs.148,003**. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **6** months of your experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before 16-Mar-2020.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

· This appointment is subject to satisfactory professional reference checks

• This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing

Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely, For Cognizant Technology Solutions India Pvt. Ltd.

S. pm

Suresh Bethavandu

**Global Head-Talent Acquisition** 

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Rl'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



03-Feb-2020

Dinesh Sankar K G

Resume ID # 2325409

Dear Dinesh Sankar K G

This is with reference to discussion you had with us recently. We are pleased to offer you the position of an Associate on the following terms:

APPOINTMENT LETTER

## 1. Place of Employment and Timing.

- Your initial place of work will be at Chennai However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 1.2 You will be expected to attend office except when traveling on business during working hours/shifts as may be decided by the Company.

## 2. Compensation and Benefits.

- 2.1 Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 64000 (Rupees Sixty Four Thousand Only). Other allowances / reimbursements as due to you are detailed in Annexure II.
- 2.2 You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
  2.3 You will be provided with Retirement Receipt Section 2.1
- You will be provided with Retirement Benefits namely. Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
   Your company shall be retirement and the based on the b
- 2.4 Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.
- <u>Reimbursement of Expenses</u>: The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.
- Leaves: You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.
- Term: Employment period shall commence on 03-Feb-2020 and you will be on probation for a period of six months from the date of your joining the company. During this time, your appointment is terminable by one month's notice by either party or one month's salary in lieu thereof

You will be deemed to continue on probation until you are confirmed, and the confirmation is communicated to you in writing. After confirmation, your appointment is terminable by three months notice by either party or two months' salary in lieu thereof. Wipto reserves the right to pay or recover salary in lieu of notice period. Further, the Company may, at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period given by you. However, if the management desires you to continue the employment during the notice period, you shall do so.

During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement onteria

Wigns Limited Doctalistical Sensitive Road Bengalaris SRO (20) India

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Chennai | Madurai | Coimbatore | Thiruvananthapuram | Coonoor | Bengaluru | Kochi Park Circle, Second Floor, No. 20, Moores Road, Thousand Lights, Chennai – 600 006. © 28251140 & 28251150 🖂 chennai@suriandco.com @www.suriandco.com

16<sup>th</sup> August, 2019

Ms REVATHY K No.46/16, Dhanapal Street West Mambalam CHENNAI 600 033

Madam

# Re: Appointment as Audit Assistant

We invite your attention to our appointment order dated 16.8.2019. You are now placed at Chennai and you will have to report for duty at Chennai Office and work until further orders.

Thanking you

Yours faithfully

1 Encl: As above



i process

# **R SANTHOSH**

Emp Code : C146608

Date of Joining : 21 Feb 2020

Location : Chennai

Contact Number : 7358697589

9 Alatin

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**Issuing** Authority









### 30th May 2019

To Emp ID: 07271 Santhosh R No 1/49 Seniamman Koil Street Tondiarpet Chennai 600081

#### Dear Santhosh

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a **Trainee Processing Executive** in our organization at your own request and subject to your acceptance to the "Terms and Conditions" furnished in Annexure I.

The position is offered subject to the satisfactory completion of verification checks and the completion of the nine months trainee period from the date of joining, during which time your performance will be under review.

On successful and satisfactory completion of your training, you will be eligible, subject to your acceptance of our offer and subject to availability of regular vacancies, to be appointed to the position for which you have been trained. During the period of training, you will be paid a consolidated Stipend/Honorarium/Training Allowance of Rs. 10000 per month.

Your date of joining is 29 May 2019. Your date of birth as per our records is 09 Aug 1999.

The company reserves the right to terminate your training without assigning any reason and without prior notice.

Yours sincerely, For Trayee Business Solutions Pvt Ltd

Authorized Signatory 4899GE

Santhosh R

Agreed and accepted

powering process acceleration

An ISO 27001 certified company

CIN U72200TN2003PTC050482

Phone: 044 43195001, Email: contact@trayee.com

Oceanic Towers, 101 Santhome High Road, Chennal 600028

Regd. Office: New 8 288 , Avvai Shanmugam Salai, Gopalapuram, Chennal 600 086.



## Provisional Offer : BUSINESS PROCESS SERVICES Ref: TCSL/DT20195286370/Chennai/BPS/BTN Date:27/09/2019

Dear Mr. Gokulakrishnan ,

### Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

### TCS Confidential

TATA CONSULTANCY SERVICES

1

TCS House Raveline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.





# accenture

12-Nov-2019 C3707130

VAMSHI KRISHNA Jayachandran No:1A Andavar street, ganapathi puram, chromepet, chennai-44 500044

Dear VAMSHI KRISHNA,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as "the Company") in Chennal. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Transaction Processing New Associate Career Level- 13 Sublevel - 3 Talent Segment-Business Process Delivery Business Deal-Non Contact Center

Your annual total cash compensation will be INR 175940 and will be structured as per the attached Annexure 1. Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes.

-<u>Annual fixed compensation</u> of INR 152000/- this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus. You will be eligible to participate in the FY20 (September 2019 to August 2020) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from 0% to 15.75% of the prosted fixed pay in the FY20, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of discursement of these payouts and will be proreted based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspe of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliant You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2.1 Terms of Employment. You are required to carefully re and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer a your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which n occur at any time prior to or after your effective start date.

Version 7.2 February 2019

4

Candidate's Signature

Reference Id: 6b3146ec-5118-4646-9889-2551b8160610\_2



### PRIVATE AND CONFIDENTIAL

August 7, 2019 RAGHU NANDAN

### Appointment Letter with Terms and Conditions

Dear RAGHU,

This has reference to your application and subsequent discussions you had with us, M/s. Sutherland Healthcare Solutions Private Limited, we are pleased to offer you the position of **Associate-Trans Processing**, *L1*, *in the Company on the following terms and conditions:* 

### 1. Date of Commencement

Your date of commencement of employment in our Company shall be the date of your joining the duties and you have to report for joining the Company not later than August 7, 2019 or else this offer stands automatically cancelled.

### 2. Location / Transferability

Your services are presently placed at our **Chennai** Office and you will be reporting to Hari Krishna Naraharasetty and your services may be transferred to any other department, subsidiary, associate company or joint venture at any other location on these same terms & conditions and subject to our business requirements.

You may be required to report to any other Officer of the Company depending on the nature of assignment / task given to you.

As the Company or such one of its subsidiaries or associated companies is involved in a regional business and may have interests and business dealings overseas, in the performance of your duties of employment with the Company or such one of its subsidiaries or associated companies, you shall be required from time to time to travel and render your services throughout the world at any given time by the Company.

### 3. Remuneration/Salary

Your emoluments by way of Annual Cost to the Company is **Rs.210,304.00-pa**, (Two Lakhs Ten Thousand Three Hundred and Four) the details of which are given in the annexure of the appointment letter. You will be entitled to other benefits including medical and hospitalization, in accordance with the policy of the Company in force from time to time.



19<sup>th</sup> Aug 2020

## LETTER OF EMPLOYMENT

Nitin Kaushik S/o: Rohtas H.No- 10/25 Prem Nagar, Paprawat Road, Najafgarh, South West Delhi-110043.

### PRIVATE & CONFIDENTIAL

### Dear Nitin,

Following our recent discussions, we are pleased to appoint you as Agent.

Your employer will be **Excitel Broadband Pvt. Ltd.** (hereafter called "The Company") and the terms and conditions upon which you have been employed by the company are contained in this Employment Agreement.

### 1. COMMENCEMENT

This appointment will commence and be effective from the actual date of joining which will be no later than 19<sup>th</sup> Aug 2020.

### 2. DUTIES

- a) Your title shall be Agent.
- b) You shall report to the Team Leader.
- c) Your department shall be Customer Experience.
- d) You shall be based in New Delhi. However, your job is transferable to any Excitel location in India or overseas. Further, you may be required to undertake travel as per business requirements.
- e) You will be expected to exercise due care and prudence in the management of company assets and when incurring costs on behalf of the company.
- f) You shall perform your duties with due observance of the law, the instructions and guidelines issued by the group from time to time with regard to the financial, legal, commercial and social policies to be conducted. Your authority to represent the company shall be limited by the provisions of the Articles of Association of the company and the directives given by the group from time to time.
- g) You shall maintain exemplary conduct at all times so as to uphold the high image of the company as well as your position as an employee and at no time cause or act in any manner that may bring disrepute either directly or indirectly to the company or to your role as an employee during your employment with the company.

1

Nitin Kaushik

PF, No. NOD Branch OT	TNMAS548410000010409 31 UNIT 1	ESI No. NDP A/c No Bal. Loan	5131442097 30 158925415817	
Earnings	Rate	Amount	Deductions	Amount
BASIC HRA WASH TRAVEL SPL ALL MEDICAL AL ATT BONS DT1	4,500.00 2,000.00 500.00 1,000.00 1,000.00 1,000.00 1,000.00	4,500.00 2,000.00 500.00 1,000.00 1,000.00 1,000.00 1,653.00(41)	PF ESI PT Loan ADVANCE DE CANTEEN WATER DEBIT	540.00 75.00 171.00 330.00
Total Net Pay	11,000.00	11,653.00	Total	1,116.00







Hari V S Accountant Finance 971

Run huno

**Authorised Signatory** 

I exist therefore I am

The Banyan

6th Main Road, Eri Scheme Mogappair West, Chennai - 600 037. Ph : 044 - 26530599, 26530504 Mobile : 9677121099 Web site : www.thebanyan.org team@thebanyan.org







# BLOOD GROUP: 0 +VE



EY Global Delivery Services India LLP 3rd Floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K.R. Puram, Bangalore - 560016 Karnataka, India Tel: +91 080 6681 3000 Fax: +91 080 6681 3334 ey.com

### 18 November, 2019

Ms Loshika M No. 3, 3rd Street, Dr. Subbarayan Nagar, Kodambakkam, Chennai, Tamil Nadu - 600024

Contact No: +91 8056531479 Email: loshikamurali.98@gmail.com

Dear Loshika,

### Subject: Appointment in the position of Tax Analyst

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

### 1. POSITION:

You will be appointed in the position of **Tax Analyst** in **GCR US** in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Chennai** office.

#### 2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2016PTC093751) converted into EY Global Delivery Services India LLP (a limited liability partnership with LLP Identity No. AAL – 2743) effective 30 November, 2017 Regd.Office: 3rd floor, Tower 'C', RMZ Infinity, Old Madras Road, Benniganahalli, K R Puram Bangalore - 560016, India

This file is signed using Digital Signature.



# STRICTLY PRIVATE & CONFIDENTIAL

# Date:- 27-11-2019

**To,** Gibson A No: 479 Siva Sakthi Nagar 9<sup>th</sup> Cross Street Kolathur, Chennai - 600099

# APPOINTMENT LETTER

Dear Mr. Gibson A, This has reference to your application and the subsequent discussions you had with us. 20-11-2019 on the following terms and conditions:

- 1. Position: You are being appointed as "Graphic Designer"
- 2. You will initially be based at Chennai
- 3. Your appointment is subject to your being medically fit at all times
- 4. Compensation and Benefits: You will receive compensation of 1,50,000/- per annum as outlined in the attached sheet Income Tax or any other statutory deductions will be done at source. You will receive a performance based variable incentive that will be discretionary & based strictly on performance. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations. The perquisites applicable to your grade are subject to alteration and amendment, and you will be entitled to the same as per the rules of the company.
- 5. Posting & Transfer. Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the professional needs

We congratulate you on your appointment and wish you s long career with us. We assure you have a great journey and get our full support for your professional growth and development

Sincerely, PITCH YOUR SLIDES.







## Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195075281/Chennai/BPS/BTN Date: 29/05/2019

Mr. Gokul Shankar 21/20 Malar Violet, Vel Nagar Extension, Near D.A.V School Adambakkam, Chennai 600088 Vel Nagar Near D.A.V School Chennai-600088 Tamil Nadu Tel# -

Dear Mr. Gokul Shankar,

## Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

**TCSL** Confidential

TATA CONSULTANCY SERVICES

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TCS House Raveline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



# BE YOURSELF, MAKE A DIFFERENCE.

# accenture

### 23-Jul-2019

C3601174 Arun Sureshbabu NO:62/32, Parthasanathi Street, Teynampet, CH-86 600086

Dear Arun,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennal. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Transaction Processing New Associate Career Level-13 Sublevel-3 Tatent Segment-Business Process Delivery Business Deal-Non Contact Center

Your annual total cash compensation will be INR 175940 and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of INR 152000/-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-<u>Variable Borus</u>: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Borus (IPB) Programme. Your indicative pay-out can range from 0% to 15.75% of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government tody/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining ib your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2.' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 7.2 February 2019

1

Candidate's Signature

Reference 1/2 19/90e71-9d5b-4298-ac34-30od1142562e\_2







**RP-Sanjiv Goenka** Group Growing Legacies



### Date: 4th September 2019

### Subject: Offer letter

Dear Rennyfinn Sethumani,

**Congratulations!** 

We are pleased to make you an offer of employment with Firstsource Solutions. You will be designated as Customer Service Associate (H2) based in Chennal. Your date of appointment is effective from the date of joining mentioned below.

The break-up of your salary is as follows:

Element	Amount
Basic	5,000
House Rent Allowance	2,500
Special Allowance 1	1,386
Statutory Bonus/Incentive/Ex-Gratia	2,277
GROSS SALARY	11,163
PF - Co. Contribution	600
ESI (3.25% of Gross Salary)	430
Gratuity*	240
RETIRALS	1,270
FIXED SALARY (p.m.)	12,433
Conduct Incentive	2567
TOTAL MONTHLY COST TO COMPANY	15,000

\* Payable as per Gratuity Act

- Your appointment is subject to submission of documents as required and a successful reference check thereon, which may be conducted by us,
- Your appointment is conditional to your qualifying the training / evaluation process in accordance with the Firstsource Solution's policy.
- Applicable Statutory bonus will be paid as per the provisions of Payment of Bonus Act. Incentive payout will depend on Individual performance. Company performance and attendance at work as per Company Policy.

Date of joining	4 <sup>th</sup> September 2019	
Time of joining	09.00 am	

We hope that your association with Firstsource Solutions will be a long and fruitful one. We are looking forward to your joining us. For Firstsource Solutions Limited,

Acceptance of offer, DS.Ry ARY

### Shahul Karim

Senior Vice President- Human Resource

1 ---- N

Note: - This offer is subject to a successful reference check, which may be conducted by Firstsource Solutions limited

### FIRSTSOURCE SOLUTIONS LTD.,

5th Floor, Block - 4, ETA Technopark SEZ, 33 Old Mahabalipuram Road, Navaltur Village, Chengalpet Taluk, Kancheepuram District, Chennal - 603 103. India.

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India. Tel: +91 22 6666 0868 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

## (CIN: L64202MH2001PLC134147)

# BE YOURSELF, MAKE A DIFFERENCE.

# accenture

### 14-Dec-2020

### C4546159

Keerthna Dhurairaj No 22 Lingam Ricemill Road, Old PallavaramChennai 600117. Land Mark:Opposite to Pallavaram Governmen Management Level - 13 Sublevel - 2

Job Profile - Transaction Processing New Associate Job Family Group - Business Process Delivery Business Deal - Non Contact Center

#### Dear Keerthna,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company) in Chennai, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Falling which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version 7.3 June 2020

1

Candidate's Signature

Reference kt: a09c9a48-ca38-4ebd-8195-477ded09414d\_2



T&M Services Consulting Private Limited T& M House, Kohinoor Complex 'A' Wing, Next To Maharaja Hotel, W. E. Highway, Dahisar (East). Mumbai - 400 068. (INDIA) Tel.: +91 22 4029 7000 Fax: +91 22 4029 7562 Email: info.tmscl.com Website::www.tmscl.com CIN: U32200MH2003PTC139999

## EMPLOYER CERTIFICATE

- CORP NAME : T&M Services Consulting Pvt. Ltd.
- CORP CODE : GOATM
- EMP. NAME : T Arjun

ADDRESS : No 2/26,Ram Nagar,7th Street,ICE House,Triplicane,Chennai Chennai

Paste the latest photograph here

Dear Mr. T Arjun,

- I hereby certify that the above mentioned person is an employee with us having the Employee Code / No:TK16672
- 2. The address, signature and photograph in this form is in accordance with our records.
- 3. We confirm her / his employment with us since : 31-Dec-2020 12:00 AM.
- 4.\* As per our records, he / she does not fall in the tax slab and hence not required to submit PAN no.
- In event of the above employee leaving the company, bank shall be entitled to close the salary account basis an intimation of same from the corporate
- This Certificate is issue to open salary Ac in Kotak Bank.



Signature of Employee

Date:

Place:



Authorized Company Representative (Sign & stamp)

# BE YOURSELF, MAKE A DIFFERENCE.

# accenture

### 30-Jul-2019

C3423912 MOH AN RAVIKUMAR 1/11608 SECOND FLOOR B BLOCK , GANDHI ROAD , PEARIYANAGAR, VELLAIKAL MEDAVAKKAM, CHENN AI 600100.

#### Dear MOHAN,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennail. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Transaction Processing New Associate Career Level- 13 Sublevel - 3 Talent Segment-Business Process Delivery Business Deal-Non Contact Center

Your annual total cash compensation will be INR 175940 and will be structured as per the attached Annexure 1 'Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-<u>Annual fixed compensation</u> of INR 152000/-; this induces allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IP8) Programme. Your indicative pay-out can range from 0% to 15.75% of the prorated fixed pay in the FY19, subject to the overall terms and conditions of the IP8, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IP8 programme guidelines. The IP8 will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 'Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 7.2 February 2019

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Candidate's Signature

Retireve Int tars ISLIGHT. March 73713-07996-2
# BE YOURSELF, MAKE A DIFFERENCE.

# accenture

#### 15-Nov-2019

C3405297 NIKITHA Srichand 2-186 vembuli naicker street Karapakkam, Chennai, 600097, 600097

#### Dear NIKITHA,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company) in Chennai. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- Transaction Processing New Associate Career Level- 13 Sublevel - 3 Talent Segment-Business Process Delivery Business Deal-Non Contact Center

Your annual total cash compensation will be INR 175940 and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

 <u>Annual fixed compensation</u> of INR 152000-; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Borus: You will be eligible to participate in the FY20 (September 2019 to August 2020) Individual Performance Borus (IPB) Programme. Your indicative pay-out can range from 0% to 15.75% of the prorated fixed pay in the FY20, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

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Version 7.2 February 2019

Candidate's Signature

Relerence kd: 38711048-c440-4b ab-89b 3-dedd 5629 cef1\_2





## Sudharshan B.S 1013 Executive - Lastmile Delivery 28838736616









eTeamInfoServices Private Limited

Dut et September 19, 2019

Sen jay Velan HO 5, AGR 3: rest., Vinote Nagar., East Tamber en, Chennal-6000 59

Dear Sarijay,

 Subsequent to our discussion, we are pleased to appoint you in elitean information Pvt. Ltd as "Transaction Processing Representative". You are expected to join on or before "September 30, 2019", failing which, elican reserves the right to rescind the latter.

You will work out of our Client office and your Annual Cost to Company (CTC)will be Rs. 1,36,000 (Rupers One - Listh and Fifty - Six Thousand Only) as detailed in Annexure "A".

During your plented of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which is subject to amendment from time to time at Company's sale discretion.

IS DOCUMENTS.

You shall furnish at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, may affect your joining or proceeding your first pay.

This appointment is offered to you, based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false/inappropriate information or withholding pertinent information, the Company in its sole discretion may terminate your service at any time without notice and Company shall be free to pursue any action against you as provided under the local law.

Self Attente d Coptes in support of your educational qualification(s) (markdreets and degree certificates)

 Self Attented Copies in support of your work experience (Offer/appointment and experience/relieving letters)

- Copy of your resignation acceptance or release communication from current employer

+ 2 passport size photographs

Form 16/valary out flicat e/Bank Statement

· Address proof (Audher Cent, PAN, Passport et c.)

Compliance Documents (Form F, Form 1, Form 11, etc).

# State Street HCL Services HARISH KUMAR N 51831903 BLOOD GROUP: A +VE



Offer: Business Process Services Ref : TCS /2020-21/BPS-BPO1/1824279 Date: 09-Dec-2020

Mr. Nikhil Abhisek Vanacharla Chennai

Sub: Letter of Offer and Terms of Employment

Dear Nikhil Abhisek Vanacharla,

We are pleased to inform you that upon your successful completion of the traineeship, in terms of clause 1 under the heading "Terms of Traineeship" in our "Offer of Traineeship", you are absorbed in the regular employment of the company at the position of Process Associate in Grade BPO1 with effective from 01-Dec-2020 at TCSL, Chennai on the following terms and conditions.

Your gross salary including all benefits will be Rs. 2,29,437/- per annum. Annexure I provides a break-up of the compensation package.

Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited TCS House Reveline Street Fort Mumbal 400.001 Meharachtra India Tel 91 22.6778 9999 Fax 91 22.6778 9000 website www.ts.com Registered Officer Nemai Building Oth Floor Nemman Point Mumbal 400.021

Doop 1 of



6th Roor, The Great Cask, D-13, Street 21, MEDC, Marol, Andheri (East), Mumbai - 400093. 0 800.407.0106 0 +91(22)6666.4700 # +91(22)6666.4701 Info@mediaind.com

Letter Of Intent

28<sup>th</sup> November, 2019 Mohit S Chennai

Dear Mohit,

This has reference to your application and subsequent interview you had with us. We are pleased to offer you the position of <u>Trainee</u> for our Chennai Office on below address. Medusind, 8<sup>th</sup> Floor, Prestige Centre Court, The Forum Vijaya Mall, No.183, NSK Salai, Arcot Road, Vadapalani, Chennai, Tamil Nadu 600026.

Your Cost To Company [CTC] (Base + Allowances + Fixed Bonus) will be Rs. 1,98,000 (Rupees One Lac Ninety-Eight Thousand only) per annum, structured in accordance with the company policy/guidelines and income tax rules as applicable from time to time.

You are required to join the organization on or before 02<sup>nd</sup> December, 2019. On joining please hand over copies of your age proof, experience, qualification certificates, six passport size photographs, copy of last drawn salary slip, last three months' bank statement, cancelled cheque of your personal bank account, relieving letter/accepted resignation letter from previous employer.

A formal Letter of Appointment will be issued to you in due course after joining the services. This offer is subject to you remaining medically fit and the management shall have a right to get you examined at any time from a registered practitioner.

Kindly sign the duplicate copy of this letter as a token of having received its original and acceptance of the same.

We warmly welcome you and look forward to a long mutually beneficial association.

\* Ensure to bring your Original Documents on the Date of Joining for the verification.

Yours faithfully,

MEDUSIND SOLUTIONS INDIA PRIVATE LIMITED

-sd-

Kranti Munje



#### Offer Letter 1 message

<careers@wipro.com> To: poojadhisha20@gmail.com Cc: arunprasad.a04@wipro.com Wed, 26 Jun, 2019 at 4:05 pm

Synergy Dear Pooja, With reference to the numerous interactions we have had with you in connection with your candidature, it gives us great pleasure to inform you that we have found you suitable. We are pleased to make you a provisional offer with details as below: You shall be designated as a Associate under the Wipro BPO and will form a part of the Career Band Group AA in the organization. Your Yearly gross salary shall be INR 160000 + Shift Bonus (As Applicable) per year. Please go to https://synergy.wipro.com/CandidateWSMLogin.html and Login with your Reference No 2211628 and password, and provide the Employment and Education details in Background verification Form, to view the break-up of the gross salary. Apart from this , you will be eligible to receive other benefits as per company policy. The password can be obtained by clicking the hyperlink "Forgotten / not received your password" in Candidate Desktop. Your Location of Joining would be Chennai. We would be happy to have you join us on 28-JUN-2019. This letter of offer is only provisional and your appointment is not confirmed till you receive the formal letter of appointment from us. The offer would be revoked incase you are unable to turn up on the same day and you will be advised to contact the HR Personnel for further directions. In case you need any information or clarification, please do contact me via email at arunprasad.a04@wipro.com. We look forward to having you join the Wipro family and wish you the very best. Regards, Arunprasad A **Hiring Team** Wipro DO&P The information contained in this electronic message and any attachments to this message are intended for the exclusive

use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email. www.wipro.com

Private & Confidential

Ref No. 242526

Date: 29 July 2019

Ms. Vijayalakshmi R, 352, Kakanji Street Ambedhkar Puratchi Nagar Perungudi Tamilnadu Chennai - 600096

Dear Vijayalakshmi,

#### Subject : Offer Cum Appointment Letter

It was a pleasure meeting you to explore a career opportunity with **Karvy Digi Konnect Limited**. Please find your Offer letter detailing the terms and conditions for your employment with us.

#### 1. Date of joining, posting & location

We look forward to you joining us on **29 July 2019** in our KDKL Division at **Chennai**. Your title will be **Customer Support Officer** in **L2 (Officer)**. The Management reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

#### 2. Compensation

You shall be entitled to an all inclusive annual gross compensation of **Rs.1,50,000/- (Rupees One Lakhs Fifty Thousand only).** A detailed break-up of your compensation structure is given in the Annexure (I) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above information, strict disciplinary action shall be taken.

#### 3. Hours of Work

- 3.1. A working day shall comprise of nine hours.
- 3.2. You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.
- 3.3. Employees at the client site shall follow the working hours as applicable at client site.

#### Karvy DigiKonnect Limited

Corporate Office:Karvy Gateway,Plot No.38 & 39, Financial District,Nanakramguda,Gachibowli,Hyderabad-500032 Ph: +91 40 23312454, 33219000, Fax: +91 40 23311968| Email: service@karvy.com|www.karvy.com

> Registered Office: Flat Nos. 502 & 503, 5th Floor, Arunachal Building, 19, Barakhamba Road, New Delhi-110001. Tel: 91 11-43509200, CIN:U84200DL1992PTC219215 **1 of 8**

2258 1565 2247 0134

Date 01 03 2020

## RAJLAKSHMI TRADER

DEALERS IN : ALUMINIUM, EXTRUSIONS & SHEETS 3/199A, Medavakkam Main Road, Madipakkam, Chennai - 600 091. (Near Indian Bank) Godown : 3, New Street, Ayyappa Nagar, Madipakkam, Chennai - 600 091.

01 March 2020

M/S. KIRUTHIKA M

No: 2571, Okkiayam Thuraipakkam

Ezhil Nagr, CH - 97.

#### Dear KIRUTHIKA M,

I am very happy to offer you a position of Accounting Assitant (Tally) at

RAJLAKSHMI TRADER. This is a full time position of 48 hours a week. Your initial annual Salary will be RS.156000/-

As a full time employee, you are also entitled to the standard company benefits package.

The principal features of the employment offer and the benefits are outlined in the enclosure.

Please plan to begin work on 03 March 2020.

If you accept the offer, I would appreciate your signing and returning at your earliest Convenience a copy of this letter along with the enclosed letter of assignment for documentation Purposes. If you have any questions regarding employment policies and procedures.

SHMI TRADER

No.3, New Street Avvappa Nagar, Madipak Ph:22470134

I accept the above offer: Mo Kveetlicka.

12)2020. 02

Name

Date

A ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384042671 Applicant ID - 4177567

12-Feb-2021

Baskaran Kadirvel

Dear Baskaran.

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme during the current academic year and submission of your certificate and mark sheet within 3 months of result announcement - which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked, which please take note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address	: anushka.jain@icicibank.co	
Telephone No.	: +91-9004495683	

Yours sincerely,

ICICI Bank HR Team

**ICICI Bank Limited** ICICI Bank Towers Bandra-Kurla Complex Mumbai 400 051, India.

Tel.: (91-22) 2653 1414 Fax: (91-22) 2653 1122 Website www.icicibank.com CIN: L65190GJ1994PLC021012 Regd. Office : ICICI Bank Tower, Near Chakli Circle, Old Padra Road, Vadodara 390 007, India.



Private & Confidential

Ref No. 244796

Date: 28 August 2019

**Ms. Sandhiya Arivaratharaj Arumugam**, No 2/11 Periya Colony,vanur-taluk Olagapuram,viluppuram Tamil Nadu Chennai - 604154

Dear Sandhiya Arivaratharaj,

#### Subject : Offer Cum Appointment Letter

It was a pleasure meeting you to explore a career opportunity with **Karvy Digi Konnect Limited**. Please find your Offer letter detailing the terms and conditions for your employment with us.

#### 1. Date of joining, posting & location

We look forward to you joining us on **28 August 2019** in our KDKL Division at **Chennai.** Your title will be **Customer Support Officer** in **L2 (Officer).** The Management reserves the right to transfer you on any assignment in any unit / department / associate concern of the Company anywhere in India or Abroad, as it may consider necessary, in its absolute discretion, from time to time, subject to the provision that your remuneration and other facilities will not be adversely affected.

#### 2. Compensation

You shall be entitled to an all inclusive annual gross compensation of **Rs.1,50,000/- (Rupees One Lakhs Fifty Thousand only).** A detailed break-up of your compensation structure is given in the Annexure (I) to this letter. The Compensation package shall be governed by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time.

Further you are required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration or terms of employment to any other employee of the Company or other public at large. If found revealing any of the above information, strict disciplinary action shall be taken.

#### 3. Hours of Work

- 3.1. A working day shall comprise of nine hours.
- 3.2. You may be required to work on a shift. Shifts may be scheduled across 24 hours a day, 7 days a week and 365 days a year, subject to applicable laws. The shift timings may change from time to time which you will be notified in advance.
- 3.3. Employees at the client site shall follow the working hours as applicable at client site.

#### Karvy DigiKonnect Limited

Corporate Office:Karvy Gateway, Plot No.38 & 39, Financial District, Nanakramguda, Gachibowli, Hyderabad-500032

Ph: +91 40 23312454, 33219000, Fax: +91 40 23311968| Email: service@karvy.com|www.karvy.com

Registered Office: Flat Nos. 502 & 503, 5th Floor, Arunachal Building, 19, Barakhamba Road, New Delhi-110001. Tel: 91 11-43509200, CIN:U84200DL1992PTC219215 **1 of 8** 



#### Offer Letter 1 message

<careers@wipro.com> To: kalaiyarasan849@gmail.com Cc: sobiya.andrews1@wipro.com Fri, 2 Aug, 2019 at 1:33 pm

Synergy Dear Kalaiyarasan B, With reference to the numerous interactions we have had with you in connection with your candidature, it gives us great pleasure to inform you that we have found you suitable. We are pleased to make you a provisional offer with details as below: You shall be designated as a Associate under the Wipro DO&P and will form a part of the Career Band Group AA in the organization. Your Yearly gross salary shall be INR 160000 + Shift Bonus (If Applicable) per year. Please go to https://synergy.wipro.com/CandidateWSMLogin.html and Login with your Reference No 2211632 and password, and provide the Employment and Education details in Background verification Form, to view the break-up of the gross salary. Apart from this , you will be eligible to receive other benefits as per company policy. The password can be obtained by clicking the hyperlink "Forgotten / not received your password" in Candidate Desktop. Your Location of Joining would be Chennai. We would be happy to have you join us on 02-AUG-2019. This letter of offer is only provisional and your appointment is not confirmed till you receive the formal letter of appointment from us. The offer would be revoked incase you are unable to turn up on the same day and you will be advised to contact the HR Personnel for further directions. In case you need any information or clarification, please do contact me via email at sobiya.andrews1@wipro.com. We look forward to having you join the Wipro family and wish you the very best.

Regards, Sobiya Emerlin Andrews Hiring Team Wipro DO&P

The information contained in this electronic message and any attachments to this message are intended for the exclusive use of the addressee(s) and may contain proprietary, confidential or privileged information. If you are not the intended recipient, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately and destroy all copies of this message and any attachments. WARNING: Computer viruses can be transmitted via email. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.



PROVISIONAL OFFER LETTER

Campus Name: Guin Nanal Lolige

Date: (0/12/12

#### DEERAN BALAKANNAN, WS [B. com (MM)] Dear Congratulations!!!

#### Welcome to the Sutherland Family .....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities

- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- · Address & ID Proof( Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- · Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips . (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely.

Sutherland

Authorized Signatory

Candidate Acceptance

Sutherland Global Services Pvt. Ltd. 15-A, Velachery Main Road /ijayanagaram Chennai, Tamilnadu, PIN 600042

TelNo:+91.44.4391.7884 CIN:U72200TN2000PTC045578





Recova Pharma Expo Pvt. Ltd.

All India Marketing Agent for Auglo-French Drugs & Industries Ltd. (Optima Division)

Anglo French Drugs & Industries Limited. Bangalore 550010

REF: RP/AFD/FF/38

February 29, 2020

To,

Ganesh. S. No. 8, Bhavani Amman Kovil Street, MGR Nagar, Pallikaranai, Chennai-600100 Email: Mob: 8220486870

Sub: Appointment Letter

Dear Ganesh,

With reference to your application and subsequent discussions, we are pleased to inform you that you are appointed as Area Sales Manager at Chennai H. Q. with effect from 02nd March'2020.

You will be responsible for the sales of entire Tamilnadu State for Optima Division of Anglo-French Drugs & Industries Ltd.

Your monthly consolidated Salary & Expenses as follows -

Salary	Rs.	20000/-
Expenses	Rs.	10000/-

We wish you a great future ahead, with us. Please sign the Duplicate copy of this letter and send us as your acceptance.

(Fixed)

Regards, For RECOVA PHARMA EXPO PVT. LTD.

GYANESH JESWAL Director

l accept and join on 02<sup>nd</sup> March'2020 Ganesh, S.

S. Jonesto

Regd. Office : 55, 56, 62, 63, Pocket-G, Sector-4, Bawuna Industrial Complex, New Delhi-110039 E-mail : g\_jeswal@rediffinail.com CIN No. : U99999DL2006PTC147727

> Admin Office : A-4, IInd Floor, Pushpanjali Enclave, Pitam Pura, Delhi-110034 Phones : 011-27028411, 27028412, 27028413

## Offer from Sri Krishna Sweets!!

4 messages

Nandan Sb <sbnandan@gmail.com> To: harikrish9393@gmail.com Thu, 9 May, 2019 at 5:37 pm

#### Dear Mr. Hari Krishnan,

#### Greetings to you from Sri Krishna Sweets!

This has reference to your CV and our subsequent discussions with you, We are pleased to offer you the position of **Trainee Officer - Finance & Accounts** in our organisation and your place of posting is Chennai. You will be on "Training" for first six months and on successful completion of your training, you will be on "Probation" for another period of six months. Your completion of training and probation will be confirmed to you by HR department in writing. On receipt of written confirmation, you will be moved to next level. Your annual compensation on CTC basis shall be **Rs.1,32,000/annum** during "Training" & "Probation" period. Your reporting structure, break up details of your compensation and other benefits will be shared to you in your appointment letter on completing the joining formalities on the date of joining.

You are expected to join on or before 03.06.2019. Kindly bring the following documents along with you on your date of joining. Please confirm acceptance by your return mail within 2 days indicating your Date of Joining.

- 1. Relieving order from previous employer
- 2. Pay slip for the Last 3 Months or Bank Statement that reflect the Salary Credit entry for the past 3 Months
- 3. Academic certificates with the statements of marks
- 4. Proof of Date of birth
- 5. Copy of Aadhaar and PAN Card
- 6. Bank Details for Salary payment Bank Account no., Bank Name, IFSC Code cancelled Cheque leaf
- 7. 6 Passport size photographs

Please treat this offer as confidential and do not share with any others. In case you have any queries, please feel free to call me or mail me.

Please reach our corporate office at II Floor, Vukan Towers, No.81, Thirumalai Pillai Road, T.Nagar, Chennai - 600017 for your joining and orientation.

Wishing you a long term and successful career with Sri Krishna Sweets.

Thanking you.

Yours sincerely,

For Sri Krishna Sweets,

S.A.Saravanabavanandan

+919003073700



26-AUG-2019

LetterOf Appointment

To, Mr. MSairam 2898 , T.N.H.B , Chemmenchery 43 Sholinganallur

Dear Mr. M,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1274945/ MAD/Business Process Outsourcing Services/BIN dated 05-Aug-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 26-AUG-2019.

Your Trainee ID is 1751925.

Itake this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely, For TATA Consultancy Services Limited

3 Higorganio

Rustom Beheram Siganporia Head Talent Acquisition BPO Services

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

TCS Private & Confidential



#### 8th February 2019

#### Rakesh S +91 9087083595 Rakesh22eph@gmail.com

#### Dear Rakesh,

We are pleased to confirm our offer for the position of **Process Associate - Trainee** with NSM Services Private Limited (the "Company"). Your work location will be Chennai, India. NSM Services Private Limited is a wholly owned subsidiary of Nationstar Mortgage Holdings Inc., head quartered in Coppell, Texas. Nationstar offers customers a broad range of services in the residential mortgage industry, helping to optimize asset performance while improving the borrower's experience.

Your compensation in this position will be **INR 225,000/**- per annum excluding other benefits. Please refer to the Annexure herein for the breakup. This salary will be reviewed periodically for possible periodic adjustments based on competitive practice and personal performance. The Company will deduct amounts for TDS (Tax Deduction at Source), PF (Provident Fund), Employee State Insurance and all other statutory deductions, as may be applicable from time to time, from your monthly salary to meet the obligations and as per the rules laid out by the Government on these matters.

In addition to the Compensation stated above you will be eligible to benefits, such as Insurance – GTL, GPA and GMC, Gratuity, etc. Details of the benefits are available in the offer annexure.

#### Other terms and conditions:

- You are required to sign a Non-Disclosure Agreement, which will be shared with you at the time of joining. You will be required to be confidential about the information that you may access with regard to the Company.
- You will be expected to perform such duties as assigned to you from time to time. Your immediate
  assignment will be intimated to you on your joining the service. It is emphasised that a very high level of
  efficiency, devotion to duty, integrity, secrecy and exemplary conduct are expected of you.
- During your tenure of service with the Company, you will be required to devote your time and attention to the Company's work, and will not be permitted to directly or indirectly engage in any other trade, business, occupation or employment.

NSM Services Private Limited Block 7, 11<sup>th</sup> Floor DLF IT SEZ Park, 1/124, Shivaji Gardens, Manapakkam, Chennai – 600089, India CIN: U72200TN2015PTC101740 www.mrcooper.com



Date: 29 Sep 2020

Mr CHANDRA SEKAR S NO 62 NSC BOSE ST AKASH NAGAR THANDALAM EXTN MANIMEDU @CHENNAI\$TAMILNADU~600128 600128

Employee No: 1906678 Dear Mr CHANDRA SEKAR S

#### Appointment Letter

We are pleased to appoint you in our organization as <u>JSD</u> subject to the following terms and conditions:

- Your contract will commence from 29 Sep 2020 and expire on 28 Nov 2020 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 29 Sep 2020 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
- 2. You hereby agree to be liable for the following terms and conditions:
  - Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
  - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
  - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
  - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
  - Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
  - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
  - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
  - Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
  - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- 3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- 4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
- Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
- 6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- 7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
- 8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

\*\*This is a system generated document. Any unauthorized use, disdosure, dissemination, or copying of this document is strictly prohibited and may be unlawful.\*\* Doc ID: TL/076BAA3F31E

> TeamLease Services Limited., CIN No. U74140MH2000PTC124003 BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095. Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

# **3** Guardian<sup>.</sup>

August 28, 2019

Venkatesh V 132 Second North Main Road Sri Kapleeshwar Nagar Neelankarai Chennai - 600115

Dear Venkatesh,

We are pleased to offer you an appointment with Guardian India Operations Private Limited (the "Company").

**Position:** You will be employed as **Team Member – Operations.** You will report to such officer as the Company may designate from time to time. Although you may be required to transfer and/or travel to locations within or outside India as necessary to perform your work duties, your position is currently based in **Chennai**.

Start Date: Your employment with the Company will commence on 4<sup>th</sup> September 2019, unless the Company communicates otherwise.

Remuneration and benefits: You shall receive the remuneration and benefits as set out in Annexure A to this letter.

Please accept this offer as per, the terms and conditions contained herein along with Annexures A and B to govern the employment relationship between you and the Company.

Please return the duplicate of this letter duly signed as token of your acceptance on the terms and conditions contained herein as well as in the Annexure A and B enclosed. This offer is valid for 15 days from the date of this letter, otherwise the offer stands invalid.

Dukatemp:

Please Sign on every page

Guardian India Operations Private Limited Registered Office: Module # 0506, 'D' Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113 Tel: +91 44 2254 0701/02 | CIN: U72200TN2003PTC051154



05-JUL-2019

Letter Of Appointment

To, Mr. Sunthar Raj 144,Secrateriate Colony 1st Circular Road Thoraipakkam

Dear Mr. Sunthar,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1251743/ MAD/Business Process Outsourcing Services/BTN dated 28-May-2019 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 05-JUL-2019.

Your Trainee ID is 1723690.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely, For TATA Consultancy Services Limited

B Shigonpania

Rustom Beheram Siganporia Head Talent Acquisition BPO Services

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021

**TCS Private & Confidential** 

QUESS

Date: Aug 21, 2020

#### RANJITHKUMAR RAMU NO. 120, PRESTIGE PALLADIUM BAYAN, GREAMS ROAD, THOUSAND LIGHTS ., 0

Offer No : QS1988272 Location: CHENNAI

#### LETTER OF INTENT

#### Dear RANJITHKUMAR RAMU

We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Ltd. (hereinafter referred as 'Quess'), and would be deputed at our Client premise at CHENNAI as JioFiber Associate for a fixed term on the following terms and conditions:

1. Your Tentative Date of joining will be AUG 24, 2020

**2.** Date of joining mentioned above is tentative. For payroll processing, your actual date of reporting to the client site will be considered as per your date of joining.

**3.** This letter is valid subject to your completion of on-boarding documentation and submission of necessary proofs. It is recommended to use POP link shared on your mobile phone and complete your joining formalities As validity of this letter is purely subjected to completion of your documentation on POP.

**4.** You undertake to abide by the code of conduct and ethics prescribed by the client as well as QUESS. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.

**5.** This contract would be exclusively with QUESS and you shall never be or deemed to be the employee of Client, where you have been deputed.

6. The Annual CTC salary offered to you will be INR 162396/- Details of your salary break up with components will be given after your joining and also it may change as per requirements. Your deputation at any given location will be subjected for change as per the project and requirement.

7. Notwithstanding the Tenure of this offer, in the event of the project / work / deputation for which you are being employed terminates before your offer end period, this offer shall be Coterminous with the project / work. During the period of offer, either of the parties may terminate the Contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company; any change in the policy impacting the

above points

Quess Confidential Offer No : QS1988272 Page 1 150 9001 2015 Certified

Date - 25th Jan.2020

To

#### Giridharan M

28A P V Kovil 1" Street Pudupet, Royapettah Chennai 600 014

Dear Giridharan

## Congratulations! We welcome you to the Infosearch Family.

Info Searc

With reference to your application and the subsequent discussion, we are pleased to offer you a position as "Process Executive" in our Organisation. You are requested to report to the training on 27th Jan.2020 at 5pm. Your Gross Monthly income will be Rs.13,500/- (Rupees Thirteen Thousand and Five Hundred Only).

You will be paid salary on 5th of Successive month. Your take home salary will be after ESI and PF Deductions as per the statutory requirement.

#### **Training & Probation Period**

You will have class room training for about a week. Attendance is compulsory during the training period. You will be on Probation for a period of 6 months. This is extendable, subject to company policy.

#### Documents

You are also requested to submit all the documents given below at the time of joining.

- 1. Proof of Address & Identity
- 2. Photocopy of Certificates
- 3. Four Passport size and one stamp size photograph
- 4. Relieving Letter & Copy of the last 3 pay slips (if experienced)

Any delay in submission of documents may cause delay in opening Salary Account with the bank and hence the salary credit.



31 Jul 2019

Mr.VIJAY S

# 9 2nd Street, Gandhi Nagar Pandiyan Theatre, Kodungalyur Chennal

#### Dear Mr. MJAY S.

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of 'AR ASSOCIATE' Omega Healthcare Management Services Pvt Ltd, on the following terms and conditions:

01. Your Annual Cost to the Company (CTC) will be Rs. 199896.00 (Rupees One Lakh Ninety Nine Thousand Eight Hundred And Ninety Six only) as per the details attached.

02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.

03. Your place of posting will be at Chennai and you will report for duly on 31 Jul 2019 at 8.30 AM.

04. This letter of offer is subject to completing other joining formalities as specified in Annexure- 1 and on completion a detailed appointment letter will be given.

05. You are required to submit your PAN number to HR within one month of your Joining.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you.

Yours faithfully.

For Omega Healthcare Management Services Pvt. Limited.

Lakshmi Narasimhan M

#### Manager - Talent Acquisition





Ref: HR/Appt/60005/19 Date: 30th August 2019

Mr. Balaji No 5 L black Dr Thomas road Lnagar Chennai Tamil Nadu-600017

Emp. Code - 133340

Sub: Your appointment in our organization as Tele Calling Associate in our office at Chennal with effect from 29th August 2019

Dear Mr. Balaji,

With reference to your application for employment in our organization, the subsequent interviews our executives had with you and also on the basis of information submitted by you, we are pleased to appoint you in the position, location and from the date as mentioned above.

As your appointment is subject to performance & productivity and your consolidated (allinclusive) salary is as mentioned in the accompanying statement. (Refer Annexure-I).

The terms and conditions of your employment with us are appended to this letter, which you are required to go through and understand. (Refer Annexuse-II)

As a token of your accepting this appointment on the terms and conditions mentioned in the appendix and on the salary mentioned in the accompanying statement (both signed by the undersigned), please return the duplicate copy of this letter to our office after you sign it.

Yours faithfully,

For Calibehr Business Support Services Pvt. Ltd

WE.

Swati Chavarkar Deputy Vice President - Client Relations



Calibrativ Business Support Services Pet. Ltd. Conservate Off. 1.101, 7th Flave, Savar Hu, 10, ITC Rels, CBD Britanic Harristan, Mathemative 400614, 7, 022-6139 1444 City, U23905444000479(142775) Regal CHI. Abad holization Earste PAI, URL, CHI Sala Uhing Road, Opp. John Bolker, Andren: Staat, Muniter - ADDITE 1024-4270 23222 V. www.cutRedn.com



#### 19-aug-2019

C4368932 MANIKANDAN R no.20, mariyamnan koil street, chinnanerkunam 604302 Management Level - 13 Sublevel - 3

Job Profile - Service Delivery Ops New Associate Job Family Group - Program, Project & Service Mgmt Business Deal - Non Contact Center

#### Dear MANIKANDAN,

Based on our recent discussions with you, we are pleased to extend you an offer to join Zenta Mortgage Services LLC (hereinafter referred to as 'the Company' or 'ZMS'), an Accenture group company in Chennai, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version 6.4 June 2020

1

Candidate's Signature

#### **Offer Letter**

17th May 2019

Aslam K

No.182, chitranagarkotturpuram, Chennai-85

#### Dear Aslam,

With reference to your application and subsequent interviews, we are pleased to offer for the position of "Accountant" in Executive Accountancy in our organization.

Your Total Compensation will be Rs.1,20,000 \- which is all inclusive and will be paid in accordance to company policy break up given below,

We request you to join us by 20th may 2019 at 10.30am. At the time of joining, Please submit the following documents:

- 10<sup>th</sup> 12<sup>th</sup> Degree with two photocopies in support of your educational qualifications.
- Six passport size and one stamp size colour photographs with white background
- 3) One xeroz copy of your address proof and your photo ID proof
- 4) Aadhaar to be provided as Mandatory address& ID proof

We will be issuing a letter of Appointment on the day you join our service.

This offer is subject to you undergoing a background verification And it's

Mandatory that you have to clear the verification successfully. In the event of you not clearing background verification successfully, this offer made to you will be withdrawn without any further notice.

Thankyou for choosing career with us and we look forward to working with you



10th March, 2020



Ms. A Malathy, D/O S Anandan, No: 21 Rajesh Nagar, 4<sup>th</sup> Main Road Narayana Puram Pallikarani, Kancheepuram, Tamil Nadu - 600100.

Ref No: 1A/20792/ST/049

Dear A Malathy,

With reference to your application and subsequent interviews, we are pleased to offer the position of

Executive - HR with Nittany Creative Services LLP,

We request you to join us by 10<sup>th</sup> March, 2020 at 9.30 AM. At the time of joining, please submit the following documents.

- 1. Originals & Photocopies of 10th, 12th and Degree in support of your educational qualifications.
- 2. Offer letter, Relieving letter from your previous employer and last 3 months pay slip & Bank

Statements, if applicable.

- 3. Six passport size and one stamp size color photographs.
- 4. Medical Fitness Certificate from Recognized Medical Practitioner.
- 5. One photocopy of PAN Card/If not Available Kindly apply for it.
- 6. Address Proof Driving License/Voter Id / Pass Port/ Ration card Photocopy.
- 7. Two Clear Photocopies of Aadhaar ID is mandatory

We will be issuing a letter of Appointment on the day you join our services. Kindly sign the duplicate copy of this letter along with the Annexure A & B and return it as a token of your acceptance.

Nittany Creative Services LLP., reserves the right to unconditionally withdraw this offer if you are unable to join us on the mutually agreed joining date as per this offer and background verification is found unsatisfactory.

For Nittany Creative Services LLP,

Balaii P

0 03 2020

Nittany Creative Services LLP LLPIN AAF1376 2nd, floor, Prakash Towers, 141, Old Mahabalipuram Road, Kottivakkam, Chennai-600 041. Ph: 044-24545523/24, Fax: 24542455



### RE: Interview Call Letter- Amtex Enterprises India private limited

1 message

John Ramesh <john@amtexenterprises.com> To: tjcherry0@gmail.com Cc: Shabu@amtexenterprises.com, Alex Silvan <alex@amtexenterprises.com> Fri, Jan 3, 2020 at 3:12 AM

Hi Teja,

Congratula font!! Based on the telephonic and in person interview you attend on 23rd and 27th December we are happy to inform that you have been selected for the post of US IT Recruiter. Below are the details about your start date and salary.

Start = 3<sup>rd</sup> January 2020

Salary = 15k per month

Timings: 8.30 pm IST to 5.30 am IST (Monday thru Friday)

#### Address: Amtex Enterprises, INC,

#2,1st Floor, New #10 / Old #7, Kasturi Estate 3rd Street,

Poes Garden Chennai - 600 086

Behind to Dr. Agarwal Eye Hospital

Kindly acknowledge this email by replying with your acceptance for this role.

ALL THE VERY BEST.

If you need more details please call us between 2 pm to 10 pm IST on Monday to Friday.

Thanks & regards, John Ramesh +91 98416 51736 / john@amtexenterprises.com E-Verify Employer Delivering Staffing solutions to our clients for past 20 years

Thanks & regards, John Ramesh 408 470 4005 / john@amtexenterprises.com



() kotak

Kotak Mahindra Bank

Date: 11-Mar-2020 Ref No: 954211

Dinesh K No.3.Indira nagar, 1st Avenue, Adyar 600020

#### LETTER OF APPOINTMENT

#### Dear Dinesh,

This letter marks an important event in the life of our Bank and Indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us

- . Down to Earth & Approachable : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders
- . Mutual Respect, Trust and Transparency : We nurture an environment which is transparent in dealings, value the Inclus Respect, must and respect basic human dignity in all interactions
   Passion to Achieve : We are committed to focus on results with undying enthusiasm and energy
   Entrapreneurial Approach : We generate and encourage creative ideas, applying sound commercial acumen. We have an
- Innovative approach to problem solving and do not shy away from going beyond the conventional
- . Ethical with Governance Mindset : We are committed to conducting athical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including oustomers, team members, investors, business partners, Government and society at large.

When you sign this letter, you would have embarked on our quest to make modern history!

NB Chief Manager

Daniel Wesley

20K Dinash K

Page 1

Rotak Mahindra Bank Ltd. CN: 665110MH1985PLC038137 Kotak Infinit, Building No. 21, Zone 6, 2nd Roor, infinity Park, Off Western Express Highway, General: A K Valdye Kraig, Island (East), Mumbel, Mahareantra 400037, India

T +91 22 66056825 F +91 22 67259071 antak con

1413993

Registared Office: 27 BCC, C 27, G Block, Bandra Kuria Complex, Bandra (E), Mumbal 400051, Maharashtra, India.



HR/2020/



RR Donnelley India Outsource Pvt. Ltd. Registered Office: 43 A Ist Main Road, R.A. Puram, Chennai – 600 028, India. Tel: + 91 44 42241000 Fax No.: + 91 44 42241021 Corporate Identity Number: U30006TN1995PTC053395

November 11, 2019

CAF ID: 06112019-IJO-CEC-080995 Ref Code: 13484-FIN-45\764

I John Samuel No: 6/15B "John Marry Illam " Murugu Nagar Extension, Velachery Chennai 600042

Dear I John Samuel,

## Congratulations and welcome to RR Donnelley India Outsource Pvt. Ltdl

With reference to your application and subsequent interview with us, we are pleased to offer you the position of Financial Associate at Job Level L1.

RR Donnelley is a multibillion dollar global provider of integrated communications. Founded more than 150 years ago, we work with more than 60,000 customers across four continents and are constantly expanding and growing across the various geographies we operate in. To fuel our business growth, we are relentlessly looking for and nurturing our most prized resource – our people! In the days to come, you will discover that we are passionate about attracting, developing and retaining our talent.

This offer comes to you as a culmination of a rigorous selection process and we are certain that you will find our work environment conducive to your personal and professional growth.

We request you to join us full-time on November 27, 2019 in our Chennal office.

Details of your Total Pay and Benefits are listed in Annexure A

The general terms and conditions of employment are outlined in the subsequent pages in Annexure B. Please endorse your acceptance of this offer by signing the duplicate copy of this letter and returning it to us.

Once again, welcome to the RR Donnelley family! We wish you the very best as you begin your career with us.

Sincerely,

ann

R L Parvin Senior Manager - Human Resources

13





Valid For Invoicing & Tenders Only

01st July, 2020

To Mr. Vimal M S/O S.Marudusamy No.25 Avvai puram, Shenoy nagar Chennai - 600030

#### Sub: Letter of Offer for Employment

Dear Mr. Vimal M,

Congratulations!!

This has reference to your application and subsequent interviews for a position in our Company. We are pleased to offer you a position of "Computer Operator" in one of our project.

Your total Cost To Company would be as per client guidelines & as per detailed agreement.

You may please note that you are being deputed to our Client located at <u>Airport Authority of</u> <u>India, Chennai</u> for their ongoing project/work. The tenure of your contractual employment is upto <u>1 Year.</u>

Notwithstanding this, in the event of the project / work for which this contractual employment is being offered comes to an end before the aforementioned period, this contractual employment shall be co-terminus with aforementioned project / work.

On the completion of the above-mentioned period, your contractual employment will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing. However if you wish to resign from your job due to any reason, you will be required to serve a notice of 30 days minimum in writing or will pay gross salary(inclusive of all allowances) of the equivalent period in lieu of the notice.

However, depending upon the aforementioned project/work, the company reserves its right to extend your temporary offer of appointment for such period as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated

In such letter and in the event of your acceptance of such extension of the assignment, you shall be governed by all terms and conditions as may be indicated therein.

#### XEAM Ventures Private Limited CIN: U72300PB2004PTC040188

Registered Office India: E-202, Phase 8B, Industrial Area, Mohali (Chandigarh). USA: 5716 Corse AVE STE #110 Westlake Village, CA – 91362 www.xeamventures.com

 Some of our Branches:

 (Chandigarh).
 Chandigarh : SCO 83, 2nd Floor, Sector 380, Chandigarh

 (a) CA – 91362
 Delhi : #4, 3rd Floor, 506 Aravali Appartments, Mahipalpur, New Delhi - 110037

 Lucknow : # 95, 102, 1st Floor, Jeewan Plaza, Vipul Khand 2, Gomti Nagar

 Kolkata : Poddar Court, Gate No. 1, 5th Floor, Room No. 529-A 18, Rabindra Sarani, Kolkata-700001

Jaipur : 831, Lane No. 9, Devi Nagar, Motro Piller No. 79, New Sanganer Road, Sodala, Jaipur : 302019 Bhopai : # F4-piol 212, 2nd Floor, Hare Gobind Complex, MP Ngr. (Zone 1)

Odisha : Premises No. 206, 2nd Floer, Commercial Block, Plot No. 2171 (Sabak Mouza: West Bedagada),

Tankapani Road, Bhubaneswar-761014


# STAR ..... Star Health and Allied Insurance Co. Ltd. Mr. DINESH PALANI SHATIAR2. are Health and Allied Insurance Co. Lut. Corporate Office, Claims, Chennai SUB: CONFIRMATION We are happy to inform you that you have been confirmed in the services of the Company with effect from 01.01.2020. Consequent to this, please be advised that you are entitled for Group Medical Insurance Scheme as well as term life insurance. All other terms and conditions of your appointment order dated 10.06.2019 remains the You are advised to upload the details of your dependent family members (i.e spouse and children) in the Employee Portal immediately to get coverage under GMC. We will be uploading your e-card for the same in the employee portal shortly. Further you are also advised to update the portal periodically in case of any additions or deletions. In respect of GMC for your parents/parents-in-laws, kindly refer our circular on staff welfare schemes available in portal. Wish you all the best. With Warm regards, For Star Health and Allied Insurance Company Limited 5. Thear ASSISTANT GENERAL MANAGER-HR Regd & Corporate Office : 1, New Tank Strept, Valluvar Kottam High Road, Nungambakkam, Chennai - 600 034. Phone: 044 - 28288800 Telefax : 044 - 28260062 CIN : U66010TN2005PLC056649 Email:info@starhealth.in Website: www.starhealth.in IRDAI Regn. No: 129

## Personal and Caring



# **IDENTITY CARD**



Name : DIVYA BHARATHI .T Emp. No : 1908 Designation : HR Assistant

Signature of the Director

Phone : 044 - 2231 4133 / 2231 9393 / 2253 5000 Fax: 044 - 2231 6494 / E-mail: stthospital@gmail.com



Date: May 25, 2019

Tro.

## MCSANDEEP N

415. IST CROSS & 2ND MAIN ROAD MAHAVEER NAGAR LAWSPET PUDICTIERRY - 605 008

## Dear SANDEEP No.

Welcome to Datamatics, the first and only buthan organization to have wan the prestigious International Asia Pacific (Duality Award (IAPOA) in the aervice's category, which methods: (TTTTS), Banks, Insurance companies and other services regarizations. Units in a unique achievement in the history of the Indian IT industry, in it was won competing against hundrady of companies from 38 comparies methoding the US, Japan, Australia, New Zealand, brack, Smath Kanya, Pero, Mexico, China, Ramia and Carola.

For Datamatics, Quality is not just a destination but a journey in which every flatamatican countrales. We invite you to be part of this journey!

This has reference to your application and subsequent interviews you had with us. We are gleased to accept your application and enroll you as "Traince," in the Grade "TR" on the following serves and conditions:

- L. You shall be an "Apprentice" under Misdel Standing Greien.
- You will undergo on the job training with the Company for a period of 12 Months from the date of your approximment. The Maringement reserves its right to extend the period of your training at its sole discretion without assigning any mean.
- 3. Ourlarg the training period you will be puid a superiod as per Annexitie "A",
- During the training period, you will cen be enrified to any other allowance or benefits applicable to the employees of the Company.
- Your training sold be terminable by giving written unlike of 60 days or stipend in free thereof, by differ side However, your training can be terminated without any twilde period, to per classe 10 and 11 below.
- 6. During your training period, you shall be initia to be (stated in different departments, locations and shifts with the sole purpose of acclimatizing and training you in the working of different departments, locations and shifts and you shall observe working hours of the shift in which you may be placed. You would avail weekly off on such day as may be fixed by the Company front time to time. You will carry out your training assignment with unmost ancerity, different and basery and to the self-dation of the management.

Mul

## Lumina Datamatics Ltd.

No.10, Vazhudavoor Road,

Pettiyanchatram, Thattanchavady, Puduchenry - 605 009, INDIA

Tel : +91 (413) 227 6465, www.luminadatamatics.com

Repd. Office: 12\* Floot, Phase II (Crest), International Tech Park, CSIR Road, Taramani, Chennai - 600 113, Tamil Nadu. INDIA. CIN: U222201N2003PLC065502

SHREE G.K. JAIN SCHOOLS

# SHREE G. K. JAIN SCHOOLS SHREE GOUTHAMCHAND KOTHARI JAIN HIGHER SECONDARY SCHOOL

(Conducted By : Shree Jain Sikshan Sangh)

# 180, Mannar Swamy Koil Street, Royapuram, Chennai - 600013. 🕿 : 2595 2713

Headmistress 9.5.2019 To Date : Ref: Mr. Vinoth .G B.Com., M.B.A., 67-1/27, Sanjeevarayan Koil Street, Old Washermenpet, Chennai-21. Ph-9003095531, 9841440946 Sir, Sub: Order of Appointment Ref: Your application dated 4/5/2019 and personal Interview. With reference to your application cited above and in continuation to your personal interview with the selection committee, you are hereby informed that your application is favourably considered and you have been selected and duly appointed from 09/05/2019 on temporary basis as Clerk for the academic year 2019-20 & 2020-21. Your contact with this school will be for minimum 2 years at the salary of Rs.12,000/p.m. You will be on probation/temporary appointment for one year from the date of joining duty. The period of probation/temporary appointment may be extended by a further period of one or two years and your service during probation/temporary appointment can be terminated without assigning any reason.

After completing the probation and after you are made permanent, your service is liable to be terminated by an order of termination without assigning any reason and you will be given three months notice.

In case of you leaving the institution in the mid of the 2 academic years at the time of probation or after probation you will be liable to pay 3 months salary.

YOU ARE POSTED AT-Name of the Institution: SHREE G.K. JAIN HR.SEC.SCHOOL Address:180, M.S. KOIL STREET, ROYAPURAM, CHENNAI-13.

Also it is said herewith that your placement is transferable within the schools (irrespective of any subject) managed by SHREE JAIN SIKSHAN SANGH, CHENNAI-13. "WITH BEST WISHES"

OFFICE SEAL :

c. avaualeele

CORRESPONDENT SHREE GOUTAMCHAND KOTHAR: JAIN Hr. Sec. SCHOOL, **QOYAPURAM**, CHENNAL-600 013



Dear Barath Kumar,

Welcome to Kotak Life Family. I congratulate you for joining us in our exciting journey of building India's best If e insurance company.

We take pride in being the only 100% Indian company among the top ranking Indian life insurance organizations.

At Kotak Life we lay emphasis on living a value driven winning culture. As you embark on a new journey with us, let me introduce you to PACFIC- an acronym that defines our core values.



Recognized as having the highest professional standards. Our employees and advisors will possess superior knowledge & skill, for the benefit of our customers. We will strive for best of class processes and superior quality of execution in w hatever we set out to achieve.

We consistently strive for improvement by seeking feedback and adopting best practices. Every achievement becomes a milestone for the next level of performance.

Customers depend on us to be there in the future to meet promises. We will achieve by efficient cost management, uncompromised claim payments and superior investment management.

Our dealings are characterized by the highest levels of trust, honesty and fairness.



We create an environment that encourages all employees to innovate, experiment and try out new things without fear of failure.

We strive to satisfy our customers by providing quality products, services, advice sustainable value, and ensure our customers receive excellent solutions to meet their needs.

Employees will determine our future success. We will treat everyone with dignity. We will invest in the development of our human resources and rew ard superior performance.

My best wishes for scaling greater heights in your career with PAQFIC guiding you along the way!

Regards,

g. Mak

G Murlidhar-Managing Director

Kotak Mahindra Life Insurance Company Limited (Formerly known at Kotak Mahindra Old Michael Life Insurance Limited)

City: L66030MH2000PLC128501 Registered Office: 2nd Flaor, Plot # C- 12, G- Block, BRU, Bancha IEL Mumbai - 400 051.

#### Corporate Office:

7th Floor, Kotali Infiniti, Billa No. 21, Infinity Park, Off W. E. Highway, General All: Vaidya Marg, Malari (E). Mumbai - 200 097, India.

1+91 22 66057777 F+91 22 67425649 / 50 http://musance.kntak.com









REF: REV/EA327/19 3rd June 2019

## LETTER OF OFFER

## Greetings Padmapriya,

REVATURE

Welcome to Revature!

Consequent to your interview with Revature, we are pleased to offer you a position of IT Recruiter. Please find attached the Employment agreement with Revature and your anticipated date of joining is on 3rd June 2019.

We wish you all success in your future endeavors.

Thanking You

TANCI CHENNAI Yours truly, 600 018 1. +

Vice President – India Operations

S. Palmapring-

**REVATURE CONSULTANCY SERVICES PRIVATE LIMITED** CIN No: U72200TN2016FTC110163 434/203, TTK Road Alwarpet, Chennai-600 018. INDIA Phone: +91-44-4201 6145 /+91 44 - 4205 0347 | Email: india@revature.com | www.revature.com



RR Donnelley India Outsource Pvt. Ltd. Registered Office: 43 A Ist Main Road, R.A. Puram, Chennai – 600 028, Isdia. Tel. + 91 44 42241000 Fax No. : + 91 44 42241021 Corporate Identity Number: U30006TN1995FTC053395

### July 25, 2019

CAF ID: 19072019-KIR-BHU-180297 Ref Code: 12914-FIN-1\312

Kirankumar Ramamoorthy No: 28/13, Kattabomman Street Gandhiji Nagar, Chromepet Chennai 600044

Dear Kirankumar Ramamoorthy.

## Congratulations and welcome to RR Donnelley India Outsource Pvt. Ltd!

With reference to your application and subsequent interview with us, we are pleased to offer you the position of Financial Associate at Job Level L1.

RR Donnelley is a multibillion dollar global provider of integrated communications. Founded more than 150 years ago, we work with more than 60,000 customers across four continents and are constantly expanding and growing across the various geographies we operate in. To fuel our business growth, we are relentlessly looking for and nurturing our most prized resource – our people? In the days to come, you will discover that we are passionate about attracting, developing and retaining our talent.

This offer comes to you as a culmination of a rigorous selection process and we are certain that you will find our work environment conducive to your personal and professional growth.

We request you to join us full-time on August 07, 2019 in our Chennal office.

Details of your Total Pay and Benefits are listed in Annexure A.

The general terms and conditions of employment are outlined in the subsequent pages in Annexure B. Please endorse your acceptance of this offer by signing the duplicate copy of this letter and returning it to us.

Once again, welcome to the RR Donnelley family! We wish you the very best as you begin your career with us.

Sincerely,

Ramesh Raghavan Assistant Vice President - Human Resources



BRETTER PROJECTION OF THE OWN

Data 25-10-2014

Nell' Inperance Letter

# TO WHOM SO-EVER IT MAY CONCERN

This is as certify that Ms. KEERTHIKA.P Warked at V2LOGIC SYSTEMS PVT LTD. from

26<sup>10</sup> August 2019 to 25<sup>10</sup> October 2019 with our entire satisfication.

While leaving our Organization, She was designated as "IT Recraiter"

During her morking period, her Conduct was antisfactory. We wish her every Success in finare property.

Sincerch.

(BARAVANAN PATED)

(DIRECTOR)

(VILOGIC SYSTEMS PVT LTD)

## V2Logic Systems Private Ltd.

No. 40. Global Infocty, A-Block, First Floor, MGR Salal, Perungudi, Chennal - 600 096. Phone 044-48604001/04 Email: hr@v2logicsystems.com Website: www.v2logicsystems.com

## D-HDB SERVICES

HDB Financial Services Limited 2nd Floor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andheri East, Mumbai - 400069 Tel. 022 - 7945 5000 Email: hdb hrcompliance@hdbfs.com Web. www.hdbfs.com CIN - U65993GJ2007PLC051028

February 18, 2021

Ref:HDBFS/20-21/HRIC38895/Appt/133519

Mr.Dhaneshwar D, 12/110 15t Floor, Karaneeswarar Kovil Stree, Mylapore, Chennai-600004

Dear Mr.Dhaneshwar D,

## LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - RISK INTELLIGENCE CONTROL on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.

d) Your initial place of posting will be at Chennai .You are initially assigned to services at our client premises, NELSON TECH PARK, BACK OFFICE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



MiraMed Ajuba Solutions Pvt Ltd (Formerly Ajuba Solutions (India) Pvt Ltd) Registered office | 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600113 | India

> OL/AJP-2019/2396 31 October,2019

Mr. Udhayan Malaichamy # 9, 4th Street Jothi Nagar, Medavakkam, Chennai 600046

### OFFER LETTER

Dear Udhayan,

Welcome to MiraMed Ajuba!

We are delighted to offer you the position as "Trainee - Account Executive". Your total compensation (CTC) will be Rs. 250080/- per annum

Offer Validity: You are required to join duty on or before 4 November, 2019 failing which the employment offer stands cancelled. Your appointment is subject to background verification and successful completion of the Induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of your joining duty. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the company HR policies.

- 1. 24 days annual leave benefit which shall include Privilege leave, Casual leave and Sick leave
- 2. Performance Incentive / Bonus will be paid based on your performance and competence
- Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal
- 4. Personal Accident Insurance for Rs. 5,00,000/-
- 5. Life Insurance coverage for Rs. 6,02,000/-
- 6. Free transport and food facility is extended to all employees
- You will be eligible to participate in various Organization Development initiatives and Performance Awards organized by the company
- 8. You will be eligible for Provident Fund and Gratuity as per the statutory requirements

## For(MiraMed Ajuba Solutions Pvt Ltd

SurvalD General Manager – Human Resources

Accepted and Signed

Private & Confidential

phone +91 44 3068 0410

fax +91 44 3068 0430





Barclays Global Service Centre Private Limited DLF IT Park, Level 8, Building 9A and B Nandambakkam Post, Ramapuram, Mount Poonamallee Road, Manapakkam, Chennai Tamil Nadu 600089 India

Phone: +91 2261752000

20 November 2020

Veda Vyas Bhat Kinnimulki Srinivasan 3/2, Ganapathy Street, Triplicane Opposite To Parthasarthy Temple Chennai 600005

Dear Veda Vyas Bhat,

Following our recent discussions, we are delighted to extend an offer of employment to you.

Enclosed are a Summary of Key Terms, any applicable Schedules and Detailed Terms and Conditions which set out important conditions relating to your employment and which, together, form your employment terms with Barclays ("Employment Letter").

The Agreement refers to the Barclays Values (Respect, Integrity, Service, Excellence and Stewardship) as these are a central part of everything we do. The Values form a critical part of how Barclays is changing and the Values as well as our purpose and behaviours, will have formed a key part of your selection process when being offered a role at Barclays. You will be expected to act in accordance with the Values as a Barclays employee, and in particular, to follow our Code of Conduct (known as the Barclays Way). More information on this, and how we 'live' the Values will be available prior to and on joining Barclays.

This offer is conditional upon you satisfying Barclays recruitment and screening conditions and procedures and where applicable, the appropriate regulatory approvals. To start the process you will need to complete an application form. If you have not already received it, you will receive a link to the site shortly.

On or before your first day of employment, you will need to provide written documentation which proves your eligibility to work in India. You will also need to sign one copy of your Employment Letter (enclosed) confirming, that you have read, understood and accept the terms. You must return this on your first day of employment.

We look forward to welcoming you to Barclays.

Yours sincerely

Sanada Srinivag

Sarada Srinivas Director HR Operations - GSC India

Registered Office: Barclays Global Service Centre Private Limited. 5th to 12th Floor(Part), Building G2, Gera Commerzone SEZ, Survey No. 65, Kharadi, Pune 411014 CIN: U72200PN2007FTC 132479 Tel: +91 2067160007 Fax: +91 206716800 Website: barclays.com





DATA SOFTWARE RESEARCH COMPANY PRIVATE LIMITED

nurturing productiviTy

October 07, 2019

Mr. Noormohammed No: 2/5, Anna Street Thiruvalluvar Nagar Zamin Pallavaram Chennai - 600 043

Dear Noormohammed,

We are pleased to appoint you as Traince Programmer effective October 07, 2019 at our Chennai office on the following terms and conditions:

During the period of employment your compensation per Annum will be ₹ 2,25,025/- (Rupees Two Lakhs Twenty Five Thousand and Twenty Five Only). A detailed Salary Structure is enclosed. All perquisites and benefits in your salary or compensation plan shall be governed as per policy applicable to employees in the company and shall be governed by statutory guidelines and taxes as applicable. However, the structure of your compensation plan may be altered or modified at the discretion of the Company from time to time in line with its compensation policy and practices.

1.You have been appointed on the presumption that the particulars furnished in your application and resume is correct. In the event the said particulars are found to be incorrect or that you have concealed or withheld some other relevant facts, your appointment with the Company shall stand terminated or canceled without any notice.

2.Upon joining you may be required to sign a standard undertaking on your obligations to conform to organizational discipline, rules, policies and norms. You will be required to produce the following documents;

> a.Proof of date of birth b.Proof of qualification c.Proof of address d.Four Passport size Photographs

Kasturi Towers', #11 Smith Road, Chennal 600 002, India 1 Tel: +91 44 4510 5000 FFax: +91 44 4510 5001 F www.dstr.com CIN\_U72200TN1973PTC006412 Mukesh Infoserve

DATE:03/04/2019 MHR/OL/TR/18-19/005

To, Mr.Bagavath Kumar S R 3/1137 Soolaimanagar 2<sup>nd</sup> Street, Mettukuppam,, Chennai.600097

Dear Ms. Bagavath Kumar S R

We are pleased to inform you that you have been selected as **Technical consultant-Trainee**. You Will be on training for a period of 6 months from **03/04/2019**.Based on reports about your Performance, either you will be taken in to our regular rolls or your training period may be extended. During training period, for the first 6 months you will be paid a stipend of **Rs.7500**/. During training Period you are eligible to avail only one day leave in a month and excess Leave taken will be treated as leave on loss of pay.

Please note that your place of work will be anywhere in INDIA as per project requirements.

For Mukesh Infoserve Pvt Limited

Authorised Dignatory.

Mukesh Infoserve Pvt Ltd SPM Chamber, 1st Floor, New No.33, 12th Avenue, Ashok Nagar, Chennai - 600 083. http://www.mukeshinfoserve.com



OCH Digitech Private Limited 2<sup>nd</sup> Floor, 167-169, Anna Salai Guindy Chennai 600 015

Confidential

## Offer Letter

Date: 6th May 2019

To,

Vigneshwar A vignesh.krishnan12@gmail.com Mob: 8438387045

Dear Vigneshwar,

We welcome you to join a progressive and winning team with a passion for technology and excellence. We are dedicated to provide opportunities, career advancement and development to our people and we are sure you will find your employment with us a challenging, learning and rewarding experience.

We are pleased to offer employment to you as **Trainee Cloud Engineer** in our Organization. You will be paid a consolidated monthly Stipend of **Rs.15,000** for the first three months. On successful completion of training, you will be taken to the rolls.

Your joining date would be on 13th May 2019.

Please confirm acceptance

## For OCH Digitech Private Limited



llango Murugesan Director

www.1cloudhub.com











# Shanmuga Priyan D

9941562127 Employee ID: A 0031

**Authorised Signatory** 

www.1cloudhub.com



## HTC Holdings Private Ltd.

(Group of HTC Global Services) SDF II, Phase II, MEPZ- SEZ, Tambaram, Chennai-600 045, INDIA Tel: +91 44 2262 0300 Fax: +91 44 2262 7713 CIN: U72200TN2005PTC056545

## Ref No: HTCH/ OFFCAMP/2019-20/ 10960

December 02, 2020

Mr. Gokul G 7, Vengadesh Nagar, Melakkavery, Thanjavur, Tamil Nadu 612002.

Dear Gokul,

With reference to your application and subsequent interview with us, we are pleased to appoint you in our Company as **Programmer Analyst Trainee.** The terms and conditions of your appointment are given below:

## **Training Period:**

This employment offer is a unique, career-based engagement enabling graduates to become full-fledged Software Professionals in the resource stream of HTC Holdings Private Ltd., (hereinafter to be referred to as "HTC"). You will be trained in the area of Information Technology for a period of three (3) months from the date of your employment and thereafter you will be placed in the Company projects subject to your competence and availability of such projects as per the discretion of the Company, with a commitment and obligation from you to serve HTC or any of its group or affiliated companies ("Company" or "HTC") as an employee for a minimum period of three (3) years.("Commitment Period" (i.e. 3 years including 3 months of training)).

- You will be periodically evaluated during the training program through tests, projects and interviews.
- Apart from the evaluation of your on-the-job training, deputation to any project will depend on your attendance, overall behavior and performance during the training period.
- The terms and conditions of training is detailed in Annexure-B.

## **Employment Terms and Conditions:**

Your base training location will be Chennai. On successful completion of training, HTC reserves the right to transfer/depute you to any of its department(s), technologies, offices, or client locations in India / Overseas.



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\* Please Note, Annual Income is after considering the exemption - if any.

Payslip generated on: 5 May 2020,14:30:33

Page 1

Balance Tax

## Clubman & Hospitality Software Solutions Pvt. Ltd.

**Private & Confidential** 

23rd January 2019

Mr. Sivakumar Sharma. S, S/o. Sathya Narayanan Sharma. P, No.: 73, 35 GROUND FLOOR, KARANEESWAR KOIL STREET, MYLAPORE, CHENNAI - 600 004

## Re: Employment with Clubman & Hospitality Software Solutions Pvt. Ltd

We are pleased to offer you employment with Clubman & Hospitality Software Solutions Pvt. Ltd (hereinafter referred to as "company"), subject to and in accordance with the following terms and conditions.

#### 1. TERRITORY

You will be employed for service with the company in Chennai, India and you will at all time whatsoever render services to the company.

## 2. APPOINTMENT AND DUTIES

You will be designated as Software Engineer - Trainee and will report to the Director.

You agree to comply with all the Company's rules and regulations.

Your duties and responsibilities may include any role, task, project or function which may be reasonably required of you or assigned to you by the company from time to time in its absolute discretion and may be for any member of the Group.

Your appointment is transferable and the company at its own discretion may transfer you to any other department or to any place as such you may, at any time be transferred to any of the offices of the company, its associates organization with whom the company has transaction, whether the office, subsidiary, associate or organization is in existence today or is to be set up hereafter. While every attempt will be made to give you reasonable advance notice of such transfers may be made immediately.

You will observe work timings as stipulated by your superiors and as applicable to your location and place of work.

On Your transfer to any other place as stipulated in clause 2 you will observe the work timings and holidays as applicable to the place of work where you have been transferred without any changes in remuneration.

No. 123, Third Floor, Goudya Muti Road, Royapettah, Chennai - 600 014, Ph : 044-28133227, 42070027 E-mail : info@clubman.in Website : http://www.clubman.in



# **K**rakatech

June 19th 2018

Vignesh Thirugnanam Chennai

Dear Vignesh,

RaKa Technologies ("the Company") is pleased to extend an offer to you for the position of "Software Trainee". Your monthly stipend during the period of first three months from the data of joining will Rs. 10,000 (Ten thousands only). Your individual remuneration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures.

Company offers comprehensive benefits provided upon joining the company. You are eligible for the following paid leaves: 12 (twelve) days of Privilege Leave, 6(six) days of Casual Leave and 6 (six) days of sick leave.

In addition to the compensation outlined here, the Company may, in its sole and absolute discretion, implement corporate variable bonus programs (consistent with the Company's path to profitability). Any bonus programs in which you may be eligible to participate in will be made available to you at the point they are implemented.

You agree to start employment with the Company on or before July 05, 2018.

You will be required to comply with the rules of the company and the "code of conduct".

Your employment will be subject to a probationary period of no less than 6 (six) months that excluding 3 months training period. If your performance is satisfactory to the Company during this period, then the Company shall confirm the appointment in writing. The Company may, at its sole discretion, extend this probationary period for whatever period the Company deems appropriate.

This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and returning it to the company.

We are very excited about the prospect of your joining our team. We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding. We are looking forward to your favorable response and working with you in the near future. Should you have any questions, please feel free to get in touch with us.

RaKa Technologies #1/36 C, North Parada Road | St. Thomas Mount | Chennai 600016 | Phone: +91-9176633002 www.rakatech.com



# 

## **Squares Information Technology Private Limited**

No-71,73,2nd Floor, CIT Nagar First Main Road, Nandanam, Chennai, India - 600035. Email: <u>admin@squaresinfotech.com</u> Web: <u>www.squaresinfotech.com</u>

## **Employee Offer Letter**

Mr.Venkatesh M, 12/614 Sudalaya Puram, Arockiyapuram, Tuticorin-2 Sep 19,2020

Dear Venkatesh,

With reference to our discussion held with you, we are pleased to make you an offer of employment with SQUARES Information Technology Private Limited as "Software Engineer". This offer will become effective from your date of joining with the company. Your cost to company (CTC) will be Rs.2,13,000 (rupees Two Lakhs and Thirteen Thousand only) per annum. This offer is subject to you producing the following original documents with Photocopy (Originals will be returned after Verification) at the time of joining.

- 1. Date of Birth and Education Certificates
- 2. One passport size photograph and One Stamp size photograph
- 3. Appointment letter, Relieving and Experience Certificate from all previous Employers
- 4. Passport pages with Personal and Visa details
- 5. Salary proof of current salary/pay slip indicating the present salary for last 3 months
- 6. Two copies of PAN card and Aadhaar card

You are requested to join us on before 5<sup>th</sup> October 2020 at SQUARES Information Technology Pvt Ltd, No-71,73, 2nd Floor, CIT Nagar First Main Road, CIT Nagar, Nandanam, Chennai-600035, and thereafter the offer stands withdrawn, unless the date is extended by us and communicated to you in writing about the revised date of your joining with the company. This offer is subject to positive background verification. We look forward to your long association with SQUARES.

## Please Acknowledge this Letter as a Token of Acceptance of this Offer

We shall issue a detailed employment agreement letter at the time of your joining. Please feel free to contact us if you need to have any other information or clarification.

Thanks & Regards, For SQUARES **R.Gokulakrishnan** 

Sign here

Accepted

30th August, 2019

Mr Vishwanath,

F5 1a, GREEN APARTMENTS, MANIKANDAN NAGAR 1<sup>st</sup> MAIN ROAD, NANMAGALAM, Koilambakkam, 600117

Ref: SHORTCASTLE / APPT/010/2019

Dear Mr Vishwanath,

We, at Shortcastle Technologies Private Limited believe that our people are our greatest assets. We hire the most talented individuals and this has been the key to our success.

With reference to discussion you had with us, we take pleasure to inform you of your appointment as Product Engineer on the following terms and conditions. You are requested to report for duty on October 1st, 2019.

In return for your Services and Commitment, your initial Cost to the Company will be Rs.1,80,000/-(Rupees One Lakhs and Eighty Thousand only). The break-up of your Annual Cost to the Company is detailed in Annexure-A of this appointment letter.

Initially you will be reporting to Mr. S Raghuraman. Your Roles and Responsibilities will be communicated to you upon joining.

You are required to sign the duplicate copy of this letter and return the same as token of your acceptance. This offer is valid until October 9th, 2019, before which you are required to report for duty.

We are confident that you will find **Shortcastle** Technologies an exciting place to work and that you will contribute in making **Shortcastle** Technologies a truly world class organization.

Yours Sincerely, For Shortcastle Technologies.

R.S. Jaw Striver

R S Arun Srinivaas Director – Shortcastle Technologies

Enclosures:

Annexure A: Details of Compensation



OCH Digitech Private Limited 2<sup>nd</sup> Floor, 167-169, Anna Salai Guindy Chennai 600 015

Confidential

## Offer Letter

Date: 6th May 2019

To,

Maria Jesu Lawerence Beniyeal beniyeal@gmail.com Mob: 9551036131

Dear Maria,

We welcome you to join a progressive and winning team with a passion for technology and excellence. We are dedicated to provide opportunities, career advancement and development to our people and we are sure you will find your employment with us a challenging, learning and rewarding experience.

We are pleased to offer employment to you as **Trainee Cloud Engineer** in our Organization. You will be paid a consolidated monthly Stipend of **Rs.15,000** for the first three months. On successful completion of training, you will be taken to the rolls.

Your joining date would be on 13th May 2019.

Please confirm acceptance

For OCH Digitech Private Limited



Ilango Murugesan Director

www.1cloudhub.com



## **OFFER LETTER**

To,

05th February 2020

Mr.Ajith Kumar.D.R No:04, Venkatasamy Cross Street, Srinivasa Nagar, New Perungalathur, Chennai – 600 063.

We are pleased to offer you appointment as **Junior Programmer NODE JS** in Our Company. The terms and conditions of your appointment are given below:

You will be on boarded through training cum placement.

## TRAINING STATUS

Training will be "At Will" at all times. Your training period will be between 03<sup>rd</sup> February 2020 and 04<sup>th</sup> May 2020.

You will be offered three months training program in a reputed training institute in Chennai, entirely at the cost of the company.

The cost of the training program will be fully borne by Netaxis.

In case you desire to discontinue the training program, you are liable to reimburse the company the cost of training which was borne by it.

This training program is obsoletely free, stipends or salary will not be provided on this particular period of time. TRAINING WILL BE "AT WILL" AT ALL TIMES. Selection process for employment after the training will be based on your performance.

For NETAXIS IT SOLUTIONS (P) LTD DR. Ajiteking 5.2.2020 HR-Manager Netaxis IT Solutions (P) Ltd. # 151 'O' Block, Ganapathy Colony Anna Nagar East, Chennai - 600 102. Ph : +91-044-43531333 / 999 www.netaxis.in



## Dear Prakash Shankar,

It gives me great pleasure to offer you the position of **Software Engineer** at **Kloud Technology Works Pvt Ltd** (the "Company"). In addition to confirming the offer, this letter will describe the terms and conditions of your employment.

Title: Your title will be **Software Engineer** and you will report to Name of direct report communicated to you after your joining.

Effective Date: Your employment will begin on 10th of Jan 2020.

**Compensation/Part Employee:** Your compensation will be **Rs 3, 00,000/-(In words: Three Lakhs Rupees only) per year cost to company** (CTC). You will be paid in accordance with the Company's prevailing payroll practices.

**Employment Verification:** Pursuant to federal law, this offer is conditioned on your ability to provide satisfactory proof of your eligibility to work in our United States project within three days of your first day of work.

**Confidentiality:** During your employment and (**if your employment is discontinued for any reason whatsoever after your 3 months of notice period**) thereafter, you agree to keep strictly confidential all trade secrets and information that the Company holds proprietary or confidential. You also agree that as a condition of your employment, you will sign, and comply with, a company-standard Employee Proprietary Information and Inventions and Non-Competition Agreement, including the related arbitration agreement (the "NDA"- branched from this standard: attached in email.

You further agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this letter, regarding compensation to any person, including other employees of the Company; provided, however, that you may discuss the terms of this letter with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.

You understand and agree that any breach by you of the provisions in this section could cause the Company to suffer irreparable harm and no adequate remedy at law would be available in respect thereof. Accordingly, you agree that upon any such breach, the Company shall be entitled to seek equitable relief, as well as such further relief as may be granted by a court of competent jurisdiction.

**Employee Representations:** You represent that: (1) you are not a party to any agreement that would prohibit you from entering into employment with the Company; (2) no trade secret or proprietary information belonging to your previous employers will be disclosed by you at the Company and that no such information, whether in the form of documents, memoranda, software, drawings, etc., will be





September 27th 2018

V. Ezhilraj Chennai

Dear Ezhilraj,

RaKa Technologies ("the Company") is pleased to extend an offer to you for the position of "Software Trainee". Your monthly stipend during the period of first three months from the data of joining will Rs. 5000 (Five thousands only). Your individual remuneration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures.

Company offers comprehensive benefits provided upon joining the company. You are eligible for the following paid leaves: 12 (twelve) days of Privilege Leave, 6(six) days of Casual Leave and 6 (six) days of sick leave.

In addition to the compensation outlined here, the Company may, in its sole and absolute discretion, implement corporate variable bonus programs (consistent with the Company's path to profitability). Any bonus programs in which you may be eligible to participate in will be made available to you at the point they are implemented.

You agree to start employment with the Company on or before October 10, 2018.

You will be required to comply with the rules of the company and the "code of conduct".

Your employment will be subject to a probationary period of no less than 6 (six) months that excluding 3 months training period. If your performance is satisfactory to the Company during this period, then the Company shall confirm the appointment in writing. The Company may, at its sole discretion, extend this probationary period for whatever period the Company deems appropriate.

This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and returning it to the company.

We are very excited about the prospect of your joining our team. We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding. We are looking forward to your favorable response and working with you in the near future. Should you have any questions, please feel free to get in touch with us.

RaKa Technologies #1/36 C, North Parada Road | St. Thomas Mount | Chennai 600016 | Phone: +91-9176633002 www.rakatech.com



October 4th 2019

L. Anitha Chennai

Dear Anitha,

RaKa Technologies ("the Company") is pleased to extend an offer to you for the position of "Software Trainee". Your monthly stipend during the period of first three months from the data of joining will Rs. 5000 (Five thousands only). Your individual remuneration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures.

Company offers comprehensive benefits provided upon joining the company. You are eligible for the following paid leaves: 12 (twelve) days of Privilege Leave, 6(six) days of Casual Leave and 6 (six) days of sick leave.

In addition to the compensation outlined here, the Company may, in its sole and absolute discretion, implement corporate variable bonus programs (consistent with the Company's path to profitability). Any bonus programs in which you may be eligible to participate in will be made available to you at the point they are implemented.

You agree to start employment with the Company on or before October 16, 2019.

You will be required to comply with the rules of the company and the "code of conduct".

Your employment will be subject to a probationary period of no less than 6 (six) months that excluding 3 months training period. If your performance is satisfactory to the Company during this period, then the Company shall confirm the appointment in writing. The Company may, at its sole discretion, extend this probationary period for whatever period the Company deems appropriate.

This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and returning it to the company.

We are very excited about the prospect of your joining our team. We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding. We are looking forward to your favorable response and working with you in the near future. Should you have any questions, please feel free to get in touch with us.

RaKa Technologies #1/36 C, North Parada Road | St. Thomas Mount | Chennai 600016 | Phone: +91-9176633002 www.rakatech.com


### Offer: BUSINESS PROCESS SERVICES Ref: TCSL/DT20195299485/Chennai/BPS/BSPA Date: 30/05/2019

Mr. Aravind M No: 03/226, Purushothaman Apartment, Bharathi Street, Ottiyambakkam, Near Ottiyambakkam, Chenn Near Ottiyambakkam Bustand Chennai-600126 Tamil Nadu Tel# 91-6374055589

Dear Mr. Aravind M,

### Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Chennai. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 3,00,000/- per annum. Annexure 1 provides a break-up of the compensation package.

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

**TCSL** Confidential

TATA CONSULTANCY SERVICES

1

TCS House Raveline Street Mumbai 400 001 India Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

# agshealth



Akash Kumarasamy Employee code: R16867 Blood Group: B+ve

AGS Health Pvt Ltd, 05-02 Tidel Park, Chennai 600113

P:+91 44 45104520

www.agshealth.com



# B 1CloudHub



Alwin Raghul N

8248402584 Employee ID: A 0036

Authorised Signatory

www.1cloudhub.com

PhotoScan by Google Photos

# ORANGE LABS AND SCANS



# EMPLOYEE NAME: SUMITHRA.T DESIGNATION: RECEPTIONIST ID NO: 004 MOBILE NO: 8015828247

PLOT NO – 4, 1<sup>ST</sup> FLOOR, VIVEK NAGAR, REDHILLS ROAD, KOLATHUR, CHENNAI – 600 099, PH NO 044-48594865 Winsar Infosoft Pvt. Ltd

December 05, 20th

Ms.Bhayani S. 14/11. Periyar Nagar. Thiruvanmiyur Chennal - 600041

## LETTER OF OFFER

Dear Ms. Bhavani S.

subsequent With reference to your application and the subsequent discussions you had with us, we are glad to offer you the position of "Software Developer" in our organization at Chennai Sublement set out below: subject to the terms and conditions of employment set out below:

- Date of Joining: 1.1: Your date of Joining with our company shall be 05/12/2018 but not 1.1: Your date of Joining mutually agreed upon. later than 05/12/2018 as mutually agreed upon.
- 2.1: In consideration of the due and faithful performance by you of the services required of you by the Company you shall be entitled to Cost to Company of INR (CTC Rs.1,56.000/-).(Rupees One Lakhs Fifty Six Thousand Only).CTC Which is inclusive of Company's contribution 2. Compensation towards EPF/E.S.I/Gratuity on your behalf.

Compensation is confidential between you and the company. You are advised to maintain the confidentiality and not disclose your compensation package to others. The compensation structure is mentioned in Annexure 1.

- 3. The design of any commission /incentive shall be at the discretion of the Company and shall not attract any legal claim.
- 4. The compensation payable to you shall be reviewed by the Company at periodic intervals as deemed appropriate by it. Changes to your compensation shall depend on a variety of factors relevant to your employment including without limitation; the quality of the performance by you of your duties /obligations ,your inter personal/communication skills and your contribution to the growth of the company.
- 5. Further, Income-tax if any, on or inrespect of the afore sai compensation shall be borne and paid by you. All payments under th agreement shall be subject to with holding of taxes and such oth

### WINHMS

# TOPPAN

### TOPPAN MERRILL

Morrill Technology Services India Private Limited Oni Ur220075006975008970 Reg. 05. sin Reor Fortus Tower, Olympia Technology Pack Gundy, Charana - 600 332 (Mai + 91 44-4597 1000 rttp://www.sopparmenti.com netrilloiding/topparmenti.com

#### Confidential

R32367/TA/0256 December 13,2019

Mr. Ashwin Arumugam M No: 17/33, Kamaraj Nagar, Padikuppam Road Anna Nagar West, Anna Nagar, Chennal – 600 040.

Dear Ashwin Arumugam,

#### Sub: Offer letter,

With reference to your application for the post of Analyst - Organizational MIS and the subsequent interview you had with us, we are pleased to offer you the above post at our office in Olympia Tech Park. on the following terms & conditions.

- 1. You will be on probation for a period of six months from the date of joining. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving 30 days notice or pay in lieu thereof or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgement of the Company.
- Upon accepting this offer of employment on probation, you hereby irrevocably authorize Merrill Technology Services India Private Limited to conduct Reference Check & Background verification.
- a) Your Total CTC Emoluments during your probationary period as well as confirmed employment, if any, will be Rs. 1,51,683/- (Rupees One lakh fifty one thousand six hundred and eighty three only) per annum, on cost to the company basis. (Refer Appendix – A for details of your compensation structure)

(b) In addition to the above you may be eligible for insurance coverage (Medical) and other statutory benefits as may be applicable to personnel placed in your band/level, as per rules and regulations of the company in force from time to time.

(c) Your probation as well as confirmed employment, if any, shall be additionally governed by other applicable terms and conditions of the Company as would be contained in your appointment letter which would be issued to at the time of joining your service



ATP STP UNIT Unit No. 3, 10th Floor, Pikraidle Building Ascendas International Technology Park COSH Read, Taramark, Ohermai 000 113 +91 44 4597 1300

Offer Letter of Ashwin Arumugam

Page 1 of 2

YIOEL SEZ-LINIT Module No. 153, TIDEL Park Coimbatone Linelag ELCOT SEZ 17/TES Villankunche Road Aerodonne Post, Coimbatore - 641 014 + 91 422 655 7450



Shell India Markets Private Limited Shell Business Operations - Chennai

2<sup>nd</sup> Floor, Campus 4A RMZ Millenia Business Park 143, DR M G R Road, Perungudi Chennai – 600 069, India Tel +91 44 4345 0000 Fax +91 44 4345 1516 Web: http://www.shell.com

27-Nov-18

Kesavan A Chennai

### Subject: Contract of Employment

Dear Kesavan,

Congratulations! Further to your application for employment and the subsequent selection process, **Shell India Markets Private Limited, Shell Business Operations ("Company")** is pleased to confirm its offer of employment on the following terms and conditions.

### 1. Job Assignment

You are required to join on **4-Feb-19**. You will, from the date of your joining, be assigned the roles and responsibilities associated with the designation of **Senior Analyst - Data Quality** and you will be based in **Chennai.** Pursuant to your acceptance of this Contract of Employment, you will be expected to faithfully and diligently serve the Company and use best endeavors to promote the business and interests of the Company.

### 2. Relocation

Although this Contract of Employment refers to the position detailed as above, you may be offered other positions within the Company and/or the affiliates, co-ventures, joint ventures, and associated companies of the Royal Dutch Shell. As Shell Companies operate throughout India and overseas, you may be required to perform work or be offered positions in locations other than your initial city of engagement, which is **Chennai**. You can be transferred to any location or branch of the Company at any point of time. A condition of accepting this Contract of Employment is that you are prepared to perform other duties or undertake positions in other locations, as required. Should a business requirement arise which necessitates relocation, we will discuss the implications of such a move with you, and we will assist you and your family to achieve a successful relocation.

### 3. Business Travel

During your career with the Company, you may be required to travel interstate and/or overseas in connection with the performance of your duties.

Regd. Office: 2<sup>nd</sup> Floor, Campus 4A RMZ Millenia Business Park 143, Dr. MGR Road, Perungudi Chennai – 600 096, India Tel: +91 44 4345 0000, Fax: +91 44 4345 1516 Website: http://www.shell.com/india CIN: U23201TN2004PTC053147





# k rakatech

May 27th 2019

Ranjithkumar.P Chennai

Dear Ranjithkumar,

RaKa Technologies ("the Company") is pleased to extend an offer to you for the position of "Software Trainee". Your monthly stipend during the period of first three months from the data of joining will Rs. 10,000 (Ten thousands only). Your individual remuneration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures.

Company offers comprehensive benefits provided upon joining the company. You are eligible for the following paid leaves: 12 (twelve) days of Privilege Leave, 6(six) days of Casual Leave and 6 (six) days of sick leave.

In addition to the compensation outlined here, the Company may, in its sole and absolute discretion, implement corporate variable bonus programs (consistent with the Company's path to profitability). Any bonus programs in which you may be eligible to participate in will be made available to you at the point they are implemented.

You agree to start employment with the Company on or before June 08, 2019.

You will be required to comply with the rules of the company and the "code of conduct".

Your employment will be subject to a probationary period of no less than 6 (six) months that excluding 3 months training period. If your performance is satisfactory to the Company during this period, then the Company shall confirm the appointment in writing. The Company may, at its sole discretion, extend this probationary period for whatever period the Company deems appropriate.

This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and returning it to the company.

We are very excited about the prospect of your joining our team. We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding. We are looking forward to your favorable response and working with you in the near future. Should you have any questions, please feel free to get in touch with us.

RaKa Technologies #1/36 C, North Parada Road | St. Thomas Mount | Chennai 600016 | Phone: +91-9176633002 www.rakatech.com



# CLEMENCE INFOTECH PRIVATE LIMITED

JOB OFFER LETTER

DATE 23-07-2020

From

THE CLEMENCE INFOTECH PRIVATE UMITED.

No.120, 1st floor. Arcot Road, Valasaravakkam,

Chennai - 500 087

Dear [S. Deva] .

We are pleased to offer you employment at CLEMENCE INFOTECH PRIVATE LIMITED. We feel that your skills and background will be valuable assets to your team.

As per our Discussion, your position is Business Consultant and your Joining Date will be 27-07-2020.

For the first Three Month as Training Period Salary will be 15000/- after 3<sup>rd</sup> month your salary revised based on your performance and. Company Revenue Contributions

If you Choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us.

We look forward to welcoming you as a new employee at CLEMENCE INFOTECH PRIVATE LIMITED

YOUR SIGNATURE HERE,

TOURSIGNATORE

S. DEVA

Sincerely,

FOR CLEMENCE INFOTECH PRIVATE LIMITED

CHANDRU SELVARAJ MANAGING DIRECTOR

Clamence Inforech Pet Ltd., No. 120 Best Roor, Valasaravakkam, Literanai-300 061, Tamimaas, India, Wahster, www.clamenceinfo.com | Contact number, 491 4435132054



#### 23rd Dec 2019

To Emp ID: 07674 Shyam Aravind S No 76/63 New Street Mylapore Chennai 600004

#### Dear Shyam

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a **Trainee Processing Executive** in our organization at your own request and subject to your acceptance to the "Terms and Conditions" furnished in Annexure I.

The position is offered subject to the satisfactory completion of verification checks and the completion of the nine months trainee period from the date of joining, during which time your performance will be under review.

On successful and satisfactory completion of your training, you will be eligible, subject to your acceptance of our offer and subject to availability of regular vacancies, to be appointed to the position for which you have been trained. During the period of training, you will be paid a consolidated Stipend/Honorarium/Training Allowance of **Rs. 10000** per month.

Your date of joining is 23 Dec 2019. Your date of birth as per our records is 08 Nov 1996.

The company reserves the right to terminate your training without assigning any reason and without prior notice.

Yours sincerely, For Trayee Business Solutions Pvt Ltd

C Iraskath

Authorized Signatory OK165T Shyam Aravind S

Agreed and accepted

powering process acceleration An ISO 27001 certified company CIN U72200TN2003PTC050482 Phone: 044 43195001, Email: contact@trayee.com Oceanic Towers, 101 Santhome High Road, Chennai 600028 Regd. Office: New # 288, Avvai Shanmugam Salai, Gopalapuram, Chennai 600 086.



# rd

RR Donnelley India Outsource Pvt. Ltd. Registered Office: 43 A Ist Main Road, R.A. Puram, Chennai – 600 028, India. Tel: + 91 44 42241000 Fax No.; + 91 44 42241021 Corporate Identity Number: U30006TN1995PTC053395

December 24, 2019

CAF ID: 04122019-SAR-THI-251095 Ref Code: 13330-FIN-13\919

Saravanaprakash M 19/11 Bagavantham Street, T Nagar Chennai 600017

Dear Saravanaprakash M,

## Congratulations and welcome to RR Donnelley India Outsource Pvt. Ltd!

With reference to your application and subsequent interview with us, we are pleased to offer you the position of Financial Associate at Job Level L1.

RR Donnelley is a multibillion dollar global provider of integrated communications. Founded more than 150 years ago, we work with more than 60,000 customers across four continents and are constantly expanding and growing across the various geographies we operate in. To fuel our business growth, we are relentlessly looking for and nurturing our most prized resource – our people! In the days to come, you will discover that we are passionate about attracting, developing and retaining our talent.

This offer comes to you as a culmination of a rigorous selection process and we are certain that you will find our work environment conducive to your personal and professional growth.

We request you to join us full-time on January 01, 2020 in our Chennai office.

Details of your Total Pay and Benefits are listed in Annexure A.

The general terms and conditions of employment are outlined in the subsequent pages in Annexure B. Please endorse your acceptance of this offer by signing the duplicate copy of this letter and returning it to us.

Once again, welcome to the RR Donnelley family! We wish you the very best as you begin your career with us.

Sincerely,

and and Hital

Vandana Mital Senior Manager - Human Resources

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152		Reg: Offer Letter - Trainee Programmer Inbox ×									*	ē	Ø
	+	<b>vageesan.v</b> <vagee <b>≧</b> to me, shilpa.v ◄</vagee 	100	.com>					Tue,	May 14, 2019, 6:38 PM	☆	*	
		Dear Vinitha V,											
22		Congrats!!! We are pleased to inform that you have been shortlisted for the position of Trainee - Programmer.											
11		Please note that your annual CTC would be INR 300,000. During the training process, your performance will be evaluated at different performance during the training program will lead to termination. Based on satisfactory outcome of your performance, we shall issue a with the detailed break up of your annual salary component.											etter
)34		Please report on May 15 2019 at 8.30 AM in our Chennai Siruseri office. Further, please note that you are expected to be in our emplo minimum period of two years from the date of your joining including six months of probation.								oyment f	or a		
		Appreciate your confirmation & acceptance by acknowledging the same.											
		Regards											
		8	Vageesan.V Associate HR ,	Solverminds									
		SOLVERMINDS	Mobile :+91 75500	68016									
		EQUITIONS AND PECHNOLOGIES	Email: vageesan.v(	@solverminds.co	m   www	solvermind	s.com						

### Ref: OASYS/HR/TEMP.OFFER/2020

16<sup>m</sup> Jan 2020

ASYS

Mr.P. Chandra Kumar, 15, Balandeeswarar Koil Street, Mangadu Kozhumanivakkam, Kancheepuram, Tamil Nadu - 683571,

### Sub: Offer Letter

Dear Mr. P. Chandra Kumar,

We welcome you to the OASYS Group of Companies. Further to your Interview and discussion with us we are pleased to offer you the position of "Implementation Support Engineer" in our Business Service Divisions with the consolidated pay of Rs. 10,000/- (Rupees Ten Thousand Only) per month. Your date of joining should be on 27<sup>th</sup> Jan 2020.

Your performance will be reviewed periodically and based on the feedback, we will be happy to confirm your employment.

This offer of employment is subject to annulment if your credentials check fail or if you don't join as per the below agreed date or if the project you are selected for is delay or dropped.

We are confident that the energy and enthusiasm you come with will be leveraged to its full and further enhanced in the competitive work environment of OASYS Group.

Yours Truly,

For OASYS Cybernetics Private Limited.

Authorized Signatory

Candidate Acceptance:

I, P. M. have read and understood the terms and conditions stated above and hereby confirm my acceptance of the same.

Signature of the employee with date:

Phone No & Email ID:

OAS Towers, No.3, Stringers Road

OASYS Cybernetics Pvt. Ltd.



### Ref No: iGCB/OC/20-21/7970

Date: 2-Nov-20

Pramod Srinivas Raviprasad Plot No 56, Santhaanam Street, V.g.p Pushpa Nagar, Medavakkam, Chennai - 600100

### Sub: Your Offer of Employment in Intellect

### Dear Pramod Srinivas Raviprasad

### Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd. ("Intellect" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as Systems Trainee, T100 and you would report on your joining to Mohana Murali Mulpur MULPUR, Vice President. You will operate out of our office located at Chennai.

This offer is valid till 2-Nov-20 and we prefer you to join us on 2-Nov-20.

We wish to share with you the detailed terms and conditions which will govern your employment with Intellect and also Associate related guidelines applicable to all Intellectians including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/preemployment checks as applicable.

### Terms and conditions:

### 1. Working Hours:

Intellect observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are from 08:30 AM to 05:30 PM, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/onsite.

(Signature of Associate)

Intellect Design Arena Limited Registered Office: 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-3987 4000, 3984 3400 | Fax: +91-44-2852 3280 Corporate Headquarters: SIPCOT IT Park Siruseri, Chennai - 600 130, India. | Ph: +91-44-3341 8000 www.intellectdesign.com

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

CIN No.L72900TN2011PLC080183

eBMS Solutions Pvt Ltd.

### APPOINTMENT ORDER

13<sup>th</sup> April 2019.

Mr.S.Mohamed Nowfal, No. 13, Teeds Garden, 3rd Street, Perambur, Chennai - 600 011.

### Dear Mr. S.Mohamed Nowfal,

You have offered to provide your services to the Company and the Company has agreed to absorb you in the employment of the Company and confer you with the entitlements as mutually discussed and agreed.

We now welcome you on the rolls of our Company as Technical Co-Coordinator on the following terms and conditions -

# 1. COMMENCEMENT DATE.

1.1 Your appointment shall commence on your joining eBMS on or before 15th April 2019,

as mutually agreed.

1.2 You will be on evaluation for a period of three months from the date of joining eBMS. During this period your performance on the job and your suitability for the role will be evaluated. At the end of the this period, subject to satisfactory scores on an assessment of your performance and suitability, as well as recommendation for confirmation by your Reporting authority, your professional services as Business Analyst at eBMS will be continued. This will be solely at the discretion of the Management. A formal letter on the same will be issued to you by eBMS at the end of your evaluation period.



eBMS Solutions Pvt Ltd

New No - 42 / Old No - 04 , 310 Floor 2<sup>nd</sup> Line Beach, Chennai - 600 001 Tel: 044 - 25210667, 42060662 www.ebms.co.

GST No.: 33AACCC5596L1ZB

CIN NO. : U72400TN2004PTC054477





SEPTEMBER 19, 2020

MR. GOKUL SURESH CK PRASANTHI NILAYAM,THIKKODY TIKKOTI, KOZHIKODE KERALA - 673 529.

Dear MR. GOKUL SURESH CK,

Offer of employment by Kumaran Systems Pvt. Ltd. ("the Company"):

The following sets out the terms and conditions of your employment with the Company. Unless stated otherwise, these terms and conditions of employment create contractual obligations between you and the company.

### 1. Job Title

You will be employed by the Company as **PROGRAMMER** your job level will be (**Band 1** Level 1). In this role you will report to the person to whom you are assigned by the Management. The Company reserves the right to change the person you will report to, or your reporting lines generally, at any time during your Employment.

### 2. Date of commencement of Employment and Location

2.1. Your employment will commence on or before September 21, 2020.

- 2.2. If you do not join by **September 21, 2020.** This offer stands withdrawn unless the Date of Joining is extended and communicated to you in writing.
- 2.3.Your place of work will be at Company's premises at Chennai. The Company may, at its sole discretion, second, depute, assign, and/or transfer your services to any other locations in India or Overseas or to any third parties, whether existing or established subsequently.

### 3. Probation Period

You will be on probation for Six (6) months and the period of probation can be extended at the discretion of the management. Unsatisfactory performance during probation period can lead to discontinuance of service. After successful completion of the probation period, your services will be confirmed in writing.

### 4. Compensation

During the period of probation your compensation will be as detailed in the ANNEXURE-1, enclosed.

The Company reserves the right to deduct any monies due from you to the Company at any time from your remuneration to the maximum extent permitted by the law. The Company will make all

Kumaran Systems Pvt. Ed., Piol No.28/A-41, III Main Road, 6th Cross, SPCCT IF Park, Siruseri, Kancheepuram Dt., Tamilnadu. 603 103, India: Ph. +91 44 42273100 / 6706 3200 Branch Off : Piot No.118, Road No.3, EPIP Phase 1, Tower Roo of Neil Roo Towers, Whitefield, Bangalove. 560 D66, India: Ph. +91 80 4302 2781 Regd. Off : 6th Floor, Dava, Anejas Tower, Piot No. 4 & 5, Perungudi, Chennai: 600 096, India: Ph. +91 44 6635 5517

CIN : U72200TN19999PTC041901

www.kumaran.com

SHOLINGHUR - (TN)

Ref: 025-CDR/04518/19

Mr. MADHAN D(MF46906) 203 SOMASAMUDRAM VELLORE 631102

### SUD: LETTER OF APPOINTMENT

With reference to your application dated 19/11/2019, and subsequent interview you had with us, we are pleased to appoint you in our organization as JUNIOR RELATIONSHIP EXECUTIVE with effect from 02/12/2019 on the following terms

- 1. You will be on probation for a period of twelve months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period/s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
- You will be paid salary of Rs. 12,750.00 (Rupees Twelve Thousand Seven Hundred Fifty Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.

3. If you are confirmed in the service of the company your age of retirement will be 55 years and your date of birth determined will be as per your declaration in the employment application based on the proof of age furnished by you. The Management may at its sole and absolute discretion to re - employ you on such terms and conditions and for such duration as may be decided by the company.

- 4. After you are confirmed, your service with the company may be terminated with one month's notice in writing from either side or salary in lieu of notice. However in case of misconduct or indiscipline on your part the company reserves the right to terminate your service without any notice or salary in lieu of notice.
- 5. If you desire to withdraw your placement before one year of service, you shall full fill the terms and conditions mentioned in the letter of undertaking given by you. If it is after one year, you shall give one month's notice or one month's salary in lieu of such notice to the organization of your intention to do so.
- 6. At the time of your joining or at any time during your employment in the organization the Management shall have the right to require you to subject yourself for medical examination at the organisation's cost by any Registered Medical Practitioner of the choice of the organization. If on such examination you are found to be medically unfit then your appointment shall stand automatically forfeited if such detection is made prior to your confirmation and if it is after your confirmation, your service will then be terminated by giving you one month's notice or salary in lieu of notice.
- 7. During your employment with the organization you shall be subject to such rules and regulations as are made by the organization from time to time at its discretion, whether they are individually notified to you or not. In the interest of this organisation, you agree that, you will not be taking up any other a ssignments with any of the competitive firms of this company (viz. other non banking finance companies or scheduled banks doing gold loan business.) within 2 years of date of relief.

Date:30/11/2019