



Guru Nanak College (Autonomous)

(Affiliated to University of Madras & Re-Accredited At "A" Grade by NAAC)
No. 161, Guru Nanak Salai, Velachery, Chennai - 600042, Tamil Nadu
Website: www.gurunanakcollege.edu.in

5.2.1 Number of outgoing students placed year wise during last five years

Supporting Documents

E-copies of Offer Letter /
Appointment Letter

|| 2019-20 ||

	GURU NANAK COLLEGE (AUTONOMOUS) Affiliated to the University of Madras Accredited by NAAC at "A" Grade. ISO Certified (9001 - 2015) Guru Nanak Salai, Velachery, Chennai - 600 042.
CERTIFIED DOCUMENTS	
METRIC NO. : 5.2.1	
PAGE NO. 01 TO 622	
 PRINCIPAL	



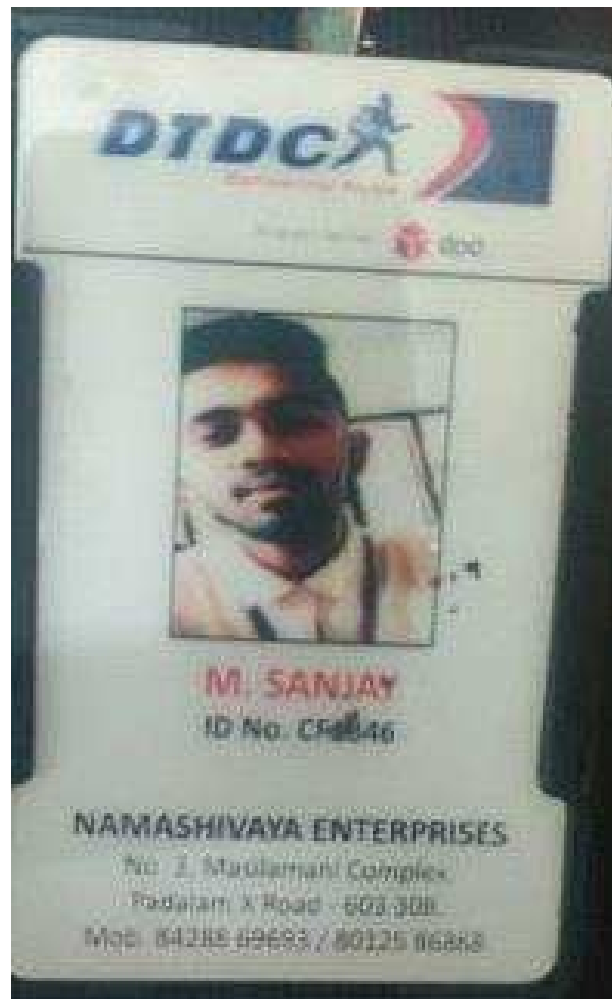
Hardcastle Restaurants Pvt.Ltd.

1001 - 1002, Tower 3, 10th Floor, Indiabulls Financial Centre,

Senapathi Bapat Marg, Elphinstone Road,

Mumbai - 400 013

Employee Name	PRAVEEN KUMAR	
Department	BUSINESS OPERATIONS	
PF A/c No	MHBAN00416180008022447	
Designation	PART TIME CREW MEMBER	
Date of Birth	28 Jul 1998	
PAN		
Gender	Male	
Earnings	Amount	YTD




கொரோனா நோய் தடுப்பு பணி
பெருநகர சென்னை மாநகராட்சி
அடையாள அட்டை



பெயர் : SUPRESH . V
பதவி : Survey Staff
துறை / மண்டலம் : 13
30.06.2020 வரை செல்லத்தக்கது
T. KANNAN
SANITARY OFFICER
CORPORATION OF CHENNAI

REDMI NOTE 8 PRO
AI QUAD CAMERA





**SOCIÉTÉ
GÉNÉRALE**

Global Solution Centre

Date: 31-JAN-2020

Name: HITHESH KUMAR B

Address:

Dear HITHESH,

Thank you for participating in our campus hiring process and we congratulate you on clearing our selection process. We are glad to issue this Letter of Intent to offer employment with Société Générale Global Solutions Centre Private Limited (SG GSC).

However, offer of employment will be subject to the conditions that you:

- Clearing course/graduation with minimum 60% aggregate marks in your Graduation / Post Graduation (as applicable)
- Are flexible to work in any shift / process within SG GSC.
- Will not have any backlogs on completion of the course.

Your proposed CTC would be **INR 3,49,831/-per annum** and your work location would be **Bangalore or**

09th December 2020

Mr. Subharish Mutha kumar,
No 1, Maruga Nagar,
Jed Street, Velacherry,
Chennai -42.

Dear Subharish,

Subject: Offer of Employment

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Data Analyst** in our **Data Operations (Pricing & Dividend)** Department.

Your **Total Annual compensation** including salary, reimbursements and other benefits will be **INR 2,56,000 Cost To Company (CTC)**. Please refer to the annexure for a detailed breakup. We expect you to keep your salary details confidential.

We would like you to join us on **December 14th, 2020** beyond which this offer shall be deemed to have been withdrawn unless a new date is mutually agreed in writing. You are expected to report to work at **IST 9:00 AM** on the date of your joining.

The probation period shall be for **6 months**. Post completion of this 6 months, a performance review shall be conducted and on successful completion of the review, your employment shall stand confirmed.

You are requested to submit the following documents on your date of joining:

1. Copies of educational (Graduate / Post Graduate) and professional certificates
2. Copies of relieving and experience letters from all previous employers
3. Passport size photographs - 4 Nos (in white background)
4. Copy of Passport, if available
5. Documents supporting your PAN and PF account details
6. Form 16 for the last financial year, if applicable
7. Medical fitness certificate including blood group details

Please note that the originals of all the above documents have to be produced at the time of your joining and will in turn be returned to you after verification.

Please sign and return a copy of this letter as a token of your acceptance of the above terms and conditions.

Looking forward to having you on board!

For FE fundinfo (India) Private Limited


Preeti BR
Head HR

FE fundinfo (India) Private Limited
Corporate Identity Number - U69119/2020/PTC061491
Registered Office: 1st Floor, Alexander Square, 34-35 Sandoz, Patel Road, Guindy, Chennai-600 032, India
Beltin | Bina | Chennai | Frankfurt | Hong Kong | London | Luxembourg | Madrid | Milan | Paris | Singapore | Sydney | Woking | Zurich

ANNEXURE TO LETTER DATED DECEMBER 09, 2020

DESCRIPTION	MONTHLY	ANNUAL
Components - A		
Basic	7,942	95,304
House Rent Allowance	3,971	47,652
Conveyance Allowance	1,600	19,200
Professional Development Allowance	967	11,604
Leave Travel allowance	794	9,530
Employer's contribution to PF @ 12% of Basic	1,356	16,272
Employer's ESI @ 3.25% of Gross	497	5,964
Total Gross Pay (A + B)	17,127	2,05,526
Other Benefits - C		
Gratuity*	-	4,575
Statutory Bonus	-	22,702
Health Check up ¹ (Annual)	-	3,500
Birthday Gift	-	500
Food Contribution ¹	1,100	13,200
Total C	1,100	44,477
Total Cost to the Company (A + B + C)	18,227	2,50,003
Net Monthly Potential Take Home (Before tax deductions)	13,884	

*Flexible allowance is a tax saving option, procedure to utilise this and other details will be available in the employee handbook.
*Loyalty bonus will be paid on your successful completion of each Service anniversary with the organisation on a pro-rata basis.
In addition, you will be provided with a Medical insurance for a sum assured of Rs. 1 lakhs. Further, depending upon your tenure and grade in the Company, you will be eligible to include your family members (spouse, children and parents) on a shared basis (floater coverage).

For FE fundinfo (India) Private Limited


Preeti BR
Head HR

Accepted by:


(Subharish)

FE fundinfo (India) Private Limited
Corporate Identity Number - U69119/2020/PTC061491
Registered Office: 1st Floor, Alexander Square, 34-35 Sandoz, Patel Road, Guindy, Chennai-600 032, India
Beltin | Bina | Chennai | Frankfurt | Hong Kong | London | Luxembourg | Madrid | Milan | Paris | Singapore | Sydney | Woking | Zurich

RF Managed Services India Pvt. Ltd.
Regus Chennai Office Centre Pvt Ltd
3rd Floor, Shyamala Towers
No. 136, Arcot Road, Saligramam
Chennai 600093
Tamil Nadu, India
Phone: 044 6886 4544
CIN: U74903TN2014F 1C097788



December 21, 2020

Pranav Murali,
No 1A,
Lakshmi Street, Jallikhanpuri,
Chennai 600083.

Dear Pranav Murali,

This letter is to confirm our discussions and to offer you a position of an Associate with the professional staff of RF Managed Services India Private Limited (the "Company"). We are pleased that you can join us full-time on the 23rd December 2020. The details of our offer are based in this letter, the Employee Compensation Package, which is attached as Annexure A hereto, and the standard Terms and Conditions of Employment, which are attached as Annexure B hereto (collectively, the Offer Letter). Please read and retain them for your records.

1. Commencement of Employment

- You will be employed by the Company in the function of an Associate with effect from the 23rd December 2020.
- Your terms and conditions of employment are described in Annexure B and such further duties and responsibilities as the Company may delegate to you from time to time.
- You will report directly to an assigned Supervisor or Manager of the Company, or one of his/her designates, as applicable.

2. Salary

- The details of your compensation are set out in Annexure A to this letter ("Compensation Package").
- The Compensation Package will be subject to the usual deductions for tax and Provident Fund contribution normally to be withheld by an employer in India.

3. Probation

You will initially be on probation for a period of six months from the actual date of your joining the Company and will continue to be so unless you are expressly confirmed in the regular service of the Company.

- Notwithstanding anything stated herein, during the Probation Period your services are liable to be terminated anytime, without any notice or compensation or assigning of any reasons thereof and at the sole discretion of the Company.
- During the Probation Period your performance and other antecedents will be thoroughly assessed and evaluated by your superiors and only on satisfactory completion on your initial or extended probationary period you will be confirmed on the regular service of the Company.

4. Termination

Your employment with the Company may be terminated at any time by the Company in accordance with the provisions of paragraph 2.4 of Annexure B hereto.

5. Holidays

- You will be governed by the Leave rules as applicable.
- The System & Procedures to be followed in availing of such leave are specified in the Leave Rules framed and notified by the Company from time to time.

Page 1

Proprietary & Confidential

RF Managed Services India Pvt. Ltd.
Regus Chennai Office Centre Pvt Ltd
3rd Floor, Shyamala Towers
No. 136, Arcot Road, Saligramam
Chennai 600093
Tamil Nadu, India
Phone: 044 6886 4544
CIN: U74903TN2014F 1C097788



6. Terms and Conditions of Employment-Annexure B

In addition to the terms of this offer letter, your employment with the Company will be governed by the Terms and Conditions of Employment as set out in Annexure B hereto. Please review the Terms and Conditions of Employment carefully, since your acceptance of this offer by the Company would be deemed acceptance of the Terms and Conditions of Employment.

7. Acceptance of Your Offer

Please confirm your acceptance of our offer by signing and returning the duplicate copy of this letter for my attention. This letter is valid for a period of two (2) days from the date of receipt of this letter. If we do not receive the signed letter from you confirming your acceptance of this offer within two (2) days from the date of receipt of this letter, this offer stands withdrawn and should not thereafter be considered as binding on the Company.

By accepting this offer for employment, you are committing that you will abide by all terms of the offer including, but not limited to, commencing work on the agreed upon date.

8. Conclusion

We hope you find this offer to be a satisfactory basis for joining the Company. We are greatly impressed by your caliber and special skills. We have great hopes of your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We look forward to receiving your acceptance and to working with you in the development of the Company and seeking ways for you to secure the necessary stimulation and advancement.

If you have any questions, please do not hesitate to call me.

Sincerely,

Virek Kumar

Associate Director - Human Resources

Acceptance of the Employee

I, Pranav Murali, have read and understood the terms and conditions of this letter and the annexures hereto, and the same are acceptable to me and I hereby agree to be legally bound hereby and thereby.

Place: Chennai, India

Signed by the Employee

December 21, 2020

Page 2

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RF Managed Services India Pvt. Ltd.
9th Floor, Shyamsala Towers
No. 136, Arcot Road, Sulgaramam
Chennai 600093
Tamil Nadu, India
Phone: 044-4265 8626
CIN: U74900TN2014PTC097796



September 22, 2020

Sugan CN
No 6/12A, Thirupathi Amman Kall, 1st Street,
Velachery,
Chennai - 600042

Dear Sugan CN,

This letter is to confirm our discussions and to offer you a position of an Associate with the professional staff of RF Managed Services India Private Limited (the "Company"). We are pleased that you can join us full-time on the 1st October 2020. The details of our offer are based on this letter, the Employee Compensation Package, which is attached as Annexure A hereto, and the standard Terms and Conditions of Employment, which are attached as Annexure B hereto (collectively, this Offer Letter¹). Please read and retain them for your records.

1. Commencement of Employment

- i. You will be employed by the Company in the function of an Associate with effect from the 1st October 2020.
- ii. Your terms and conditions of employment are described in Annexure B and such further duties and responsibilities as the Company may delegate to you from time to time.
- iii. You will report directly to an assigned Supervisor or Manager of the Company, or one of his/her designate(s), as applicable.

2. Salary

- i. The details of your compensation are set out in Annexure A to this letter ("Compensation Package").
- ii. The Compensation Package will be subject to the usual deductions for tax and Provident Fund contribution normally to be withheld by an employer in India.

3. Probation

You will initially be on probation for a period of six months from the actual date of your joining the Company and will continue to be so unless you are expressly confirmed in the regular service of the Company:

- i. Notwithstanding anything stated herein, during the Probation Period your services are liable to be terminated anytime, without any notice or commission or assigning of any reasons thereof and at the sole discretion of the Company.
- ii. During the Probation Period your performance and other antecedents will be thoroughly assessed and evaluated by your superiors and only on satisfactory completion on your initial or extended probationary period you will be confirmed in the regular service of the Company.

4. Termination

Your employment with the Company may be terminated at any time by the Company in accordance with the provisions of paragraph 14 of Annexure B hereto.

5. Holidays

- i. You will be governed by the leave rules as applicable.
- ii. The System & Procedures to be followed in availing of such leave are specified in the Leave Rules framed and notified by the Company from time to time.

Page 1

Proprietary & Confidential

RF Managed Services India Pvt. Ltd.
9th Floor, Shyamsala Towers
No. 136, Arcot Road, Sulgaramam
Chennai 600093
Tamil Nadu, India
Phone: 044-4265 8626
CIN: U74900TN2014PTC097796



6. Terms and Conditions of Employment-Annexure B

In addition to the terms of this offer letter, your employment with the Company will be governed by the Terms and Conditions of Employment as set out in Annexure B hereto. Please review the Terms and Conditions of Employment carefully, since your acceptance of this offer by the Company would be deemed acceptance of the Terms and Conditions of Employment.

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By accepting this offer for employment, you are committing that you will abide by all terms of the offer including, but not limited to, commencing work on the agreed upon date.

8. Conclusion

We hope you find this offer to be a satisfactory basis for joining the Company. We are greatly impressed by your caliber and special skills. We have great hopes of your ability to help us build a successful enterprise, while developing an excellent career for yourself.

We look forward to receiving your acceptance and to working with you in the development of the Company and seeking ways for you to secure the necessary stimulation and advancement.

If you have any questions, please do not hesitate to call me.

Sincerely,

Vinod Kumar

Senior Manager – Human Resources

Acceptance of the Employee

I, Sugan CN, have read and understood the terms and conditions of this letter and the annexures hereto, and the same are acceptable to me and I hereby agree to be legally bound hereby and thereby.

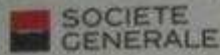
Place: Chennai, India

Signed by the Employee

September 22, 2020

Page 2

Proprietary & Confidential



Global Solution Centre

Date: 31-201-2020

Name: KAVYA Sree S
Address: 6/25 ARUNACHAL STREET,
WZTF, MAHAJAN,
CHENNAI - 600033.

Dear Kavya Sree

Thank you for participating in our campus hiring process and we congratulate you on clearing our selection process. We are glad to issue this Letter of Intent to offer employment with Societe Generale Global Solutions Centre Private Limited (SG GSC).

However, offer of employment will be subject to the conditions that you:

- Clearing course/graduation with minimum 60% aggregate marks in your Graduation / Post Graduation (if applicable)
- Are flexible to work in any shift / process within SG GSC
- Will not have any backlogs on completion of the course.

Your proposed CTC would be INR 3,45,831/-per annum and your work location would be Bangalore or Chennai.

Please be informed that this Letter of Intent does not constitute a contract of employment or guarantee you any employment with SG GSC. SG GSC reserves the right to withdraw this Letter of Intent or to modify any terms, without any prior notice, at its sole discretion.

Yours Sincerely,

For Societe Generale Global Solution Centre Pvt. Ltd.



Jatinder Sahwan
Head of HR - TA, HRO & Chennai
(Digitally Signed Below)

Signature valid

Digitally signed by
JATINDER SAHWAN
Date: 20.11.2020 10:07
Reason: Digitally Signed
This Turbo eSigner

I Accept

Candidate Name: KAVYA Sree S

Signature: Kavya Sree S

Societe Generale Global Solution Centre Pvt. Ltd.
13/7 IT MED, 3rd Block, 13th Floor,
Global Solutions, 13th Floor, Anna Nagar,
Chennai 600 055, India

Tel: +91 44 6622 7000
Fax: +91 44 6622 7070
www.sgsolutions.com
www.societegenerale.com

Regional Office
"Vivekananda" Building, 12th Floor, Anna Nagar, 12th Floor,
Anna Nagar, Anna Nagar, Anna Nagar,
Bangalore 560 002, India
CIN No. U72204KA2000PT000000

Scanned by TapScanner



Global Solution Centre

Date: 31-JAN-2020

Name: YOGA RAKESH P

Address:

Dear YOGA RAKESH

Thank you for participating in our campus hiring process and we congratulate you on clearing our selection process. We are glad to issue this Letter of Intent to offer employment with Société Générale Global Solutions Centre Private Limited (SG GSC).

However, offer of employment will be subject to the conditions that you:

- Clearing course/graduation with minimum 60% aggregate marks in your Graduation / Post Graduation (as applicable)
- Are flexible to work in any shift / process within SG GSC.
- Will not have any backlogs on completion of the course.

Your proposed CTC would be INR 3,49,831/-per annum and your work location would be Bangalore or Chennai.

Please be informed that this Letter of Intent does not constitute a contract of employment or guarantee you any employment with SG GSC. SG GSC reserves the right to withdraw this Letter of Intent or to modify any terms, without any prior notice, at its sole discretion.

Yours Sincerely,

For Societe Generale Global Solution Centre Pvt. Ltd.

Jatinder Salwan

Head of HR - TA, HRO & Chennai

(Digitally Signed Below)

Signature valid

Digitally signed by
JATINDER SALWAN
Date: 2020.01.31 12:07:07
Reason: I Digitally Signed
thru Turbo eSigner

I Accept

Candidate Name: YOGA RAKESH P

Signature:

Societe Generale Global Solution Centre Pvt. Ltd.
15/17 11 SEZ, 3rd Block, 10th Floor
Chennai Corporate Micro Powerpark Road
Mandavelkuppam - Chennai 600 088 India

Tel: +91 44 6602 7000
Fax: +91 44 6602 7070
www.societegenerale.com
www.sgindia.com

Registered Office
"Vindagar" Building - 10th Floor, Rajawade IT/SEZ
International South Park, Bangalore, Whitefield Road
Bangalore 560 086, India
CIN No: U72200KA1140PTCO07330



Dear **J AFREED MOHIDEEN**,

Good day!

I am very pleased to inform you that you have been appointed for the position of **Accountant** for **MIR TECHNOLOGY** effect from **NOVEMBER 01, 2020**. For a consolidated salary of Rs. 9,000 per month.

The terms and conditions regarding your appointment as the company's accountant are enclosed.

Thank you

Authorised signature

Mohamed Iqbal



i-Process Services (India) Pvt. Ltd.
Plot No.313, Udyog Vihar Phase-IV,
Gurgaon, Haryana-122015
Ph. 0124-763440

Offer Letter No: 10639
Date: 28-Oct-20

REF No: JCBEDTCARDSOUTHNP001493

To,

Mr. Raja Manikrishnan
Manikrishnan
2/29 Anna Nagar 2nd Street, Eggrallamman, Kovil, tirunelveli, Tiruvallur 600019

Photo
Mandatory

Letter of Offer

Dear Raja Manikrishnan

We are pleased to offer you the post of **SR, EXECUTIVE at Grade-9** with **i-Process Services (India) Private Limited**.

Your total emoluments shall be as per Annexure attached hereto. Your date of joining shall be **02-Nov-20**.

Please bring the self-attested copies of following documents at the time of joining.

- 3 Passport size photograph of self (with name & address on the backside of photograph) and Resume
- Photo I.D. Proof (self attested)
- Residence Proof (Present / Permanent) (self attested)
- Date of Birth Proof (self attested)
- Experience Certificate, if applicable (self attested) or Copy of resignation acceptance
- Qualification certificates and mark sheets (self attested) (Graduation Proof is Must)
- 2 Post Card Size (Full Body) If ESIC is applicable, photographs of self and dependent family.
Dependent family means spouse, children and Parents.

A detailed letter of appointment shall be issued to you on your joining subject to verification of your references and other details provided by you. This letter of offer is issued to you based on the representations made by you and this offer of appointment/subsequent appointment is subject to:

- Satisfactory results of verifications and reference checks to be carried out by us. In case the Company considers that your verification/reference checks are not up to the desired level, the letter of offer/subsequent appointment letter shall automatically stand withdrawn and, even if you have joined duty, your services shall be terminated with immediate effect without any compensation, notice, or salary in lieu thereof.
- Your providing the Company with self attested copies of the documents in support of your qualifications/experience and other details provided by you.
- If you fail to join on the date specified heretoabove, the offer shall stand withdrawn.
- Your appointment is subject to successful completion of induction training and in case you fail the training assessment, this letter of offer/subsequent appointment letter shall stand withdrawn without any further act or deed on the part of the Company.

You are requested to sign a copy of this offer letter in token of your acceptance.

Yours sincerely,

i-Process Services (India) Private Limited

Authorized Signatory

I have read all the terms and conditions of the offer and would like to confirm my acceptance. I further understand that this letter of offer is conditional and my appointment is subject to successful completion of induction training and also satisfactory results of my verification and reference checks. I further agree that I am bound by the contents of this letter, my undertaking and indemnities to the Company as well as by the service conditions of the Company. I have understood all such terms and conditions and my appointment shall be subject to all such terms and conditions.

Signature of candidate

Date:

Place:

Regd. Office Unit No.002, 2nd Floor, "Central point", Anandhi Kula Road, J.B.Nagar, Andheri (East) Mumbai-400059
CIN No: U72900MH2005PTC152954 Mail id: contact@iprocess.in



i-Process Services (India) Pvt. Ltd.
Plot No.313, Udyog Vihar Phase-IV,
Gurgaon, Haryana-122015
Ph. 0124-763440

Annexure to Letter dated 28-Oct-20

Name of the Employee	Raja Manikrishnan
Date of Appointment	02-Nov-20
Designation	SR, EXECUTIVE
Grade	Grade-9
Location	CHENNAI

Monthly Components	Rs. Per Month
Basic	8500
House Rent Allowance	500
Conveyance Allowance	100
Supplementary Allowance	3100
Medical Allowance	750
Gross	13650
Benefits	
Employer's Contribution to PF	1578
Employer's ESI	444
Gratuity	409
CTC per month	16081
CTC Per Annum	192972
Employee's Contribution to PF	1578
Employee's ESI	103
In hand Salary (Gross-Employee Contn) *	11969

*Subject to Statutory Deductions

i-Process Services (India) Private Limited

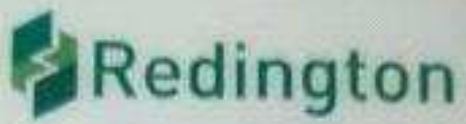
Authorized Signatory

Signature of employee:

Date:

Place:

Regd. Office Unit No.002, 2nd Floor, "Central point", Anandhi Kula Road, J.B.Nagar, Andheri (East) Mumbai-400059
CIN No: U72900MH2005PTC152954 Mail id: contact@iprocess.in



Vignesh S

38101225

A handwritten signature in black ink, appearing to be 'S. Vignesh'.

Issuing Authority



24-AUG-2020

Letter Of Appointment

To,
Mr. Balaji R Balaji R
84/1b
Sivan Koil Street Manapakkam
Manapakkam

Dear Mr. Balaji R,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1381696/
MAD/Business Process Outsourcing Services/BTN dated 14-Aug-2020 and your completing joining
formalities as per TCSL's policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to
appoint you as BPO Trainee in grade BPOS with effect from 24-AUG-2020.

Your Trainee ID is 1876875.

I take this opportunity to extend you a warm welcome to the TCSL Family!

Yours sincerely,
For TATA Consultancy Services Limited

GRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Backbay Street Fort, Mumbai 400 001, Maharashtra, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9888 website: www.tcs.com
Registered Office: TCS Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Private & Confidential

RF Managed Services India Pvt. Ltd.
Regus Chennai Office Centre Pvt Ltd
3rd Floor, Skywala Towers
No. 136, Arcot Road, Saligramam
Chennai 600093
Tamil Nadu, India
Phone : 044 4255 8626
CIN : U74900TN2014PTC097786



01/07/2021

Name : BHUVANESH M
Employee ID : 44671

Dear BHUVANESH M,

We are pleased to inform you that you will receive a pay increase effective 1-July-2021.

Because of your hard work and dedication to the firm, we feel you deserve this salary adjustment. Employees like you help Real Foundations keep ahead of the competition and lead the way in the Real Estate Professional Services Industry. Your efforts are sincerely appreciated.

Effective 1-July-2021, your salary will increase to Rs. 3,46,500 annualized. Your revised salary structure/details is attached to this document. Please keep this information very confidential.

If you have any questions or need additional information, please do not hesitate to contact me.

Sincerely,

Vivek Kumar
Associate Director - Human Resources

RF Managed Services India Pvt. Ltd.
9th Floor, Skywala Towers
No. 136, Arcot Road, Saligramam
Chennai 600093
Tamil Nadu, India
Phone : 044 4255 8626
CIN : U74900TN2014PTC097786



COMPENSATION DETAILS

Name : BHUVANESH M
Job Title : ASSOCIATE

	MONTHLY(INR)	ANNUAL(INR)
Monthly Components		
Basic	11,550	1,38,600
House Rent Allowance	5,775	69,300
Special Allowance	9,750	1,17,000
Vehicle Reimbursement	0	0
Driver Salary Reimbursement	0	0
Total - Monthly Component (A)	27,075	3,24,900
Benefits/Statutory Components		
Provident Fund	1,800	21,600
Total - Benefits and Statutory Components (B)	1,800	21,600
Cost of Company (A+B)	28,875	3,46,500





Bhavani V

Emp. ID - 20458

Authorised Signatory





Allsec Technologies Ltd



Name : Kamalini
Emp ID : 7010245
Designation : Trainee - HRO
D.O.B : 20-10-1999
BloodGroup : O+
Location : Chennai

Authorised : *Ramesh Babu*

23-12-2020.

Mr / Ms. KARTHIK RATA

Dear KARTHIK RATA

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of "AR Associate" in Omega Healthcare Management Services Pvt Ltd, on the following terms and conditions:

01. You will draw a Basic Salary of Rs.9500/- (Rupees Nine Thousand and Five Hundred Only) per month. In addition to this, you will be paid HRA of Rs.3550/- (Rupees Three Thousand Five Hundred and Fifty Only), and Monthly Bonus of Rs.950/- (Rupees Nine Hundred and Fifty only) per month as other allowances.
02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.
03. Depending on your performance and the company's requirement, your employment can be extended on completion of 6 months.
04. Your place of posting will be at **Chennai** and you will report for duty on 29-12-2020 at **8.30 AM**.
05. This letter of offer is subject to completing other joining formalities as specified in **Annexure- 1** and on completion a detailed appointment letter will be given.
06. **You are required to submit your PAN and AADHAR proof on or before your DOJ.**

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,

Yours faithfully,

For **Omega Healthcare Management Services Pvt. Limited.**

Lakshmi Narasimhan M
Manager – Talent Acquisition

PALE
23/12/20

Omega Healthcare Management Services Pvt. Ltd.

9, Floor, Tower - 2, RMZ Millennium Business Park, No. 143, Dr. MGR Road, Kandanchavadi,
Chennai - 600 096. Tel: +91 44 4967 1101

Corporate Office: Omega Healthcare Management Services Pvt. Ltd., Bangalore - 560 001

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SUNDARAM BUSINESS SERVICES



S SANTHOSH KUMAR

ID 60000



Ajith Kumar D



Employee Code : 1114572

Blood Group : O+ve

Emergency No : 8220960024





Kotak Mahindra Prime

Dinesh M

Emp. Code : 8465

Blood Group : B+ve

Valid Upto : 31/12/22



**Deloitte
Haskins & Sells LLP**

Chartered Accountants
ASV Ramana Towers, 52, Venkata Narayana Road,
T. Nagar,
Chennai-600017
Tamil Nadu - India
Tel: +91 4466885000
Fax: +91 914466885400
www.deloitte.com

12 March, 2021

Dear N Gayathri,

We are pleased to offer you a position of **Articled Assistant** as per ICAI regulations.

You shall join at our **Chennai** office on or before **15 March, 2021**, failing which the offer stands cancelled.

This offer is subject to your submission of all requested documents in compliance with the points mentioned below and verification of the information provided by you in your resume and application form.

Further you confirm that in compliance with the Rules and regulations of ICAI you shall submit form 112 to the ICAI for any additional course that may be pursued by you during the period of articleship, on joining the firm.

You agree to abide by the rules and regulations of ICAI and shall be fully responsible for any consequences arising due to noncompliance by you of such regulations. his arrangement is not that of an employer and an employee. You will be paid stipend as per the rules of the office.

You will observe the rules and regulations and discipline of our office, and also maintain complete confidentiality and secrecy of the matters pertaining to our Office and/or any data that may be provided to you in the course of your project work.

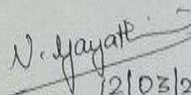
Kindly sign the letter as a token of having accepted this offer of articleship and return the same for our records.

We look forward to a long and mutually beneficial association.



**Authorised Signatory
Badari Narayana**

Accepted,



12/03/2021
(Please sign and date your acceptance)

N Gayathri

Regd. Office: Indiabulls Finance Centre, Tower 3, 27th-32nd Floor, Senapati Bapat Marg, Elphinstone Road (West), Mumbai - 400 013, Maharashtra India. (LLP
Identification No. AAB-8737)

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dun & bradstreet

B. LOKESH



Associate No. 11635

Blood Group A1 +ve



May 31, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>

Dear Sabharish M

We are pleased to offer you the position of Practitioner - Finance and Administration Delivery, in band 3 at IBM India Pvt Ltd(IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e June 3, 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at DLF IT Park, Tower 1A, 1 / 24-Shivaji Garden, Mount Poonamalee Rd, Ramapuram, Chennai-600089. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to pronboard@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals (iv) Aadhaar number (If you do not have one, please apply immediately and provide the enrolment number on the day of onboarding). This is required to facilitate remittance of your provident fund to the Employees Provident Fund Organization, as well as for any other purposes that may be required by statutory and regulatory authorities. Please note that Aadhaar is currently not mandatory for employees who do not hold an Indian passport, hence please notify us in advance if you fall within this category (v) Two sets of photocopies of the following mandatory documents:



கொரோனா அவசரம்
பெருநகர சென்னை மாநகராட்சி
அடையாள அட்டை



பெயர் : R.SARAN
பதவி : DEO
துறை : HEALTH DEPARTMENT
கோட்டம் : Zone11/ DV-149/ U-33


கையொப்பம்


துறைத் தலைவர்

Status

**Vishal****Role : Transaction Processing Representative****Industry : AUTOMATIVE****Company : Quess IT Staffing Solutions****Onboarding Id : QITSOct2021_000035****Reference No. : 249812****Status : Completed** **6381878343** **Chennai****Qjobs****Have a friend who lost his job due to COVID?****Status****Profile****Notifications**

NTT DATA Information Processing Services Private Limited
Plot No. 123, EPIP Phase II
Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

June 23, 2021

Surekha J,
Chennai

LETTER OF APPOINTMENT

Dear Surekha,

Congratulations! We have pleasure in making an offer to you for the post of ***F&A Operations Processing Senior Representative - Chennai***. We expect you to join the company on or before ***July 12, 2021***. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential.

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,

Priyadarshini Narayanan

Fit to width (Ctrl+W)

**BE YOURSELF,
MAKE A DIFFERENCE.**

**>
accenture**

25-Jan-2021

C4030478

Ishwarya Palanisamy
No. 10E, Shanmugam colony 9th Street, Nandambakkam, Chennai 600089
Management Level - L3
Sublevel - 3

Job Profile - Transaction Processing New Associate
Job Family Group - Business Process Delivery
Business Deal - Non Contact Center

Dear Ishwarya,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennai, India as per the below terms and conditions.

Your employment with Accenture will be governed by the clauses mentioned in the attached Terms of Employment (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the requirements of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any qualification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 (Documentation).

Version: 1.3, dated 2020

8

Ishwarya P.
Candidate's Signature



Offer Intimation Letter

Dear Janani,

It gives us great pleasure to make you a formal offer to join us as "**Accounting Associate**". You would be deputed to work for our client **Accenture Solutions Private Limited** located at **Chennai** and your tentative date of joining will be **22 July 2021**.

The key role, responsibilities of the position and our expectations from you are as discussed during meeting.

A detailed letter of appointment outlining all aspects of your employment terms will be provided to you post your joining.

We look forward to welcoming you to our team. Please sign and return duplicate copy of this letter as a token of your formal acceptance of this offer. Also find below your salary break up in Annexure A

KBX DIGITAL
KBX Private Ltd
Registered Office (C/O, 2nd Floor SCO-19, Sector 31,
Near Jharsa Chowk, Gurgaon Haryana,
122001 INDIA

Strictly Private and Confidential

Date: 3-March-2021

Dear **K. Karthick**,

On behalf of KBX Digital, we are pleased to offer you the position of "**Operation Consultant**".

This letter outlines the details of the employment offer.

Commencement Date and Location

Your starting date of employment with the Company shall be on **5th March 2021**. You will be posted at Chennai location and report to **Mr. Arasu Shankher J** or any other person nominated by the Company. You can be posted or transferred to any other location in India or any other KBX Group Companies, subsidiaries or affiliates currently existing or which may get incorporated in the future in India or abroad, as may be required for the Company's business.

Compensation

- **Fixed Compensation:** You will be paid compensation of **INR 22,000/- (Twenty Two Thousand Only)** per Month for 2 months. This shall include the basic salary, monthly and annual allowances / perquisites. The compensation package shall be governed by the policies and guidelines of the Company and government regulations presently applicable and as may be modified from time to time.

Performance Review

Your performance shall be assessed at regular predetermined intervals and against predetermined Key Performance Areas and you shall be eligible for salary revisions based on your individual performance as well as Company performance as per Company policy.

Taxation

You shall be liable to pay taxes on your compensation as per prevalent Indian tax laws and regulations, other applicable laws, if any, as may be in force from time to time during the period of employment with the Company in India.

Leaves

You will be entitled to Casual/Sick/Annual Leaves as stipulated by law (or) Company policy, in a calendar year. The same may be changed from time to time in accordance with changes in law and/or Company policy.



APPOINTMENT LETTER

8 September, 2021

Dear **M.Raja M,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Chennai**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 64000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Signed by M.Raja M | josephbaskirajarat7@gmail.com | 08-09-2021 07:11:20 PM IST | 49.37.218.115



23rd July 2020

PROVISIONAL LETTER OF OFFER

To

Mr. Chandrasekaran V.
Plot No.28, Yogam Nagar,
Dr. Moorthy Road,
Kumbakonam.

Dear Chandrasekaran,

Congratulations! With reference to your application and subsequent interviews you had with us, we are pleased to offer you a position as an **Analyst - Tax** in the Chennai office.

Your annual compensation (Cost to Company) will be a sum of **Rs. 2,47,000**. The breakup for this will be provided on the final offer letter. The compensation will be subject to applicable statutory deductions.

Your first day in the office will be **October 05, 2020, Monday**.

Note: This is a provisional offer and is conditional upon your passing the B.com and submitting provisional certificate/final semester mark sheet within one week of declaration of final semester results.

For further clarification, feel free to reach us @ 8220524723

We look forward to you joining our company!

Sincerely,



Srinivasagopalan S.T
Director - Operations



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/OT2020GSA/HH/Chennai/BPS/INTN
Date: 27/09/2020

Mr. Anu Balaji A
Flat No 22a
24th Street
Anaji Nagar
Chennai-600041
Tamil Nadu
Telf: 91-9840120425

Dear Mr. Anu Balaji A,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 15,000/- per month. You will be engaged as a Trainee / apprentice under the model / written Standing Order (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final graduation examination which has been uncertainly delayed (being in COVID-19 Pandemic), shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Prerequisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/OT2020GSA/4491

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

37, New 19 Road, Spencer Plaza 10th, Anna Salai, Chennai - 600 086, India

Ph: +91 44 66467711 to 44 66467719 Email: careers@tcs.com, hr@tcs.com, Training: tcs.training@tcs.com

Registered Office: 90, 1st Floor, Nandan Building, Naraina Puri, Mumbai - 400 021

Corporate Identification No.: U-10110000000000000000

1



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed.

a) Conciliatory Cover: This is a provision to cover the cost incurred towards any conciliatory treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your dependent dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

+ Base Cover Premium: Towards Conciliatory and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

+ Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document.

2. Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employees' State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

Till you are covered under Employees' State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of Traineeship from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of Traineeship as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

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TCSL/OT2020GSA/4491

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

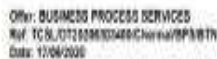
37, New 19 Road, Spencer Plaza 10th, Anna Salai, Chennai - 600 086, India

Ph: +91 44 66467711 to 44 66467719 Email: careers@tcs.com, hr@tcs.com, Training: tcs.training@tcs.com

Registered Office: 90, 1st Floor, Nandan Building, Naraina Puri, Mumbai - 400 021

Corporate Identification No.: U-10110000000000000000

2



Mr. Vidya Lakshmi R S
No.40a
6th Street, Gudanshan Nagar
Madambakkam
Chennai-600128
Tamil Nadu
Toll free 0754517342

Dear Mr. Victor Lohman: R 2

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCS)**. You have successfully completed our initial selection process and we are pleased to make you an offer as a "Trainee BPO" for a period of 12 months. During this period you will be paid a stipend of Rs. 10,000/- per month. You will be engaged as a Trainee / Apprentice under the master / certified Learning Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this franchise by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may harden your acceptance letter to the HR Officer/Inclusion Officer at any of our offices.

After you accept this letter of transference and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

1.13.13 decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been unacceptably delayed (owing to COVID-19 Pandemic), shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause. The prerequisites of Traineeship. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrangements.

Private and Confidential
TCL-1010706-00000

[illegible]

9. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing defined plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

a) **Consequential Cover:** TFS is a (provided to cover the cost incurred towards any consequential treatment up to a specified limit for each insured person per annum.

b) **Base Cover:** This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

1) Hospital Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a basic hospital cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover amounts as per the plan applicable.

1. **Basic Cover Premium:** Towards Hospitality and Basic cover for self, spouse and up to 3 dependent children is entirely borne by TCS, provided these members are explicitly enrolled by you under this scheme. Additionally, if you wish to cover dependent parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

A **Flange Cover Assembly**: Flange cover is to be tested by hand.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document.

2. Multiscale Modelling

You will be eligible to participate if you are a woman between the ages of 18 and 35.

2. Social Security - Employees' State Insurance

The company will contribute 4.75% of your spend on such account as determined by law towards ESI-contribution till you remain covered under Employer's State Insurance Act, 1948.

4. Compensation Benefits under EBI Act / Employees' Compensation Act

If you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of training, from Employees State Insurance Corporation.

When you will be out of the purview of COA Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of Training as per the Employee Compensation Act / Amendment Act of 2017 or the benefits under the Company's Group Term Life Insurance (admin) / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS Data policy - Group Life insurance and TCS Data policy - Health Insurance.

3. Night Shifts Forward

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of \$5,000 per unit as per the company policy.

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TCL ID 30394303400

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STRICTLY PERSONAL

Date : January 6, 2021
Name : Mr. Václav
Location : Geneva

Dear Mr. Václav,

Dear Sir,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Engineer" in our organization. You shall report to duty on January 7, 2021 at 10.30 a.m.

Your annual consolidated salary will be a CTC of Rs. 23,68,000/- per annum and it will be paid in 12 installments and the balance of the salary is available at the discretion. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner recommended by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Atlas Technologies Limited,

Authorized Signatory
Human Resources Department

ANNEXURE - SALARY & BENEFITS

Salary Components	Per Month	Per Annum
Basic	6300	75600
House Rent Allowance	3150	37800
Special Duty Allowance	3574	42888
Bonus	2000	24000
Gross Total	15024	180288
Benefits		
PF	1185	14220
ESI	636	7632
Gratuity	300	3600
Benefits Total	1976	23712
Cost To Company	17000	204000

For Atlas Technologies Limited,

Authorized Signatory
Human Resources Department

I accept this offer and the terms and conditions.

Signature

19 May 2020

Dear Subashish Choudhary,
Hello, Good
Afternoon Sir,



Employee ID : 1024191

In continuation to our discussion, we are pleased to offer you the role of Graduate Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Basic Remuneration (AR) of **Rs.251,200/-**. This includes an annual incentive contribution of **Rs.12,400/-**, as well as Cognizant's contribution of **Rs.19,300/-** towards benefits such as Medical, Gratuity, Life Insurance and Provident. The breakdown is presented in **Annexure A**.

In successful completion of the probation period, during the required training successfully and subject to any being part of a future project, your annual total remuneration (AR) would stand revised to **Rs.304,700/-**. This includes an annual incentive contribution of **Rs.12,400/-**, as well as Cognizant's contribution of **Rs.19,300/-** towards benefits such as Medical, Gratuity, Life Insurance, as applicable.

Your compensation will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and policies of Cognizant that may change from time to time. Your compensation is highly confidential and it is the need arising, you may discuss it only with your manager.

Cognizant is keen that there is a career advancement for clients and internally too. You are expected to be equipped with the Global Skills Inquiry (GSI) and provide the GSI while joining the organization. Please refer document for more details.

Notes on:

- The compensation is subject to satisfactory professional reference checks and you accepting a minimum gross percentage to join Cognizant where GSI reflects below 50% (notwithstanding) will on training status as per guidelines/Policy. Incentives
- This is continuing employment with Cognizant you may provide Cognizant with evidence of your rights such as India and other self documents at Cognizant office upon request.

We look forward to your joining us. Should you have any further questions or clarifications, please log into <https://cognizant.com/careers>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

[Signature]

Level 1, Hyderabad

Global Head Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date :

Wfp: Office : 11/1/2020, HR: Subashish Choudhary, Email: Subashish.Choudhary@cts.com, JAR: 091

Annexure A

Sl. No.	Description	Monthly	Yearly
1	Basic	1400	16800
2	HRA ¹	1940	23280
3	Cognizant's contribution of PF ²	1442.00000	17304
4	Annual Gratuity Benefit ³	2380	28560
5	Special Allowance ⁴	1940	23280
6	Cognizant's Contribution of ESIC @ 3.25% of Monthly Gross income inclusive	945	11340
Annual Gross Compensation			251,200
Benefits Exclusion (per annum) ⁵			12,400
Annual Total Compensation			263,600
Cognizant's contribution towards benefits (Medical, Gratuity and Life Insurance)			19,300
Gratuity			2,856
Annual Total Remuneration			304,700

All amounts are in the Indian Rupee (Rs.) and are subject to the following additional benefits:

- Health, Medical Insurance Coverage of **Rs. 150,00,000/-** per annum
- Health for Self, Spouse, Parents, Medical Insurance coverage
- Group Term Life Insurance Coverage
- Cognizant's contribution towards health is up to the Employer's Contribution of 2500
- Maternity leave maximum of 4 years and 240 calendar days of continuous service, payable as per Payment of Maternity Act
- Wherever possible Cognizant will be subject to benefits based on per the Maternity Benefit Amendment Act, 2017

¹ If Resident level design for the purpose of computing PF wages is Resident level, Resident level is 100% Salary. PF wages shall be monthly Gross Salary as per Annexure A of this letter including "Monthly Gratuity Benefit" & "Special Allowance" will be included. This limit will include payments made through "Special Allowance" & "Special Allowance" PF wages for the purpose of contribution. PF contribution shall be payable on the annual PF wages as PF wages as per this letter, which shall be subject to ESIC shall be included. Subject to the minimum benefits limit, Cognizant PF & ESIC will be based on the monthly Gross Compensation (AR) of 251,200 as per Annexure A of this letter. Contribution to ESIC (3.25%) shall be included in the monthly Gross Compensation paid to an Employee in a particular month which includes one month (not other special project during the month). It shall be continued till end of the contribution period (up to 31st of May, if the Annual contribution over the month is in the end contribution period).

² **Variable Benefit Plan:** Your Compensation Package is structured to ensure that you are adequately compensated to support components of your value as a member of our team and the firm. This plan will include any bonus.

³ Gratuity benefit is calculated as follows:

1. Gratuity benefit is calculated as follows:

2. Gratuity benefit is calculated as follows:

3. Gratuity benefit is calculated as follows:

⁴ **Special Allowance:** This allowance is payable only to the employees who are part of the Special Allowance program. The amount will be paid to you only if you are part of the Special Allowance program.

⁵ **Language Proficiency:** This allowance is payable only to the employees who are part of the Language Proficiency program. The amount will be paid to you only if you are part of the Language Proficiency program. The amount will be paid to you only if you are part of the Language Proficiency program.

⁶ **Annual Gratuity Benefit:** It is a benefit that is payable to the employees who are part of the Annual Gratuity Benefit program.

Notes: Any change in the amount of the Annual Gratuity Benefit or any other benefit payable to the employees will be subject to the change in the benefit payable to the employees. The amount will be paid to you only if you are part of the benefit payable to the employees.

Wfp: Office : 11/1/2020, HR: Subashish Choudhary, Email: Subashish.Choudhary@cts.com, JAR: 091

< receipt.pdf

J.K. SHAH
C L A S S I C S
FYJC to FINAL CA & CB



Place of Service - Tandi Nadi

SAC Code - 390283

GSTIN - 33AAGC8796L2V

FROM
Jk Shah Classes Pvt. Ltd. Old narsanga
jshah.gurukul

RECEIPT #
800403115120021
RECEIPT DATE
21-01-2021

Name
Chandrabanshi R

Studentid
K127118

Batch
ENN_CSE_AME21_ONLINE_CN

Branch
Nungentobekani

Mode
Credit Card - Post Payment

Subjects
ALL

DESCRIPTION	AMOUNT
Foreign Bank Amount	847.66
IGST Tax (Rs.)	76.27
CGST Tax (Rs.)	76.27
Total Taxon Fees(Rs.)	847.66
Total Amount(Rs.)	1000.20

Credit Card Details

Credit Card Invoice No
378715

Credit Card Amount
1000

Outstanding Amount
16475

Received By
Nungentobekani



STRICTLY PERSONAL

Date : December 21, 2020
Name : Ms. D Deepika
Location : Chennai

Sub: Letter of Intent

Dear D Deepika,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **December 23, 2020 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Aitec Technologies Limited,

Authorized Signatory
Human Resources Department



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206329076/Chennai/BPS/BTN
Date: 17/08/2020

Ms. Vanishree Philip Selvam
11129a
Vangateswara Nagar, 1st Cross Street
Tea Shop
Chennai-600096
Tamilnadu
Tel# 91-8939161254

Dear Ms. Vanishree Philip Selvam,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,000/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Ref No: 15456946

14-Dec-2020

Ranga Rajan S



Dear Ranga Rajan,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Proc Executive - Data** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Chennai**.

Your Annual Total Compensation will be **Rs.151,995**. The other details about your compensation presented in **Annexure A**. We would like to inform you that Cognizant has considered **8** months of experience as relevant, which would be updated in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **16-Dec-2020**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to register with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.

Suresh Bathavandhu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:



A.R. Krishnan & Associates
Chartered Accountants

Flat No.: 5F2, Lokesh Towers
No.: 37, Kodambakkam High Road
Nungambakkam
Chennai - 600 034
Ph.: 28272555
E-mail: maltoarika@gmail.com

29-July-2020

To:

Mr. SRI KRISHNA S,
No.4/6, Narayanakrishnarajapuram Street,
Triplicane,
Chennai 600 005.

Dear **Sri Krishna,**

Subject: **OFFER OF APPOINTMENT**

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **"Audit Assistant"** in our organization on the following terms and conditions:

1. You will be entitled to a consolidated salary of Rs.12,000 /- Per Month.
2. You will report for work to our Partner **Mr. B. Anandaramkrishnan** on **29-July-2020**.
3. You must furnish copies of the following documents prior to joining in your duties for office records:
 - Birth certificate and Copy of PAN Card
 - Certificate of Degree along with your mark sheets
 - Last drawn pay slip as issued by your previous employer
 - No Objection Certificate from your previous employer / Relieving letter from Previous Employer
 - 2 Passport size photographs
 - Original documents will also have to be provided for inspection. Such originals will be returned to you upon inspection

Page 1 of 2

QPLHR/AD/2021/

Date: 01.01.2021

APPOINTMENT ORDER

To,

Mr Pavan Kumar K
 No.1114, Thiruvalluvar Street,
 Ambal Nagar, Marapurem,
 Chennai-650009

LETTER OF APPOINTMENT

Dear Mr. Pavan Kumar K,

With reference to your application dated 30.12.2020 and the subsequent interview you had with us on 30.12.2020, we are glad to inform you that you are appointed for the position of **Accounts Executive – Accounts Department** in Regenix Drugs Ltd based at Chennai (Duty Location – Chennai), and your date of joining will be not later than 01.01.2021.

The terms and conditions of appointment along with the benefits as applicable to you are enumerated in detail in the annexure to this letter. We request you to sign and return the copy of order as a token of your acceptance of terms and conditions of appointment. We look forward to a very valuable and mutually beneficial association with us.

Compensation for Pavan Kumar K,

COMPONENTS	PER MONTH
Basic Pay	Rs.5100
H R A	Rs.3440
Gross	Rs.8540/-
E P F (ER & EE)	Rs.1238
E S I (ER & EE)	Rs.345
Take home pay	Rs.7916/-
CTC	Rs.35001/-

With Best Wishes
For REGENIX DRUGS PVT.LTD.


 A. Someswarar
 Senior Manager HR




 (Signature of the employee)

Date : January 27, 2021
Mr. Janakiraman E,
Address : 3/b Siththiurakulath Street,
Thiruvanniyur, Thiruvanniyur,
Chennai-600041, Tamil Nadu.

Dear Janakiraman,

Sub: Offer Of Employment

Thank you for your keen interest to be associated with matrimony.com.

We are delighted to extend this offer of employment for the position of **Service Officer**, at **Band 1** and **Level 1** in the organization. Your initial place of posting will be at **Gulindy,(Chennai)** and you will report to the **Team Lead**. Your date of joining as mutually agreed would be **January 27, 2021**

The terms and conditions which will govern your employment are detailed in **Annexure A**. We urge you to read all the details mentioned in this offer letter and request you to maintain highest confidentiality with respect to your employment terms.

Please contact your local HR team on any queries you may have on your employment terms.

You are requested to carry the photocopies of the below mentioned documents at time of your joining. Kindly carry the original documents for verification.

- Education Certificates (X, XII, Degree/ Diploma Certificates)
- Resignation Acceptance/Relieving letter from your current employer
- Salary Certificate/pay slips from your current employer
- Experience letters from your previous employers
- Four passport size and 2 stamp size photographs.
- Minimum 2 Identity and address proof (PAN Card / Passport copy / Voter ID / Driving License)

Please note that the above offer will stand withdrawn in case you do not report on mentioned date of joining.

Kindly go through the offer letter, confirm your acceptance and submit a signed copy of the offer letter at the time of joining.

We wish to take this opportunity to welcome you to Matrimony family and wish you every success with the Company.

Yours Sincerely



Murugavel J
CHIEF EXECUTIVE OFFICER

Syena Logistics Pvt. Ltd.

2nd Floor, 10th Main Road, 8th Street,

Salem, Chennai 600 032

Email: syena@syenalogistics.comWebsite: www.syenalogistics.com06th November 2020

To

Ms. Jayapriya,

No.6/240 Gandhi Street, Ottiyambakkam, Chennai – 600 326

Mobile : 9514068426

APPOINTMENT LETTER

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as an **Accounts Assistant** on the under noted terms and conditions:-

1. Status	On Training/probation for 3 months.
2. Functional Designation	Accounts Assistant
3. Grade	II
4. Grade (Designation)	Junior Assistant
5. Grade Scale	Rs.2,100-500-12,100
6. Basic Salary	Rs.3,100/-
7. House Rent Allowance	Rs.2,500/-
8. Education Allowance	Rs.2,400/-
9. Transport Allowance	Rs.2,000/-
10. Gross Salary after completion of Probation from 4 th month onwards.	Rs.10,000/- per month (subject to recovery of Profession Tax Rs.115/- per month)
11. Salary during Training / Probation Period	Rs.9,000/per month for the first three months from the date of Joining. (subject to recovery of Profession Tax Rs.115/- per month)

Representative Address : 17/10, 3rd Cross, 5th Stage, Changan, Chennai 600 032

Sachin ■ Arun ■ Dinesh ■ Venkatesh ■ Anand



Margadarsi

CHITS PVT. LIMITED

Branch Office :

2nd Floor, Kaastiyap Enclave No. 13 A,
Velachery Main Road, Velachery
Chennai - 600042, Ph: 22435042



B. MANIKANDAN

Emp. Code : 39062

Issuing Authority

Corporate Office

**5-10-195, Fateh Maidan Road,
Hyderabad - 500 004. Ph : 23442160/61/62
www.margadarsi.com**

Date : January 27, 2021
Mr.Sarathkumar Dillibabu,
Address : No: E- 73,
Third Cross Street, Thiruvalluvar Nagar,
Chennai-600041, Tamil Nadu.

Dear Sarathkumar,

Sub: Offer Of Employment

Thank you for your keen interest to be associated with matrimony.com.

We are delighted to extend this offer of employment for the position of **Service Officer**, at **Band 1** and **Level 1** in the organization. Your initial place of posting will be at **Guindy,(Chennai)** and you will report to the **Team Leader - Telesales**. Your date of joining as mutually agreed would be **January 27, 2021**

The terms and conditions which will govern your employment are detailed in **Annexure A**. We urge you to read all the details mentioned in this offer letter and request you to maintain highest confidentiality with respect to your employment terms.

Please contact your local HR team on any queries you may have on your employment terms.

You are requested to carry the photocopies of the below mentioned documents at time of your joining. Kindly carry the original documents for verification.

- Education Certificates (X, XII, Degree/ Diploma Certificates)
- Resignation Acceptance/Relieving letter from your current employer
- Salary Certificate/pay slips from your current employer
- Experience letters from your previous employers
- Four passport size and 2 stamp size photographs
- Minimum 2 Identity and address proof (PAN Card / Passport copy / Voter ID / Driving License)

Please note that the above offer will stand withdrawn in case you do not report on mentioned date of joining.

Kindly go through the offer letter, confirm your acceptance and submit a signed copy of the offer letter at the time of joining.

We wish to take this opportunity to welcome you to Matrimony family and wish you every success with the Company.

Yours Sincerely



Murugavel J
CHIEF EXECUTIVE OFFICER





Sooriya Prakash R

Emp Code : HF085534

Location : Greaves Road 3

Emergency ☎: 9283222223

A handwritten signature in black ink, appearing to read "H. Prakash", written over a horizontal line.

Authorised Signatory



Herboutique Healthcare

Manufacturer of Siddha & Ayurvedic Medicines



Name : M. Thaufiq
Designation : Factory Manager
Department : Production
Location : Chennai
Empl. id. #. : HHC - 02



Authorised Signatory

Blood Group : O- (Negative)

Date of Birth : 04-07-2000

(Incase of Emergency Contact)

Res. Address: #.7, Astalakshmi Avenue
3rd Street, Pallikaranai, Chennai
Tamil Nadu - 600 100
Contact #. +91 90430 72666

If found, please return
to this address



Herboutique Healthcare

Manufacturer of Siddha & Ayurvedic Medicines



VELMURUGAN B

Emp Code : 139852

Location : Chennai

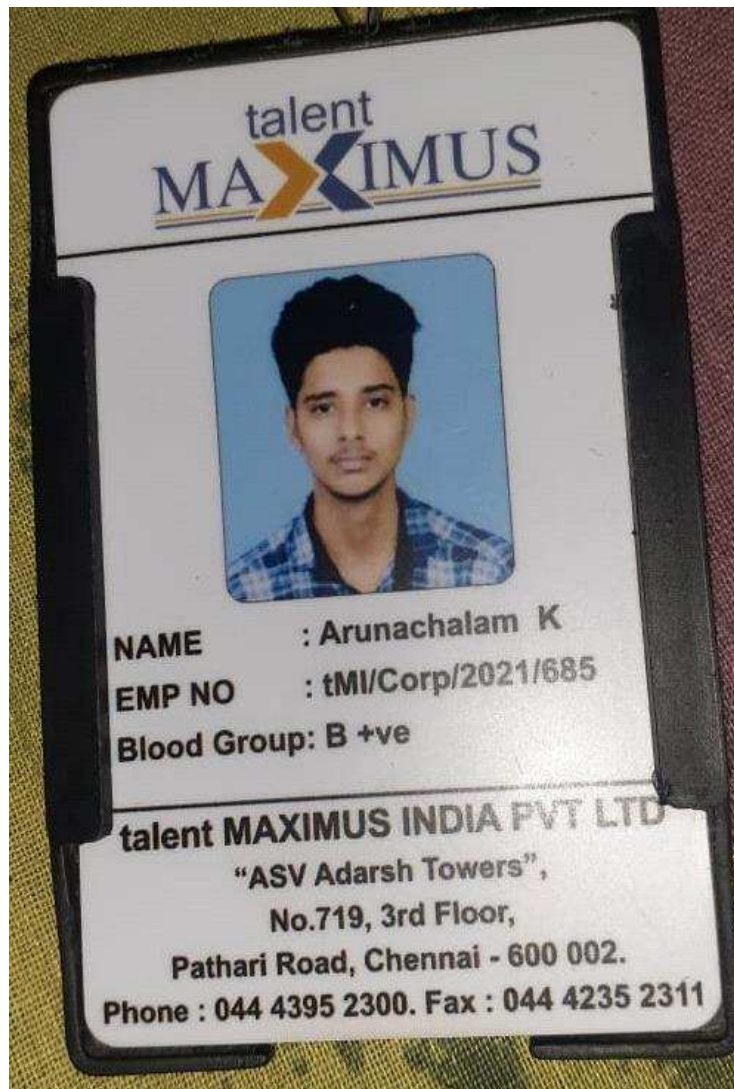
Emergency : 9380899087

H. Parakkal

Authorised Signatory



*



G.M. PENS INTERNATIONAL PVT. LTD.

Regd. Office: No. 2, Jorahpur, Velachery Bypass Road, Velachery, Chennai - 600 042, India
Tel : (+91) 44 2245 4140 / 2245 4141 CN: U35891TN1095P112802444
E-mail: hrd@gmpens.in www.roritoindia.com

GMP/HRD/045/2020-2021

March 19, 2021

Mr. P BALACHANDER

S/o. Pannan
No 10/4, Ragavendara 2nd Street,
Madipakkam,
CHENNAI - 600 091
TAMIL NADU

Dear Mr. Balachander,

Sub: Offer for Training

Further to your application and our interview / discussions held on 18.03.2021, we are pleased to offer you the position of "TRAINEE - ACCOUNTS" in our organization based at CHENNAI (TAMIL NADU), as per the following terms and conditions.

1. Your monthly stipend will be as follows:

Basic Pay	: Rs. 7,200.00 p.m.
House Rent Allowance	: Rs. 3,600.00 p.m.
Conveyance Allowance	: Rs. 1,200.00 p.m.
Total	: Rs. 12,000.00 p.m.

(Rupees Twelve thousand only) per month

2. This offer of training is subject to you are being medically fit. You are therefore advised to undergo a Pre-Training Medical Examination (as per Annexure-I) and submit the fitness certificate and original reports for our record. The company will reimburse a maximum amount of Rs.750/- (Rupees Seven Hundred and Fifty only) towards this medical examination on submission of original bills / receipts. The pre-training medical examination should be done atleast one day before the date of joining and only on submission of a fitness certificate, the offer is valid and you will be allowed to join as per this offer.

3. In case you are currently employed, you are requested to get the relieving order from your present employer and a copy of the same should be submitted to us at the time of joining. Your relieving date from the present employer should be atleast one day before your date of joining in our organization. In the absence of relieving order as mentioned above, you will not be allowed to join in our organization as per this offer of training.

Yours,



Rorito

WRITE SITE

CLIPPER





triway CONTAINER FREIGHT STATION PVT. LTD.,

148, Edayanchavadi, New Naapalayam, Ponneri High Road, Chennai - 600 103.

Ph : 044 - 3797 3797 Fax : 044 - 3797 3777

Name **M. SIMON WATSON**

Dept. **ACCOUNTS.**

Date of Appt. : **02-09-2021**

Valid : **Upto 3 months**





17 October 2021

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Surendhar J

Address: No.80 6th St kvt Avenue sozhipalayam sholavaram, Chennai, 600067

This letter is to confirm that **Surendhar J** is currently employed at Amazon Development Centre (India) Private Limited.

Surendhar J is employed as a **CXQO Associate** and commenced employment with Amazon on **26 July 2021**.

This letter has been issued to the employee upon his/her request on the basis of data submitted by the employee to the Company. The Company bears no liability in event the aforementioned data is NOT found to be accurate.

On behalf of
Amazon Development Centre (India) Private Limited

Kind Regards,

A handwritten signature in blue ink, appearing to read "Soumya V".

Soumya V
ERC Delivery Hub Leader, Employee Services

RAMBADRI AGENCY

No.19/8, Lakshmi Street, Alagappa Nagar, Kilpauk, Chennai - 600 010.
Ph : 044 - 45530039 / 42652003

Date : 23/10/21

TO WHOM SO EVER CONCERN

This is to certify that Mr Umasuthan s/o Mr Ramakrishnan residing at 7/9, Arjun Flats, Sabari Salai, Madipakkam, Chennai- 600 091 is employed in our concern for the past 6 months and his designation is Sampler. His place of work is at Indusind Bank – Guindy Branch.

For RamBadri Agency

P. B. B.

Managing Partner





Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206303375/Chennai/BPS/BTN
Date:23/02/2021

Dear Ms. Kani Mozhi ,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20206303375

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
3rd Floor 35 Plaza, Spencer Plaza 18V, Anna Salai, Chennai - 600 062, India

1



ICICI Bank

Mani Shankar

Employee No. : 488780

Handwritten signature



Issuing Authority



Offer Letter

Name: Nithesh K r
Date: Wednesday, February 10, 2021

Dear Mr. **Nithesh K r**,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think an Learn Private Limited ("**Company**"), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, February 16, 2021**. Your work location would be **Chennai / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of BDA - Indirect Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department	: Business Development (51000000)
Designation	: Business Development Trainee - Sales
Reporting Manager	: Rahul Raj (TNL201605108)
Role Location	: Chennai / Bangalore
Sales Circle Location	: Vellore
BDT Training Location	: Byju's - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

7. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your training period.



Name: Yogapriya E

Address: No. 4/11, 15th street Vinobajinagar,
Hasthinapuram ,
Chennai - 600064,
India

Dear Yogapriya E,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **Accounting Associate**.

Your joining date will be **Friday 30 April 2021**

On the first day of the employment, please report to:

Company Address: Accenture services Pvt. Ltd,
Divyasree Point, Rear Towers, No.7, Rajiv Gandhi Salsi (OMR), Sholinganallur,
India

Reporting Time : 9.30AM

You will be paid a gross annual salary of **Rs. 1,56,000/- (One Lakhs Fifty Six Thousand only)**

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Joules to Watts Business Solutions Pvt. Ltd
3rd floor, Vaswani Presidio
Bangalore - 560103

I look forward to welcoming you in our organization.

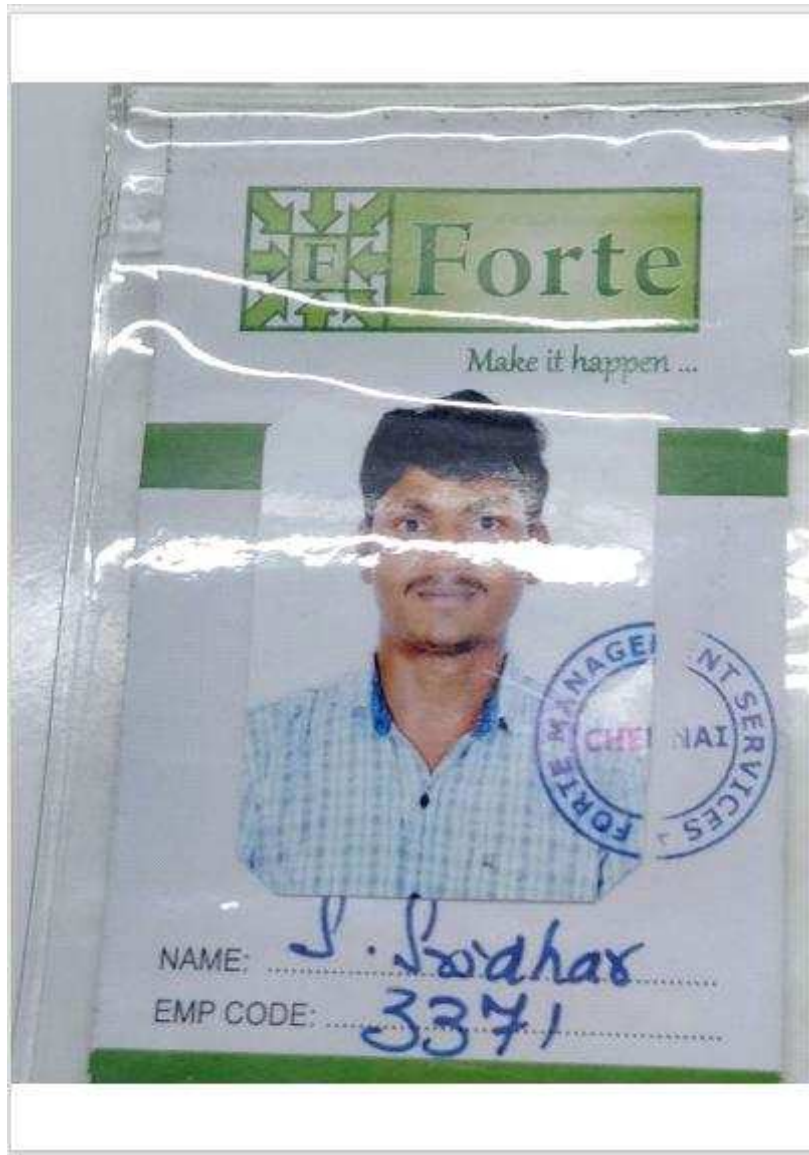
Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature







BALA CHANDRASEKHARAN
S. RADHKA
SUNITHRA GOMAZHIM

BC & ASSOCIATES

ADVOCATES & CONSULTANTS
SUITE No.8, 2nd FLOOR, 60 KASTURBA MANSAR, 3rd MAIN ROAD,
ALIPPA, CHENNAI - 600 026
E-mail: chennai@bcawonline.com & ip@bcawonline.com
www.bcawonline.com

☎ 01-44-2440 4085
2440 4086

To:

15-06-2020

Mr. Vignesh,
Son of Velmurugan,
19/19, Jayaram Street,
Thiruvanniyur,
Chennai - 600043.

Subject: Appointment Letter "Accountant"

Sr,

Your job offering is confirmed and not contract based. You can begin employment
from the 1st of July

Balakumar Chandrasekar

(Advocate)



Aug 21, 2019



Offer ID : 201744

Hemalatha R

No.32/31-69th Street, R.V Nagar
Jafferkanpet, Ashok Nagar
Chennai - 600083
TAMIL NADU INDIA

Dear Hemalatha R,

On behalf of Magna Infotech (A Qess Company), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Process Associate** in our organization. Your joining date will be **Aug 26, 2019**.

On the first day of the employment, please report to:
Sarath

ACCENTURE SOLUTIONS PVT LTD
Accenture Solutions Pvt Ltd, Chennai
Reporting Time : 11:00 AM

You will be paid a annual salary(CTC) of Rs. 1,56,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Magna Infotech (A Qess Company)
Attn: HR S.R. Infotech Complex, No.54-2, Thavarekere Main Road,
S. G. Palya, D.R. College Post, Kormangala, Bangalore

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,


Approved By: Lubna Hashreen
Delivery Manager
lubna.hashreen@magna.in

Created By: Balasubramanian V
Consultant - Recruitment
balasubramanian.v@magna.in

2020/3/21 17:30

**BE YOURSELF,
MAKE A DIFFERENCE.**



23-Sep-2020

C4367038

Karriama Selvaraj

No.5/5, Kamarajar High Road, Old Penungulathur, Chennai-600063 600063

Management Level - 13

Sublevel - 3

Job Profile - Transaction Processing New Associate

Job Family Group - Business Process Delivery

Business Deal - Non Contact Center

Dear Karriama,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**. Note as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version 7.3 June 2020:

1

Candidate's Signature: _____

Reference ID: f8a6a68-27c5-4f13-83a0-0a58039926_3



Apollo Pharmacies Limited

PAY SLIP FOR THE MONTH : December-2020

NAME	PADMINI	PAN	
EMPLOYEE CODE	APL31008	ESI NO	5131367768
DESIGNATION	Product Advisor	UAN NO	101627761001
BANK NAME		BANK ACCOUNT NO	
DEPARTMENT	OPERATIONS SAP FRONT END	LOCATION	16427 - ASHOK NAGAR 12TH AVENUE II
Earnings		Deductions	
	Amount	Arrears	Amount
Fixed Dearness Allowance	1385.00	0.00	
Basic	3305.00	0.00	
TenWashing Allowance	300.00	0.00	
House Rent Allowance	3600.00	0.00	
Conveyance Allowance	475.00	0.00	
Other Allowance	475.00	0.00	
Total Earnings		9800.00	
Special Amount			
Net Pay		9014.00	
Indian rupee and Nine Thousand Fourteen only			
Computer generated salary slip, signature not required			
		Total Deductions	786.00
		Days Payable	30.00

Axe BpoBusiness Process Outsourcing
for Logistics & Warehousing companies
worldwide**AXE BPO SERVICES PRIVATE LIMITED**
L-1 Type II, Dr.V.S.I Estate, Thiruvannmiyur, Chennai- Ph- +91-44-431 98798

Pay Slip for the Month : September 2019

Emp Code : A362
Name : S.Anbu
PF Number : TNMA S13966S80000010364
ESI Number : 5129749061
UAN Number : 101450161333
Number of Paid Days : 30
LOP Days : 0
Extra Days : 1
Bank Account Number : 919010056975457

Particulars	Amount	Deductions	Amount
Basic	3390	Provident Fund	866
House Rent Allowance	2543	Profession Tax	0
Conveyance	800	ESI	74
Medical Allowance	1250	TDS	0
Other Allowance	1283	Advance	
Other Allowance1	493		
Gross	9759	Total Deduction	940
		Net Pay	8819

This is a computer generated pay slip and does not require signature



Intern vnews27 15 Nov

to me ↵



Dear logusuji,
We have received your Resume and it is shortlisted.
Be at Vendhar Tv Office on 17th November 2020 by 3
pm for **INTERN INTERVIEW**
Bring your resume and college ID card.

Your Applicant ID : VTV27019

Person of contact : SURESHRAJAN
contact number : 8939137393

Venue :

Vendhar Tv,
No. 35, 3rd Main Rd, North Phase,
Kalaimagal Nagar,
Ekkatuthangal,
Chennai,
Tamil Nadu 600032

Regards,
Sureshrajn,
Digital Coordinator,
Vendhar Tv



On Fri, Nov 13, 2020 at 10:33 PM Logu Suji <logusuj333@gmail.com>
wrote:

REF.:SGT/HRD/11249/2017

5th Aug 2021

Offer Letter

Dear GOKULAKRISHNAN,S,

This is in reference to your application and the subsequent interview you had with us in connection with your employment in our Company. We are pleased to make you an offer of appointment as **Desktop Support Engineer**. Remuneration as offered and agreed is **Rs.12,000/- CTC** per month (inclusive of mobile expenses).

This offer is valid from the date of your joining, which will be **5th Aug 2021**.

On the date of your joining, you will report to **Mr. Sankar Ganesh R.** The Management reserves the right to utilize your services in any of our group companies located elsewhere in India or abroad.

Your offer letter will be terminated if found any compliance issue in the background verification. Post joining, you will provided process training and the same need to be successfully completed to get inducted in company

On accepting the offer, you agree that upon signing the appointment agreement with the company, should you resign within six month of joining, a notice of 60 days is applicable from both sides.

The relieving / resignation acceptance letter from your previous organization has to be submitted upon your joining the company. Any extension of the same will require formal approval from your reporting authority which in case should happen before disbursement of your first salary.

At the time of joining at the above mentioned location, you should complete the joining formalities and submit the following documents:

1. Photocopies of educational certificate.
2. 3 passport size photographs.
3. Personal data form duly filled in.
4. Proof of residence.

Plot no. 6, Park street, Usha Plaza, 2nd Floor, Near Jaipur Tower, MI Road, Jaipur -302001 Tel. : 0141-328427
<http://www.sysnetglobal.com>, e-mail : sysnet@sysnetglobal.com
(CIN No. U20007 DL 1999 PTC 498146) (As ISO 9001:2015,ISO 20000-2:2011 and ISO 27001:2013 certified company)

~ 1 of 3~



EMP CODE : K2980
DATE OF JOINING : 05-01-2021
BLOOD GROUP : AB+ve

Issuing Authority



SIVABALAN V

Employee No. : 5081012

Blood Group : O+

Emergency Contact No : 8124551133

Jadavji Ar

Issuing Authority





iMARQUE SOLUTIONS (P) LTD
OFFER LETTER

Apr 29, 2021,
Ref: 69147

Mr/Ms/Mrs. **Surya R**
S/O, D. Raja, No. 168, 6Th Block Kamaraj Colony Housing
Board, Kannammampet, T. Nagar.,
Chennai,

Dear Mr/Ms/Mrs. **Surya R**,

This has reference to your application and interview you had with us. We are pleased to offer you the position of **DOCUMENT SPECIALIST** starting from **Apr 29, 2021** in our Company on the following terms and conditions:

Our Mission... Your Growth

CAMS



Surya

504921

A -ve



LIVEC STAFFING SERVICES PRIVATE LIMITED

We place people first

3&D, Nu-Tech Arcade, 1st Avenue, Ashok Nagar, Chennai - 600 083.
Telefax: 044 - 4391 1622 / 2489 6910 E-Mail: client@livecjobs.com www.liveconnections.in

Date: 15.04.2021

Mr. IMMANUEL
No 54, Gajel apartments, Geyams road,
Thousand lights, Chennai - 600006.

Dear Immanuel

Welcome to the Live Connections family.

We are pleased to make you an offer of **HR Co-ordinator** with us. You would be paid a salary of **Rs.15,000/- CTC per Month (Rupees Fifteen Thousand Only)**. Please refer the annexure for the breakup. You would be eligible for individual and group incentives as per company policy, which are linked directly to your performance.

You will be on the payrolls of Live Connections and be deployed with one of our clients. You will be functionally and operationally, Reporting to our client until notice of service severance from the clients."

You will serve Live Connections for a minimum period of 1 year, excluding probation or training period of 6 months from the date of joining. On completion of your training or probation period you would become a confirmed employee, subject to your performance. You will not be given any relieving letter if you don't complete one year and six months.

Your services are liable to be transferred to any location of Live Connections or its group companies at the sole discretion of the management.

There would be a 1-month notice period from the resignation notice date. You also undertake to recruit and train an apt replacement to take over your portfolio before leaving our services. Your employment may be terminated with immediate effect, if your actions are found to be detrimental to the Company or to the laws of this land.

You are requested to join duty on **16th April 2021**. This offer will not be valid if the joining date exceeds the mentioned date.

The role, in which you join us, is a very important one which will entail dealing with important and sensitive information, records, data and such other matters of the company. You will, therefore, be required to read and sign a "Non-Disclosure Agreement" of our company at the time of your joining.

We look forward to you joining our team. We are sure that you will have a bright career with our company. You are requested to submit following documents, before you join us.

- Photocopies of your educational certificates / offer /relieving letter / salary slip, etc.
- Valid ID / Address proof, Passport size photographs - 4
- Two employment references.

For LIVEC STAFFING SERVICES PVT. LTD


RAGHAVENDRA SK
DIRECTOR



READ & ACCEPTED

SIGNATURE
IMMANUEL

DELHIVERY

Ref No: -
Date : 15-09-2021

VIGNESH T
Mudaliyar street Ambathur DT, Chennai - 600042

Dear VIGNESH T,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with Delhivery Private Limited ("the Company") in the position of **Associate - Field HR** at the Company's office located at **Chennai_Zonal_Custom (Tamil Nadu), Chennai, Tamil Nadu, India, (Corporate)**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **16-09-2021**.

Your employment with the Company shall be subject to successful pre-and/or post-employment background checks, the accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

PLACE OF POSTING

Your initial place of posting shall be at the Company's office located at **Chennai**. However, your services are transferable and you may be **assigned / transferred** in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service. Notwithstanding the above, you may **however** be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person / company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the Relocation Policy of the Company. Parts of the Company operate on a 24x7 basis and are open for 365 days in a year.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the **Associate-Field HR** and such other duties as

■

Vignesh T



July 10, 2021

To,
Mr. Sushanth V,
Chennai

Dear Mr. Sushanth,

Sub: Offer of employment

This has reference to your application and your subsequent interview with us. We are happy to offer you the position of **Executive - Customer Support** in our company with effect from the July 12, 2021.

You will be paid a consolidated amount of Rs. 15,000 (Rupees Fifteen thousand) only per month, before deduction of Income tax.

Please note that your engagement does not carry any liability on our part towards payment such as HRA, LTA, Medical Reimbursement, Bonus, PF etc while you work as a consultant. The other terms and conditions of your engagement are provided in the annexure to this letter.

Either party may terminate the employment by serving a written notice for thirty days or paying money equivalent to thirty days salary in lieu thereof.

Our company values its Human Resources as its most important strength. Hence, tremendous emphasis is placed on providing a conducive work environment which supports professional development and growth.

We are confident that you would find the experience of working in our Company rewarding in every aspect.

Thanking you,

Yours faithfully,
For SRM Technologies Pvt Ltd

Vinodhini Sivaraman
Senior Manager - Talent Acquisition



Annexure to letter dated July 10, 2021

1. Your appointment will be subject to your medical fitness at the time of joining and at any time thereafter during the tenure of your employment with the company. The company reserves the right at all times, to direct you to undergo a medical check-up to ascertain your continued fitness for the job.
2. You will be governed by the service rules of the company as applicable from time to time.
3. You will be required to work for a minimum of eight hours a day but the company reserves the right, due to exigencies of work, to increase the working hours as and when required.
4. In view of the nature of the company's business, you may be assigned to different locations both within India and abroad at the client's work place. When you are assigned for an abroad (onsite) assignment, your salary structure may be revised based on the country of travel. Please note that on an abroad (onsite) assignment you are required to complete the assignment before returning to India (HO). If you are not able to complete the full term of the assignment due to any personal reasons and wish to return you will have to get prior approval from the management. In spite of approval, replacement cost, and/or any business losses or any other direct/ indirect expenses shall be recovered from you as decided by the management.
5. Before proceeding on an overseas assignment, you will be required to give the company a written undertaking to render dedicated service to the client; to complete the work/project assigned to you and timely return to resume work in India. You will carry out assignments/projects entrusted to you from time to time with due diligence, devotion and also maintain the company's image as providers of quality software and services. You will also serve the company for a period of minimum two years after completion of any such overseas assignment.
6. You will devote the whole of your time, attention and ability to the business of the company and will observe all rules and regulations as applicable to you from time to time. You should not accept any employment, part-time or otherwise, or be interested directly or indirectly in any activity likely to affect or compete with those in which company is interested.
7. This position holds continuous responsibility and does not entail payment for overtime worked.
8. You may be selected and sponsored by the company for training programs with the company's associates or other institutions abroad. You will, diligently and beneficially, take part in such training and assignments. The cost of such overseas training which includes travel fare and related expenses will be borne by the company, subject to agreement with the company that you will continue to serve the company after such training for a minimum period as may be stipulated.
9. All programs, system designs, manuals, literature etc. developed by you during your service at the company will, at all times, be deemed to be the sole property of the company.



RR Donnelley India Outsource Pvt. Ltd.

Reg Off: 43 A 1st Main Road, R A Puram,

Chennai - 600 028, India

Telephone: + 91 44 42241000

Corporate Identity No. : U30006TN1995PTC053395



CONDITIONS FOR EMPLOYMENT

December 10, 2020

CAF ID : CAD008008

Ref Code : 14653_FIN

Dear Dinesh,

This is to inform you that this appointment letter is only valid on the completion of your Graduation. In case, if you do not complete your degree and produce the relevant certificates by **April 30, 2021** this appointment letter would stand nullified.

Yours truly,

Sathyanarayan K S
Assistant Vice President - Human Resources

ACCEPTANCE OF EMPLOYEE

I, Dinesh Kumar M, have read and understood the terms and conditions of this letter and the same are acceptable to me and I hereby agree to be legally bound hereby and thereby.

Place:

Signed by the Employee:

Date:

Ref: 833299 /1897655 /FTC

Date: 23-Aug-21

Mr Karthik Ram U
No.8/157 Vivekanandhar street,
Marimedu, Thandaram(Chennai, Tamil Nadu) - 600122
Phone No: 9841910232

Subject - Offer of Appointment

Dear Karthik,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment a Fixed Term Contract with our Organization at **Chennai** for a period with effect from **23-Aug-21** to **30-Nov-21** on the terms and conditions as specified in this Letter.
2. Your "Annual Total Cash Compensation" will be **Rs. 144200**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. The term of your employment shall commence with effect from your date of joining which shall be on **23-Aug-21**, and is effective till **30-Nov-21**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Mukesh Paswan** at **10:30 AM** to complete the joining formalities at **Tech Mahindra Limited, 58C Tech Park, 80/81, MTH Road Industrial Estate Road, Ambattur, Chennai-600058**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the "acceptance copy" to **Mukesh Paswan** latest by **23-Aug-21**.
9. For any clarification / further information on-



HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

July 26, 2021

Ref:HDBFS/21-22/HRIC45627/App/138748

Mr.Subash Chandhrabose Ezhumalai,
15B, Erikkarai Street,
Pachaiappan Colony,
Zamin Pallavaram,Kancheepuram,
Chennai-600043

Dear Mr.Subash Chandhrabose Ezhumalai,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - RISK ANALYST - RIC on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Chennai. You are initially assigned to services at our client premises, BANK HOUSE, THIRUVANMIYUR. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 5

Ref No: 17641472
07-Sep-2021



Vijithra Devi P

Dear Vijithra Devi,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 157,505**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **13-Sep-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant").

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Ref No. KJPL/ 20552/4

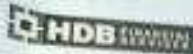
Place: CHENNAI (IND)

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been provisionally selected for appointment as Field Staff (MC) in our organisation on the following terms and conditions:

- Kalyan Jewellers India Ltd., Corporate Office: 1C/33/204/1

KERALA | TAMIL NADU | ANDHRA PRADESH | KARNATAKA | ANDHRA PRADESH | TELANGANA | ODISHA | NUMBAI | PUNE
BANGALORE | GUJARAT | RAJASTHAN | DELHI | MUMBAI | CHENNAI | COIMBATORE | KOLKATA | CHENNAI | UAE | KUNNING | QINGDAO

CIN : 02891181003PL004441



HDB Financial Services Limited
2nd Floor, Wilson House,
The Rajabai Road,
Near Park Road Subway,
Andheri East, Mumbai - 400055
Tel : 022 - 7845 5000
Email : info.hdbfinancial@hdbfs.com
Web : www.hdbfs.com
CIN : U05209GJ2005PLC051028

December 22, 2020

Ref:HDBFS/20-21/HRO/17625/App/V00004

Mr. Yuvrajani,
FL No. 48/15, B Block,
Muthusamyarao Kovil St.,
Kothurpuram,
Near Varadkshi Vasthyager Kovil,
Chennai-600085

Dear Mr. Yuvrajani,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as **EXECUTIVE - TELE SALES** on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be kept in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 5



RR Donnelley India Outsource Pvt. Ltd.

Reg. Of: A3 A 1st Main Road, 8th Floor,

Chennai - 600 028, India

Telephone: +91 44 42241000

Corporate Identity No.: (U30006TN1985PTC053386)



December 08, 2020

CAF ID: CAD008643

Ref Code: 14046_DOC1418

Gowtham Jayakumar
2543, 2nd Main Road, Vijayalakshmi Nagar
Kudaspalem, Chennai
Tamil Nadu: 600058

Dear Gowtham,

Congratulations and welcome to RR Donnelley India Outsource Pvt. Ltd!

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Quality Controller at Job Level L1**.

RR Donnelley is a multi-billion dollar global provider of integrated communications. Founded more than 150 years ago, we work with more than 60,000 customers across four continents and are constantly expanding and growing across the various geographies we operate in. To fuel our business growth, we are relentlessly looking for and nurturing our most prized resource – our people! In the days to come, you will discover that we are passionate about attracting, developing and retaining our talent.

This offer comes to you as a culmination of a rigorous selection process and we are certain that you will find our work environment conducive to your personal and professional growth.

We request you to join us full time on **December 14, 2020** in our Chennai office.

Details of your Total Pay and Benefits are listed in Annexure A.

The general terms and conditions of employment are outlined in the subsequent pages in Annexure B. Please endorse your acceptance of this offer by signing the duplicate copy of this letter and returning it to us.

Once again, welcome to the RR Donnelley family!
We wish you the very best as you begin your career with us.

Sincerely,

Sathya KR
Assistant Vice President - Human Resources



27th Jan 2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Jaya Surya B is working in our organization Finecons Private Limited., CHENNAI as a "Purchase - Executive". He has joined on 1st Aug 20 " .

His address as per our records is as below:

S/O Bana Gopan M
No 1/50 , Periya Kovilambakkam
Chennai -600117.

This letter is issued for Educational Purpose.

Thanking you,

Yours Faithfully
For FINECONS PRIVATE LIMITED.



Finecons Private Limited
Circ. Office : No.5 Mahalinga Surya Road, Alwarpet, Chennai - 600 016
Phone No. 66 350 144 3501, Mobile No. 9841504
E-mail: info@finecons.com, Web: www.finecons.com



Me-Hin Tech-Edge Solutions

Mangal Ind Estate
40-A G.D Ambekar Road
Wadala Mumbai - 400031
Contact No: +91 22 62773417/ 19
res@mehin.in
www.mehin.in
Mumbai - Bengaluru - New Delhi

Date: 2020-12-05

Emp Code: MTSYE507119

To,
Mr. / Mrs. V Kishore,
CHENNAI

Subject : Appointment Letter

Dear V Kishore,

We welcome you to join **Team MTS**, and foster your passion for excellence. **Team MTS**, is dedicated to providing opportunities, career advancement and development. We are sure you will find your career with us a challenging, rewarding experience full of opportunities.

We are pleased to make an offer of employment and appoint you as **'Sales Executive'** with **'Me-Hin Tech-Edge Solutions'** on deputed YES Bank Retail Banking Product the following terms and conditions:

TERMS & CONDITIONS:

1. Salary and benefits

Your Salary and benefits are as detailed in the Annexure enclosed herewith.

2. Place of Work

Your initial employment location will be CHENNAI. However, your services are transferable and you may be assigned to any location in India, where the Company or any of its associate or sister concern or its subsidiary or clients, conduct business, at the sole discretion of the "Me-Hin Tech-Edge Solution" management. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.

3. Probation and Notice Period

You will be on probation for a period of six months from the date of your joining which may be extended by "Me-Hin Tech-Edge Solution" at its discretion. On satisfactory completion of the probationary period, you will be considered for confirmation, subject to your performance meeting the requisite standards. During the probation period, the "Me-Hin Tech-Edge Solution" may terminate this contract by giving 30 days' notice in writing or pay fifteen days of Basic in lieu of notice. If your services are found satisfactory during the probation period, you will be confirmed in the present position. You will be required to give 30days' notice or salary thereof in case you decide to leave the "Me-Hin Tech-Edge Solution", however this will be subject to the "MTS" final discretion. In the event of you having any incomplete assignment then Me-Hin Tech-Edge Solution will have the discretion to relieve you only at the end of thirty days' notice period. Similarly, Me-Hin Tech-Edge Solution can terminate your services by giving Thirty Days' notice

Date: 03.06.2020

Mr. Abhishek Kannan
No.245, Melaverthi Thayna,
Jones Road
Mount Road
Chennai-600048

Dear Abhishek Kannan,

Appointment as Trainee Accountant

We refer to your recent interview for the above position and are pleased to advise that we are offering you the position with our Company effective from 03.06.2020 under the following terms and conditions:

1. SALARY

Your salary will commence at Rs. 14,500 per month.

2. PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 3 months. An official confirmation of your appointment will be notified to you in writing.

3. WORKING HOURS

Your working hours will be as follows: Mon-Fri : 9:00 to 5:00
Lunch Break : One Hour

At times, you may be required to work irregular hours, including Saturday and Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

4. LEAVE OF ABSENCE

Leave of absence whether medical or annual will be given in accordance with the Company's Employee Handbook. Application on prescribed form for leave must be made one week in advance.



Date: 10.06.2020

Mr. Jeevanantham L
No.10, 1st Street,
Muthu Arman Koli Road
Guindy
Chennai-600022

Dear Jeevanantham L,

On behalf of Equitas Small Finance Bank, we would like to thank you for accepting the offer of employment in our organization as per below:-

Designation	: Training Executive Sales
Department	: Sales
Place of Posting	: Chennai
Date of Join	: 10.06.2020
Compensation Details per Month	
Basic	: Rs. 12000
HRA	: Rs. 3000
Other Allowance	: Rs. 500
TOTAL	: Rs.15500

Please find attached Annexure B which will give you the details of General Terms and conditions.

MUTHUKUMARAN
AUTHORISED SIGNATORY

I, **Jeevanantham L** S/O: Lakshmanan R, have read and understood the terms and conditions of employment setout herein above and, I hereby agree to abide by them.

Appointment Letter-Permanent

REF NO: Bharati AXA/DEPT/Admin/2584

15th June, 2020

Mr. S. R Arjun
No.1358, 8th Street,
97 Lane,TNHB Colony,
Thorapakkam,
Chennai-600115.

Subject: Letter of Appointment

Dear Mr. S. R Arjun

This has reference to your application and subsequent interviews you have had with **Bharati AXA life insurance**. We are pleased to appoint you as **Tele Caller** in function based at **Chennai**. Your employment will be governed by the following terms and conditions:

1. Monthly Gross Salary

You will be paid a monthly gross salary of **Rs. 13800/- Plus Conveyance** per month.

2. Working Hours

Your working hours will be 10 am to 6:30 pm as per the current company policy. The company observes a 5-day work week.

3. Date of Appointment

Your date of appointment as per company records is 15.06.2020.

4. Salary Increase

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

5. Probation Period

You will be on probation for a period of **six months** from the date of your appointment. On satisfactory completion of the probation period, you will be confirmed in service.

If not confirmed after six months, this order will continue to be in operation, and the probation period will stand extended automatically till further notice.

6. Leave

You will be governed by the current Leave Policy of the company for permanent employees.

7. Travel



Offer Letter

Name: **Aswin Pradeep**
Date: **Wednesday, December 9, 2020**

Dear Mr. **Aswin Pradeep**,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, December 15, 2020**. Your work location would be **Salem / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 12 of this Agreement.

3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be informed by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager

Department	: Business Development (51000000)
Designation	: Business Development Trainee - Sales
Reporting Manager	: Rahul Raj (TNL2016051038)
Role Location	: Salem / Bangalore
BDT Training Location	: Byju - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

7. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your training period.

Date: 05.06.2020

Ref: JD/OL/CHE/CID/OL258/2020

Mr.T Balaji,

H.No. 30,4th Street,
MIOT Hospital Road,
Porur,
Chennai-86

Dear Mr T Balaji,

Further to your interview with us, we are pleased to confirm our offer to you as follows:

1. You will join us as "Client Executive " at Chennai.
2. Your emoluments would be as discussed during your interview with us.
3. Your date of joining will be on or before **15.06.2020**

Please confirm your acceptance and the date of joining by signing and returning a copy of this letter.



**RADHAMOHAN
AUTHORISED SIGNATORY**

I confirm that I accept the offer of employment with all the terms and conditions and will join on

I further confirm and undertake to reimburse the company all expenses incurred by it, in case I don't join duty as stated above.



Signature:



STRICTLY PERSONAL

Date : December 15, 2020
Name : Mr. Entiaz Ahmed Z
Location : Chennai

Sub: Letter of Intent

Dear Entiaz Ahmed Z,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **December 23, 2020 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

Date: 03.06.2020

Mr. Gunbaran
H.No.20/35, Ambedkar Nagar,
GST Road,
Pallavaram,
Chennai-600015.

Dear Gunbaran,

Appointment as Trainee Accountant

We refer to your recent interview for the above position and are pleased to advise that we are offering you the position with our Company effective from 03.06.2020 under the following terms and conditions.

1. SALARY

Your salary will commence at Rs. 14,500 per month.

2. PROBATIONARY PERIOD

Your appointment will be subject to a probationary period of 3 months. An official confirmation of your appointment will be notified to you in writing.

3. WORKING HOURS

Your working hours will be as follows. Mon-Fri : 9.00 to 6.00

Lunch Break : One Hour

At times, you may be required to work irregular hours, including Saturday and Sunday. Appropriate time off will be considered for work performed outside normal operational hours.

4. LEAVE OF ABSENCE

Leave of absence whether medical or annual will be given in accordance with the Company's Employee Handbook. Application on prescribed form for leave must be made one week in advance.



G. Dhanammal Street, Spurlink Road,
Cherpet, Chennai 600 031 Tamil Nadu
044-40247777 | www.IndiaFilings.com

12th March 2019

Mr. Rahul R
No: 11, Pallavas Street,
R.A Puram,
Chennai - 600028

Dear Rahul R,

"Welcome to the India Filings Family"

Reference to your application and the subsequent discussions you had with us, we are happy to inform you that we are offering you the position of "Business Advisor" at India Filings Private Limited on the following terms:

1. Placement: You will be posted at Chennai.
2. Reporting: You will be reporting to Ms. SHAMIRA SYED - HR General Manager.

You are requested to submit the following certificates (photocopy) on acceptance of this offer. These certificates have to be produced on the day of your joining.

- > Certificates of Educational Qualification (10th to the highest degree of the qualification)
- > PAN & Aadhar card, Passport or any other Residential Address Proof
- > 2 Reference Letters
- > 2 Passport Size Photographs (With blue background)

Kindly acknowledge this letter as a token of acceptance of this offer.


SHAMIRA SYED
HR General Manager
7530027149



HCL TECHNOLOGIES LTD.
Division: Business Services
B-34/1, Sector 59, Noida 201 301, UP, India
Tel +91 120 4364200; Fax +91 120 2589688
Registered Office: B06 Siddharth, 96, Nehru Place, New Delhi- 110028, India
CIN-L74140DL1991PLC046389
www.hclbpo.com
anais.hcl.com

Date: December 30, 2020

Private and Confidential

D PRASANNA KUMAR

L-9 Raj Bhavan colony checkpoint Velachery Chennai
L-9 Raj Bhavan colony checkpoint Velachery Chennai,
Chennai,
Tamil Nadu,
India - 600042

Dear D PRASANNA,

With reference to your application and subsequent interview, we are pleased to make you an offer – cum - appointment with **HCL Technologies Ltd., - BUSINESS SERVICES ("BSERV" or "HCL" or "Company")** as **PROCESS ASSOCIATE**. You are required to report on January 4, 2021 at 09:00 a.m., at the address: **HCL Technologies Ltd., - BUSINESS SERVICES, Chennai-5E2, SDB2 Sholinganallur 602/3.**

- Your annual compensation would be **Rs. 175000 Per annum**. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in **Annexure B**.
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.
- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of **Background Verification/Reference Check/any other test specified by the client** and genuineness of documents or information provided by you to the Company. You are

Signature of the employee:



Ref: TCSL/DT20195885693/1353997/Chennai

Date: 25 July 2020

MR. BASKAR K

No:1/443a Jeeva Street,
Lakshmi Nagar(East), Mudichur, Chennai,
Tamil Nadu-600048.
Tel# 917845023266

Sub: Joining Letter

Dear Mr. Baskar K,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **17th August 2020** and your training location is **Chennai** . We are pleased to inform you that your work location is **CHENNAI** and your stream is **CBO** . This has been provided considering your preference and business requirements.



25-Jul-2021

Dear Hari Sankaran,
BCA, Computer Application
GURUNANAK COLLEGE

Candidate ID – 17375876

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097



**OFFER LETTER**

January 04, 2021

Mr. Vadivel M.,

No. 1, F1, 1st floor, Mudhalavan Flats,

6th Street, Brindavan Nagar Extension,

Adambakkam, Chennai - 600088

Dear Vadivel,

This has reference to your application and the subsequent interview you had with us. We are pleased to make you an offer of appointment in our organisation as "**Trainee - Graphics**". The remuneration as discussed and agreed mutually is attached as per Annexure A of this letter.

A detailed appointment order containing your terms and conditions of service will be issued to you at the time of your joining the Company's service. A list of documents to be submitted on your joining is provided with this letter in Annexure B. Please ensure that you submit these documents on or before your joining date.

We request you to confirm your acceptance either by email, or by returning to us the signed copy of this letter, and inform us of your expected date of joining our organisation.

Yours sincerely,

Shubha Kasiviswesan

TNQ Technologies Private Limited (Formerly known as TNQ Software Private Limited)

4/600, Phase II, Dr. Vikram Sarabhai Intronc (VSI) Estate, Kottivakkam, Thiruvanniyur, Chennai 600 041, INDIA

P +91 44 4596 4800 F +91 44 45964899 E info@tnq.co.in W www.tnq.co.in

CIN: U72900TN2010PTC077050







Scientific Publishing Services (P) Ltd.
An SPI Global Company

January 07, 2021

Mr. Venkat G.
No 118, Amman Kovil Street, Meimanambedu
Vellavedu,
Chennai-600124.

Dear Venkat,

With reference to your application and subsequent test/interview you had with us, we have pleasure in appointing you as "Graduate Trainee" in our Company, with effect from January 07, 2021.

You will receive a monthly stipend of Rs.10,000/-. Comprising of Basic - Rs.9,500/-. House Rent Allowance - Rs.500/-, per month during the training period of three months.

Besides this you will be eligible for PF, ESI, Gratuity, Performance Bonus & other statutory benefits as and when applicable to you.

On successful completion of training, you will be absorbed into the rolls of the company based on your performance. You will be on probation for a period of six months from the date of completion of training.

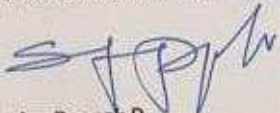
The Management may transfer you to any of the units / location from time to time as per the business requirements. Our line of business, namely, the production of journals for exports is strictly time bound with resultant penalties in case of delays. It is therefore essential for you to give us a minimum prior notice of one month, which is to be physically served by you before leaving our services. For non-disclosure of the secrecy of the company, you are not entitled for taking any sort of employment with any other similar business or firm, for three months from the date of leaving our company.

All disputes, differences and claims including claims arising out of the employee failing to serve the company during the notice period shall be referred to the arbitration of a sole arbitrator to be appointed by the company. The arbitration proceedings shall be conducted at Chennai in accordance with provisions of the Arbitration and Conciliation Act, 1996. The courts at Chennai shall have exclusive jurisdiction to aid the arbitral process.

The rules and regulations of the company are available online, which you have to abide. Please sign and return one copy of this letter in confirmation of your acceptance.

Yours sincerely,

For Scientific Publishing Services (P) Ltd.,


Sanjay Deepak D.
Senior Manager - Human Resources

29-May-2020

Dear Anu, Good morning,
BIA, Cognizant Application
Bareilly College



Candidate ID - 1451425

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break-up is presented in **Annexure A**.

On successful completion of the probation period, during the required training programme and subject to you being part of a delivery project, your annual total remuneration (ATR) would stand revised to **Rs.294,100/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your compensation will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in effect and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a secure environment for clients and internally too, you are required to be registered with the National Skills Registry (NSR) and provide the PFPA while joining the organization. Please refer Annexure B for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 80% aggregate (all subjects) score into consideration with no standing against in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://cognizant.com/careers>.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

[Signature]
Suresh Kulkarni
Global Head Talent Acquisition

I have read this offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Regd. Office: 115/525, Old Mahatma Park Road, Okhla, New Delhi - 110027

Annexure A

Name:	Annu Sankaran	Designation:	Programmer Trainee
Sl. No.	Description	Monthly	Yearly
1	Basic	1500	18,000
2	HRA*	2400	28,800
3	Company's contribution of PF**	1442.392867	17,309
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5260	63,120
6	Company's Contribution of ES (or) 3.25% of Monthly Gross minus statutory deductions	660	7,920
Annual Gross Compensation			216,749
Incentive Indication (per annum)**			12,000
Annual Total Compensation			228,749
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Gratuity			3,752
Annual Total Remuneration			252,001

As an employee you are also entitled to the following additional benefits:

- Health/Medical Insurance Coverage of Rs. 250,000/- per annum
- Accident/Group Personal Accident Insurance Coverage
- Group Term Life Insurance Coverage
- Employee's Compensation Insurance benefit as per the Employee's Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women employees joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

* **President Fund Wages:** For the purpose of computing PF wages to President Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Project". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the actual PF wages or PF wages as per this letter, whichever is lower. * **Eligibility to ES:** shall be decided by deducting the Advance Statutory Bonus, Employee PF & ES contribution from the monthly Gross Compensation (AGC/2) as per Annexure A of this letter. Contribution to ES Wages: Monthly ES contribution will be computed on total remuneration paid to an Associate in a particular month which includes any security fee/other special payments during the month. ES shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes over for one month in the said contribution period.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to explore components of your salary in a manner that suits you the best. This plan will enable you to:

- Choose from a bouquet of allowances as benefits.
- Redesign your salary structure within prescribed guidelines.
- Optimize your earnings.

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is presented to the director spot with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/contract.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory variation of President Fund/ES Contribution or any other similar statutory benefits will result in a change in the flat rate term salary and the Annual Gross Compensation will remain the same.

Regd. Office: 115/525, Old Mahatma Park Road, Okhla, New Delhi - 110027



HRD/21/1000891871/20-21

January 28, 2021

Mr. Jai Gowtham Vela V
No:1/767, Ettiyaman Kovil St,
Amman Nagar, Kattuppakkam
Chennai-600056
India

Ph: +91-9344598961

Dear Jai Gowtham,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature  Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 16:02:16 IST
Reason: I am the signer

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



HRD/1000891871/20-21

January 28, 2021

Mr. Jai Gowtham Vela V
No:1/767, Ettiyaman Kovil St,
Amman Nagar, Kattuppakkam
Chennai-600056
India

Ph: +91-9344598961

Dear Jai Gowtham,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **08-Mar-2021**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.*

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

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Page 1 of 7

November 20, 2020

Keerthivasan E,
No. 18/25, Vallalar Street,
Niamangal Nagar,
Adambakkam,
Chennai - 600028.

Mobile: 7548890095.

Dear Keerthivasan,

Pursuant to the discussions, which we had with you, we are pleased to invite you to join our Company, as "Trainee" & start duty not later than **November 23, 2020** subject to the terms and conditions mentioned in this letter.

1. You need to keep us updated in case of any changes in your local Chennai residential address or any other personal particulars, including contact phone / cell numbers, email id, etc. You need to complete submission of all documents applicable to you as per offer letter issued to you, at very earliest, within two weeks of this letter date, if any of the documents are still pending to be submitted by you. If you have worked anywhere prior to joining our organization, you need to submit relieving letter from your previous organizations within eight weeks of joining our organization. If you do not submit same, we have the discretion to review again your appointment. Your appointment would be on a probationary basis for the first six months and subject to confirmation thereafter. Your ability to grasp and deliver work of good quality independently, as appraised by us will be the basis for your subsequent confirmation. However, your confirmation will be Company's sole prerogative. We also have discretion to extend your probation period to twelve months, if so needed. If you complete twelve months of employment with us, your appointment is deemed to be confirmed, without need for separate confirmation letter to be issued.
2. During the probationary period your appointment is liable to termination with a notice period of three months, by either party, without the need to specify any reason or basis for the same. However, if your termination is on account of misconduct or gross negligence or if you are unable to deliver work of good quality independently, as per our absolute discretion, then your services are liable for termination, with immediate effect, without any notice from our side. On confirmation of your services, either explicitly or deemed to be confirmed as per above, both parties will be subject to three months' notice in case this appointment is to be terminated. In case of termination other than for misconduct or gross negligence, you will also need to complete full notice period, leave if any taken during notice period should not be more than two days and do proper handover and transition of your activities, as communicated to you, which is of the essence of your appointment and which is also in your own personal career interest. If you stop working with us, without giving adequate notice and without satisfactorily completing the notice period with proper handover of your activities, then shortfall in your notice period is liable to be adjusted against other dues payable to you. During notice period, not more than two days leave is permitted. You will also not be eligible to get any kind of experience or relieving letter from us, in case of non compliance with above, and this will also be mentioned to all your past and future employers.
3. Your duties, responsibilities and work locations would be intimated to you from time to time, which you agree to abide diligently.
4. Your services are also liable to be transferred to any other location in India or outside India or on deputation or other basis to any of our associate firms or companies, at our absolute discretion. In the event you are transferred or deputed to any other company/ organization you agree to abide by the terms and conditions of the respective company including but not limited to strictly adhering to the confidentiality and non-disclosure obligations.
5. In consideration of you abiding by the terms and conditions of this appointment, rendering timely and diligent services and particularly in consideration of point 18 below the Company will pay the emoluments as follows :



CATALYST CORPORATE SERVICES PVT. LTD.
Corporate Identity Number : U74120MH1992PTC069121

Registered Office:
302, A Wing, Everest Chambers, Marol,
Anand Kulkarni Road, Andheri (East), Mumbai - 400 059
Tel : +91 (21) 4055 (700/2925 5788 / 3279 / 1292 / 4765
Fax : +91 (21) 4055 4738
Email : info@ccs.in • Website : www.ccs.in

Catalyst Corporate Services Pvt. Ltd.

Particulars	Monthly Amt (Rs.)	Yearly Amt (Rs.)	Remarks
Monthly components:			
Basic	5,600	67,200	Basic Salary
Special Allowance	4,400	52,800	To meet increase in cost of living
HRA	2,006	24,072	House Rent allowance
Night shift food allowance	1,000	12,000	Payable @ Rs.50/- per night shift for working beyond midnight as per timing made applicable to you as per our discretion, assuming 20 nights worked, if actual nights are less or more, then this will vary accordingly.
Total monthly Gross ...[A]	13,006	1,56,072	
Employer's PF contribution...[i]	1,200	14,400	PF to be paid by company
Employer's ESIC contribution...[ii]	423	5,076	ESIC to be paid by company
Total of [i] & [ii] [B]	1,623	19,476	
Total monthly Accrual [A + B]... [C]	14,629	1,75,548	
Annual Components:			
Statutory Bonus	835	10,020	Payable before Diwali every year, pro rata for dues upto September of each year.
Total Annual Component ...[D]	835	10,020	
CTC [C + D] excluding additional components mentioned in Note below	15,464	1,85,568	

In addition to the above, you will be entitled to gratuity on retirement / resignation after five continuous years of service, as per applicable rules regarding same. You will also be covered by group personal accident and hospitalization insurance, as per the norms & practices of our Company. You shall be liable to contribute notified sum, presently Rs.10/- towards Tamil Nadu Labour welfare Board from your salary for December of every year. In addition, we as employer are liable to contribute notified sum, presently Rs.20/- for same period if there are any additional statutory duties, taxes, contributions or charges recoverable from you, in addition to above, then same will be applicable, as statutorily required. If you are working beyond midnight, you will be required to avail of cab facility for returning home, by company cab, as per policies and rules of the Company.

Computation of your monthly salary is expected as follows :

	(Rs.)
Monthly sal before employee contrib	13,006
Less: Professional Tax	208
Less: Provident Fund	1,200
Less: ESIC	98
Labour welfare contribution (applicable as needed, presently employee contribution Rs.10/- & employer contribution Rs.20/- once a year during Dec 2019)	
Total employee contribution	1,506
Monthly sal after employee contrib	11,500

6. ESIC gives you following benefits :

(1) **Medical Benefit** : Full medical care including medicines, free of cost, is provided to an Insured person and his dependent family members from the day he enters insurable employment, at notified ESIC hospitals & clinics. There is no ceiling on expenditure on the treatment of an Insured Person or his family member. You need to ensure you have taken Pehchaan id card for this purpose, we can guide you further in case you do not have same. You are



Crown Solutions India Private Limited (Crown)

Date: 14.12.2020

To
Name: Mr. Madhan Kumar.S
Address: Chennai

Dear Mr. Madhan Kumar.S

We have pleasure in appointing you in our company as **Help Desk Engineer (Client: Athena)** or in such other capacity the management shall determine time to time. Please note the employment terms contained in this letter are subject to company policy.

1) APPOINTMENT

Your date of appointment is effective from the date of joining which shall be as soon as possible not later than **14.12.2020**.

You will be liable to be transferred in such capacity as the company may from time to time determine from any other location, department, function, establishment or branch of the company or subsidiary, associate or affiliate company or Client Projects anywhere in India or abroad. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

2) COMPENSATION

You will be eligible to receive the following:

- Your total cost to the company would be **INR 2,64,000 (Rupees Two Lakhs and four thousand only)** per annum. Please find attached Annexure A for details. This salary will be processed on 10th work day of every month. However if 10th falls on a holiday, salary will be paid in the next working day.
- Your Salary will be processed from the actual project allocation date only.
- Your salary will be reviewed periodically as per company policy.
- Changes in your compensation are discretionary and will be subject to and on the basis of effective performance and results during the period and other relevant criteria.
- Your performance will be reviewed every 12 months.

3) DUTIES & JOB RESPONSIBILITIES:

- You shall diligently follow the instructions of the Senior, Officers and authorities under whom he/she may from time to time be placed during the assignment, perform all responsibilities and ensure required technical service deliverables & results as required for the assigned project. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation/image and business of our company whether directly or indirectly.
- You shall at all times obey the rules and regulations of CROWN or its business associates.
- It is mutually discussed & agreed that during your tenure in our Company, you would be assigned to work on our Client projects and during such deputation, in case you may have any concerns or redressals with us, You shall only address it to your concerned Human Resource (HR) Point of Contact (POC) in Crown, refer to Appendix -

INDIA - CHENNAI BANGALORE KOCHI HYDERABAD

EUROPE APAC AUSTRALIA SRI LANKA AFRICA

www.crowsolutions.com

S. Madhan Kumar



Crown Solutions India Private Limited (Crown)

A of this offer letter for details and You shall strictly not have any direct communication with any of our Client Personnel or Client's project supervision in the client place, any breach of this condition may be subject to Clause no 9-A-12 of this offer letter.

- You shall not engage in any work/assignment other than that arranged by CROWN, even while off duty, except with the prior written permission of CROWN.
- This employment is contract in nature. It is entirely dependent on the client project assignment duration. This employment offer would be valid until the expiry of the client contract for which you have been employed under this contract.

- We at Crown Solutions are committed to ensure the integrity in all aspects of its functioning. Please ensure that you comply with the policies of the organization as the firm and the integral part of the terms employment with crown consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced from time to time. As and when this happens the company will notify you and you will be required to comply with the same.

4) LEAVE

Leave, public holidays and working hours as applicable to your category of employees; assignments and location of position.

5) CONFLICT OF INTEREST

- During the term of this agreement, you agree to comply with our company's reasonable policies and standards, will devote your full time abilities to the performance of your duties and will not engage in any concurrent employment in the same field.
- You shall ensure that you shall not, directly or indirectly, engage any activity or have any interest in or perform any services for any person who is involved in activities, which are or shall be in conflict with the interest of our company.
- You shall ensure that you shall not directly or indirectly misuse or mishandle any of the facilities as and when provided by the company/client for the promotion of business such as mobile phone, laptop, computer accessories, corporate credit card, vehicle etc.
- Falsify or neglects to undertake the employment/deputation, at the mutually discussed and agreed dates, abandons or deserts or fails to report regularly at the specified office shall be deemed as "NO SHOW". In such an event, the offer stands cancelled, and you shall be liable to pay three month's salary as penalty to the company for the loss suffered by the company.

6) TIMESHEETS

You shall send a softcopy of the timesheets duly approved and signed by your concerned Manager on the last working day of every month to the concerned payroll processing team so as to enable us to process your salary on time.
Any delay in receiving the approved timesheets will result in the delay of the payment of your salary. Payment of your salary would be done as per the effort approved by the Client's Manager in the time sheet and on a pro-rata basis on the aforesaid monthly salary.

INDIA - CHENNAI BANGALORE KOCHI HYDERABAD

EUROPE APAC AUSTRALIA SRI LANKA AFRICA

www.crowsolutions.com

S. Madhan Kumar



HRD/27/1000891876/20-21

November 24, 2020

Mr. K. Santhosh Dhayal Raj
No.5/50 Indrani
Nagar,
Chennai-600056
India

Ph: +91-7358477882

Dear K Santhosh Dhayal Raj,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hesar Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
aika@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



HRD/1000891876/20-21

November 24, 2020

Mr. K Santhosh Dhayal Raj
No.5/50 Indrani
Nagar,
Chennai-600056
India

Ph: +91-7358477882

Dear K Santhosh Dhayal Raj,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **21-Dec-2020**.

Location

Your location of training is **MYSORE, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.*

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Company Confidential - This communication is confidential between you and Infosys Limited
Page 1 of 7

28-May-2020

Dear Sreenag Muralidharan,
BCA, Computer Applications
Guru Nanak College



Candidate ID – 14254547

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com/campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Strategic Partner:  dpdgroup



Vishal R K

Emp No. : ACN068

S. Chandra Babu
Authorised Signatory



1st December 2020

Yukesh Kumar Balamunagan
Gurunanak college of Arts and Science, Chennai
Email ID: yukeshyukzz@gmail.com
Phone: 8248109053

Dear Yukesh Kumar,

We are pleased to extend an invitation for you to join the Maveric Team!

Started in 2000, Maveric Systems helps global banking and fintech leaders drive business agility through effective integration of development, operations and quality engineering initiatives. Our strong banking domain competency combined with expertise across legacy and new age technology landscapes makes us a preferred partner for customers worldwide.

We offer Product Implementation, Integration and Quality Engineering services across Digital platforms, Banking solutions and Regulatory systems. Our insight led engagement approach helps our clients quickly adapt to dynamic technology and competitive landscapes with a sharp focus on quality.

Our discussions with you confirm our belief that you have the attitude and the competence that is of immense value to Maveric. We are pleased to formalize your relationship with Maveric by offering you the role of **Test Associate**.

Please take time to carefully understand the remaining contents of this letter relating to your employment:

- Designation:** **Test Associate**
- Training & Probation Period:** You will be on training during your probation for a period of 6 months from the date of joining. During the training, if you fail to meet the minimum required performance, you will be disqualified from the training. Your performance in the training during the probation will be continuously assessed and appropriate corrective action and decision taken. Therefore, you are expected to be at your best behaviour and performance always. On successful completion of training and probation period, your services will be deemed confirmed unless you receive prior intimation to the contrary.
- Base Location:** Your base location will be **Chennai**.
- Reporting:** You will be reporting to **Siddharth Chandrasekar, Senior Manager** at Maveric Systems on your date of joining and in the initial period prior to being assigned to a project.

Maveric Systems Limited (Head Office & Regd. Office):
Lords Tower, Block 1, 2nd Floor, Plot No. 1 & 2 NP, Jawaharlal Nehru Road,
Thiruvalluvar Industrial Estate, Dilipadichangal, Chennai - 600 032.
Phone: +91 44 4544 2500, +91 44 4511 1212, Fax: +91 44 2225 3001.
Email: info@maveric-systems.com, Website: www.maveric-systems.com

Maveric Systems Limited - SEZ UNIT 18 (Division of Maveric Systems Limited):
2nd Floor, 5th Block, DLF IT Park - 1 SEZ Unit 18, 1/12A, Shree Gardens, Mount
Poonamallee Road, Nandambakkam Post, Alankuppam, Chennai 600 089 India
Phone: +91 44 4875 1100, CIN No. U74140TN2000PLC041197



- Compensation:** Your Annual Compensation would be **INR 2,00,000/- (Rupees Two Lakhs Only) per annum** paid in arrears by the 1st of each month. Proposed Salary Structure is given in Annexure - 1 Compensation will be reviewed on a yearly basis and your next review will be taken up in **October 2021** and your compensation will be revised to **INR 2,50,000/- (Rupees Two Lakhs Fifty Thousand Only)** with effect from the date of completion of 1 year at Maveric.
- Agreement:** You would be required to sign a service agreement with Maveric for a period of 3 years at the time of joining Maveric. This agreement includes the 6 months training period. Should you for any reason, wish to break the agreement and depart from Maveric during the first three years of your employment, you would be required to compensate Maveric a sum of **INR 2 Lakhs** at the time of relieving.
- Date of joining:** You will join Maveric Systems on **1st December 2020** at our **Chennai Head Office**. An appointment letter would be issued with the actual date of joining post completion of joining formalities. You need to carry the following documents on the first day of work:
 - Educational certificates- (UG & PG all Semester or Consolidated mark sheets, Degree Certificates) - One copy
 - 8 passport size colour photographs (white or grey background)
 - Photocopy of Passport, Aadhar Card and PAN Card
 - Marriage Certificate (if applicable)

These documents are mandatory to complete the joining formalities without which your employee ID will not be generated.
- Relocation:** If you are a non-resident of Chennai you will be eligible for an accommodation of two weeks from your date of your joining. You are also eligible for a travel reimbursement up to the cost of 2nd AC train fare.
- Notice Period: Termination** Your employment with the Company can be terminated by giving Ninety (90) days' notice in writing from either side. Maveric's disengagement policy mandates you to provide notice of at least three months (even during the probation period) in case of deciding to resign from the services. However, it is the sole discretion of the company to decide on the last working day. Full attendance is mandatory during the notice period, failing which the company may extend the notice period. In the event of any discrepancy or untrue information found in your application form or resume, or negative background verification report, wilful neglect of your duties, breach of trust or gross indiscipline the Company has the discretion to terminate your services without any notice or without any payment in lieu of notice period.

26-May-2020

Dear Potential Recruitments
RGA, Cognizant Applications
New World College



Candidate ID - 14254577

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs. 252,000/-**. This includes an annual incentive indicative of **Rs. 12,000/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs. 284,170/-**. This includes an annual incentive indicative of **Rs. 12,000/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your employment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and policies in effect and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a season requirement for clients and internally too. You are required to be registered with the National Skills Registry (NSRF) and provide the TPNs while joining the organization. Please refer Annexure B for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 80% aggregate (all subjects taken into consideration) with no pending issues in your Graduation Project Evaluation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <http://www.cognizant.com/join-us>.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Senthil Balaraman

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Rgt. Office: 115/535, Old Mahabulapuram Road, Chikam Thangalpet, Chennai - 600 097

Annexure A

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF **	1442.37082	17,309
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5500	66,000
6	Company's Contribution of ES (i) 3.25% of Monthly Gross minus statutory exclusions	460	5,500
Annual Gross Compensation			216,749
Incentive Indication (per annum)**			12,000
Annual Total Compensation			228,749
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Gratuity			3,921
Annual Total Remuneration			252,000

As an employee you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on completion after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women candidates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

* **Provisional Basic Wages:** For the purpose of computing PF wages to Provisional Fund, Provisional Fund & ES/ Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter including "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payment". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the actual PF wages or PF wages as per the term, whichever is lower. * **Eligibility to ES:** shall be decided by deducting the Advance Statutory Bonus, Employee PF & ES contribution from the monthly Gross Compensation (MGC/12) as per Annexure A of this letter. Contribution to ES Wages: Monthly ES contribution will be computed on total remuneration paid to an Associate in a particular month which includes any incentive (or) other special payments during the month. ES shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to optimize components of your salary in a manner that suits you the best. This plan will enable you to:

- Choose from a bouquet of allowances & benefits
- Redesign your salary structure within prescribed guidelines
- Optimize your savings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms decided herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is presented to the decision maker with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the April, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pre-acted to the decision maker with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/contract.

**** **Advance Statutory Bonus:** is in line with the provisions of Payment of Bonus Act, 1965

Note: Any statutory revision of Provisional Fund/ES Contribution in any other similar statutory benefits will result in a change in the benefits from salary and the Annual Gross Compensation will remain the same.

Rgt. Office: 115/535, Old Mahabulapuram Road, Chikam Thangalpet, Chennai - 600 097



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195927354/Chennai/BPS/BN
Date: 04/01/2021

Mr. Roshan Chander G
No 6/2
Sonachalam Street
Mylapore
Chennai-600004
Tamil Nadu
Tel# 91-9551931780

Dear Mr. Roshan Chander G,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **15,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause "Pre-requisites of Traineeship". The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20195927354

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
8th Floor 18 Phase, Spencer Plaza 755, Anna Salai, Chennai - 600 062, India
Ph. : +91 44 08164111 Fax 91 44 0816 4256 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, National Building, Naraina Preet, Mumbai 400 027
Corporate Identification No. (CIN): L22210MH1999PLC304791

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OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax, in which case the below benefits can be availed:

- Domiciliary Cover:** This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.
- Base Cover:** This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.
- Floater Cover:** This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the plan applicable.

i. **Base Cover Premium:** Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. **Floater Cover Premium:** Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

Till you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of Traineeship, from Employees' State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of Traineeship as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. **200/-** per shift as per the company policy.

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TCSL/DT20195927354

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
8th Floor 18 Phase, Spencer Plaza 755, Anna Salai, Chennai - 600 062, India
Ph. : +91 44 08164111 Fax 91 44 0816 4256 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, National Building, Naraina Preet, Mumbai 400 027
Corporate Identification No. (CIN): L22210MH1999PLC304791

2

HRD/2T/1000416322/21-22

Mr. Arun Sundaram
No 3/2 Dhanagal Street,
West Mambalam
Chennai-600033
India

Ph: +91-9940634243

Dear Arun,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo,
Date: 2021.06.06 12:13:18
Reason: Cryptographically
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013113
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 8362
askus@infosys.com
www.infosys.com



Offer: Computer Consultancy
Ref: TCSL/DT20196166018/Chennai
Date: 03/01/2020

Mr. Kumaran
10/27 Pillayar Koil 5th Street,
Ekkattu/Thangal,
Chennai-600032,
Tamil Nadu.
Tel# 91-9444736643

Dear Kumaran,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential
TCSL/DT20196166018

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Karaman Nagar, Sholinganallur, Old Mahabaleswaram, Chennai 600119 Tamil Nadu India
Tel: 91-44-6616 2222 Fax: 91-44-6616 2555 Website: www.tcs.com

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HRD/2T/1000891874/21-22

April 1, 2021

Ms. Mahalakshmi A
No:01, 2Nd Floor Karpaga Vinayagar Street,
Gerugambakkam Pallavaram,
Kanchipuram-600043
India

Ph: +91-8015187761

Dear Mahalakshmi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.04.01 09:00:00
Reason: Digitally signed
Location: Bangalore

INFOSYS LIMITED
CIN: L8510KA1981PLC011115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 108, India
T 91 80 2852 6261
F 91 80 2852 0362
askus@infosys.com



OFFER LETTER

January 05, 2021

Mr. Manikandan K.,

No. 1/77, Thiruppur Kumaran Street,

Nazarathpet, Thiruvallur - 600123

Dear Manikandan,

This has reference to your application and the subsequent interview you had with us. We are pleased to make you an offer of appointment in our organisation as **"Trainee - Graphics"**. The remuneration as discussed and agreed mutually is attached as per Annexure A of this letter.

A detailed appointment order containing your terms and conditions of service will be issued to you at the time of your joining the Company's service. A list of documents to be submitted on your joining is provided with this letter in Annexure B. Please ensure that you submit these documents on or before your joining date.

We request you to confirm your acceptance either by email, or by returning to us the signed copy of this letter, and inform us of your expected date of joining our organisation.

Yours sincerely,

Shubha Kasivisweswaran

Senior Vice President - Human Resources

TNQ Technologies Private Limited (Formerly known as TNQ Software Private Limited)

No. 4/55B, Phase-II, Dr. Vikram Sarabhai Electronics (VSE) Estate, Kolikkattam, Thiruvannamur, Chennai - 600 041, INDIA



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217608728/Chennai/BPS/BTN
Date: 19/02/2021

Mr. J Sree Gokul
66/D
66d Seeyalam Street Villivakkam Chennai 60004
Kannapiran Kovil
Chennai-600049
Tamilnadu
Tel# 91-9384602121

Dear Mr. J Sree Gokul,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.



Scientific Publishing Services (P) Ltd.
An SP Global Company

December 30, 2020

Mr. Velayuthan V,
No: 34, Mandabam lane,
Gangaimman kovil st, thiruvanniyur,
Chennai - 600 043.

Dear Velayuthan,

We are pleased to make you a formal offer of employment with Scientific Publishing Services as **Graduate Trainee**.

Kindly make a note that your tentative date of joining would be ^{07 April} **January 04, 2021** and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of joining.

In case of any changes to the date of joining please inform us before the expected date of on-board. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

This offer is conditional upon you complying with the following:-

1. You shall provide photocopies of the following documents on or before **December 31, 2020**.
 - a) Transfer & Degree Certificates
 - b) Relieving order / Service Certificate of your previous employment
 - c) Proof of age and address
 - d) Passport
 - e) Two passport size photographs

**Originals of the submitted documents are mandatory for verification*
2. You are required to submit documented proof that your resignation has been accepted by your current employer within 7 days from the receipt of this offer letter.
3. The Management may transfer you to any of the units/location from time to time as per business requirements.
4. Your offer shall be valid for 3 days from the date of this offer.

Your monthly gross salary will be ₹10,000/- A detailed salary structure will be provided at the time of joining.

If you comply with the above conditions to our satisfaction, your appointment letter will be given at the time of joining.

Thanking you,

Yours faithfully,
For Scientific Publishing Services (P) Ltd.


Sanjay Deepak D.
Senior Manager – Human Resources

I hereby accept this offer of employment and will act in accordance with the above conditions.



(Candidate's Name & Signature)



19-May-2021

Dear Jaya M,
BCA, Computer Applications
Guru Nanak College

Candidate ID – 14254579

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 291,500/-**. This includes an annual target incentive of **INR 12,000/-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR Rs 284,111/-**. This includes an annual target incentive of **INR 12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing ansers in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195894042/Chennai/BPS/BTN
Date: 04/01/2021

Mr. Nanda Kumar J
Plot No. 30 B, Door No. 5/159
Gandhi Street, Prem Nagar
Pozhichalur
Chennai-600074
Tamil Nadu
Tel# 91-9884830975

Dear Mr. Nanda Kumar J,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TCSL/DT20195894042

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor 10, Phoenix, Spencer Plaza, TGV, Anna Salai, Chennai - 600 082, India

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16 Jun 2021
Cognizant Technology Solutions India Private Ltd.
5/535, OLD Mahabalipuram Road,
Okkiam, Thorapakkam,
Chennai- 600 097

TO WHOM IT MAY CONCERN

Sub: Proof of Employment

Employee Name	: Ms.E Paulin Jayakumari
Employee Id	: 891073
Designation	: Programmer Trainee
Date of Joining	: 28 Nov 2020
Letter Validity	: 60 days

Thanking you,
Yours Faithfully,

For Cognizant Technology Solutions India Private Ltd..

Pravin Mathiyalagan Kumar
Associate Director - HR
16 Jun 2021

Disclaimer: This document is valid, subject to associate being employed with us.

This e-letter is secure and only intended to be used if you are signed in by Cognizant. If you are not signed in, please do not click on the link. To verify the content, please reach out to hr@ctsi.com.

13-Nov-20

APPOINTMENT LETTER

Mr. D Prabhakaran

Employee No: 1107271

Chennai - Ozone Techno Park

Dear D Prabhakaran,

We are pleased to employ you as **Customer Service Associate (Grade H2)** in our company, Firstsource Solutions Limited (**Company**), located at Chennai, or in such other capacity as the Company shall from time to time determine. This letter sets out the terms of your employment and, along with the Company's Policies and procedures, as amended from time to time (**Company Policies**), constitutes your employment agreement with the Company (**Employment Agreement**). In the event of a conflict between any of the terms or conditions contained in this Employment Agreement and those in the Company Policies, the terms of this Employment Agreement shall prevail.

1. APPOINTMENT

- a. Your employment by the Company is effective from the date of this Employment Agreement **13-Nov-20**.
- b. You will be on probation for a period of six months from the Date of Joining (**Probation Period**). Subject to Company Policies, after completion of the Probation Period, your performance will be evaluated, and if found satisfactory, you may be confirmed in the services of the Company. However, during the Probation Period, if your performance is unsatisfactory, (i) the Probation Period may be extended for a further period as may be decided by the Company; or (ii) the Company may terminate your services.
- c. You shall retire from the services of the Company on completing 60 years of age.
- d. Your employment in Company will be subject to you being and remaining physically and mentally fit and alert to perform your duties. Your services will be liable to be terminated on being found physically and mentally unfit by the Company at any time.

Prabhakaran

FIRSTSOURCE SOLUTIONS LTD.

3rd Floor, Platinum Building Pvt Ltd, (TITTS 362) Ozone Tech Park No 2/1, Alva Garden,
DMR, Nandambur - Chennai-600 133 India.

Paradigm B, 5th Floor, Mylapore, New Link Road, West (W), Mumbai - 400 004, India.
Tel: +91 22 6688 0888 | Fax: +91 22 6688 0887 | Web: www.firstsource.com

(CIN: L54202MH0001PLC134147)

May 27, 2021

Ramaiah Kannappan
Chennai.

Offer Letter

Dear Ramaiah,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.156600**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **May 27, 2021**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

02-Jun-2020

Dear Subangirso P,
BCA, Computer Applications
Guru Nanak College



Candidate ID – 14254608

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers2.cognizant.com/india>

Yours Sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Beharavathi
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.



Offer: Computer Consultancy
Ref: TCSL/DT20195883021/Chennai
Date: 03/01/2020

Mr. Sankarappan G
11Anna 2nd Street,
Thirumullaivoyal,
Chennai-600062,
Tamil Nadu.
Tel# 91-9962807768

Dear Sankarappan G,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential

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28-May-2020

Dear Vidhya Shanmugam,
BCA, Computer Applications
Guru Nanak College



Candidate ID – 14254573

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers2.cognizant.com/india>.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bhatnagar

Onboarding Pass



Candidate Name (CandidateID) : Aritha Attthiyappan (1425)

Date of Joining : 13 Feb 2021

Telephone Number : 8778792745

Blood Group : D+

Date of Birth : 04 Feb 2000

PAN Card : DRZPA8429J

Aadhar Card Number: 332921820533

Cognizant Technology Solutions India Pvt Ltd, KITS Campus (CKC),
Plot No. 1 & 2, Elcot IT Park, Survey No. 602/3, Sholinganallur
Cognizant Address : Village, Tambaram Taluk, Kancheepuram District - Chennai - 600119.

This pass is valid only on DOJ

SECURITY HEALTH & SAFETY GUIDELINES FOR VISITORS IN COGNIZANT PREMISES

- Please do not enter any 'Restricted' or Access controlled area unless authorized
- Cognizant prohibits carrying arms, explosives or incendiary materials into the premises
- Cognizant prohibits carrying narcotic drugs, psychotropic substances and alcoholic drinks in the premises
- Please wear and display your visitor ID badge when you are in the premises
- This is a smoke free campus and smoking is strictly prohibited
- All our buildings are monitored by CCTV cameras and fire alarms systems
- Please do not connect your Laptop or any Mobile Computing Devices to Cognizant Network without specific approval from Cognizant Information Security Team
- Kindly return this pass to the Security Personnel at the Gate & record your exit from the Campus
- Cognizant has a safety Policy to ensure the wellbeing of all its associates, visitors and business partners. We request your cooperation by following all safety notices and instructions at all times
- Speed limit for vehicle inside the campus is 20 kmph.
- Please park your vehicle only at designated parking lot
- Please walk along the designated pathways
- In case of fire, the fire alarm will ring. Listen carefully to the voice announcement on the PA system for further instructions
- Follow the fire exist signs to safely exit the building to the nearest Assembly point
- Follow the instructions of Emergency Response Team (ERT) members to safely evacuate the building • In case of fire, do not use the elevators; use the staircase
- Vendors must obtain necessary work permits prior to starting any work. Cognizant reserves the right to turn away/stop the vendor's work where required safety precautions are not followed.

EMERGENCY CONTACT

If you witness/are involved in a safety incident please report to Cognizant Emergency Call Center immediately at 1800 258 2345



OFFER LETTER

Name: HARIHARAN K
Employee code: DRM7020507

Date: 7TH NOVEMBER 2020

Dear HARIHARAN K,

With reference to your application and subsequent discussions you had with us, we are Pleased to offer you an appointment with **DESTINY REINVENTING EDUCATION PRIVATE LIMITED**.

On the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the Date of joining the services of the Company, which date shall be no later than (TUESDAY) (03/11/2020) 3RD NOVEMBER 2020

Your work location would be Chennai or any location in Tamil Nadu as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 3 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.

3. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, Educational background, identity, proof of age, address, past work experience (if any) And criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any Information provided by you to the Company and to the satisfactory outcome of the pre-employment Screening activities (including background verification and criminal history check).

4. Offer of permanent position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BUSINESS DEVELOPMENT EXECUTIVE will be done with a compensation of 1.56LPA + INCENTIVE. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the pending of your scheduled work, the Company will have the right to terminate your employment even after the permanent position has been offered.

5. Department, Designation & Reporting Manager:

Department: SALES & MARKETING;
Designation: of BUSINESS DEVELOPMENT EXECUTIVE;
Reporting Manager: Mr.HALASUBRAMANIAN VM Role Location: Kodambakkam, Chennai

02-Jun-2020

Dear Mohanarishnan S,
BCA, Computer Applications
Guru Nanak College



Candidate ID – 14254621

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and these that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

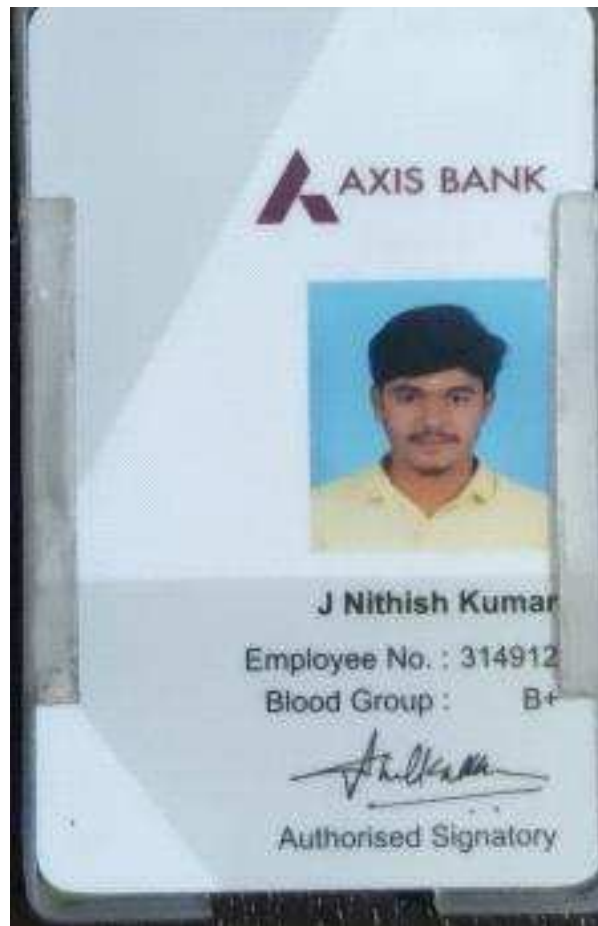
We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com/campus>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bethavandla
Global Head-Talent Acquisition





Offer: Computer Consultancy
Ref: TCSL/DT20184102499/Chennai
Date: 04/03/2020

Mr. Raj Nandan
No.44 Vasanth Apartments/Venkatraman Street,
Perambur,
Chennai-600011,
Tamilnadu.
Tel# 91-9566110477

Dear Raj Nandan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential

1



OFFER CUM APPOINTMENT LETTER FOR FIXED-TERM EMPLOYMENT

Valthesh T

Chennai -
IN

Dear Valthesh,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 25/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Mallethwaram (W) Bangalore - 560 055, Karnataka India (hereinafter the "**Company**" or "**Amazon India**"), we are very pleased to issue this Offer cum Appointment Letter for Fixed-Term Employment (hereinafter the "**Offer cum Appointment Letter**") the position of **Quality Assurance Associate at Chennai, India**.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **2 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your fixed-term employment with Amazon India will commence on **31-May-2021** and shall end as per the provisions contained in Section 14 herein below.

2. Probation

You shall be on probation for a period of 3 months ("**Probation Period**") from the date of joining. Your performance will be reviewed and evaluated at regular intervals during the Probation Period. Depending on the outcome of such evaluation/s, the Company may, at its sole discretion, either

|

REGISTERED OFFICE : # 25/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
Mallethwaram (W) Bangalore - 560 055, Karnataka India

Tel : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
U72200KA2004FTC034233



Date: July 02, 2021

Dear POOVARASAN K

Sub: Offer of Appointment

Further to our discussion we are pleased to offer you the position of **Assistant Client Partner at Access Healthcare Services Private Limited**, located at **Access Healthcare (HQ) , A9, First Main Road, Ambattur Industrial Estate, Ambattur, Chennai-600058**, on the following terms and conditions:

a) Compensation: You will be paid a salary of **Rs.173500 /- per annum**. Salary is computed on a Cost to Company basis and the same is outlined in the attached annexure.

Appointment letter will be issued to you on the date of joining (**02-Jul-2021**).

You may be required to work from home, based on Company's instructions from time to time for any reasons whatsoever. Accordingly, you shall ensure that you have in place necessary facilities including, but not limited to, broadband internet connection, network coverage, adequate workspace etc., at all times throughout your employment association with the Company.

b) You will be eligible for the benefits of leave, Provident Fund, Gratuity, etc., as per the rules of the Company.

c) You will be required to execute Standard Terms and Conditions of your employment and other related Agreements, upon you joining the Company.

d) The certificates and the documents produced by you will be subjected to verifications and in case of any discrepancies found during the scrutiny of the documents, the offer extended by the Company shall stand automatically withdrawn.

e) This Offer is valid until **02-Jul-2021** or for a period extended solely at the discretion of the Management, which would be communicated to you in writing through e-mail. If you do not join the Company within the dates specified above, then the offer shall stand cancelled.

f) This offer letter and/or subsequent employment relationship between the Company and You, can be revoked/terminated by the Company forthwith, at any time, due to any reasons whatsoever, so long as the reason for such revocation/termination is not statutorily prohibited, unreasonable or otherwise unlawful.

Kindly confirm your acceptance of the offer and the joining date by responding back to this e-mail before 11 am tomorrow.

We welcome you and we are confident that you will contribute in building Access Healthcare Services Private Limited into a world-class organization.

Sincerely,

For Access Healthcare Services Private Limited

Authorised Signatory

I accept this offer and the terms and conditions attached.

Signature of the Candidate

Encl.:

1. Remuneration Details and other benefits.
2. List of Documents to be submitted.

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Date: 19-DEC-19

Name: SANTHOSH KUNAR E

Sub: Provisional offer letter

Dear SANTHOSH

Welcome to the cooper group! As part of our 2019-20 campus placements, we are pleased to confirm our offer for the position of Process Associate - Trainee with the Mr. Cooper Group - India (the 'Company' mean and include its affiliates, subsidiaries, the successors-in-interest and permitted assigns). Hereafter you may be placed in any one of our companies- Mr. Cooper India or Kame India. Your work location will be Chennai, India.

Your compensation in this position will be INR 225,000/- per annum. This salary will be reviewed periodically for possible adjustments based on cumulative practice and personal performance.

Please note that this is a provisional offer only and the formal offer will be sent to you shortly.

Please sign and return a copy of this letter as a token of your acceptance.

We look forward to a long lasting and mutually beneficial relationship. We are confident your abilities will play a key role in our company.

Sincerely,

For NSM Services Pvt. Ltd.

Arati Mohanram
Assistant Vice-President - Head of Human Resources

I, SANTHOSH accept the above offer.

(Signature)



Date: 19-DEC-19

Name: AKSHAYA V.S

Sr. Provisional offer letter

Dear: ALEXANDER

Welcome to the cooper group! As part of our 2019-20 campus placements, we are pleased to confirm our offer for the position of Process Associate - Trainee with the Mr. Cooper Group - India (the "Company" which includes its affiliates, subsidiaries, the successors-in-interest and permitted assigns). Henceforth, you may be placed in any one of our companies- Mr. Cooper India or Home India. Your work location will be Chennai, India.

Your compensation in this position will be INR 225,000/- per annum. This salary will be reviewed periodically or make adjustments based on competitive practice and personal performance.

Please note that this is a provisional offer only and the final offer will be sent to you shortly.

Please sign and return a copy of this letter as a token of your acceptance.

We look forward to a long-lasting and mutually beneficial relationship. We are confident your abilities will play a key role in our company.

Sincerely,

NSM Services Pvt. Ltd.

Anil Mohanram
Assistant Vice President - Head of Human Resources

I, AKSHAYA accept the above offer.

(Signature)



Date: 19-DEC-19

Name: DIVYANSHU GAUTAM

Sub: Provisional offer letter

Dear DIVYANSHU

Welcome to the cooper group! As part of our 2019-20 campus placements, we are pleased to confirm our offer for the position of Process Associate - Trainee with the Mr. Cooper Group - India (the 'Company' mean and include its affiliates, subsidiaries, the successors in interest and permitted assigns). Happenings you may be placed in any one of our companies- Mr. Cooper India or Xome India. Your work location will be Chennai, India.

Your compensation in this position will be INR 225,600/- per annum. This salary will be reviewed periodically for possible adjustments based on competitive practice and personal performance.

Please note that this is a provisional offer only and the formal offer will be sent to you shortly.

Please sign and return a copy of this letter as a token of your acceptance.

We look forward to a long lasting and mutually beneficial relationship. We are confident your abilities will play a key role in our company.

Sincerely,

For NSM Services Pvt. Ltd.

Arati Muthanram
Assistant Vice President - Head of Human Resources

I, DIVYANSHU accept the above offer.

(Signature)



Connecting Clients with Global IT Services

Date: 28 May 2021

Abhishek R

Subj: Assignment with Pyramid IT Consulting Pvt. Ltd., India

Dear Abhishek,

With reference to your application and the subsequent interview you had with us, we have pleasure in offering you a job with the following details and on the terms and conditions discussed and agreed upon by you at the time of interview and as embodied in a separate letter of appointment which will be given to you at the time of joining.

Designation	: TRANSACTION PROCESSING REPRESENTATIVE
Annual CTC	: Rs. 156000/-
Date of Joining	: 01 June 2021
Contract Duration	: 12 Months (01 June 2021 - 01 June 2022)
Place of Posting	: Chennai

You are required to report to work at the above mentioned date of joining and location on or before **05:30 PM**, failing which this offer will stand automatically withdrawn. We are providing this Offer Letter, however, if your Background Verification Report is red, then this Offer shall be withdrawn.

In case you wish to terminate your employment with the organisation, you are required to serve mandatory notice period of 30 days from the date of acceptance of resignation.

Under no circumstances you shall be considered as an employee of any of the Customers of Pyramid IT Consulting Pvt. Ltd., India. Notwithstanding your deputation at any of our Customer's premises at all time Pyramid IT Consulting Pvt. Ltd., India shall be your employer, and shall be the sole deciding authority on your terms of employment and be responsible to settle your employment claims, including your supervision at the Customer premises.

Please signify your acceptance by signing and returning the duplicate copy of this letter within next 48 hours failing which the offer shall be deemed as accepted by you. We look forward to your joining our team for a long and successful association.

Welcome Aboard in Pyramid team.

Sincerely,

For Pyramid IT Consulting Pvt. Ltd.



Anirag Juyal
Associate General Manager - HR

Accepted & Agreed

Abhishek R
Date:

On joining the Company, you are required to furnish the following documents to the HR Department.
Please send us the scanned copy of these documents.

- Birth certificate
- Educational mark sheet / Degree or provisional certificate for Bachelor & PG degree
- Scanned copy of relieving / experience letter (All previous employers)
- For current employment latest month's Salary Slip

Tel: +91 (20) 3861000 | Fax: +91 (20) 3865000 | www.pyramidit.com | E-mail: info@pyramiditconsulting.com



Employee Id: IT-0014 | Department: Listing

ITREND SOLUTION

13-14 Maple Garden, Indirapriyadarsini Road, Near Global Hospitals,
Perumbakkam, Chennai, Tamil Nadu 600100

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

28-Sep-2021

C4551706

CHANDRU ARUNACHALAM
85,Rajapillai garden,Anandan street, T Nagar, Chennai 600017
Management Level - 13
Sublevel - 3

Job Profile - Transaction Processing New Associate
Job Family Group - Business Process Delivery
Business Deal - Non Contact Center

Dear CHANDRU,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennai, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

Version 7.4 July 2021

1

Candidate's Signature *A. Chandru*

Reference Id: 77a56a97-02ac-425a-b935-9d5fbf8fd0dc_2
Signed By: Jai Rumi Master



Connecting Clients with Global IT Services

Date: 21 June 2021

Employee ID: CONL9978

B. Dhanush

Dear B. Dhanush,

Further to the Offer of Employment issued to you, we take pleasure to appoint you as **TRANSACTION PROCESSING REPRESENTATIVE - Chennai** at **Pyramid IT Consulting Private Limited**, with effect from the date of joining, which shall not be later than **14 June 2021**.

Your initial assignment and place of posting is going to be in **Chennai**. As an employee, you shall comply with the rules, regulations and procedures of the Company. Your duties and responsibilities may be modified from time depending on business requirements. The terms and conditions of your employment are as follows:

01. COMPENSATION

You will be paid salary as per the annexure enclosed and on the basis of approved days in monthly timesheet, duly approved by your reporting manager at the client site. Any statutory deductions including but not limited to Income Tax, PF, ESIC, LWF, PT, insurance premiums etc. and any other statutory deductions as made applicable by either State Government or Central Government or any other appropriate government on the remuneration paid to you by the company, in part of the cost to company (CTC) and will be deducted from your monthly drawings borne by you and as required by law, will be deducted at source. The compensation shall be restricted to adhere to the applicable legal statutes from time to time.

02. EMPLOYMENT PERIOD

You will be on payroll of Pyramid IT Consulting Pvt Ltd for a period of **12 Months** from **14 June 2021** to **14 June 2022** you will be working at Pyramid's Client Site. If in the opinion of the Company, you are found suitable in the appointed post, you will be confirmed accordingly. Pyramid shall have the right to terminate the employment at any time, with **15 days'** notice period. You will give **30 days'** notice to Pyramid in case you decide to prematurely terminate the employment because of any valid reasons. In case management receives any complaint related to misconduct, inefficiency, low output, integrity, moral turpitude and change business requirements then the management reserves the right to terminate the employment with immediate effect. Either party is not bound to give any reason thereof. You will be relieved from your services depending upon an approval from your Reporting Manager at Client Site and completion of the Knowledge Transfer, the assignment and task at hand, at the discretion of the Management. The company reserves the right to pay or recover salary in lieu of notice period. Further, the company may, at its discretion, relieve you from such date as it may deem fit even before the expiry of the notice period without compensating for the unexpired period and is not bound to give any reason thereof.

03. LOCATION OF POSTING

Your initial posting will be at **Chennai** and you will attend to work allotted to you and carry out any other assignments entrusted to you from time to time. You may be transferred / sent on deputation to any of the offices / subsidiaries / associate offices of the company or its client, to any town or city in India or abroad, whether at present existing or which may be set up in future at any time and at any place in India or abroad, at the sole discretion of the management.

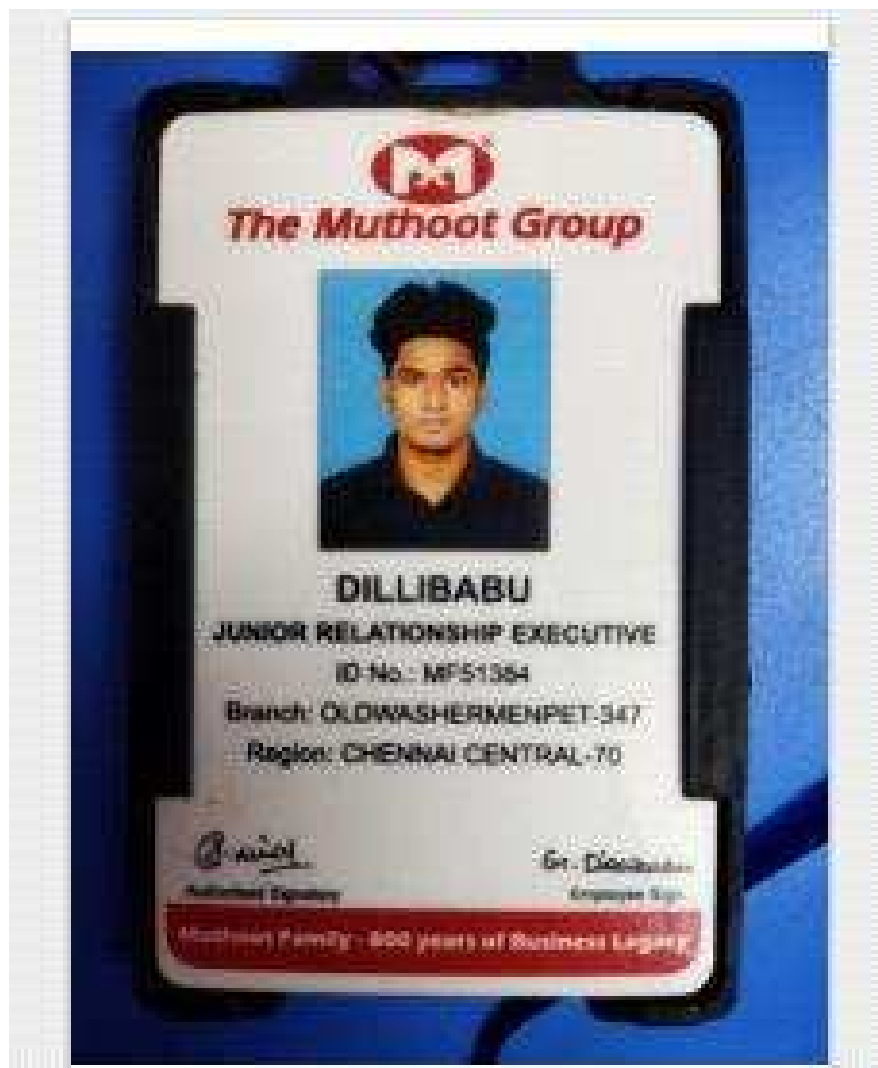


EMPLOYER

EMPLOYEE

IT Building / Project Solutions / Business Process Solutions / Revenue Management Solutions / Workflow Management Systems

Pyramid IT Consulting Pvt. Ltd.




xome



GEATHA PRIYA B

Employee ID : 551499

Blood Group : B+ve



July 26, 2021

HR/BP/0721/655336

Mr. Gokul Krishna J
1/593, Ariger anna nager, 7th Street, Neelankarai,
Chennai-600097

Letter of Appointment

Dear Gokul Krishna,

- 1.0 Appointment:** We are pleased to offer you an **Appointment** in our company as **"Trainee Process Consultant"** The details of your entitlements and your salary are as per Annexure-II.
- 2.0 Date of Appointment:** Your effective date of Appointment will be on or before **July 27, 2021**. Any change in the date of joining will be communicated to you at the aforementioned contact details and such change will be at our sole discretion and without any liability on HGS.
- 3.0 Initial Posting & Reporting:** Your initial posting in the normal course will be **Chennai** and you will report to the respective Business and/or Functional Head.
- 4.0 Documentation:** You are required to furnish the following at the time of joining duty-
- 4.1 Proof of age;
 - 4.2 Certificates supplementing your SSLC (10th Standard) and highest educational / professional Qualification attainments;
 - 4.3 Appointment & Relieving letter of your previous employer, as applicable;
 - 4.4 8 (eight) passport sized photographs;
 - 4.5 Form 16 or any other authenticated document supplementing your earnings and income tax deduction / Paid in the current financial year; PAN Card Copy.
 - 4.6 Photocopy of Passport, if available.
 - 4.7 Photocopy of your Aadhaar Card with number
 - 4.8 PF No. / UAN (Universal Account Number) of previous employment.
 - 4.9 ESIC Number of previous employment.
 - 4.10 Any other documents as may be required by the Company.

- 5.0 Terms and Conditions of Employment:** All the terms and conditions of your employment are attached here with as Annexure - I. The said terms shall (and as maybe modified from time to time) be applicable to you.

Please sign and return a copy of this letter within 3 days of receipt as a token of your acceptance.

Yours sincerely,

Sooraj Janardhanan
Deputy Manager - Human Resources
Hinduja Global Solutions Limited

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein

Signature: _____
Name: _____
Date: _____

End: **Annexure - I & II**

Annexure- I Terms and Conditions of your appointment:

HINDUJA GLOBAL SOLUTIONS LIMITED.

Corporate Office: Gold Hill Square Software Park, No. 690, 1st Floor, Hosur Road, Bommanahalli, Bengaluru - 560 068, India. Telephone: 91-80-4643 1000 / 4643 1222
Regd. Office: Hinduja House, No. 171, Dr. Annie Besant Road, Worli, Mumbai - 400 018, India. Telephone: 91-22-2496 0707 Fax: 91-22-2497 4208 Website: www.trainhgs.com

Corporate Identity Number: L92199MH1995PLC084610



Mr. Jinnah
Personnel No. 988331

07 December 2020

Dear Sir/Madam,

We welcome to your application and subsequent discussions, we are pleased to accept you as Employee Grade 25 in our organization on the following terms and conditions:

80. COMMENCEMENT OF EMPLOYMENT

Your date of joining is with effect from 07 December 2020.

81. REMUNERATION

Your remuneration package shall be as detailed in the annexure to this letter.

82. PLACE OF WORK

You will be posted for based at Islamabad. However, your services are liable to be transferred to any of the Company's establishments / works / locations or to other company or non-group or third or outside as and when required. In such cases you will be required to join duty within the time as stipulated in such transfer order.

You are expected to bring your family to the host location within 30 days from the date of joining if your family needs reside the host location. Family implies spouse and children.

83. RETIREMENT AGE

You shall retire from the services of the Company on attaining the age of 58 years.

84. PROBATION AND CONFIRMATION

You will be on probation for a period of 1 year from the date of joining. You will be considered for its post service after completion subject to your work conduct and general performance being found satisfactory. Until confirmation, you will continue to be treated as a probationary employee.

85. OTHER CONDITIONS OF EMPLOYMENT

1. You shall report to your superior based on the nature of job and authorized by the Company.

2. You shall devote your whole time attention and ability towards the interests of the Company and shall not take up any other employment or engage yourself in any other paid or unpaid occupation, profession or job which affects the performance of your duties.

3. You shall not enter into any monetary transaction with any of our customers, suppliers, dealers or any stakeholders and shall abide by all other lawful orders / instructions / directions of the management.

4. You shall not, either during the continuance of this employment or thereafter, disclose or communicate to any other person or institution whatsoever any information of the nature or confidential character relating to the trade or business of the company or the methods, process, correspondence, drawings and manufacturing information and which may affect upon the goodwill of the institution.

5. Your employment shall be governed by the rules and regulations of the Company as they be in force from time to time. Should any rule part of our terms and conditions of this appointment and any other rules made applicable to you in process of your employment, which will result disciplinary action and the termination of your employment or without any notice.

6. You shall undertake not to join any of our competitors or the same kind either on full time employment or on consultancy / contract basis or visit any business in the same field for the period of three years from the date of leaving our employment.



R Jeeva

Emp Code : R40248

Branch : Chennai

Emergency☎: 8754465553

Harek





Billroth
Hospitals
Shenoy Nagar



Mr LOKESH ELANGO

Emp No. : 14296

Design : Jr. ACCOUNTS OFFICER

Dept. : FINANCE & ACCOUNTS

Issuing Authority

#43, Lakshmi Talkies Road,
Shenoy Nagar, Chennai - 600 030.
Ph : 044 - 4292 1777



FITNESS MATH

15, 2nd Floor, Mahalingapuram Main Road, Mahalingapuram, Chennai
600034



Date: 19/07/2021

PRIVATE & CONFIDENTIAL

Mohan Raj

Letter of Appointment

Dear Mohan,

We are pleased to offer you the position of "Master Monk" with 'Monday Monk, KK NAGAR'. The Company is registered in Chennai.

Subject to successful background verification, we anticipate your start date to be as mutually agreed, i.e. 19 July 2021

You will also be required on the first day of employment to provide the Company with a copy of the documents listed in Appendix A.

This offer is subject to the following terms of employment:

1.Compensation and Benefit

(i) Salary

Subject to Clause 7 (Taxation and Statutory Deductions) below, you will be entitled to remuneration and benefits aggregating to **Rs.2,40,000 (Rupees Two lakh forty thousand Only)** annually. This would be broken up into various heads as mentioned below:

Components	Pay per Month (INR)	Pay per Annum (INR)
Basic Salary	10000	1,20,000
Housing Allowance	4000	48000
Conveyance Allowance	1500	18000
Medical Allowance	1000	12000
Special Allowance	4000	48000
TOTAL CTC	20000	2,40,000

All allowances/components will be paid on a monthly schedule (7th of every month) and are subject to taxation laws and regulations as applicable in India.

Salary Credit will be as follows -

- There will be a lock in period of 1 year. If the employee should terminate the contract prior to said period, he will forfeit salary and will be required to re - pay the salary for the entire term signed for.

Ref No: 2-SEP-WI-0040740

Date: 02-Sep-2021

Mr. NAVEEN B
Door No:4/13,3rd Street
BV Nagar,Pazhavanthangal,
Pazhavanthangal Chennai
Tamil Nadu 600114
INDIA

OFFER OF EMPLOYMENT

Dear Mr. NAVEEN B

This is with reference to your application for employment and subsequent discussions we had with you. We, Muthoot Fincorp Ltd. have pleasure in offering you employment as a Probationer as per the terms and conditions given below.

Designation	: CUSTOMER SERVICE EXECUTIVE
Grade	: B1
Department	: BRANCH
Branch	: MADIPAKKAM
Location	: MADIPAKKAM

Your services shall be transferable across the Country and /or within any entity coming under Muthoot Pappachan Group.

- I. Your Compensation details are as mentioned in Annexure A. The compensation package shall be governed by policies and guidelines of the Company as may be applicable from time to time and also by the statutory guidelines.
- II. You are required to join on 02-Sep-2021 and while joining, please carry originals and copy of the documents mentioned in Annexure B. Upon your joining duties, you will be issued a formal appointment letter, the terms of which shall be binding on you.
- III. Your probation will be for a period of **12 Months**. Your work performance, suitability for the position and adaptability to organizational values will be reviewed over this time and the Company, at its sole and absolute discretion, may confirm your services after completing the above Probation period or may extend the probation for further periods as may be communicated in writing.
- IV. Your appointment and continuation in employment is subject to satisfactory background verification, completion of documentation, joining formalities and upon your being found fit in the pre employment medical examination.
- V. If you wish to resign from the services of the Company, you may do so by giving **30 days** notice in writing or making payment in lieu thereof with the prior approval of the Company and also after clearing of all dues. The Company may terminate your services during the probation period without notice and without assigning any reason or without any payment in lieu thereof.



Connecting Clients with Global IT Services

Date: 28 May 2021

B. Navin

Sub: Assignment with Pyramid IT Consulting Pvt. Ltd., India

Dear B,

With reference to your application and the subsequent interview you had with us, we have pleasure in offering you a job with the following details and on the terms and conditions discussed and agreed upon by you at the time of interview and as embodied in a separate letter of appointment which will be given to you at the time of joining.

Designation	: TRANSACTION PROCESSING REPRESENTATIVE
Annual CTC	: Rs. 156000/-
Date of Joining	: 01 June 2021
Contract Duration	: 11 Months (01 June 2021 - 31 May 2022)
Place of Posting	: Chennai

You are required to report to work at the above mentioned date of joining and location on or before **05:30 PM**, failing which this offer will stand automatically withdrawn. We are providing this Offer Letter, however, if your Background Verification Report is red, then this Offer shall be withdrawn.

In case you wish to terminate your employment with the organization, you are required to serve mandatory notice period of **30 days** from the date of acceptance of resignation.

Under no circumstances you shall be considered as an employee of any of the Customers of Pyramid IT Consulting Pvt. Ltd., India. Notwithstanding your designation at any of our Customer's premises at all time Pyramid IT Consulting Pvt. Ltd., India shall be your employer, and shall be the sole deciding authority on your terms of employment and be responsible to settle your employment claims, including your supervision at the Customer premises.

Please signify your acceptance by signing and returning the duplicate copy of this letter within next 48 hours failing which the offer shall be deemed as accepted by you. We look forward to your joining our team for a long and successful association.

Welcome Aboard in Pyramid team

Sincerely,

For Pyramid IT Consulting Pvt. Ltd.



Anurag Jyoti
Associate General Manager – HR

Accepted & Agreed

B. Navin
Date: 28/05/2021

On joining the Company, you are required to furnish the following documents to the HR Department. Please send us the scanned copy of these documents.

- Birth certificate
- Educational mark sheet / Degree or provisional certificate for Bachelor & PG degree
- Scanned copy of relieving / experience letter (All previous employers)
- For current employment: three month's Salary Slip

Tel.: + 91 (20) 3893480 | Fax: + 91 (20) 3883499 | www.pyramidit.com | E-mail: info@pyramidconsultingpvt.com

DIGICLARITY****



PAVITHRA J

Financial Transaction Executive



**Ecom[®]
Express**
Fulfilling e-commerce and beyond...



Ramkumar C

Employee Code : 86040

Location : TCN

Blood Group : AB+

[Signature]
Issuing authority



June 22, 2021

Mr. Sai Surya R

Dear Sai Surya,

Further to the discussion you had with us, we are pleased to engage your services as **Consultant** effective from **Jul 01, 2021 to Dec 31, 2021**.

1. You will receive a Consolidated pay (all inclusive) of Rs. 17000/- per month (Rupees Seventeen Thousand Only) till 31st Dec 2021 effective from your date of joining. During this period you will not be eligible for any other allowances/benefits as applicable for a permanent employee.
2. Your place of posting will be in Chennai.
3. You will report to **Ms. Esther, Lead, HR**.
4. You will be eligible for one-day leave per month during this period.
5. At the end of the contract period the company is at will to absorb into permanent roll based on your performance without prejudice to your employment conditions including salary and other benefits.
6. Either side can terminate this contract without assigning any reasons, but by giving a notice period of **30 days**.
7. In case if you are required to travel in connection with your work, you will be eligible to claim/reimburse the expenses as per company's Travel Policy.
8. Income Tax will be deducted from your fee, as per the Income Tax Act, 1961, as applicable.

As a token of your acceptance of the above terms and conditions, please sign the duplicate copy of this letter.

Yours faithfully,
For Servion Global Solutions Ltd.

Prakash Arunachalam
HR-Head

Servion Global Solutions Ltd
99th Floor, Omaya Business Bay Tower 1, DLF Business Park, Outer Ring Road,
Kathirumalai, Bengaluru - 560001
T +91 - 080 6371 6601, +91 - 080 4674 6602
corporatetalent@servion.com | servion.com

I accept the above offer of employment

Name





Date: 25-10-2021

Santhosh P

No.73 Thiruvallur street, Ram Nagar,
Uttarakam West, Chengalpott - 600 211

Letter of Offer

Dear Santhosh P,

Subsequent to the discussion we had with you in the interview, we have pleasure in offering you an appointment as **Trainee Analyst** in our company. The terms and conditions of your appointment will be given to you on the date of joining. This offer is expected to be tentatively by **30-10-2021 @ 09.00 A.M.**

Salary Breakup

Head	Monthly	Annual
Basic	9672	116064
House Rent Allowance	1836	22032
Conveyance Allowance	1600	19200
Special Allowance	822	9864
Medical Allowance*	1250	15000
Monthly Gross	9380	112560
Employer's contribution to PF	881	10572
Employer's contribution to ESI	299	3588
Bonus	553	6636
Monthly CTC	10913	130956

* Statutory deduction is applicable on the Monthly Gross

*** Income Tax as applicable will be deducted from salary paid.

**** Bonus applicable will be paid during Diwali of subsequent financial year.

If you accept our offer, it is a copy of your offer, please sign the duplicate letter of offer and, provide it your acceptance.

With Best Regards,

Seetha K M
Manager - HR



ID Card Request Form



Name : R SANTHOSH KUMAR

Blood Group : A⁺

Emergency Contact:

Name // Relation: L. RATHINAKRISHNAN // FATHER

Emergency Contact # (+91) 9840040993

Date : 17/10/2020

Signature : R. SANTHOSH

Employee ID : 551359

For Official Use

DIGICLARITY



SELVARAJ V

FINANCIAL TRANSACTION EXECUTIVE



All to Certy



venu GOPALAN. B

EMP ID : IT-2020-138



CONTEMPORARY LEATHER PVT LTD.,

No.2/400, Mount Poonamallee High Road,
Iyyappanthangal, Chennai - 600 056.

Phone : 44 4280 7031 / 2679 3476

Factory Reg. No. : KM - 8824

PHOTO IDENTITY CARD



Emp. Name : M SARANYA

Father Name : MUNUSAMI N

Date of Birth : 13/01/2000

Emp. Code : 4709

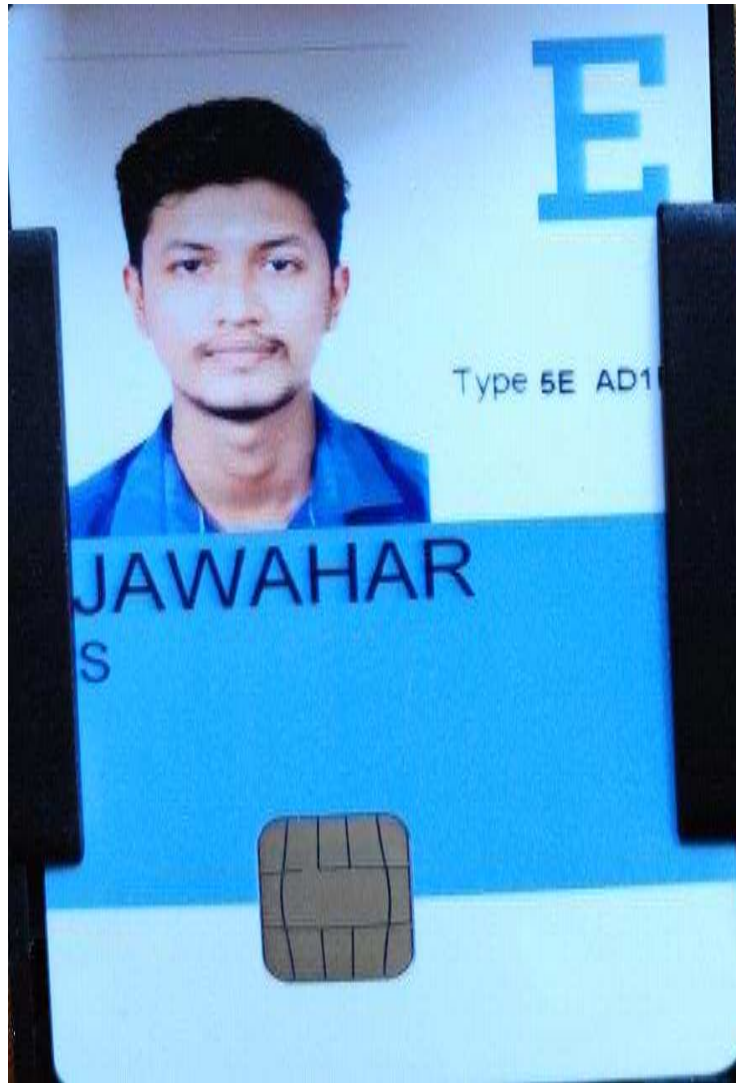
Form No. 25-C [Prescribed under Rule 103-C
of The Tamil Nadu Factories Rules, 1950]



Allsec Technologies Ltd



Name : Sanjan S
Emp ID : 7010246
Designation : Trainee - HRO
D.O.B : 26-02-2000
BloodGroup : O+
Location : Chennai
Authorised : *Renukha*





Name: V Hari Krishnan

Address: S/o L Venkatesan, VILL Rajiv Gandhi Nagar PO Aberdeen PS Aberdeen,
Port Blair H.O, Andamans,
Andaman & Nicobar Islands - 744101,
India

Dear V Hari Krishnan,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **Accounting Associate**.

Your joining date will be **Thursday 24 June 2021**

On the first day of the employment, please report to:

Company Address: Accenture Service Private limited,
Accenture Service Private limited, CDC5, Divyasree Point, Laxmi Nagar Extension, Sholinganallur,
India

Reporting Time : 9:30 AM

You will be paid a gross annual salary of **Rs. 1,56,000/- (One Lakhs Fifty Six Thousand only)**.

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Joules to Watts Business Solutions Pvt. Ltd
3rd floor, Vaswani Presidio
Bangalore - 560103

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature

Joules to Watts Business Solutions Private Limited
3rd Floor, Vaswani Presidio, Panathur Main Road,
Off Outer Ring Road, Bangalore, Karnataka- 560103
www.joulestowatts.com
CIN : U74900KA2014PTC076748

Ref No: 16599056
20-May-2021



V.Gopala Krishnan

Dear **V.Gopala**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 157,398**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **20-May-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Billroth
Hospitals



Mr D ARJUN

Emp No. : 14295
Design : Jr. ACCOUNTS OFFICER
Dept. : FINANCE & ACCOUNTS

Issuing Authority

#43, Lakshmi Talkies Road,
Shenoy Nagar, Chennai - 600 030.
Ph : 044 - 4292 1777





APMGlobal services 11 Aug
to me, pandia, mareeswarana90 ▾



August 11, 2021

Ms. Sowmiya

APMGS - Chennai

Dear Sowmiya,

We would like to gladly inform you that your salary will be increased by Rs.3000/- starting 01-09-2021. Your new salary shall be Rs.13,000/-.

This increase is the result of your continuous contribution to the success of this company. We recognize your efforts and would like to reward you for that. We also hope this will encourage you to perform even better; there is always room for improvement.

Thank you for your commitment and dedication. Keep up the good work!!

Regards

Sandya B

Human Resource

Mobile : 9962799339





July 19, 2021

HR/BP/0721/662036

Mr. Vijayakumar S
5/36 SRI SAKTHI NAGAR MAIN ROAD, ARUMBAKKAM,
Chennai-600106

Letter of Appointment

Dear Vijayakumar,

1.0 Appointment: We are pleased to offer you an **Appointment** in our company as **"Trainee Process Consultant"** The details of your entitlements and your salary are as per Annexure-II.

2.0 Date of Appointment: Your effective date of Appointment will be on or before **July 19, 2021**. Any change in the date of joining will be communicated to you at the aforementioned contact details and such change will be at our sole discretion and without any liability on HGS.

3.0 Initial Posting & Reporting: Your initial posting in the normal course will be **Chennai** and you will report to the respective Business and/or Functional Head.

4.0 Documentation: You are required to furnish the following at the time of joining duty-

- 4.1 Proof of age;
- 4.2 Certificates supplementing your SSLC (10th Standard) and highest educational / professional Qualification attainments;
- 4.3 Appointment & Relieving letter of your previous employer, as applicable;
- 4.4 8 (eight) passport sized photographs;
- 4.5 Form 16 or any other authenticated document supplementing your earnings and income tax deduction / Paid in the current financial year; PAN Card Copy.
- 4.6 Photocopy of Passport, if available.
- 4.7 Photocopy of your Aadhaar Card with number
- 4.8 PF No. / UAN (Universal Account Number) of previous employment.
- 4.9 ESIC Number of previous employment.
- 4.10 Any other documents as may be required by the Company.

5.0 Terms and Conditions of Employment: All the terms and conditions of your employment are attached here with as Annexure - I. The said terms shall (and as maybe modified from time to time) be applicable to you.

Please sign and return a copy of this letter within 3 days of receipt as a token of your acceptance.

Yours sincerely,

Sooraj Janardhanan
Deputy Manager - Human Resources
Hinduja Global Solutions Limited

I have read the Appointment Letter and I fully understand and
accept the terms & conditions contained herein

January 28, 2021

Ref:HDBFS/20-21/HKOC/7739/A24/113014

Mr. Ajish S,
E-6 Ks Nagar,
Jafferkhanpet,
Ashok Nagar,
Chennai-600063

Dear Mr. Ajish S,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - RISK CONTROL on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be continued at writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) month's salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- Your appointment will be subject to the Company receiving satisfactory references and Contact Point verification. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity, at some stage in your academic / professional career as may be required by the Company.
- Your duties and responsibilities will be explained to you on your joining the Company.
- Your initial place of posting will be at Chennai. You are initially assigned to services at our client premises NELSON TECH PARK, BLACK OFFICE - 6845. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office: Radhika, 2nd Floor, Law Garden Road, Nattangpura, Ahmedabad-380 008

Page 1 of 5



28-Jan-2021

C4658316

AKASH Elumalai
5/42A Venn Garden Street, Jafferkhanpet, Aathok nagar, Chennai-60 0015
Management Level - 13
Sublevel - 3

Job Profile - Bus Process Delivery New Associate
Job Family Group - Business Process Delivery
Business Deal - Non Contact Center

Dear **AKASH**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'The Company') in **Chennai, India** as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version 7.3 June 2020

4

Candidate's Signature _____



16th October 2020

Akshaya V S

+91 9176966446

Sub: **Provisional offer letter**

Dear Akshaya,

Welcome to the cooper group! As part of our 2020 Virtual recruiting process, we are pleased to confirm our offer for the position of **Process Associate - Trainee** with the Mr. Cooper Group - India (the 'Company' mean and include its affiliates, subsidiaries, the successors-in-interest and permitted assigns). Your work location will be **Chennai, India**.

Your compensation in this position will be **INR 225,000/-** per annum excluding other benefits. Please note that this is a provisional offer only and the formal appointment letter will be shared with you on your date of joining.

Please note that the Company may provide the option of working from home subject to the Company's internal by-laws and regulations as may be amended from time to time. It is hereby agreed and understood that the above-mentioned option shall be provided at the discretionary power of the Company. If there are any connectivity issues including network and power outage / personal discomfort at your residence, you will be required to work from Office. Considering the said critical circumstances, the Company will provide necessary transport services to you, as per the existing Company Transport Policy.

If there is a failure on your part in delivering the duties in adherence to the above-mentioned Company's by-laws and regulations, the Company will invoke termination simpliciter clause.

Termination Simpliciter

You will be on probation for a period of 6 months from the date of your joining service. During this time, we will assess your progress and performance in the current role and it will be reviewed at the end of the probation period, post which if found satisfactory, your services will be confirmed in writing. Please note that unless your services are confirmed in writing, it would be presumed that you continue to be on probation.

The Employment Term and your employment hereunder may be terminated by either the Company or you at any time and for any reason. You shall be discharged from your duty provided, you give the Company advance written notice of any termination of your employment and the notice period shall be triggered in the following manner:

Branch Office:

Golden rays business centre, Old no. 29-A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.



Date: 26-Mar-2021

To,

Anandha Krishnan,

Tamil Nadu.

Appointment Letter

Dear Anandha Krishnan,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as 'Associate CS' effective from **26-Mar-2021** till **25-Sep-2021** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

- a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with "Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India." The detailed job description shall be provided to you at the time of joining.

- b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.
- c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.
- d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.



16th October 2020

Divyanshu Gautam +91 6379055408

divyanshu01101999@gmail.com

Sub: **Provisional offer letter**

Dear Divyanshu,

Welcome to the cooper group! As part of our 2020 Virtual recruiting process, we are pleased to confirm our offer for the position of **Process Associate - Trainee** with the Mr. Cooper Group - India (the 'Company' mean and include its affiliates, subsidiaries, the successors-in-interest and permitted assigns). Your work location will be **Chennai, India**.

Your compensation in this position will be **INR 225,000/-** per annum excluding other benefits. Please note that this is a provisional offer only and the formal appointment letter will be shared with you on your date of joining.

Please note that the Company may provide the option of working from home subject to the Company's internal by-laws and regulations as may be amended from time to time. It is hereby agreed and understood that the above-mentioned option shall be provided at the discretionary power of the Company. If there are any connectivity issues including network and power outage / personal discomfort at your residence, you will be required to work from Office. Considering the said critical circumstances, the Company will provide necessary transport services to you, as per the existing Company Transport Policy.

If there is a failure on your part in delivering the duties in adherence to the above-mentioned Company's by-laws and regulations, the Company will invoke termination simpliciter clause.

Termination Simpliciter

You will be on probation for a period of 6 months from the date of your joining service. During this time, we will assess your progress and performance in the current role and it will be reviewed at the end of the probation period, post which if found satisfactory, your services will be confirmed in writing. Please note that unless your services are confirmed in writing, it would be presumed that you continue to be on probation.

The Employment Term and your employment hereunder may be terminated by either the Company or you at any time and for any reason; You shall be discharged from your duty provided, you give the Company advance written notice of any termination of your employment and the notice period shall be triggered in the following manner:

DEAN LAYAKUHAN MURUGAN

Please read and retain them for your records.

1.1. You will be employed by the Company in the function of Junior Analyst with effect from 31st March 2021.

1.3. You will report directly to Mr Prithvikumar, Senior Manager of the Company.

2.1. The details of your compensation are set out in Annexure "A" to this letter ("Compensation Package")

2.2. The Compensation Package will be subject to the usual deductions for tax and social security contribution normally to be withheld by an employer in India.

You will initially be on probation for a period of six months from the actual date of your joining the Company and will continue to be so unless you are expressly confirmed in the regular service of the Company.

11. Notwithstanding anything stated herein, during the Probation Period your services are liable to be terminated anytime, without any notice or commission or assigning of any reasons thereof and at the sole discretion of the Company.

3.2. During the Probation Period your performance and other antecedents will be thoroughly assessed and evaluated by your superiors and only on satisfactory completion on your initial or extended probationary period you will be confirmed in the regular service of the Company.

Your employment with the Company may be terminated at any time by the Company in accordance with the provisions of paragraph 14 of Annexure "B" hereto.

Figure 1. Schematic representation of the experimental design. The subjects were divided into two groups: the control group and the experimental group. The control group was divided into two subgroups: the control group and the control group. The experimental group was divided into two subgroups: the experimental group and the experimental group.



02nd September 2021

Mr.Raghu.S

T. Block No:15 Pallakumanagar,
Mylapore,
Chennai - 600004.

Dear Mr.Raghu,

Sub : Letter of offer as "Junior Executive - Vessel Accounts" – rag.

This has reference to your application and the subsequent interviews/discussions you had with us, we are pleased to offer you the position of "Junior Executive - Vessel Accounts" in our organization subject to the following terms and conditions:

1. This offer is subject to your joining the services on or before 06th September 2021.
2. You will be located at our Chennai Facility. However, your services are liable to be transferred at any time to any location either within Chennai or any other locations.
3. Your emoluments will be Rs.2,00,616/- (Rupees Two Lakhs Six Hundred and Sixteen Only) per Annum inclusive of all Allowance and bonus with applicable statutory/retirement benefit deductions as per Annex-1.
4. The annual CTC includes one month CTC as annual bonus paid every December.
5. You will be given a detailed Appointment letter upon joining the services.
6. You will be on **PROBATION** for a period of **SIX MONTHS** from the date of joining the service.
7. You are expected to submit all the documents as per the Annexure – 2 attached with this offer.

We heartily welcome you to join our family.

Best Wishes.

Yours faithfully,

For Synergy Maritime Private Limited,

Authorized Signatory

Accepted By

Signature with Date

Synergy Maritime Private Limited
4th Floor, AKSH Tower, 3/381, Rajiv Gandhi Salai (GMR)
Metturupatti, Chennai - 600 097, INDIA
Corporate Identity No. : U74140TN2008PT0077509

☎ +91 44 4321 5555
✉ +91 44 4321 5500

www.synergymaritimegroup.com

Sheetal Rose D
2/1526, 5th street, Mahalakshmi Nagar Madipakkam
Chennai, Tamil Nadu 600091

October 22, 2021

Dear Sheetal Rose D,

We are delighted to have you join McKinsey Global Services India Private Limited ("McKinsey" or the "firm") in the role of Business Presentation Specialist (Trainee) in Chennai effective November 8, 2021, or such other date as agreed by you and the firm.

This employment agreement formally confirms the terms and conditions of your employment should you accept our offer.

You agree to act in the best interests of McKinsey at all times. You agree to devote your full working time to your job duties, and any other duties as McKinsey assigns to you from time to time.

Your normal place of work will be in our office currently situated at Chennai. Upon reasonable notice, we may change your place of work to any other location within India.

Compensation

Your compensation is comprised of the below components. The firm formally reviews performance for purposes of compensation decisions each year, including potential eligibility for an adjustment based on performance as determined in the firm's sole discretion.

Your compensation will be prorated based on your actual start and end date. Applicable tax withholdings and deductions will apply; please consult with your tax advisor on the taxation of payments and other terms described herein.

Salary. Your annual gross base salary will be payable monthly, which will be revised if you are on or move to a part-time program or unpaid leave. Salary will be structured between salary and allowances. The details of this compensation structure will be communicated to you when you join. Your starting annual base compensation (including allowances and provident fund) will be INR350,000, payable monthly from the date you begin work.

Provident Fund. Your gross annual salary includes the firm's contribution to the Provident Fund per the requirements of the India laws pertaining to the Provident Fund.



Offer: BUSINESS PROCESS SERVICES
Ref: TCGL/OT2020034081/Chennai/BPS/BN
Date: 18/11/2020

Mr. Manjendra C
No 5
Sri Nataraj Street
Kannanagar Road
Chennai-600075
Tamil Nadu
Tel: 91-755949395

Dear Mr. Manjendra C,

Sub: Letter of Offer and Terms of Trainership

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to offer you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 13,800/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this trainership by providing your date of joining and signing Annexure 1. It will be accepted within 7 days of receipt. This offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/Induction Officer at any of our offices.

After you accept this letter of trainership and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL decision of releasing the Offer of Trainership and allowing you to join the organization before completion of your first Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be considered as a waiver of the condition specified in the Terms of Trainership under clause 'Pro-quisites of Trainership'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Trainership if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCGL/OT2020034081

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
27/28/29/30/31/32/33/34/35/36/37/38/39/40/41/42/43/44/45/46/47/48/49/50/51/52/53/54/55/56/57/58/59/60/61/62/63/64/65/66/67/68/69/70/71/72/73/74/75/76/77/78/79/80/81/82/83/84/85/86/87/88/89/90/91/92/93/94/95/96/97/98/99/100/101/102/103/104/105/106/107/108/109/110/111/112/113/114/115/116/117/118/119/120/121/122/123/124/125/126/127/128/129/130/131/132/133/134/135/136/137/138/139/140/141/142/143/144/145/146/147/148/149/150/151/152/153/154/155/156/157/158/159/160/161/162/163/164/165/166/167/168/169/170/171/172/173/174/175/176/177/178/179/180/181/182/183/184/185/186/187/188/189/190/191/192/193/194/195/196/197/198/199/200/201/202/203/204/205/206/207/208/209/210/211/212/213/214/215/216/217/218/219/220/221/222/223/224/225/226/227/228/229/230/231/232/233/234/235/236/237/238/239/240/241/242/243/244/245/246/247/248/249/250/251/252/253/254/255/256/257/258/259/260/261/262/263/264/265/266/267/268/269/270/271/272/273/274/275/276/277/278/279/280/281/282/283/284/285/286/287/288/289/290/291/292/293/294/295/296/297/298/299/300/301/302/303/304/305/306/307/308/309/310/311/312/313/314/315/316/317/318/319/320/321/322/323/324/325/326/327/328/329/330/331/332/333/334/335/336/337/338/339/340/341/342/343/344/345/346/347/348/349/350/351/352/353/354/355/356/357/358/359/360/361/362/363/364/365/366/367/368/369/370/371/372/373/374/375/376/377/378/379/380/381/382/383/384/385/386/387/388/389/390/391/392/393/394/395/396/397/398/399/400/401/402/403/404/405/406/407/408/409/410/411/412/413/414/415/416/417/418/419/420/421/422/423/424/425/426/427/428/429/430/431/432/433/434/435/436/437/438/439/440/441/442/443/444/445/446/447/448/449/450/451/452/453/454/455/456/457/458/459/460/461/462/463/464/465/466/467/468/469/470/471/472/473/474/475/476/477/478/479/480/481/482/483/484/485/486/487/488/489/490/491/492/493/494/495/496/497/498/499/500/501/502/503/504/505/506/507/508/509/510/511/512/513/514/515/516/517/518/519/520/521/522/523/524/525/526/527/528/529/530/531/532/533/534/535/536/537/538/539/540/541/542/543/544/545/546/547/548/549/550/551/552/553/554/555/556/557/558/559/560/561/562/563/564/565/566/567/568/569/570/571/572/573/574/575/576/577/578/579/580/581/582/583/584/585/586/587/588/589/590/591/592/593/594/595/596/597/598/599/600/601/602/603/604/605/606/607/608/609/610/611/612/613/614/615/616/617/618/619/620/621/622/623/624/625/626/627/628/629/630/631/632/633/634/635/636/637/638/639/640/641/642/643/644/645/646/647/648/649/650/651/652/653/654/655/656/657/658/659/660/661/662/663/664/665/666/667/668/669/670/671/672/673/674/675/676/677/678/679/680/681/682/683/684/685/686/687/688/689/690/691/692/693/694/695/696/697/698/699/700/701/702/703/704/705/706/707/708/709/710/711/712/713/714/715/716/717/718/719/720/721/722/723/724/725/726/727/728/729/730/731/732/733/734/735/736/737/738/739/740/741/742/743/744/745/746/747/748/749/750/751/752/753/754/755/756/757/758/759/760/761/762/763/764/765/766/767/768/769/770/771/772/773/774/775/776/777/778/779/780/781/782/783/784/785/786/787/788/789/790/791/792/793/794/795/796/797/798/799/800/801/802/803/804/805/806/807/808/809/810/811/812/813/814/815/816/817/818/819/820/821/822/823/824/825/826/827/828/829/830/831/832/833/834/835/836/837/838/839/840/841/842/843/844/845/846/847/848/849/850/851/852/853/854/855/856/857/858/859/860/861/862/863/864/865/866/867/868/869/870/871/872/873/874/875/876/877/878/879/880/881/882/883/884/885/886/887/888/889/890/891/892/893/894/895/896/897/898/899/900/901/902/903/904/905/906/907/908/909/910/911/912/913/914/915/916/917/918/919/920/921/922/923/924/925/926/927/928/929/930/931/932/933/934/935/936/937/938/939/940/941/942/943/944/945/946/947/948/949/950/951/952/953/954/955/956/957/958/959/960/961/962/963/964/965/966/967/968/969/970/971/972/973/974/975/976/977/978/979/980/981/982/983/984/985/986/987/988/989/990/991/992/993/994/995/996/997/998/999/1000/1001/1002/1003/1004/1005/1006/1007/1008/1009/1010/1011/1012/1013/1014/1015/1016/1017/1018/1019/1020/1021/1022/1023/1024/1025/1026/1027/1028/1029/1030/1031/1032/1033/1034/1035/1036/1037/1038/1039/1040/1041/1042/1043/1044/1045/1046/1047/1048/1049/1050/1051/1052/1053/1054/1055/1056/1057/1058/1059/1060/1061/1062/1063/1064/1065/1066/1067/1068/1069/1070/1071/1072/1073/1074/1075/1076/1077/1078/1079/1080/1081/1082/1083/1084/1085/1086/1087/1088/1089/1090/1091/1092/1093/1094/1095/1096/1097/1098/1099/1100/1101/1102/1103/1104/1105/1106/1107/1108/1109/1110/1111/1112/1113/1114/1115/1116/1117/1118/1119/1120/1121/1122/1123/1124/1125/1126/1127/1128/1129/1130/1131/1132/1133/1134/1135/1136/1137/1138/1139/1140/1141/1142/1143/1144/1145/1146/1147/1148/1149/1150/1151/1152/1153/1154/1155/1156/1157/1158/1159/1160/1161/1162/1163/1164/1165/1166/1167/1168/1169/1170/1171/1172/1173/1174/1175/1176/1177/1178/1179/1180/1181/1182/1183/1184/1185/1186/1187/1188/1189/1190/1191/1192/1193/1194/1195/1196/1197/1198/1199/1200/1201/1202/1203/1204/1205/1206/1207/1208/1209/1210/1211/1212/1213/1214/1215/1216/1217/1218/1219/1220/1221/1222/1223/1224/1225/1226/1227/1228/1229/1230/1231/1232/1233/1234/1235/1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HR_APPT_2020_10_420

APPOINTMENT LETTER

DATE: 10-11-2020

To

G SURAJ

12021728

78/151 FLAT NO. 9 SHOUNGAR APARTMENTS, VENKATARAMAN PILLAI STREET, CHENNAI

Dear Mr/Ms. G SURAJ,

With reference to your application and the interview you had with us, we hereby offer you an appointment as **"Marketing Officer"** in our Company with effect from **08-Oct-2020** on the following terms and conditions.

1. REMUNERATION:

- a) Your Gross Salary during your probation period will be **Rs.14500/-** per Month.
- b) You will be entitled to leave and other fringe benefits as per the policies of our company.
- c) You will be required to join/continue be a member of the Employee Provident Fund and Employee State Insurance Fund (if applicable), be bound by its rules and entitled to its benefits.
- d) Income Tax will be applicable as per the Income Tax act 1961 and notifications thereon by the Government of India.

2. PROBATION

The initial period of probation will be for Three (3) months. On successful completion of your probation period, your appointment will be confirmed by us in writing based on your performance. During the probation period less than a month, your service will be liable to termination by either side without giving any notice period or pay in lieu of the notice period; During the probation period more than a month, your service will be liable to termination by either side giving 7 days of notice period or pay in lieu of the notice period based on the description to the clause 8.

3. WEEKLY OFF AND HOLIDAYS:

You are entitled for one full day rest / off in a week. You are eligible for Other Holidays as per the company holidays list.

4. TRANSFER

You are also liable to be transferred from one branch/ Location/Department of the Company to another and on such transfer, you will be governed by the working hours and other service terms and conditions as applicable to that Branch/Location/Department.

BRO MOBILE Trading Private Limited CIN: U74995T22017PTC029435

Corporate Off. No.395 A&B, 1st Cross Street, 2nd Main Road, Nehru Nagar, OMR - Kottivakkam, Chennai - 600041.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206353667/Chennai/BPS/BTN
Date: 28/08/2020

Mr. Siddhaarth Shanmuganath
No: 7/9 A
Bharthiyar Street
Srinivasa Nagar Pad Chennai
Chennai-600050
Tamil Nadu
Telf :-

Dear Mr. Siddhaarth Shanmuganath,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,900/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TC5L/DT20206353667

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
37 Floor 30 Phase, Special Park TSE, Anna Salai, Chennai - 600 052, India
Ph.: +91 44 65954111 Fax: 91 44 6516 4000 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office: 36 Floor, Narayana Building, Madhavai Point, Madurai 625 011
Corporate Identification No. (CIN): L22209MH1999PLC1064791

1



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206355547/Chennai/BPS/BTN
Date: 12/11/2020

Mr. Karthikeyanmalukara]
2/2
Grace Garden 4th Lane
Royapuram
Chennai-600013
Tamilnadu
Toll# 91-9941416539

Dear Mr. Karthikeyanmalukara],

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20206355547

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

8th Floor 16th Road, Spencer Plaza 7th, Anna Salai, Chennai - 600 002, India

Ph.: +91 44 66164111 Fax: 91 44 6616 4956 E-mail: corporate.offices@tcs.com, Web site: <http://www.tcs.com>

Registered Office: 9th Floor, Nandan Building, Naraina Point, Mumbai 400 021

Corporate Identification No. (CIN): L22219MH1995PLC004731

STRICTLY PERSONAL

Date: December 10, 2020

To:

ASHWANTHIHA R S
Emp ID: 61197
Chennai

Dear ASHWANTHIHA R S,

This is with reference to your offer letter dated **December 04, 2020**. We are pleased to appoint you as **"AR ASSOCIATE"** in Grade 1A, with effect from **December 10, 2020**.

The offer is subject to the following terms and conditions.

1. Your appointment and continuance in service is subject to the Company receiving:
 - a. A satisfactory reference from the list of referees furnished by you at the time of interview / joining
 - b. Correct particulars regarding your age, qualification, experience, etc.
2. You will be on Training cum Probation and will be confirmed on rolls upon satisfactory completion of the training and probation period, as Executive - AR. The normal probation period is six months, but is liable for extension if the performance is not found satisfactory.
3. Your remuneration shall be as detailed in the annexure.
4. You shall be considered as being employed at **Chennai**, but may be transferred to any other office of the Company in India or abroad.
5. Your appointment will be governed by the terms and conditions of employment presented in this letter of this appointment. You will also be governed by the rules of the Company as applicable, enforced, amended or altered from time to time during the course of employment.
6. You shall devote yourself exclusively to the business and no outside appointments are allowed without prior consent of the company in writing. In particular you shall not in any way provide your services or accept any commission or remuneration from any other company, or individual.
7. Your service with the company can be terminated under the following conditions:
 - a. On resignation, by giving a written notice of at least 30 days during probation / 60 days after confirmation or as a special case, Basic Salary in lieu to the Company.
 - b. The right to decide whether to collect basic salary in lieu of employee not serving notice period is solely based on the discretion of management. Company also reserves the right to issue relieving letter in such cases.
 - c. In case, not completing relieving formalities within 7 days of last working day after resignation, the same will be treated as Voluntary Abandonment of services.
 - d. Without any notice in case of serious misconduct on your part.
 - e. Voluntarily abandonment your services in case you abstain from work for more than 7 days without prior intimation in writing to the company.
 - f. Upon failure to complete the process training / assessment criteria to perform the given assignment within 30 days of stated training program.
8. The retirement age is 58.

Omega Healthcare Management Services Pvt. Ltd.

Omega Healthcare Management Services Pvt. Ltd., 10th Floor, 10th Cross, Anna Salai, Chennai - 600 002, India. Tel: 044-26111111

RADIANT

Cash Management Services Pvt. Ltd.

(An ISO 9001-2015 Company)

CIN : U74999TN2005PTC055748



Date : 06-Sep-2021
Emp Code : RAD5892
Name : Mr. Balaji Pandey.S,
Address : No: 52/93, Canal bank road, C.I.T Nagar
Chennai - 600035

APPOINTMENT ORDER

Dear Mr. Balaji Pandey.S,

With reference to your application and the subsequent interview with us, we are pleased to appoint you as Executive - Data management, Chennai. You will be reporting to the Senior Manager- Data Management and placed at Chennai during your service. The terms and conditions of your appointment are here under:

1. Date of Joining:

Your date of joining is 06-Sep-2021

2. Probation

- a) You will be on probation for a period of Six months from the date of your joining the Company. The management reserves the right to extend this period if required
- b) During the period of probation, your performance will be evaluated on regular basis and if the same is not as per the expected standard, your appointment is liable to be terminated without any notice, notice pay and assigning any reason thereon.

3. Compensation:

Your annual CTC will be Rs. 1, 56, 000 (Rupees One Lakh Fifty Six Thousand Only) per annum. You will also be eligible for PF, ESI, and Gratuity as per the company rules.

4. Performance Review:

Your salary will be reviewed normally once in a year and is subject to your confirmation, efficiency, regularity and other performance parameters, and at the sole discretion of the management. Increments can also be accelerated for exceptionally good performance.

5. Leave:

You are entitled leave while working in the Company as per the existing policy. However, grant of any leave will depend upon the pressure of work and shall be at the discretion of the management. For availing such leave you shall apply in advance and seek prior permission of your reporting for availing. While applying for leave, you will have to state the reasons for so doing. In case it is found at any time that reason stated for leave was false, you will be liable for discharge/dismissal from services.

Regd. Office : 'Radiant Building', # 28 Vijayaraghava Road, T. Nagar, Chennai - 600 017
Tel : 43044904 / 28155448/6448/7448 • Fax : 28153512. • E-mail : contact@radiantcashservices.com
Web : www.radiantcashservices.com

December 11, 2020

Ref:HDBFS/20-21/HRIC35041/Appt/129458

Mr. Deepankumar ,
77 Ondikuppam,
4Th Street Tiruvottiyur,
Chennai-600019

Dear Mr. Deepankumar ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - PHONEBANKING on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
 - b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
 - c) Your duties and responsibilities will be explained to you on your joining the Company.
 - d) Your initial place of posting will be at Chennai. You are initially assigned to services at our client premises, VADAPALANI - 1297. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



eTeam InfoServices Private Limited

Dhara Lakshmi S
H0, 2B/24, Kumanan Colony 2nd Street
Saidapet,
Chennai, TN 600015

Date: February 24, 2021

Dear Dhara Lakshmi S,

Subsequent to our discussion, we are pleased to appoint you in eTeam InfoServices Pvt. Ltd as "Accounting Associate". You are expected to join on or before "February 26, 2021". Failing which, eTeam reserves the right to rescind this letter.

You will work out of our client office and your Annual Cost to Company (CTC) will be Rs. 1,80,000 (Rupee One lakh Eighty Thousand Only) as detailed in Annexure "A".

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which is subject to amendment from time to time at Company's sole discretion.

II. DOCUMENTS

You shall furnish at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delay in submitting the requested documents, may affect your joining or processing your first pay.

This appointment is offered to you, based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false/inappropriate information or withholding pertinent information, the Company in its sole discretion may terminate your service at any time without notice and Company shall be free to pursue any action against you as provided under the local law.

- Self Attested Copies in support of your educational qualification(s) (mark sheets and degree certificates)
- Self Attested Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)

B. Sankaralingam

2005 Durham Asseran, Suite 202, South Plainfield, NJ 07080 • Phone (732) 448-2900 (US Office)

- A-4 & S, First Floor, Ulagh Park, Sector-16, Noida - 201305
- #162 Sandeep Arcade, 1st Floor, Set - 7, HSR Layout, Bangalore - 560009
- 3rd Floor, Shikharika Building, Near Ferozabad Cross Roads, Off I.S. Road, Ahmedabad - 380066

DLPL/CHN/0174/2020-2021

23.03.2021

Dear. Mr.DHANANJAY VARMA

APPOINTMENT LETTER OF TRAINEE

With reference to your application dated Nil and the subsequent interview you had with us, we are pleased to appoint you as a 'TRAINEE' at our CHENNAI Office, on the following terms and conditions:

Date of Joining : 23RD of MARCH 2021 : Location - CHENNAI

1. You will be on Training for a period of 1 years from the date of joining. During the training period, your pay shall be fixed in term of Monthly stipend Rs. 13,000/-(Thirteen Thousand only) Other than your monthly stipend you will not be entitled any other benefits by directly/ indirectly, and further to your enhancement of stipend purely based on your performance basis, and this would discrete by the Management from time to time, As per Company's rules in force from time to time.
2. You will undergo training for a period of 1 year after completing training period you would be your probation period for another 6 months. Based upon your training / probation completion basis the Management would go for further discretion. The decision of the management regarding extension of training/ your confirmation of your service or termination of service in the event of unsatisfactory performance shall be final and binding.
3. Leave credited to your Leave Account as per terms and conditions of appointment, may be availed by you only after prior sanction by the Competent Authority. Any unauthorized absence during training shall provide the management a right to terminate your services forthwith, without assigning any reason thereof.
4. The Company's Provident Fund and Gratuity Scheme shall not apply to you during training period but on your absorption in the regular cadre/post, you will be covered by the rules of the company that are operative from time to time.

9th floor B wing, No.62, Ethiraj Salai, Chennai 600 008 | Tamil Nadu | INDIA
12 2888 | mail@dahnaylogix.com | www.dahnay.com | CIN # U60230TN2007PTC062981

CANADA | UAE | BANGLADESH | MALAYSIA | THAILAND | VIETNAM | SRI LANKA



www.agshealth.com

OFFLET-Jul-202115889-CH

July 06, 2021

Jebin Ja
Chennai

Offer Letter

Dear Jebin,

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Junior Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.222012**. In addition to this, you will also be eligible for a performance based incentive up to **₹.66000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **July 07, 2021**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

Kiran Guntur
Executive Director – Human Resources

Acceptance of letter:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location i.e. where you will be based out of and will work for AGS Health.

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521



Regd. Office:
Wells Fargo Centre, Building 1A,
Devarase NSL SEZ, Survey No. 66/1,
Raidurg Village, Serilingampalli,
Hyderabad, India - 500073
Tel: +91 40 4012 1000
Fax: +91 40 4012 1000
CIN: U72200TG20060712050001
wellsfargo.com

**Wells Fargo International Solutions Private
Limited (formerly known as Wells Fargo EGS
(India) Private Limited)**
North Block, 11th Floor
Chennai One Magnum
Thirupakkam, Pallavaram Road
Chennai, India 600097
Tel: + (91 44) 6674 9000
Fax: + (91 44) 6674 9100

August 6, 2020

Lavin Kumar L
H.No : 278, 1 Block T.V.K Colony, Tirumangal, Chennai, Tamil Nadu.

OFFER OF EMPLOYMENT

Dear Lavin Kumar,

We are pleased to offer you a position at Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited) ("Wells Fargo" or "Company"), and your employment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- **Designation:** You will be designated as **Fraud & Claims Ops Spec 2. Notwithstanding anything herein**, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you, as well as not having an outside activity that is in conflict with Wells Fargo's interests. On your first day of employment **September 13, 2020 (DOJ)** you will need to report before 8:30 a.m. at Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited) North Block, 11th Floor, Chennai One Magnum, Thirupakkam, Pallavaram Road, Chennai, India 600097.
- **Compensation:** Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be **INR 27,00,000/- (Rupees Two Lakh Seventy One Thousand Only)**. Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. In addition, you will be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of **INR 13,55,000/- (Rupees Thirteen Thousand Five Hundred Fifty Only)**. The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.
- **Place of Work:** You will be initially based at the Wells Fargo office in Chennai. However, Wells Fargo reserves the right to transfer you from one office to another, at its discretion during the term of your service. You may be required to work from different offices and in different shifts from time to time. Wells Fargo further reserves the right to change your shift timings, job title, designation, corporate title, reporting lines and reporting manager, in line with applicable laws, during the term of your service.
- **Duties:** You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Group Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo. For the purposes of this agreement, "Group Company" means any subsidiary or holding company of the Company, any subsidiary of such holding company, and any company in which the Company or any such holding company holds or controls directly or indirectly not less than 20% of the issued share capital.
- **Confidentiality:** As an employee of Wells Fargo, you will have access to Wells Fargo's Confidential Information. The Confidential Information remains the sole property of Wells Fargo or any Group Company. You must not, either during (except in the proper course of the your duties) or after the termination of your

DLPL/CHN/0139/2020-2021

22.01.2021

Dear. Mr. MUKESH KUMAR N R

APPOINTMENT LETTER OF TRAINEE

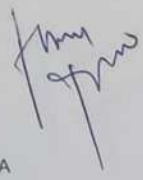
With reference to your application dated Nil and the subsequent interview you had with us, we are pleased to appoint you as a **'TRAINEE'** at our Chennai Office, on the following terms and conditions:

Date of joining : 21ST of January 2021 : Location - Chennai

1. You will be on Training for a period of 1 years from the date of joining. During the training period, your pay shall be fixed in term of Monthly stipend Rs. 13,000/-(Thirteen Thousand only) Other than your monthly stipend you will not be entitled any other benefits by directly/ indirectly, and further to your enhancement of stipend purely based on your performance basis, and this would discrete by the Management from time to time, As per Company's rules in force from time to time.
2. You will undergo training for a period of 1 year after completing training period you would be your probation period for another 6 months. Based upon your training / probation completion basis the Management would go for further discretion. The decision of the management regarding extension of training/ your confirmation of your service or termination of service in the event of unsatisfactory performance shall be final and binding.
3. Leave credited to your Leave Account as per terms and conditions of appointment, may be availed by you only after prior sanction by the Competent Authority. Any unauthorized absence during training shall provide the management a right to terminate your services forthwith, without assigning any reason thereof.
4. The Company's Provident Fund and Gratuity Scheme shall not apply to you during training period but on your absorption in the regular cadre/post, you will be covered by the rules of the company that are operative from time to time.
5. After absorption, you will be on probation for a period of 6 Months, which

KG N Towers, 9th floor B wing, No.62, Ethiraj Salai, Chennai 600 008 | Tamil Nadu | INDIA
T +91 44 4042 2888 | mail@dahnaylogix.com | www.dahnay.com | CIN # U60230TN2007PTC062981

INDIA | USA | CANADA | UAE | BANGLADESH | MALAYSIA | THAILAND | VIETNAM | SRI LANKA



Ref: 804288/1860245/Permt

Mr. NALLAPERUMAL SHANMUGASUNDARAM
NO : 4/455 Dwariga nagar
Andarikupam Checkpost, Manali Phase-1 (Tamilnadu) - 600103
Phone No: 9514513943

Subject - Offer of Appointment

Dear Mr. NALLAPERUMAL SHANMUGASUNDARAM,

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment in our Organization as **Associate Customer Support** on U1 band, operating out of our Chennai office.
2. Your "Annual Total Cash Compensation" will be **Rs. 127300**. Please refer **Annexure-A** for details on the compensation and statutory deductions.
3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B**.
5. You are required to join on **03-May-2021** at the below mentioned location. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.
6. On the date of joining, you are requested to report to **Mukesh Paswan** at 9:30 AM to complete the joining formalities at **Tech Mahindra Limited, [SBC Tech Park, 90/91, MTH Road Industrial Estate Road, Ambattur, Chennai-600058]**. At the time of joining, you are expected to carry originals of the documents as per **Annexure - D** and submit the copies of the same to the HR Team.
7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Mukesh Paswan** latest by **03-May-2021**.



Date: 21st March 2021

MR. R. NISHANTH
CHENNAI, TAMIL NADU

LETTER OF INTENT

Dear R. Nishanth,

This has reference to your application and subsequent interaction with us. We are pleased to inform you that you have been selected for the position of Research Associate-Report Team at Chennai, which shall be on or before 22/03/2021.

You will be paid a gross salary of Rs. 12988/- per month, the break-up of which is as below:

Pay Elements	Amount (INR)
Basic Salary	10,800.00
HRA	1,615.00
Transport Allowance	-
Medical Reimbursement	-
Special Allowance	573.00
Bonus	-
Gross Salary (Per Month)	12,988.00
Statutory Deductions	
Amount (INR)	
EPF (12% of Basic)	1,365.00
ESIC (if Applicable 1.75% of Gross)	98.00
LWF	25.00
Net In Hand (Per Month)	11,500.00

The statutory deductions will be as per applicable laws.

The detailed terms and conditions will be issued to you on your joining. You are advised to contact the undersigned for any query.

Kindly confirm your acceptance of our provisional offer within two days, beyond which the offer stands cancelled.

We look forward and wish you a very successful career with Altum.

Thanking You,

Altum Staffing & Marketing Solutions Pvt. Ltd.

Authorized Signatory

Signed by the Employee

NTT DATA Information Processing Services Private Limited
Plot No. 123, SPSP Phase II
Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3442.6000



March 19, 2021

Nithish M,
Chennai

LETTER OF APPOINTMENT

Dear Nithish,

Congratulations! We have pleasure in making an offer to you for the post of **F&A Operations Processing Senior Representative - Chennai**. We expect you to join the company on or before **March 31, 2021**. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential.

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,

Priyadarshini Narayanan

CIN: U72909KA2011PTC090705 | Phone: +91 80 2965 3462 | www.nttdataservices.com

Regd. Office: NTT DATA Information Processing Services Private Limited
Plot No. 123, SPSP Phase II, Whitefield Industrial Area, Bangalore, Karnataka, India, 560066



Date: July 16, 2021

Dear Priyadarshini A

Sub: Offer of Appointment

Further to our discussion we are pleased to offer you the position of **Assistant Client Partner** at **Access Healthcare Services Private Limited**, located at **Access Healthcare (HQ) , A9, First Main Road, Ambattur Industrial Estate, Ambattur, Chennai-600058**, on the following terms and conditions:

a) Compensation: You will be paid a salary of **Rs.173500 /- per annum**. Salary is computed on a Cost to Company basis and the same is outlined in the attached annexure.

Appointment letter will be issued to you on the date of joining (**16-Jul-2021**).

You may be required to work from home, based on Company's instructions from time to time for any reasons whatsoever. Accordingly, you shall ensure that you have in place necessary facilities including, but not limited to, broadband internet connection, network coverage, adequate workspace etc., at all times throughout your employment association with the Company.

b) You will be eligible for the benefits of leave, Provident Fund, Gratuity, etc., as per the rules of the Company.

c) You will be required to execute Standard Terms and Conditions of your employment and other related Agreements, upon you joining the Company.

d) The certificates and the documents produced by you will be subjected to verifications and in case of any discrepancies found during the scrutiny of the documents, the offer extended by the Company shall stand automatically withdrawn.

e) This Offer is valid until **16-Jul-2021** or for a period extended solely at the discretion of the Management, which would be communicated to you in writing through e-mail. If you do not join the Company within the dates specified above, then the offer shall stand cancelled.

f) This offer letter and/or subsequent employment relationship between the Company and You, can be revoked/terminated by the Company forthwith, at any time, due to any reasons whatsoever, so long as the reason for such revocation/termination is not statutorily prohibited, unreasonable or otherwise unlawful".

Kindly confirm your acceptance of the offer and the joining date by responding back to this e-mail before 11 am tomorrow.

We welcome you and we are confident that you will contribute in building Access Healthcare Services Private Limited into a world-class organization.

Sincerely,

For Access Healthcare Services Private Limited

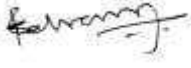
Authorised Signatory

I accept this offer and the terms and conditions attached.

.....
Signature of the Candidate

Encl.:

1. Remuneration Details and other benefits.
2. List of Documents to be submitted.

  J YUVARAJ Emp. No. : 003 Designation : Executive - Admin / Accounts	DOB : 20.05.2000 Mobile : 7904574038 Blood group : A +ve Emergency : 8198805852 Address : No. 10/60, Vellalar Street, Pattur, Mangadu, Chennai - 600 122. Authorized Signatory:  www.tiema.co.in
THIRUMUDIVAKKAM INDUSTRIAL ESTATE MANUFACTURERS ASSOCIATION TIEMA CENTRE, No. PP3, SIDCO Ind. Estate, Thirumudivakkam, Chennai - 600 132. Ph : 044 - 43837173 Mob: +91 72781 12345 E-mail : admin@tiema.co.in	This card is the property of TIEMA If found please return back to us immediately.





Offer Letter - INDIAFILINGS PRIVATE LIMITED

1701004.pdf

Suresh J. <suresh@indiafilings.com>
Reply to: Suresh J. <suresh@indiafilings.com>
To: vel3jun2000 <vel3jun2000@gmail.com>

Tue, Feb 2, 2021 at 5:58 PM



Date: 02nd February 2021

Dear VEEMUNIGAN S,

We would like to thank you for taking the time to attend the interview at **INDIAFILINGS PRIVATE LIMITED**.

Congratulations! We are extremely pleased to be offering you the position of **Filings Expert** at a monthly salary of Rs. 40000. You are just a few formalities away from making it official. Please take the time to review our formal offer.

Initially, you will be on probation for a period of six months from the date of joining. The probation period may be extended or dispensed at the discretion of the Management. You will be deemed as a probationer unless confirmed in writing. Your services are liable to be terminated without any prior notice during the initial or extended period of the probation. This position reports to Jeboasingh, Senior Accounts Manager, at the INDIAFILINGS PRIVATE LIMITED Office. Your working hours will be from 9:00 AM to 7:00 PM, Monday to Saturday.

We would like you to join us on 03-02-2021 at 9:00 AM. To complete the onboarding procedures, it is essential that you visit us on a Saturday prior to the joining date. Please report to the INDIAFILINGS PRIVATE LIMITED Corporate Office along with the appropriate identification proofs and educational certificates. If these dates are not acceptable, we request you to get in touch with us immediately.

Kindly sign the enclosed copy of this letter and upload the same on the portal via **RECRUITER APP** ([recruiter app](#)) within the next two days to indicate your acceptance of this offer. We are confident that you will be able to make a significant contribution to the success of INDIAFILINGS PRIVATE LIMITED. Looking forward to work with you!



Vasanth Kumar Jayapal

Emp Code : HF082832

Location : Greaves Road 3

Emergency : 9940597925

A handwritten signature in black ink, appearing to read 'H. Parakkal'.

Authorised Signatory

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.



Date: 06-May-2021

To,

Sathish V,

Tamil Nadu.

Appointment Letter

Dear Sathish,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as 'Associate CS' effective from **21-Apr-21** till **20-Oct-21** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: –

- a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with "Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India." The detailed job description shall be provided to you at the time of joining.

- b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving **15** days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving **15** days written notice or by depositing or adjusting your **15** days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.
- c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.
- d) During the period of your employment, you shall not take up the services or be employed elsewhere



MARMAG INFRA PRIVATE LIMITED
F2 Rohini, 18 Shanti Street, Dr. Seethapathy Nagar,
Velachery, Chennai, Tamil Nadu – 600042.
Ph: +91 9444710182.
CIN:U74999TN2018PTC121911
Email:marmaginfra@gmail.com, www.marmag.in

MM/PS/OL/1027/01-10-2020

01st Oct 2020

To

Mr.R.Ravi Rahul
No.1,Rajambal street
7th Main Road
Velachery
Chennai – 600 042
Ph: 9884057293
Email:ravirahulmarmag@gmail.com

Dear Mr. R.Ravi Rahul,

Sub: Offer for entertaining as Trainee

Thank you for exploring career opportunity with Marmag Infra Pvt. Ltd. You have successfully completed our selection process and we are pleased to entertain you as an ACCOUNTS TRAINEE for imparting on the job practical knowledge in Accounts and Administration area on the following terms and conditions.

1. You will be a Trainee for a period of 1 year from the date of your taking up the traineeship.
2. You will adhere to the working hours of the establishment and or client's company and also abide by the rules and regulations of the organisation insofar as the same are applicable to a trainee.
3. You will be provided on the job training as well as theoretical training by company officials / other personnel as deemed fit by the Management.
4. Your performance on the learning efficiency will be assessed every month during the training period and if the same is not found satisfactory by the Management your training period will either be extended for a further period or terminated at the discretion of the Management.
5. On completion of satisfactory training, your candidature may or may not be considered for regular employment with the organisation and you have no right to claim absorption in the employment whatsoever.
6. Punctuality and discipline are prime importance for Trainees on par with employees. Therefore, time-keeping and behaviour will be watched during the training period as the same will be a parameter for performance assessment.

NTT DATA Information Processing Services Private Limited
Plot No. 123, EPF Phase II
Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91 80 3362 5000



June 01, 2021

PURUSHOTHAMAN THANGAVELU,
Chennai

LETTER OF APPOINTMENT

Dear PURUSHOTHAMAN,

Congratulations! We have pleasure in making an offer to you for the post of **HC & Insurance Operations Senior Representative - Chennai**. We expect you to join the company on or before **June 21, 2021**. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential.

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,

Priyadarshini Narayanan

CIN: U72900KA2011PTC030759 | Phone: +91 80 2583 9462 | www.nttdataservices.com

Regd. Office: NTT DATA Information Processing Services Private Limited
Plot No. 123, EPF Phase II, Whitefield Industrial Area, Bangalore, Karnataka, India, 560066



16th October 2020

Krishnaprasad M

+91 9087478130

krish161999@gmail.com

Sub: Provisional offer letter

Dear Krishnaprasad,

Welcome to the cooper group! As part of our 2020 Virtual recruiting process, we are pleased to confirm our offer for the position of Process Associate - Training with the Mr. Cooper Group - India (the 'Company' mean and include its affiliates, subsidiaries, the successors-in-interest and permitted assigns). Your work location will be **Chennai, India**.

Your compensation in this position will be **INR 225,000/-** per annum excluding other benefits. Please note that this is a provisional offer only and the formal appointment letter will be shared with you on your date of joining.

Please note that the Company may provide the option of working from home subject to the Company's internal by-laws and regulations as may be amended from time to time. It is hereby agreed and understood that the above-mentioned option shall be provided at the discretionary power of the Company. If there are any connectivity issues including network and power outage / personal discomfort at your residence, you will be required to work from Office. Considering the said critical circumstances, the Company will provide necessary transport services to you, as per the existing Company Transport Policy.

If there is a failure on your part in delivering the duties in adherence to the above-mentioned Company's by-laws and regulations, the Company will invoke termination simpliciter clause.

Termination Simpliciter

You will be on probation for a period of 6 months from the date of your joining service. During this time, we will assess your progress and performance in the current role and it will be reviewed at the end of the probation period, post which if found satisfactory, your services will be confirmed in writing. Please note that unless your services are confirmed in writing, it would be presumed that you continue to be on probation.

The Employment Term and your employment hereunder may be terminated by either the Company or you at any time and for any reason; You shall be discharged from your duty provided, you give the Company advance written notice of any termination of your employment and the notice period shall be triggered in the following manner:

Xome Services India Private Limited

(Formerly Known as Solutionstar Services India Private Limited)

Block No. 5, 6th Floor, DLF IT Park, 1/124, Shivaji Gardens, Ramapuram, Chennai - 600089

CIN: U74999TN2014FTC098490

www.Xome.com



- In case you desire to leave the service of the Company within 3 months from the date of commencement of your service, you are required to give 15 days' prior notice.
- In case you desire to leave the service of the Company after 3 months till successful completion of probation period, from the date of commencement of your service, you are required to give 30 days' prior notice.

The Company will reserve the right to terminate your appointment during probation period by giving 15 days/one months' notice or payment in lieu of notice as applicable.

In case you desire to leave the service of the company at any time, you are required to give 15 / 30 days' prior notice as applicable. Your termination will be effective when the Company accepts the same and you shall have no further rights to any additional compensation or any other benefits from the Company or any of its affiliates.

Request your acknowledgement and acceptance of this letter in mail.

We look forward to a long lasting and mutually beneficial relationship. We are confident your abilities will play a key role in our company.

Sincerely,

For Xome Services India Private Limited

Arati Mohanram
Vice President - People Org, India Center

I, _____ accept the above offer.

(Signature)

Xome Services India Private Limited

(Formerly Known as Solutionstar Services India Private Limited)

Block No. 5, 6th Floor, DLF IT Park, 1/124, Shivaji Gardens, Ramapuram, Chennai - 600089

CIN: U74999TN2014FTC098490

www.Xome.com

28-May-2020

Dear Sahaj Singhania,
Bloomington, Missouri
Guru Nanak College



Candidate ID - 10154732

In continuation to our discussions, we are pleased to offer you the role of **Graduate Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training period, you are entitled to an Annual Total Remuneration (ATR) of **Rs. 252,000/-**. This includes an annual incentive indication of **Rs. 12,000/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break-up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessment and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs. 284,100/-**. This includes an annual incentive indication of **Rs. 12,000/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and these may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional references checks and you securing a minimum pass percentage in your University exams (all subjects taken into consideration) with no standing awards in your Graduate/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <http://www.cognizant.com/india>.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bhatnagar

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Offpt. Office: 115/535, Old Mahadevpuram Road, Olden Township, Chennai - 600 097

Annexure A

Name: Sahaj Singhania

Designation: Graduate Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF**	1442.352857	17,309
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5040	60,720
6	Company's Contribution of ES (2) 3.25% of Monthly Gross minus statutory deductions	460	5,520
Annual Gross Compensation			216,749
Incentive Indication (per annum)**			12,000
Annual Total Compensation			228,749
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Gratuity			3,750
Annual Total Remuneration			252,000

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010.
- Gratuity, an association after 4 years and 240 schedule days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

President Field Wages: For the purpose of computing PF wages in President Field, Pension Fund & ESI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter including "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the actual PF wages or PF wages as per this letter, whichever is lower. # Eligibility to ESI shall be decided by deducting the Advance Statutory Bonus, Employee PF & ESI contribution from the monthly Gross Compensation (AGC/TC) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any incentive (not other special payments during the month). ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar). If the Associate contributes over for one month in the said contribution period.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to support components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits.
2. Redefine your salary structure within prescribed guidelines.
3. Optimize your savings.

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is presented in the Incentive spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be presented in the Incentive spent with Cognizant India and will be paid not on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** Advance Statutory Bonus is in line with the provision of Payment of Bonus Act, 1965.

Note: Any statutory portion of President Field ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Offpt. Office: 115/535, Old Mahadevpuram Road, Olden Township, Chennai - 600 097

Edinburgh,
No. 30, Azh Mulla, 1st Street,
Thousand Lights, Chennai - 600006.

Letter of Appointment

Dear Zahinshah,

We are delighted that you are interested in joining SourceHOV.

We are pleased to appoint you as "Executive", in our Company and join us on or before 23-Dec-2020. The terms and conditions of your appointment are given below. Your initial place of work will be at our SourceHOV site in Chennai.

1. You will be paid an annual salary of Rs.1,47,444/-.

2. Probation

You will be on Probation for a period of 6 months from the date of joining. On completion of the probation period, your services shall be either confirmed or extended at the sole discretion of the management.

3. Leave

You will be entitled to leave in accordance with the Company's rules.

4. Transfer

During the period of your employment with us, your services are liable to be transferred/deputed to any of our associate companies on a short/long term basis or to other departments within the Company. In such event the terms and conditions governing your service shall be those applicable at the location of transfer or those applicable to employees of such subsidiary or affiliate as the case may be. You may be asked to come in different shifts based on the project requirement and any further change in shift timings during your tenure will be at the discretion of the Management.

5. Termination

Please note that if your antecedent checks result is not found satisfactory, your employment will be terminated with immediate effect. If any declaration given or furnished by you to the company in any document submitted for and in the course of employment proves to be false or if you have wilfully suppressed any material information, you will be liable to be terminated without notice.

During Probation and until your services are confirmed, your services can be terminated by the company without assigning any reasons thereof for which no payment is due by either side.

On confirmation, your appointment can be terminated by either side giving 60 days notice or payment of 60 days basic salary in lieu thereof, without assigning any reasons thereof and subject to Functional Head approval. Further, your performance would be appraised annually. If your performance is not found to be satisfactory despite performance improvement plans, your services can be terminated.

The Company reserves the right to deduct your salary upto a maximum of one month, in case you are separating yourself from the services of the company without prior notice. These recoveries will be adjusted against the cost of training provided to you in general.

SOURCEHOV INDIA PRIVATE LIMITED
C.I.No. U72306TN1993PTC088604

Regd. Off.: 106-109, Mount Road, Gundy, Chennai - 600 032
Phone : +91 44 3350 4001

Head. Off.: Dowlath Towers, 6th, 8th to 11th Floor, No. 59, 61 & 63, Teylors Road,
Kilpauk, Chennai - 600 010.
Phone : +91 44 3955 3000 / 3955 3120 Fax : +91 44 4255 5528





Provisional Offer

Date: 22-Oct-2020

Process: Airtel Prepaid

Dear Raghunath

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- You will need to join us on 20-10-2020 failing which this offer is void
- Your Monthly CTC would be INR 11,500/- (Take Home Approx: 9,900/- PM)
- Your Training period will be 25 to 27 days and you will receive per day Rs.100/- as your Training stipend Post clearance of Training Certification
(i.e 25*100=2500).
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.


Authorized Signatory

Candidate Signature: _____

Date: _____

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Voters id / driving license / Pan Card / Aadhar card (Mandatory)
- Proof of residence – Voters id / Driving License / Pan Card / Ration Card / Aadhar card (Mandatory)
- Education Credentials – Mark sheets – SSLC and HSC / Diploma / Degree
- 5 Passport size photographs with White background

Altruist Customer Management India Pvt Ltd, RAYALA TOWERS, TOWER 3, 2nd FLOOR, MOUNT ROAD
CHENNAI-600002. Landmark: Next to spencer plaza signal or Opposite to LIC Building.
Contact: 9080218136/7010437073



Date: - 08/12/2020

VISHAL(BB511)

NO:A/399,

MATHEW COLONY, RAILWAY QUARTERS, EAST TAMBARAM,
KANCHEEPURAM 600059

LETTER OF APPOINTMENT

Dear VISHAL,

With reference to our Offer Letter, we are pleased to appoint you as "CUSTOMER SERVICE REPRESENTATIVE" at Eureka Outsourcing Solutions Pvt. Ltd. with effect from **13/11/2020**. We believe that our success is largely dependent on the high performance, sincerity and involvement of our people. We consider our employees as our asset and firmly believe that every single employee has an important role to play for the achievement of organizational goals.

This appointment is subject to the following terms and conditions:

1. You shall be on Probation for **Six months** w.e.f. **13/11/2020** and the said period of probation shall be liable to be extended or dispensed at any time solely at the discretion of the management. Unless expressly confirmed in writing by the Company, your service shall always be deemed to be on Probation basis. However, during the term of Probation, any grant of an increment or performance pay would not mean that the company considers you suitable for being confirmed in the company's service.
2. In consideration of your service, you shall be paid salary as per and the detail annexed hereto in Annexure A. It shall be the sole discretion of the company to restructure the salary at its convenience and such restructuring shall not be challengeable. You will not be entitled to any other remuneration/ benefits/ amenities other than what is stated therein unless specifically authorized by a separate written order of the competent authority.
3. Your remaining on un-authorized absence or on leave without pay will not entitle you to the benefits mentioned in Annexure A, proportionately for that period.
4. All benefits will be subject to the Income Tax regulations, rules and the provisions of other laws as applicable from time to time.
5. Performance Pay (If applicable) will be paid as per performance pay policy after evaluation of your performance on meeting the expected parameter. No performance pay is payable unless you serve the company for a minimum of **six months** and you are in employment with the company in the month of payment. The performance pay will vary from zero to the amount of performance pay mentioned in the C.T.C.
6. Your employment in the Company is on account of the project given to us by the Client. Subject to other terms of your appointment, your employment lasts till the end of the project. During or at the expiry of the project, the Company will have the right to terminate your service with 15 days notice / compensation to this effect. However, you cannot terminate your employment, unless written advance notice of 15 days during probation period and of 30 days on confirmation, is served on the Company, else you shall be liable to compensate the Company for the short period of notice by way of recovery of your proportionate salary for that period.
7. You will be governed by general rules of conduct, Company's policies, discipline, leave, holidays, hours of work and other issues that may be informed to you from time to time at the sole discretion of the management, and you shall abide by such service conditions which are in force or shall come into force at any time. Further, you shall work according to the orders, directions and instructions of your immediate superior and other officers of the company.
8. Your employment is transferable at the sole discretion of company and you may be transferred to any other department, branch office, any other establishment anywhere in India or abroad or the case may be. It is not necessary to assign any reason for transfer.

Eureka Outsourcing Solutions Private Limited

5th Floor, High Street Corporate Centre, Kapurthala Junction, Majwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com
CIN NO.: U74140MH2002PTC136070



Oct 18, 2020
Reference No: 0000

Letter of Intent

Dear VIGNESH MURALI,

We are happy to announce that you have been selected for the position of "CUSTOMER SUPPORT REPRESENTATIVE" for OPERATIONS (367) Department in Eureka Outsourcing Solutions Pvt. Ltd. "EOS"

Your date of joining/induction would not be later than **Oct 26, 2020**.

Your total monthly CTC for this position would be **Rs. 12070/-**

(Minimum salary revision would be decided along with your performance review subject to actual revision not later)

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed specified on the date of joining for further proceedings. Kindly note that this is an Letter of Intent and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of **Rs. 3050/-** during the training period.

The training duration for the process would be of **12 days** and the stipend will be credited along with your **1st month salary**, in case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the subsequent days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No stipend would be payable in such case.

**Training period can extend by 3-4 working days depending upon the overall coverage, and trainee capability in learning the subject matter. The extended period shall form part of the stipend amount stated in the L.O.I.

Issued by:

Eureka Outsourcing Solutions Pvt. Ltd.

Human Resource Department

Note: This is a contingent proposal document. Please do not accept signature

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate office: High Street Corporate Centre, 36/1 First, Kapehachack Junction, Mariguda Thana (W) - 500017

T: +91 22 2502400 F: +91 22 2502403 E: careers@eureka.com W: www.eureka.com

List of Documents Required

Mandatory Documents

Auditor Card / Pan Card / 10th mark sheet/passing certificate / 12th mark sheet/passing certificate / Graduation mark sheet/diploma certificate / Post Graduation mark sheet/diploma certificate / Diploma mark sheet/diploma certificate

All above original documents are to be submitted in 1 set and 3 set of self attested need to be submitted from actual holder

Age Proof

Birth Certificate / Domicile Certificate / Passport / 10th certificate / School / College Leaving Certificate (with Date of birth)

Address Proof (Present & Permanent)

Electricity Bill / Passport / Affidavit - (for P.O. / Post approval) / Telephone Bill (BPL / NPL)

Previous Employment Documents

employment certificate/contract/agreement

Apprenticeship Letter / Last Increment Letter / Relieving letter / Experience Letter / Salary certificate / Accrued Leave/Advance Letter from last employer / Last 3 month's salary slip

Documents required for Bank Account Opening for Salary transfer

Auditor Card / PAN Card / 3 proper size photo

Terms:

L1 gets 30 days if applicable would be paid after 90 days from the date of joining in subsequent salary credit. No financial credit transfer is applicable would be paid as monthly basis as per performance determined quality score.

Reporting Time : 09:00 AM

Reporting Office : Chennai

WFO, Eureka Tech Park, Lullu Road, Seemant Building, Pongalur, Chennai-600096. Tel: +91 22 2502400 / +91 88 66022753

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate office: High Street Corporate Centre, 36/1 First, Kapehachack Junction, Mariguda Thana (W) - 500017

T: +91 22 2502400 F: +91 22 2502403 E: careers@eureka.com W: www.eureka.com



10-Dec-2020

C4813023

GANESH AYYAPPASAMY

No:19 Jayaraman street, Gandhi Nagar, chennai-44 600044

Management Level - 13

Sublevel - 3

Job Profile - Underwriting New Associate

Job Family Group - Business Process Specialization

Business Deal - Non Contact Center

Dear **GANESH**,

Based on our recent discussions with you, we are pleased to extend you an offer to join Zenta Mortgage Services LLC (hereinafter referred to as 'the Company' or 'ZMS'), an Accenture group company in Chennai, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached Terms of Employment (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being entered in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version: 6.4 June 2020

1

Candidate's Signature _____

Reference ID: 3d2d14b5-313b-4769-8ca1-ad884c5b62c2_2

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time or any alterations/amendments as per the discretion of the Company. These documents include, but are not limited to, your education and pass employment's. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory documents as per the manner and within the specified time shall result in termination of employment.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet upon joining Accenture but no later than six months of your start date in Accenture, failing which Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date.

Your annual total cash compensation will be **INR 170020** and will be structured as per the attached Annexure 1 'Compensation Details'. This will continue to be applicable until further communication on the same. All payments to you will be subject to deduction of tax at source as per the prevailing laws and necessary deduction of statutory amounts payable in your case. The terms of employment, accompanying annexures, schedules to this letter, together constitutes the terms of offer being made to you.

GANESH, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **rankumar.sankalah at 970944613** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,

Chakravarthy Lakshminarasimhan
Lead-Zenta Mortgage Services LLC

ACKNOWLEDGED AND AGREED:

[Insert full legal name]

Date: _____

Candidate's signature: _____

Version: 6.4 June 2020

2

Candidate's Signature _____

Reference ID: 3d2d14b5-313b-4769-8ca1-ad884c5b62c2_2



23-Oct-2020

C4421285

R Durga Devi R Durga Devi
No.8/46, Mgr Nagar, 1st Mainroad,velachery,Chennai-42 680042
Management Level - 13
Sublevel - 3

Job Profile - Service Delivery Ops New Associate
Job Family Group - Program, Project & Service Mgmt
Business Deal - Non Contact Center

Dear R Durga Devi,

Based on our recent discussions with you, we are pleased to extend you an offer to join Zenta Mortgage Services LLC (hereinafter referred to as 'the Company' or 'ZMS'), an Accenture group company in Chennai, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test, based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version: 6.4 June 2020

1

Candidate's Signature _____

Reference ID: 711c2e5-8c9b-402b-900b-14caa251317e_2

You are required to provide copies of all mandatory documents required by the Company before joining and during the course of your employment, as per the timelines specified/communicated by the Company from time to time or any alterations/amendments as per the discretion of the Company. These documents include, but are not limited to: your education and past employment/s. The offer of employment and your employment with the Company is dependent on timely submission of such required documents. Non furnishing of mandatory documents as per the manner and within the specified time shall result in termination of employment.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet upon joining Accenture but no later than six months of your start date in Accenture, failing which Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

This offer is contingent on us working together to determine an appropriate start date for your employment. The terms of this letter and this offer are valid for seven (7) days from the date of this letter. If we do not receive the above requested documents from you before the expiration of this period or after receiving your acceptance of this offer if you do not join the Company on a mutually agreed date of joining, or if we are unable to set an alternative date, the terms of this letter and this offer will be deemed to have been rejected by you, unless otherwise communicated to you by the company in writing. The Company at its sole discretion (including but not limited to unforeseen circumstances like a pandemic or natural calamities) may extend or defer the start date of your joining, for which deferment you will be duly informed. Your joining date and employment with the Company will then start from such deferred/extended date.

Your annual total cash compensation will be **INR 176320** and will be structured as per the attached Annexure 1 'Compensation Details'. This will continue to be applicable until further communication on the same. All payments to you will be subject to deduction of tax at source as per the prevailing laws and necessary deduction of statutory amounts payable in your case. The terms of employment, accompanying annexures, schedules to this letter, together constitutes the terms of offer being made to you.

R Durga Devi, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call **aushaya.sundaram** at **8385998843** should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.
Yours sincerely,

Chakravarthy Lakshminarasimhan
Lead-Zenta Mortgage Services LLC

ACKNOWLEDGED AND AGREED:

(Insert full legal name)
Date: _____

Candidate's signature _____

Version: 6.4 June 2020

2

Candidate's Signature _____

Reference ID: 711c2e5-8c9b-402b-900b-14caa251317e_2

Active
Go to



CAMEO CORPORATE SERVICES LIMITED

Offer Letter

Dear JENIFER S

Further to our discussions, we are pleased to inform you that you have been shortlisted as **SME Trainee "Airtel KYC Validation Officer"** with Cameo Corporate Services Ltd, Chennai.

This letter is intended only as an 'Expression of Interest' of the potential offer from Cameo Corporate Service Ltd.

Please note that:

1. The offer will be withdrawn in case you do not notify a delay in joining or we are unable to agree to an alternate joining date.
2. The final offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so.
3. An employee-employer relationship between you and Company shall be established only upon the Company's issuance and your acceptance of a legally binding agreement of employment/Appointment letter.
4. Place of work is Chennai

You will be entitled to an all-inclusive Annual Compensation CTC Per Annum of Rs. **1,56,000**, CTC PM of Rs. **13000**, Take Home of Rs. **11045** as discussed and agreed.

Performance Incentive (*) – Will be paid on achieving the proposed Target.

Signature of the Candidate

Cameo Corporate Services Limited.

1st floor, Subramannian Building

Taj Club house road, Anna Salai,

Opposite to Sennithur hotel,

Chennai - 600002.

<http://cameoindia.com/>



CAMEO CORPORATE SERVICES LIMITED

We request you to please carry the following document at the time of your joining, as its mandatory for our records and are necessary for the completion of joining formalities.

1. Copy of Class 10th, 12th, Graduation/degree certificates.
2. Copy of PROFESSIONAL QUALIFICATION(s) Certificates.
3. 3 Copies of Identity Proof. (Aadhar Card, Driving License or Passport or Voter card)
4. Copy of Last 3 month pay slip received (If applicable).
5. Copy of Relieving Letter from previous employer (If applicable)
6. Copy of appointment letter from previous employer (If applicable)
7. Passport size photographs - 8 nos.
8. Existing Account No.

For any queries, contact us at +91 44 40020739 or Send a mail to rajithangamani@cameoindia.com

Note: This letter remains valid for the period of 7 days from the date of issue.

Signature of the Candidate

Cameo Corporate Services Limited.

1st floor, Subramannian Building

Taj Club house road, Anna Salai,

Opposite to Sennithur hotel,

Chennai - 600002.

<http://cameoindia.com/>

Activa
Go to Se



STRICTLY PERSONAL

Date : December 21, 2020
Name : Mr. Dinesh M
Location : Chennai

Sub: Letter of Intent

Dear Dinesh M,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **December 23, 2020 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department



ANNEXURE - SALARY & BENEFITS

Salary Components	Per Month	Per Annum
Basic	6300	75600
House Rent Allowance	3150	37800
Special Duty Allowance	3574	42888
Bonus	2000	24000
Gross Total	15024	180288
Benefits		
PF	1185	14220
ESI	488	5856
Gratuity	303	3636
Benefits Total	1976	23712
Cost To Company	17000	204000

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

I accept this offer and the terms and conditions.

.....
Dinesh M

Activate Windows
Go to Settings to activate Windows.

MS. AKHILA N
APL34828
NO : 5/12, JOYH NAGAR, FIRST STREET,
EKKATUTHANGAL,
CHENNAI - 600032

08-Feb-2021

APPOINTMENT ORDER

1. Welcome to the family of **APOLLO PHARMACIES LIMITED**. With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as 'D.E.O' with effect from 08-Feb-2021.

Your total emoluments will be as follows:-

Components	Monthly Amount
Basic	Rs. 2400
Allowances	
Fixed Dearness Allowance	Rs. 1300
House Rent Allowance	Rs. 1800
Conveyance Allowance	Rs. 400
Benefits/Contribution by Organisation	
Other Allowance	Rs. 400
Total	Rs. 6700

2. You will be on probation for a period of twelve months, which period may be extended by a further period of six months, if considered necessary by the management.

3. Subject to clauses 6 & 19 the appointment is terminable by one months notice on either side or payment of one - month salary in lieu of notice to the other party. This notice of termination is applicable from the date of your joining the company. Further, you should not apply for any leave while on notice period.

4. During probation your services could be terminated without notice if there is even a single instance of misappropriation, fraud, wilful misconduct, insubordination.



Contd.2.



Confidence 82 - 14734 1994

[illegible]

The recorded frequency of the parasite varied, during the reported breeding season, not only in percentage but also in density per host. The mean density of *Parasitus* 240 weeks after release was $0.294/10^2$. This value is around baseline behavior of $0.12/1000^2$, as well as *Capitulum* contribution of $0.19/1000^2$ (mean length of a host) (mean 1.6 females, in incubation).

The apartment will be provided by the terms and conditions of occupancy provided in **Annexure V**. The site also is provided in the other sites, apartments, and parking is subject to these that may change from time to time. Your cooperation is highly appreciated and if the need arises, you may discuss it only with the Manager.

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*This agreement is subject to existing physical share debt and an existing contract of KPI equity (if share that are contracted will be made over a year before the 31st day).

*Not to be construed as evidence with, or against you, or as evidence of your right to seek to influence or inform such documents to Congress or any court.

We acknowledge the support of the National Science Foundation (NSF) Grant 0808557. The authors also thank the anonymous reviewers for their helpful comments.

For Customer Technical Solutions India Pvt. Ltd.

1977

Chloral Hydrate Therapy: A new option

I have used the other collection and to be able to share different facts and results.

System

Test 1

Prod. No. 114731 © Antelias and Ruiz-Teran 2005. Trans. AEDS

References

Item	Subcategory/Project	Department	Program Name
S.N.	Description	Monthly	Yearly
1	Item	100	1200
2	Item	100	1200
3	Company's contribution to P.F. #	1100000	13200000
4	Interest (Company Name)	100	1200
5	Special Measure	100	1200
6	Company's Contribution to P.F. (2) 177000 Monthly (no more interest on interest)	100	1200
Annual Direct Compensation			2670000
Monthly Interest (per annum)			1200
Annual Total Compensation			2671200
Company's contribution month (Monthly) (to fund and (to be received)			713000
Monthly			59000
Annual Total Compensation			2581200

It is possible we are not yet fully aware of the

- [illegible]

[illegible]

***Flexile Benefit Plan:** Your Corporation has been selected to enroll for an on-standby employer in another company if you select a company that suits you best. The plan will apply to you.

1. Check for a bouquet of flowers in front of the house.
2. Notice any signs for the white car that got hit.
3. Interview any witness.

¹⁴ **Executive Incentives:** Incentive contracts may be tighter, looser or of no net effect across deal types. The incentive programs in this industry adjust to changes and trends in individual and company performance. It is important to the investor (and with Corporate Value) for the incentive you set will be paid to you only if you are satisfied with the company's overall performance. In the case of incentive reward.

[illegible]

***** Address: Secretary, Bureau is in line with the provisions of Executive Order 12812.

Notes: 1. Any increase in number of President Ford ESAs attributable to any other similar existing benefit will result in a change in the fair value being salary and the amount of the compensation will remain the same.

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Offer: Computer Consultancy
Ref: TCSL/DT20195906672/Chennai
Date: 03/01/2020

Ms. Farisha Banu
29/34Khaji Sahib,
Alandur,
Chennai-600016,
Tamil Nadu.
Tel:-

Dear Farisha Banu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential
TCSL/DT20195906672

1

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-28, Kumbakonam Road, Sholinganallur, Old Mahalingapuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Narval Building, 9th Floor, Narman Point, Mumbai 400 021
TCS Careers Service Line: 1800 209 3111 Email: careers@tcs.com



Offer: BUSINESS PROCESS SERVICES
Ref: TCBL073026326036/ChannelBP/BS/BN
Date: 27/06/2020

Mr. V Ravindra
No 48/112 Oranji Amman Kauli Street,
100th Road
Coimbatore To Institute
Chennai-600042
Tamil Nadu
India 611005/916163

Dear Mr. V Ravindra,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as 'Trainee BPS' for a period of 12 months. During this period you will be paid a stipend of **Rs. 16,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCSL decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been momentarily delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pro-regularity of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCBL073026326036

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
37 Floor of Plaza, Spencer Plaza III, Anna Salai, Chennai - 600 082, India
Ph: +91 44 661111 Fax: +91 44 6611 4400 E-mail: careers@tcs.com, Website: <http://www.tcs.com>
Registered Office: 37th Floor, World Building, Naraina Point, Mumbai 400 021
Corporate website: www.tcs.com / www.tcs.co.uk



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan.

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable add-on premium plus Service Tax, in which case the below benefits can be availed:

a) **Domiciliary Cover:** This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) **Hospital Cover:** This is a provision to cover the cost incurred on hospitalization treatment up to a specified limit for each insured person per annum.

c) **Floater Cover:** This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a Family Floater cover for you and your enrolled dependents.

The total premium is split between Basic Cover and Floater Cover Premium as per the plan applicable.

i. **Basic Cover Premium:** Towards Domiciliary and floater cover for self, spouse and up to three children is entirely borne by TCSL; provided these members are equally enrolled by you under the scheme. Additionally, if you want to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. **Floater Cover Premium:** Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document.

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

3. Social Security - Employees' State Insurance:

The company will contribute 4.75% of your stipend or such amount as determined by law towards ESI contribution if you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

If you are covered under Employee's State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of Traineeship, from Employee's State Insurance Corporation.

When you will be out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of Traineeship as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance.

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of **Rs. 2000/-** per shift as per the company policy.

Private and Confidential
TCBL073026326036

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
37 Floor of Plaza, Spencer Plaza III, Anna Salai, Chennai - 600 082, India
Ph: +91 44 661111 Fax: +91 44 6611 4400 E-mail: careers@tcs.com, Website: <http://www.tcs.com>
Registered Office: 37th Floor, World Building, Naraina Point, Mumbai 400 021
Corporate website: www.tcs.com / www.tcs.co.uk



GMM BILLING SOLUTIONS PVT LTD.

Nurturing People

Appointment Letter

Date: 2nd November 2020

To,
Mr. Krishnaprasad .R,
Emp Code : GMM109.

Dear Mr. Krishnaprasad .R,

We are happy to inform you that you have been appointed as "AR CALLER " at GMM billing Solutions private limited with effect from "2nd November 2020"

Your annual emoluments on cost to company will be Rs 1,70,496 (Rupees One Lakh seventy thousand four hundred and ninety six rupees only). Please refer Annexure A.

You will report to "Mr.Ramesh "

Other terms and conditions relating to your appointment are set out in Annexure B.

Please sign the photo copy of this letter as token of your acceptance.

For

[Signature]
Yours sincerely,

For GMM Billing Solutions Pvt Ltd.,

K. Kalaiselvan
Director

[Signature]
Employee Acceptance

Original to Employee, Copy to office records.



Appointment Letter
(Private and Confidential)

Date: 05 November 2020

Dear Mr/ Mrs. A,

We, Supr Infotech Solutions Pvt. Ltd. (Supr Daily), a company incorporated in accordance with the Companies Act, 2014 and having its registered office at B1-006, Lower Ground Floor, Boomerang Building, Chandralek Farm Road, Fergus, Mumbai - 400072 ("Company") are pleased to offer you employment subject to the following terms and conditions:

Appointment: Upon acceptance of the terms hereto, you are appointed for position of Assistant Team Leader - Operations and your effective date of employment would be 6 November 2020. Your initial place of posting would be Chennai. However, the company might require your services or transfer you anywhere in India or abroad.

Compensation: Your annual compensation will be 2,36,880/- (Rupees Two Lakh Thirty Nine Thousand Four Hundred And Forty Eight Rupees Only) CTC. Break-up of salary is attached in Annexure A. During the term of your employment, you will be eligible for reimbursement of pre-approved expenses, as per the then prevailing policies and rules of the Company upon presentation of documentation, expense statements, vouchers, and such other supporting information. All such payments shall be subject to withholding of applicable taxes which will be borne by you.

Probation: You will be on probation for a period of three months starting your date of joining. Unless stated in writing, you will be deemed a confirmed employee after the expiry of the initial or extended period of probation. If your performance and/or conduct is deemed poor or unfit by the company, your probation may be either extended, you may be put on a performance improvement plan or your employment may be dismissed at the discretion of the Management.

Notice Period: Employment with the company may be terminated by either party by sending a notice in writing and serving a notice period or pay in lieu of notice. The duration of the notice period is 60 days in case of confirmed employees and 30 days in case of employees on probation. The Company reserves the absolute right, at its sole discretion, to pay or recover salary in lieu of the notice period. It is clarified that the company shall not be required to serve any notice or pay any compensation or salary in lieu of the notice if you breach any of the provisions of this agreement or act contrary to the company's policy of interest or if you engage in any unlawful activities.

Offer Letter: This letter of offer, read with the documents referred to hereto, shall be the sole document governing our relationship and supersede all other letters of offer previously issued and/or all other agreements, memoranda, documents and discussions. Our relationship will be governed only by the terms hereto.

Documents: You will be required to produce the following documents in original. Along with the originals, please bring photocopies of all the above for our records along with 4 passport size photographs:

CTD No: 124988PHQ2016PTC200804 | Email id: contact@suprdaily.com

Phone no: 9699000005 | Website: www.suprdaily.com

SUPR INFOTECH SOLUTIONS PRIVATE LIMITED

Registered office: B1-006, Lower Ground Floor, Boomerang Building, Chandralek Farm Road, Fergus Mumbai - 400072



1. All educational certificates (10th, 12th, Graduate etc.)
2. Valid Photo ID proof and address proof (PAN/Passport/ Voter card/ Aadhar card)
3. Last employer's experience letters / appointment letters and relieving letters
4. Proof of resignation / Relieving letter from current employer
5. Salary Slips / Salary Certificate (original copies for last 3 months)

Leave: During your employment, you shall be entitled to paid vacation and paid sick leave as per the then prevailing policies of the Company.

Policy: You will be governed by and will abide by the Company's rules, regulations and policies which are in force and as may be modified from time to time. The rules, regulations and policies are deemed to be incorporated herewith by reference.

Confidentiality: You acknowledge and agree that your remuneration is a matter purely between yourself and the Company and you are to keep this information and any changes thereto, strictly confidential. Your remuneration will be periodically reviewed as per the Company's policies. Your increments and promotions shall be at the discretion of the Company and will be subject to and based on your performance. The company will also recover any other amount that may be due from you from your remuneration.

Professional Ethics: Your employment with the Company is on a full-time basis. While you are in the services of the Company, you are not permitted to directly or indirectly engage yourself or devote any time or attention to any full time or part time employment, trade, business or occupation, with or without remuneration, for any third person or concern (including self-employment). You shall also not undertake or be interested, either directly or indirectly, in any activities, which are contrary to or inconsistent with your employment with the Company or the Company's interest. You shall devote yourself exclusively to the business of the Company. Any breach of this condition or your act may lead to the immediate termination of your employment with the Company.

Verification: Your employment is contingent upon:

1. The Company receiving satisfactory references or background check results
2. You being medically fit for the employment
3. Verification of the particulars submitted by you

Please note that in the event the Company is not satisfied with any of these items, the Company reserves the right to end this agreement of employment. Further, if at any time, it emerges, that any of the information provided by you is false or incorrect or that any material or relevant information had been suppressed or concealed or exaggerated, your offer pursuant hereto shall be considered ineffective. This shall be without prejudice to the right of the Company to take such action against you as it may be advised.

Company Information: During your employment with the Company, you may be privy to confidential information of the Company and/or its affiliates, customers, clients etc. You shall always, keep in strictest confidence and trust such confidential information, including that which you may have created. You will keep the Company duly and promptly informed, in writing, if you are bound by any confidentiality, non-compete or other similar agreements with any of your previous employers. You shall indemnify and hold harmless the Company and its employees and agents, from and against all liabilities, claims, damages, costs, proceedings, suits and expenses whatsoever,

CTD No: 124988PHQ2016PTC200804 | Email id: contact@suprdaily.com

Phone no: 9699000005 | Website: www.suprdaily.com

SUPR INFOTECH SOLUTIONS PRIVATE LIMITED

Registered office: B1-006, Lower Ground Floor, Boomerang Building, Chandralek Farm Road, Fergus Mumbai - 400072



Offer: Computer Consultancy
Ref: TCSL/DT20195904599/Chennai
Date: 03/01/2020

Mr. Bargavan S
Flat No-4 2nd Floor Sai FlatsRkv Sakthi Nagar Poonamallee,
Near Water Tank,
Chennai-600056,
Tamil Nadu.
Tel# 91-9843390042

Dear Bargavan S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential
TCSL/DT20195904599

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Komanan Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

1

78-540-2021

Don't believe me? Search for it.
It's the perfect home.
Call today to find out.



(continued)

is contributed to the database, and is passed to the user via the *Programmer Toolset* in Cognixant Technology Solutions India Private Limited ("Cognixant").

Along your selection journey of 77 weeks, which includes your training program, you are entitled to an Annual Staff Remuneration (ASR) of **£5,757,000**.* The average annual remuneration is **£75,000***, in and on top of your contribution of **£6,700*** towards health care in the UK. Further, the business and facilities provided to you are at **no cost to you**.

[illegible]

The appearance will be governed by the type and condition of equipment present in **Section 5**. For all the lot governed in Section 5, appearance and position is subject and then for any change has been to them. The appearance is highly controlled and if the need arise, you may discuss it only with your Supervisor.

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2004 4th

- The operations of a local or OSHA authorized enforcement district are governed by a statement of work (SOW) signed by the district manager and the state or local health department.
- The SOW is a contract that defines the scope of the district's work and the resources that the state or local health department will provide.

We are based in Cambridge, UK, and have no other sources of conflict of interest; please see <http://www.journalsonline.org>

Yan Sheng

For Coastrum Technology Solutions India Pvt. Ltd.

16.

Saint John's

Global Hazard-Exposure Assessment

Please read the information and sign the consent form before you begin.

Figure 1

150

Appendix 1

Item	Valuation Level Details	Description	Frequency Factor	
U. No.		Description	Monthly	Yearly
1	Basic		600	7,200
2	HRA		500	6,000
3	Company contribution of PF &		100,000	1,200
4	Medical Insurance		300	3,600
5	Taxed Allowance		150	1,800
6	Company Contribution (2.25% of Monthly Gross salary inclusive of above)		60	720
Annual Gross Compensation				20,520
Provisional Income Tax (as per)				12,000
Annual Total Compensation				32,520
Company's contribution towards Health, Medical, Accident and Life Insurance				15,000
Security				1,500
Annual Total Remuneration				49,020

It is possible that an individual's life history reflects the following patterns:

- Finding Initial Interest Coverage of B: 150/50 = 3x times
- Good for Debt Group Personal Asset Interest coverage
- Good for the business coverage
- Employee's immediate interest level is 1/3 of the Employee's Compensation, 20%
- Safety in operating after 1 year and 180 (slide top) of business record, provide 1/3 of Payment of liability 1/3
- When multiple entity interest will be sufficient (check with bank to see the Authority/level) 1/30/2014

4. **Provision 12: Waiver.** For the purpose of satisfying *W* steps in Provision 12, *Provision 12.1* (Solely *W* Steps due to Monthly Rent Steps or an Employer *W* Step) including *Waivers* (which have a 1-Year grace allowance) will be considered. For any all-employer contracts made through *Provision 12*, "Satisfaction of *W* Steps for the purpose of satisfaction *W* satisfaction shall be possible only through *W* steps in a particular, fixed, and known order." If highly likely, it shall be possible to provide the additional *Waiver* Step, *Provision 12.1* (Solely *W* Steps due to Monthly Rent Steps or an Employer *W* Step) including *Waivers* (which have a 1-Year grace allowance) and for other *Waivers* in *W* Steps. *Provision 12.1* (Solely *W* Steps due to Monthly Rent Steps or an Employer *W* Step) shall be considered to be completed in each membership year in accordance with a particular month which includes any meeting of the steps during the month. *Provision 12.1* shall be performed in the order of the membership year. *Provision 12.1* shall be performed in the order of the membership year.

* **Free life time use:** Last Engineering has been instructed to ensure that you are adequately supported to guarantee components of your value for a lifetime that only you can best. This site will continue to

1. Quali sono i vantaggi di lavorare in un'azienda?
2. Quali sono i vantaggi di lavorare in un'azienda?
3. Quali sono i vantaggi di lavorare in un'azienda?

******* Important Information ******* Insurance cannot cover a higher limit of up to \$100,000 than the limit shown. The member company is the primary, underwriter, underwriter of record and is responsible for issuing documents. It is possible for the member company to request that the member company and will be paid in one year if you do not pay or request a refund of the \$100,000 limit.

Language Feature: This document is available only in German, French, and English. It will be sent along with the flight info. But not the passport for the previous course and will be issued in the destination or application in order. The amount will be provided by the destination point with appropriate info and will be sent within the condition for no entrance in the home because will be issued before the course arrival.

¹⁰⁰⁰ *Liberty's Stateless Struggle* is a book by the president of Liberty of America.

DISCLOSURE: By making use of *Phonetic Fuel*™, contributors to any other media, training, health, or legal's website are in the for the listed using and the listed. *Phonetic Fuel*™ will make the use.



16 Nov, 2020

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Program
Wipro Limited, Doddakannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Swetha,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee - Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee - Work Integrated Learning Program with WILP. This is a scholarship program customized as a robust academic and training program which will allow you to obtain M. Tech degree from one of the premier engineering institution/University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro" or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
For Wipro Limited,

Sunil Kalachar
General Manager - Talent Acquisition

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.11.16 20:20:14 IST
Reason: Compulsory Letter
Location: Bengaluru

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 035 W : wipro.com
India C : L32102KA1845PLC000900

Sensitivity: Internal & Restricted

Page 1 of 16

9624145



Ref: TCSL/DT20195905012/1353971/Chennai

Date: 25 July 2020

MR. HARIHARAN V
No.8a 1st Cross Street, North Extn.,
Thirumalai Nagar, Chennai,
Tamilnadu-600064,
Tel# 918190902434

Sub: Joining Letter

Dear Mr. Hariharan V,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **17th August 2020** and your training location is **Chennai**. We are pleased to inform you that your work location is **CHENNAI** and your stream is **IT**. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by **08:30 AM** on the date mentioned above.

Tata Consultancy Services Limited, 1/G1
SIPCOT IT Park Navalur PO,
Siruseri, Tamil Nadu 600119,
Chennai, Tamil Nadu-600119.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Mr. Antony Arockianathan
Phone: 04467439033
Email Id: antony.arockianathan@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



Offer Letter

Name: Kishore Khanna Gopi
Date: Thursday, December 3, 2020

Dear Mr. Kishore Khanna Gopi,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited ("Company"), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, December 8, 2020**. Your work location would be **Salem / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.

3. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

4. Offer of permanent position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be

Page 1 of 6

Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

5. Department, Designation & Reporting Manager:

Department : Business Development (51000000)
Designation : Business Development Trainee - Sales
Reporting Manager : Rahul Raj (TNL201605108)
Role Location : Salem / Bangalore
BDT Training Location : Byjus - Bangalore

The two months training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

6. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your 2 months training period.

7. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances; or
- (e) Any other applicable statutory deductions.

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

8. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.

Page 2 of 6



CaseID: 107542

Have you the other evidence pointing to these persons' true and real location.

2000

Imagej Tutorial: The following is applicable only for Imagej, however if you used Imagej++ it will be just along with the key, **File, Fit** and **Go** instead in the previous window and will be easier in the distribution of imagej in Java. The program will be provided in the meeting upon with Imagej++ Java and will be used out in the workshop that we continue to say the Imagej Imagej++ will be covered by some videoconferencing.

28-May-2020

Dear Prakash Kankarthy,
B. Sc, Computer Science
Guru Nanak College



Candidate ID – 14254585

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Disability. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,100/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPA while joining the organization. Please refer Annexure E for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing errors in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://career2goportal.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bhatnagar

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

19 May 2023

Dear Potential Recruiters,
 At Cognizant, we are looking for individuals who are passionate about technology and want to make a difference in the world.



Candidate ID - 1023422

In addition to our business, we are pleased to offer you the role of **Programme Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.221,800/-**. This includes an annual incentive addition of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.9,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The breakdown is presented in **Annexure A**.

On successful completion of the probation period, during the regular monthly assessment and subject to you being part of a delivery project, your annual Total Remuneration (TR) would stand revised to **Rs.304,875/-**. This includes an annual incentive addition of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.9,500/-** towards benefits such as Medical, Accident, Life Insurance, & gratuity.

Your compensation will be governed by the terms and conditions of employment presented in **Annexure B**. For all else not governed by the above rules, regulations and policies in regard and from that may change from time to time, your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant's view that there is a secure commitment to clients and internally too, has not changed and is expected with the Business Units (BU) and provide the UPN while joining the organization. Please refer **Annexure C** for more details.

Please note:

- The appointment is subject to satisfactory professional clearance check and you may require a minimum of 10% experience (all relevant education/experience) with an existing interest in your candidature/for final offer.
- There is no monetary requirement with Cognizant as per the company's policy. Cognizant will ensure that you get to work in India and other work documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log on to <https://cognizant.com/careers>.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Senior Recruitment
 Global Talent Acquisition

Please read the Offer, attached and accept the above mentioned terms and conditions.

Yours,

Ann

Annexure A

Sl. No.	Description	Monthly	Yearly
1	Basic	1937	23,244
2	HRA*	2623	31,476
3	Cognizant's contribution of PF**	1442.20000	17,306
4	Medical Insurance (per month)**	800	9,600
5	Gratuity (Annual)**	950	11,400
6	Cognizant's Contribution of PF (i.e. 1.15% of Monthly Basic Salary including HRA)	485	5,820
Annual Gross Compensation			79,846
Annual Incentive (per annum)**			12,000
Annual Total Compensation			218,746
Cognizant's contribution towards benefits (Medical, Accident and Life Insurance)			11,500
Bonus			1,550
Annual Total Remuneration			232,800

* As an incentive you are also entitled to the following additional benefits:

- Health Medical Insurance (coverage of **Rs. 10,00,000/-** per annum)
- Accident Insurance (coverage of **Rs. 10,00,000/-** per annum)
- Long Term Life Insurance (coverage)
- Cognizant's Contribution towards gratuity to pay the Gratuity (Compensation of **Rs. 10,00,000/-**)
- Gratuity, as per the terms of the policy and 10% of the basic salary, payable on the termination of the policy.
- Annual incentive (per annum) of **Rs. 12,000/-**

For Probation (12 Months): For the purpose of computing PF wages, the Probation (12 Months) Salary, PF wages shall be Monthly Basic Salary as per **Annexure A** of this letter including "Medical Insurance Bonus" & "Gratuity Bonus" shall be considered. This does not include payments made through "Special Award" contribution of PF wages for the purpose of contribution. PF contribution shall be payable on the annual PF wage as per the letter, which is to be paid. If applicable to 12 months included for computing the Annual Salary Bonus, including PF (12 months) contribution from the monthly Gross Compensation (Gross TR) as per **Annexure A** of this letter. Contribution to PF wages, Monthly TR contribution will be computed on total remuneration paid to an employee in a particular month which includes any monetary but which is not payable during the month. TR shall be computed till end of the contribution period (up to 31st of April). If the Annual contribution month is not a month in the contribution period.

* **Variable Benefit Plan:** Your Compensation has been structured to ensure that you are adequately compensated in various components of your salary in a manner that will pay for the total. Therefore, all payments are to be:

1. Based on a forecast of performance in the future.
2. Subject to your salary structure within prescribed guidelines.

28-May-2020

Dear Subhasri Aranganam,
B. Sc. Computer Science
Guru Nanak College



Candidate ID – 14254587

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an **Annual Total Remuneration (ATR)** of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training components and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the RPN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing errors in your **Seduction/Post-Graduation**.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://www3.cognizant.com/portal>.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Sarvek Behravada
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

236

28-May-2020

Dear Vithel Vinayagumthy,
B. Sc, Computer Science
Guru Nanak College

Candidate ID – 14254638



In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive induction of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,000/-**. This includes an annual incentive induction of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPN while joining the organization. Please refer Annexure B for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing errors in your 6th semester/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://www2.cognizant.com/joinus>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Beharavada
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

18-Nov-2020

Dr. Subashini S.
Dr. Jayanthi Suresh
Government College

Confidential - 10/25/2020

We acknowledge the no disclosure, non-use period in relation to the use of **Programme Terms** of Cognizant Technology Solutions India Private Limited ("Cognizant").

During your attendance period of 11 months, which includes your training program, you are entitled to an annual fixed remuneration (AR) of **Rs.232,000/-**. This includes an annual incentive allowance of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.10,500/-** towards benefits such as medical, gratuity, life insurance and provident fund (as explained in **Annexure A**).

The incentive component of the incentive period, during the required training commitment will subject to no longer part of a salary period (your annual fixed remuneration (AR) would stand revised to **Rs.241,500/-**). This includes an annual incentive allowance of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.10,500/-** towards benefits such as medical, gratuity, life insurance, as applicable.

Your compensation will be governed by the terms and conditions of employment prescribed in **Annexure B**. You will also be governed by the other rules, regulations and policies in effect and from that time through your time in India. Your compensation is highly confidential and if the said rules, no one should share with any third party.

Cognizant is aware that there is a clause contained in the contract and accordingly the. You are entitled to be employed with the National Skills Training (NST) and provide the NST skills during the expenditure. Please refer Annexure B for more details.

Other rules

- The employment is subject to including professional indemnity, health and personal accident insurance, and other employee benefits (as explained in **Annexure A**) and will be subject to your compliance with the rules.
- You are responsible for providing your own equipment (laptop, mobile phone, etc.) and other necessary documents to Cognizant for your work.

We do warrant the accuracy of the information provided in this document. For more information, please refer to [Cognizant's Privacy Policy](#).

Other rules

For Cognizant Technology Solutions India Pvt. Ltd.,

[Signature]

Legal Representative

Dr. Subashini Suresh

I have read the above and agree to the terms and conditions.

Signature:

Date:

Annexure B

Sl. No.	Description	Monthly	Yearly
1	Basic	1933	232000
2	AR*	1000	12000
3	Cognizant's contribution of AR #	875	10500
4	Annual Incentive Allowance***	1000	12000
5	Special Allowance**	500	6000
6	Cognizant's Contribution of 10% of Monthly Basic remuneration	1933	23200
Annual Gross Compensation			294700
Annual Incentive Allowance***			12000
Annual Total Compensation			306700
Cognizant's contribution towards medical insurance (Health, Accident and Life Insurance)			10500
Gratuity			1250
Annual Total Remuneration			319250

AR or incentive can be also subject to the following additional benefits:

- Health Insurance: Coverage of **Rs. 250,000** per annum.
- Medical Insurance: Coverage of **Rs. 250,000** per annum.
- Group Term Life Insurance: Coverage of **Rs. 250,000** per annum.
- Employee Compensation Insurance: Coverage of **Rs. 250,000** per annum.
- Gratuity: An incentive of **Rs. 1000** per annum, payable on the termination of service.
- Medical Insurance: Coverage of **Rs. 250,000** per annum.

President's Award: For the purpose of assessing PT wages, President Award, "Annual Award" is **Rs.232,000**. PT wages shall be Monthly Basic Salary as an incentive of the above including "Annual Incentive Allowance" & "Special Allowance" will be considered. This shall not include payments made through "Special Award". Incentives of PT wages for the purpose of calculating PT contribution shall be payable on the basis of PT wages as per the above schedule of basic. # Eligibility to AR shall be subject to the Annual Incentive Allowance, Employee PT & AR contribution from the monthly Gross Compensation (AR) 10% as per Annexure A of this letter. Contribution to AR wages, Monthly AR contribution will be subject to your commitment paid to us monthly in a particular month which includes any training (as explained in **Annexure A**) for the month. AR shall be continued till end of the contribution period. AR is for 11 months of the contribution period and for the next contribution period.

** Health Insurance: Your Compensation has been structured to ensure that you are adequately insured in respect of your salary to a maximum that will cover the risk. This plan will include you in:

- Coverage from a Hospital in India or abroad.
- Medical insurance through other specified policies.
- Coverage for medical expenses.

*** Incentive Allowance: Incentive component may be higher, lower or nil as per the above described terms. The incentive program is a discretionary, subject to change and based on individual and company performance. It is payable to the employee upon the completion of the incentive period and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payment.

**** Language Proficiency: This allowance is applicable only for employees fluent in two languages. It will be paid along with the AR, AR and AR and AR for the present month and will be subject to the conditions as specified in India. The amount will be payable to the employee upon the completion of the AR and will be paid to you on the condition that you continue to use the foreign language skill as required by your educational institution.

***** Annual Incentive Allowance: This is for the purpose of Program of Terms & Conditions.



17-Aug-2021

Dear Preshanth D,
B.Sc, Computer Science
Gurunanak College

Candidate ID – 12937078

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR **Rs.284,111/-**. This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 80% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below.

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Rfqd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraiappakam, Chennai - 600 097



Offer: Computer Consultancy
Ref: TCSL/DT20196023517/Chennai
Date: 03/01/2020

Mr. Krishna Kumar K
No.23Sannathi Street,
.M.A.C Nagar,Ramapuram,
Chennai-600089,
Tamil Nadu.
Tel# 91-8867050354

Dear Krishna Kumar K,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential
TCSL/DT20196023517

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

81/5/27-28, Ramapuram Nagar, 5th Floor, 1st St, M. A. C Nagar, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: 9th Floor, Nariman Point, Mumbai 400 021
TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

1

Employee Code	H28007
Name	SETHUPATHI SANKAR
Location	CHENNAI

Date: 14-07-2021

LETTER OF EMPLOYMENT

Dear SETHUPATHI SANKAR,

We are pleased to offer you an employment in our organization Adecco India Pvt. Ltd. as **ACCOUNTING ASSOCIATE** for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from **13-07-2021 to 12-07-2022**. Notwithstanding this, in the event of the project/work/department for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on **13-07-2021 at 9:00 a.m. at Accenture Solution Pvt Ltd, CHENNAI**
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving **30 day's** notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from **13-07-2021** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.
7. These terms and conditions would be deemed accepted/acknowledged in case we do not receive your response within 15 days from the date of issue of this letter.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Adecco India Pvt. Ltd.

✓

Arum Soman
Sr. Manager – SSC

Enclosures: - (i) Compensation Sheet, (ii) Standard Terms of Employment
I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____


Simi Chacko
Asst. Manager - SSC

Simi Chacko
Asst. Manager - SSC

COMPENSATION SHEET

Employee Code:	H28007
Name:	SETHI PATHI SANKAR
Designation:	ACCOUNTING ASSOCIATE

Compensation	Rt. Per Month
BASIC SALARY	9922.00
STATUTORY BONUS RECURRING	827.00
HOUSE RENT ALLOWANCE	560.00
GROSS (SUB TOTAL A)	11309.00
PROVIDENT FUND EMPLOYER	1191.00
ESI DEDUCTION- EMPLOYER	368.00
EMPLOYER PF ADMIN CHARGES	49.50
EMPLOYERS EDLI CHARGES	49.50
EMPR INSURANCE GMC	26.00
EMPR INSURANCE GPA	7.00
EMPLOYER DEDUCTION (SUB TOTAL B)	1691.00
CTC (SUB TOTAL A+B)	13000.00
PROVIDENT FUND EMPLOYEE	1191.00
ESI DEDUCTION- EMPLOYEE	85.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1276.00
TAKE HOME (SUB TOTAL A-C)	10033.00

Annual CTC	Rs. 156000.00
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Note : "Take home" is subjected to all statutory deductions and applicable tax deductions."

✓

Arund Soman
Sr. Manager - SSC

Authorized Signatory
Adesco India Pvt. Ltd.

I hereby accept the above-mentioned terms and conditions.

Drum

Simi Chacko
Asst. Manager - SSC



Appointment Letter

Date: 31 Dec 2020

To:
Ms. Abhinaya Arand
No. 4/7 IP lane, Narayanam Street,
Pudupet,
Chennai-600002

Dear Ms. Abhinaya,

This has reference to your application and the subsequent discussions you had with us on the following terms and conditions:

Appointment as Marketing Analyst

1. You are expected to report to your duties as from **01 JAN 2021**
2. You are required to comply with the company's rules and regulation at all given times and act in accordance with the company's interest.
3. You will be based in Chennai.
4. **Roles & responsibilities** are outlined in the Job Description.
5. **Monthly salary:** You are entitled to a monthly compensation amounting to **Rs.35,000/-**
6. **Working hours:** Your working hours will be from 9am to 7pm. However, you may also be required to avail yourself outside these stipulated hours if need arises.

"Tangleur Digital Communications Pvt Ltd"

Temple Towers Module 2, 7th Floor, 6724/16, Anna Salai, Madhavaram, Chennai - 17. www.opendesigns.in



7 Leave:

- a) **Vacation:** After one year you will be entitled to 20 working days of leave at full pay. After probation you will be entitled 12 casual leave and 7 sick leave. However, the leave days should only be taken at a time most suitable for both you and the company.
- b) No sick leave or casual leave will be permitted during the probationary period. You will have

8. **Probation:** You will be on a probation period for 6 months from the date of joining after which your performance will be reviewed. You will be confirmed in your appointment in writing on successful completion of the said probationary period. If your performance is not found satisfactory during the probation period Company can terminate this agreement immediately. If probation is confirmed Minimum of 2 years you have to work with Open Designs. If confirmed also, no approval for the next 2 years.

9. **Copyrights and ownership:** You shall not work with any other company either full time or part time or to be occupied in your own business without the prior written permission of the company in a capacity that would create a conflict of interest with the company.

10. You will undertake, that while in the employment of the Company, and for a period of 36 months after separation from the Company, for any reason whatsoever, you will:

- (i) Keep confidential and not disclose to any unauthorized persons;
- (ii) Not employ, use and/or engage the confidential information for any purposes other than the business of the Company and only during the course of your employment with the Company;
- (iii) Not seek or obtain employment or consultancy directly or indirectly with any other Company entity/ organization or their associates/ affiliates, which is in competition with Open Designs;
- (iv) Solicit or endeavour to entice any employee or person involved, directly or indirectly, from any of the Company's operations.

11. **Notice period:** After confirmation, either party, by stating their intention to do so, in writing may terminate the employment at any time, provided that at least 2 months' notice or salary in lieu thereof is given.

"Tangleur Digital Communications Pvt Ltd"

Temple Towers Module 2, 7th Floor, 6724/16, Anna Salai, Madhavaram, Chennai - 17. www.opendesigns.in



Apollo Pharmacies Limited

Apollo Health City, Jubilee Hills, Hyderabad - 500 096, TELANGANA, INDIA.
Tel : (91)-40-2343 1739, E-mail : hr_hyd@apollopharmacy.in

November 27, 2020

Mr. Ganesh B
No - 80, Venus Nagar,
Kayarambedu,
Guduvancherry,
Cheennai - 603202.

Dear Mr. Ganesh,

Sub: Offer of employment as **"Management Trainee - Operations"**.

With reference to your application and subsequent interview, we have pleasure in offering you the position of **"Management Trainee - Operations"** at Chennai subject to your being found medically fit.

Your remuneration will be **Rs.2,46,953/- C.T.C (Rupees Two Lakhs Forty Six Thousand Nine Hundred and Fifty Three Only)** per annum.

Your appointment will take effect from the date of joining, which is not later than 01.12.2020. You are accepted to join on or before the given date. You will be given a detailed appointment order upon your joining. You will be on probation for a period of one year from the date of your joining. You will be reporting to Mr.R.Balamurugan, Sr. General Manager - Operations. Apollo Group offers immense opportunity for growth, which depends entirely upon your performance and contributions.

We take this opportunity of welcoming you to the Apollo family for a long and fruitful association and invite you to participate in the enriching experience of building the Organization towards greater heights of achievements.

Please sign and return the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

Wish You Good Luck

Yours Sincerely,
For **APOLLO PHARMACIES LIMITED.**

HANEESH MOHAN NAMBAIR
GENERAL MANAGER - HR



+91 80434 79777
P720 RK.S.R. Road, Mahalakshmi Building
Sriekas 626 081
business@avatarprint.com

OFFER LETTER

7th January 2021

To

Mr. Kasinivendan R

39/3153 Jeevanti Bheema Nagar, Anna Nagar West Extn, Chennai 101

Dear Kasinivendan R,

We heartily congratulate you for clearing the selection process. We thank you for your interest in joining in our organization. Following your successful completion of your Internship, Project & Probation with our organization we are pleased to make you an offer of employment.

The offer of employment is based on the performance in the selection process and your profile status matching the requirements of the organization. You have been selected for the position of "Brand Manager" with gross salary of (Rs.3,00,000 per annum) briefly explained in Annexure I).

On terms of accepting the offer, you will be directly reporting to the Mr. Mahendran Krishnamoorthy from 7th of January 2021. Kindly confirm your acceptance of offer by an e-mail and signing this document. Further queries and clarification can be listed with the same. If not accepted within 7 days, the offer is liable to lapse.

Appointment letter including the date and place of joining shall be issued with respect to the acceptance of the offer.

We are excited to have you on board to create a better future for the organization as well as your career. Please feel free to reach out to us at any time.

www.avatarprints.com | avatar@digital360.com

Annexure I

Pay Offer Details

Particulars	Per Month (Rs.)	Per Annum (Rs.)
Total CTC	25,000.00	3,00,000.00
Gross Salary	25,000.00	3,00,000.00
Take home	25,000.00	3,00,000.00

Pay Offer Split up

Breakup	Per Month (Rs.)	Per Annum (Rs.)
Basic Pay	12,500.00	1,50,000.00
HRA	6500.00	78,000.00
Other Allowance (Medical & Transport)	6000.00	72,000.00
Total CTC (A)	25,000.00	3,00,000.00
Deductions (B)	0	0
Gross Salary (A-B)	25,000.00	3,00,000.00

Performance Variable Pay

	Per Month (Rs.)	Per Annum (Rs.)
Eligible Pay	5000.00	60,000.00
This is a variable pay paid after every 3 months (3 x 5000) based on the performance of the corresponding 3 Months		

Bonus

		Per Annum (Rs.)
Eligible Pay	25000 (Gross Salary)	25,000.00
Paid during the month of October		

Attendance Policy

1. Work Timing 9.30 am - 6.30 pm
a. Lunch Time 1.30 pm - 2.00 pm
2. Working days Monday to Saturday
3. 1 Day /Month Paid Leave against prior approval
4. Policies are subject to change and you will be kept informed depending on the business changes.

Your Faithfully,

I accept the offer
Printed/Signatures

For Avatar

UDAYAM GROUP OF COMPANIES

Tirupattur Vellore Tamil Nadu -635601 Ph : 9901618232

Your resume shortlisted for HR Assistant manager for Nagapattinam

Project 1: We are planning to open Supermarket/Departmental store branch in Nagapattinam. We are planning to sell and distribution household products, Food products, and all FMCG products. Like D'mart, Reliance Fresh, etc.....

Name: Naveen

Branch Name: Nagapattinam

Job Role: we are going to work all the areas as follows HR, Marketing, Operation, sales and Finance
(Note: first thing Need to Build Team so work as HR and once HR work completed, further you can change to any one of the area which you like to change or you can continue as HR.

Your resumes shortlisted for Assistant manager for Nagapattinam Branch as follow We are going to open branch as below places. You're going lead team for the below branch. Each branch 4 to 5 people will be working under you.

Nagapattinam

karaikal
Kivelur
Mayiladuthurai
Poompuhar
Sirkazhi
Vedaranyam

Salary Details:

0 to 3 Month	Training Period (Note)
3 to 6 Month	Rs.8000 to 10000/- PM
6 to 12 Month	Rs.12500 to 15000/- PM
One Year Above	As per the company policy **

Note: For Training period we will pay latter not immediately. Training period salary will be paid one day for all your effect

Please let us know if you have any questions

Regards

HR- Team

Udaya



HR/TA/HR/HR/HR/2020-00222875

To: Mr. Chappanathan P
ADDRESS: Tamil Nadu, India

On: 01.01.2020

Letter of Offer of Employment

Dear Mr. Chappanathan P,

With reference to your job application and subsequent interview(s) / Interview(s) held, we are pleased to offer you employment, as per the following details:

Position / Department	Human Capital Management
Designation	HR / Support Executive
Initial Place of Posting	Available: either at our Client's location or our location, depending on the nature of job assigned from time to time. The Designation reserves the right to change your job location, before or place of work at any time during your employment, and / or require you to carry out services for any subsidiary or related Organizations.
Remuneration	Total Cost to Company INR 30,000/- per Month (As Mutually Agreed). Take Home Salary may be lesser depending on the applicable Remuneration Model as applied at the time of joining; tentative Remuneration Structure shall be as per attached Annexure A.
Validity of Offer	Within 30 days from date of issuance

This offer shall be subject to satisfactory verification of your credentials and/or Terms/conditions/Annexures provided. The candidate may be called out at TeamSpace's discretion either at the time of joining or anytime during the course of Employment, as deemed fit. However, if there is a discrepancy detected in the Terms/conditions / Documents provided by us, TeamSpace reserved the right to cancel your Offer of Employment.

You are also advised to submit following Documents / Documents as or before the date of joining in the nearest offices of the TeamSpace Office located either initially (Annexure Details) at the office shall be sent to you via HR@TSR; and subsequently within as notified to the number of the Offer Letter:

1. Passport sized color Photograph for Identity Card
2. Executed Copy (Signed) of your Signature for Identity Card
3. Latest Copy of Address / School record copy of Address
4. Latest Copy of PAN Card / PAN Card Application if you do not possess PAN at the moment - this needs to be submitted within 30 days of joining failing which the Offer / Employment shall be null and void.
5. Valid/Latest Residential Address Proof (Photocopy of Passport / Voting License / Ration Card or Family Identity Card / Voter ID / Bank Agreement / Mutual Bank Statements / Utility Electricity Bill / Water Landline Telephone Bill)
6. Educational Certificates (Diploma, M.Phil, Graduation, Post Graduation, Diploma/Certificates, etc.)
7. Copy of Salary Statement (Last 3 months) and/or Relieving Letter and/or Experience Certificate or Appointment Letter of Previous Employer(s)
8. Updated Resume
9. A Cancelled Cheque or Original or Copy of Feedback of your Bank Account mentioning the Bank Account Number and IFSC details.
10. Signed / Executed Copy of this Offer Letter
11. Auto-cancelled / Signed Copy of the Appointment Letter (as Required)
12. Fitness Certificate from a Registered Medical Practitioner



11. Other Terms/conditions, Documents, Terms and Agreements, as may be sought
12. Attached Two Year Salary Review/Review, Career Progression, annual 13th and 14th increments (Details)
13. My Profile section (about My, Credentials, Identity/Address Proof, Skills and Qualifications, Family Details, Workstation, working IT Tools/Tools, etc.) along with relevant supporting Documents

Monthly Remuneration will not be processed till the above information is accurately updated by the concerned employee on the TeamSpace Portal.

A detailed Remuneration Breakup shall be included in the Appointment Letter along with Applicable Employment Terms & Conditions subject to revision by TeamSpace from time to time, which will be issued to you once we receive all the documents along with the relevant supporting on the TeamSpace Portal. This offer is subject to a valid subsequently executed Letter of Appointment, and not be treated as a valid to the extent of employment with TeamSpace.

Your Employment shall be governed by TeamSpace's Code of Conduct, Policies, and HR Policies as from time to time.

You to submit to submit a copy of your resignation letter duly accepted by your current employer within a week.

We welcome you to TeamSpace, and we look forward to a long and mutually beneficial association with you.

For TeamSpace Human Resource Dept. HR,



I, Chappanathan P agree to accept the offer of employment on the terms and conditions mentioned in this letter. I will report for my duties on 01/01/2020 or earlier. I understand that my employment, of whatever nature, is subject to the terms, conditions, policies and procedures of TeamSpace, as applicable.

Signature: _____ Date of Acceptance: 01/01/2020



To

Mr. Rajesh,
KK Nagar,
Chennai- 78

Chennai- 100
27/07/2020

Dear Rajesh,

Sub: Appointment as Account executive

We are pleased to issue this appointment order to you for the post of Account executive as per the terms and conditions as given above.

1. Your training period will be for three months, and you will be paid Rs 10,000/- per month as consolidated salary for this period.
2. After successful completion of training you will be under probation for next three months and your salary will be Rs 11,000/- per month during this period.
3. You will be absorbed as regular employee after successful completion of probation period and your salary will be revised as Rs 12,000/- per month.
4. Your work location will be at our Adyar office and factory at Perumbakkam, but this is not limited to two places. You should be willing to work at any other location as and when directed by the management.
5. You will be paid Rs 1500/- as petrol allowance per month.
6. Your attitude and conduct towards your services is expected of high standards and you should be willing to abide by the instructions given by the management from time to time.

All the very best.

Yours truly

Partner
For Green Wall Solutions

GREENWALL
SOLUTIONS

Survey No 265/2, Behind Gandhi Nagar Housing Society Layout, Perumbakkam Chennai - 600 100.
Phone No 96444-27078/95512-85879 E-mail: greenwall2011@gmail.com

UDAYAM GROUP OF COMPANIES

Tirupattur Vellore Tamil Nadu -635601 Ph : 9901618232

Greeting from Udayam group of companies

Your resume shortlisted for HR Assistant manager for Chennai – 3

Project 1: We are planning to open Supermarket/Departmental store branch in Chennai. We are planning to sell and distribution household products, Food products, and all FMCG products. Like D'mart, Reliance Fresh, etc.....

Name: Saran raj

Branch Name: Chennai

Job Role: we are going to work all the areas as follows HR, Marketing, Operation, sales and Finance (Note: first thing Need to Build Team so work as HR and once HR work completed, further you can change to any one of the area which you like to change or you can continue as HR.

Your resumes shortlisted for Assistant manager for Chennai Branch as follow We are going to open branch as below places. You're going lead team for the below branch. Each branch 4 to 5 people will be working under you.

Chennai

Kolathur
Madavaram
Maduravoyal
Mylapore
Perambur
Royapuram
Saidapet

Salary Details:

0 to 3 Month	Training Period (Note)
3 to 6 Month	Rs.8000 to 10000/- PM
6 to 12 Month	Rs.12500 to 15000/- PM
One Year Above	As per the company policy **

Note: For Training period we will pay latter not immediately. Training period salary will be paid one day for all your effect

Please let us know if you have any questions

Regards

m vimalkumar <m.vimalkumar@eff-india.com>
To: venkatsubramanian98@gmail.com <venkatsubramanian98@gmail.com>
Cc: V Kirthivasan <vkirthivasan@eff-india.com>

Open with ▼

Wed, Dec 2, 2020 at 17:57

Dear Mr.Venkat Subramanian,

Please refer to the discussion that you had with our Regional Director Mr. Kirthivasan today in our office cum factory in Thirumudhakkam.

We are pleased to offer you the job in our company.

You will be appointed as **Executive HR** as per the terms and conditions discussed and explained to you.

You can join us not later than 7th December '20.

Please confirm acceptance of this offer by mail immediately.

Regards,



M.Vimal Kumar

Manager Accounts, EUROPEAN FLAVOURS & FRAGRANCES

T: +91 44 48055600 Extn: 226 | M: +91 9940796091



Dear Barath Kumar,

Welcome to Kotak Life Family! I congratulate you for joining us in our exciting journey of building India's best life insurance company.

We take pride in being the only 100% Indian company among the top ranking Indian life insurance organizations.

At Kotak Life we by emphasis on living a value driven winning culture. As you embark on a new journey with us, let me introduce you to KACFC - an acronym that defines our core values.



Recognized as having the highest professional standards. Our employees and advisors will possess superior knowledge & skill, for the benefit of our customers. We will strive for best of class processes and superior quality of execution in whatever we set out to achieve.



We consistently strive for improvement by seeking feedback and adopting best practices. Every achievement becomes a milestone for the next level of performance.



Customers depend on us to be there in the future to meet promises. We will achieve by efficient cost management, uncompromised claim payments and superior investment management.



Our dealings are characterized by the highest levels of trust, honesty and fairness.



We create an environment that encourages all employees to innovate, experiment and try out new things without fear of failure.



We strive to satisfy our customers by providing quality products, services, advice sustainable value, and ensure our customers receive excellent solutions to meet their needs.



Employees will determine our future success. We will treat everyone with dignity. We will invest in the development of our human resources and reward superior performance.

My best wishes for scaling greater heights in your career with KACFC guiding you along the way!

Regards,

G Murdhar Managing Director

Kotak Mahindra Life Insurance Company Limited
(Formerly known as Kotak Mahindra Life Insurance Limited)

Registered Office:

Plot No. 12,
G Block, BKC, Bandra (E),
Mumbai - 400 051

Corporate Office:

7th Floor, Kotak Vistas, Bldg No. 21,
Kemps Park, Off W. E. Highway,
Gurgaon (Haryana) - 122 008
Mumbai - 400 057, India
http://www.kotak.com

Koi hai... hamesha



Offer cum Appointment Letter

23-May-2019

PAN Number: EDPFR3866D

Mr. Barath Kumar Ram Kumar

16, 3RD STREET, RAMSAIT NAGAR, THORAPADI, VELLORE 632002 9566838547, 8610623958

Dear Mr. Barath Kumar Ram Kumar,

Your journey with Kotak Life is about to begin!

We are delighted to offer you to join the Kotak Life family as Management Trainee in the L3 grade. You are one of the few who has been chosen to build a *Career for LIFE* with Kotak Life. Your first day with us will be 03-Jun-2019 subject to your completing of the joining formalities as prescribed by the Company. In case you join before the above mentioned date, your appointment shall be considered from the joining date.

This letter is an agreement between you and the Company that you will uphold all that we stand for and strive towards the fulfilment of the Company's goals.

In line with our employee promise, i.e., "Careers for LIFE", we shall be willing to provide all opportunities to you to partner with us in the success and growth story of building India's Best Life Insurance Company.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.

Look forward to seeing you soon!

JM Prasad
Group Head - Human Resources (Insurance)

Offer Letter of Barath Kumar Ram Kumar (Ref No. 325/785)

Page 2 of 25

Kotak Mahindra Life Insurance Company Limited
(Formerly known as Kotak Mahindra Life Insurance Limited)

Registered Office:

Plot No. 12,
G Block, BKC, Bandra (E),
Mumbai - 400 051

Corporate Office:

7th Floor, Kotak Vistas, Bldg No. 21,
Kemps Park, Off W. E. Highway,
Gurgaon (Haryana) - 122 008
Mumbai - 400 057, India
http://www.kotak.com

Koi hai... hamesha

Activate W
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February 18, 2023

BAJEDH91/2023/HR/3000/Agg/12019

Mr. Dharmendra D.
12/11/18th Floor,
Kamdhenuwari Road, New,
Mylapore,
Chennai-600004

Dear Mr. Dharmendra D.

LETTER OF APPOINTMENT

Pursuant to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as **SR. OFFICER - HR & INTELLIGENCE CONTROL** on the terms and conditions set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions

- You will be on probation for a period of 3 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) month's salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- Your appointment will be subject to the Company receiving satisfactory references and Contact Point verification. You are required to furnish the name(s) of the reference(s) who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- Your duties and responsibilities will be explained to you on your joining the Company.
- Your initial place of posting will be at Chennai. You are initially assigned to services at our client premises, NELSON TECH PARK, BACK OFFICE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Nallurpally, Ahmedabad-380 006

[Signature]



Valid For Invoicing & Tenders Only

01st July, 2020

To
Mr. Vimal M
S/O S.Marudusamy
No.25 Avvai puram, Shenoy nagar
Chennai - 600030

Sub: Letter of Offer for Employment

Dear Mr. Vimal M,
Congratulations!!

This has reference to your application and subsequent interviews for a position in our Company. We are pleased to offer you a position of "**Computer Operator**" in one of our project.

Your total Cost To Company would be as per client guidelines & as per detailed agreement.

You may please note that you are being deputed to our Client located at Airport Authority of India, Chennai for their ongoing project/work. The tenure of your contractual employment is upto 1 Year.

Notwithstanding this, in the event of the project / work for which this contractual employment is being offered comes to an end before the aforementioned period, this contractual employment shall be co-terminus with aforementioned project / work.

On the completion of the above-mentioned period, your contractual employment will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing. However if you wish to resign from your job due to any reason, you will be required to serve a notice of 30 days minimum in writing or will pay gross salary(inclusive of all allowances) of the equivalent period in lieu of the notice.

However, depending upon the aforementioned project/work, the company reserves its right to extend your temporary offer of appointment for such period as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated

In such letter and in the event of your acceptance of such extension of the assignment, you shall be governed by all terms and conditions as may be indicated therein.

XEAM Ventures Private Limited
CN : U72300PB2004PTC040188

Registered Office:
India: E-202, Phase III, Industrial Area, Mohali (Chandigarh)
USA: 5718 Corva Ave STE 8110 Westlake Village, CA - 91362
www.xeamventures.com

Some of our Branches:
Chandigarh - 302185, 2nd Floor, Sector 28G, Chandigarh
Bale - No. 3rd Floor, 808 Anand Apartments, Mahalingpur, New Delhi - 110027
Lucknow - # 95, 100, 1st Floor, Jawahar Plaza, Vaid Nagar 3, Gomti Nagar
Rajkot - Plotter Court, Gate No. 7, 5th Floor, Near No. 529-A 18, Baroda Series, Rajkot-360001
Jaipur - R11, Lane No. 9, Dev Nagar, Metro Plaza No. 75, New Bangerlow Road, Sodala, Jaipur-302019
Bhopal - # 4-plot 213, 2nd Floor, Hans Udyog Complex, MP Nagar, Durgam 11
Odisha - Phoenix No. 208, 2nd Floor, Commercial Block, Plot No. 2171 (Bharat Mahila Vihar Bungalow),
Pithampur Road, Bhubaneswar-751014

10th March, 2020

NITTANY

Ms. A Malathy,
D/O S Anandan,
No: 21 Rajesh Nagar,
4th Main Road Narayana Puram
Pallikarai, Kancheepuram,
Tamil Nadu - 600100.

Ref No: 1A/20792/ST/049

Dear A Malathy,

With reference to your application and subsequent interviews, we are pleased to offer the position of **Executive - HR** with **Nittany Creative Services LLP**.

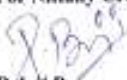
We request you to join us by **10th March, 2020 at 9.30 AM**. At the time of joining, please submit the following documents:-

1. Originals & Photocopies of 10th, 12th and Degree in support of your educational qualifications.
2. Offer letter, Relieving letter from your previous employer and last 3 months pay slip & Bank Statements, if applicable.
3. Six passport size and one stamp size color photographs.
4. Medical Fitness Certificate from Recognized Medical Practitioner.
5. One photocopy of PAN Card/If not Available Kindly apply for it.
6. Address Proof - Driving License/Voter Id / Pass Port/ Ration card Photocopy.
7. Two Clear Photocopies of Aadhaar ID is mandatory

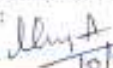
We will be issuing a letter of Appointment on the day you join our services. Kindly sign the duplicate copy of this letter along with the Annexure A & B and return it as a token of your acceptance.

Nittany Creative Services LLP, reserves the right to unconditionally withdraw this offer if you are unable to join us on the mutually agreed joining date as per this offer and background verification is found unsatisfactory.

For Nittany Creative Services LLP,


Balaji P
Assistant Manager - HR

I accept the offer on the terms and conditions and shall report to work on 10/03/2020.

Signature: 
10/03/2020

Date:

Nittany Creative Services LLP

LLPIN : AAF1376

2nd, floor, Prakash Towers, 141, Old Mahabalipuram Road, Kottivakkam, Chennai-600 041.

Ph : 044-24545523/24. Fax : 24542455

**RE: Interview Call Letter- Amtex Enterprises India private limited**

1 message

John Ramesh <john@amtexenterprises.com> Fri, Jan 3, 2020 at 3:12 AM
To: jcherry0@gmail.com
Cc: Shabu@amtexenterprises.com, Alex Silvan <alex@amtexenterprises.com>

Hi Teja,

Congratulations!! Based on the telephonic and in person interview you attend on 23rd and 27th December we are happy to inform that you have been selected for the post of US IT Recruiter. Below are the details about your start date and salary.

Start - 2nd January 2020

Salary - 1.5k per month

Timings: 8.30 pm IST to 5.30 am IST (Monday thru Friday)

Address: Amtex Enterprises, INC,

#2, 1st Floor, New #10 / Old #7, Kasturi Estate 3rd Street,

Poes Garden Chennai - 600 086

Behind to Dr. Agarwal Eye Hospital

Kindly acknowledge this email by replying with your acceptance for this role.

ALL THE VERY BEST.

If you need more details please call us between 2 pm to 10 pm IST on Monday to Friday.

Thanks & regards,

John Ramesh+91 98416 51736 / john@amtexenterprises.com

E-Verify Employer

Delivering Staffing solutions to our clients for past 20 years

Thanks & regards,

John Ramesh408 470 4005 / john@amtexenterprises.com

E-Verify Employer

Delivering Staffing solutions to our clients for past 20 years

From: John Ramesh (<mailto:john@amtexenterprises.com>)

Sent: Tuesday, December 24, 2019 6:18 AM

To: 'jcherry0@gmail.com'

Cc: 'Shabu@amtexenterprises.com'; Alex Silvan

Subject: Interview Call Letter- Amtex Enterprises India private limited

Importance: High

Dear Mr. Teja,

Greetings to you from Amtex Enterprises India Private Limited, Chennai

This is further to the confirmation from you over telephonic conversation, we discussed relating to our requirement for **US - IT Recruiter** (night shift) position in Amtex Enterprises. Following the same we are pleased to inform you that you have been selected for the Face to Face Session with us at our Organization Premises. Hence you are requested to manage and organize yourself to make your presence as per the Schedule furnished below

Interview Schedule	
Date	27th December, 2019 - Friday
Time	6:30 PM
Venue	Amtex Enterprises India Private Limited, 1st Floor, unit #2, New #10 / Old # 7 Kasturi Estate 3rd Street, Poes Garden, Chennai - 600 086 Mobile: 9841651736 Land Mark: Behind to Dr. Agarwal Eye Hospital (old building) Bus stop: JTC Hotel Park Sheraton, Gopalapuram (Cholia Hotel bus stop)
Contact Person	John Ramesh
Materials to be carried along	Resume Hard Copy

Kindly acknowledge the receipt of this email, along with your current updated resume in word format, at the immediate instant.

All the best to you.

Activate
Go to Settings

Hi Ragavan,

Congratulation!!! Based on the telephonic and in person interview you attend on 20th and 21st December we are happy to inform that you have been selected for the post of US IT Recruiter. Below are the details about your start date and salary.

Start – 2nd January 2020

Salary – *****

Timings: 8.30 pm IST to 5.30 am IST (Monday thru Friday)

Address: Amtex Enterprises, INC,

#2, 1st Floor, New #10 / Old #7, Kasturi Estate 3rd Street,

Poes Garden Chennai - 600 086

Behind to Dr. Agarwal Eye Hospital

ALL THE VERY BEST.

If you need more details please call us between 2 pm to 10 pm IST on Monday to Friday.

Thanks & regards,

John Ramesh

+91 98416 51736 / john@amtexenterprises.com

E-Verify Employer

Delivering Staffing solutions to our clients for past 20 years

SPECTRUM7 TECHNOLOGIES PRIVATE LIMITED

OFFER LETTER

Dear Mr. Naveen G Jha

Welcome to Spectrum7 Technologies! We are glad to have you with us and look forward to an ambitious and rewarding association.

The company is pleased to appoint you on a full-time employment basis for the position of **Graduate Trainee at Chennai** with effect from **January 23rd, 2020**.

You will directly report to **Mr. V. Seshadri**

TERMS AND CONDITIONS

1. Your cost to the company will be **₹. 3,84,425/- (Rupees One Lakh Eighty Four Thousand Four Hundred and Twenty Eight Only)** per annum. (Refer Annexure A for individual breakup)
2. You are entitled for 12 days of casual leave and 15 days of sick leave every year as per Company rules.
3. You will be on probation for a period of 6 months from the date of joining, in completion of which you would be confirmed through an intimation in writing, if the written confirmation is not received, you will continue to be on Probation. Probation may however be extended in certain cases, based on performance review.
4. You will not, for whatever reason, divulge without an express written authority from the management, any information relating to the Company or any of its constituents, as received by you in the course of your employment and after the cessation of your employment with us.
5. Your position with the company calls for your whole-time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) or work in an advisory capacity or be interested directly or indirectly in any other trade or business, without written permission from the Company.
6. We hope your association with us will be a longer one. However, if you or the company decide otherwise, the appointment may be terminated by either party by giving a notice of **90 days**. If in case, you want to buy out the notice period you will have to end up paying the gross salary for the unexpired notice period. This notice period may be waived off at the discretion of the management without any compensation from either side.
7. Upon separation from Spectrum7 Technologies, you will return all company property and proprietary information and settle all outstanding financial obligations with the company including, but not limited to, settlement of any salary, expenses, advances, loans, etc. Spectrum7 Technologies reserves the right to withhold any payment due to the Company from the final settlement pay cheque.

Head Office: 1st Floor, East Wing, Chennai Tower, No. 27 Chennai Road, Teyyanpet, Chennai - 600018
CIN: U72200TN08PTC048029; email id: info@spectrum7tech.com; Tel: 9649191907

SPECTRUM7 TECHNOLOGIES PRIVATE LIMITED

8. The above terms and conditions are subject to the Company Policy and in the event of any changes you will be subject to the revised policy.
9. The company lays emphasis on all the statutory compliances and you should ensure compliance with various statutes in your area of operations.
10. The contents of this letter are confidential.

To indicate your acceptance, please ensure that you sign the duplicate copy of this letter.

A list of joining documents has been enclosed with this offer and you are requested to submit the photo-copies of the same.

Once again, a very warm welcome to Spectrum7 Technologies Private Limited.

With Best Regards,

Gayathri B
Manager HR

Date: January 23rd, 2020
Place: Chennai

I accept your offer of employment and the Terms and Conditions stated above.

Date: January 23rd, 2020
Place: Chennai

Head Office: 1st Floor, East Wing, Chennai Tower, No. 27 Chennai Road, Teyyanpet, Chennai - 600018
CIN: U72200TN08PTC048029; email id: info@spectrum7tech.com; Tel: 9649191907



OCH Digtch Private Limited
2nd Floor, 157-169, Anna Salai
Saidapet
Chennai 600 015

Offer Letter

Date: 14-Oct-2020

To,

Gowtham S
gowthamadi2006@gmail.com
Mob: +91- 63802-92289

Dear Gowtham,

We welcome you to join a progressive and winning team with a passion for technology and excellence. We are dedicated in providing opportunities, career advancement and development to our people and we are sure you will find your employment with us a challenging, learning and rewarding experience.

We are pleased to offer employment to you as **Trainee Cloud Engineer** in our Organization. You will be paid a consolidated monthly stipend of **Rs.15,000** for the first three months. On successful completion of 3 months training duration, you will be taken on rolls.

Your joining date is **16th November 2020**.

For OCH Digtch Private Limited

Ilango Murugesan
Director

www.1cloudhub.com



OCH Digttech Private Limited
2nd Floor, 167-169, Anna Salai
Saidapet
Chennai 600 015

Offer Letter

Date: 09-Oct-2020

To,

Sathish kumar
sathishvelu24@gmail.com
Mob: 91-9790796078

Dear Sathish kumar,

We welcome you to join a progressive and winning team with a passion for technology and excellence. We are dedicated in providing opportunities, career advancement and development to our people and we are sure you will find your employment with us a challenging, learning and rewarding experience.

We are pleased to offer employment to you as **Trainee Cloud Engineer** in our Organization. You will be paid a consolidated monthly stipend of **Rs.15,000** for the first three months. On successful completion of 3 months training duration, you will be taken on rolls.

Your joining date is **19th Oct 2020**.

For OCH Digttech Private Limited

Ilango Murugesan
Director

www.1cloudhub.com

 BIX IT ACADEMY PRIVATE LIMITED Regd Office: #272, Nalla Pally, 1st Floor, Kannegarpet Street, Adambakkam, Chennai - 600006, India Email: hr@bixitacademy.com Ph: 044-40340000	 BIX IT ACADEMY PRIVATE LIMITED Regd Office: #272, Nalla Pally, 1st Floor, Kannegarpet Street, Adambakkam, Chennai - 600006, India Email: hr@bixitacademy.com Ph: 044-40340000
15-Oct-2019 Gokulnathan D A/166, Krishna Nagar, Iyerankuppam, Veenayana road, Gopalokkalan, Kanchipuram - 630003. gokulnathd1@gmail.com 9428000661 Offer letter Dear Gokulnathan D, This refers to your application for employment with BIX IT ACADEMY PRIVATE LIMITED and your subsequent interview for the same. We are pleased to offer you an employment with BIX IT ACADEMY PRIVATE LIMITED as Junior Developer - Trainee. Probationary Period The entire year 10 within our organization, the first three (3) months of your employment will constitute a probationary period with a stipend of Rs.10,000/- (Rupees Ten Thousand Only). Joining Date and Salary After your probationary period, your yearly gross salary on joining BIX IT ACADEMY PRIVATE LIMITED is Rs. 2,40,000/- (Rupees Two Lakh Forty Thousand Only). The break-up of your salary is given in Annexure. Hours of work You will work the normal business hours of the Company: Monday to Saturday 9.30 a.m. to 7.30 p.m., with a lunch break of 60 minutes. However, you agree voluntarily in addition, to work (without additional remuneration) such hours and days as may be necessary or appropriate from time to time to carry out your duties properly and effectively. The Company retains the right to alter your working hours. Timesheet Salary shall be processed each month subjected to submission for Timesheet / Attendance sheet duly approved by your reporting manager. Leave policy You are eligible to avail one paid leave per month which cannot be availed in advance.	Termination & Notice period Either the company or you may at any time terminate this agreement by giving in writing to the other party 90 Days Notice. In case, any of your statements / particulars furnished are found to be false or misleading or your performance is not up to the company or clients expectations or falls short of the minimum standards set by the company or if you breach any of the conditions of the contracts / documents / undertakings associated / given by you, the company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein. Full & Final Settlement Any dues from the company shall be settled within 90 days from the date of last working day, subjected to completion of settlement with client and realization of billing amount from client. Alternative Employment: Please note that you are restricted from accepting any other employment or carry on any other commercial activity while engaged by us, without our prior specific written approval. In addition you agree that, while employed with the Company, you shall not perform work or provide services similar to those provided by you to the Company (including as employee, independent contractor, consultant, principal, agent, director, joint venture, partner, trustee, beneficiary), directly or indirectly, for any person or entity that competes with the business of the Company. Further, you shall not either directly or indirectly engage with any of the suppliers, service providers of the Company or earn any separate profit or interest from them. You are also prohibited to receive any kind of benefit in cash or kind directly or indirectly from any of the vendors/service providers. Acknowledgement You acknowledge that you have had the opportunity to discuss this Employment Agreement with and obtain advice of counsel and ask questions of the Company, which questions were answered to your satisfaction. You also acknowledge that you have had sufficient time to, and have carefully, read and fully understand it and you are knowingly and voluntarily entering into this Employment Agreement. Submission of documents At the time of your joining, the documents listed below should be submitted. Please carry the originals for verification. - Two recent passport size photographs - PAN card - Document/s containing start date and end date of the last two employers, if any - Copy of Degree/Diploma (wherever applicable) certificates - Copy of all semester mark sheets (last semester mandatory) - Relieving (letter) from previous employer(s), if any - Aadhar Card - Driving License
Regd Office: No. 272, Nalla Pally, 1st Floor, Kannegarpet Street, Adambakkam, Chennai - 600006 Web: https://www.bixitacademy.com/, Email: hr@bixitacademy.com, Ph: 044-40340000	Regd Office: No. 272, Nalla Pally, 1st Floor, Kannegarpet Street, Adambakkam, Chennai - 600006 Web: https://www.bixitacademy.com/, Email: hr@bixitacademy.com, Ph: 044-40340000



Ref: ASNT/2019/20102176
Date: 12/01/2020

Email: hr@asntech.com
Website: www.asntech.com

Offer cum Appointment Letter

Dear Mr. Yignesh J.

It is with great pleasure that we, inform you that you have been offered the position of Software engineer with Asintech Technology (AsintechTech Software Solution Private Limited) with effect from March 12, 2020.

Congratulations!

You will be initially based at Chennai reporting to General Manager IT on the terms and conditions described below.

1. **Effective Date:** March 12, 2020

2. **Annual Salary:**

Your Annual CTC will be Rs 3,50,000/- The details of your Compensation are set out in Annexure - A. You are bound by the Company Policies and procedures to keep your compensation and benefits details confidential. You will be eligible for Retirement Benefits in accordance with Company Policies and Procedures.

3. **Probation:**

You will initially be on probation for a period of six months from the actual date of joining the Company and will continue to be so unless and until you are confirmed as a permanent employee of the Company. The terms and conditions of the Probationary Period over and above the terms of employment are set out in Annexure-B.

Your continued employment at Asintech Technology is contingent on a successful background check anytime during your employment period. The organization reserves the right to terminate the employment contract should the results of your background investigation not be successful.

4. **Working Hours:**

You will be required to attend office as per the working hour's policy of the Company. You will be expected to work extra hours as may reasonably be required to complete your business duties.

5. **Retirement:**

You will be entitled to Annual leave during a defined by the company on the day you complete the age of 58 years or such age that may be defined by the company from time to time. You may be asked to retire early if found to be medically unfit.

6. **Annual Leave:**

You will be entitled to Annual leave during a defined 12 months period as per company policy.

7. **Travel:**

You will be required to undertake travel on Company work and you will be paid travel expenses as per the company policies and procedures.

8. **Non-Disclosure:**

- a) You will not at any time, without the consent of the Managing Director and / or CEO disclose or divulge or make public except on legal obligation any information regarding the Company's affairs or administration or research carried out whether the same may be confided to you or become known to you in course of your services or otherwise. All information that comes to your knowledge by reason of your employment with the Company is deemed to be confidential.
- b) You acknowledge and agree that unauthorized disclosure of the confidential information would cause irreparable loss and damage to the Company, and that you shall, besides being liable to be terminated of your employment on this account will also be liable to be proceeded against for such relief, including but not limited to, damages.

Ref No: Thapovan-APPT/04/20

Name: Guruprasad B
C-94, School Street, MMDA Colony,
Arumbakkam, Chennai - 600106.

Sub: APPOINTMENT /OFFER LETTER

Dear "Guruprasad",

Thapovan Info Systems Pvt Ltd, is pleased to offer you a job as a "Trainee Programmer Analyst", Grade T.
We trust that your knowledge, skills and experience will be among our most valuable assets.

Should you accept this job offer, per company policy you'll be eligible to receive the following beginning on your hire date: 01 April, 2020:

Salary, Social Security & Retirals and other benefits: Rupees 3.00 Lac per annum.

Leave Encashment - Anything above 45days of leave accumulation will be en-cashed on the basic salary of the employee. The current year leaves will not be taken into accountability (New joiners are not allowed to take leave for the first 6months from the date of joining and will be subject to LOP).

Notice period - Official Notice Period of employment is 90 days for all the employees & Annual appraisal process will be initiated on October month of every year. (Eligibility - Employee should have completed 1year of service from their full time Date of joining).

Holidays: 10 days

Medical Insurance from CHOLA MS (3 Lakhs) and other benefits as per enclosure. Your joining date will be 01 April, 2020.

The details of your compensation structure are given in Annexure "A", terms & conditions of your employment as per Annexure "B", Confidential Undertaking as per Annexure "C", Commitment Letter as per Annexure "D" and Code of Ethics as per Annexure "E". Please note that your Compensation is confidential and you are not expected to share/discuss with anyone other than your Human Resources representative or your Manager.

Please sign and return the duplicate copy of this letter as token of your acceptance of this and send the same back to us. We also request you to provide the following documents to complete the joining formalities:

1. Two passport size photograph.
2. Proof of Age.
3. Proof of Address (current and permanent).
4. Proof of Education Qualification.

We are pleased to welcome you on board.

Yours Truly,

For Thapovan Info systems Pvt Ltd,


Jagannathan
Manager HR & Administration



Signed & Accepted
Date:

Enclosed: 1. Annexure A
2. Annexure B
3. Annexure C
4. Annexure D
5. Annexure E

Kanster Towers, Second Floor, No-1, Ramakrishna Street, North Usman Road, T.Nagar, Chennai 600 017, India.
Tel : 81-44- 42105482, 42105221
www.thapovan-in.com

Scanned by CamScanner

Date: 1st November 2020

PRITHVISHAN K.
No.4, Deva Nagar 3rd street, Tambaram,
Chennai 600 045
Tamil Nadu, India

Dear Prithvishan,

We are pleased to offer you employment with "SOFT FREIGHT LOGIC PRIVATE LIMITED" on the terms and conditions enumerated below. Please read them carefully and assure that you understand them.

1. Commencement

- 1.1 We are pleased to appoint you as "Process Associate" on a consolidated RPF per month.
- 1.2 Your appointment will be effective on your joining date, i.e. 09/11/2020.

2. Position, Deputation and Compensation

- 2.1 You will be employed in the position of "Process Associate". In addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. The Company may from time to time change your duties in consultation with you.
- 2.2 As "Process Associate", you would be entitled to receive a compensation package and allowances in accordance with the Company's policies/guidelines.
- 2.3 The management will be within its rights to second you for work or services to any other unit/division/department and location where the company has an office or branch or unit or site for work either at present or may have at any time in future.

- 2 -

+911244142024 | www.softfreightlogic.com | connect@softfreightlogic.com

Date: 30th November 2020

Mr. Rajesh R
No.3/127, Bhel Nagar,
3rd Main Road, Medavakkam Koot Road,
Chennai - 600 100

Dear Rajesh,

We are pleased to offer you employment with "SOFT FREIGHT LOGIC PRIVATE LIMITED" on the terms and conditions enumerated below. Please read them carefully and ensure that you understand them.

1. Commencement

- 1.1 We are pleased to appoint you as "Process Associate" on a consolidated INR 36577/- per month.
- 1.2 Your appointment will be effective on your joining date, i.e. 30/11/2020.

2. Position, Deputation and Compensation

- 2.1 You will be employed in the position of "Process Associate". In addition to your usual duties, you will also perform, observe and conform to such directions and instructions assigned or communicated to you by the Company. The Company may from time to time change your duties in consultation with you.
- 2.2 As "Process Associate", you would be entitled to receive a compensation package and allowances in accordance with the Company's policies/guidelines.
- 2.3 The management will be within its rights to second you for work or services to any other unit/division/department and location where the company has an office or branch or unit or site for work either at present or may have at any time in future.

- 1 -

+91 1244142024 | www.softfreightlogic.com | connect@softfreightlogic.com



Yogesh Kumar. G

Emp ID : IHL-2020-PE-031



Satyender Goel
Authorised Signatory



INDIA
HEALTH
LINK

India Health Link Pvt. Ltd



kloudone

Dear Seenivasan,

It gives me great pleasure to offer you the position of **DevOps Engineer** at KloudOne Inc (the "Company"). In addition to confirming the offer, this letter will describe the terms and conditions of your employment.

Title: Your title will be **DevOps Engineer** and you will report to Name of direct report communicated to you after your joining.

Effective Date: Your employment will begin on **25th of March 2020**.

Compensation/Part Employee: Your compensation will be **Rs 3,00,000/- (in words: Three lakhs rupees only) per year cost to company (CTC)**. You will be paid in accordance with the Company's prevailing payroll practices.

Employment Verification: Pursuant to federal law, this offer is conditioned on your ability to provide satisfactory proof of your eligibility to work in our United States project within three days of your first day of work.

Confidentiality: During your employment and (if your employment is discontinued for any reason whatsoever after your 3 months of notice period) thereafter, you agree to keep strictly confidential all trade secrets and information that the Company holds proprietary or confidential. You also agree that as a condition of your employment, you will sign, and comply with, a company-standard Employee Proprietary Information and Inventions and Non-Competition Agreement, including the related arbitration agreement (the "NDA"- branched from this standard: attached in email.

You further agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this letter, regarding compensation to any person, including other employees of the Company; provided, however, that you may discuss the terms of this letter with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.

You understand and agree that any breach by you of the provisions in this section could cause the Company to suffer irreparable harm and no adequate remedy at law would be available in respect thereof. Accordingly, you agree that upon any such breach, the Company shall be entitled to seek equitable relief, as well as such further relief as may be granted by a court of competent jurisdiction.

Employee Representations: You represent that: (1) you are not a party to any agreement that would prohibit you from entering into employment with the Company; (2) no trade secret or proprietary information belonging to your previous employers will be disclosed by you at the Company and that no such information, whether in the form of documents, memoranda, software, drawings, etc., will be retained by you or brought with you to the Company; and (3) you have brought to the Company's attention and provided it with a copy of any agreement, order of any court or administrative body or any other similar item that may impact your future employment at the Company, including but not limited

PSG

Appointment Order

Date : 07.12.2020

To:

MS. P. SHATHIGA,
NO. 09, PERUMALKOIL STREET,
MADHUR ROAD,
THENAKUDY,
SELLUR - 609607,
KARAIKAL.

SUB: Your Appointment as a TEACHER at Bright Academy, Sellur.

Pursuant to the interview you attend 30.11.2020 for the post of TEACHER with Bright Academy the Correspondent on behalf of the Managing Committee is pleased to appoint you to the post of Teacher with effect from the school Reopen.

You will be paid a Monthly Salary of Rs. 11,000/-.

You will be under probation for 1 year from the date of joining, where after the Managing Committee will review the performance and confirm the post.

With Best Wishes


Correspondent
BRIGHT ACADEMY
SELLUR - 609 607

Ph : 04368 268384



Bharat Services

Build your future

Dear J. SHARATH

Please consider this letter as a confirmation of our intent to recruit you as a Account Entry
Company Name & Address: M.T. old Mahabaleshwar Rd, Conk. P. Bho
Nagar, Kottayam, Kerala, India 686001

You will be required to report to HR Department 2.00 p.m. in the company for training.

Details will be provided with letter of appointment the breakup of your salary would be linked with your performance. Kindly get & touch with HR team with the HR for any clarification if any paid as per company policy.

Joining Formalities

1. At the time of joining, it is mandatory for you to provide us with a photocopy of the following documents: Relieving letter from the last organisation that you serve.
2. A copy of your latest pay slip & Form 16.
3. A passport size photographs (2 (Two) be submitted with HR & rest with Admin.)
4. A Copy of address proof & I.D. proof for the HR & For the Finance Deptt.
5. Under Graduates to submit with HR photocopy of their 12th Marksheet in case they are only 12th Pass & other their previous graduation year.

In relation to training you are required with are temporary Photo ID each day till the time you are their in training & thereafter a permanent photo ID for entering for the office premises.

All documents relating to HR mentioned above has to submitted to the HR team within the training period.

Do note that the appointment is conditional & is linked with you successful completion of training in order to be liable for all employment benefits salary you have to complete training & clear certification.

We look forward to having you as a member of our **Bharat Services**
Here's wishing you the best

Authorised Sign.

Joining - 19th Aug 2020

Candidate Sign.



GURU NANAK COLLEGE
(AUTONOMOUS)
VELACHERY, CHENNAI - 42

SUKHDEEP SONDHI

M.Com, NET

Assistant Professor
DEPT. OF COMMERCE (BM)



Confidential

**R32874/Ops/0491
December 17, 2020**

Mr. Mohamed Thurabudin Z
No: 12 A/33/1, Jamal Sowcar Street,
Old Washermenpet, Washermenpet,
Chennai – 600 021.

Sub: Appointment letter.
Ref: Offer letter dated December 16, 2020.

Dear **Mohamed Thurabudin,**

Thank you for your showing interest in joining the services of **Toppan Merrill Technology Services Private Limited** for a possible employment with the Company. As a result of your interview and discussions, we are pleased to appoint you in our organization as **Associate - XBRL** based at our office in **Olympia Technology Park, Chennai**, on the following terms and conditions:



02 November, 2020

Mr. Ramanathan S

EMPID: 304679

Vittal Vihar, #2, 3rd Main Road, Sri Sarvamangala Nagar,
Chittlapakkam,
Chennai – 600064

SP/AL/BKS/2020/642

Dear Ramanathan,

Offer of Appointment

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Subject Matter Expert – Accounting** with effect from 02 November, 2020.



Regd. Office:
Wells Fargo Centre, Building 1A,
Divyasree NSL SEZ, Survey No. 66/1
Raidurga Village, Serilingampalli,
Hyderabad, India - 500032
Tel: +91 40 4012 1000
Fax: +91 40 4023 1100
CIN: U72200TG2006PTC051001
wellsfargo.com

**Wells Fargo International Solutions Private
Limited (formerly known as Wells Fargo EGS
(India) Private Limited)**
North Block, 11th Floor
Chennai One Magnum
Thoraipakkam, Pallavarram Road
Chennai, India 600097
Tel: + (91 44) 6674 9000
Fax: + (91 44) 6674 9100

September 15, 2020

Sai Prasad K
Chennai

OFFER OF EMPLOYMENT

Dear Sai Prasad,

We are pleased to offer you a position at **Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited) ("Wells Fargo")**, and your appointment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:



Private & Confidential

November 4, 2020

IQBO3435

Athish Vikraman Chennai Venkatesan

**NO:1/1, SIVAKAMI STREET ,
PERIYAR PATHAI , CHOLLAIMEDU,
CHENNAI - 600094**

Re: Appointment Letter

Dear Athish Vikraman Chennai Venkatesan,

**We are pleased to offer you an appointment with "IQ BackOffice India Private Limited", as
Junior Process Associate under the following terms and conditions.**



12-Jul-2019

C3591664

32, RENUGADEVI PETROL BUNK BACK SIDE, COVAI MAIN ROAD VELLAKOVIL 638111

Dear Dharunvenkataramanan Sampath,

Based on our recent discussions with you, we are pleased to extend you an offer to join Zenta Mortgage Services LLC (hereinafter referred to as "the Company" or "ZMS"), an Accenture group company in Chennai. This letter will officially confirm your annual total earning potential and terms of your employment.

Role - Transaction Processing New Associate
Career level - 13
Sub Level - 3
Talent Segment - Business Process Delivery
Business Deal - Non-Contact Center

Your annual total cash compensation will be INR 175940/- and will be structured as per the attached Annexure 1 - Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

- **Annual fixed compensation** of INR 152000/-; this includes allowances and statutory benefits and can be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

- **Variable Bonus:** You will be eligible to participate in the FY19 (September 2018 to August 2019) Individual Performance Bonus (IPB) Programme. The IPB is linked to your performance achievement and Company's performance. The IPB payouts can range from 0% to 18.75% of the eligible earning in FY19. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year. More details on the IPB programme will be communicated to you after joining. The Company may, at any time and in its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the IPB programme guidelines.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with "the Company" are contingent upon you successfully completing the training

Reference ID: 04289071e0b4-4f7a-407c-100b0010020c_2

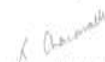
program as per the satisfaction of "the Company". Failing which, ZMS may, in its sole discretion, elect to terminate or suspend your employment immediately. Your employment with the Company will be governed by the attached Annexure 2 - Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

To indicate your acceptance of this offer and employment with the Company, please submit a copy of this letter, Annexure 1 - Compensation Details, Annexure 2 - Terms of Employment and Annexure 3 - Declaration, with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 - Documentation.

Dharunvenkataramanan Sampath, we look forward to hearing from you regarding your decision to join our team. In the meantime, please do not hesitate to call Hantha.b.sathiraju at 9176416689 should you have anything you would like to discuss further.

We believe you have a successful career ahead of you and look forward to your joining us.

Yours sincerely,


Chakravarthy Lakshminarasimhan
Lead Zenta Mortgage Services LLC

ACKNOWLEDGED AND AGREED:

(insert full legal name)
Date: _____

Candidate's signature: _____

ANNEXURE 1

Your compensation is as mentioned below:

Total Cash Compensation		
	Annual (INR)	
(A) Annual Fixed Compensation*	INR 152000	
	Min.	Max.
(B) Variable Bonus earning potential	0%	18.75%
Annual Total earning potential (A+B)	Min.	Max.
	INR 152000	INR 175940

* Annual Fixed Compensation includes employer's contribution to Provident Fund, as applicable. In addition to your total cash compensation, you will be eligible for following benefits, which will be governed by Company guidelines:

- Effective your date of transfer Medical Insurance for self, spouse and 2 dependent children up to INR 300,000 per annum. Premium for this will be paid by the company.

Activate
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DATAMATICS

Ref No: DGS/GS/2020/0019

21st Nov 2020

Ms. Reena Renukas,
No.73, Mahalakshmi Street,
Vilachery,
Chennai-600042

Dear Reena Renukas,

This has reference to our discussions with you regarding the utilization of your services for our group of companies.

We are pleased to engage you as an "Associate" on a temporary basis on the following terms and conditions.

1. VALIDITY:

This agreement is effective from **Nov 21st, 2020 till April 15th, 2021**. Unless renewed in writing, this agreement shall stand terminated on the completion of the above-mentioned period.

2. SCOPE OF WORK:

You will be required to work on the specific project assigned to you in the "FAS" LOB of Datamatics Global Services Ltd.

3. PLACE OF WORK:

Initially you will be posted at Datamatics Global Services Ltd, Chennai; however, you may at any time be transferred to any another department, unit or location in India as may be considered necessary by the Company at its sole and absolute discretion. You may be required to work in different shifts at the sole discretion of the Company.

4. NOTICE PERIOD:

Your notice period for the purpose of separation from services of the company, by either side will be by a written intimation of **15 days** in advance. The resignation will be accepted only on your fulfilling the terms of the undertaking given by you during the course of your employment.

5. BACKGROUND VERIFICATION:

Your appointment is made on the basis of your having furnished to the Company information and documents in support of your age, academic qualifications, previous work experience, relieving letter from your last employer and other particulars on or before your day of joining. The Company shall conduct a background and reference check as per Company policy, and this appointment is conditional upon receiving positive feedback. If at any time it is found that you have furnished false information or withheld or suppressed any material fact or information, the Company shall be entitled to forthwith terminate your employment.

6. CHARGES & TERMS:

Your compensation will be as per the Amnerrate 'A' attached.

6.1 All work performed during the assignments will be the property of Datamatics Global Services Ltd.

7. PAYMENTS:

You are required to open an account with a designated bank and your payment shall be credited to the same account.



DATAMATICS GLOBAL SERVICES LIMITED

Regd. Office: Knowledge Centre, Plot 18, Street No. 17, POC, Ambalavalli, Madurai - 625011, INDIA
Branch Office: 401 Tower B, 3rd Floor, Thyagarajar Road, Anna Nagar, Chennai - 600094, INDIA
(Tel: +91(0)4081 1791) (CN No: 1222999870536635) www.datamatics.com



1. TAXATION:

Datamatics Global Services Ltd. disavows or no liability for taxes, duties or other cost levied payable by you on payments made under this agreement.

9. UNSATISFACTORY SERVICES:

Datamatics Global Services Ltd. will be at liberty to discontinue your services at its sole discretion if Datamatics Global Services Ltd. should your services be found unsatisfactory, at any time during an engagement.

10. CONFIDENTIALITY:

You will acknowledge that information not generally known outside of Datamatics Global Services Ltd. concerning or relating to the research, design, development, identification and sale of Datamatics Global Services Ltd. products, including without limitation the general business operations of Datamatics Global Services Ltd., the findings, reports, inventions, discoveries, developments and improvements disclosed or made by Datamatics Global Services Ltd. or written, oral, made by or attributed to you under this agreement, is confidential and of great value to Datamatics Global Services Ltd. You agree not to divulge to anyone, during the term of this agreement and for a period of two years thereafter.

11. TERMINATION:

This agreement will be automatically terminated on the last day of the period mentioned in clause 1.

12. NOTICES:

Any notice required to be given hereunder shall be in writing and delivered personally or sent by registered mail, postage prepaid, to the parties at their respective addresses set out above and shall be deemed to have been given when so delivered or mailed.

13. INDEPENDENT CONTRACTOR:

As an Associate you shall not represent yourself as authorized to act on behalf of Datamatics Global Services Ltd.

14. WAIVER:

No failure of Datamatics Global Services Ltd. to enforce any right here under shall be deemed a waiver thereof.

15. ARBITRATION:

Any claim or controversy arising out of or relating to this agreement, or the making, performing or interpretation of it, shall be settled by arbitration in accordance with the rules of conciliation and arbitration of the Bombay Chamber of Commerce, to be held at Bombay.

16. Kindly sign the duplicate copy of this letter in token of your acceptance of our offer.

For Datamatics Global Services Ltd.



Gayatri M
Lead Manager - HR

I agree and accept employment on terms and conditions mentioned in the above letter of appointment and will report for duty on _____

Signature _____ Date _____

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Scanned with CamScanner

Activ
Go to

FAG1137/2019

Date: 17th October, 2019

To
Mr. Sanjay Kumar S
No. 606, 3rd Block,
Mogappair West, Chennai - 600037

Dear Mr. Sanjay Kumar S,

Welcome to FA Premium Insurance Broking Pvt. Ltd!!!

Further to the discussion you had with us, we are pleased to offer you the position of **Executive in Accounts** on the following terms and conditions:

1. Your annual compensation (CTC) of **INR. 2,63,604/- (INR. Two Lakh Sixty Three Thousand Six Hundred and Four)** per annum. Your detailed compensation structure is in Annexure - A.
2. Your initial place of posting will be at **Chennai**.
3. You will be on probation for period of six months from the date of joining the Company, subject to the general rules and regulations of the Company.
4. You will furnish to us copies of all the relevant certificate, including relieving certificate from your present employer at the time of joining. You will submit to us 5 copies of your recent passport size photograph at the time of joining.

You have agreed to join us on or before **21st October, 2019**. In the event of your failure to join by the date indicated herein, the offer may be withdrawn, unless an extension to the date of joining has been mutually agreed in writing.

We are confident that you will play a key role in our company's expansion for a great and continual business growth, whereas we mutually assure on our support for your professional development and growth. You are requested to sign and return the duplicate copy of this letter within 3 days of receipt of this letter as token of your acceptance.

For FA Premium Insurance Broking Pvt. Ltd.,



Authorized Signatory

Plot No.33, Meerlan Tower, 3rd Floor, Hanumantha Road, Balaji Nagar, Royapettah, Chennai-600 014.

Phone : + 91 44 4851 4791 Email : info@fapremium.com Web : www.fapremium.com

CIN : U67200TN2016PTC111162 | GSTIN : 33AACCB874012P | License No : 629 | License Code : IRDA/DB 690/17

ANNEXURE 'A' - COMPENSATION PACKAGE

Components	Monthly	Annually
Basic	4945.00	59340.00
HRA	3956.00	47472.00
Medical Allowance	396.00	4752.00
Conveyance Allowance	396.00	4752.00
PDA	1187.00	14244.00
Special Allowance	6923.00	83076.00
Other Allowance	1978.00	23736.00
Gross	19701.00	237372.00
Employer EPF	1543.00	18516.00
Employer ESI	643.00	7716.00
CTC	21967.00	263604.00
Employee EPF	1424.00	17088.00
Employee ESI	149.00	1788.00
Professional Tax	200.00	2400.00
Total Deductions	1781.00	21372.00
Net Salary	18000.00	216000.00

For FA Premium Insurance Broking Pvt. Ltd.,



Authorized Signatory

I understood the terms and conditions of the offer and accepting the same. I will be reporting for duty on the said date.

Candidate Signature:

Date:

Plot No.33, Meerlan Tower, 3rd Floor, Hanumantha Road, Balaji Nagar, Royapettah, Chennai-600 014.

Phone : + 91 44 4851 4791 Email : info@fapremium.com Web : www.fapremium.com

CIN : U67200TN2016PTC111162 | GSTIN : 33AACCB874012P | License No : 629 | License Code : IRDA/DB 690/17

Activate W
Go to Setting





MALLADI DRUGS & PHARMACEUTICALS LIMITED
Research & Development Centre

MDPL

Survey No: 18810, RESID: 181/102, TSHIC, 181/1014, Kuppaswamy Village, Kuthambakkam,
Chennai-600031. P.O. Perambalur Taluk, Perambalur District. Pin: 601 126. Phone: 91-44-67125400

TEMPORARY ID CARD

NAME : S.SARVANI
EMP.CODE : MDPLR00258
DEPARTMENT : ANALYTICAL LAB
DATE OF JOINING : 01/NOV/2020
CONTACT NUMBER : 9500178961
BLOOD GROUP : B+



ISSUING AUTHORITY

[Signature]



HD - 042, San Sagar, 17 Floor, Plot No. 50/14, Thiruvalluvar Nagar, Kuthambakkam, Chennai-600031, INDIA.
PHONE: +91 44 6087 8080, FAX: +91 44 6087 8080
Email: marketing@malladi.com, hr@malladi.com, sales@malladi.com, web@malladi.com
CIN: U24201TN1800PL000011



Syngene International Limited
Biocon Park, 5th F,
Bommasandra Industrial Area-Phase IV,
Bommasandra-Jigani Link Road,
Bangalore-560009, India.
T : 01 80 6891 0191
CIN No. (85110KA1903PLC014937
www.syngeneintl.com

Ref. : HRD/SYN/2020-21
Date : 03/08/2020
Emp No : 10025460

INDHUMATHI VEERAPANDIAN,
25B/2, CUDDALORE MAIN ROAD,,
KEEL BHUVANAGIRI,
CUDDALORE,
CUDDALORE - 608601,
Tamil Nadu,
India.

Dear Ms. INDHUMATHI VEERAPANDIAN,

Subject: Letter of Appointment

Further to our offer letter to you, we are pleased to appoint you the following position in SYNGENE INTERNATIONAL LTD. [the 'Company'], on the following terms & conditions:

Date of Appointment	: Your appointment will be effective from 03/08/2020
Level	: 9-1
Designation	: RESEARCH ASSOCIATE TRAINEE
Work Location	: SEZ S2
Reporting & Department	: You shall report to the SENIOR LEAD INVESTIGATOR or such other person(s) as may be designated by the Company from time to time, in the DISCOVERY CHEMISTRY Department.

Your appointment shall be governed by the following terms:

1. You will be on probation for a period of 06 Months commencing from the Date of Appointment, as above mentioned. On completion of the said probation period and at the sole and absolute discretion of the Company, your employment with the Company may be confirmed by the Company by issuing a confirmation letter, provided your conduct and work has been to the satisfaction of the Company. The said confirmation shall also be subject to availability of suitable opening and such other factors as may be considered relevant by the Company from time to time.
2. Your emolument and leave benefits shall be as per enclosed Annexure. Further, your entitlement to Provident Fund and Gratuity shall be in accordance with the prevailing Company policies and the applicable laws.
3. You will be entitled for E.S.I. benefits if you are eligible as per the applicable laws.
4. In the event the Company is unable to provide transportation from a Company designated pick-up point to the work place, you may choose to make your own transport arrangement to commute to the work place.



Analytica Chemie Inc
Model Export Park,
307 & 308, 14th Cross,
Peenya Industrial Area,
Bangalore - 560 058, India

Tel : +91 80 28363279
Email : in@analyticachemie.in
Website : www.analyticachemie.in

November 17, 2020

Dept: R&D Synthesis

Ref Num: ACI/ASR/OI/20201117

Mr. Viswanathan G
S/o. Mr. Gunasegaran Gengatharan
No. 35, Pey Gopuram
10th Street, Tiruvanimalai
Tamil Nadu - 606 601.

OFFER LETTER

Dear Mr. Viswanathan G,

With reference to your application and subsequent interview with us, we are pleased to offer you a position in our Company as Trainee Chemist, Synthesis Division, in our R & D Department. Your Annual CTC Salary will be Rs. 2,40,000/- (Rupees Two Lakhs Forty Thousand Only).

We would expect you to accept this offer as early as possible, but not later than one week from the date of this letter, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing. Please note that you will be on probation for a period of six months from the date of joining.

On the date of your joining, you may please bring along the following:

1. Proof of age
2. Copies of Educational Certificates
3. Copies of professional Certificates
4. Relieving certificate from the previous employer
5. Appointment letter of the previous employer and salary revision letters
6. Last pay slip received from the previous employer
7. Form 16 (TDS certificate)
8. 3 passport size photographs
9. An updated Curriculum Vitae
10. Address proof and a copy of your bank pass book – first page only.
11. If married, proof of marriage certificate/document.
12. Scanned copies of SSLC, PUC, Degree, and Post Graduation mark sheets and certificates and also experience certificates, if any, in a pen drive.

This Offer of Employment is valid subject to receipt of satisfactory references and authenticity of submitted documents. This Letter of Offer is being sent in duplicate. Please sign the copy as a token of your acceptance of the offer and return us the same.

Thanking You.

For Analytica Chemie Inc:


Authorized Signatory





The Trusted CRO



Gomathi .V
A358

Issuing Authority

AZIDUS Laboratories Ltd., INDIA.

May 27, 2019

Thennarasu M
11/6, Diwakar Nagar, I Street
Saligramam, Chennai 600 093

Dear Thennarasu,

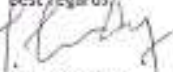
Based on the meeting and the discussions we had with you, we are pleased to offer you employment in our company Actavis Pharma Development Centre Pvt. Ltd; at TICEL Bio Park subject to pre-employment medical clearance, background verification and referral checks. You shall be designated as Trainee - Analytical Laboratory (GCA J08) with a CTC of Rs.275192.00/- per annum (for break up see Annexure 1). We request you to let us know the earliest date when you can join and would be happy if you can join in one month's time.

We would request you to kindly submit the following at the time of joining.

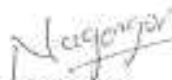
1. Certificates in support of your educational, professional qualifications, experience, date of birth and other testimonials in original together with copies thereof.
1. Three copies of your recent passport size photograph.
2. Relieving letter, appointment letter and last drawn salary pay slip your last employer.
3. HDFC Bank Account No.
4. Pan card No.

Please treat this offer as confidential. Kindly sign and return a copy of this letter in acceptance of the offer.

Best regards,



K. Lawrence Raj
Manager- HR



Sunilkumar Nagargoje
Director Plant / Site Quality Control

Actavis Pharma Development
Centre Pvt. Ltd.
(A group company of Teva)

TICEL Bio Park Ltd,
Taramani Road, Taramani
Chennai - 600 113.
t+91 (0) 44 4564 5100
t+91 (0) 44 2254 2597

Regd. Off:
Corner: II International Business Park,
Oberoi Garden City,
Off Western Express Highway,
Goregaon (East), Mumbai - 400 063,
Maharashtra, India.

t+91 (0) 22 6266 5555
e : infoindia@actavis.com
CIN No U24229 MH 2006 PTC 563995

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Mar 04, 2025

Mahesh P
No. 1, B.V. Nagar 1st Street, Pashamangalam,
Kanchipuram-600 614

Office Letter

Dear Mahesh P

We are pleased to offer you a position with Protean as "Sample Trainee". Your services shall also be offered for any of the Protean's client as Outsourced Employee whenever required at locations designated from time to time.

You will be employed as "Sample Trainee" for a period of 1 year from the date of commencement of your service, which may further be extended at the discretion of the company.

Duties: You shall use your best energies and abilities on a full-time basis to perform, at locations designated by the Company and including customer offices, the employment duties assigned to you from time to time. You shall also comply with all rules, regulations and procedures of the Company. Your performance will be reviewed at the end of your twelve months of employment and annually thereafter.

Compensation and Benefits: You will be compensated with a Monthly Gross Salary of Rs. 18,000/- (Rupees Nineteen Thousand Sixty Five Only). Any tax and statutory liability shall be deducted from the above salary. Break-up of your salary is enclosed.

Notice: You shall not leave the Company or leave the Company without giving at least thirty (30) days notice to the Company. The Company may terminate your appointment by giving thirty (30) days notice or basic salary in lieu thereof.

Confidentiality: You shall abide by a strict policy of non-disclosure to any proprietary information made known by the Company or its Clients in the course of assignment.

You are liable to be transferred to any of the establishment / client site of the Company in India. On such transfer you will be governed by the rules and regulations operating in the establishment to which you are posted.

You are requested to produce copies of your educational certificates & testimonials at the time of joining failing which this offer would stand cancelled.

We are confident that you will have an interesting and rewarding Career with us. You shall report for duty at International Flavours & Fragrances India Private Limited, Chennai. (Our Client Establishment) on 1st March 2025 looking forward for long and prosperous relationship.

Sincerely,
For Protean Staffing Pvt. Ltd.,



Accepted

Protean Staffing Private Limited

No.166, Block-2, Sakthi Towers, 4th Floor, Anna Salai, Chennai-600 002.

Phone : 944 - 2934 5644, 4263 4679 E-mail: hr@protean.co.in Website: www.protean.co.in



MALLADI

Malladi Drugs & Pharmaceuticals Ltd.

Form No.25-C

(Prescribed Under Rule 103-C)

Reg. No.VR 1779

Emp. Name : A. PONMUTHU

Emp. Code : MDPLRD0185

Department : SYNTHETIC

D.O.J. : 03.07.2019



Malladi Drugs & Pharmaceuticals Limited

Research & Development Centre

788/1, Irulapalayam Village, Kuthambakkam, Thirumazhisai P.O.

Poonamallee Taluk, Chennai 600124 • Phone: 91-44-26812222



ST. PAUL'S MATRICULATION SCHOOL

No. 8/18, Velachery Main Rd, Medavakkam
Chennai - 600 100. Ph: 044 - 2278 0574



POWN PRIYA S

Designation : **TEACHER**

Blood Group: **O+ve**

Correspondent

No. 3, Avvaiyar Street, Meenambakkam,
Chennai - 27. Ph: 7358232291



22nd May 2019

Dear Sabarinath R,

With reference to your application and subsequent interviews, we are pleased to offer you the position of Junior Officer – Quality Control, **Grade 6C** in our organization. You will be initially based at Chennai.

The details of the Compensation offered on Cost to Company basis are provided in the Annexure (below). You are required to furnish copies and originals of the following documents on the date of joining:

1. Qualification (Graduation, Post Graduation, Professional etc.)
2. Date of Birth (Birth Certificate or 10th Std. mark sheet)
3. Experience (Any document pertaining to previous employments e.g. Service Certificate)
4. Last compensation package (Form 16, salary slip or annual pay revision letter)
5. Relieving letter
6. Blood group proof (Medical certificate or blood donation card)
7. Five passport size photographs (colour) of yours and one passport size photograph (colour) of your family members (Family: - Father, Mother, Spouse and two Children) to avail mediclaim facilities.
8. PAN Card
9. Driving License/Voters ID/PAN Card/Passport for ID Proof

We will be issuing a letter of appointment once you join our services. This letter of offer is valid subject to your joining us latest by **03.06.2019**. You may contact Mr.Gautham in No 12 Cenotaph road, Teynampet, Chennai - 600018 for completing your joining formalities. You are required to report at 10.00 A.M. on the date of joining.

Kindly reply to this mail with your confirmation as a token of your acceptance, also note that this offer is subject to background verification.

Yours Sincerely,

Gautham.S
Human Resources



22nd May 2019

COMPENSATION PROPOSAL			
Name :	Sabarinath R	Band :	Band 6
Designation :	Junior Officer - QC	Grade :	6C
BU/Function :	Personal Care	Date of joining :	03.06.2019
Location :	Pondicherry	CTC proposed :	260000
COMPONENTS		PM	PA
MONTHLY (A)			
Basic		5417	65004
Other Allowance 1		8312	49744
HRA		4577	54924
		18305	219652
VARIABLE (B)			
Bonus		583	7000
		583	7000
RETIRALS (C)			
Provident Fund		1647	19764
ESIC		869	10428
Gratuity		261	3132
		2777	33324
Cost to Company (A+B+C)		21669	259996
Note:			
Group Mediclaim for Self and Family		30000	
Group Life Insurance		80000	
Personal Accident Scheme		Sum Assured 60 month Basic	

Yours Sincerely,

Gautham.S
Human Resources



Natco Pharma Limited

Regd. Off. : NATCO HOUSE, Road No. 2, Banjara Hills, Hyderabad - 500034.
Bangalore, INDIA. Tel : +91 40 23547332, Fax : +91 40 23548243
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

Ref: HR/ OFR / 2019

23rd May, 2019

OFFER LETTER

MR. SARATH KUMAR, N
S/O. MR. G. NARAYANASAMY
H.NO.: 37
SP KOVIL STREET
PARIVATHOPPU
MANALI
CHENNAI - 68.

Dear Mr. Sarath Kumar,

We refer to your application and the subsequent interview you had with us. We are pleased to offer you the position of **TRAINEE - QC** in our Organisation based at **CHEMICAL DIVISION - CHENNAI** as per the terms and conditions discussed and mutually agreed.

This offer is valid up to **03.06.2019**. However, we would like you to join us as early as possible.

Kindly confirm your acceptance and date of joining.

Your appointment letter will be issued soon after your joining. Please bring with you relevant documents as mentioned below.

1. Photo copies of all educational qualifications, including school-leaving certificates.
2. Two recent photograph (passport size).
3. Recent photographs (post card size 2 Nos. family for E S I).
4. Photocopies of Family Aadhar card and PAN Card.

We look forward to welcoming you into NATCO FAMILY.

for NATCO PHARMA LIMITED.

(A. LAKSHMINARAYANA)
VICE PRESIDENT - HR.

I am pleased to accept this offer as per the terms and conditions mutually agreed.

(Name and Signature)

(Date)



Natco Pharma Limited

Regd. Off. : NATCO HOUSE, Road No. 2, Banjara Hills, Hyderabad - 500034.
Bangalore, INDIA. Tel : +91 40 23547332, Fax : +91 40 23548243
CIN : L24230TG1981PLC003201, www.natcopharma.co.in

23rd May, 2019

To

EHRlich LABORATORY PRIVATE LTD.
NO. 46 & 48, MASILAMANI ROAD, BALAJI NAGAR,
ROYAPETTAH, CHENNAI, TAMIL NADU - 600 014.
PH: +91 44 4141 2222

KIND ATTN: MARKETING MANAGER

Dear Sir,

Mr. Sarath kumar, N S/o. Mr. G. Narayanasamy aged 23 years, has been selected in our organisation as Trainee.

You are advised to organize the pre - employment medical checkup (i.e. Physical Exam, ECG, Eye Test (Including colour blind test), CBP, CUE, Stool routine, X- Ray - Chest) for him on _____ after completion of medical check up kindly send the report directly to GENERAL MANAGER - OPERATIONS, NATCO PHARMA LTD. Payment will be made as per the terms and conditions agreed upon.

Thanking you,

for NATCO PHARMA LIMITED.

(A. LAKSHMINARAYANA)
VICE PRESIDENT - HR

Syngene



Selvakumar

Name: **Selvakumar Bala**

Employee No: **10023622**

Blood Group: **O+ve**

Emergency No: **7305871085**

Emergency Cont: **Bhuvaneshwari**

56917

If found, please return to

Syngene International Ltd.

Biocon Park, Plot No. 2 & 3

Bommasandra IV Phase

Jigani Link Road

Bangalore-560 099 India

T 91 80 2808 2808

F 91 80 4014 3150 / 2852 3423

This badge is the property of Syngene

Name: **Suthakar Rayar**

Employee No: **10023634**

Blood Group: **O+ve**

Emergency No: **9952518055**

Emergency Cont: **Sathishkumar R**

56918

If found, please return to

Syngene International Ltd.

Biocon Park, Plot No. 2 & 3

Bommasandra IV Phase

Jigani Link Road

Bangalore-560 099 India

T 91 80 2808 2808

F 91 80 4014 3150 / 2852 3423

This badge is the property of Syngene





Specsmakers Opticians Pvt. Ltd

Regd Office:
#20, Kannadasan Road,
T.Nagar, Chennai - 600 017.
Phone : 044 2834 0293
Email : info@specsmakers.in
Website : www.Specsmakers.in

APPOINTMENT LETTER

Confidential

SWATHI R
27/1, Newq Boage Salai,
Kannamapet, T-Nagar,
Tamil nadu 600017

17-06-2019

Dear SWATHI R,

We are pleased to appoint you in **Specsmakers Opticians Pvt Ltd** as **LAB-ORDER PUNCHING** for Chennai Location. Please note that the employment terms contained in this letter are subject to Company policy which may be revised from time to time. The terms and conditions of your employment are as under:

APPOINTMENT

Your date of appointment is effective from **17-06-2019**.

1. You will be on probation for a period of (6) Six months from the date of your commencing work, but if the management is not satisfied with your work and conduct, your services shall be liable to termination without notice at any time during or / on completion of the probationary period. This period of probation will be liable to such extensions as the management may deem fit in its sole discretion and unless an order in writing confirming you is given, you will not be deemed to have been made permanent.
2. During the Probationary Period, should wish you to terminate your service, you may do so by giving 7 days notice in writing or payment of salary in lieu thereof
3. After confirmation, your services may be terminated your service, you may be terminated by either side by giving One (1) month notice in writing or payment of salary in lieu thereof. The company may immediately terminate your services without any compensation or notice thereof, if you are in moral breach of your responsibilities. After resignation, if any, during notice period, the first salary after resignation will be held and settled along with full and final settlement.
4. Absence for a continuous period of three days without prior approval of your superior. Would be deemed to be abandonment of employment by you and your service with company shall automatically come to an end without any notice or intimation.

5. You will automatically retire on attaining the age of 55 years. An extension may however, be given at the discretion of the management.
6. You will be governed by the rules and regulations as applicable, enforced, amended or altered from time to time during the course of your employment.
7. You further agree that shall perform your duties with diligence, devotion and discretion and the company may hold you liable for gross negligence. While in the employment of the company, you are in no way allowed to be employed by any other company on a temporary or part time basis or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior consent of the company and faithfully observe all the rules, regulations and arrangements applicable to you.
8. You confirm that you have disclosed fully to the company of all your business interests whether or not they are similar to or in conflict with the business(es) or activities of the company and all circumstances in respect of which there is, or there might be, a conflict of interest between the company and you or any immediate relatives. You agree to disclose fully to the company any such interests or circumstances which may arise during your employment immediately upon such interest or circumstances arising.
9. **CONFIDENTIALITY** : You may have, during the course of your employment, access to company and customer data / information of confidential and sensitive nature. You shall treat all such data and information with the degree of confidentiality and sensitivity that is required of a professional employee and a member of an organization of ethical values. You shall maintain utmost secrecy in regard to the affairs of the company and keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an employee of the company.
10. Your appointment is subject to satisfactory reference checks & clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.
11. You are required to sign and submit a copy of this letter of appointment as a token of your acceptance of our terms and conditions in each page, along with the following documents within 3 days from the date of this letter, failing which this letter of appointment will be treated as withdrawn.
 - a) Proof of age;
 - b) Proof of educational qualification;
 - c) Proof of work experience : Appointment letter / Service Certificate;
 - d) Copy of last drawn pay slip / Form 16
 - e) Proof of incentives drawn (if any);
 - f) Four Passport Size Photographs;
 - g) Address Proofs & Id Proofs : Two Copies

Act
Go to



MAHALASHMI VIDHYA MANDHIR

2019 - 2020

D.O.B
11.08.1997



BLOOD GROUP
B+VE

THENMOZHIA
TEACHER

**RESI. ADDRESS : FLAT NO.C 1001, SANTHA
TOWERS, PARUTHIPATTU,
AVADI**

**PHONE NO. :9629958652
8778847575**

Principal
PRINCIPAL

No.1, Mahalashmi Nagar, Kolady Road,
Paruthipattu, Avadi, Chennai-71, 9940391215
www.mvmavadi.com.mvmavadi@gmail.com



केन्द्रीय विद्यालय / KENDRIYA VIDYALAYA

ब्लॉक-3, नेवेली टाउनशिप / BLOCK-3, NEYVELI TOWNSHIP-607801

दूरभाष / PHONE NLC 70365 BSNL 04142 253428

ई-मेल / E-MAIL kveyv0525@kvidya000.in

उद्घीन / Under Ministry of HRD, Govt. of India

फाइल / F. 2-2/C.APP/KVNLC/2020-21/

दिनांक / DL07.07.2020

To

Ms. Saravathi
553/2 NRE Road, Indira Nagar
Neyveli - 607801

Contact No: 9657056003

Sub: Offer of appointment for the post of TGT Science, on purely part time contract basis for the year 2020-21-reg

Sir/Madam,

In order to supplement the teaching in this Vidyalaya, it has been decided to utilize your services for taking a few periods in certain classes on day to day basis. In case you are willing to offer your services on the terms and conditions mentioned below, you are requested to start teaching Secondary classes (class and subject taught) and report to the undersigned on 08.07.2020

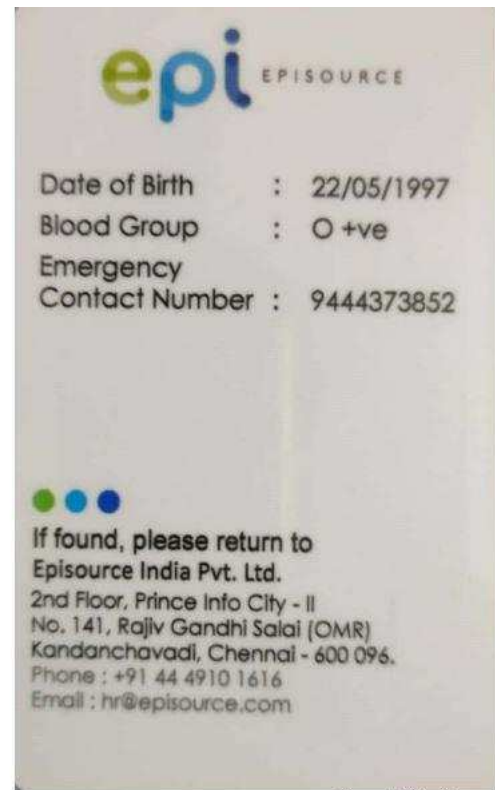
Terms and conditions:

1. You will be paid Rs.26,250/-Rupees (Twenty six thousand two hundred and fifty only) as consolidated pay per month.
2. Apart from teaching you will also be responsible for home assignment, evaluation of answer scripts and conduct of examination on the said subject as also such other duties as may be assigned by principal. The payment/remuneration indicated above will be inclusive of all the services mentioned hereinbefore.
3. It is abundantly made clear that the assignment is purely of day to day nature and confers no right of appointment or your placement in the cadre of teachers. Your services will be utilized on the day to day basis depending upon the need and payment therefore will be made accordingly.
4. It is further abundantly made clear that the offer made in this letter shall automatically come to an end after the purpose for which the present offer is made is achieved.

Yours faithfully,

PRINCIPAL
KENDRIYA VIDYALAYA NLC,
NEYVELI DIST: CUDALORE (TN)
PINCODE: 607 801.

Scanned with CamScanner



04th November 2020

Mr. Dhayanandh Prabhu.B
1718F 5th East Kamatchi
Amman Nagar,
Mangadu,
Chennai - 600 122.
Mobile : 9966118819 / 9863141581

Dear Mr. Dhayanandh Prabhu,

We are pleased to offer you the post of "Technical Officer – Quality Control" at Marine Technologies, 15, Shanti Nagar, Kandanachinadi, Chennai - 600 088 primarily looking into the following function, but not limited only to those :

- 1) Quality Control of our finished products which are manufactured by us.
- 2) Quality Control of incoming material.
- 3) Documentation of manufacturing process and process control.
- 4) Inventory Management.
- 5) Other related works which will be assigned to you

Working days : Monday to Friday : 9.30 am to 6.00 pm & Saturday : 9.30 am to 1.00 pm.

You will be reporting to Chief Executive, S Santhana Krishnan and to other designated people as needed.

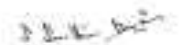
Your total emoluments for this contract will be Rs. 18,000/month less any TDS as applicable.

You will be under a contract period for 1 year starting from November 16, 2020 to November 15, 2021.

Termination : You will be required to give us in writing, at least 60 days written notice, for terminating your services with the company. Failure to do so, will result in forfeiting your proportionate salary for the time already worked by you and forfeiting other dues that you may have from the company.

Any disputes arising out of and during the course of employment or regarding interpretation of this order of appointment are subjected to the courts of Chennai jurisdiction only.

If you are agreeable to this offer of employment, kindly return the duplicate copy of this letter with the acceptance clause set out at the foot thereof duly signed and dated in token of your having accepted the same as binding on you.



S. SANTHANAKRISHNAN
CHIEF EXECUTIVE

Acceptance

I, Dhayanandh Prabhu. B, S/o Mr N Sathu, have read and understood the terms and conditions of employment set out herein above and, I hereby agree to abide by them.

(DHAYANANDH PRABHU.B)

Marine Technologies

No. 175, Estate Main Road, Industrial Estate, Perungudi, Chennai - 600 096 INDIA
Phone : 91-44- 30024040 / 88684040 Email : maritech@vsnl.com / santhana@maritech.co



संस्थान - भारतीय पशु विज्ञान संस्थान

ICAR - Central Institute of Animal Husbandry

Indian Council of Agricultural Research, Govt. of India, P.O. Sanshodhan High Road, P.O. Jhansi Road, P.O. Jhansi, Dist. Jhansi, M.P.

संस्थान - भारतीय पशु विज्ञान संस्थान

ICAR - Central Institute of Animal Husbandry

Indian Council of Agricultural Research, Govt. of India, P.O. Sanshodhan High Road, P.O. Jhansi Road, P.O. Jhansi, Dist. Jhansi, M.P.



ICAR

सं. सं. (F.No.39(302)/2021-Admin.

दिनांक / Dated : 02.09.2021

सं. सं. / MEMORANDUM

On behalf of the Director, CIBA, Chennai the undersigned is pleased to offer **Shri. Jagatheewaran. S. K** the post of **Technical Assistant** for DBT project entitled "Solid State Fermentation Technology for development of cost effective customized plant protein products as fish meal alternate for shrimp feed" at CIBA, Chennai on the following terms and conditions.

1. The post is purely on temporary basis and carries consolidated remuneration of **Rs.15,000/-** per month (Consolidated)
2. This post is upto **Three years** / co-terminus with the programme or for the period specified by any other directive issued by CIBA / ICAR in future.
3. The place of posting will be at **CIBA, Chennai** and he is liable to work anywhere as decided by the Principal Investigator of the project
4. He must submit all his original certificates to Office for verification.
5. The appointment will be terminated on completion of the term of appointment.
6. The appointment will also be terminated without notice, if at any time the incumbent is found to be negligent in his work or is guilty of unbecoming of conduct.
7. If he leaves his assignment without permission of the competent authority, he will not be paid any amount due to him by the institute.
8. The appointment will be subject to the condition that he is declared medically fit for service by the prescribed medical authority (form enclosed).
9. On appointment he will be required to take an Oath of Allegiance/faithfulness to the Constitution of India or make solemn affirmation to this effect (form enclosed).
10. He should submit a declaration regarding his marital status (form enclosed). If he has more than one spouse living or if he has contracted another marriage during the life time of his spouse by the first marriage or having contracted a marriage with a person who has already one spouse or more living, the appointment will be subject to his being exempted from the enforcement of the requirement in this behalf.
11. He should produce a Character Certificate (form enclosed) from the Head of educational institution last attended by him or from him employer, if any, duly attested by a Gazetted Officer.
12. His appointment will be considered to be a fresh appointment and he will not be entitled to any traveling and / or conveyance allowance for joining the post.

... (2)

-2-

13. Other conditions of service will be governed by the existing rules and those, which will be issued from time to time by CIBA / ICAR
14. He shall have to give an undertaking (form enclosed) to the effect that patent rights, in respect of discoveries and inventions that he may make and technical and engineering 'know-how' of processes that he may develop during the course of his service with CIBA shall vest with ICAR.
15. He should state whether he is serving or is under obligation to serve another Central/State Government, a public authority or any foreign government, negotiations for which are already in progress. He should also state whether he has applied or is being considered for posts elsewhere. (form enclosed)
16. If any declaration given or information furnished by him proves to be false or if he is found to have willfully suppressed any material information, he will be liable to removal from appointment or such other action as may deem necessary.
17. At least one month's prior notice must be given to this Institute before he resigns from the project for making alternate arrangements.
18. He must submit a complete and detailed report of the work done by him in the project before his resignation (or) on expiry of his contract whichever is earlier.
19. He will not be treated as an employee of the Institute and will have no right to claim any employment or engagement in CIBA / ICAR.

In case the post is acceptable on the terms and conditions mentioned above, **Shri. Jagatheewaran. S. K** should intimate his acceptance to this office immediately and report himself for duty at the office of **CIBA, Chennai** **within 10 days** from the date of receipt of this Memorandum after which this offer will stand cancelled automatically.

V. Rajeshwar
22/9/2021

प्रशासनिक अधिकारी

ADMINISTRATIVE OFFICER

सं. सं. Encl: सं. सं. : As stated

देवा मे / To

Shri. Jagatheewaran. S. K
No.110/138, Sanjeevaram Kovil Street,
DI 3rd floor, Old Washermanpet,
Chennai-600021

Copy to: 1. Dr. J. Syamun Dayal, PS & PI, CIBA, Chennai.

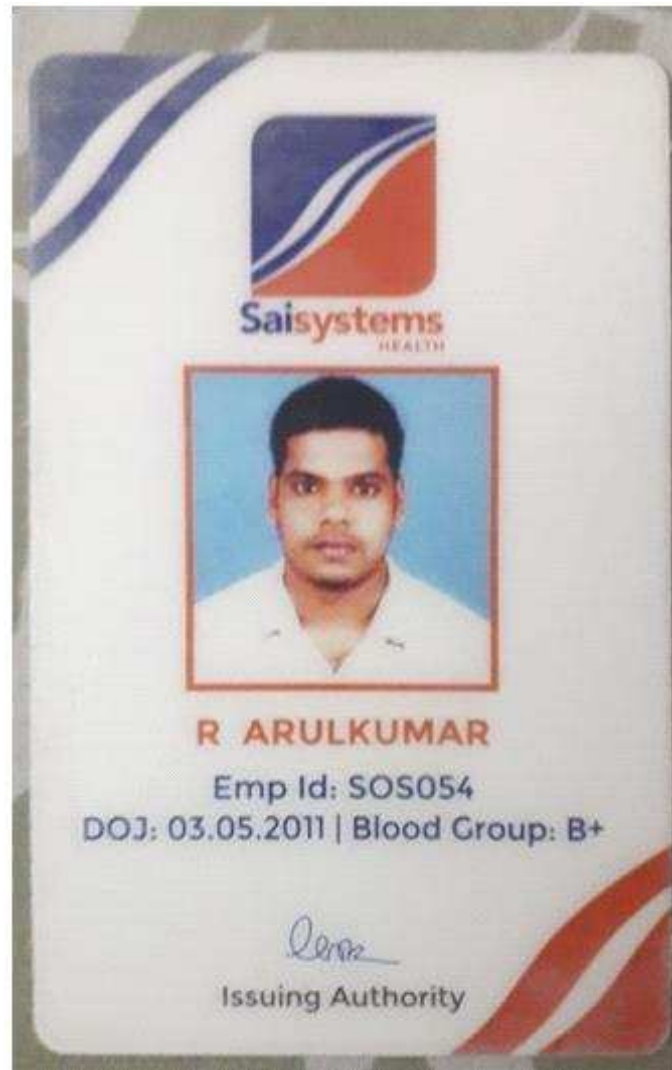
केन्द्रीय पशु विज्ञान संस्थान (पशु विज्ञान) (पशु विज्ञान)
एन. जगदीश्वर राव, राजा जगदीश्वर राव, चेन्नई - 600028, तमिलनाडु, भारत



Form 2001 - 01-02-2011-10-00000-000000

Form 2001 - 01-02-2011-10-00000-000000

Form 2001 - 01-02-2011-10-00000-000000



Bioscience Research Foundation

Sengadu Village & Post, Manavalan Nagar Via

Kandamangalam - 602 002

Ph: 044 - 27658293 - 97



Name : **S. BHARATHI**

Emp. No. : **341**

Designation : **STUDY SCIENTIST**

A handwritten signature in black ink, appearing to read 'S. Bharathi', written over a faint circular stamp.

Authorised Signature



CHANDRAKUMAR V

EMP CODE : GA08948

India Filings Private Limited
No 6, Dhanammal Street,
Spur tank Road, Chetpet,
Chennai - 600031



Date: 04th APRIL-2020

Dear Mr. VASANTH KUMAR,

We would like to thank you for taking the time to attend the interview at INDIAFILINGS PRIVATE LIMITED.

Congratulations! We are extremely pleased to be offering you the position of HR Executive at a monthly salary of Rs. 18500. You are just a few formalities away from making it official. Please take the time to review our formal offer.

Initially, you will be on probation for a period of six months from the date of joining. The probation period may be extended or dispensed at the discretion of the Management. You will be deemed as a probationer unless confirmed in writing. Your services are liable to be terminated without any prior notice during the initial or extended period of the probation. This position reports to Venkataraman, Senior Enterprise Manager, at the INDIAFILINGS PRIVATE LIMITED Office. Your working hours will be from 9:00 AM to 6:00 PM, Monday to Saturday.

We would like you to join us on 06-04-2020 at 9:00 AM. To complete the onboarding procedures, it is essential that you visit us on a Monday prior to the joining date. Please report to the INDIAFILINGS PRIVATE LIMITED Corporate Office along with the appropriate identification proofs and educational certificates. If these dates are not acceptable, we request you to get in touch with us immediately.

Kindly sign the enclosed copy of this letter and upload the same on the portal via RECRUITER APP ([recruiter app](#)) within the next two days to indicate your acceptance of this offer. We are confident that you will be able to make a significant contribution to the success of INDIAFILINGS PRIVATE LIMITED. Looking forward to work with you!

Sincerely,
Suresh
HR Recruiter
INDIAFILINGS PRIVATE LIMITED



Employee : **Ganesh**

Designation : **Trainer cum Counsellor**

Date of Joining: **25 Jun 2020**

Payroll Code : **14990**

Blood Group : **O -ve**



Issued by
(Authorized Signature)



Magic Bus is the registered trademark of Magic Bus India Foundation,
a non-profit organisation registered u/s 25 of Companies Act, 1956.



EMPLOYMENT OFFER

07/December/2020

Ms. Vandhana E
5/1 11, Selva Vinayagar Koil Street,
Shekar Nagar, Jafarkhanpet ,
Ashok Nagar,
Chennai – 600083,

Dear Ms. Vandhana,

We are pleased to offer you an appointment in our organization as **Resource Coordinator – HR** with effect from **07/December/2020**. You will be based in our **Chennai** office.

Based upon your credentials and the information shared during your interview, we feel that you will be able to make an outstanding contribution to our Organization. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment

Your starting CTC will be **Rs.1,56,408/- (One Lakh Fifty Six Thousand Four hundred and eight Rupees Only)** per annum – Please refer Annexure A for CTC breakup. You may also be eligible for other compensation and fringe benefits subject to terms set by **SixSigma**, any of which may be amended from time to time.

The representations contained in this offer letter and enclosures supersede all prior written or oral presentations or communications pertaining to **SixSigma's** offer of Employment.

Employment as per this offer is subject to your being medically fit.

Your employment with us will be governed by the Terms & Conditions – please refer Terms & Conditions below.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

[Handwritten Signature]



.....2/



SIXSIGMA SOFTWARE SOLUTIONS PVT. LTD.

Corporate Office:

112, Valluvar Street High Road, Nungambakam, Chennai - 600 034
Ph: 044-2931 1443 - 48 Fax: 044-4013 2774 - www.sixsigma.com

Encl: A

Dated: 8th November 2020

OFFER LETTER

(STRICTLY PRIVATE AND CONFIDENTIAL)

Dear Karthiyaini Manivannan

We are pleased to offer you a position as "HR Executive" - Full Time at THE SPIDER INDIA. We are sure that Spider India will provide you with an exciting and challenging work environment leading to successful career path.

Find your compensation details on the table below.

Basic + DA	Rs.4,000/- + Rs.2,000/-
HRA	Rs.2,000/-
Conveyance Allowance	Rs.1,000/-
City Compensation Allowance	Rs.1,000/-
Medical Allowance	Rs.2,000/-
Gross Monthly Pay	Rs.12,000/-

We look forward to a long and mutually productive relationship. As discussed and finalized your date of joining is 9th November 2020 and feel free to contact me for any clarifications that you may require.

Regards,
C.Shanmuganathan
Director
The Spider India

New No.7, Old No.147, Mount Road, Little Mount, Sadapet, Chennai - 600 015



ANITHA M

Emp Code : 139295

Location : Chennai

Emergency : 8056111296

H Parakkal

Authorised Signatory



Provisional Offer

Date: 13th-Oct-21

Process: Airtel-Outbound Collections

Dear -Anushiya S

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Technologies, with the below mentioned conditions.

- You will need to join us on 16th-Oct-21 failing which this offer is void.
- Your Monthly Salary would be INR 8,000/- Per Month
- Your DOJ will be considered from Training start date
- Your training will be - 15 days and Rs.100 /- will be provided as your Training Stipend (15*100 =1500)
- Training stipend will be applicable only on successful completion of your training certification.
- You will have to login for 9 hours every day. (Le., 8 Hours of work and 1 Hour Break)
- The payroll cycle will be calculated from (20th to 20th) of every month and the salary will be credited 7th of every month.

Please report at 9AM on your date of joining with the below mentioned documents.

- Education Credentials -SSLC and HSC / Diploma certificate / Degree certificate (Mandatory)
- Proof of DOB - SSLC mark sheet / Voters id / Pan Card / Aadhar card (Mandatory)
- Proof of residence - Voters id / / Pan Card / Ration Card / Aadhar card (Mandatory)

We look forward to your joining with Altruist Technologies

For Altruist Technologies

Authorized Signatory

I accept the offer on the terms and conditions outlined.

Date:

Candidate Signature:







NIPPON EXPRESS (INDIA) PRIVATE LIMITED

Registered & Corporate Office : "The Millenia", Unit - 302, Level - 3, Tower - B,
No.1 & 2, Murphy Road, Ulsoor, Bengaluru - 560 008, India.
Phone : +91 80 49475600 E-mail : nein@nippon.co.in

NEIN/HR/MAA/034/21
Date: 29-May-2021

Mr. Gowtham Dhandapani
No.2, Pillayar Kovil Street,
Padikuppam, Koyambedu,
Chennai - 600107

Dear Mr. Gowtham Dhandapani,

With reference to your application and interview with Nippon Express (India) Private Limited (herein after referred to as "Company"), located at B-1, Thiru-Vi-Ka Industrial Estate, 3rd & 4th Floor, Guindy, Chennai - 600 052, India, we are pleased to offer you an appointment in this Company in Grade AL - 2 on the following terms and conditions:

Terms of appointment:

1. Date of joining:

Your date of joining will be on or before 01-June-2021.

2. Probation:

You will be on probation for an initial period of 6 months commencing from your date of joining the Company which can be further extended at the discretion of the Company depending on your performance during the period. On successful completion of probation period, your employment will be confirmed in writing and you would be absorbed as a regular employee of the organization at the sole discretion of the Company.

3. Duties & Responsibilities

- 3.1 Your duties and responsibilities are more specifically described in Annexure I to this Appointment Letter. You will directly report to Mr. Baskar V and may, from time to time, be assigned duties and responsibilities in addition to those specified in Annexure - I.
- 3.2 You are required to deal with the Company's financial transactions and documents with utmost honesty and professional ethics. If you are found guilty, at any point of time of moral turpitude or of dishonesty in dealing with the Company's properties or

International & Domestic Freight Forwarders, Consolidator, AEO Certified Customs Broker & IATA Cargo Agent
Corporate Identity Number : U63011KA2006PTC040642
Website : www.nipponexpress.com

ENCLOSURE
BY
SANDHARANI



19-Oct-2020

0419673

Indumathy Kannan

No 8220, 10th cross street, Thiruvallur Nagar, Thiruvanniyur, Chennai 41. 600841

Management Level - 13

Sublevel - 3

Job Profile - Service Delivery Ops New Associate

Job Family Group - Program, Project & Service Mgmt

Business Deal - Non Contact Center

Dear Indumathy,

Based on our recent discussions with you, we are pleased to extend you an offer to join Zenta Mortgage Services LLC (hereinafter referred to as 'The Company' or 'ZMS'), an Accenture group company in Chennai, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 8 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version-5.4 June 2020

1

Candidate's Signature _____

Reference Id: 3ed2b110-b7b2-42b2-aea2-58abac94e8d_2

Ref No: 18180706
30-Sep-2021



Jagadeesh E

Dear **Jagadeesh**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 157,505**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **05-Oct-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),



Ardeshir R Dastur
AVP – Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



16-Feb-2021

C4732717

JOHN DANIEL Richard A
no 3, balambagai flats kumaran street, keelkatalai 600117
Management Level - 13
Sublevel - 3

Job Profile - Underwriting New Associate
Job Family Group - Business Process Specialization
Business Deal - Non Contact Center

Dear JOHN,

Based on our recent discussions with you, we are pleased to extend you an offer to join Zenta Mortgage Services LLC (hereinafter referred to as 'The Company' or 'ZMS'), an Accenture group company in **Chennai, India** as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/abuse test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/abuse test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version 5.4 June 2020

1

Candidate's Signature _____

Reference Id: xab8b440-d53f-45ac-9ac4-801a7d390700_2

**BE YOURSELF,
MAKE A DIFFERENCE.**



27-Apr-2021

C4417319

Karthick Mani
No.9, Anna nagar 1st street Nandambakkam 600129
Management Level - 12
Sublevel - 3

Job Profile - Transaction Processing New Associate
Job Family Group - Business Process Delivery
Business Deal - Non Contact Center

Dear Karthick,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'The Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Version 7.3 June 2020

1

Candidate's Signature _____

Reference Id: Bca2b228-311e-47a8-8643-23283ab4215a 3



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206315164/Chennai/BPS/BTN
Date: 28/09/2020

Mr. Lakshmanan S
No.8/107
Poonga Street, Vijayanagar
Near Medavakkam Kootroad Bus Depot
Medavakkam-600100
Tamilnadu
Tel# -7358636646

Dear Mr. Lakshmanan S,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20206315164

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited.
8th Floor 61 Phases, Spencer Plaza 100, Anna Salai, Chennai - 600 002, India
Ph : +91 44 66164111 Fax 91 44 6616 4266 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Marol Building, Naraina Point, Mumbai - 400 021
Corporate Identification No. (CIN): L22219MH1999PL200121



Mahindra
ZULAIKHA MOTORS PVT. LTD.,



Name : D. NARESH KUMAR
Emp. No. : ZMPL1637
Designation : Insurance Executive



Authorised Signatory



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206302443/Chennai/BPS/BTN
Date: 22/10/2020

Ms. Parameswari R
No 16/1
N.N.Garden,4th Lane
Sindur
Chennai-600021
Tamil Nadu
Tel# -

Dear Ms. Parameswari R,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20206302443

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



IQ BackOffice

Private & Confidential

July 28, 2020

IQBO3403

Prakash Raji

**No: 28, 102 Block Lift Gate,
Ernavoor,
Chennai - 600057**

Re: Appointment Letter

Dear Prakash Raji,

We are pleased to offer you an appointment with "IQ BackOffice India Private Limited", as **Junior Process Associate** under the following terms and conditions.

Terms & Conditions

1. Your total remuneration package will be **Rs. 149268/-**(Rupees One Lakh Forty Nine Thousand Two Hundred Sixty Eight Only) per annum on a cost to company basis. The break-up of your remuneration package would be governed by Company policies as amended from time to time and will be intimated to you in due course.
2. You will also be reimbursed business related expenses incurred in accordance with relevant Company policies as applicable from time to time. The specific amounts for these expenses will depend on the nature and scope of your duties, and will be conveyed to you at the time of accepting employment with the Company or at such other times as the Company may determine.
3. Your initial place of work will be Chennai. However, your services are transferable and you may be assigned, after reasonable notice, to any location in India or abroad where the Company conducts business or to the Company's affiliates. While on transfer you will be governed by the rules, regulations & conditions of service of that location.
4. The Company will be working 7 days a week, 24 hours a day. You will be expected to attend to the office as assigned to you by your supervisor. Weekly time off will be governed as per applicable regulations & Company policies.
5. Employees on probation who have joined on or before 20th of any month will be credited 1 day leave (Probation Leave) after the 1st month of the salary credit and will also be

IQ BACKOFFICE INDIA PVT. LTD

AMBIT IT PARK, 'B' Block, 2nd Floor, #32A & 32B, Ambit Park Road, SIDCO Industrial Estate, Chennai-600 058.

Phone : +91 44 42069030 www.iqbackoffice.com



சென்னை மாநகராட்சி
அடையாள அட்டை



பெயர் : P.Prem Kumar

Zone : 04

பதவி : UPHC(DEO)

துறை : Health Department

NEW WASHERMANGET U.P.H.C.

TONDIARPET ZONE: IV

CHENNAI CORPORATION

Prem Kumar P.
கையொப்பம்

mobius
knowledge services



Employee Name: *Raathesh*

Department : *Erthc*

Valid Till : *31st march*
2022

[Signature]
Issued By

[Signature]
Card Holder



STRICTLY PRIVATE & CONFIDENTIAL

July 13, 2021

To,

Renuka V

SCYO ID: 2334

Address: No.4/163, 4th cross street, Kalathurmedu street, Kottivakkam, Chennai - 41.

APPOINTMENT LETTER

Dear Ms. Renuka V,

We are pleased to offer you the role of **Trainee Process Associate** in SCYO DECISION SERVICES PRIVATE LIMITED with effect from **July 13, 2021**. Your place of posting will be Chennai.

Your Annual Total Compensation will be **Rs. 1, 58,100/-**. The other detail about your compensation is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B that may change from time to time.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance. And please sign and return the original copy of non-disclosure Agreement. Signing non-disclosure Agreement is Mandatory.

We congratulate you on your appointment and wish you a long and successful career with us.

Yours truly,

For SCYO Decision Services Private Limited,


Katar A
FO

cc: Annexure A and Annexure B



11th Dec 2020

To
Emp ID: 07936
Sathiya Murthy V
No 4/54
V C Garden 1st Street
Mandaveli
Chennai 600028

Dear Sathiya

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a **Trainee Processing Executive** in our organization at your own request and subject to your acceptance to the "Terms and Conditions" furnished in Annexure I.

The position is offered subject to the satisfactory completion of verification checks and the completion of the nine months trainee period from the date of joining, during which time your performance will be under review.

On successful and satisfactory completion of your training, you will be eligible, subject to your acceptance of our offer and subject to availability of regular vacancies, to be appointed to the position for which you have been trained. During the period of training, you will be paid a consolidated Stipend/Honorarium/Training Allowance of **Rs. 9500.00** per month.

Your date of joining is **09 Dec 2020**. Your date of birth as per our records is **23 Dec 1999**.

The company reserves the right to terminate your training without assigning any reason and without prior notice.

Yours sincerely,
For Trayee Business Solutions Pvt Ltd

Sathiya Murthy V

Authorized Signatory
KJGV11

Agreed and accepted

Powering Process Acceleration
ISO 27001 certified company

CIN U72200TN2003PTC050482

Oceanic Towers 101, Santhome High Road, Chennai 600 028 Tamil Nadu, India.

Tel : 044 - 43195001 www.trayee.com

Regd. Office : New # 288 (Old # 253) Avvai Shanmugam Salai, Gopalapuram, Chennai - 600 086.

contact@trayee.com

Scanned by TapScanner



9th July 2021

K.Sruthi Veena

10/146 Panchamoorthy thiru kodi,
karivalamvanthanalur,
sankarankovil Dist-tenkasi
Mail id:- sruthi18091999@gmail.com
Contact No:- 7373026003

Letter of Engagement as a Fellow – Quality Check

Dear Sruthi,

Welcome to Haqdarshak!

With reference to your application, we are pleased to engage you on the full-time position of **Fellow –Quality Check** on below mentioned location and period on joining, you will need to undergo one-month of Orientation and Training in/or outside place of assigned location, in accordance with the need and role compliance.

1. **Location:** HESPL's administrative office is in Pune, Maharashtra & Registered office is in Bangalore, Karnataka. Basis the project requirements and business expansion plans, you shall be need to travel and/or relocate to any of the notified project locations of HESPL operations, PAN-India. The geography and the scope of functionality is subject to change in view of Organizational expansion plans. We reserve the right to transfer you to any location in India or abroad as required
2. **Tenure:** This engagement shall be with effect from **12th July 2021 to 31st October 2021**. You are required to join on **12th July 2021**
3. **Payment and other expenses** – You shall be entitled to a stipend of **Rs. 12,000/- only** (Rupees Twelve Thousand only) per month for the above-mentioned engagement period. Travel and other reimbursements shall be provided as per the Organizational Reimbursement Policy.

It is important to note that the payment of stipend shall be released only after the completion of the deliverables assigned to you within the set timeline and in validation and approval of the Line Manager, in line with the payment cycle of the Organization. The Organization is not liable to make additional payment against the extended period of engagement in case of delay, if any, in meeting the deliverables at your end within the tenure mentioned above.

All statutory taxes as per Income/Service Tax rules and those related to Company Compliance as demanded by Law in force from time to time will be applicable.

Haqdarshak Empowerment Solutions Private Limited
Regd Office: 546, 8th Main, Block IV Koramangala, Bangalore, 560 034
www.haqdarshak.com

Page 1 of 4

Ref No: 16245465
08-Apr-2021



Thiru Kumar Sathiya

Dear **Thiru Kumar**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"). Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 151,995**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **09-Apr-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("**Cognizant**"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



STRICTLY PERSONAL

Date : December 19, 2020
Name : Mr. Vijay A
Location : Chennai

Sub: Letter of Intent

Dear Vijay A,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **December 23, 2020 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs. 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For AITec Technologies Limited,

Authorized Signatory
Human Resources Department



Ajithkumar Padhmanaban

Employee No. : 485812

A handwritten signature in black ink, appearing to be 'H S / 2', written over a horizontal line.

Issuing Authority



STRICTLY PERSONAL

Date : September 9, 2021
Name : Mr. Bharath J
Location : Chennai

Sub: Letter of Intent

Dear Bharath J,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **September 13, 2021 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,



Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91 44 4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1956PLC041033, Email : contactus@allsectech.com

July 14, 2021

To,
Mr. Harish K
No. 7/47, Washe Varadappa Street,
New Washermenpet, Chennai - 400081

Dear Mr. Harish K

We are pleased to inform you that on successful completion of probation and pursuant to your performance review, you have been confirmed in the position of **Assistant - Accounts**.

Your confirmation will be effective from July 1, 2021.

Terms and conditions shall remain the same as per your appointment letter.

Please signify your acceptance by signing the letter and return a copy to us. Original may be retained by you for records.

Congratulations on confirmation and hope you will continue to put in your best efforts in all areas.

For, Billion Honour Accounting Services Pvt. Ltd.


Lt Col Shant Laskar (retd)
Manager - HR


Acceptance from Employee /Dated




Carbon



INDIA

AVO CARBON INDIA PRIVATE LIMITED
Plot 25 / A2 Dairy Plant Road, SIDCO Industrial Estate (NP)
Ambattur, Chennai - 600098, Tamilnadu, India
Phone : +91 44 4292 6565 Fax : +91 44 4292 6575

Date: 11-08-2021

Mr.P.Kishorekumar,
S/o.Pandurangan,
No: 7/6, 1st Main Road, Jai Nagar,
Arumbakkam,
Chennai – 600106.

Dear Kishorekumar,

Offer of Employment

With reference to the meeting that you had with us, and based on the information exchanged between us during such meeting, we are pleased to make this offer of employment for the post of an Assistant in our **Global Back Office**, as per the remuneration package attached to this letter. We would issue our regular appointment order on your accepting this offer in writing by you.

We take this opportunity to welcome you to our company.

With best wishes,

For AVO CARBON INDIA PRIVATE LIMITED


MANAGING DIRECTOR





Date: 30-11-2020

Employee Code : J113468
Name : MUTHUKRISHNAN S
Location : CHENNAI

LETTER OF EMPLOYMENT

Dear MUTHUKRISHNAN S

We are pleased to offer you an employment in our organization Adecco India Pvt. Ltd., as **Transaction Processing Rr** for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from **19-11-2020 to 18-11-2021**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on **19-11-2020** at **9:00 a.m.** at **Accenture Solution Pvt Ltd, CHENNAI**.
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving **30 day's** notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from **19-11-2020** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Adecco India Pvt. Ltd.



Arun Soman
Sr. Manager - SSC



Suresh Chacko
Asst. Manager - SSC

Authorized Signatory
Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment
I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Human Resources
Citibank N.A.
ATC 100 Tower
100 South Main Street
Boca Raton, Florida
33433-3900
Mobile: 407.333.3444

tel: +91 22 4479 1000 (in)
fax: +91 22 4479 1212



September 16, 2019

Prasanna Mohan
TRIPLICANE
CHENNAI- 600005

Dear Prasanna,

We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with Citibank N.A. India (hereinafter referred to as 'Citi').

We are pleased to make an 'Offer' to you on the following terms and conditions, which will govern your employment with Citi and will be effective from your date of joining Citi:

- Career Level: C04
- Location: CHENNAI
- Entity/Group: Citibank N.A. India
- CTC (INR)*: 358,608

* For the details of your compensation i.e. CTC please refer Annexure.

Upon your acceptance of this Offer, and subject to successful completion of all pre-requisites to the satisfaction of Citi, the effective date of your joining will be as mutually agreed upon.

You shall comply with and abide by:

- a. all policies of Citi (and changes/revisions thereto effected from time to time),
- b. the Code of Conduct for employees and changes/revisions thereto effected from time to time, as applicable to your grade, during the course of your employment with Citi.

During the course of your employment with Citi, you will work exclusively for, and in the interest of, Citi and maintain confidentiality as to the business of Citi and its customers, as required by Citi. You will not associate yourself in any activities which in the opinion of Citi are harmful or detrimental to the interests of Citi.

You are not entitled to be employed with another employer or be interested directly or indirectly in any other business or vocation.

Citi shall have the right, but not the obligation to transfer/second you, as the case may be, to any function, business group, any other location within India, or to its affiliate and subsidiary organizations, at any time in the future.

As a prerequisite for joining the employment, Citi will make confidential reference checks, including your stated academic credentials and professional career and achievements. Hence, your date of joining Citi is contingent upon entering the requisite data on First Advantage website for initiation of background verification**. This offer would stand revoked if the requirement is not fulfilled within (5 days) from the time of receipt of email intimation.

**not applicable for Citi inter-entity transfers



GURU NANAK COLLEGE
(AUTONOMOUS)
VELACHERY, CHENNAI - 42

Mr. Saikiran R

M.Com

Assistant Professor
DEPT. OF COMMERCE (A&F)



VALID UPTO
02-01-2056


PRINCIPAL



Star Health and Allied Insurance Co. Ltd.,



RAKESH B
SH61910

Authorised Signature

**Regd & Corporate Office : No.1, New Tank Street,
Valluvarkottam High Road, Nungambakkam,
Chennai - 600034
Ph : 044 - 2828 8800
IRDAI Reg No.129**



KUMBAKONAM MUTUAL BENEFIT FUND NIDHI LIMITED

(Regd. Office : 145, Big Street, Kumbakonam - 612 001)

CIN : U65991TN 1903 PLC 001246 Ph : 0435 - 2401548

Fax : 0435-2431682 Website : www.kmbf.co e-mail : kmbf@kmbf.co

Branch: **MADIPAKKAM**

Date : 10.05.2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr/Ms. N. SIVARAMKRISHNA,
Emp No: 4120, Designation: TA. CLERK,
MobileNo: 9488488276 resident CA of
TEJASRI PLATS, THIRUVIN NAGAR, NEAR EEC HANDBADU
SIGNAL, TEKKATTAI, CH-117 is employee of our Office.

This certificate is issued to permit the staff member to commute to
Branch to perform essential cash management services.



N. Sivaramkrishna
(Signature of employee)
N. SIVARAMKRISHNA



J. Velupillai
(Signature of Branch Manager)
BRANCH MANAGER
MADIPAKKAM

Confidential

R32991/Opa/0533

March 22, 2021

Mr. Vignesh D
No. 63, Anna Nagar Serinamman Nagar,
Tondiarpet,
Chennai - 600 081.

Sub: Appointment letter.
Ref: Offer letter dated March 20, 2021.

Dear Vignesh,

Thank you for your showing interest in joining the services of **Toppan Merrill Technology Services Private Limited** for a possible employment with the Company. As a result of your interview and discussions, we are pleased to appoint you in our organization as **Associate - KBRL** based at our office in **Olympia Technology Park, Chennai**, on the following terms and conditions:

1. **Appointment:** Your employment will commence as on **March 22, 2021**. The term of employment including probation period shall be for a period of 60 months ("Term"), subject to the other stipulations as provided herein below including the termination rights provided in Clause 4. In case you continue to serve the Company even after the expiry of the Term by efflux of time, it would be automatically deemed that your Term of employment is extended for a further period of 60 months ("Extended Term"), subject to all other terms and conditions contained herein below including the termination rights provided in Clause 4. This rule of automatic extension of Term of your employment shall also apply in the same manner on each occasion if you continue to serve the Company beyond the Extended Term also and each such further extension of Term shall also be treated as Extended Term.
2. (a) **Probation:** You will be on probation for a period of six months from the date of joining the services of the Company. Confirmation and permanent placement with the Company is contingent upon your successful completion of this Probationary Period. The Company at its sole discretion may extend the probationary period based on your performance for a further period of six months or such lesser period as the Company may deem fit at its discretion. Please note that the stipulations herein are without prejudice to (i) the right of the Company to terminate your probation including extension thereon if any, at any point of time by giving the required notice as provided herein below or (ii) in deserving cases reduce or waive the probation period, at the discretion and sole judgment of the Company.
(b) On successful completion of your Probationary period, you shall be considered for placement on the permanent rolls of the company and confirmation of your employment ("Confirmed Employment") if and when done shall be communicated in writing.
(c) **Band & level:** On confirmation of your employment in terms of Clause 2(b) herein above, you will be placed in appropriate band and level of the Company, for which due intimation will be given to you in due course of time.

ATP SEZ UNIT:
Unit No. 3, 10th Floor, Pinnacle Building
Accord International Technology Park
CSIR Road, Taramani, Chennai 600 113
+91 44 4937 1300

TIDEL SEZ UNIT:
Module No. 103, TIDEL Park Coimbatore Limited
ELCOT SEZ IT/ITES, Villanurachi Road
Aardrome Post, Coimbatore - 641 014
+91 422 665 7400

Appointment letter of Vignesh

Page 1 of 4

This is an electronically generated letter. In case of any clarifications, please reach your reporting supervisor or HR Business Partner.



Dear Vivek Kumar K B,

Date: 28Apr'2021

Congratulations!!!

Welcome to the Sutherland Family....

We thank you for the interest shown in joining the Sutherland family.

With reference to the Telephonic / Direct Interview you had with us, we are pleased to inform that you have been selected for the post of "Associate CS". Your employment with us will be confirmed ONLY on clearing the Document verification which would be conducted at our Chennai facility (A1 Block, Gateway Office Parks, New Perungalathur)- now online considering the present situation. Subject to your successfully clearing the document verification, you may be offered future employment with Sutherland. In such a case, you shall be duly intimated and thereafter the offer letter can be collected from the same venue.

Please find below the proposed compensation details for your reference:



Matrix Business Services India Private Limited

Sree Mahamathi Towers, No 17, Arulambal Street, T.Nagar, Chennai - 600 017, India.
CIN. No. U74140TN2003PTC051482

A
UDS
ENTERPRISE



Ref: HRD/L/AL/2021/161

10-Mar-21

R DHANALAKSHMI,
EMPLOYEE CODE: 11244
15/110, Vannier Street
Kodambakkam
Chennai-24

Dear Ms. R Dhanalakshmi,

Subject: Letter of Appointment

This has reference to your interview had with us and further to it, we are pleased to appoint you as **EXECUTIVE, Grade - II** in our **EMPLOYEE BACKGROUND CHECK** division subject to the below terms and conditions. Your date of appointment is effective from **10-Mar-21**.

Pay and Benefits: Your emolument by way of Annual Cost to the Company is **Rs. 138300/- (One Lakh Thirty Eight Thousand and Three Hundred Only)**. The detailed break-up of your CTC is as mentioned below:

Compensation Structure	Per Month (INR)	Per Annum (INR)
Basic Salary	10000	120000
Gross Salary(A)	10000	120000
Employee's Contribution to PF	1200	14400
Employee's Contribution to ESI	75	900
Take Home Salary (Subject to Tax)	8725	104700
Statutory Benefits (B)		
Employer's Contribution to PF	1200	14400
Employer's Contribution to ESI	325	3900
CTC (A+B)	11525	138300

- Workplace:** You are initially appointed to work in our **CHENNAI** Office. Though you have been engaged for a specific position, your services can be transferred by the Company from one location to another or one department to another or one business entity to another at the sole discretion of the Management.
- Employee Duties and Responsibilities:** Though you have been engaged for a specific position, you will be expected to perform the duties and responsibilities of the roles that will be assigned to you from time to time by the Company. You are expected to display high levels of commitment, initiative, efficiency and diligence in your work to the best of your capabilities and to the satisfaction of the Management. You are expected to ensure quality output in all activities that you engage in either directly as an individual contributor or as a team member/leader.

S. Praveen

+91 44 40107200

+91 44 43508895

www.matrixbsindia.com

India's leading Business Assurance Company

इंडियन ऑयल कॉर्पोरेशन लिमिटेड
विपणन प्रभाग, दक्षिणी क्षेत्र, इंडियन ऑयल भवन,
१३३, उत्तमर गांधी सड़क (नंगम्बक्कम हाई रोड),
चेन्नई - ६०० ०३४
Indian Oil Corporation Limited
Marketing Division, Southern Region,
IndianOil Bhavan,
133, Uttamar Gandhi Road, (Nungambakkam High Road)
Chennai - 600 034.



विपणन प्रभाग
Marketing Division

Ref No: PIAPPR/2020-21-PH.1

Date: 25.02.2021

BY SPEED POST

To
S/Sri/Ms.KARTHEESWARAN T. (Roll No: 11090742)
NO.2/R,SEETHARAM NAGAR
5TH CROSS STREET,CHENNAI
TAMIL NADU - 600118 .

Subject: Engagement of Apprentice as per The Apprentices Act 1961

Dear Sir/Madam,

With reference to your performance in the Written Test held on 16.01.2021 and subsequent document verification, we are pleased to engage you as **TRADE APPRENTICE – RETAIL SALES ASSOCIATE (FRESHER)** at **CHENNAI DIVISIONAL OFFICE**, under the Apprentices Act, 1961 (as amended from time to time) on the following Terms and Conditions:-

1. You shall be given training in accordance with the provisions of the Apprenticeship Act, 1961 (as amended from time to time) for a period of 14 months . During this period of training, periodical tests will be conducted. Upon successful completion of the Apprenticeship period, the Contract shall stand terminated.
2. Your engagement as Apprentice shall be subject to your being found medically fit by Corporation's Medical Officer or by Government Medical Officer of the status of Civil Surgeon (as per Forms in Part-I, II and III enclosed). In the event of your being declared medically unfit, this Offer of Engagement will be deemed to have been cancelled automatically.
3. During the Apprenticeship period, you shall be paid a consolidated stipend of **Rs.7000/- per month + Rs.2,500/- per month for 14 months** as notified by the Ministry of Skill development & entrepreneurship, Govt. of India as per Gazette notification dated 25th September 2019 under Apprentices Act, 1961 or as amended from time to time.
4. You shall enter into a Contract of Apprenticeship, which shall be registered with the Regional Directorate of Apprenticeship Training (in case of designated trades) or National Skill Development Council (in case of optional trades), of the respective States in which you are engaged for apprenticeship, under the aegis of Ministry of Skill Development & Entrepreneurship Directorate General of Training. The Contract of Apprenticeship, in case of Technician Apprentices will be registered with Board of Apprenticeship Training, Chennai under the Ministry of Human Resource Development.

---2

[Handwritten signature]

पंजीकृत कार्यालय : जी-९, अली यावर जंग मार्ग, बान्द्रा (पूर्व), मुम्बई-४०० ०५१ (भारत)
Regd. Office : G-9, Ali Yavar Jung Marg, Bandra (East) Mumbai - 400 051 (India)



EMPLOYEE AGREEMENT

This agreement is made as on this 23 November 2020 at Mumbai
By and Between

Kelly Services India Private limited
INIZIO, Unit no 601/602, 6th floor, Cardinal Gracias Road,
Chakala, Andheri (E). Mumbai

And

Mr. Abishek S Son of Mr. Shankaranarayan
4 Majstic Colony Chennai, Alwarthirunagar Tiruvallur, Tamil Nadu 60087

-
- Position : Assocaite
 - Employee's Name : Abishek S
 - Employee's D.O.B : 10 June 1999
 - Employees Contact No : 8050361595 ; abisheks631@gmail.com
 - Period of Contract : 23 November 2020 till 22 November 2021
 - Business / Work Hours per Day: : As per Business requirement/ applicable law
 - Remuneration / Allowances per Month



Code: WFC1200

Date:28/06/2021

Name: A Ajai Chinnadurai

Location: CoimbatorePalavakkam/COH CHN

Offer of Employment

Dear: A Ajai Chinnadurai

1. It gives us immense pleasure to engage your services in our organization WhiteForce Outsourcing Services Pvt Ltd as "Sorter" for a fixed term (herein after termed as "Contract"). The terms and conditions have been as under:
2. You will be associated with WhiteForce Outsourcing Services Pvt. Ltd at CoimbatorePalavakkam/COH CHN from 10-June-21.
During this period, you may be reassigned to any of their locations from time to time. During the term of association, you will remain an employee of WhiteForce Outsourcing Services Pvt. Ltd.
3. You shall report to work on 10-June-21 at Client.
4. Details of your salary breakup with components are as per the enclosure attached herewith.
5. You will be governed by and agree to abide as per the Standard Terms of Employment prescribed by the Company.
6. Your appointment will be valid if you complete all formalities and join on or before the given date.
7. You have to submit the photocopy of your educational credentials, address/Id proof, Aadhaar card, cancelled cheque and 2 passport size photographs for your employment records.
8. This offer will only be valid if your police verification report will be positive.

Standard Terms Of Employment

1. Validity Term of Employment:

- 1.1 Notwithstanding anything above, depending upon the afore mentioned project/work/deputation, the company reserves its right to extend/renew your temporary appointment for such period or periods as may be necessary depending upon the exigencies relating to the work for which you are hereby engaged. In that event, the company shall, in writing extend/ renew your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extensions/ renewal of the assignment you shall be governed by such terms and conditions as may be indicated therein.
- 2.1.2 It is specifically understood by you that during the term of your employment, you shall neither seek nor accept to be employed, engaged, hired by or in any manner whatsoever, render services to any third party either in India or abroad whether on deputation or otherwise. This obligation shall be binding on you whether the said third party is engaged in similar business as the company or otherwise.
- 3.1.3 Your appointment is being made on the basis of your particulars such as qualifications etc as given in your application for employment and in case any information, as given by you, is found false or incorrect, your appointment will be deemed void and liable for termination without notice.

2. COMPENSATION:

- 2.1 You will be entitled to receive the Statutory benefits(PF & ES)only if you fall under the eligibility slab rate(Salary limit).
- 2.2 Deductions: As per company norms subject to deduction of TDS & Statutory payments will be done. Your salary will be subject to statutory deductions as applicable including but not limited to PF,ESIC, TDS etc.

3. NON-DISCLOSURE:

Ref No: 17051306
25-Jun-2021

Anantha Chamundeeswari J



Dear Anantha,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 157,505**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **29-Jun-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant.

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

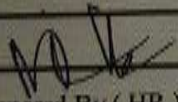
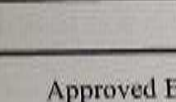
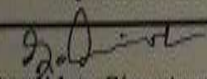
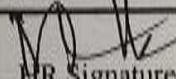
For **Cognizant Technology Solutions India Private Limited** ("Cognizant").

Suresh Bethavendu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date: 25/06/2021

AR - Associate (Chennai)		
Effective 1st Apr 2020		
Components	Monthly	Annual
Basic + DA	9,500	114,000
IRA	3,550	42,600
Monthly Bonus	950	11,400
Special Allowance		
Monthly Gross (A)	14,000	168,000
PF	1,140	13,680
ESI / Med Ins Prem	455	5,460
Gratuity	457	5,484
GLTI Prem	100	1,200
Leave Encashment		7,044
Sub-total(B)	2,152	32,868
Monthly CTC Total(A+B)	16,152	200,868
 Prepared By (HR) Manager - Talent Acquisition  Approved By (HR) Director - HR		
I, <u>S. ARAVIN</u> , do hereby acknowledge that the above salary has been explained in detail by the HR and I am in agreement with the above component.		
 Candidate Signature		 HR Signature
Date: 17.02.21		



HIGH GATE, 2nd Floor,
Fls. 151, Old No.80,
Sardar Vallabhbhai Road,
MFC Nagar,
Chennai - 600 038

www.aparinnosys.com
info@aparinnosys.com
+91 44 55 1961

18th February 2021

Mr. Bharath S
India

Dear Bharath S,

We are pleased to offer you the position of "Service Desk Engineer", with Apar Innosys LLP, (the "Company"). This offer letter is subject to satisfactory reference check. The terms and conditions of your employment with the Company are as follows, effective the date of your reporting at our office.

1. Your annual Salary details are in the Annexure enclosed.
2. You will be responsible for performing services for the Company as assigned by the Company's officers and employees who are designated with authority to manage and supervise your work. You are required to comply with all rules, regulations and procedures of the Company. You will be required to provide reports concerning your work activities from time to time as requested. You will refrain from engaging directly or indirectly in any activity or business transaction for yourself or for any other person, whether or not for remuneration, direct or indirect, contingent or otherwise adversely affect the proper discharge of your duties with, and responsibilities to Apar Innosys LLP.
3. You shall undertake and agree that you shall not disclose to any unauthorized person, or misuse any information including financial information including processes, data, concepts, ideas, plans, strategies, analysis, surveys, and or proprietary or Client information relating to the past, present or anticipated business of the company, disclosed to you by the company or which becomes known to you in the course of your employment.
4. You shall be accountable for all property, books, papers, charts, tools, instruments, equipment, lock and key or any other property of the company which may be in your possession by the virtue of this appointment or in the course of carrying out your duties in the company.
5. You will be bound by the code of conduct and all other rules, regulation, policies and orders issued by the company from time to time in relation to your conduct, discipline and service condition such as leave, medical, retirement, etc.
6. Depending upon the business requirements, you are currently posted in India. However, the company shall be at liberty to transfer your services, within India or abroad, to any department, factory, establishment or place of work of the company which exist as on date of your accepting this offer or may come into existence at any later date, or to its parent company, subsidiaries, Joint ventures, Associates or of the concerns in which the company or its parent company has substantial interest in terms of ownership or management on the date of such transfer. Consequent to such transfers, you shall be governed by the terms and conditions of services as applicable to your category of employees in the new work place.

Registered Office:
APAR INNOVATIONS LLP

Flat No. 103, Rishi Sahayog CHS, Bazar Road, Baitoli West, Aungmali, Mumbai City, Maharashtra, 400092, India



PAMAC

Banking on our Credentials

IEC 27001:2013

CERTIFIED COMPANY



Ebenezar . .

P69877

Executive

Authorized Signatory

DEF/HRD/APPT/2020
September 11th 2020

To,
214/28,
Gandhi Road,
Velachery,
Chennai-600042
Tamil Nadu

Subject: Offer of Employment

Dear Kesavan

Greetings from Deaf EnAbleD Foundation (DEF)!

Congratulations! We are pleased to confirm you have been selected for the Deaf EnAbleD Foundation in Chennai Branch. We are delighted to make you following offer

1. The position we are offering is that of **Interpreter** on a gross monthly salary of Rs.18,000/- (Eighteen thousand).
2. Your working hour is from 9:30am to 5pm (Monday to Saturday). Only 2nd Saturday and Sundays, Festivals are holiday.
3. Ensure keep all the documents of DEF and not to share with third parties, if any happens Management will have right to terminate you from the Organisation

We would like you to start from 14th September 2020 at 9:30am to 5pm. Please sign the enclosed photocopy of this letter to indicate your acceptance of this offer letter

We are confident that you will be able make a significant contribution to the success of Deaf EnAbleD Foundation. We look forward working with you.

Yours sincerely



P. Uday Bhaskar
Head-Human Resources



I accept the offer as outlined above

Signature:

Date:



TRiMASTiR
SOLUTiONS
Private Limited

EMP No : TS-1005



MUKESH M
ACCOUNTS-EXECUTIVE

P. S. Srinivas
Authorised Signature

Scanned by TapScanner

Q1:03:21

Mr/Ms. R. Ranganatha

Dear R. Ranganatha,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of "**AR Associate**" in Omega Healthcare Management Services Pvt Ltd. on the following terms and conditions:

01. You will draw a Basic Salary of Rs.9500/- (Rupees Nine Thousand and Five Hundred Only) per month. In addition to this, you will be paid HRA of Rs.3550/- (Rupees Three Thousand Five Hundred and Fifty Only), and Monthly Bonus of Rs.950/- (Rupees Nine hundred and Fifty only) per month as other allowances.
02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.
03. Depending on your performance and the company's requirement, your employment can be extended on completion of 6 months.
04. Your place of posting will be at Chennai and you will report for duty on: _____ 2021 at 8.30 AM.
05. This letter of offer is subject to completing other joining formalities as specified in Annexure-1 and on completion a detailed appointment letter will be given.
06. You are required to submit your PAN and AADHAR proof on or before your DOJ.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,

Yours faithfully,

^{for} Omega Healthcare Management Services Pvt. Limited,

Lakshmi Narasimhan M
Senior Manager – Talent Acquisition

Ranganatha R
04/03/21



Appointment Letter

Dear Sriram

Congratulations! We take immense pleasure in appointing you a position as Urban Bank Mitra at Channelplay Limited.

We welcome you to be part of this close-knit family. You are joining a group of colleagues who are smart, passionate about what they do, and have impeccable integrity. We are all in this together to learn, to perform, and to grow; both as individuals and professionals. Over time, as you prove that you share the above values with us, we assure you a phenomenally rewarding career.

We hope your decision to work with us is just the beginning of a wonderful mutually enriching experience.

The details of your employment are as follows.

Full Name	Sriram
Employee Code	244455
Designation	Urban Bank Mitra
City	Chennai
Grade/Band	N1/Band 1
Type of Employment	Contractual
Term of Employment	15-10-2020 to 15-10-2022
Fixed Annual Cost to Company	228768
Annual Performance Linked Variable Pay	12
Total Cost to Company	228780
Notice Period	7 days
Other Perks	Expense reimbursements as per policy - No Claim Reimbursement Policy Life, Disability & Medical Insurance

Please refer to the following pages for important details about your employment. It is mandatory that you read them and acknowledge your acceptance below for this offer of employment to be considered valid.

Annexure 1 to Appointment Letter: Compensation Details

Annexure 2 to Appointment Letter: Terms & Conditions of Employment

Once again, congratulations! We look forward to you building an awesome career with us.

Sincerely,

Appointment Accepted with Terms & Conditions:

Authorised Signatory
Channelplay Limited

Signed: Sriram
Date: 15/10/2020

Channelplay Limited

Y 300, Udaya Villa, Phase - V, Gopalpet, Bangalore - 560035
✉ contact@channelplay.in ✉ hr@channelplay.in
☎ + 91 724 4725100

CIN: U74140HR2007MCO03710

🌐 www.channelplay.in



POORVIKA



Subham E

Junior Executive - Service - Warranty

16362



Hapag-Lloyd



Name : Suraj Thangappa

Dept. : Customer Service

Employee Code : 6647

Date of Joining : 29-Apr-21

Blood Group : A1+ve

Authorised Signatory



Offer Letter (For Internship Only)

Date: 16th August 2021

Dear **Mr. Vignesh M,**

Following your application and subsequent interview, we are pleased to inform you that you have been considered for an **Paid Internship for 4 months in Slate and Pencil Pvt Ltd** at our office in Chennai, with effect from **17 August 2021**.

As of now, your internship program will include training and lot of learning. You will also get the chance to get proper insights into the subject matter while developing your skills. Moreover you will be reporting to **Mr. Guna** from **Creative Department**.

During the internship, you will have access to the company's clients and confidential information. You will not share this information with anyone outside the company and not use it for your benefits.

The terms of engagement are as follows:

1. Reporting Time: 9:30 AM daily
2. Internship Allowance: 1000
3. Travel Allowance: 2000
4. Period of Engagement: 4 months

Congratulations on the Internship.

Sincerely,

Saarika S R

Managing Director



+91 98401 07679
+91 95788 88710



design@slateandpencil.com
sales@slateandpencil.com



6/2 D, Raghwan Colony
Vadapalem, Chennai-25

Search Ph / Id / Name



Bharathidasan R

Role : **Dma**

Company : **IKYA**

Onboarding Id : **IKYASep2021_022067**

Reference No. : **QS2330103**

Status : **Documentation Done. Pending for QC Verification**

8667726073

Chennai

Contact Customer Care

Qjobs

Have a friend who lost his job due to COVID?

Tell them about Qjobs and help them right away

[Click now](#)





FIRSTMAN MANAGEMENT SERVICES PVT. LTD.

Deputed to IC & SR IIT - Madras

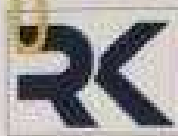


DEEKSHANA V

Emp Code : VS11235

Junior Executive

Authorised Signatory



RK BUILDERS

Builders & Promoters

APPOINTMENT LETTER

19th December 2020

To:

Mr. Hari Haran.A.B
No.32/1, Saravana Street,
Krislusa Moorthy Nagar,
Kodungaiyur,
Chennai – 600 118.

We are pleased to appoint you as **Accountant** in our Organisation with effect from 19th December 2021. You are sole in charge of accounts in our Organisation. You will be entrusted with the following works:

- 1) Quotation & Purchase Order
- 2) Project Cost Sheet
- 3) Supplier & Labour Bill payment Preparations
- 4) Agreements preparations
- 5) Admin & Correspondence work
- 6) Liaison with Auditor for various account's matters
- 7) Other miscellaneous work entrusted from time to time
- 8) Preparation of Vouchers & Cheque Payment
- 9) Date Entry in Tally
- 10) Bank Reconciliation Statements
- 11) TDS related works
- 12) GST Filing and related works
- 13) Accounts Finalisation work
- 14) Filing work

Handwritten signature/initials

S/L, 1st Floor, Jawahar street, Arumbakkam, Chennai- 600 106.

A circular profile picture of a man with dark hair and a beard, wearing a light blue shirt, against a blue background.

Hitesh Sharma

(TNL21852203) ✓

Business Development (51000000)

Byjus - Indore (5049) (Asia/Kolkata)

Local time: Monday, 03:01:52 PM



To

B/HR/APP/011
28th Dec 2020

Ms. Hamra Bano R.
No.133, 9th street,
Kannigalamma,
Velachery,
Chennai-600032

LETTER OF APPOINTMENT

(Dear Ms. Hamra Bano R.,

We are pleased to appoint you in the position of Telc Calling Executive at Zaara Realty.

REMUNERATION

Your annual Cost to Company will be **Rs.156,000/- (RUPEES ONE LAKE AND FIFTY SIX THOUSAND ONLY).**

DATE OF JOINING

Your date of appointment is effective from **28th December 2020**.

PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory.

If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

SALARY REVISION

Revision in your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you.

ADHERENCE TO POLICIES

During your employment with the Company you shall adhere to all policies of the Company including IT Services Acceptable Use Policy, Acceptable Encryption Policy, Email Policy, Extracnet Policy, Information Sensitivity Policy, Password Policy, Remote Access Policy, Virtual Private Network Policy and such other policies as may be decided by the Company from time to time. The Company may amend these policies from time to time and you agree to be bound by

www.zaararealty.in

Call: (+91) 7067 7067 02-1 contact@zaararealty.in

F1, Sakinaka, No. 28 Gokulam Aravind, Velachery Main Road, Gandy, Chennai - 600 032

Ref No: 8-OCT-WI-0041842

Date: 08-Oct-2021

Mr. U KARTHICK
NO 9/6 BARATHI NAGAR RAJAJI STREET KALAINAR KARUNANIDHI NAGAR
KALAINAR KARUNANIDHI NAGAR CHENNAI
Tamil Nadu 600078
INDIA

OFFER OF EMPLOYMENT

Dear Mr. U KARTHICK

This is with reference to your application for employment and subsequent discussions we had with you. We, Muthoot Fincorp Ltd. have pleasure in offering you employment as a Probationer as per the terms and conditions given below.

Designation	: CUSTOMER SERVICE EXECUTIVE
Grade	: B1
Department	: BRANCH
Branch	: K.K. NAGAR (WEST)
Location	: K.K. NAGAR (WEST)

Your services shall be transferable across the Country and /or within any entity coming under Muthoot Pappachan Group.

- i. Your Compensation details are as mentioned in **Annexure A**. The compensation package shall be governed by policies and guidelines of the Company as may be applicable from time to time and also by the statutory guidelines.
- ii. You are required to join on 11-Oct-2021 and while joining, please carry originals and copy of the documents mentioned in **Annexure B**. Upon your joining duties, you will be issued a formal appointment letter, the terms of which shall be binding on you.
- iii. Your probation will be for a period of **12 Months**. Your work performance, suitability for the position and adaptability to organizational values will be reviewed over this time and the Company, at its sole and absolute discretion, may confirm your services after completing the above Probation period or may extend the probation for further periods as may be communicated in writing.
- iv. Your appointment and continuation in employment is subject to satisfactory background verification, completion of documentation, joining formalities and upon your being found fit in the pre-employment medical examination.
- v. If you wish to resign from the services of the Company, you may do so by giving **30 days** notice in writing or making payment in lieu thereof with the prior approval of the Company and also after clearing of all dues. The Company may terminate your services during the probation period without notice and without assigning any reason or without any payment in lieu thereof.

Estd - 1975

 **PERFECT ELECTRONICS PVT. LTD.**

M-4, Dr. V.S.I. Estate, Second Phase, Thiruvannmiyur, Chennai-600 041.
Phone: 044 - 24541562





Name : S. KARTHIGEYAN

Designation : OFF

D.O.B : 20

Employee No : 102



Issuing Authority



Offer Letter

19/04/2021

A LAKSHMAN

NO: 11 BALAKRISHNAN STREET, WEST MAMBALAM,
CHENNAI, TAMIL NADU-600033.

Dear A LAKSHMAN

It gives us pleasure in inviting you to join TMI STAFFING SERVICES PRIVATE LIMITED as one of its valuable associate. You will be under deputation to Sify Technologies Limited at Chennai as Associate. Your position will carry an annual Cost to Company of Rs.173388/- (Rupees One Lakh(s) Seventy Three Thousand Three Hundred Eighty Eight Only)

We would prefer you to join us on or before 20/04/2021. On your joining day, you will receive the formal letter of appointment and we will require you to submit various documents for our records as per our company policy.

Please note that your appointment with TMI STAFFING SERVICES PRIVATE LIMITED will continue only as long as TMI STAFFING SERVICES PRIVATE LIMITED continues to be a service provider for Sify Technologies Limited and it is strictly understood that your appointment will stand terminated if and when TMI STAFFING SERVICES PRIVATE LIMITED ceases to operate as service provider for Sify Technologies Limited for any reason whatsoever.

We are confident that you will contribute to the organization and its goals and add value through your roles. Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Sincerely,

For TMI STAFFING SERVICES PRIVATE LIMITED

A handwritten signature in blue ink, appearing to be 'S. S. S.', is written over a circular stamp.

Authorized Signatory

* Note: Please provide your KYC documents (Aadhar, PAN and Bank Account Proof) at the time of joining. Appointment will be processed after furnishing KYC documents to TSS.

I accept the offer and will be joining on:

Name: A LAKSHMAN

Signature:



TMI Staffing Services Pvt.Ltd. | email - helpdesk.staffing@akentmaximus.com
"ASV Adarsh Towers", 12th Floor, No.719, Pethan Road, Mount Road, Chennai - 600032 | Tel : 91-44-43952300



eTeam InfoServices Private Limited

A Malavika
No: 62 A, Nehru Street,
Kanagam, Taramani
Chennai, TN 600113

Date : July 26, 2021

Dear A Malavika

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as "Transaction Processing Representative" You are expected to join on or before "July 30, 2021", failing which, eTeam reserves the right to rescind this letter.

You will work out of our Client office and your Annual Cost to Company (CTC) will be Rs 1,56,000(Rupees One Lakh And Fifty Six Thousand Only)as detailed in Annexure "A".

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which would be amended from time to time.

I) DOCUMENTS

You shall produce at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, it may affect your joining or processing your first pay.

This appointment is offered based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false information or withholding pertinent information, the Company will be free to terminate your service at any time without notice.

- Copies in support of your educational qualification(s) (marksheets and degree certificates)
- Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)

II) SALARY

- a) Your annual remuneration is as specified in Your Appointment Letter.
- b) This compensation package has been customized for you after taking into account your qualifications, and relevance of experience and your role and responsibilities.
- c) You will be required to strictly maintain the secrecy and ensure that you do not divulge or communicate in any manner, any information regarding your remuneration/terms of

1001 Durham Avenue, Suite 201, South Plainfield, NJ 07080 • Phone (732) 248-1900 (US Office)

- A-4 & 5, First Floor, Logix Park, Sector-16, Noida - 201301
- #1192 Sandeep Arcade, 3rd Floor, Sec - 7, HSR Layout, Bangalore - 560102
- 1st floor, Shitiratna Building, Near Panchvati Cross Roads, Off C.G. Road, Ahmedabad - 380006



Offer Letter

30/03/2021

B NITHISH KUMAR

83,Signal Office Road, Anna Nagar , VTC Pammal , PO-Pammal,Sub District : Pammal,
Kancheepuram ,Tamil Nadu - 600075.

Dear B NITHISH KUMAR

It gives us pleasure in inviting you to join TMI STAFFING SERVICES PRIVATE LIMITED as one of its valuable associate. You will be under deputation to **Sify Technologies Limited at Chennai** as **Associate**. Your position will carry an annual Cost to Company of **Rs.173508/- (Rupees One Lakh(s) Seventy Three Thousand Five Hundred Eight Only)**

We would prefer you to join us on or before 01/04/2021. On your joining day, you will receive the formal letter of appointment and we will require you to submit various documents for our records as per our company policy.

Please note that your appointment with **TMI STAFFING SERVICES PRIVATE LIMITED** will continue only as long as TMI STAFFING SERVICES PRIVATE LIMITED continues to be a service provider for **Sify Technologies Limited** and it is strictly understood that your appointment will stand terminated if and when TMI STAFFING SERVICES PRIVATE LIMITED ceases to operate as service provider for **Sify Technologies Limited** for any reason whatsoever.

We are confident that you will contribute to the organization and its goals and add value through your roles. Please sign your acceptance of this offer on the duplicate copy of this offer letter.

Sincerely,

For TMI STAFFING SERVICES PRIVATE LIMITED

Authorized Signatory

* Note: Please provide your KYC documents (Aadhar,PAN and Bank Account Proof) at the time of joining. Appointment will be processed after furnishing KYC documents to TSS

I accept the offer and will be joining on:

Name: B NITHISH KUMAR

Signature:

TMI Staffing Services Pvt.Ltd, | email - helpdesk.staffing@talentmaximus.com
"AGV Adarsh Towers", III Floor, No.719, Pethair Road, Mount Road, Chennai - 600002 | Tel : 91-44-43952300





FEB 10, 2021

Reference No:16628

Letter of Intent

Dear **Preethi.s,**

We are happy to announce that you have been selected for the position of **"CUSTOMER SUPPORT REPRESENTATIVE"** for OPERATIONS (500) Department in Eureka Outsourcing Solutions Pvt. Ltd. "EOS"

Your date of joining/induction would not be later than **Feb 10, 2021.**

Your total monthly CTC for this position would be **Rs. 13837.0/-**

(Detailed salary structure would be shared along with your appointment letter subject to all relevant tax laws)

We look forward for a long-lasting performance and growth oriented association with you. You are requested to submit the documents listed overlaid on the date of joining for further proceedings. Kindly note that this is an Letter of Intent and your joining would be subject to submission of required documents, verification and training certification. All Original documents required for joining are to be submitted for verification. In case of any irregularity in the Original documents your joining would be put on hold till the final verification.

You will be paid a stipend amount of **Rs. 2450.0/-** during the training period.

The training duration for the process would be of **14** days and the stipend will be credited along with your **2nd Month Salary**. In case you do not pass the certification subsequent to the training you will not be eligible for receiving the stipend amount for the appropriate days. During the training period if you do not report to work for 2 consecutive days without intimation you will be treated as absconding. No Stipend would be payable in such case.

****Training period** can extend by 3-4 working days depending upon the content coverage, and trainees capability in learning the subject matter. The extended period shall form part of the stipend amount stated in the LOI.

Issued by:

Eureka Outsourcing Solutions Pvt. Ltd

Human Resource Department

Note: This is a computer generated document. Hence does not require signature



Williams Lea Tag
Module 0308, D Block,
Third floor, Tidel Park,
Taramani, Chennai - 600023,
Tamil Nadu
T: +91 44 3351 3000
F: +91 44 3351 3799
www.wlt.com

23 September 2020

Sridhar
7/153, 7th Block
5th Street, Kannadasan Nagar
Kodungaiyur
Chennai- 600118
India

Dear **Sridhar**,

Sub: Offer Letter

Congratulations!

We are pleased to offer you the position of **Office Services Associate** for **Domestic – Banking** unit at Williams Lea India Pvt. Ltd. You are required to join duty on or before **5 October 2020**, post which the offer stand void.

You will be reporting to the **Account Manager**.

The terms and conditions of your appointment are as follows –

1. SALARY & JOB BAND

Your annual remuneration would be **INR 2,00,358/- (Two Lakhs Three Hundred And Fifty Eight Only)**, details of the same have been specified in the annexure to this letter. Your Job Banding would be **P**. You will be governed at all times by the policies, procedures and rules of the company related to the salary, allowance, benefits and pre-requisites which are specified in the offer letter. Please note that if your DOJ is on or after 6th of a month, then the pro-rated salary for that month shall be paid along with subsequent month's salary E.g. if your DOJ is in between 6th January 2020 to 31st January 2020 (both dates inclusive), then your pro-rated salary for the month of January 2020 shall be paid along with your February 2020 salary. Further, the company may modify or change such allowances, benefits and pre-requisites from time to time in accordance with its policies. The entitlements will be governed by the job band an employee belongs to.

2. INITIAL PLACE OF POSTING

Your initial place of posting will be **HSBC, GTRF, 30, Rajaji Salai, Parrys, Chennai- 600001, Tamil Nadu, India**

3. JOB ASSIGNMENTS

You may during the course of your employment be given any assignment arising out of the company's business that the company, in its subjective judgments, feels is suited to your background, qualifications or experience.

4. TRANSFER

The company, may in its business interest, transfer you to any of its offices in India or abroad on such terms and conditions as are applicable to such transfers as per company rules.



Offer & Joining information from Matrix

1 Message

Prathap <prathap.s@matrixindia.com>
To: sugumar1339@gmail.com
Cc: Sindhu R <sindhu.r@matrixindia.com>, Anur Kumar <anurkumar.s@matrixindia.com>

Wed, Jul 14, 2021 at 10:12

Dear Sugumar,

Greetings from Matrix Business Services India Private Limited

We are pleased to inform you that you have been selected for the position of **Executive, Grade - II** in our **Employee Background Checks** division and you are required to join us on **15th July 2021 (Thursday)** need to report at the below address @ 8.00 am for the induction programme that has been scheduled and kindly contact **Mr Prathap (90541 76174)** for any clarification regarding joining.

Venue: Matrix Business Services India Pvt. Ltd
No.17, Andalamb Street
Chennai, Chennai - 67

Please find your compensation structure as mention below

Name	=	R Sugumar		
Division	=	Employee Background Checks		
Location	=	Chennai		
Component			Rs. Per Month	Rs. Per Annum
Fixed Pay (A)				
Basic			9023	108276
HRA			88	1056
Gross Salary			9111	109332
Statutory Benefits (B)				
Employer's Contribution to PF *			1491	17892
Employer's Contribution to ESI **			325	3900
ETC (A + B)			11626	140228
Employee's Contribution to PF *			1191	14292
Employee's Contribution to ESI **			75	900
Take home salary (subject to tax)			8744	104928

Name : V. Vignesh

S/o. : M. Velumani

D.O.B : 23.02.2000

Blood Group : 'O' +ve

Contact No. : 95511 12171

RESIDENCE ADDRESS:

No.51/24, Poes Road,
Teynampet,
Chennai – 600018.

If found please return to:

LUXOR LOGISTICS PRIVATE LIMITED

**20, Poes Road 1st Street,
Teynampet, Chennai 600018.**

Ph: 91 44 24352022 | 91 95000 34260

**Management is not responsible
for any misuse of card.**



Chandru Thangaraj

Employee ID: 40171704

Blood Group: O+ve

Issuing Authority

CES Limited

151, Village Road,
Nungambakkam,

Chennai - 600 034, India

Tel : +91 044 4232 6666



www.cesltd.com



MOURIYAPRASAD



Global



RUDHRA PRAKASH G

EMP CODE : GB09061

Synthesis
Healthcare
Services LLP



Shilpa.S

Emp No. : 20955

D.O.J. : 23-12-2020

Blood Group : A1+ve

Krishna Selvaraj
Issuing Authority

141, Prakash Towers, 2nd Floor,
OMR, Kottivakkam, Chennai-600 041.
Ph : 24545523/24/25/26, Fax : 24542455





AKHILA N
D.E.O

Employee No : APL34828

Department : OPERATIONS



Issuing Authority

APOLLO PHARMACIES LIMITED

July 11, 2021



Dear DEEPAK V

Congratulations! We are pleased to inform you that you have been selected for the position of Executive in BAND 1 at Hexaware Technologies Limited, Chennai. Your date of joining will be July 12, 2021. Your compensation structure is as follows:

Name:	DEEPAK V	Emp ID:	
Grade:	BAND 1	DOJ:	12/07/2021
Designation:	Executive	Location:	Chennai
Department:	FUSION - CHENNAI	Letter Date:	12/07/2021

COMPONENTS			
A: Monthly		PM	PA
1.1 Basic	INR	4,000	INR 58,800
1.2 HRA	INR	4,510	INR 54,231
1.3 VPA	INR	3,000	INR 36,000
	Total(A)	INR 12,410	INR 1,49,031
B: Benefits		PM	PA
2.1 Provident Fund	INR	588	INR 7,056
2.2 GLIP & Medidaim	INR	155	INR 1,860
2.3 ESIC	INR	438	INR 5,253
2.4 Bonus	INR	1,400	INR 16,800
	Total(B)	INR 2,581	INR 30,969
TOTAL CTC : (A+B)		INR 15,000	INR 1,80,000

MONTHLY TAKE HOME CALCULATION			
COMPONENTS	MONTHLY TAKE HOME @ 3 RATING	MONTHLY TAKE HOME BASED ON RATING	
MONTHLY			
Gross(Refer to Total (A) above)	INR 12,410	Rating 1	INR 11,500
Add: Advance Bonus	INR 1,050	Rating 2	INR 11,850
Less : ESIC	INR 101	Rating 3	INR 12,000
Less : PF Contribution	INR 588	Rating 4	INR 13,350
Less : Profession Tax	INR 171	Rating 5	INR 14,500
Net Take Home Salary	INR 12,600		

Notes regarding components above:





VENKATESWARA AUTO SPARES



NARMADHA D



Inventory management





AZODI LABS PVT LTD
New No.24, Old No.74,
First Floor, First Fathong Road,
Gandy, Chennai - 600032
Ph: 044 - 22441220
E-mail: info@azodilabs.com

Ref: ALPL/HR/039/2020-21

Date:21.11.2020

Mr. Neelamegam K,

No: 77, South Street,

Perambalur,

Contact No: 9791624349

Email: neelamegamkatzmana@gmail.com

Dear Mr. K Neelamegam,

This has reference to your application and our subsequent discussions had with us, we are pleased to offer you a **Provisional Offer letter for Azodi Labs Private Limited**, for the position of **“Trainee Chemist – Food & Water”** you shall join with us **on or before 2nd Dec – 2020**.

01. Post: Trainee Chemist - Food and Water.

02. Duties and Responsibilities:

- Chemical analysis of all types of matrix like water, wastewater, solids, solid waste and Food and Agriculture samples as per Relevant Test Methods.
- Sampling of water / Food samples for chemical testing.
- Following the instructions of Quality Manager / Technical Manager during monitoring, training and internal audits.
- Carrying out specific tasks / additional responsibilities as and when allotted / assigned by Quality Manager/ Technical Manager.
- Planning, understanding and completing the allocated work within the stipulated time.
- Report day to day activities to Quality Manager / Technical Manager.

03. Employee Leave Facility:

A. Earned Leave: One day EL for every 15 days of work upto a maximum of 15 Days in a calendar year.

B. Casual Leave: A total of 5 Days casual leave in a calendar year.

C. Sick Leave: 5 Days of Sick Leave at full pay and upto 50 days at loss of pay.

Page 1 of 2



Ref No: 16650480
13-Jul-2021



Ramprasad K

Dear Ramprasad,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 157,505**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **13-Jul-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

NTT DATA Information Processing Services Private Limited
Plot No. 123, EPIP Phase II
Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000



September 16, 2021

**Sofiya Indrakumar,
Chennai**

LETTER OF APPOINTMENT

Dear **Sofiya,**

Congratulations! We have pleasure in making an offer to you for the post of **Customer Care Senior Representative - Chennai**. We expect you to join the company on or before **September 27, 2021**. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,
Kalaivani Ranganathan

CIN: U72900KA2011PTC060769 | Phone: +91.80.2665.9482 | www.nttdataservices.com

Regd. Office: NTT DATA Information Processing Services Private Limited
Plot No. 123, EPIP Phase II, Whitefield Industrial Area, Bangalore, Karnataka, India, 560066



SAM Surveyors and Adjusters

SLA No 64097

No. 53, Venkateshram Street, Royapuram, Chennai - 600 013.
Ph : 044-25981004, Fax : 044-25981003, E-mail : survey@samsurvey.in

Date: 05/04/2021

Dear Mr. Arunkumar A

We are pleased to appoint you as a " Chemist " of in our organization, location-"SGS India Pvt Ltd.,Multi Lab" with effect from 07.04.2021. Company is engaged in the business of undertaking the work on contract basis, you will be posted at our clients' establishment to carry out the work as per the terms of contract as signed by company with its client establishment.

Your emoluments will be as follows:

BASIC SALARY	HRA	GROSS SALARY	PF	ESI	NET SALARY	BONUS
10000.00	6323.00	16323.00	1200.00	123.00	15000.00	8.33%

1. You will be working 8 hours a day, 6 days in a week.
2. Your contract will be 10 months from the date of joining only.
3. You will be entitled to wages not less than the minimum wages prescribed for our scheduled employment under the minimum wages Act.
4. You will be entitled to other statutory benefits applicable to contract workers.
5. You will abide by the timings and other regulatory procedure in force at clients Establishment where you will be posted including operating and safety procedures applicable to such Establishments.
6. Since our Company is undertaking jobs in various Establishments on Contract, your services can be transferred from one Establishment to other or one client to another, located anywhere in the country, where our Company has the Contract or may have the Contract in future.
7. You may be sent for training under any professionals or institution anywhere in the country to improve your skills and abilities. The entire cost of training will be borne by the company and during training you will be entitled to full salary.
8. Your services during this period can be terminated by the company without giving any notice and without any compensation.



KAUSIKH THERAPEUTICS (P) LTD

High St., Plot No. 54, SIDCO Industrial Estate, Thirumudivakkam, Chennai - 600 044
Ph: 044-43036724 / 2858 0854 Fax: 044-43036724
Email: hr@kausikh.com / info@kausikh.com

KTPL/HR/LOI/013-2021

1st September 2021

LETTER OF TRAINEESHIP

NAME : Ms. JAYASHREE R
E Code : QC 21057

Dear Ms. JAYASHREE R,

We are pleased to engage you as Trainee Chemist – Quality Control in our organisation on the following terms and conditions.

1. Period of Training :-

You will be under training for a period of **SIX MONTH** with effect from 1st September 2021. Your services will be confirmed subject to your successful and satisfactory performance during this training period of **SIX MONTH**. The training period may be extended depending on your performance which will be at the discretion of the Company. This offer is only for undergoing training and does not purport to be an offer permanent employment.

2. Monthly compensation :-

You will be paid a Gross compensation of Rs.10,650/- (Rupees Ten Thousand and Six hundred and Fifty only) per month. The break up is as follows:

Particulars	Amount
Basic Pay	3,800
Dearness Allowance	2,850
House Rent Allowance	1,425
Conveyance	950
Washing Allowance	475
EPF Employer Contribution @ 12.68%	857
ESIC Employer Contribution @ 3.25%	293
Total Per Month	10,650

3. Benefits :-

You will be governed by the Company's Provident Fund Scheme, which is operated through the Regional PF Office. You shall contribute an amount equal to 12% of your (basic + Dearness Allowance) salary to the Fund, and the Company will make an equal contribution.

4. Medical Fitness :-

Your continuance as Trainee with the Company is subject to your remaining physically and mentally fit. You will also undergo periodic medical examination as required by the Company.

5. Termination :-

During the period of training, your traineeship can be terminated by either side by giving one-month notice in writing or salary in lieu of notice period.

1 of 2

An ISO 9001 : 2015, ISO 14001 : 2015 & WHO-GMP Certified Company
Unit II : Plot No. 54, SIDCO Industrial Estate, Thirumudivakkam, Chennai - 600 044
Tel : 044-43036724 / 2858 0854, Website : www.kausikh.com

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SMS LABS SERVICES PVT. LTD.



U. NARESH KUMAR

Tr. Chemist



Stabicon

Innovative Solutions. Sustainable Growth.

Ref: SLSPL/SN 25 /2021

October 04, 2021

Mr. Tamilselvan Kasirajan,
Address: No. 07, Maniyammal street,
Rajakilpakkam, Selayur, Chennai-73

Mr. Tamilselvan Kasirajan,

LETTER OF APPOINTMENT

With reference to your application, subsequent interview you had with us and our offer letter dated September 01, 2021 which was duly accepted by you, we are pleased to appoint you as "Junior Research Associate – Analytical R & D Department" in our organization w.e.f. October 04, 2021 subject to your being found medically fit.

a) You will be paid a salary of Rs. 2,40,000/- (Rupees Two Lakhs Forty Thousand Rupees only) p.a. as per the annexure – I enclosed herewith.

b) This appointment letter is issued on the understanding that all the information given by you in your letters, application form and during interview/(s) are correct, true and complete. If it is found at any time that the information given by you when seeking appointment is not correct and true and/or you have knowingly suppressed any significant information, the Company will have the right to terminate your appointment with us at any time and without any notice or compensation.

c) You will devote your whole time, energy and attention to your duties for promoting the interest of our organization and shall not, without our previous express/ written permission, engage / indulge yourself (in whatever capacity) for carrying out any business/ occupation/ vocation/ venture, part time/full time/ in any indirect manner.

d) You will be reporting to "Manager- Analytical R & D Department" and you will carry out the work as per the instructions given to you from time to time. You shall be posted at our Office located at Plot No. 28, 4th Phase, Jigani Hobli, Anekal Taluk, Bommasandra Industrial Area, Bengaluru, Karnataka 560099. However, your services are liable to be transferred (either temporarily or permanently) to any Department/Division/Establishment in India of this Company or Group Companies without any extra compensation.

e) You shall not utilize or divulge Company's Trade secrets/ confidential information or business affairs to any person/institutions without specific written permission from us.

+91 80 4125 0324

info@stabicon.com

www.stabicon.com

Corporate Office: Stabicon Life Sciences Pvt. Ltd., #4M-413, 1st Floor, H F B R 3rd Block, Kammanahalli Main Road, Kalyan Nagar, Bangalore – 560 043, KARNATAKA, INDIA.

R & D : Stabicon Life Sciences Pvt. Ltd., Plot No. 28, Bommasandra Industrial Area (Sub-Haygun), 4th Phase, Jigani Hobli, Anekal Taluk, Bangalore - 560 099 KARNATAKA, INDIA. Ph : 080 27839259/60

CIN : U73100KA2010PTC062428

Syngene



Indhumathi





**BUREAU
VERITAS**

Date: July 28, 2021
Employee Code : 709690

Vinova M V,
No.45, 1st Floor, Kamarajar Salai,
Raja Annamalaipuram,
Chennai 600028, Tamilnadu.

Dear Ms. Vinova M V,

Sub: Appointment letter

With reference to our offer dated July 20, 2021 and your acceptance thereof, we have pleasure in welcoming you to our organization and appoint you in the company as "Junior Chemist" in **Band VIII** in Industry Service Line within Commodities, Industry & Facilities Division, effective from **July 28, 2021** on the following terms and conditions:

1. APPOINTMENT

- a. You will be on probation for a period of **Six (6) Months** from the date of commencement of services, which may further be extended at the discretion of the Company. At the end of the probationary period, depending upon your conduct, commitment and performance at work based on assessment by the management, the Company will confirm your appointment in writing. Unless so confirmed in writing, you will continue to be on probation.
- b. During the period of probation, including any extension thereof, your services are terminable by giving **one (1) month's** notice in writing by or by paying one month's basic salary either side with or without assigning any reason whatsoever.

2. PLACE OF WORK

- a. Your present posting is at **Chennai** Office, within South India.
- b. During the employment, at the sole discretion of the Management, you may be posted, transferred, loan to or deputed to any of the Establishments, Departments, Business or Operations of the Company, Bureau Veritas Group Company, Sister Concerns, Associate Companies, Corporate Body or Firms, Subsidiaries, Trusts, Society or Association whatsoever with which the company may have any official connection in India or abroad and will be governed by the service rules in force from time to time at the place of your posting

3. SALARY, EMOLUMENTS AND BENEFITS

- a. You will receive Salary, Allowances and Benefits specially outlined in **Annexure** to this letter and will be governed by the rules of the Company and applicable law.
- b. You shall not be entitled to any payment, remuneration, compensation, benefit or perquisite other than that expressly provided for herein and/or as per the Company guidelines and policies.
- c. All payments are subject to statutory deductions as per the prevailing Laws and Company Rules.
- d. On confirmation you are eligible to avail leave facility according to the Company rules and/or statutory provisions as may be in force from time to time. It is clarified that in the event you cease to be in service for any reason whatsoever prior to the eligibility, you shall not be entitled to foregoing.
- e. In the event of the Company requires to pay any allowance or benefit on account of statutory or legal enactment, the Company reserves the right to adjust and set off the same against equivalent level of benefit or allowance (nomenclature may vary) or gross remuneration payable to you.

4. SERVICE RULES

- a. You shall abide by the Company's policies, rules and regulations that are in force and applicable as per location of posting, employee grade, statutory provisions and/or Company policies in force from time to time as the case may

Page 1 of 5

Bureau Veritas (India) Private Limited
Chamiers Towers, 7th Floor, New No. 37
Chamiers Road, Teynampet
Chennai - 600 018, India
Tel: +91 44 42264500 Fax: +91 44 42264510
bv.chennai@bureauveritas.com

Regd. Off. : 72 Business Park, Ground Floor
Marol Industrial Area, MIDC, Cross Road 'C'
Andheri (East), Mumbai - 400 093, India
Tel.: +91 22 62742000 Fax: +91 22 62742008
www.bureauveritas.co.in
CIN: U74210MH2001PTC134262

Branches : Ahmedabad, Bangalore
Baroda, Bhopal, Bhubaneswar, Coimbatore
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Ludhiana, Nagpur, Nashik, Pune, Raipur
Surat, Trichy & Visakhapatnam



Analytica Chemie Inc
Model Export Park,
107 & 108, 14th Cross,
Preena Industrial Area,
Bangalore - 560 058, India

Tel : +91 80 28361279
Email : info@analyticachemie.in
Website : www.analyticachemie.in

November 17, 2020

Dept: R&D Synthesis

Ref Num: AC/ASR/OI/20201117

Mr. Viswanathan G
S/o. Mr. Guruswamy Gangatharan
No. 25, Png Gopalan
10th Street, Thiruvannamalai
Tamil Nadu - 606 601.

OFFER LETTER

Dear Mr. Viswanathan G,

With reference to your application and subsequent interview with us, we are pleased to offer you a position in our Company as **Trainee Chemist, Synthesis Division**, in our R & D Department. Your Annual CTC Salary will be Rs. 2,40,000/- (Rupees Two Lakhs Forty Thousand Only).

We would expect you to accept this offer as early as possible, but not later than one week from the date of this letter, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, by us in writing. Please note that you will be on probation for a period of six months from the date of joining.

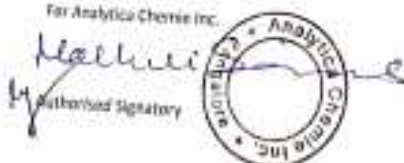
On the date of your joining, you may also bring along the following:

1. Proof of age
2. Copies of Educational Certificates
3. Copies of professional Certificates
4. Relieving certificate from the previous employer
5. Appointment letter of the previous employer and salary revision letters
6. Last pay slip received from the previous employer
7. Form 16 (TDS certificate)
8. 3 passport size photograph
9. An updated Curriculum Vitae
10. Address proof and a copy of your bank pass book - first page only.
11. If married, proof of marriage certificate/document.
12. Scanned copies of SSLC, PUC, Degree, and Post Graduation mark sheets and certificates and also experience certificates, if any, in a pen drive.

This Offer of Employment is valid subject to receipt of satisfactory references and authenticity of submitted documents. This letter of Offer is being sent in duplicate. Please sign the copy as a token of your acceptance of the offer and return us the same.

Thanking You,

For Analytica Chemie Inc.


Authorized Signatory



Scanned with CamScanner

20-20, PLOT 02/03A, 3RD FL
 International (1st Floor)
 4th Avenue (East)
 International (1st Fl)
 www.sopra-steria.com

Subject: Letter of Intent

Date: 30/01/21

Congratulations

With reference to your interview with us, we are pleased to inform you that you have been selected for an employment with Steria (India) Limited, a part of Sopra Steria Group ("Sopra Steria" or "Company").

This is an indicative offer and we expect to finalize the formal appointment letter upon your joining our organization subject to your acceptance of the terms of appointment and completion of prescribed formalities on the terms of joining.

The key terms of employment are mentioned below. The detailed terms and conditions document will form part of your Appointment letter.

1. Your job title will be Engineer Trainee.
2. Your compensation would be INR 3,50,000 per annum. Break up of the Annual Salary will be given to you in your Appointment letter at the time of joining.
3. Your contract term will be 12 months and your initial place of work will also be Chennai. However, the Company reserves the right to change your place of work to any locations within its Group companies in India or Europe depending upon business requirement.
4. The letter of intent is valid subject to your Degree qualification, course completion with minimum of 60% aggregate marks.
5. On joining, you will be required to execute a Bond of INR 2,00,000, along with a surety, to serve the Company for a minimum period of 36 months (exclusive of notice period, if any).

The Company reserves the right to change/revisory/revise the terms and conditions of employment, as it deems fit, including changes that may be required to comply with law, employment and other regulations, or as a consequence of changes to administration procedure.

The Company further reserves the right to conduct a third party background verification on the information supplied by you during your selection process and if upon verification, at the time of appointment and a later date, it is found that you have furnished wrong information, your service with the Company will be liable for termination.

The validity of this offer is subject to your joining on or before October 2021.

Please sign the duplicate copy of the Letter of intent and return it to us as way of acknowledgement and acceptance of its terms.

We look forward to your joining our organization at the earliest.

Regards,

For Steria (India) Limited



Authorized Signatory

Accepted and Confirmed

Name:

Signature:

Contact Detail:





7213810925

Father's Name

Date

GHANASHEKHAR - G

18/10/2021

harishg1291@gmail.com

02 August 2021

Parthasarathy T

Tamil Nadu

600097

Dear Parthasarathy T ,

Congratulations!

With reference to your application and subsequent discussions you have had with us, we are pleased to extend to you this offer of employment in Equitas Small Finance Bank Ltd. Upon acceptance of this offer and on your appointment with the bank, you shall be designated as **Business Development Executive - Branch Banking** in Grade **EB1-Officer 1** based at **Kottivakkam**. The break-up of the proposed Annual Cost to Company (CTC) is given in **Annexure 1**.

This CTC is subject to review on a periodic basis based on your and the bank's performance and other criteria as may be decided by the bank from time to time. You may be entitled to variable pay based on your role, your performance and overall performance of the bank. The same shall be communicated specifically in writing. Any such variable pay is subject to necessary approvals from the management of the bank. All payments made to you are subject to deduction of taxes and any other statutory deductions as may be applicable from time to time as per existing laws.

You shall be on probation for a period of 6 (six) months from the date of your employment. Your probation may be extended by a maximum period of 3 (three) months if your performance during the probation period is not satisfactory. During the probationary period, either you or the bank may terminate your employment by giving 30 (thirty) days' notice in writing.

The Bank at its sole discretion may consider adjusting salary (notice pay) in lieu of notice period. Post completion of the probation period and based on satisfactory performance, you will be confirmed in the services of the bank. As a confirmed employee, either you or the bank may terminate your employment by giving 90 (ninety) days' notice in writing.

You shall devote your whole time and attention exclusively to the business and affairs of the bank and not engage either directly or indirectly in any business or activity in any capacity, either full time or part time, except with the specific written consent of the organization.

This offer and employment subsequent to you acceptance of the terms in this letter is made to you subject to the following:

- The bank receiving satisfactory feedback from at least two professional references from your previous organizations, with one referee being your reporting manager from any of your previous employers.
- Self-declaration of sound health and medical fitness.
- Submission of documents as given in Annexure 2.

If at any time, in the opinion of the bank, which shall be final, you are insolvent or are found guilty of dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without valid reason or of any conduct unbecoming of the status and the post you hold in the organization, or of any other conduct considered detrimental to the organization or violation of one or more terms of this letter, or it is discovered at any time that any of your background or credentials that you have mentioned in your application or references turns out to be false or wrong, your services may be terminated without notice.

You shall be bound by the terms and conditions of your appointment, internal policies, processes and procedures as well as code of conduct and confidentiality norms of the bank as may be applicable from time to time.

You are requested to join us on or before 31 August 2021 .

Page 1 of 4

Kindly confirm your acceptance of this offer by signing a duplicate copy of this letter and return the same within 7 (seven) days from the date of this offer, failing which this offer shall stand withdrawn. This offer letter is confidential and you agree and undertake to keep this letter and the contents thereof strictly confidential. You shall keep confidential all information about the bank shared with you during the interview.

We look forward to your joining us and wish you a meaningful and enriching career with Equitas Small Finance Bank Limited!

Yours sincerely,

Authorized Signatory
For Equitas Small Finance Bank Ltd,
Pallab Mukherjee
Chief People Officer

I have read and understood the above terms and conditions of the offer and hereby accept the offer.



Crown Solutions India Private Limited (Crown)

Date: 09.02.2021

To
Name: Mr. Saravanan GB
Address: Chennai

Dear Mr.Saravanan.GB,

We have pleasure in appointing you in our company as **Help Desk Engineer (Client: Athena)** or in such other capacity the management shall determine time to time. Please note the employment terms contained in this letter are subject to company policy

1) APPOINTMENT

Your date of appointment is effective from the date of joining which shall be as soon as possible not later than **09.02.2021**

You will be liable to be transferred in such capacity as the company may from time to time determine from any other location, department, function, establishment or branch of the company or subsidiary, associate or affiliate company or Client Projects anywhere in India or abroad. In such case you will be governed by the terms and conditions of service applicable to the new assignment.

2) COMPENSATION

You will be eligible to receive the following

- A) Your total cost to the company would be **Rs2.04,000(Rupees Two Lakhs and Four Thousand only)** per annum. Please find attached Annexure A for details. This salary will be processed on 10th work day of every month. However if 10th falls on a holiday, salary will be paid in the next working day.
- B) Your Salary will be processed from the actual project allocation date only.
- C) Your salary will be reviewed periodically **as per company policy**.
- D) Changes in your compensation are discretionary and will be subject to and on the basis of effective performance and results during the period and other relevant criteria.
- E) Your performance will be reviewed every 12 months.

3) DUTIES & JOB RESPONSIBILITIES:

- (a) You shall diligently follow the instructions of the Senior, Officers and authorities under whom he/she may from time to time be placed during the assignment, perform all responsibilities and ensure required technical service deliverables & results as required for the assigned project. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are required not to engage in activities that have or will have an adverse impact on the reputation/image and business of our company whether directly or indirectly.
- (b) You Shall at all times obey the rules and regulations of CROWN or its business associates.
- (c) It is mutually discussed & agreed that during your tenure in our Company, you would be assigned to work on our Client projects and during such deputation, in case you may have any concerns or redressals with us, You shall only address it to your concerned Human Resource (HR) Point of Contact(POC) in Crown, refer to Appendix -

INDIA - CHENNAI BANGALORE KOCHI HYDERABAD

EUROPE APAC AUSTRALIA SRI LANKA AFRICA

www.crownsolutions.com



17 October, 2020

Ms. Geetha M
3/365, Nathiya Nagar,
Chinna Mathur Marali,
Chennai-600068

SPVCL/BKS/2020/609

Dear Geetha,

Offer Letter

This has reference to your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Subject Matter Expert- Mathematics**.

Kindly make a note that your tentative date of joining would be **19 October, 2020** and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining*.

In case of any changes to the date of joining please inform us before the expected date of onboard. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in services. However, in the event of your performance found not to be satisfactory, your probation period could be further extended.

On Joining, your all-inclusive Cost to the Company (CTC) will be **INR 23,600** per month (subject to deduction of tax and other statutory payments, as may be applicable) as per CTC Annexure. You will also be eligible for all the benefits introduced in the Company policies.

During the probationary period, either party will be entitled to terminate this contract of employment by issuing 15 Days prior notice in writing to the other. After confirmation the termination of employment by either party shall be by issuing 60 Days notice in writing to the other or salary in lieu thereof. In the event of you issuing a notice of termination shorter than the above period, the Company shall have its own discretion to adjust any leave due to you or recover from you such amount from your dues towards the shortfall in notice period. **However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.**

If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses (including air & road), accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to professional reference checks and documentary evidence of your previous employment.

We look forward to having you onboard.
for SPi Technologies India Private Limited

Manoj P
Vice President - Human Resources

Received the offer of employment and shall report for duty on the expected Date of Joining, as mentioned above.

(Signature with date)



Kalpana Sureshkumar

Employee No. : 489038

A handwritten signature in black ink, appearing to be 'H S / K'.

Issuing Authority





17 October, 2020

Ms. Nandhini K
No.15B, Karpagam Avenue,
Padmavathi Srinivasa Nagar,
Ambattur,
Chennai-600 053

SPVCL/SHS/2020/610

Dear Nandhini,

Offer Letter

This has reference to your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Subject Matter Expert- Mathematics**.

Kindly make a note that your tentative date of joining would be **19 October, 2020** and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining*.

In case of any changes to the date of joining please inform us before the expected date of onboard. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in services. However, in the event of your performance found not to be satisfactory, your probation period could be further extended.

On Joining, your all-inclusive Cost to the Company (CTC) will be **INR 23,600** per month (subject to deduction of tax and other statutory payments, as may be applicable) as per CTC Annexure. You will also be eligible for all the benefits introduced in the Company policies.

During the probationary period, either party will be entitled to terminate this contract of employment by issuing 15 Days prior notice in writing to the other. After confirmation the termination of employment by either party shall be by issuing 60 Days notice in writing to the other or salary in lieu thereof. In the event of you issuing a notice of termination shorter than the above period, the Company shall have its own discretion to adjust any leave due to you or recover from you such amount from your dues towards the shortfall in notice period. However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.

If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses (including air & road), accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to professional reference checks and documentary evidence of your previous employment.

We look forward to having you onboard.
for **SPi Technologies India Private Limited**

Manoj P
Vice President - Human Resources

Received the offer of employment and shall report for duty on the expected Date of Joining, as mentioned above.

(Signature with date)



HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel : 022 - 7945 5000
Email : hdb.frocompliance@hdbfs.com
Web : www.hdbfs.com
CIN : U65993GJ2007PLC051028

May 8, 2021

Ref:HDBFS/21-22/HRHC26666/App/20561

Mr.N Sanjay ,
House No-23,
Ground Floor ,
Sekkannathan Nagar ,
3Rd Street, Madhavavoyal, Nr Eb Office ,
Chennai-600095

Dear Mr.N Sanjay ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below:

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 5

Ref No: 16945105

22-Jun-2021

Srinikitha LNU



Dear Srinikitha,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Sr. Coordinator - Recruitment** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 375,000**. This includes an annual incentive target of **INR 12,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered 0 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **23-Jun-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant").

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



SRM
INSTITUTE OF SCIENCE & TECHNOLOGY
(Deemed to be University u/s 3 of U.G. Act, 1986)

DIRECTORATE OF RESEARCH



Name : Sweatha S

Course/Dept : Ph.D.(MTH)

ID.No : RC2133001011038

Valid Upto : Dec-2023

Kattankulathur - 603 203 .
Chengalpattu Dt., Tamil Nadu, India.
Ph: 044-27417140, 27417149
Website: www.srmist.edu.in

RESEARCH SCHOLAR

AUGMENT TECHNOLOGY SOLUTIONS
CLEARANCE CERTIFICATE FOR JOINING



SATHISH KUMAR S

NAME OF THE EMPLOYEE (As Per Aadhaar)	SATHISH KUMAR S
DATE OF JOINING	18-November-2020 (Wednesday) 9:00AM
DEPARTMENT	Billing Office Entry Dept
DESIGNATION	Trainee – Processing Executive – Level 1

DOCUMENTS SUBMITTED/TO BE SUBMITTED

NAME OF DOCUMENT	SUBMITTED (Tick)	TO BE SUBMITTED (Tick)
SSLC MARK SHEET (7048562)	YES	
HSC MARKSHEET (PHOTOCOPY)	YES	
GRADUATION MARK SHEET / CC /PROFESSIONAL (PHOTOCOPY)	YES	
POST GRADUATION MARK SHEET(IF ANY) (PHOTOCOPY)	NO	
EXPERIENCE CERTIFICATE (PHOTOCOPY)	NO	
LAST SALARY SLIP (PHOTOCOPY)	NO	
RESIDENCE & ID PROOF (PHOTOCOPY)	YES	
PHOTOS (4)	YES	
BOND AGREEMENT	YES	
SHIFT TIME	6:00 AM TO 2.00 PM	

Signed by HR Department

Signed by OPM

H.O. : #426/469, MM Towers, MTH Road, Ambattur, Chennai – 600 053
B.O. : New Building 2nd Floor, Hotel Golden Palace, Trichy Main Road, Namakkal - 637 001



**GOVERNMENT OF
TAMILNADU**
PUBLIC WORKS DEPARTMENT

IDENTITY CARD NO: 7000425223/PWD



Name : R.SHIVASHINI

பெயர் : ரெ.சிவாஷினி

Designation: Record Clerk

பதவி : பதிவுக் கிழத்தர்

**Office : O/o, Superintending Engineer, PWD,
Parambikulam Aliyar Basin Circle,
Pollachi - 3.**

Holder's Signature

**Superintending Engineer, PWD, WRD
Parambikulam Aliyar Basin Circle,
Pollachi - 3.**



Vijay Murugan

Emp Code : V25426

Branch : Chennai

Emergency☎: 9952012577

H. Parakkal

Authorised Signatory



17 August 2020

Interim Offer Letter

Dear Afrudin,

It is our pleasure to inform that you have been selected for an offer with Zalaris HR Services India Pvt.Ltd. as "Trainee Payroll Administrator".

Your annual CTC is Rs.2,18,760. Your compensation package is detailed in the Annexure to this Offer Letter.

You are asked to report for duty on **20 August 2020**, at 10:30 AM failing which your offer will be deemed null and void:

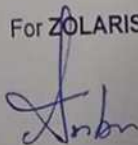
Kindly sign and return a copy of this letter or e-acknowledgement.

The provided interim offer letter is subject to be cancelled for below reasons,

- If you are not joining within the date of joining mentioned in this letter.
- Found any of information including experience, education, competence shown during interview are not true as part of BGV and reference check.

Wish you the very best! We count on you to take Zalaris to greater heights!

For ZALARIS HR SERVICES INDIA (P) LTD



Anbu D

Head - Human Resources

Zalaris HR Services India Pvt
Ltd
CIN: U72200TN2010PTC075391
Account: 4312880015
Swift: KKBKINBBCPC
IFSC: KKBK0000467

2nd Floor Block B
Global Infocity
#40, Dr MGR
Salai, Kandanchavadi,
Perungudi
Chennai - 600 096,
Tamil Nadu India

t: +91 44 4681 4300

www.zalaris.com
info@zalaris.com



Provisional Offer

Date: 10-SEP-2020

Process: Airtel-Retention Process

Dear ANITHA M,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainer at Altruist Technologies Pvt.Ltd, with the below mentioned conditions.

- You will need to join us on 16th SEP 2020 failing which this offer is void
- Your Monthly CTC would be INR 16,800/- (Take Home Approx: 14,200/-PM)
- Your training will be 30 days and Rs.7,500/- will be provided as your Training Stipend
- Training stipend will be applicable only on successful completion of your training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Altruist Technologies Pvt.Ltd

For Altruist Technologies Pvt.Ltd.

Authorized Signatory

Please report at 9 AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Voters id / driving license / Pan Card
- Proof of residence – Voters id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma
- 5 Passport size photographs with White background

Altruist Technologies Pvt. Ltd., Aneja Tower, Plot no.485, First Floor, Developed Plot Estate,
Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus Stop.



Date: 23-09-2020

To,

Mr. CHANDRU P,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of **Business Executive** for our **Altius** division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at **Chennai H.Q.** Your **CTC** as discussed and mutually agreed upon shall be **Rs. 18000/-** per month.

Further, you are invited to attend our online training program from 14th November 2020 to 28th November 2020 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troika Pharmaceuticals Ltd


Rakesh Prabhu
General Manager – HRD Mktg.



APPOINTMENT LETTER

25 March, 2021

Dear **DEEPAK RAJ**,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Chennai**. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 88000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

PRILETMay-202115335-CH

May 19, 2021

~~Banul Saman Saman~~
~~Chennai,~~

Offer Letter

Dear ~~Banul Saman~~,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **187212**. In addition to this, you will also be eligible for a performance based incentive up to **102000 per annum** to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **May 21, 2021**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.



Dinesh Kumar S

Emp. ID : E03352

Aadhar : 501963356465

Validity : 31.03.2022

A handwritten signature in black ink, appearing to read 'V. Ahya. M.', written over a horizontal line.

Authorised Signatory



eTeam Infoservices Private Limited

M YashwanthKumar
274/144, Melpatti, Ponnappa n Street
Vyasarpadi
Chennai, TN 600039

Date: February 10, 2021

Dear M YashwanthKumar,

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as "Finance Associate". You are expected to join on or before "February 12, 2021", failing which, eTeam reserves the right to rescind this letter.

You will work out of our client office and your Annual Cost to Company (CTC) will be Rs. 1,68,000 (Rupees One lakh Sixty-Eight Thousand Only) as detailed in Annexure "A".

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which is subject to amendment from time to time at Company's sole discretion.

1) DOCUMENTS

You shall furnish at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, may affect your joining or processing your first pay.

This appointment is offered to you, based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false/inappropriate information or withholding pertinent information, the Company in its sole discretion may terminate your service at any time without notice and Company shall be free to pursue any action against you as provided under the local law.

- Self Attested Copies in support of your educational qualification(s) (marksheets and degree certificates)
- Self Attested Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)



Provisional Offer

Date: 10-SEP-2020

Project: Retail Distribution Project

Dear Anusha S,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Technologies Pvt.Ltd, with the below mentioned conditions.

- You will need to join us on 14th SEP 2020 failing which this offer is void
- Your Monthly CTC would be (INR 16,800/-) (Take Home Approx: 14,200/-PM)
- Your training will be 30 days and Rs.7,500/- will be provided as your Training Stipend
- Training stipend will be applicable only on successful completion of your training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under EDC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Altruist Technologies Pvt.Ltd.

For Altruist Technologies Pvt.Ltd.

Suhail

Authorized Signatory

Please report at 9 AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Voters Id / driving license / Pan Card
- Proof of residence – Voters Id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma
- 5 Passport size photographs with White background

Altruist Technologies Pvt. Ltd., Aneja Tower, Plot no.485, First Floor, Developed Plot Estate,
Old Mahaballipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus Stop.

October 01,2021

Praveen Nagarajan
Chennai.

Offer Letter

Dear ,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.153720**, In addition to this, you will also be eligible for a performance based incentive up to **₹.66000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **October 04, 2021**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



FITNESS MATH

15, 2nd Floor, Mahalingapuram Main Road, Mahalingapuram, Chennai
600034



Date: 19/07/2021

PRIVATE & CONFIDENTIAL

Mohan Raj

Letter of Appointment

Dear Mohan,

We are pleased to offer you the position of **"Master Monk"** with **'Monday Monk, KK NAGAR'**. The Company is registered in Chennai.

Subject to successful background verification, we anticipate your start date to be as mutually agreed, i.e. 19 July 2021

You will also be required on the first day of employment to provide the Company with a copy of the documents listed in Appendix A.

This offer is subject to the following terms of employment:

1.Compensation and Benefit

(i) Salary

Subject to Clause 7 (Taxation and Statutory Deductions) below, you will be entitled to remuneration and benefits aggregating to **Rs.2,40,000 (Rupees Two lakh forty thousand Only) annually**. This would be broken up into various heads as mentioned below:

Components	Pay per Month (INR)	Pay per Annum (INR)
Basic Salary	10000	1,20,000
Housing Allowance	4000	48000
Conveyance Allowance	1500	18000
Medical Allowance	1000	12000
Special Allowance	4000	48000
TOTAL CTC	20000	2,40,000

All allowances/components will be paid on a monthly schedule (7th of every month) and are subject to taxation laws and regulations as applicable in India.

Salary Credit will be as follows -

- There will be a lock in period of 1 year. If the employee should terminate the contract prior to said period, he will forfeit salary and will be required to re - pay the salary for the entire term signed for.

HCL



DEEPIKA G

51938039

BLOOD GROUP: B+VE

eMosh Education India Private Limited

Date : 28-12-2020

Mr.E.Ganesh
No.4 Pillaiyar Kovil Street,
Kasi Kulam, West Mambalam
Chennai - 600033

Dear Ganesh,

We are pleased to offer you the position of Back office Executive in GSTR filing unit at Vector Decision Support Services Private Limited. You will be provided a consolidated pay of Rs.9000/-per.month (Nine Thousand Only)

We feel confident that you will contribute your skills and experience to the growth of our Organization.

As per the discussion, your starting date will be on 04-01-2021.

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

We look forward to welcoming you on board.

Sincerely,
For Vector Decision Support Services Pvt Ltd,


Rengaraj S
(Manager)

17 August 2020

Interim Offer Letter

Dear Sujay Solomon Raja,

It is our pleasure to inform that you have been selected for an offer with Zalaris HR Services India Pvt.Ltd. as "Trainee Payroll Administrator".

Your annual CTC is Rs.2,18,760. Your compensation package is detailed in the Annexure to this Offer Letter.

You are asked to report for duty on 20 August 2020, at 10:30 AM failing which your offer will be deemed null and void.

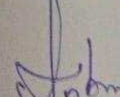
Kindly sign and return a copy of this letter or e-acknowledgement.

The provided interim offer letter is subject to be cancelled for below reasons,

- If you are not joining within the date of joining mentioned in this letter.
- Found any of information including experience, education, competence shown during interview are not true as part of BGV and reference check.

Wish you the very best! We count on you to take Zalaris to greater heights!

For ZALARIS HR SERVICES INDIA (P) LTD


Anbu D

Head - Human Resources

Zalaris HR Services India Pvt
Ltd
CIN: U72200TN2010PTC075391
Account: 4312880015
Swift: KKBKINBBCPC
IFSC: KKBK0000467

2nd Floor Block B
Global Infocity
#40, Dr MGR
Salai, Kandanchavadi,
Perungudi
Chennai - 600 096,
Tamil Nadu India

t: +91 44 4681 4300

www.zalaris.com
info@zalaris.com

Date: 19-DEC-19

Name: KISHORE KUMAR G

Sub: Provisional offer letter

Dear KISHORE

Welcome to the cooper group! As part of our 2019-20 campus placements, we are pleased to confirm our offer for the position of **Process Associate - Trainee** with the Mr. Cooper Group - India (the 'Company' mean and include its affiliates, subsidiaries, the successors-in-interest and permitted assigns). Henceforth, you may be placed in any one of our companies- Mr. Cooper India or Xome India. Your work location will be **Chennai, India**.

Your compensation in this position will be **INR 225,000/-** per annum. This salary will be reviewed periodically for possible adjustments based on competitive practice and personal performance.

Please note that this is a provisional offer only and the formal offer will be sent to you shortly.

Please sign and return a copy of this letter as a token of your acceptance.

We look forward to a long lasting and mutually beneficial relationship. We are confident your abilities will play a key role in our company.

Sincerely,

For NSM Services Pvt. Ltd.



Arati Mohanram
Assistant Vice President – Head of Human Resources



STRICTLY PERSONAL

Date : November 20, 2020
Name : Mr. Muthu Murugan K
Location : Chennai

Sub: Letter of Intent

Dear Muthu Murugan,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **November 25, 2020 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of Rs 204000/- per annum and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,
For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91-44-4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com



Provisional Offer

Date: 20 SEP 2020

Product: Backend Development Program

Dear S. RAJESH K.

As recommended by the interviewer you had with us, we are happy to give you a provisional offer for the position of Backend Trainee at Altruist Technologies Pvt. Ltd, with the below mentioned conditions.

- This will stand as good as on 14th SEP 2020 failing which this offer is void
- Your Monthly CTC would be INR 16,800/- (Take Home Approx: 14,200/- PM)
- Your training will be 30 days and Rs. 7,500/- will be provided as your Training Stipend
- Training stipend will be applicable only on successful completion of your training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC - Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Altruist Technologies Pvt.Ltd

For Altruist Technologies Pvt.Ltd.

Authorized Signatory

Please report at 9 AM on your date of joining with the below mentioned documents.

- Proof of DOB - SSLC mark sheet / Voters id / driving license / Pan Card
- Proof of residence - Voters id / Driving License / Pan Card / Ration Card
- Education Credentials - Mark sheets - SSLC and HSC / Diploma
- 5 Passport size photographs with White background

Altruist Technologies Pvt. Ltd., Aneja Tower, Plot no.485, First Floor, Developed Plot Estate,
Old Mahaballipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus Stop.



Imagine. Innovate

Date: 23-09-2020

To,

Mr. THIRUMALSAMY,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of **Business Executive** for our **Altius** division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at **Chennai H.Q.** Your **CTC** as discussed and mutually agreed upon shall be **Rs. 18000/-** per month.

Further, you are invited to attend our online training program from 14th November 2020 to 28th November 2020 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troikaa Pharmaceuticals Ltd

Rakesh Prabhu
General Manager - HRD Mktg.

Troikaa Pharmaceuticals Ltd.

(Formerly Known as : Troikaa Exports Pvt. Ltd.)

Regd. Office : 'Commerce House - 1', Satya Marg, Bodakdev, Ahmedabad-380 054. Ph.: (079) 26856242/43/44/45, Fax: 26856246
Corporate Identity Number: U24100GJ1994PLC022162, Email: troikaa@troikaapharma.com, Website: www.troikaa.com



Trigent Software Private Limited,
CIN: U72200KA2005PTC085261
Professional Services Division
Khanija Bhawan, East Entrance 2nd floor,
49, Race Course Road,
Bangalore - 560 002, India
P: +91 (80) 2215 7000

May 21, 2021

Rohith Mohan
#18, chinnai Street & Zamin
Royapet, Chrompet
Chennai 600044

APPOINTMENT LETTER

Dear Rohith Mohan,

We are pleased to welcome you to Trigent Software Private Limited and offer you an engagement as **Transaction Processing Representative** and you will be deployed at our client. Your engagement will be effective from **May 24, 2021** and shall continue as per the client business requirements. Failure to report to work as per the date mentioned will render this offer null and void, unless permitted in writing by the company. Your engagement is transferable across our clients and across different locations in India. As discussed and agreed, you will be paid a Gross Cost to Company of **Rs.156,000.00/- (Rupees One lakh fifty six thousand only)** per annum. The detailed breakup of the compensation is attached as Annexure A.

This engagement will be governed by the terms and conditions as indicated in **Annexure-B**. You will also be governed by all the rules and regulations of the company and client applicable from time to time.

On the day of joining the client Company, we request you to carry the following original documents with photocopies:

- a. Certificates / testimonials of your qualification & professional trainings.
- b. Relieving and Experience certificates of last employer.
- c. Last 2 months pay slip of your last employer.
- d. Passport size colour photographs.
- e. PAN Card.
- f. e-Adhaar.

We look forward to working with you, and hope you will find your engagement at Trigent a rewarding experience.

Yours truly,

For Trigent Software Private Limited,

Srinivasan TPR

Associate Director - Human Resources

Declaration by the Employee:

I have read and understood the contents of this engagement letter along with the description provided in Annexure A & B and accept the terms and conditions of engagement by sending the acceptance mail.



09-AUG-2021

Letter Of Appointment

To,
Mr. Praveen Jayaraman
No 4
Lalithambal Street 10th Main Road Thendral Nagar
Vaani Mahal

Dear Mr. Praveen,

This has reference to our Offer of Traineeship in TATA Consultancy Services Limited vide TCSL/1549966/MAD/Business Process Outsourcing Services/BTN dated 08-Aug-2021 and your completing joining formalities as per TCSLs policy.

On the terms and conditions detailed in our Offer of Traineeship accepted by you, we are happy to appoint you as BPO Trainee in grade BPOS with effect from 09-AUG-2021.

Your Trainee ID is 2073582.

I take this opportunity to extend you a warm welcome to the TCSL Family !

Yours sincerely,
For TATA Consultancy Services Limited

GIRISH V NANDIMATH
Global Head – Talent Acquisition

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Ravivade Senvi, Fort, Mumbai 400 001, Maharashtra, India

Tel: 91 22 6778 9999 Fax: 91 22 6778 9999 website: www.tcs.com

Registered Office: Nimra Building, 9th Floor, Nariman Point, Mumbai-400 021

TCS Private & Confidential

A **TATA** Enterprise



Roshni Raghuraman

E. code: 19654

Blood Group: A +ve

cromā

In-store | online | mobile

BRIGHTER EVERY DAY!

SHOV/PP/LTR/11/2021
Date: 17th November 2021

E Vijayalakshmi
No. 2/7, Bajana Kovil Street, Kilma Nagar, Poonamalle, Chennai – 600056.

Subject: Offer of Employment

Dear Vijayalakshmi,

This has reference to your application and the subsequent interviews you have had with us, we are pleased to offer you a position of **Processor** and you will be a part of the **Operations** department. Your date of joining will be on or before **30th November 2021** and you will be based at our **Chennai Office**.

You are expected to report to the Company office at **No: 59, Dowlath Towers 8th Floor Taylors Road Kilpauk Chennai – 600010**. While your initial place of work will be at our office in **Chennai**, you can be transferred to any of our Companies offices in or outside India or to any other department within the organization.

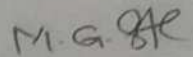
Your compensation and allowances shall be as per the **Annexure I** enclosed. All tax liabilities arising out of your total compensation, present or future, shall be borne by you. Your salary details are strictly private and confidential. The details in the letter are only for your records and should not be disclosed or discussed with anyone.

Your appointment will be on probation for a period of **Six** months from the date of your joining the Company, which may be extended in case it is found necessary. Please note that you will continue to be on probation unless you are specifically advised about your confirmation in writing. In event of your separation from the Company for whatsoever reason, your notice period shall be **60** days.

A detailed Appointment Letter listing down all your employment terms and conditions will be issued to you on the day of joining. Your services shall be governed by terms and conditions as set-forth in your Appointment Letter. Your appointment is subject to satisfactory reference checks and receipt of the Certificates and Documents sought in Annexure II.

Please sign the duplicate copy of this offer as a token of acceptance.

Yours sincerely,
For SourceHOV India Pvt. Ltd.



Srivathsan M G
Senior Manager - HR

(Signature): _____

SOURCEHOV INDIA PRIVATE LIMITED

C.I.No. U72300TN1993PTC088604

Regd. Off.: 106-109, Mount Road, Guindy, Chennai - 600 032.

Phone : +91 44 3350 4001.

Head. Off.: Dowlath Towers, 6th, 8th to 11th Floors, No. 59, 61 & 63, Taylors Road, Kilpauk, Chennai - 600 010.

Phone : +91 44 3959 3000 / 3959 3120 Fax : +91 44 4285 8528

17th August 2021

Mr. M.Mouleshwar,

Chennai,

m.moulee98@gmail.com

Subject : Offer of Employment

Dear **M.Mouleshwar,**

Congratulations!

Subsequent to the discussion we had recently with you, we are pleased to extend the offer of Employment in SitusAMC India Pvt Ltd, ("**Company**") as per the terms and conditions mentioned below. Kindly confirm your acceptance of this offer by signing the Terms and Conditions.

1. You are offered this position based on the particulars provided in your application and in case the details are found incorrect, the offer/ appointment with the company shall stand cancelled/ terminated without any further notice. You understand that this offer is conditional on you executing an employment agreement with the Company on the date of joining the Company.
2. This offer and your continuance in this designation is subject to completion of Background checks and other on-boarding processes including pre-employment reference checks, criminal background check, education verification, and drug screening results (with necessary services to be provided by and at the Company's cost) to company's satisfaction. This offer can be revoked (or where your employment has already commenced, your employment can be terminated) with immediate effect in case of an unsatisfactory background verification/screening result, without any claim against or liability to The Company. You further acknowledge that The Company may, at any point during your employment with the company, repeat any such verifications, and in particular, require you to submit to drug screening tests with or without prior warning, since such tests are an essential requirement of The Company's business with its customers and also an essential condition of continued employment with The Company. Any abuse of prescription medication is also prohibited. Should you fail to cooperate, or if the outcome of any such test is unsatisfactory in The Company's opinion, The Company reserves the right to take disciplinary action, up to and including termination of your employment with immediate effect (without notice or payment in lieu thereof).

3. Date of Joining

Your employment will commence on **18th August 2021**.

4. Designation

Research Analyst, Band – B1, Grade – 1A

5. Compensation

Your total salary per annum is **INR 1,62,012/-** (Rs. One Lakh and Sixty two thousand and Twelve only). Details of your salary structure are given in the [Annexure A](#).

Compensation is paid in monthly installments by bank transfer on the last day of each month for the whole calendar month. Your salary will be reviewed as per the company policy.

hr@situsamc.com

SitusAMC India Private Limited

CIN – U72300TN2009PTC059240

Regd. Office:

9th Floor, G.R.Complex
810, Anna Salai, Nandanam
Chennai, Tamil Nadu 600 035
91-44-2433 2148

Branch Offices:

DLF IT Park, Block 1-B, 6th Floor
1/124, Mount Poonamallee Road
Ramanagar
Chennai, Tamil Nadu 600 080

Soft town, Varigapakk Village
Inuvaram Post
Tadamarai Mandal
Chittoor, Andhra Pradesh 517 128

17th Aug 2019
Dear Sir,
B.A.English, Guru Nanak College, Chennai

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in personally offering you the position of **Associate – Voice Process – US Shifts**. Your joining date will be after your graduation completion within 15 days. Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs. 12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs. 2, 30,000 / P.A. (approx.) which will include your Night Shift Allowance Rs. 24,000/ P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be in after your course completion and the training at our office premises.

- ID Proof, Address Proof(PAN Card & AADHAR Card mandatory);
- Proof of educational qualifications till last semester mark sheet,
- Updated Resume & Passport size photograph (Softcopy);

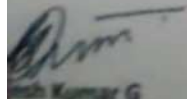
Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid subject to the following:

- Genuinity of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination
- Ability to pass the initial pre assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,
for eNoah iSolution India Private Limited



Anish Kumar G
Senior Manager - Human Resources

SUBAYA CONSTRUCTIONS COMPANY LIMITED

DATE: 1.02.2021

S Arun kumar
798E Panner selvam salai
k k nagar
Chennai – 600078

Dear Mr.S Arun kumar,

Congratulation, we are pleased to inform that you have been selected as Accounts assistant you will contribute your skill and experience to the growth of our organization you are requested to join From (1.2.2021).

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

Thanking you

Yours sincerely,

SUBAYA CONSTRUCTIONS CO. LTD.


Manager

17 August 2020

Interim Offer Letter

Dear Arthiga D,

It is our pleasure to inform that you have been selected for an offer with Zalaris HR Services India Pvt.Ltd. as "Trainee Payroll Administrator".

Your annual CTC is Rs.2,18,760. Your compensation package is detailed in the Annexure to this Offer Letter.

You are asked to report for duty on 20 August 2020, at 10:30 AM failing which your offer will be deemed null and void:

Kindly sign and return a copy of this letter or e-acknowledgement.

The provided interim offer letter is subject to be cancelled for below reasons,

- If you are not joining within the date of joining mentioned in this letter.
- Found any of information including experience, education, competence shown during interview are not true as part of BGV and reference check.

Wish you the very best! We count on you to take Zalaris to greater heights!

For ZOLARIS HR SERVICES INDIA (P) LTD



Anbu D

Head - Human Resources

Zalaris HR Services India Pvt
Ltd
CIN: U72200TN2010PTC075391
Account: 4312880015
Swift: KKBKINBBCPC
IFSC: KKBK0000487

2nd Floor Block B
Global Infocity
#40, Dr MGR
Salai, Kandanchavadi,
Perungudi
Chennai - 600 096,
Tamil Nadu India

t: +91 44 4681 4300

www.zalaris.com
info@zalaris.com



Date: 14.05.2020

To,

Mr. DIWENAJ BABU,

Sub: Provisional Offer Letter

With reference to the interview you had with us regarding the (Job post of Business Executive for our Sales division), we are pleased to inform that you have been shortlisted for the position. Hence, from now onwards, you will be based at Chennai H.Q. Your CTC is discussed and mutually agreed upon shall be Rs. 18000/- per month.

Further, you are invited to attend our online training program from 14th November 2020 to 18th November 2020 owing to the prevailing circumstances. You will receive the detailed module regarding training to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troika Pharmaceuticals Ltd.

Sakshi Prabhu
General Manager - HRD Mktg.

Troika Pharmaceuticals Ltd.



PSPL/2021/OF/41982/Sales Executive

August 27, 2021
Vishal R
Chennai

Dear Vishal R,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of Sales Executive in Grade-SG01A in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. 227004/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.
2. Performance Linked Incentive (PLI) is completely based on performance and sales target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.
3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on September 01, 2021 the Business hours begins from 9.30 A.M onwards. You are requested to meet Lokesh ., Contact No. 9025433232 for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com, our team will reach out to you on priority.
5. You shall be initially deputed at Chennai. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.
6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.
7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.
8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.
9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.One97.com

Corporate Office - B 121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535
Registered Office - Ground Floor, Essae Vashnavi Summit, 6/B 7th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034

ECOM EXPRESS PRIVATE LIMITED

10th floor, ambience Corporate Tower -2, NH-8, Ambience Island
Gurgaon 122002, Web : www.ecomexpress.in

**Ecom
Express****Pay Slip for the month of Sep 2021**

Code	87723	Bank	INDIAN BANK
Name	VENKATESAN TULUKANAM	Bank A/C No	6050886266
Place of Posting	MAY	PF Number	DLCPM00444910000085617
Grade	A1	ESI Number	5131782553
DOB	16-Sep-1999	PAN	BEMPV1061H
Department	Operations	Date of Joining	02-Mar-2021
Designation	Associate - Operations	UAN No	101670499390
Payable Days	30.00		

Leave Type	Availed	Closing
AL	0.00	28.00
CO	3.00	3.00
PL	3.50	1.39
SL	2.00	0.55
STD	0.00	10.00
TL	0.00	6.00

Earnings			Deductions	
Description	Rate	Amount	Description	Amount
ASIC	6828	6828	ESI	94
RA	3414	3414	DBF Deduction	114
VCENTIVE	0	15	ARR_PTAX	237
OTHER EARNING	0	819	PF	819
WASHING ALLOWANCE (m)	311	311	Professional Tax	171
ASH HANDLING ALLOWANCE	496	496		
HIPMENT RISK ALLOWANCE	744	744		
OMPENSATORY FIELD ALLOWANCE	620	620		
GROSS PAY	12413.00	13247.00	GROSS DEDUCTION	1435.00

Net Pay:11812 /- (RUPEES ELEVEN THOUSAND EIGHT HUNDRED AND TWELVE ONLY)

Note:- This is a computer Generated Pay Slip and does not need Signature.



Authorized Delivery Partner

Partner: **S. SURYA**

Location: **PALLANAKKAM**

Authorized by: **S. Q. U.**

**Engaged In Essential Services Supply as
per Government Notification**

ekart

Valid Upto May 31st, 2022

FSCC Helpline:

1800 419 3547 / +91 63640 03547



11th Dec 2020

To
Emp ID: 07936
Sathiya Murthy V
No 4/54
V C Garden 1st Street
Mandaveli
Chennai 600028

Dear Sathiya

On the basis of particulars furnished in your bio-data of your application and the subsequent test and personal interview with us, we are pleased to inform you that you have been selected to be trained as a **Trainee Processing Executive** in our organization at your own request and subject to your acceptance to the "Terms and Conditions" furnished in Annexure I.

The position is offered subject to the satisfactory completion of verification checks and the completion of the nine months trainee period from the date of joining, during which time your performance will be under review.

On successful and satisfactory completion of your training, you will be eligible, subject to your acceptance of our offer and subject to availability of regular vacancies, to be appointed to the position for which you have been trained. During the period of training, you will be paid a consolidated Stipend/Honorarium/Training Allowance of **Rs. 9500.00** per month.

Your date of joining is **09 Dec 2020**. Your date of birth as per our records is **23 Dec 1999**.

The company reserves the right to terminate your training without assigning any reason and without prior notice.

Yours sincerely,
For Trayee Business Solutions Pvt Ltd

Sathiya Murthy V

Authorized Signatory
KJGV11

Agreed and accepted

Powering Process Acceleration

ISO 27001 certified company

CIN U72200TN2003PTC050482

Oceanic Towers 101, Santhome High Road, Chennai 600 028 Tamil Nadu, India.

Tel : 044 - 43195001 www.trayee.com

Regd. Office : New # 288 (Old # 253) Avvai Shanmugam Salai, Gopalapuram, Chennai - 600 086.

contact@trayee.com

Scanned by TapScanner



STRICTLY PERSONAL

Date : December 21, 2020
Name : Ms. Mohana Priya S
Location : Chennai

Sub: Letter of Intent

Dear Mohana Priya,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on December 23, 2020 at 10.30 a.m.

Your annual consolidated salary will be a CTC of Rs 204000/- per annum and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91.44.4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1996PLC041033, Email : contactus@allsectech.com



Provisional Offer

Date: 10 SEP 2020

Process: ~~Recruitment~~ Retention Process

Dear MANIRAJA P,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Technologies Pvt.Ltd, with the below mentioned conditions.

- You will need to join us on 14th SEP 2020 failing which this offer is void
- Your Monthly CTC would be INR 16,800/- (Take Home Approx: 14,200/-PM)
- Your training will be 30 days and Rs.7,500/- will be provided as your Training Stipend
- Training stipend will be applicable only on successful completion of your training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Altruist Technologies Pvt.Ltd

For Altruist Technologies Pvt.Ltd,

Authorized Signatory

Please report at 9 AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Voters id / driving license / Pan Card
- Proof of residence – Voters id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma
- 5 Passport size photographs with White background

Altruist Technologies Pvt. Ltd., Aneja Tower, Plot no.485, First Floor, Developed Plot Estate,
Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus Stop.



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT202006302679/Chennai/BPS/BTN
Date: 23/07/2020

Mr. Yuva Raj S A
No 11 Radha Ranga Nilayam
Madhanakuppam Road
Kallikuppam
Chennai-600053
Tamil Nadu
Tel# 91-9940346952

Dear Mr. Yuva Raj S A,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT202006302679

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
27 Floor 26 Plaza, Spencer Plaza 100, Anna Salai, Chennai - 600 002, India
Tel.: +91 44 66161111 Fax: 91 44 6616 4000 E-mail: corporate-office@tcs.com, Website: <http://www.tcs.com>
Regional Office 10th Floor, Maroral Building, Narayan Point, Mumbai-400 021
Corporate Identification No. of Mr. J.J.Jayaram:1995PLC206279



6th Feb 2020

Dear Kumaran S.

B.C.A, Guru Nanak College, Chennai.

Congratulations on taking your first step towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of Associate – Voice Process – 08 Shifts. Your joining date will be after your graduation completion within 15 days. Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs. 12,000 per month. You will be initially placed at Chennai/odore in line with our business needs. Your overall earnings will be Rs. 2, 30,000 / P.A. (approx) which will include your Night Shift Allowance Rs. 24,000/ P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be in after your course completion and the training at our office premises:

- ID Proof, Address Proof (PAN Card), AADHAR Card (mandatory);
- Proof of educational qualifications (10th last semester mark sheet);
- Updated Resume & Passport size photograph (Softcopy);

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid subject to the following:

- Genuineness of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination
- Ability to pass the initial pre assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,
For eNoah iSolution India Private Limited


Rajesh Kumar G
Senior Manager - Human Resources

ARMSOFTECH PRIVATE LIMITED

Plot No 104, Developed Plots, Perungudi Industrial Estate, Perungudi, Chennai - 600 095

Date: 06-February-2021

LETTER OF APPOINTMENT

Dear Mr. Abhishek M,

We are glad to appoint you as "Junior Process Associate" in our company, Armsotech Private Limited.

Remuneration

Your total remuneration package per annum will consist CTC Rs.1,44,000/- per annum (Rupees One Lakh Forty Four Thousand and Twelve Only). The breakup of your compensation package shall be as detailed in Annexure A.

Commencement

Your employment with the company, Armsotech Private Limited will be with effect from 06-February-2021. You shall initially be placed at Chennai. You may however be required to travel and may be provisioned or deputed outside within India or abroad.

Rules and Regulations

You shall be governed by the policies of the company as specified in Annexure B. You shall serve the Company and shall carry out such duties which will be explained and defined by your manager (immediate superior), subject always to the employee policy and the rules and regulations of the Company. Your employment shall continue to be governed by the terms of this appointment letter in the event of you being deputed or provisioned outside India.

Reporting

You will report to "Team Leader".

We welcome you to our team. We are confident that you will make an effective contribution to the growth of the company and will enjoy working with us.

You will be under probation for a period of six months. Your confirmation will be based on the evaluation during the end of the probation period.

If you are agreeable to the terms and conditions of appointment (Annexure B), then kindly confirm your acceptance of appointment by signing and returning to us the attached copy of this letter.

Yours faithfully,

For Armsotech Private Limited

Arjun Raja V S
Deputy Manager - HR

I, Abhishek M, have read ANNEXURE A & B, understood and accept the appointment upon the terms and conditions as outlined in this appointment letter for my position at Armsotech Private Limited.

Sign

Date



Offer Letter - INDIA FILINGS PRIVATE LIMITED

1 message

Suresh d <sureshd@indiafilings.com>
Reply-to: Suresh d <sureshd@indiafilings.com>
To: satishjw2000 <satishjw2000@gmail.com>

Tue, Feb 2, 2021 at 0:55 PM



Date: 02nd February 2021

Dear VEDNATHAN S,

We would like to thank you for taking the time to attend the interview at INDIA FILINGS PRIVATE LIMITED.

Congratulations! We are extremely pleased to be offering you the position of **Filings Expert** at a monthly salary of Rs. 9000. You are just a few formalities away from making it official. Please take the time to review our formal offer.

Initially, you will be on probation for a period of six months from the date of joining. The probation period may be extended or dispensed at the discretion of the Management. You will be deemed as a probationer unless confirmed in writing. Your services are liable to be terminated without any prior notice during the initial or extended period of the probation. This position reports to Subhash, Senior Accounts Manager, at the INDIA FILINGS PRIVATE LIMITED Office. Your working hours will be from 9:00 AM to 7:00 PM, Monday to Saturday.

We would like you to join us on 03-02-2021 at 9:00 AM. To complete the onboarding procedures, it is essential that you visit us on a Saturday prior to the joining date. Please report to the INDIA FILINGS PRIVATE LIMITED Corporate Office along with the appropriate identification proofs and educational certificates. If these dates are not acceptable, we request you to get in touch with us immediately.

Kindly sign the enclosed copy of this letter and upload the same on the portal via [VERIFYHR APP](#) ([verifyhr.app](#)) within the next two days to indicate your acceptance of this offer. We are confident that you will be able to make a significant contribution to the success of INDIA FILINGS PRIVATE LIMITED. Looking forward to work with you!

17 August 2020

Interim Offer Letter

Dear Chettan Prakash,

It is our pleasure to inform that you have been selected for an offer with Zalaris HR Services India Pvt.Ltd. as "Trainee Payroll Administrator".

Your annual CTC is Rs.2,18,760. Your compensation package is detailed in the Annexure to this Offer Letter.

You are asked to report for duty on **20 August 2020**, at 10:30 AM failing which your offer will be deemed null and void:

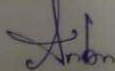
Kindly sign and return a copy of this letter or e-acknowledgement.

The provided interim offer letter is subject to be cancelled for below reasons,

- If you are not joining within the date of joining mentioned in this letter.
- Found any of information including experience, education, competence shown during interview are not true as part of BGV and reference check.

Wish you the very best! We count on you to take Zalaris to greater heights!

For ZALARIS HR SERVICES INDIA (P) LTD



Anbu D

Head - Human Resources

Zalaris HR Services India Pvt
Ltd
CIN: U72200TN2010PTC075391
Account: 4312880015
Swift: KKBKINBBPCPC
IFSC: KKBK0000487

2nd Floor Block B
Global Infocity
#40, Dr MGR
Salai, Kandanchavadi,
Perungudi
Chennai - 600 096,
Tamil Nadu, India

t: +91 44 4681 4300

www.zalaris.com
info@zalaris.com

Mr. Raghulram
63, Pillaiyar Kovil Street,
Panchayat Office Ayapakkam,
Ayapakkam, Tiruvallur - 600 077.

Dear Mr. Raghulram,

Further to the interview you had with us, we are pleased to appoint you as 'Apprentice Graduate Trainee – Processing operations' operations in our organization.

The terms and conditions governing your training are given below:-

1. Training period:

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend:

A sum of Rs 10000/- (Rupees Ten Thousand Only) per month will be paid to you as stipend. You will not be entitled to any other benefits, apart from the above.

3. Your appointment is with effect from 25/03/2021

4. Posting:

Initially you will be posted at Chennai. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India at other branches. You may also be assigned such other duties at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. This appointment is subject to:

- a) Your having secured a certificate of completion as declared by your Institution / University.
- b) You're being examined & found medically fit.
- c) Your engagement of Apprentice is routed through Apprentice Adviser.

6. You will be eligible for 12 days of Casual Leave and 15 days of Medical Leave with payment of Stipend. Extraordinary Leave upto 10 days with or without payment of stipend may be granted at the discretion of the establishment.

7. On successful completion of assessment, you will be provided the certification. In any case, if you want to discontinue the training with the company then you are not eligible for the certification.

8. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline / trust, your training may be terminated with immediate effect.



eTeam InfoServices Private Limited

Haritharan
48/37/1, Selva Vinayagar Kovil Street
Chennai, TN 600021

Date: April 13, 2021

Dear Haritharan ,

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as "Transaction Processing Representative". You are expected to join on or before "April 16, 2021", failing which, eTeam reserves the right to rescind this letter.

You will work out of our client office and your Annual Cost to Company (CTC) will be Rs. 1,68,000 (Rupees One lakh Sixty-Eight Thousand Only) as detailed in Annexure "A".

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which is subject to amendment from time to time at Company's sole discretion.

1) DOCUMENTS

You shall furnish at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, may affect your joining or processing your first pay.

This appointment is offered to you, based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false/inappropriate information or withholding pertinent information, the Company in its sole discretion may terminate your service at any time without notice and Company shall be free to pursue any action against you as provided under the local law.

- Self Attested Copies in support of your educational qualification(s) (marksheets and degree certificates)
- Self Attested Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)

1001 Durham Avenue, Suite 201, South Plainfield, NJ 07080 • Phone (732) 348-1800 (US Office)

- A-4 B S, First Floor, Logix Park, Sector-16, Noida - 201301
- #1192 Sindoor Arcade, 5th Floor, Sec - 7, HSR Layout, Bangalore - 560102
- 1st floor, Shikhar Building, Near Panchsheel Cross Roads, Off C.G. Road, Ahmedabad - 380006

AL Ref No :SdR2817374g44aR

28-Jun-21

Gopikrishna V

12, Eswaran Kol Street, Melanurambada, Vellore,

Pincode: 600124

Contact No: 9358432007

Sub: Letter of Appointment

Dear Gopikrishna V,

With reference to your application and subsequent discussions and interviews, we are pleased to offer you an employment in the services of the Bank as Officer - Global Remittances for Corporate and Global Market Operations department in the Junior Management cadre of the Bank. Your appointment will be in the grade of Executive and will be effective from the date you report for duty, which shall not be later than 28-Jun-21. You are therefore requested to report for duty on or before the said date at the initial place of posting as mentioned below. This letter of appointment is open for acceptance within 7 working days from the date of issuance of this letter. This letter of appointment is subject to below given terms and conditions apart from the policies and processes existing at present. The terms and conditions may be added or deleted or altered by the Bank, from time to time, without your concurrence or acceptance.

1. You are initially posted at the Bank's Karapakkam New Office in Corporate - Chennai. Your appointment in the Bank is subject to transfer in any Branch / Office / Department / Section, etc. anywhere in India or outside India, depending upon the exigencies of Bank's requirements. Your employment may also be subject to transfer to the Bank's associate or subsidiary unit/ companies/firms, etc., depending upon the exigencies. In case of such transfer the terms and conditions of your employment including gross salary and benefits, etc., as stated in this letter will continue to be applicable unless otherwise specified through a written communication by the competent authority.
2. Your services in the Bank shall begin with a probation of Six Months and you would be confirmed in the employment of the Bank upon successful completion of the probation. Your overall performance, output, conduct and behaviour during the probation, will be judged by an appropriate officer or officers, before confirming you in the employment. If it is found that your overall performance, output, conduct and behaviour, during the probation, is not satisfactory, you will not be confirmed in the employment. You will be informed in writing by the Human Resources Department about the confirmation, as and when done. Till then you will be considered / treated as on probation. Until you are not informed in writing that you have been 'confirmed' in the employment, either during or after the completion of Six Months of probation, it should be presumed that your Probation stands extended. No separate intimation or notification would be issued to you, about the extension of the probation. You will be considered and treated as 'on probation' and 'not being confirmed in the employment of the Bank' until you are specifically informed in writing by the Human Resources Department of the Bank. In any case, you will not be deemed to be confirmed in the employment of the Bank merely because you have completed the initial period of six months of probation or any extended period or deemed to be extended period, as the case may be, until and unless you are specifically informed in writing by an order of the authorized official of the Human Resources Department. Your employment, during the initial period of probation of six months or during the extended period or deemed to be extended period, shall be liable to be discontinued anytime without any notice, if your overall performance, output, conduct and behaviour, is not found to be satisfactory.
3. The bank shall be free to terminate your employment any time during the period of probation without any notice, if your performance, output, conduct and behaviour are not found to be satisfactory and acceptable to the Bank.

Candidate's signature: _____

Page 1 of 13

The India Bulls Center Office: IndusInd Bank Limited, 8th Floor, Tower - I, One IndusBulls Centre, 841, S.B. Marg, Eghmore Road (W), Mumbai - 400 015, Tel: 022-2623 2000

Registered Office: 3401 Sena, Thirumayya Road, Pune 411 001, India
Tel.: 020 2634 3201 Fax: 020 2634 3241 Mail us at www@indusind.com
CIN: L51919MH999490000333



6th Feb 2020

Dear Sathish V,

B.Com. ISBT, Guru Nanak College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of Associate – Voice Process – US Shifts. Your joining date will be after your graduation completion within 15 days. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs. 12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs. 2,30,000 / P.A. (approx.) which will include your Night Shift Allowance Rs. 24,000/ P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be in after your course completion and the training at our office premises.

- ID Proof, Address Proof(PAN Card & AADHAR Card mandatory);
- Proof of educational qualifications till last semester mark sheet,
- Updated Resume & Passport size photograph (Softcopy);

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid subject to the following:

- Genuinity of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination
- Ability to pass the initial pre assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,

For eNoah ISolution India Private Limited

Rajesh Kumar G
Senior Manager - Human Resources

eNoah ISolution India Private Limited

Head Office: Royal Software City, 3rd Floor, Rajin Gandhi road, Teyyanpet, Chennai-600 13, India. Phone: +91-86-40289880/1201-40 Fax: +91-86-40289880. Corporate Office: Classic Towers, 8 Floor, Road No. 101, 15th, Teyyan Road, Coimbatore - 641025, India. Phone: +91-422-2587154
Indore Office: 18th Business Park, Plot - 10/18, Block No. B-1, Scheme No. 54, Indore - 492002

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.



Date: 03-Sep-2021

To,

Suranraj

Appointment Letter

Tamil Nadu.

Dear Suranraj,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as **"Associate CS Internet"** effective from **03-Sep-21** till **02-Mar-22** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: -

- a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with "Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India." The detailed job description shall be provided to you at the time of joining.

- b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.
- c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, withholding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.
- d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.



HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

August 21, 2021

Ref:HDBFS/21-22/HREC/254199/App4/A52267

Mr.Ashok ,
House No-208,
K Block, 2nd Street ,
Chitra Nagar,
Kotturpuram, Police Booth ,
Chennai-600085

Dear Mr.Ashok ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

Page 1 of 5



Gowthamraj Rajendran

Employee code: R21779

Blood Group: **O+ve**

AGS Health Pvt Ltd, 05-02 Tidel Park, Chennai 600113

P: +91 44 45104520

www.agshealth.com

KJPL/HR/AL

Private & Confidential

28/06/2021

Ms. S. Hemalatha
No:56/243 Peters Road,
Royapettah, Chennai
Tamil Nadu- 600014.

Dear Hemalatha,

Subject: Your Appointment with the Company

Please find your Appointment letter detailing the terms and conditions of appointment governing your employment with us.

1. Date of Joining, Posting & Location

The Management is pleased to offer you an appointment in Khazana Jewellery Pvt Ltd as **Executive – Product Silver** and your date of joining is **24/06/2021**

2. Compensation

You shall be entitled to an all inclusive annual compensation of **Rs. 1,68,000/- (Rupees One Lakh(s) Sixty Eight Thousand) Only as Gross Salary per annum**. The compensation structure is subject to change from time to time.

3. Probation

You will be on probation for a period of six months from the date of joining. Upon satisfactory completion of six months of probation period, your service is deemed to be confirmed. In case of non-performance the probation period will be extended and the same will be informed in writing. Employment during the probationary period can be terminated by the management, without any notice or assigning any reason whatsoever without any benefits.

4. Working Hours

You shall follow the working hours of the company where posted. Due to the nature of work in this industry, you shall be expected to adjust to extended working hours in case of any pressing commitment. You are required to familiarize yourself fully with your own personal effort with the public transport arrangements & safety requirements or any nature and further you are advised to make adequate arrangements for your transport & travel and for your own personal safety.

5. Transfer

Though you have been engaged for a specific position, the company reserves the right to transfer from one job to another, to any other location, department, establishment, branch of the company / Group in existence now or which may be established hereafter in India or abroad. In such cases, you will be governed by the terms and conditions of service applicable to the new assignment.

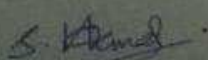
6. Travel

You will be required to undertake travel on Company's work as and when required. In case of such travel on Company's business, you will be entitled to applicable travel expenses and allowances in accordance with the company policy then in force.

7. Employee Benefits and Service Rules

You shall be governed by the employee benefits, policies & procedures of the company. You may contact the HR department for any clarification on HR policies applicable to you

Page 1 of 4





STRICTLY PERSONAL

Date : December 21, 2020
Name : Mr. Jeevanandhan
Location : Chennai

Sub: Letter of Intent

Dear Jeevanandhan,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on December 23, 2020 at 10.30 a.m.

Your annual consolidated salary will be a CTC of Rs 204000/- per annum and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91-44-4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com

Date: April 02, 2021

Dear Kavitha R

Sub: Offer of Appointment

Further to our discussion we are pleased to offer you the position of **Assistant Client Partner** at **Access Healthcare Services Private Limited**, located at **Access Healthcare (HQ) , A9, First Main Road, Ambattur Industrial Estate, Ambattur, Chennai-600058**, on the following terms and conditions:

- a) Compensation: You will be paid a salary of **Rs.167000 /- per annum**. Salary is computed on a Cost to Company basis and the same is outlined in the attached annexure.
- b) You will be eligible for the benefits of leave, Provident Fund, Gratuity, etc., as per the rules of the Company.
- c) You will be required to execute Standard Terms and Conditions of your employment and other related Agreements, upon you joining the Company.
- d) The certificates and the documents produced by you will be subjected to verifications and in case of any discrepancies found during the scrutiny of the documents, the offer extended by the Company shall stand automatically withdrawn.
- e) This Offer is valid until **02-Apr-2021** or for a period extended solely at the discretion of the Management, which would be communicated to you in writing through e-mail. If you do not join the Company within the dates specified above, then the offer shall stand cancelled.
- f) This offer letter and/or subsequent employment relationship between the Company and You, can be revoked/terminated by the Company forthwith, at any time, due to any reasons whatsoever, so long as the reason for such revocation/termination is not statutorily prohibited, unreasonable or otherwise unlawful".

Kindly confirm your acceptance of the offer and the joining date by responding back to this e-mail before 11 am tomorrow.

We welcome you and we are confident that you will contribute in building Access Healthcare Services Private Limited into a world-class organization.

Sincerely,

For Access Healthcare Services Private Limited

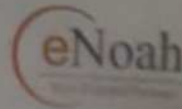
Authorised Signatory

I accept this offer and the terms and conditions attached.

Signature of the Candidate

Encl.:

- 1. Remuneration Details and other benefits.
- 2. List of Documents to be submitted.



17th Feb 2020

Dear Anandhan,

B.Com. Accounting and Finance, Mary Mount College, Chennai.

Congratulations on taking your first step towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in personally offering you the position of **Associate - Sales Support - 100 Shifts**. Your joining date will be after your graduation completion within 15 days. Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs. 20,000 per month. You will be initially placed at Chennai/office in line with our business needs. Your overall earnings will be Rs. 2, 50,000 / P.A. (grosses) which will include your Night Shift Allowance Rs. 24,000/ P.A. will be paid subject to attendance.

Please submit the following documents in person during your DCO will be in after your course completion and the training at our office premises.

- > 10 Photo, Address Proof/PAN Card, Aadhar Card (mandatory);
- > Proof of educational qualifications till last semester mark sheet,
- > Updated Resume & Passport size photograph (Softcopy).

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid subject to the following:

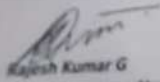
- > Genuineness of the documents submitted by you;
- > Satisfactory reference checks and Acceptance to the work commitment
- > Pre-employment medical health examination
- > Ability to pass the initial pre assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,

For eNoah iSolution India Private Limited


Rajesh Kumar G

Senior Manager - Human Resources

eNoah iSolution India Private Limited

Head Office: Block Software City, 4th Floor, Rajaji Gandhi Nagar, Tirumangalpet (Chennai) 600 035, India. Phone: 044-26100000, 044-26100001, 044-26100002, 044-26100003, 044-26100004, 044-26100005, 044-26100006, 044-26100007, 044-26100008, 044-26100009, 044-26100010, 044-26100011, 044-26100012, 044-26100013, 044-26100014, 044-26100015, 044-26100016, 044-26100017, 044-26100018, 044-26100019, 044-26100020, 044-26100021, 044-26100022, 044-26100023, 044-26100024, 044-26100025, 044-26100026, 044-26100027, 044-26100028, 044-26100029, 044-26100030, 044-26100031, 044-26100032, 044-26100033, 044-26100034, 044-26100035, 044-26100036, 044-26100037, 044-26100038, 044-26100039, 044-26100040, 044-26100041, 044-26100042, 044-26100043, 044-26100044, 044-26100045, 044-26100046, 044-26100047, 044-26100048, 044-26100049, 044-26100050, 044-26100051, 044-26100052, 044-26100053, 044-26100054, 044-26100055, 044-26100056, 044-26100057, 044-26100058, 044-26100059, 044-26100060, 044-26100061, 044-26100062, 044-26100063, 044-26100064, 044-26100065, 044-26100066, 044-26100067, 044-26100068, 044-26100069, 044-26100070, 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PERSONAL & CONFIDENTIAL

09th October 2021
Vairamuthu G
Chennai

APPOINTMENT LETTER

Dear Vairamuthu G,

Further to our discussions, we are pleased to appoint you as **Data Collection Analyst**, at STATS Systems India Private Limited - **STATS PERFORM**, with effect from today i.e. **01st September 2021**, on the following terms and conditions:

1. Your gross annual compensation (on a cost to company basis) would be **Rs.322933 p.a.** This would comprise of Basic, House Rent Allowance, Conveyance, Special Allowance, applicable bonuses and incentives as detailed in Annexure 1 hereto and in accordance with the company's policies as may be made applicable to you from time to time. Your compensation would be subject to withholding/deduction of tax at source in accordance with prevailing regulations.
2. Your compensation above may also include disbursements and benefits as per **STATS PERFORM** policies from time to time. The disbursements and benefits are subject to tax deductions as per the prevailing income tax regulations.
3. Your employment benefits at **STATS PERFORM** would be in accordance with prevailing personnel policies and would include policies with respect to medical insurance, privilege, casual and sick leave.
4. You will be initially based at **STATS PERFORM - Chennai**. However, **STATS PERFORM** can transfer you to any of its subsidiary, associate company or client offices in India or overseas. In such cases, your employment may be governed by the terms and conditions of service applicable to the new location/company.

Sincerely,

Victor V
Senior HR Executive

Accepted

Vairamuthu G

Stats Systems India Private Limited

503 Muthu Shree Tower, Anna Salai, Thousand Lights, Chennai-600002, TN India / 044-28294781 | statsperform.com

17 August 2020

Interim Offer Letter

Dear Humera Banu,

It is our pleasure to inform that you have been selected for an offer with Zalaris HR Services India Pvt.Ltd. as "Trainee Payroll Administrator".

Your annual CTC is Rs.2,19,760. Your compensation package is detailed in the Annexure to this Offer Letter.

You are asked to report for duty on 20 August 2020, at 10:30 AM failing which your offer will be deemed null and void.

Kindly sign and return a copy of this letter or e-acknowledgement.

The provided interim offer letter is subject to be cancelled for below reasons,

- If you are not joining within the date of joining mentioned in this letter.
- Found any of information including experience, education, competence shown during interview are not true as part of BGV and reference check.

Wish you the very best! We count on you to take Zalaris to greater heights!

For ZALARIS HR SERVICES INDIA (P) LTD



Anbu D

Head - Human Resources

Zalaris HR Services India Pvt
Ltd
CIN: U72200TN0010PT0079391
Account: 4312890013
Swift: KKBKINBBPCPC
IFSC: KKBK0000467

2nd Floor Block B
Global Infocity
940, Dr MGR
Salem Kandaswamy,
Perungudi,
Chennai - 600 096,
Tamil Nadu India

E: +91 44 4681 4300

www.zalaris.com
info@zalaris.com



PHOTO PARK

Dealers in Photography Goods

NO. 15, MUTHARUNISA BEGUM STREET,
ELLIS ROAD, MOUNT ROAD,
CHENNAI - 600 002

Phone : 91 44 2843 5743

Email : parkours1@yahoo.com

THIS IS TO CERTIFY

This is to certify that Mr. ASHIK AZEEZ have
been appointed as sales executive from April 2021 in
PHOTO PARK.

Manager Signature



TIN NO. 33370561615 / CST 962035 / DATE : 16.10.2012

Dealers in :

SONY **Canon** **EPSON**  **Nikon** **Panasonic** **SanDisk**

Ref No: 15028849
30-Apr-2021

Sudharsan N



Dear Sudharsan,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 160,005**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **03-May-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

06th May 2021

TO WHOMSOEVER IT MAY CONCERN

Mr. Darshit Dineshkumar – Employee No. GE13017 working at TVS CS Process

They are providing Customer care services to the Internet Customers through our call centre

Internet Service is part of Essential services.

Aadhar No: 6666-2763-5231

Regards,

For AssureEdge Global Services P Ltd



Authorised Signatory.



Assure Edge Global Services Pvt. Ltd.

Trapezium,

No.39, 3rd Floor, Nelson Manickam Road,

Rajaram Mohan Nagar - Arinjilam,

Chennai - 600 029.



DHL Supply Chain India Pvt. Ltd.

702, 7th Floor, Tower B, Embassy 247, LBS Road,
Vikhroli (West), Mumbai - 400 083, India

TEMPORARY IDENTITY CARD



Name: M. Anana Sekar

Trainee ID: Blood Group:

Valid From: 18/10/2021 To: 17/11/2021

Emergency Contact No:

Holder's Signature

Director - HR



R MUKESH

Emp Code : 137487

Location : Chennai

Emergency : 9791172003

H. Panik

Authorised Signatory



SHAKTHI GLOBISTICS



Name : E. SELVAM

Dept. : Accounts

Desig.: Junior Executive



Issuing Authority

C40, Thiru-Ve-Ka Industrial Estate, East Side,
Guindy, Chennai - 600 032. Call : 72999 39112

6th Feb 2020

Dear Darshan A,

B.B.A., Guru Nanak College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of Associate – Voice Process – US Shifts. Your joining date will be after your graduation completion within 15 days.

Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs. 12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs. 2, 30,000 / P.A. (approx.) which will include your Night Shift Allowance Rs. 24,000/ P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be in after your course completion and the training at our office premises.

- ID Proof, Address Proof(PAN Card & AADHAR Card mandatory);
- Proof of educational qualifications till last semester mark sheet,
- Updated Resume & Passport size photograph (Softcopy);

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid subject to the following:

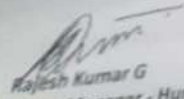
- Genuinity of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination
- Ability to pass the initial pre assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,

For eNoah iSolution India Private Limited



Rajesh Kumar G

Senior Manager - Human Resources

eNoah iSolution India Private Limited

Regd. Office: Easwari Software City, 3rd Floor, Rajiv Gandhi Salai, Taramani, Chennai-600113, India. Phone: +91-44-40284900 (201-40 Fax: +91-44-40284910). Corporate Office: Classic Towers, 8 Floor, Door No. 101, 1547, Trichy Road, Coimbatore - 641018, India. Phone: +91-442-2301714
Indore Office: 180x Business Park, Plot: 6038, Block No. B 1, Scheme No. 54, PU, Indore - 452010



To Whomsoever It May Concern

This is to certify that **Ms. Gayathri.R** **Guru Nanak College Chennai**, has completed his project with Aditya Birla Fashion and Retail Limited. The duration of this project was from **01 Dec 2020** to **30 Dec 2020**.

The Project assigned to him was "**Retail Store Operations**" under the guidance of Mohamed Hanifa (Store Manager).

We would like to express our sincere appreciation for his contribution and wish him all the very best in his future endeavors.

For Aditya Birla Fashion & Retail Ltd

A handwritten signature in black ink, appearing to read "Rohit Kumar", written over a light blue rectangular stamp.

Rohit Kumar
Head - Retail HR
Lifestyle Brands.

STRICTLY PRIVATE & CONFIDENTIAL

To,

July 26, 2021

Joys Mary

SCYO ID: 2349

Address: No.23/16, Mahalakshmi street, Gandhi road, Velachery, Chennai - 42

APPOINTMENT LETTER

Dear Ms. Joys Mary,

We are pleased to offer you the role of Trainee Process Associate in SCYO DECISION SERVICES PRIVATE LIMITED with effect from July 26, 2021. Your place of posting will be Chennai.

Your Annual Total Compensation will be Rs. 1, 58,100/-. The other detail about your compensation is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B that may change from time to time.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance. And please sign and return the original copy of non-disclosure Agreement. Signing non-disclosure Agreement is Mandatory.

We congratulate you on your appointment and wish you a long and successful career with us.

Yours truly,

For SCYO Decision Services Private Limited,



Deva Kumar A
CEO

Encl: Annexure A and Annexure B

SCYO Decision Services Pvt. Ltd.

Module No. 1206 | 12th Floor, D South, Tidel Park, No.4, Rajiv Gandhi Salai, Tarapuram, Chennai - 600 113
Ph: 044-22540872 | Web: www.scyos.com



STRICTLY PERSONAL

Date : December 21, 2020
Name : Ms. Bharathi K
Location : Chennai

Sub: Letter of Intent

Dear Bharathi K,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on December 23, 2020 at 10.30 a.m.

Your annual consolidated salary will be a CTC of Rs 204000/- per annum and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91.44.4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com

Ref No: 17646933
14-Sep-2021



Manikandan K

Dear Manikandan,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 157,505**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **16-Sep-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant").

Ardeshir R Dastur
AVP – Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

17 August 2020

Interim Offer Letter

Dear George Mathew,

It is our pleasure to inform that you have been selected for an offer with Zalaris HR Services India Pvt.Ltd. as "Trainee Payroll Administrator".

Your annual CTC is **Rs.2,18,760**. Your compensation package is detailed in the Annexure to this Offer Letter.

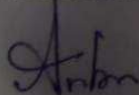
You are asked to report for duty on **20 August 2020**, at 10:30 AM failing which your offer will be deemed null and void:

Kindly sign and return a copy of this letter or e-acknowledgement.

The provided interim offer letter is subject to be cancelled for below reasons,

- If you are not joining within the date of joining mentioned in this letter.
- Found any of information including experience, education, competence shown during interview are not true as part of BGV and reference check.

Wish you the very best! We count on you to take Zalaris to greater heights!

For **ZQALARIS HR SERVICES INDIA (P) LTD**

Anbu D

Head - Human Resources

Zalaris HR Services India Pvt
Ltd
CIN: U72200TN2010PTC078381
Account: 4312886015
Swift: KKBKIN88CPC
IFSC: KKBK0000487

2nd Floor Block B
Global Infocity
#40, Cr MGR
Salem Kandaswamy,
Perungudi
Chennai - 600 088,
Tamil Nadu India

t: +91 44 4681 4300

www.zalaris.com
info@zalaris.com

OFFER LETTER

To,
Name: Reshma.D
Address: No.93/36, Ramakrishna Nagar main road,
ED Colony 1st street,
Adambakkam, Chennai-600 088

Date: 15-03-2021

APPOINTMENT LETTER

Dear Miss, Reshma,

We are pleased to offer you the role of **BACKEND ADMINISTRATION** in Pencilho Studio PVT LTD with effect from **MARCH 15, 2021**. Your place of posting will be Chennai.

Your annual total compensation will be **RS 3,44,000/-**. The other details about your compensation is presented in annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B that may change from time to time.

Please signed and return duplicate copy of this letter in token of your acceptance. And please signed and return the original copy of non-disclosure agreement. Signing non-disclosure Agreement Mandatory.

We congratulate you on your appointment and wish you a long and successful career with us.

Yours truly,

For Pencilho Studio PVT LTD,
PENCILHO STUDIOS
14, 100ft 3rd Street, Tansi Nagar,
Adambakkam, Chennai - 600 042
Siddhi
PH: 044-43582708
CEO

24/11/2020

Mr. S SUGANDAN

PLOT NO:1100, SRI AISHWARYA COOPERATIVE
NAGAR, GERUGAMBAKKAM, CHENNAI - 600122

LETTER OF APPOINTMENT

Dear Mr. SUGANDAN,

In continuation with our discussions in respect to your employment with **PARLE AGRO PVT. LTD.** We are pleased to appoint you as **GROWTH OFFICER** in the Management Cadre in Grade **M XII** of the organization based at **THIRUVERKADU** with effect from **30/11/2020**. You will be reporting to the person as may be communicated to you from time to time.

In the event you do not join the employment of the company on the date indicated in this Letter of appointment, this letter shall have no effect and shall be treated as void.

In the event if your actual date of joining is different from the date of joining as mentioned in the Letter of Appointment, a separate Addendum to this Letter of Appointment shall be issued, upon your actual joining of the employment, of the Company.

1. PROBATION & CONFIRMATION

- a) You will be on probation for a period of six months in this organization from the date of joining the service of the company. This probation period may be extended or shortened at the company's discretion. If the company is not satisfied with your work performance and / or conduct during the probation period as the case may be, your services can be discontinued/ terminated without assigning you any reasons and by giving **7 days notice or 7 days salary pay (basic)**. In case you wish to resign from the company during probation period you are required to give **7 days notice or 7 days salary pay (basic)** to the company.
- b) At the end of the probation period or any extension thereof, you are found suitable as per the requirements of the company (of which the company shall be the sole judge), you will be confirmed in your appointment in writing. Till the written confirmation letter is issued to you, you will be deemed to have been continued in employment on probation.
- c) Your performance will be reviewed quarterly and your confirmation will be strictly based on your performance only.



Parle Agro Pvt. Ltd.
Regd. Corporate Head Office:
Off Western Express Highway,
Sahar - Chakala Road, Parnavada,
Andheri (E), Mumbai 400 060

T: 022 - 6734 8000
F: 022 - 6683 5050
E: info@parleagro.com
www.parleagro.com
CIN: U75130MH1985PTC058459

—2

HCL TECHNOLOGIES LTD.

Division: Business Services

B-34/3, Sector 58, Noida 201 301, UP, India

Tel +91 120 4364200, Fax +91 120 2589688

Registered Office: 806 Siddharth, 86, Nehru Place, New Delhi- 110018, India

CIN- L74140DL1981PLC048369

www.hclbpo.com

www.hcl.com

Date: May 26, 2021

Private and Confidential

S BHARATHI

37/2 CPWD qtrs thirumangalam anna nagar chennai-40

Chennai,

Chennai,

Tamil Nadu,

India - 600040

Dear S,

With reference to your application and subsequent interview, we are pleased to make you an offer - cum - appointment with **HCL Technologies Ltd., - BUSINESS SERVICES ("BSERV" or "HCL" or "Company")** as **PROCESS ASSOCIATE**. You are required to report on May 31, 2021 at 09:00 a.m., at the address: **HCL Technologies Ltd., - BUSINESS SERVICES, Chennai-SE2, SDB2 Sholinganallur 602/3.**

- Your annual compensation would be **Rs. 165000 Per annum**. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in **Annexure B**.
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.
- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of **Background Verification/Reference Check/any other test specified by the client** and genuiness of documents or information provided by you to the Company. You are

Signature of the employee

HCL

Date : 29-Jun-2021

Name : SURESH KUMAR A

Address : NO:24/3, THIRUNAIKARASU STREET, TRIPLICANE, CHENNAI-600005

Employee Code : ASS04770

Dear Sir / Madam,

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER (Grade – E1)** in the **RETAIL ASSETS CONSUMER LOAN PERSONAL LOAN BRANCH SALES** department on the following terms and conditions:

1. Commencement / Term:

You are required to join our organization on or before **01-Jul-21** . Your place of work shall presently be at **TRIPUCANE**.

You will be on orientation period of 6 (Six) months and up on satisfactory performance your confirmation will be due. However the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

2. Remuneration :

Your remuneration would be set as follows :

Compensation	Monthly (Rs)	Annual (Rs)
Basic	4440	53388
HRA	2225	26700
Bonus	1750	21000
Special Allowance	957	11484
Mobile Allowance	500	6000
Employer Provident Fund	919	11028
Employer ESIC	322	3864
Gratuity	214	2568
CTC	11396	136032

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter / modify / withdraw the offer made to you.

April 19, 2021

AL/AJP-April-2021/35422178

APPOINTMENT LETTER

AND

EMPLOYEE NON-DISCLOSURE AGREEMENT

To

Sarath Kumar Thirunavukarasu

AJP18624

Chennai

Dear Sarath,

With reference to your application for employment at MiraMed Ajuba Solutions Pvt Ltd., we are pleased to inform you that you have been appointed as **"Trainee - Medical Billing"** and your DOJ is **19 April, 2021**. The terms & conditions are applicable effective the joining date.

1. Salary and Benefits:

Your remuneration and benefits will be as per the offer letter released during your joining process. Enclosed Annexure A specifies the same.

You would be on probation for a period of 6 months from the date of your joining and on satisfactory completion you will be considered for confirmation. If your services are found unsatisfactory at any time during the period of your probation, your appointment is liable to be terminated/cancelled without notice or any compensation in lieu of notice.

Upon successful completion of Probation and Confirmation letter being issued by the Company, you will be eligible for other benefits, subject to Company's policies/rules as applicable from time to time. Salary shall be normally reviewed on an annual basis depending on the date of joining and you shall be notified of the amount of your salary entitlement for the succeeding year, depending upon your performance during the year. It is the Company's policy to review the salary payable to its employees for successive financial years depending upon the overall performance of the Company and also the performance of the employee and the department/project in which the employee is based.

The Company shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

2. Offer validity:

This offer of appointment is based on the information furnished in your application for employment. At any time, in future if it comes to Company's notice that any of this information is incorrect or that any relevant information has been withheld or mis-represented, then the Company reserves the right to terminate your employment immediately without any notice.

For our records, during the joining process we need copies of your original certificates relating to your permanent address, proof of birth date, education, employment, and proof of the last drawn compensation from your current/previous employer, PAN card, and 4 passport size photographs and any other document or additional proof that may be specified by the Company.

Noted & Accepted (employer signature)

HL/W/186/0809 Rev-1

Private & Confidential Page

1 of 8



ISO 9001 : 2015



ISO 27001 : 2013

CIN NO: U72201TN2000PTC018851

www.mirameditajuba.com

Rvt 126CDRAW4821

Date: 01/06/2021

Mr. SALAJAM P. SIVARAJ
117E THIRUNAGAR TET STREET
VADAPALAM CHENNAI
CHENNAI
600025

G.O. LETTER OF APPOINTMENT

With reference to your appointment dated 11/06/2021, and subsequent interview, you had with us, we are pleased to accept you in our organization as **JUNIOR RELATIONSHIP EXECUTIVE** with effect from **16/06/2021** on the following terms and conditions:

1. You will be on probation for a period of twelve months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period/s as it deems fit and proper. You shall not be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment in lieu of notice. The company management will be the sole judge as to the question of your work and/or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.
2. You will be paid salary of Rs. 17,750.00 (Rupees Seventeen Thousand Seven Hundred Fifty Only) per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.
3. If you are confirmed in the service of the company your age of retirement will be 55 years and your date of birth determination will be as per your declaration in the employment application furnished by you. The Management may at its sole and absolute discretion to re-employ you on such terms and conditions and for such duration as may be decided by the company.
4. After you are confirmed, your service with the company may be terminated with two month's notice in writing from either side or salary in lieu of notice. However in case of misconduct or indisciplinable on your part the company reserves the right to terminate your service without any notice or salary in lieu of notice.
5. If you desire to withdraw your placement before the year of service, you shall fulfill the terms and conditions mentioned in the letter of undertaking given by you. If it is after one year, you shall give two month's notice or two month's salary in lieu of such notice to the organization of your intention to do so.
6. At the time of your joining or at any time during your employment, in the organization the Management shall have the right to require you to submit yourself for medical examination at the organization's cost by any Registered Medical Practitioner chosen by the organization. If on such examination you are found to be medically unfit then your appointment shall be automatically forfeited if such decision is made prior to your confirmation and if it is after your confirmation, your service shall be terminated by giving you two month's notice or salary in lieu of notice.
7. During your employment with the organization you shall be subject to such rules and regulations as are made by the organization from time to time at its discretion whether they are individually notified to you or not. In the interest of the organization, you agree that you will not be taking up any other engagements with any of the competitive firms of the company (viz. other non-banking finance companies or scheduled banks doing gold loan business) within 2 years of date of exit.
8. If you absent from work without leave intimation / permission continuously for a period of 15 days or more, you shall be deemed to have abandoned your employment with the company with effect from the date of commencement of such absence.

To

Date: 09/09/2020

Melvin Justin,

Dear Melvin Justin,

Subject: Letter of Offer for Employment

We are pleased to offer you an appointment in our Organization as Junior Software Engineer. This offer takes effect from your date of joining 21st September, 2020. You will be based in our Chennai office. Your cost to the company would be 1,80,000/- (One Lakh Eighty Thousand only) LPA.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

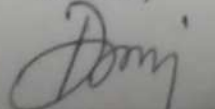
On the date of joining, please bring the following documents for verification / submission.

1. Four Passport size photograph of self
2. Copy of passport
3. Copy of PAN Card
4. Copy of Aadhaar Card
5. Documentary Evidence of Education Qualification (From SSC to Higher Education) and one latest original marks memo
6. Copy of relieving letter from previous employer (If Experienced)
7. Last 3 months Salary Pay slips (If Experienced)
8. Bank statement for salary proof (If Experienced)

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Yours truly


BUVANESWARI. A

HR Executive

CADDYCODE SOLUTIONS PVT LTD

WING 1, 3RD FLOOR, SOUTH WING, #96, VSI FUNCTIONAL

January 8, 2021.

Mr M. Praveen,
House No-5/15,
Tehbi, Gudamadu,
Saidapet,
Near Raj Theater,
Chennai-600115

Dear Mr M. Praveen,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as **SALARY EXCLUSIVE** on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to move you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Rashiku, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009

Page 1 of 5



July 23, 2021

HR/DP/0721/645609

Mr. Yuvin R
no:7,ase flats,akharshad 1st,kodambakkam,chennai-24,
Chennai-600024

Letter of Appointment

Dear Yuvin,

- 1.0 Appointment:** We are pleased to offer you an **Appointment** in our company as **"Trainee Process Consultant"** The details of your entitlements and your salary are as per Annexure-1L.
- 2.0 Date of Appointment:** Your effective date of Appointment will be on or before July 23, 2021. Any change in the date of joining will be communicated to you at the aforementioned contact details and such change will be at our sole discretion and without any liability on HGS.
- 3.0 Initial Posting & Reporting:** Your initial posting in the normal course will be **Chennai** and you will report to the respective Business and/or Functional Head.
- 4.0 Documentation:** You are required to furnish the following at the time of joining duty:-
- 4.1 Proof of age;
 - 4.2 Certificates supplementing your SSLC (10th Standard) and highest educational / professional Qualification attainments;
 - 4.3 Appointment & Relieving letter of your previous employer, as applicable;
 - 4.4 8 (eight) passport sized photographs;
 - 4.5 Form 16 or any other authenticated document supplementing your earnings and income tax deduction / Paid in the current financial year PAN Card Copy;
 - 4.6 Photocopy of Passport, if available;
 - 4.7 Photocopy of your Aadhaar Card with number;
 - 4.8 PF No. / UAN (Universal Account Number) of previous employment;
 - 4.9 ESI Number of previous employment;
 - 4.10 Any other documents as may be required by the Company.
- 5.0 Terms and Conditions of Employment:** All the terms and conditions of your employment are attached here with as Annexure - 1. The said terms shall (and as maybe modified from time to time) be applicable to you.

Please sign and return a copy of this letter within 3 days of receipt as a token of your acceptance.

Yours sincerely,

Sony J
Sony J
Deputy Manager - Human Resources
Hinduja Global Solutions Limited

I have read the Appointment Letter and I fully understand and accept the terms & conditions contained herein

Signature: 
Name: Yuvin R
Date: 23-Jul-21

Encl: Annexure - 1 & 2

(Annexure-1 Terms and Conditions of your appointment)

HINDUJA GLOBAL SOLUTIONS LIMITED

Corporate Office: 104 Hill Square Software Park, 1st Floor, 1st Floor, Mount Road, Nimmankuppam, Bengaluru - 560006, India. Telephone: 91-80-4841 3000 / 4849 1111
Regd. Office: Hinduja House, 1st, 2nd & 3rd Floor, Mount Road, Mount Road - 400016, India. Telephone: 91-22-4468 8074 ext. 21-22-44814004 Website: www.hindujaglobal.com

Corporate Identity Number: U21000MH2005CO004518



KRG Technologies India Pvt Ltd

No 69 Nungambakkam High Road,
Nungambakkam, Chennai - 600 034
Tel: 2825 3415 / 16
Fax (481) 2825 3417 www.krgtech.com

OFFER LETTER **STRICTLY PERSONAL AND CONFIDENTIAL**

Date: 05/07/2021

Dear Kokul Raj P,

Welcome to KRG Technologies India Private Limited (hereafter known as the "Company") on your appointment as **Resource Executive**. The employment terms are given below, please go through them in detail. We would like to inform you that these terms are subject to change with the change in the company policy.

1. Further to your interview with us, verification of your credentials, we are pleased to offer you an appointment in our organization as **Resource Executive** operating out of our Chennai center.
2. The date of appointment is effective from the date of joining, which is 05/07/2021.
3. Your "Yearly CTC" will be Rs.2,09,484/-.

Salary Breakup:

Offer by KRG Technologies India Pvt Ltd.		
Fixed Salary		
Particulars	Monthly	Yearly
Basic	5321	63852
HRA (50% of Basic)	2661	31932
Conveyance	2000	24000
Special Allowance	3971	47652
Medical Allowance	1250	15000
Gross Salary	15203	182436
Deduction		
ESI (Employee)	114	1368
ESI (Employer)	494	5928
PF (Employer)	1505	18060
PF (Employee)	1505	18060
Net Salary	13584	163008
Gratuity	255	3060
Total (CTC)	17457	209484

Wishing you good luck and welcome to a rewarding relationship with us.
For KRG Technologies India Pvt Ltd,

Rajagopalan Kumar
Senior Manager HR – Employee Relations



STRICTLY PERSONAL

Date : November 20, 2020
Name : Mr. Santhosh
Location : Chennai

Sub: Letter of Intent

Dear Santhosh,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on November 25, 2020 at 10.30 a.m.

Your annual consolidated salary will be a CTC of Rs 204000/- per annum and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91.44.4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com

17 August 2020

Interim Offer Letter

Dear Maulik Joshi,

It is our pleasure to inform that you have been selected for an offer with Zalaris HR Services India Pvt.Ltd. as "Trainee Payroll Administrator".

Your annual CTC is Rs.2,18,760. Your compensation package is detailed in the Annexure to this Offer Letter.

You are asked to report for duty on 20 August 2020, at 10:30 AM failing which your offer will be deemed null and void:

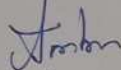
Kindly sign and return a copy of this letter or e-acknowledgement.

The provided interim offer letter is subject to be cancelled for below reasons,

- If you are not joining within the date of joining mentioned in this letter.
- Found any of information including experience, education, competence shown during interview are not true as part of BGV and reference check.

Wish you the very best! We count on you to take Zalaris to greater heights!

For ZOLARIS HR SERVICES INDIA (P) LTD



Anbu D

Head - Human Resources

Zalaris HR Services India Pvt
Ltd
CIN: U72200TN2010PTC075391
Account: 4312880015
Swift: KKBKINBBCPC
IFSC: KKBK0000467

2nd Floor Block B
Global Infocity
#40, Dr MGR
Salai, Kandanchavadi,
Perungudi
Chennai - 600 096,
Tamil Nadu India

t: +91 44 4681 4300

www.zalaris.com
info@zalaris.com



Provisional Offer

Date: 5-OCT-2020

Process: Airtel-Retention Process

Dear DAISY S J,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Technologies Pvt.Ltd, with the below mentioned conditions.

- You will need to join us on 7th OCT 2020 failing which this offer is void
- Your Monthly CTC would be INR 16,800/- (Take Home Approx: 14,200/-PM)
- Your training will be 30 days and Rs.7,500/- will be provided as your Training Stipend
- Training stipend will be applicable only on successful completion of your training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Altruist Technologies Pvt.Ltd

For Altruist Technologies Pvt.Ltd.

Authorized Signatory

Please report at 9 AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Voters id / driving license / Pan Card
- Proof of residence – Voters id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma
- 5 Passport size photographs with White background

Altruist Technologies Pvt. Ltd., Aneja Tower, Plot no.485, First Floor, Developed Plot Estate,
Old Mahaballpuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus Stop.



Chola People and Marketing Services



PRASAD RAJKUMAR

TC STREET - SHAW WALLACE

Employee No.: 611425

Authorised Signatory



1/09/2020

Dear Kamesh S:

We are pleased to confirm you have been selected to work for Cut N Fit as "Personal trainer".

Responsibilities are to:

- Deliver personal training sessions to clients
- Conduct new member onboarding sessions
- Assist with new member outreach
- Follow-up with low users
- Assist members in using safe effective exercise form during their workouts
- Maintain a clean, safe orderly fitness floor, racking weights including picking up loose towels, water bottles, magazines, and also cleaning equipment
- Perform fitness assessments like movement posture assessments, blood pressure checks, and also body composition tests, as requested by members
- Support members to meet his/her fitness goals
- Assist in development implementation of new fitness programs/classes

Financial Offer - Salary and Benefits:

- A) [basic salary]: the offered personal trainer position salary is 12,000/month.
B) [compensations and benefits]: your position compensations and benefits are [group insurance, dental care, health care, and transportation].

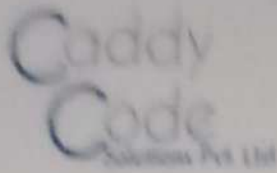
Further information about the work:

- A) [reporting]: you will report to [Manager]
B) [work hours]: your working hours will start from [start of working day time] till [end of working day time]
C) [vacations]: your vacation is 2 days per week

We are delighted to send you this offer to be approved and signed from you in order to start the job from [starting date].

We look forward to join our company in order to work with you
Sincerely,


Manager



Date: 21/09/2020

To:

Mahaan,

Dear Mahaan,

Subject: Letter of Offer for Employment

We are pleased to offer you an appointment in our Organization as Junior Software Engineer. This offer takes effect from your date of joining 21st September, 2020. You will be based in our Chennai office. Your cost to the company would be 1,80,000/- (One Lakh Eighty Thousand only) LPA.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

On the date of joining, please bring the following documents for verification / submission.

1. Four Passport size photograph of self
2. Copy of passport
3. Copy of PAN Card
4. Copy of Aadhaar Card
5. Documentary Evidence of Education Qualification (From SSC to Higher Education) and one latest original marks memo
6. Copy of relieving letter from previous employer (If Experienced)
7. Last 3 months Salary Pay slips (If Experienced)
8. Bank statement for salary proof (If Experienced)

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Yours truly,

DIVYANSHU A.

HR Executive

Offer Letter For SSR Marketing Manager

Dear Arwin,

I'm delighted to offer you a position as a Marketing Manager at SelectSoftware Reviews to help grow our business into the number one place HR and recruiting leaders use to understand the ever changing software and tools landscapes.

What you'll do

To set expectations, here are some of the tasks I'd imagine you will work on in the short term. As this role evolves, there will be opportunities to tackle many different types of assignments.

- Help build our consultant marketplace into the best place online to hire HR consultants
- Grow our People Operations job board to be the best place online to get an interesting HR job
- Help manage our website (adding content, testing, SEO)
- Analytically pursue new initiatives such as building our community, video SEO, content syndication, and anything else that may help us grow our company!

I know that your past experience will allow you to come in and make an impact immediately! Through this experience, I suspect you'll also learn a lot about yourself, business, and pick up many skills along the way.

Why I think you'll do a great job

Startups are really hard as the odds are stacked against you in almost everything you do. That said, the highs and are high, and there is a playbook we've developed at SSR that will serve as the foundation to keep building this business.

I've interviewed many people for this role. However, I see there is a lot of potential in having you part of the company given your desire to learn, make an impact, and your entrepreneurial nature.

You have a strong track record, and I can tell you are a hard working and diligent person who'll dive right in. More than that, I've really enjoyed getting to know one another over the past few weeks ☺.

I'm excited to have you as a colleague!

Company Values

We don't have company values codified at this point. But, here are a few things I think are important to be successful as an individual, and as an organization.



Manoj.K

Designation : Technical Recruiter

Emp. No : 400084

V. Suguna

Holder's Sign

Authorized Signatory

Blood Group : A +ve

If in case of emergency

Please Contact : 8838417241

- ✓ **Display ID Card While on Duty.**
- ✓ **Surrender this card Upon leaving employment from this organisation.**
- ✓ **If found this card please return to the address below:**

ITBMS

**Office J, Phase 2, IIIrd Floor, Shakthi Towers.
766, Anna Salai (Mount Road), Chennai - 600 002**

Ph: 044-4356 8215 Cell: 9092710401

Email : manoj@itbmsinc.com

www.itbmsglobal.com

RG/CON/171/01/2021
Ramakrishna J
38101204
INDIA

We are pleased to inform that you have successfully completed three months of probationary period with the organization.

You are a quick learner and a hard working person. Your commitment and dedication towards your work is noteworthy.

We are pleased to confirm your employment with effect from 19th January 2021 for the remaining period of the contract as per the appointment letter while all other terms and conditions of your appointment remain unchanged.

We look forward to a strong contribution which would help take your career to the next level. We are sure that you will make best use of this opportunity and contribute substantially to the success of our organization.

Yours sincerely,



Maheswari T
Assistant Manager – Human Resources

Ramakrishna J

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake View road, West Mambalam, Chennai 600 033.



Date: 07-Sep-2021

To,

Sriram N Perumal,

Appointment Letter

Tamil Nadu.

Dear Sriram,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as **Associate CS** effective from 06-Sep-2021 till 05-Mar-2022 the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

- a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with "Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India." The detailed job description shall be provided to you at the time of joining.

- b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.
- c) In the event of your services being terminated for any reasons whatsoever or you're leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, and cash etc., held in your possession, custody or charge. Failure to do this will result in the company, withholding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.
- d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.



4/1017, 3rd Cross Street, 9th Link, Nehru Nagar,
Kottivakkam, Chennai - 600 041. Ph : 434 11 434



Name : PRIYANKA S
Emp.No : 638787
Department : CHERRINET
Blood Group : A1+ve

Valid Upto : Jul-22

HCL TECHNOLOGIES LTD.

Division: Business Services

B-34/3, Sector 59, Noida 201 301, UP, India

Tel +91 120 4364200, Fax +91 120 2589688

Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi- 110028, India

CIN- L74140DL1991PLC046369

www.hclbps.com

www.hcl.com

Date: May 10, 2021

Private and Confidential

VIJAY R

2/2, APPARAO GARDEN, 1ST STREET, SHENOY NAGAR,Ch30

**2/2, APPARAO GARDEN, 1ST STREET, SHENOY NAGAR,Ch30,
Chennai,
Tamil Nadu,
India - 600030**

Dear VIJAY,

With reference to your application and subsequent interview, we are pleased to make you an offer - cum - appointment with **HCL Technologies Ltd., - BUSINESS SERVICES ("BSERV" or "HCL" or "Company")** as **Customer Service Representative**. You are required to report on **May 12, 2021** at **09:00 a.m.**, at the address: **HCL Technologies Ltd., - BUSINESS SERVICES, Chennai-SEZ, SDB2 Sholinganallur 602/3.**

- Your annual compensation would be **Rs. 161210 Per annum**. A detailed structure of your compensation will be shared on your joining. Explanation of compensation structure and employee benefits have been detailed out in **Annexure B**.
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.
- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of **Background Verification/Reference Check/any other test specified by the client** and genuineness of documents or information provided by you to the Company. You are



Signature of the employee

HCL



BIOKLONE BIOTECH PRIVATE LIMITED

Unit 14 and 15, Golden Jubilee Biotech Park for Women Society, Inside StPOOT IT Park, Siruseri, Navaur,
Chennai-600103, Tamil Nadu, India. Mobile: +91 9791032938, email: support385@bioklone.com Site: www.bioklone.com

5th Dec 2020

Ms. Navarshika.B
No. 2/42, Nadu street,
Karapakkam, Chennai-600097

OFFER OF APPOINTMENT

We are pleased to offer you employment in our company as Project Associate subject to the following terms and conditions:

1. You will be given training for three months to undertake the projects and are required to work for a minimum period of twenty four months with the company on completion of training.
2. You will be required to give a minimum of two months of notice if you wish to resign from the company after the above mentioned period of two years.
3. You will receive a salary of Rs. 7000/- per month during the probation period of first three months. The same would be paid to you only at the time of your leaving the company, subject to fulfillment of following conditions by you:
 - a. A minimum of two years of service in the company after completion of three months of probation.
 - b. Two months of notice period before leaving the company.

If one or both of the above conditions are not fulfilled by you, then-

- a. You will forfeit the first three months of salary when you leave the company.
 - b. You will not be given relieving letter and experience certificate by the company.
4. Your salary will be increased to Rs. 12000/- on successful completion of your probation period.
 5. You will be eligible for incentives based on your performance.
 6. You will be eligible for an annual increment based on your performance and company's financial results.
 7. You will be required to observe the rules and regulations applicable to all employees of the company.
 8. As the work involves continuous monitoring, you will be given leave only when feasible.
 9. You will be required to work between 9.00 AM to 3.30 PM from Monday to Saturday. You will have to be flexible with your timings depending upon the work requirements.
 10. You will have to hold all confidential information and /or proprietary material in trust. You will not make use of any confidential information and /or proprietary material for any other purpose other than fulfilling your duties and obligations in Bioklone.
 11. You will not directly or indirectly engage in services with any of our competitors or start your own consultancy/firm of similar nature during your tenure of employment or one year after leaving the company.



Dr. K. Rajeshwari
Managing Director
Bioklone Biotech Pvt Ltd
Chennai


Dr. K. Rajeshwari
Managing Director
Bioklone Biotech Private Limited
Chennai

I hereby accept the above-mentioned terms and conditions.


Signature:

05/12/2020
Date:

07/12/2020
Date of joining:

17 August 2020

Interim Offer Letter

Dear Mohammedazaruddin M,

It is our pleasure to inform that you have been selected for an offer with Zalaris HR Services India Pvt.Ltd. as "Trainee Payroll Administrator".

Your annual CTC is **Rs.2,18,760**. Your compensation package is detailed in the Annexure to this Offer Letter.

You are asked to report for duty on **20 August 2020**, at 10:30 AM failing which your offer will be deemed null and void:

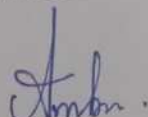
Kindly sign and return a copy of this letter or e-acknowledgement.

The provided interim offer letter is subject to be cancelled for below reasons,

- If you are not joining within the date of joining mentioned in this letter.
- Found any of information including experience, education, competence shown during interview are not true as part of BGV and reference check.

Wish you the very best! We count on you to take Zalaris to greater heights!

For ZOLARIS HR SERVICES INDIA (P) LTD


Anbu D

Head - Human Resources

Zalaris HR Services India Pvt
Ltd
CIN: U72200TN2010PTC075391
Account: 4312880015
Swift: KKBKINBBCPC
IFSC: KKBK0000467

2nd Floor Block B
Global Infocity
#40, Dr MGR
Salai, Kandanchavadi,
Perungudi
Chennai - 600 096,
Tamil Nadu India

t: +91 44 4681 4300

www.zalaris.com
info@zalaris.com



ONEX
LIFE SCIENCE PVT. LTD.

Unit-II: Survey No.200/7B, No.137, Suryakapuram Road,
Vayalur Village, Thiruvallur District, Tamilnadu.
Pincode - 602 105. Phone : 044 - 2765 8850, 2765 8840
E-mail : onexlifescience@gmail.com

03.06.2021

TO WHOMSOEVER IT MAY CONCERN

JOINING LETTER

This is to certify that S. HARIHARAN has joined in our organization as TRAINEE ANALYTICAL CHEMIST in Quality Control Department from 02.06.2021

Thanking you

For Onex life science pvt ltd


S.R.Muralikrishnan

Director





STRICTLY PERSONAL

Date : December 21, 2020
Name : Ms. Agrima Menon
Location : Chennai

Sub: Letter of Intent

Dear Agrima Menon,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **December 23, 2020 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91.44.4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com

Mr Vasantham M
No.1, Mohan Doss Rd,
Royapettah,
Chennai 600002
Mobile: 7358622853

Dear Mr. Vasantham,

OFFER LETTER

Congratulations on your selection in USV!

This refers to your application and the subsequent interview/s you
inform you that you have been selected in the **Trainee Business Ex**
designated as **Business Executive - Domestic Sales in Tazloc Team**
period for your cadre is 30 days.

The said offer is subject to:

1. Your medical fitness certificate.
2. Your positive reference checks.

We would like you to join us on or before **Jul 01, 2021** and you will have
Area Business Manager. The detailed Appointment letter will be issued
joining after completing all the joining formalities.

*Please acknowledge the duplicate copy of this Offer Letter as a token
offer.*

We look forward to have you in our midst at the earliest!

Yours faithfully,



—

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Reliance SMSL Limited

Ref No. HR/MAR/21/K/00097559/1000955524

Date: 08.03.2021

Abhishek M

Offer cum-Appointment Letter

Dear Abhishek,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to offer you an appointment as **ReMart Service Officer** in the employment of the company subject to your joining on or before **15.03.2021**. The offer shall automatically lapse if you do not join.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **ReMart Service Officer** in Grade **KL** and shall perform duties that are assigned to you in connection with the Client's business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 192000/- per annum** as below:

	Rs. per month
Basic	9600
HRA	6400
Conveyance Allowance	
Monthly Gross	16000
Annual Gross	192000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The terms of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexure thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliances.

We wish you a long successful association with us.

Yours faithfully,

For Reliance SMSL Limited



Authorized Signatory

Signature of the Employer

Encl: Terms and Conditions of Employment - Annexure - 1

Reliance SMSL Limited (Formerly Strategic Manpower Solutions Limited)
CIN: U74999MH2007PLC187704

Registered Office: 3rd Floor, Crest House, Lokeshwari Road Marg, Chhatrapati Shivaji, Mumbai-400 002, India. Phone: +91 22 67673300



SIMHO HR SERVICES PRIVATE LIMITED



ID No. : SIMHO 307

Name : R. BASKAR

Desi./Dep. :

Location : CHENNAI

DOJ : 30.08.2021



Authorised Signatory



Date: 23-06-2020

To,

Ms. DAKSHITA,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of Business Executive for our Altius division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at Chennai H.Q. Your CTC as discussed and mutually agreed upon shall be Rs. 18000/- per month.

Further, you are invited to attend our online training program from 14th November 2020 to 28th November 2020 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.I Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troika Pharmaceuticals Ltd

Rakesh Prabhu
General Manager - HRD Mktg.

Troika Pharmaceuticals Ltd.

(Private Company - Troika Pharmaceuticals Ltd.)

Head Office: Chennai - 600 006, India. Tel: 044-26666666, 044-26666667, 044-26666668, 044-26666669, 044-26666670, 044-26666671, 044-26666672, 044-26666673, 044-26666674, 044-26666675, 044-26666676, 044-26666677, 044-26666678, 044-26666679, 044-26666680, 044-26666681, 044-26666682, 044-26666683, 044-26666684, 044-26666685, 044-26666686, 044-26666687, 044-26666688, 044-26666689, 044-26666690, 044-26666691, 044-26666692, 044-26666693, 044-26666694, 044-26666695, 044-26666696, 044-26666697, 044-26666698, 044-26666699, 044-26666700, 044-26666701, 044-26666702, 044-26666703, 044-26666704, 044-26666705, 044-26666706, 044-26666707, 044-26666708, 044-26666709, 044-26666710, 044-26666711, 044-26666712, 044-26666713, 044-26666714, 044-26666715, 044-26666716, 044-26666717, 044-26666718, 044-26666719, 044-26666720, 044-26666721, 044-26666722, 044-26666723, 044-26666724, 044-26666725, 044-26666726, 044-26666727, 044-26666728, 044-26666729, 044-26666730, 044-26666731, 044-26666732, 044-26666733, 044-26666734, 044-26666735, 044-26666736, 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SOWNDARYA M

Emp Code : 139374

Location : Chennai

Emergency : 9941405053



Authorised Signatory

Date: 09/09/2020

To:

Abish Kari,

Dear Abish Kari,

Subject: Letter of Offer for Employment

We are pleased to offer you an appointment in our Organization as Junior Software Engineer. This offer takes effect from your date of joining 21st September, 2020. You will be based in our Chennai office. Your base to the company would be 1,20,000/- (One Lakh Eighty Thousand only) LPA.

This will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interview you had with us. If at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

On the date of joining, please bring the following documents for verification / submission.

1. Two Passport size photograph of self
2. Copy of passport
3. Copy of PAN Card
4. Copy of Aadhaar Card
5. Documentary Evidence of Education Qualification (From SSC to Higher Education) and one latest original marks sheet
6. Copy of relieving letter from previous employer (If Experienced)
7. Last 3 months Salary slip (If Experienced)
8. Bank statement for salary proof (If Experienced)

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Yours truly


ARUN
BUSINESSWARE &
HR Executive

CADDYCODE SOLUTIONS PVT LTD

BETA TECH PARK, PHASE-1, 3RD FLOOR, SOUTH WING, #96, VSI FUNCTIONAL ESTATE,
PERUNGUDI, CHENNAI - 600096



AURA BPO SERVICES PRIVATE LIMITED

Annex I, 5th Floor, Guna Complex, 443, Annasalai, Teynampet, Chennai 600 018

Ph: 98404 75072 Email: info@aurabpo.com Website: www.aurabpo.com

LETTER OF APPOINTMENT

14th June 2021

To,
Jyothilingam R.
No. 150, Ramanujan Street,
Mehru Nagar, Velachery,
Chennai - 600042

Dear Lakshminarayanan,

Aura BPO Services Private Limited is pleased to offer you employment in the position "AR Executive". Your date of joining is 14th June 2021. The terms and conditions of our offer and the benefits currently provided by the Company are as follows:

JOINING DETAILS AND PROBATION PERIOD

1. Upon joining you will be initially posted at Chennai and will report to Manager – Medical Billing. However, the Company may at any time post/transfer you to any of its offices within India or may assign you to any of its affiliated companies.
2. You shall be on probation for a period of 6 months from the date of joining. You shall be confirmed based on your performance during the probation period. The probation period may be extended by another 3 months at the discretion of the management, if your performance is found to be not satisfactory. The decision of the management of the Company is final in this regard. On successful completion of probation, you shall be appointed as a permanent employee of the Company.
3. You shall be entitled to leaves and other benefits in terms of the policy of the Company, a copy of which shall be available in the office for your reading and understanding on joining.

COMPENSATION

4. You will be remunerated for your services as detailed in Annexure A and in accordance with Company's customary payroll procedures. The remuneration shall be reviewed from time to time at the discretion of the Company.

Corporate Office : 5/9, Ramanujar Street, Eswaran Avenue, Chitlapakkam, Chennai 600 064.

07 June 2021

Venkadesan P
Ph.: 81100 61677
Email: venkadesan0399@gmail.com

Subject: Appointment for post of Graphics Designer

Dear Venkadesan,

We are pleased to offer you, the position of Graphics Designer with Vajra Global Consulting Services LLP (the 'Company') on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 1st July 2021. You will have a probation period of 6 months from the date of joining.

2. Job title

Your job title will be Graphics Designer (Grade – 1.2), and you will report to Mrs. Kowsalya Murugesan, Assistant Manager.

3. Salary

You shall keep your salary details strictly confidential. Your annual CTC will be **5,13,354** (refer Schedule I).

- The company shall withhold any taxes or other deductions as per the Government regulations.
- Increments will be based upon your performance and you will be entitled to the same if your performance is found to be satisfactory during the year of service in terms of efficiency, regularity, punctuality, and discipline. Increments can be accelerated in case of exceptionally good performance

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Chennai, Tamil Nadu. You may however be required to work at any place of business which the Company has or may later acquire.

5. Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.

VAJRA GLOBAL CONSULTING SERVICES LLP

Office No - 2D, Kaashyap Enclave Second Floor, No - 207, Velachery Main Rd, Chandeswarom Nagar, Velachery, Chennai, Tamil Nadu 600042

Phone: 044-43539395

17 August 2020

Interim Offer Letter

Dear Manokaran B M,

It is our pleasure to inform that you have been selected for an offer with Zalaris HR Services India Pvt.Ltd. as "Trainee Payroll Administrator".

Your annual CTC is Rs.2,18,760. Your compensation package is detailed in the Annexure to this Offer Letter.

You are asked to report for duty on 20 August 2020, at 10:30 AM failing which your offer will be deemed null and void.

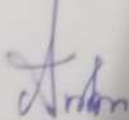
Kindly sign and return a copy of this letter or e-acknowledgement.

The provided interim offer letter is subject to be cancelled for below reasons.

- If you are not joining within the date of joining mentioned in this letter.
- Found any of information including experience, education, competence shown during interview are not true as part of BGV and reference check.

Wish you the very best! We count on you to take Zalaris to greater heights!

For ZOLARIS HR SERVICES INDIA (P) LTD



Anbu D

Head - Human Resources



Handwritten signature

Name

B. SNEHA

PATIENT RELATIONS

Designation:

OFFICER

Dept.

: PRODUCTS

Emp. ID No:

16842

 **LANDMARK
GROUP**

Citymax



J Sandhiya

Employee ID : 8000018

Blood Group : B+ve



Issuing Authority

Citymax

Temporary ID Card



Name: N. Rajeswar

Employee Code: 1058056

DOJ: 03.06.2020

Valid Till: 2022

Blood Group: O+

Emergency: 936161123

Issuing Authority

future group



NAME:

EMPLOYEE CODE :

BLOOD GROUP :



FIRSTMAN MANAGEMENT SERVICES PVT. LTD.

Deputed to IC & SR IIT - Madras



ALAMELU

Emp Code : VS11157

Junior Executive

Authorised Signatory



17 October 2021

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Surendhar J

Address: No.80 6th St kvf Avenue sozhipalayam sholavaram, Chennai, 600067

This letter is to confirm that **Surendhar J** is currently employed at Amazon Development Centre (India) Private Limited.

Surendhar J is employed as a **CXOD Associate** and commenced employment with Amazon on **26 July 2021**.

This letter has been issued to the employee upon his/her request on the basis of data submitted by the employee to the Company. The Company bears no liability in event the aforementioned data is NOT found to be accurate.

On behalf of
Amazon Development Centre (India) Private Limited

Kind Regards,

Soumya V
ERC Delivery Hub Leader, Employee Services

REGISTERED OFFICE : # 24/L, Brigade Gateway, World Trade Centre, 52th Floor, Dr. Rajkumar Road, Malleshwaram (W)
Bangalore - 560 055, Karnataka India
Tel. : + 91 - 80 - 6787 3000, Fax : +91 - 80 - 3007 1081 / 33 CM ;
U72200KA20040110004000



December 23, 2020

Mr. Karthikeyan Paramasamy
Chennai

Dear Karthikeyan Paramasamy,

We are pleased to appoint you as Trainee in HRD Department at Allsec Technologies Limited, Chennai, on the following terms and conditions:

1. You will be on Traineeship for a period of One year with effect from **December 23, 2020**
2. Your initial place of work will be at Chennai. Your services are transferable to any location existing now or that may come into existence in future.
3. You will be paid a Trainee Salary of **GTG Rs. 17000 (Rupees Seventeen Thousand Only)** per month. You will receive no other payment, benefit or emoluments.
4. This Traineeship is subject to your being and remaining medically fit.
5. The Company or you may terminate this Traineeship at anytime with 30 days notice on either side. In case this contract is terminated due to some act of indiscipline/moral turpitude on your part then the Company will not be liable to give you any notice period. Please note that this is not an offer of regular employment.
6. During your Traineeship you shall be regulated and you shall abide by the company rules and regulations as applicable and as amended from time to time.
7. During the period of this Traineeship, the company reserves the right to place you in any department as considered appropriate keeping in mind the business exigencies.
8. If you are found guilty of misconduct (including dishonesty, absence without leave, disobedience of lawful orders or instructions or any conduct calculated to bring the Company or its employees into disrepute) at any time during the period of your Traineeship, your Traineeship shall be terminated forthwith without notice.
9. you shall perform such duties and observe and conform to such directions as may be assigned or communicated to you by the Management or such officers who are placed in authority over you. The Management will be within its rights to allot you additional jobs within your department or any other department to which you cannot raise any objection.
10. You will be eligible for the benefits of leave and later Provident Fund and Gratuity when applicable and as per the rules of the company in force from time to time.

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 45 C, Jawahar Road, Velachery, Chennai - 600 042
Tel : +91 44 4255 7570, web : www.allsectech.com
Corporate Identity Number : U20307TN1999COH0033, Email : contact@allsectech.com

Scanned with CamScanner



EY Global Delivery Services India LLP
100 Floor, Tower A-2,
BKC 2nd Flr, Old Malviya Road,
Bandra Kurla Complex, K & R Puram,
Chennai - 600006
EY India, India

Tel: +91 886044810000
Fax: +91 886044810700
EY.com

04 August, 2020

Ms Parvathy Hariyanan
G1, Guna Ganesh Apartment,
Gowindasamy Nagar, 3rd Cross Street, Madhavaram,
Chennai.
Tamil Nadu - 600091

Contact No: +91 9080570481
Email: govardanpa1999@gmail.com

Dear Parvathy,

**Subject: Appointment in the position of
Associate**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in "EY Global Delivery Services India LLP" (the "Firm") subject to the following terms and conditions:

Please note that both your employment and the terms of employment referred herein will be effective only in the event of you having successfully completed your B Com by October, 2020. If at any time it is noticed that the above prerequisite is not met or if it is found that you are not a qualified B Com by October, 2020 your employment will be terminated with immediate effect.

1. POSITION:

You will be appointed in the position of Associate in Assurance in the Firm. Your Rank will be -44. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at Chennai office.

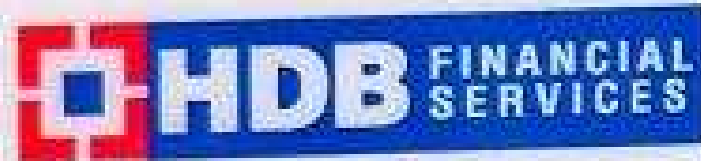
2. DUTIES AND CODE OF CONDUCT:

- a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
- b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
- c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through firm newsletters and webcasts or other written means), including but not limited to matters relating to independence, anti-bribery, prevention of insider trading and prevention of sexual harassment.

EY Global Delivery Services India Private Limited, (A private limited company with registration no. U74999KA2000PTC0091751) converted into EY Global Delivery Services India LLP, a limited liability partnership with LLP Number (in AAL) - 27431-eSActive 30
Registered: 2007, Regd. Office: 3rd Floor, Tower A-2, BKC 2nd Flr, Old Malviya Road, Bandra Kurla Complex, K & R Puram, Chennai - 600016, India.

This file is signed using Digital Signature.

Cancel with Care



Sooriya Prakash R

Emp Code : HF085534

Location : Greams Road 3

Emergency☎: 9283222223

A handwritten signature in blue ink, appearing to read 'H Prakash'.

Authorised Signatory

17 August 2020

Interim Offer Letter

Dear Ashwanthiha R S,

It is our pleasure to inform that you have been selected for an offer with Zalaris HR Services India Pvt.Ltd. as "Trainee Payroll Administrator".

Your annual CTC is Rs.2,18,760. Your compensation package is detailed in the Annexure to this Offer Letter.

You are asked to report for duty on 20 August 2020, at 10:30 AM failing which your offer will be deemed null and void.

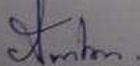
Kindly sign and return a copy of this letter or e-acknowledgement.

The provided interim offer letter is subject to be cancelled for below reasons,

- If you are not joining within the date of joining mentioned in this letter.
- Found any of information including experience, education, competence shown during interview are not true as part of BGV and reference check.

Wish you the very best! We count on you to take Zalaris to greater heights!

For ZOLARIS HR SERVICES INDIA (P) LTD



Anbu D

Head - Human Resources

Zalaris HR Services India Pvt
Ltd
CIN: U72200TN2010PTC075391
Account: 4312880015
Swift: KCBKINBBPCPC
IFSC: KCBK0000467

2nd Floor Block B
Global Infocity
#40, Dr MGR
Salai, Kandanchavadi,
Perungudi
Chennai - 600 096,
Tamil Nadu India

t: +91 44 4681 4300

www.zalaris.com
info@zalaris.com



Offer Letter

Name: Nithesh K r
Date: Wednesday, February 10, 2021

Dear Mr. **Nithesh K r**,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited (**Company**), on the following terms and conditions:

1. Date of Joining & Work Location: Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, February 16, 2021**. Your work location would be **Chennai / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. Term: The term of this Agreement would be for a period of 1.5 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term, unless terminated earlier as per the provisions of Clause 12 of this Agreement.

3. Extension of Agreement: In case of a business requirement, this agreement may be extended by another 2 weeks (over above the 1.5 months) as mentioned in Clause 2. You shall be intimated by suitable means, as the Company deems fit. The decision of the Company, in this matter shall be final.

4. Background Check: The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

5. Offer of Permanent Position: It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of SDA will be done with a compensation of 10 LPA (7 LPA fixed + 3 LPA variable) for the role of SDA - Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of SDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

6. Department, Designation & Reporting Manager:

Department	Business Development (51000000)
Designation	Business Development Trainee - Sales
Reporting Manager	Rahul Raj (TNL201400108)
Role Location	Chennai / Bangalore
Sales Circle Location	Vellore
BDT Training Location	Byju's - Bangalore

The training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

7. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your training period.



ICICI Bank

Mani Shankar

Employee No. : 488780

A handwritten signature in black ink, appearing to be 'H. S. Jay', written over a horizontal line.

Issuing Authority



Date: 09/09/2020

To

Jawahar,

Dear Jawahar,

Subject: Letter of Offer for Employment

We are pleased to offer you an appointment in our Organization as Junior Software Engineer. This offer takes effect from your date of joining 21st September, 2020. You will be based in our Chennai office. Your cost to the company would be 1,80,000/- (One Lakh Eighty Thousand only) LPA.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

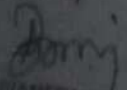
On the date of joining, please bring the following documents for verification / submission.

1. Four Passport size photograph of self
2. Copy of passport
3. Copy of PAN Card
4. Copy of Aadhaar Card
5. Documentary Evidence of Education Qualification (From SSC to Higher Education) and one latest original marks memo
6. Copy of relieving letter from previous employer (If Experienced)
7. Last 3 months Salary Pay slips (If Experienced)
8. Bank statement for salary proof (If Experienced)

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Yours truly


DIVYANSHU A.
HR Executive

CADDYCODE SOLUTIONS PVT LTD
SUNETA TECH PARK, PHASE-1, 3RD FLOOR, SOUTH WING, #96, VSI FUNCTIONAL ESTATE
PERUNGUDI, CHENNAI - 600096

STRICTLY PERSONAL

Date: 02-Jul-21

Name : Aakash Vijayakumar

Location : Chennai

Sub: Letter of Intent

Dear, Aakash Vijayakumar

We are pleased to offer you the position of **Customer Support Officer** in our organization. You shall report for a comprehensive training program on **5th Jul 2021 at 10:00 AM**.

The offer is subject to the company receiving the following documents:

- A satisfactory note from the list of references furnished by you at the time of interview.
- A satisfactory medical opinion, if required, from a registered medical practitioner (RMP) nominated by the company.
- Submission of satisfactory proofs regarding information declared by you, i.e your age, educational qualification, experience, etc.
- If currently employed, copy of the relieving letter from your present employer.
- You will initially undergo a comprehensive **Foundation Level Training and Product Training**. It is mandatory that you clear both the training for you to continue in the rolls of the company. In case if you fail in any of the above training, this offer made to you will be withdrawn and your services will be terminated from the company without any obligation from either side.
- Your monthly Gross Salary will be **11475/-**. The break-up of your Salary is attached in Annexure

We are looking forward to you building a successful career with Allsec Technologies Ltd.

Signing or execution of this document including all annexures thereto by electronic means or scanned means shall be deemed equivalent in all respects to the signing by manual means. Likewise, delivery of such documents as an attachment to an email shall be deemed equivalent in all respects to the delivery of an original document

Best Wishes,

For Allsec Technologies Limited,

**Authorized Signatory
Human Resources Department**



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT202006343401/Chennai/BPS/BTN
Date: 27/10/2020

Mr. Arun Balaji A
Plot No 22a
34th Street
Balaji Nagar
Chennai-600091
Tamil Nadu
Tel# 91-9840120425

Dear Mr. Arun Balaji A,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT202006343401

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

8th Floor 26 Phase, Spencer Plaza 705, Anna Salai, Chennai - 600 002, India

Ph: +91 44 66461111 Fax: 91 44 6646 4000 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>

Registered Office 9th Floor, Mittal Building, Naraina Point, Mumbai - 400 029

Corporate Identification No. (CIN): L22209MH1995PL12000101



STRICTLY PERSONAL

Date : December 21, 2020
Name : Mr. Praveen Kumar
Location : Chennai

Sub: Letter of Intent

Dear Praveen Kumar,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **December 23, 2020 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91 44 4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com

July 24, 2021

Sathish Kumar V (FLT1150)
No.82 VSM GARDEN STREET,
JAFFERKHANPET,
ASHOKN NAGAR,
CHENNAI - 600 083,

Dear Sathish Kumar V,

This has reference to our earlier offer letter dated March 5,2021. Further, we are pleased to extend your retainerhip for a further period July 31,2021 to November 1,2021.

All our other terms and conditions remains the same as mentioned in our offer letter dated March 5,2021.

For Scope e-Knowledge Center Pvt. Ltd.,



Authorized Signatory

Accept and agree the above mentioned terms and conditions.

Signature : _____

Name in Full : **Sathish Kumar V**

Date : _____



TATA CONSULTANCY SERVICES



KARTHICK N S
KARTHICK N S

Card No 77747
Associate No 1892930

Tata Consultancy Services Ltd.

TCS House, Raveline Street, Fort
Mumbai 400001, India

Date: March 27, 2021

Emp Temp Code: 442093894

Ahmed Raheedh

No19, Venkateshalapathy Street, Shendry Nagar, Aminjikarai, Chennai,
Tamilnadu - 600030, India

Contact No: +919791433923

Letter of Appointment

Dear Ahmed,

With reference to the interviews you have had with us in the recent past, we are pleased to make you an Offer of Employment in our Company. Your Grade will be Grade 1 and you will be designated as Sr. Customer Service Associate- Voice .You are required to report to the Company's office at 4th Floor, A – Wing – AMBII IT Park, 32 A&B Ambattur Industrial Estate, Chennai - 600058 On March 29, 2021 ("Joining Date") at 9:30 AM.

Your employment will be as per the following terms and conditions:

1. Your remuneration is detailed in the enclosed Annexure 1. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.
2. Your duties and responsibilities will be as assigned by your Immediate manager or other superior officer of the Company and the same will also include the jobs assigned by the Management from time to time.
3. The Company's business operates on a 24x7 basis and you may therefore be required to work in shifts including periodic night shifts. Work exigencies and your profile may require you to extend your work-timings in accordance with the Working Hour & Attendance Policy. By accepting and signing this letter you affirm your willingness to abide by this requirement.
4. While your initial place of posting will be at 's office at Chennai , you are liable to be transferred to any department/office anywhere in India/Overseas, or a company/entity formed by the promoters or transferred/assigned responsibility in any associate company or be recalled to your original location. Accordingly, your working hours/shift timings could be changed periodically depending on the work/process requirements. All such transfers shall be governed by the Transfer Policy of the company. In the event of you being deputed overseas for training and operations you will be require to and shall sign all required documentation as per the rules, regulation and policies of the Company.
5. Your appointment will be on probation for a period of six months from the date of your joining the Company or for an extended period of time ("Probation Period") if found necessary. Your employment with the Company will be confirmed on the expiry of your Probation Period unless you are specifically advised otherwise in writing.
6. Your appointment shall continue, during your Probation Period or thereafter upon confirmation, unless your employment is discontinued by the Company, by providing not less than 30 Days ("Notice Period") prior written notice. In the event you decide to leave the employment of the Company, you will be required to provide 30 Days prior written notice to the Company, and the Company may at its sole discretion relieve you of your duties anytime during the notice period. You will be paid salary up to the last working day.

The Company at its discretion, during probation or on confirmation of your services thereof, without assigning any reason, can discontinue your employment on payment in lieu of Notice Period. Such payment will be calculated pro rate on the basis of your current Gross Fixed salary (subject to tax).

Sushmita Singh

Senior Education Counsellor



Employee ID : TNL21851250
Manager : chandraprakash.avasthi@byju's
Phone Number : 7845559885
Email ID : sushmita.singh@byjus.com
Office Address : 6 Floor IBC Knowledge
Park Bengaluru, 560029



 www.byjus.com

Date: 09/09/2020

To :

Lenin Jayakumar,

Dear Lenin Jayakumar,

Subject: Letter of Offer for Employment

We are pleased to offer you an appointment in our Organization as Junior Software Engineer. This offer takes effect from your date of joining 21st September, 2020. You will be based in our Chennai office. Your cost to the company would be 1,80,000/- (One Lakh Eighty Thousand only) LPA.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

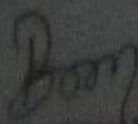
On the date of joining, please bring the following documents for verification / submission.

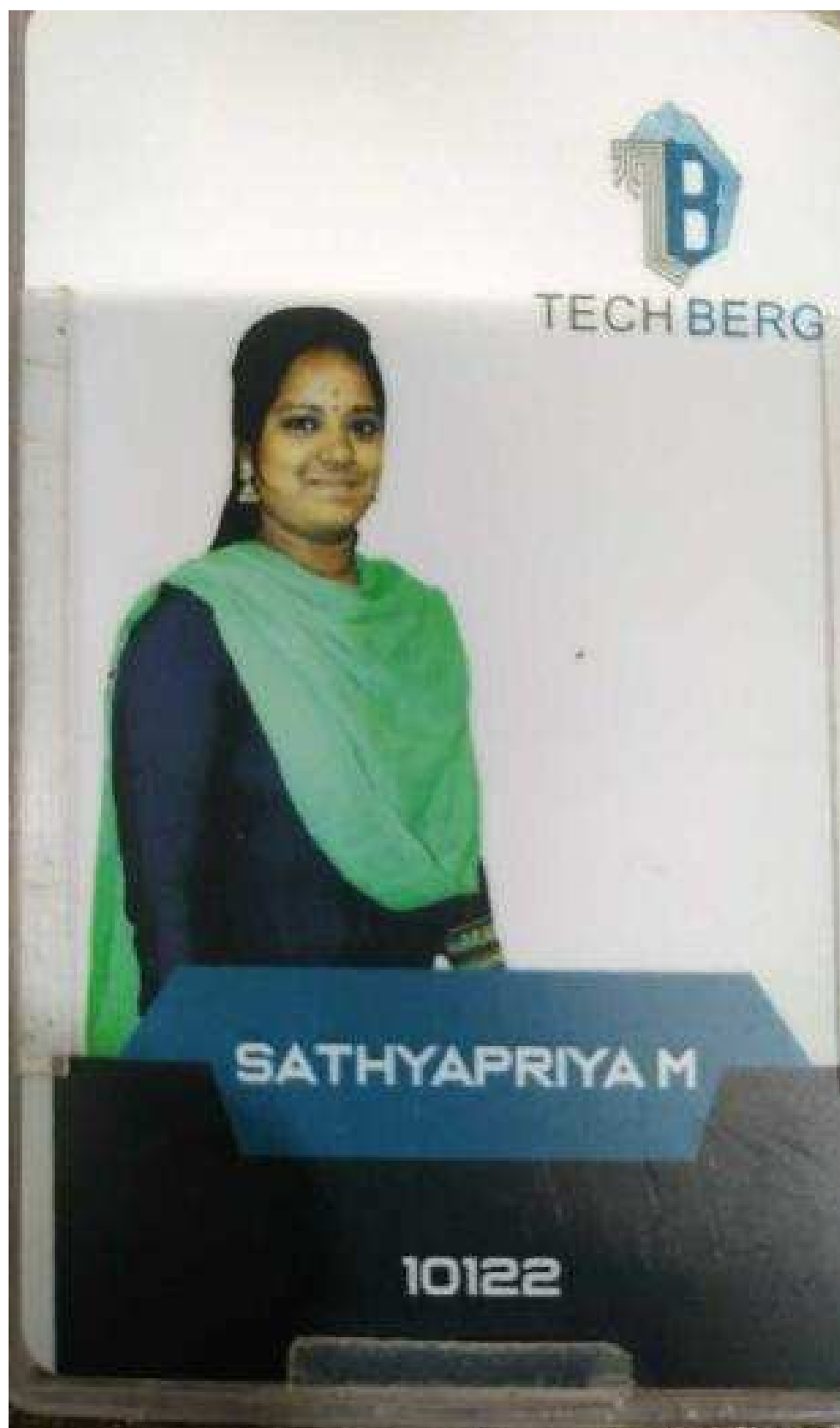
1. Four Passport size photograph of self
2. Copy of passport
3. Copy of PAN Card
4. Copy of Aadhaar Card
5. Documentary Evidence of Education Qualification (From SSC to Higher Education) and one latest original marks memo
6. Copy of relieving letter from previous employer (If Experienced)
7. Last 3 months Salary Pay slips (If Experienced)
8. Bank statement for salary proof (If Experienced)

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Yours truly,


BUVANESWARI A
HR Executive



NEW JOINER

CDC03



Anitha Megavarnan

C13935897

Issue Date

01/08/2021

Valid Upto:

06/30/2021

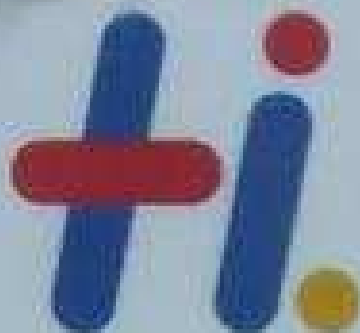


968538

anitha.megavarnar

Please return the badge before leaving.





HARI PRABAKAR. K

Emp. No. : C35584

Blood Group : B+ve

HEXAWARE TECHNOLOGIES LTD.

Hexaware BPS, Tel: + 91 - 44 - 4679 1300



Imagine. Innovate.

Date: 23-09-2020

To,

Mr. PRAVIN G,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of **Business Executive** for our **Altius** division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at **Chennai H.Q.** Your **CTC** as discussed and mutually agreed upon shall be **Rs. 18000/-** per month.

Further, you are invited to attend our online training program from 14th November 2020 to 28th November 2020 owing to the prevailing circumstances. You will receive the detailed *modus operandi* regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troikaa Pharmaceuticals Ltd

Rakesh Prabhu
General Manager – HRD Mktg.

Troikaa Pharmaceuticals Ltd.

(Formerly Known as : Troikaa Exports Pvt. Ltd.)

Regd. Office : 'Commerce House - 1', Satya Marg, Bodakdev, Ahmedabad-380 054. Ph.: (079) 26856242/43/44/45, Fax: 26856246
Corporate Identity Number: U24100GJ1994PL0022162, Email: troikaa@troikaapharma.com, Website: www.troikaa.com

Date : 06/10/2021

Mr. Desingara K

OFFER AND APPOINTMENT LETTER

Dear Desingara K

We are pleased to appoint you for the role of Loan Officer – Bharat Super Shop in Bharat Financial Inclusion Limited (Formerly "IndusInd Financial Inclusion Limited") having its registered office at One Indiabulls Centre, Tower 1, 8th Floor, 841 Senapati Bapat Marg, Elphinstone, Mumbai – 400013 and Head Office at 3rd Floor, My Home Tycoon, Block A, 6-3-1152, Kunderbagh, Begumpet, Hyderabad- 500 016, Telangana, India (hereinafter referred to as IFIL or "the Company"), subject to your acceptance of the Terms and Conditions of Employment as follows:

APPOINTMENT

The terms governing this appointment will be effective from the date of joining. The duration for determining the period for confirmation of service/ or any other policy matter shall be reckoned from the date of your joining duty.

REPORTING AND RESPONSIBILITIES

You will be reporting to Branch Manager – Bharat Super Shop or whosoever the Company may subsequently specify. In your assignment you will be required to perform duties as more particularly laid down in the Job Description for your position.

POSTING AND TRANSFER

Your initial posting will be at _____ Branch Office. However, your services are liable to be transferred, at the sole discretion of Management, in the same position or such other capacity as the Company may determine, to any department / division / location at any place in India, whether existing today or which may come up in future. In such a case, you will be governed by the provisions mentioned explicitly in the transfer policy.

REMUNERATION

The Company shall pay during the continuance of your employment hereunder, an annual CTC of Rs. 130884 /- per annum. Your total minimum monthly gross salary will be Rs.10814 /- (in words, Rupees Ten thousand nine hundred and fourteen only). The Salary Sheet is annexed herewith as Annexure – 1.

Signature of the employee.....
(Signifying acceptance)

Page 1 of 7



**PAS Management and
Info Solutions Pvt Ltd**



Sathish Kumar M
EHS officer

Emp No: 1611913

Date: 09/09/2020

To

Madhavan,

Dear Madhavan,

Subject: Letter of Offer for Employment

We are pleased to offer you an appointment in our Organization as Junior Software Engineer. This offer takes effect from your date of joining 21st September, 2020. You will be based in our Chennai office. Your cost to the company would be 1,80,000/- (One Lakh Eighty Thousand only) LPA.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

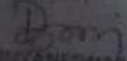
On the date of joining, please bring the following documents for verification / submission.

1. Four Passport size photograph of self
2. Copy of passport
3. Copy of PAN Card
4. Copy of Aadhaar Card
5. Documentary Evidence of Education Qualification (From SSC to Higher Education) and one latest original marks memo
6. Copy of relieving letter from previous employer (If Experienced)
7. Last 3 months Salary Pay slips (If Experienced)
8. Bank statement for salary proof (If Experienced)

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Yours truly


DIVYANSHU A.
Jha Executive

CADDYCODE SOLUTIONS PVT LTD
GREETA TECH PARK, PHASE-1, 3RD FLOOR, SOUTH WING, #96, VSI FUNCTIONAL ESTATE,
PERUNGUDI, CHENNAI - 600096



Chennai:

Old No.37, New No.226,
South West Boag Road,
T.Nagar, Chennai - 17.

Thiruvavarur :

2/3, Thanjavur Main Road,
Keelamugundhanoor,
Thiruvavarur - 613 701



Universal Training Academy

Worldwide Career Guidance

ARUN RAAJASEKAR

BA(Defence), IRCA AUDITOR (ID No. 286417)

OPERATION MANAGER

8072737331 / 9150275087

hsearunraajasekar@gmail.com



STRICTLY PERSONAL

Date : November 20, 2020
Name : Ms. Kasthuri G
Location : Chennai

Sub: Letter of Intent

Dear Kasthuri,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **November 25, 2020 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 46-C, Velachery Main Road, Velachery, Chennai - 600 042
Tel : +91-44-4299 7070 web : www.allsectech.com
Corporate Identity Number : L72300TN1998PLC041033, Email : contactus@allsectech.com



FC MARINA SPORTS INFRA PRIVATE LIMITED

Reg Address : Plot No. 16, F-A, Near Marutham Flats,
Krishna Nagar, Main Road, Varadharajapuram, Chennai - 600 048
CIN : U92419TN2019PTC131895 | GST 33AADCF8766C1Z0

REF: 008-21/22

DATE: 01/08/2021

OFFER LETTER

TO

Mr. Ashwin Velankanni,
No. 31/32, Vembullamman Koll 3rd Street,
Kulsthumeedu, Pallavaram,
Chennai - 600 043.

Dear Mr. Ashwin,

We are pleased to appoint you as "Venue Coordinator - Executive" at "FC MARINA Football Academy" based out from Chennai, India. w.e.f. 01st August, 2021. You will need to complete 3 months of probation period. Thereafter your employment will be renewed based on your performance. Your consolidated salary will be Rs. 12,000/- per month (Rupees Twelve Thousand INR)

We welcome you to our organization and are confident that you will advance professionally with FC MARINA ACADEMY through your diligence and commitment and look forward to a mutually beneficial association.

Thanking You,

Yours Sincerely,

For FC MARINA SPORTS INFRA PVT. LTD.,

Adrian Beechi Pranoj B.

MANAGING DIRECTOR.

BRANCHES : PALLIKARANAI | NOLAMBUR | KILPAUK | PERUMBAKKAM | VELLORE

+91 81246 80123 | +91 95001 00878 | fcmarinaofficial@gmail.com

[efcmarinaofficial](https://www.facebook.com/efcmarinaofficial) | [efcmarinaofficial](https://www.instagram.com/efcmarinaofficial) | www.fcmarina.com



Provisional Offer

Date: 5-OCT-2020

Process: Airtel-Retention Process

Dear ANGEL,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Technologies Pvt.Ltd, with the below mentioned conditions.

- You will need to join us on 7th OCT 2020 failing which this offer is void
- Your Monthly CTC would be INR 16,800/- (Take Home Approx: 14,200/-PM)
- Your training will be 30 days and Rs.7,500/- will be provided as your Training Stipend
- Training stipend will be applicable only on successful completion of your training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Altruist Technologies Pvt.Ltd

For Altruist Technologies Pvt.Ltd.

Authorized Signatory

Please report at 9 AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Voters id / driving license / Pan Card
- Proof of residence – Voters id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma
- 5 Passport size photographs with White background

Altruist Technologies Pvt. Ltd., Aneja Tower, Plot no.485, First Floor, Developed Plot Estate,
Old Mahaballipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus Stop.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

25-Jan-2021

C4438478

Ishwarya Palanisamy

No. 18E, Sanagapathy colony 9th Street, Nandambakkam, Chennai 600099

Management Level - 13

Sublevel - 3

Job Profile - Transaction Processing New Associate

Job Family Group - Business Process Delivery

Business Deal - Non Contact Center

Dear Ishwarya,

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in Chennai, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any qualification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure A Documentation.

Version: F1.044 (2020)

Ishwarya P
Candidate ID: C4438478

Reference ID: 97829670-775-44e-bb6e-1b1616161616_1

NTT DATA Information Processing Services Private Limited
Plot No. 123, EPP Phase II
Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

March 22, 2021

Sarika D,
Chennai

LETTER OF APPOINTMENT

Dear Sarika D,

Congratulations! We have pleasure in making an offer to you for the post of ***FLA Operations Processing Senior Representative - Chennai***. We expect you to join the company on or before ***April 05, 2021***. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential!

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,

Priyadarshini Narayanan

NTT DATA Information Processing Services Private Limited
Plot No. 125, IPIP Phase II
Whisperfield Industrial Area
Bangalore 560 086 India
Tel: +91.80.3342.6000



April 07, 2021

Saritha Dayalan,
Chennai

LETTER OF APPOINTMENT

Dear Saritha,

Congratulations! We have pleasure in making an offer to you for the post of ***F&A Operations Processing Senior Representative - Chennai***. We expect you to join the company on or before ***April 26, 2021***. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential.

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,
Priyadarshini Narayanan



eTeam InfoServices Private Limited

R Premkumar
1/40 C, Bramanar Salai,
Thiruvindrakur Karalapakkam,
Kilakondalyur
Tiruvallur, TN 602024

Date: August 31, 2021

Dear R Premkumar

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as "Transaction Processing New Associate". You are expected to join on or before "September 07, 2021", failing which eTeam reserves the right to rescind this letter.

You will work out of our Client office and your Annual Cost to Company (CTC) will be Rs. 1,56,000 (Rupees One lakh Fifty-Six Thousand Only) as detailed in Annexure "A".

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which is subject to amendment from time to time at Company's sole discretion.

1) DOCUMENTS

You shall furnish at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, may affect your joining or processing your first pay.

This appointment is offered to you, based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false/inappropriate information or withholding pertinent information, the Company in its sole discretion may terminate your service at any time without notice and Company shall be free to pursue any action against you as provided under the local law.

- Self Attested Copies in support of your educational qualification(s) (marksheets and degree certificates)
- Self Attested Copies in support of your work experience (Offer / appointment and experience / relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)

1801 Duffryn Avenue, Suite 201, South Plainfield, NJ 07080 • Phone (732) 348-1900 (US Office)

• 6-18 S, First Floor, Logis Park, Sector-46, Noida - 201301

• #1002 Soodang Arcade, 3rd Floor, Sec - 7, HSR layout, Bangalore - 560107

• 1st Floor, Shikhar Building, Near Panchsati Cross Roads, Off C.E. Road, Ahmedabad - 380006

Candidate ID:4765063 /851414,

Date of Joining:07/29/2021,

Joining Location:Chennai IN,

Designation:Associate.

Dear H Ajaykumar ,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 9:00 am at Chennai IN office, for joining formalities as per the address mentioned below:

Address

<https://goo.gl/maps/MmVLzzKDFJtzbaT7>

Siruseri, Chennai 603103 Tamil Nadu, India

Sipcot IT Park Plot No: H-6, Old Mahabalipuram Road



01/04/2021

Dear YU/ARAJ ANNAMALAI,

This letter is to confirm our discussions and to offer you a position with the professional staff of "Aosta Software Technologies India Private Limited, ("The Company"). We are pleased that you can join us full-time on 03 May 2021. The details of our offer are based in this letter, the Employee Compensation Package, which is attached as Annexure A hereto, and the standard Terms and Conditions of Employment, which are attached as Annexure B hereto (collectively, this Offer Letter").

Please read and retain them for your records.

1. COMMENCEMENT OF EMPLOYMENT

- 1.1. You will be employed by the Company in the function of Junior Analyst with effect from 03 May 2021.
- 1.2. Your terms and conditions of employment are described in Annexure "B" and such further duties and responsibilities as the Company may delegate to you from time to time.
- 1.3. You will report directly to Line Manager, Moorthi Ashokan of the Company.

2. SALARY

- 2.1. The details of your compensation are set out in Annexure "A" to this letter ("Compensation Package")
- 2.2. The Compensation Package will be subject to the usual deductions for tax and social security contribution normally to be withheld by an employer in India.

3. PROBATION

You will initially be on probation for a period of six months from the actual date of your joining the Company and will continue to be so unless you are expressly confirmed in the regular service of the Company.

- 3.1. Notwithstanding anything stated herein, during the Probation Period your services are liable to be terminated anytime, without any notice or commission or assigning of any reasons thereof and at the sole discretion of the Company.
- 3.2. During the Probation Period your performance and other antecedents will be thoroughly assessed and evaluated by your superiors and only on satisfactory completion on your initial or extended probationary period you will be confirmed in the regular service of the Company.

4. TERMINATION

Your employment with the Company may be terminated at any time by the Company in accordance with the provisions of paragraph 14 of Annexure "B" hereto.

5. HOLIDAYS

SourceHOV

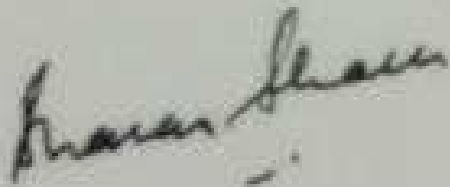
PEOPLE | KNOWLEDGE | INNOVATION



SARAH

M SARANYA

Authorised
Signature

: 

BHAVANA SHARMA

MedPlus 



S Raman

E Code :TN1545

HRMS Code :MED0091021



Issuing Authority

Optival Health Solutions Pvt. Ltd.

**No.258/1A, Second Floor, LGP Complex, 200 feet Road
Metlukuppam Road, Vanagaram, Chennai - 600095**

Pharmacies | Path Labs | Clinics

To
Sham,

Dear Sham,
Subject: Letter of Offer for Employment

We are pleased to offer you an appointment in our Organization as Junior Software Engineer. This offer takes effect from your date of joining 21st September, 2020. You will be based in our Chennai office. Your cost to the company would be 1,80,000/- (One Lakh Eighty Thousand only) LPA.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

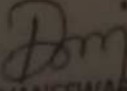
On the date of joining, please bring the following documents for verification / submission.

1. Four Passport size photograph of self
2. Copy of passport
3. Copy of PAN Card
4. Copy of Aadhaar Card
5. Documentary Evidence of Education Qualification (From SSC to Higher Education) and one latest original marks memo
6. Copy of relieving letter from previous employer (If Experienced)
7. Last 3 months Salary Pay slips (If Experienced)
8. Bank statement for salary proof (If Experienced)

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Yours truly


BUVANESWARI A
HR Executive

CADDYCODE SOLUTIONS PVT LTD
GREETA TECH PARK, PHASE-1, 3RD FLOOR, SOUTH WING, #96, VSI FUNCTIONAL EST
PERUNGUDI, CHENNAI - 600096



Taewoong Logistics Pvt. Ltd.

Plot P105, Kallanur Estate Building, No.40T & 40B, Poonamallee High Road, Arambakkam, Chennai - 600 106. T : 44 4343 3308 F : 44 4343 3340

14-08-2021

Mr. Paul Franklin

Employee No: TGL0165

Department: Air Import & Export

Sub: CONFIRMATION LETTER

Dear Mr. Paul Franklin

With reference to your appointment dated "15-02-2021", and the review of your performance during your probation period, we have the pleasure in informing you that, your services are being confirmed as Trainee - Air Import & Export Department with effect from "14-08-2021".

We look forward to your valuable contributions and wish you all the very best for a rewarding career with the organization.

Please sign the duplicate copy of this letter as a token of acceptance of the same.

For Taewoong Logistics Pvt Ltd

Authorized Signatory





STRICTLY PERSONAL

Date: December 21, 2020
Name: Mr. Arjun M
Location: Chennai

Sub: Letter of Intent

Dear Arjun M,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **December 23, 2020 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities, and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

85-C, Vellore Road, Vellore, Chennai - 620 017
T: +91 4266 7020 1966 www.allsectech.com
Email: careers@allsectech.com

Candidate ID:4838125 /908256,

Date of Joining:08/25/2021,

Joining Location:Chennai IN,

Designation:Associate.

Dear Viothkumar R,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 9:00 am at Chennai IN office, for joining formalities as per the address mentioned below:

Address

<https://goo.gl/maps/MmVLzzKDFJtzbaT7>

Sruxen, Chennai 603103 Tamil Nadu, India

Spectra IT Park Plot No: H-6, Old Mahabalipuram Road

Date: 26/10/2021

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. J Parthiban is an Contract employee for our company M/s Manage star Property and Facility Management services Private Limited Since 28/April/2021 to Till Date was working as a Multi-Tasking- Staff Category in M/s. DIRECTORATE OF CENSUS OPERATION NO: 3RD FLOOR, B-WING, RAJAH BHAVAN, BESANT NAGAR, CHENNAI-600090. During him tenure of duty He proved to be very efficient and honest towards the company. We wish him all the best in the future Endeavour.

For Manage Star Property and Facility Management Services Pvt. Limited,



Authorized Signatory.





LETTER OF APPOINTMENT

Date: 02/July /2021

Address: G3, 3rd cross street,
Durga colony, Sembakkam,
Chennai-600073

Dear, **S. Aswini**

Appointment as Trader

We refer you for the above position and are pleased to advise that we are offering you the position with our company effective from 01-July-2021 under the following:

TERMS AND CONDITIONS:

1. SALARY

Your annual consolidated salary at Rs.1,37,000/-

2. WORKING HOURS

Mon - Fri : 9.00 – 16.15

3. LEAVE OF ABSENCE

Leave of absence whether medical or annual will be given in accordance with the Company's Employee Handbook. Application on prescribed form for leave must be apply one week in advance.

4. PERIOD OF NOTICE FOR RESIGNATION OF EMPLOYMENT

Period of notice for termination of employment or salary in lieu shall be as follows:-

a) Duration of working— 1 month

Leave cannot be utilized as resignation notice.

b) If the employee fail to inform prior about his resignation, she need to be accept the company decision without further appeal.

G3, Jayam Flats, 3rd Cross Street, Sembakkam, Chennai -73



SKY
ENTERPRISES

MEDICAL SERVICES PROVIDER

CENTRAL WAREHOUSE NO. 105, ARCOT ROAD,
VIRUGUDI



Name

A. ABITHA

Designation

: WARE HOUSE ASSOCIATES

EMP. Code

: **CHN00817**

Mobile No.

: **7448931198**

Emergency No.:

Anjali *Aravind*

Auth. Sign

Dear Ms. Sharmila Banu

APPOINTMENT LETTER

We welcome you to join our Organization as "Associate CS Internet " on following terms and conditions:

- Your employment with **Randstad India Private Limited** is effective from **18-08-2020**. Your CTC per annum is **INR 161,400.00**.
- Your employment will be valid from **18-08-2020** to **17-02-2021**, reviewing your performance, it will be extended further. This contract shall be terminable by either party giving 30 notice in writing or salary in lieu of notice, to the other.
- During the above-mentioned period, your services will be deputed to **Sutherland Global Services Pvt Ltd** (client name) to do work pertaining to/incidental to the client's business.

Please find below your login credentials:

User ID/Username : 2168947

Password : Shar2168947

[Click here to log in Randstad Portal](#)

Wishing you the very best!

Yours faithfully,

For Randstad India Private Limited

CohnReznick 

Professional Services Pvt Ltd

OLYMPIA TECH PARK, GUINDY, CHENNAI 32

☎ 044 - 46909564 / 66



MONIKA

RAVI

Employee ID 8039

Emp Signature
R. MONIKA

1st Feb 2020
Dear Ragini Bhargava,
B.A. English, Guru Nanak College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of Associate – Voice Process – US Shifts. Your joining date will be after your graduation completion within 15 days. Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs. 12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs. 2, 30,000 / P.A. (approx.) which will include your Night Shift Allowance Rs. 24,000/ P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be in after your course completion and the training at our office premises.

- ID Proof, Address Proof(PAN Card& AADHAR Card mandatory);
- Proof of educational qualifications till last semester mark sheet,
- Updated Resume & Passport size photograph (Softcopy);

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid subject to the following:

- Genuinity of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination
- Ability to pass the initial pre assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,

For eNoah Solution India Private Limited



Rajesh Kumar G
Senior Manager - Human Resources

Dear Kishore,

We are pleased to offer you employment at **Savista Global Solutions Pvt Ltd**. We feel that your skills and background will be valuable assets to our team.

As per our discussion, the position is as **Claims Processing Associate**. Your starting date will be **05th Aug 2021 at 10:30AM** at our **Chennai Office**.

Below is the list of document to be submitted on the date of joining:

- All Educational Credentials (10th, 12th and Degree)
- Appointment letter, Relieving letter from your previous employer and last drawn pay slip.
- Six passport size colour photographs with white background.
- One Xerox copy of your address proof and your Photo ID proof.

Kindly share your acknowledgement to attached offer and Date of joining by clicking the below link. Feel free to connect in case of any doubt.

<https://talentaquisition.nthriveglobal.com/Candidates/Signin?CandidateId=32767>

Congratulations!! We look forward to welcoming you as a new employee at **Savista Global Solutions**.

Private & Confidential

18-06-2021

Mr. C. Anand,
S/o K. Chinaiya,
No. 7, North Well Road,
Mint,
Chennai - 600079.

EMPLOYMENT CONTRACT

Dear Mr. C. Anand,

We are pleased to offer you an employment opportunity with Utilipus Solutions Private Limited on the following terms and conditions:

1. Appointment

- a. You shall be appointed to the position of Junior Accountant with effect from 21-06-2021.
- b. This employment contract shall come to have effect if you do not report to work by 31-08-2021.
- c. You shall be based at Chennai, but you will be liable to be posted at any other office / branch / customer location or any of its associate companies or any of its clients in India and your services are liable to be transferred to any subsidiary or associate or affiliate company in terms not less favorable to you than those stipulated in this letter.
- d. Your appointment is subject to you providing, inter-alia:

- i. Proof of date of birth, Id and Address proof, Pan Card.

2. Probation

- a. You shall serve a probationary period of 12 months from the date of joining. Upon satisfactory completion, you shall be confirmed in the permanent establishment of the company.
- b. During this period, your employment may be terminated by the company or by yourself by giving 3 months' notice to the other.

3. Remuneration

- a. Your annual CTC at the time of joining the organization will be INR 1,44,000/-
- b. The details of your remuneration are enumerated in the Annexure enclosed. Your remuneration will be paid at such time and in such manner as set forth in the company policies, rules and regulations.
- c. Your salary will be reviewed at such time as the Management may decide. Salary revisions are discretionary and will be subject to, and based on, effective performance and results.

4. Roles and Responsibilities

As a Junior Accountant you will be responsible -

- a. To ensure that the job assigned to you are delivered to the customer within budget, timeline, and quality.
- b. To ensure high customer satisfaction.
- c. You will be required to manage the Project Managers of Utilipus Solutions Private Limited and the teams under them to ensure smooth delivery of the projects managing the team expectation appropriately.
- d. You will also help Utilipus Solutions Private Limited quality group to ensure that quality policies are properly framed and followed.

5. Performance of duties & Conflict of interest

- a. You will perform such duties as are assigned to you by the organization from time to time relating to the position to which you are now appointed and to which you may be transferred / promoted in future. Should you be entrusted with handling / custodianship of security items / cash (in assigned cases) project information / customer details, any shortfall will be recoverable from you personally. This does not preclude the company from recovering the same from any dues to you or from taking legal action.
- b. You may be required to work on staggered / timings / shifts, the timings for which may be altered from time to time. The hours of work, holidays and paid leave will be in accordance with the company policies which will be updated time to time. Please note that if you absent yourself from the services of the company without prior written permission or overstay sanctioned leave for six consecutive days, you will

Standard
Chartered



GUNASEKARAN G

Staff No : 1641669

Expiry Date : 8/08/2026



Date: 23-09-2020

To,

Ms. JEEVITHA K,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of Business Executive for our Allus division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at Chennai H.Q. Your CTC as discussed and mutually agreed upon shall be Rs. 18000/- per month.

Further, you are invited to attend our online training program from 14th November 2020 to 28th November 2020 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troikaa Pharmaceuticals Ltd


Rakesh Prabhu
General Manager - HRD Mktg.

Troikaa Pharmaceuticals Ltd.

(Formerly known as: Troikaa Export Pvt. Ltd.)

Regd. Office: Commercial House - 1, Satya Mang. Bldg., Alambattal Street 350 (54, Fl.), (576) 266024/266044/40, Fax: 2660270
Corporate Identity Number: U24100GJ1994PL00021402 Email: troikaa@troikaapharma.com, Website: www.troikaa.com



Ajith Kumar D



Employee Code : 1114572

Blood Group : O+ve

Emergency No : 8220960024



ALLSEC TECHNOLOGIES LTD.

Date: November 25, 2025
To: Mr. [Name]
Location: [Location]

Subject: Letter of Intent

Dear Sir,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on November 25, 2025 at 10.30 a.m.

Your monthly consolidated salary will be a CTC of Rs 204000/- per annum and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,
For Allsec Technologies Limited.

Authorized Signatory
Human Resources Department

ALLSEC TECHNOLOGIES LTD.

Regd. Office : 45-C, Westring Road, [Location], Chennai - 600 042
Tel : +91 86425 7512, 445 - 2000, 2001
Corporate Identity Number : U72200TN1999LCP000001 Email : contact@allsectech.com



Employee Name: *Ashwin B*

Department : *Lease*

Valid Till: *31st October*
2021

[Signature]
Issued By

Card Holder



eTeam InfoServices Private Limited

Gowtham A
No : 96/118, 5th Street,
Nethaji Nagar, Tondiarpet
Chennai, TN 600081

Date: July 12, 2021

Dear Gowtham A,

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as "General Accounting Ops Practitioner". You are expected to join on or before "July 14, 2021", failing which, eTeam reserves the right to rescind this letter.

You will work out of our Client office and your Annual Cost to Company (CTC) will be Rs. 156000 (Rupees One lakh Fifty-Six Thousand Only) as detailed in Annexure "A".

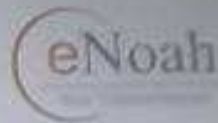
During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which is subject to amendment from time to time at Company's sole discretion.

1) DOCUMENTS

You shall furnish at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, may affect your joining or processing your first pay.

This appointment is offered to you, based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false/inappropriate information or withholding pertinent information, the Company in its sole discretion may terminate your service at any time without notice and Company shall be free to pursue any action against you as provided under the local law.

- Self Attested Copies in support of your educational qualification(s) (marksheets and degree certificates)
- Self Attested Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)



27-July-2019
Dear Reshika M,
W.R.A, St. Mary's College, Chennai.

Congratulations on taking your first step towards a successful and rewarding career with eNoah. Further to our discussions, we have pleasure in provisionally offering you the position of Associate – Voice Process – US. Your joining date will be after your probation completion within 15 days. Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs. 12,000 per month. You will be initially placed at Chennai/India in line with our business needs. Your overall earnings will be Rs. 2, 30,000 / P.A. (approx.) which will include your Night Shift Allowance Rs. 24,000/ P.A. and be paid subject to attendance.

Please submit the following documents in person during your DOJ will be in after your course completion and the training at our office premises.

- ID Photo, Address Proof (PAN Card & Aadhar Card mandatory).
- Proof of educational qualifications till last semester mark sheet.
- Updated Resume & Passport size photograph (Softcopy).

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid subject to the following:

- Genuine of the documents submitted by you.
- Satisfactory reference checks and Acceptance to the work commitment.
- Pre-employment medical health examination.
- Ability to pass the initial pre assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or terminate your service & eNoah will not be responsible for any liability arising thereon.

We look forward to welcome you onboard!

Best Regards,
For eNoah Solution India Private Limited

Rajesh Kumar G
Senior Manager - Human Resources

eNoah Solution India Private Limited

Head Office: Plot 10/10, 1st Floor, Anna Nagar, Chennai - 600 021, India. Phone: +91-44-40100000. Fax: +91-44-40100001.
Regional Offices: Chennai, Coimbatore, Delhi, Hyderabad, Kolkata, Mumbai, Pune, Bangalore, Chennai, India. Phone: +91-44-40100001.
India Office: 10/10 Anna Nagar, Plot: 10/10, Anna Nagar, Chennai - 600 021, India. Phone: +91-44-40100001.



CERTIFIED : ISO 9001 : 2008

KUMARAN
HOSPITALS (P) LTD



V. MALAVIKA

TUMOUR REGISTRY

R. S. S. S. S.
Director

214, E.V.R. Periyar Salai, P.H. Road, Kilpauk, Chennai-10

Phone : 044-42956777



New Zealand | Singapore | Malaysia | Philippines | Hong Kong | Thailand | India | UK | USA

STRICTLY PRIVATE & CONFIDENTIAL

TERMS AND CONDITIONS OF EMPLOYMENT

03rd March 2021

Mr. Yogesh J
Chennai

Welcome to Power IT!

We are pleased to offer you the position of **Recruitment Consultant** and based out of **Chennai** at **Power IT Services Private Limited** (hereinafter referred to as POWER IT) reporting to **Global Delivery Manager** or such person/s as the company may designate from time to time. Your total remuneration package will consist of a monthly salary and other specified benefits as per the attached Annexure – A.

The following terms and conditions of Employment will apply to your employment with the Company as of commencement date.

1. Date of Commencement

- 1.1 Your employment with the company in the position of **Recruitment Consultant** will commence on or before **08th March 2021**. The commencement date also will be the date on which your period of continuous employment for statutory purposes commences.
- 1.2 You will be on probation for a period of Three (3) months. During this probationary period your performance will be evaluated. The company has the right to terminate your contract during probationary period without the need to give you any notice, or (without the need) to pay salary/benefits for the following reasons: misconduct and failure to perform your duties.

2. Duties

- 2.1 As an employee, you shall devote all time, attention and skill to your duties of employment. You shall faithfully and diligently perform such duties as may from time to time superintendence of such persons as the company designate from time to time.
- 2.2 You shall be bound by the policies and procedures of the company contained in the company policy Manual or otherwise communicated to you which shall inter alia include provisions relating to conduct of employees, information security, privacy, of customer and business partner information, computer usage policy, holidays, sickness, grievance redressal procedure, behaviour towards women employee, etc., as amended from time to time, and are required to abide by the same

Power IT Services Pvt Ltd, Amient House, # 7/5, Kodambakkam High Road, Nungambakam, Chennai - 600 034, India.

Phone: +91 44 4205 6033 | **Email:** hr@powerservices.com | **Website:** www.powerservices.com



Provisional Offer

Date: 5-OCT-2020

Process: Airtel-Retention Process

Dear JAVID AKHTAR,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Technologies Pvt.Ltd, with the below mentioned conditions.

- You will need to join us on 7th OCT 2020 failing which this offer is void
- Your Monthly CTC would be INR 16,800/- (Take Home Approx: 14,200/-PM)
- Your training will be 30 days and Rs.7,500/- will be provided as your Training Stipend
- Training stipend will be applicable only on successful completion of your training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Altruist Technologies Pvt.Ltd

For Altruist Technologies Pvt.Ltd.

Authorized Signatory

Please report at 9 AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Voters id / driving license / Pan Card
- Proof of residence – Voters id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma
- 5 Passport size photographs with White background

Altruist Technologies Pvt. Ltd., Aneja Tower, Plot no.485, First Floor, Developed Plot Estate,
Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus Stop.



കേരള കവിത സമ്മേളന സൊസൈറ്റി, വനി. ന. ൮1. 666/98

(കേരള സർക്കാർ ഹെൽപ്പർഷിപ്പ്/സംരക്ഷണം)

൮1, ന. 10/1012, കരിമ്പൻ, കുമ്പളങ്ങി, കോട്ടയം ജില്ല, തിരുവനന്തപുരം - 686 001
ഫോൺ : 0471 - 2348666

E - mail: keralasahityasamiti@gmail.com

Web: www.keralasahityasamiti.org

'രചനാമണ്ഡിരം - സാഹിത്യമണ്ഡിരം'

06.09.2021

KMS/AG/27/2021

നിവേദന പ്രസ്താവ

വനിതാ ശിശുവികസന വകുപ്പിന്റെ നിർദ്ദേശപ്രകാരം, കേരള കവിത സമ്മേളന സൊസൈറ്റി മുഖേന പാലക്കാട് ജില്ലയിൽ പ്രവർത്തിക്കുന്ന വീക്കൻ ആന്റ് ഫീൽഡ്സ് ഹോമിലായിട്ട് 20.08.2021 ന് രണ്ടുപേർ, കുമ്പളങ്ങിയിൽ ഐ.സി.ഡി.എസ് സ്കൂളിൽ വെച്ച് നടന്ന ഇന്റർവ്യൂവിന്റെ അടിസ്ഥാനത്തിൽ താങ്കൾ ഫീൽഡ് വർക്കർ കം കേസ് വർക്കർ ആയി തിരഞ്ഞെടുക്കപ്പെട്ടിട്ടുണ്ട്. ഈ കത്ത് കിട്ടിയാലുടൻ താങ്കൾ ജോലിയിൽ പ്രവേശിക്കേണ്ടതാണ്.

വിശ്വസ്തതയോടെ,

ജീവൻ സാഹു, കെ. മ.എ.എസ്
ഡ്രിങ്ക് പ്രൊജക്ട് ഡയറക്ടർ

To

മുഖ്യമന്ത്രി

ആനക്കുളം (എസ്), മലപ്പുറം ജില്ല,

പൊതുജനസംരക്ഷണ വകുപ്പ്, പാലക്കാട് - 678 574

2nd November, 2020

OFFER LETTER

Mr. Ashwin D
Plot No 36, Street No 6,
Sundaresan Nagar, Madambakkam,
Chennai - 600 126.

Dear Mr. Ashwin

We thank you for your application and the interview you had with us. We are pleased to offer you the position of **Executive – HR** in our organization. Your remuneration on the Cost + m + the + Company basis, inclusive of all allowances and statutory benefits will be **Rs. 14,413 -Per Month** (Rupees Fourteen Thousand Four Hundred and Thirteen Only). This amount will be suitably broken up under various components.

A detailed appointment order will be issued to you at the time of your joining. The terms of that Appointment order will include Non-Compete, Non- Poaching, Confidentiality clauses and Eighteen months of service commitment by you. Your appointment will be subjected to reference checks verification of your qualification, experience and further subjected to agreeing to the terms and conditions of the appointment order and it's annexure to be issued to you.

We expect you to join on or before 2nd November, 2020. You have to work from office from the joining date.

This offer is valid till 08:00 pm of 2nd November, 2020 and you should communicate your acceptance to us in writing before that time. If we do not receive your acceptance in writing before the said time and date, this offer will expire automatically on that date and time.

Wishing you all the very best and we look forward to your joining at the earliest.

E-Merge tech Global Services Pvt. Ltd.



Sudheesh K

Assistant Manager – HR

I accept this offer and I will join duty on

(Ashwin D)



ISO 9001:2015



ISO 27001:2013

STRICTLY PRIVATE & CONFIDENTIAL
TERMS AND CONDITIONS OF EMPLOYMENT

Mr. Sharath Kumar A
Chennai

May 18, 2021

Welcome to Power IT!

We are pleased to offer you the position of **RECRUITMENT CONSULTANT** and based out of Chennai at **Power IT Services Private Limited** (hereinafter referred to as POWER IT) reporting to **Global Delivery Head** or such person/s as the company may designate from time to time. Your total remuneration package will consist of a monthly salary and other specified benefits as per the attached Annexure – A.

The following terms and conditions of Employment will apply to your employment with the Company as of commencement date.

1. Date of Commencement

- 1.1 Your employment with the company in the position of **RECRUITMENT CONSULTANT** will commence Tentative on or before **02nd June 2021**. The commencement date also will be the date on which your period of continuous employment for statutory purposes commences.

2. DUTIES

- 2.1 As an employee, you shall devote all time, attention and skill to your duties of employment. You shall faithfully and diligently perform such duties as may from time to time superintendence of such persons as the company designate from time to time.
- 2.2 You shall be bound by the policies and procedures of the company contained in the company policy Manual or otherwise communicated to you which shall inter alia include provisions relating to conduct of employees, information security, privacy, of customer and business partner information, computer usage policy, holidays, sickness, grievance redressal procedure, behaviour towards women employee, etc., as amended from time to time, and are required to abide by the same.
- 2.3 You agree to comply with the provisions relating to protection of confidential information of the company and assignment of inventions, ideas, and copyrightable material created or conceived by

Power IT Services Pvt Ltd, Amient House, # 7/5, Kodambakkam High Road, Nungambakam, Chennai - 600 034, India.

Phone: +91 44 4205 6033 | Email: hr@poweritservices.com | Website: www.poweritservices.com



NEW OPPORTUNITY

Date: 17 September 2021

To

Name: Satheesh
Emp. ID: AH9042
D.O.B: 04 January 2021
Designation: Relationship officer
Branch: Thiyagadurgam - 2

Dear **Satheesh**

Sub: Relieving letter

This is with reference to your resignation dated **04 August 2021**

You are hereby informed that the company has accepted your resignation and you are relieved from the services of the company with effect from **20 August 2021** after the close of working hours.

We appreciate your contribution made to the organization and wish you success in all your future endeavors!

For employment verification related queries, please check [Equifax](#).

For New Opportunity Consultancy Pvt Ltd

Meenakshi Rao
Head HR

HRD/2T/1002022403/21-22

Mr. Vignesh P
56, Sathanar Street
Oldpet Amur Salem
Salem-636102
India

Ph: +91-9095795758

Dear Vignesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.06.09 11:50:01
Reason: Signature required
Location: Bangalore

INFOSYS LIMITED
CDN: L85110KA1981PLCH03115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askm@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Date: 09/09/2020

To

Jayanthan,

Dear Jayanthan,

Subject: Letter of Offer for Employment

We are pleased to offer you an appointment in our Organization as Junior Software Engineer. This offer takes effect from your date of joining 21st September, 2020. You will be based in our Chennai office. Your cost to the company would be 1,80,000/- (One Lakh Eighty Thousand only) LPA.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

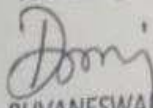
On the date of joining, please bring the following documents for verification / submission.

1. Four Passport size photograph of self
2. Copy of passport
3. Copy of PAN Card
4. Copy of Aadhaar Card
5. Documentary Evidence of Education Qualification (From SSC to Higher Education) and one latest original marks memo
6. Copy of relieving letter from previous employer (If Experienced)
7. Last 3 months Salary Pay slips (If Experienced)
8. Bank statement for salary proof (If Experienced)

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Yours truly


BUVANESHWARI. A
HR Executive

CADDYCODE SOLUTIONS PVT LTD
GREETA TECH PARK, PHASE-1, 3RD FLOOR, SOUTH WING, #96, VSI FUNCTIONAL ESTATE,
PERUNGUDI, CHENNAI - 600096



Securing Your World

IDENTITY CARD



Employee's Name

SATHISH ANAND V

Designation

SPECIALIST

Date of

Clock No.

850859

Card No.

Date of Issue

15/02/2021

Date of Expiry

30/11/2022

V. Sathish Anand

Employee's Signature



Mohammad Saadhik A

Software Developer

Employee ID : APMKT - 111

www.apmkingstrack.com

28-May-2020

Dear S Vignesh Sankaran,
B. Sc, Computer Science
Govt. Women College



Candidate ID – 14054636

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an **Annual Total Remuneration (ATR)** of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a **Active** project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,011/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITIN while joining the organization. Please refer **Annexure C** for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no pending errors in your Goodson/Post-Goodson.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://www.cognizant.com/careers>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Tushar Beharwala

Global Head-Talent Acquisition

I have read this offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

28-May-2020

Dear Global Acquisition,
B. Sc. Computer Science
Sri Sankar College



Candidate ID – 14254614

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,311/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a success environment for Sankar and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPA while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no pending arrests in your Good Conduct Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://www.cognizant.com/careers>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Balaraman

Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



October 20, 2020

Mr. Dilliganesh E.
No. 42, PNM Garden,
4th Street, Mylapore,
Chennai – 600 004

Dear Dilliganesh,

We are pleased to make you a formal offer of employment with Scientific Publishing Services as **Graduate Trainee**.

Kindly make a note that your tentative date of joining would be **October 21, 2020** and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of joining.

In case of any changes to the date of joining please inform us before the expected date of on-board. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

This offer is conditional upon you complying with the following:-

1. You shall provide photocopies of the following documents on or before **October 21, 2020**.
 - a) Transfer & Degree Certificates
 - b) Relieving order / Service Certificate of your previous employment
 - c) Proof of age and address
 - d) Passport
 - e) Two passport size photographs**Originals of the submitted documents are mandatory for verification*
2. You are required to submit documented proof that your resignation has been accepted by your current employer within 7 days from the receipt of this offer letter.
3. The Management may transfer you to any of the units/location from time to time as per business requirements.
4. Your offer shall be valid for 3 days from the date of this offer.

Your monthly gross salary will be **₹10,000/-**. A detailed salary structure will be provided at the time of joining.

If you comply with the above conditions to our satisfaction, your appointment letter will be given at the time of joining.

Thanking you,

Yours faithfully,
For Scientific Publishing Services (P) Ltd.

Sanjay Deepak D.
Senior Manager – Human Resources

I hereby accept this offer of employment and will act in accordance with the above conditions.

(Candidate's Name & Signature)

No. 4 & 7, 5th Street, Dr. Radhakrishnan Sanku, Mylapore, Chennai, Tamil Nadu, India – 600 004
T 91-44-4219 7700 • F 4219 7701 • www.sps.co.in • www.spi-global.com

25th Jan 2021

To

Suresh J,
No: 78/17, Annamalai Nagar, 7th Cross street
Thiruvottiyur, Chennai 600019,
Tamilnadu, India.

Dear Suresh,

Thank you for the keen interest you have shown in joining our organisation. Consequent to your application, interviews, and subsequent discussions with us, we are pleased to offer you a career at **BIZPLUS**. Please accept our heartiest congratulations and a warm welcome to the BIZPLUS family.

You will be designated as **Software Developer Trainee**.

Details are given in the attached Annexure 1. Your date of joining would be **1st Feb 2021** up to which this offer is valid.

Please confirm your acceptance, in writing, of this offer on or before **30th Jan 2021** to the undersigned at the address given below:

BIZPLUS Tech Services Pvt Ltd,
MIG 1331, II Main Road, TNHB Colony,
Velachery, Chennai - 42.

Please be at our office (address given above) not later than 9:00am on **1st Feb 2021** and bring with you the documents as mentioned in Annexure 2 to enable issuance of your appointment letter. Please note that the appointment letter will not be issued to you unless all the documents (original & copies) mentioned in annexure 2 are provided.

You will be on scheduled training for a period of 3-6 months and upon successful completion of training and if your conduct and performance in the appointed position are found meeting the requirements, you will be confirmed as Software Engineer, in writing by the organisation.

Yours Sincerely,

For & On Behalf of

BIZPLUS TECH SERVICES PVT LTD,

I have read the contents of this letter and accept the offer of employment with the terms and conditions mentioned above and the enclosed annexure 1 & 2. I hereby also confirm having received my original copy of this Offer letter with annexure.

Rajasekar

Name:

CEO

Sign : _____
Date :

This is a highly confidential document hence you are requested not to disclose it to anyone else.

6th August 2021

Krishna Babun,
1/10701, Plot No. 105,
Air India Colony,
Kumaram Nagar,
Mugalivakkam,
Chennai - 600125,
Tamil Nadu.

Dear Krishna Babun,

We are pleased to offer you an employment with iGold Technologies Private Limited ('iGold' for short) at Chennai as 'Quality Assurance Engineer Trainee' on the following term and conditions:

1. Your CTC per month will be Rs. 18,000/- as given below.

Salary Components	
Basic	8500
HRA	1600
CCA	2500
LTA	1000
Other Allowance	350
Retiral Benefits	
PF - Employer	1636
Gratuity	411

2. You are expected to report to work on 9th August, 2021 at 10.30 hrs.
3. During the term of the agreement with iGold, you are not allowed to be employed by any other company or offer your services with or without pay to any physical person, legal entity or public authority or to be occupied in your own business without the prior written permission of iGold. And, you may not act in any way which either conflicts your duties and obligations to iGold or is contrary to the policies or the interests of iGold.
4. All inventions, improvements and discoveries made by you either alone or jointly with any other person(s) during your service with iGold will be the sole property of iGold.
5. You shall observe secrecy and shall neither during the tenure of your services nor after superannuation / separation divulge and/or disclose either directly or indirectly to any person / firm / company any information or documents which comes to your attention / knowledge in the course of your employment and you shall strictly adhere to this "confidentiality clause".
6. The retirement age is 60 years. At its discretion, the company may extend your services beyond the above age.
7. At the time of your joining, you will be required to execute a Service Agreement undertaking to serve in our company for a minimum period of 24 Months from the date of your joining.



HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
New Amboli Suburb,
Andheri East, Mumbai - 400009
Tel. : 022 - 7945 0000
Email : info.hdbfinancial@hdb.com
Web : www.hdb.com
CIN : U66290GJ0507PLG051009

May 8, 2021

Ref:HD0005/21-22/HRC204701/APP/202042

Mr. Nandhakumar S.,
House No.58,
Paradise Flats,
Andhappa Naikwadi Street,
Kachikates, West Mambalam Market,
Chennai-600035

Dear Mr. Nandhakumar S.,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below:

Your total salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be fixed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- Your duties and responsibilities will be explained to you on your joining the Company.
- Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that it is existing or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time, carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office : Radhika, 2nd Floor, Laxmi Garden Road, Navrangpura, Ahmedabad 380 009.

Page 1 of 3



16.01.2021
POL/SOW/Csr/2021

Dear Kiran R,

Provisional Offer of Employment for Fixed Term Contract

We are pleased to offer you employment in our organization as Document Specialist and that your services are being deputed to RR Donnelley India Outsourcing Pvt. Ltd. on the following terms and conditions:

Your employment will be valid from 18.01.2021 to 27.01.2021, for a period of Twelve months, unless and until it is specifically extended in writing.

During the above mentioned period, your services may be deputed to our client to do work pertaining to incidental to the client's business, at any of their locations within India.

Your Monthly CTC will be Rs. **12,416/-**

Your employment is subject to:

- A. Proof of your educational certificates, Provisional certificate are need to be submitted before April 21 Andhar proof, Age Proof and Passport size photographs.
- B. You have to fill joining Form, Applicant Profile form and PF Nomination form etc. and arrange to submit it on or before 5th April 21. Please ignore, if already submitted.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. An appointment letter would be issued to you on your accepting this provisional offer.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer, a detailed appointment letter would be sent to you once you fulfil our employment conditions and join duty.

Wishing you the very best!

Yours truly,

For Ciel HR Services Pvt. Ltd.

Aditya Narayan Mishra
CEO

(Acceptance Signature and Date)

CIEL HR Services Private Limited

2nd Floor, No.646, 27th Main Road, HSR Layout Sector 1, Bangalore-560102

Regd Off: 3rd Floor, 'Amble Side', No.8, KHK Road, Mangambakkam, Chennai -600008

Tel: +91-44-4610 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No:U41402TN2013PTC037096)

Date: December 04, 2020

Dear **Sushmitha. k**

Sub: Offer of Appointment

Further to our discussion we are pleased to offer you the position of **Assistant Client Partner** in **Access Healthcare Services Private Limited**, located at **Access Healthcare (HQ) , A9, First Main Road, Ambattur Industrial Estate, Ambattur, Chennai-600056**, on the following terms and conditions:

- a) Compensation: You will be paid a salary of **Rs.167000/- per annum**. Salary is computed on a Cost to Company basis and the same is outlined in the attached annexure.
- b) You will be eligible for the benefits of leave, Provident Fund, Gratuity, etc., as per the rules of the Company.
- c) You will be required to execute Standard Terms and Conditions of your employment and other related Agreements, upon you joining the Company.
- d) The certificates and the documents produced by you will be subjected to verifications and in case of any discrepancies found during the scrutiny of the documents, the offer extended by the Company shall stand automatically withdrawn.
- e) This Offer is valid until **04-Dec-2020** or for a period extended solely at the discretion of the Management, which would be communicated to you in writing through e-mail. If you do not join the Company within the dates specified above, then the offer shall stand cancelled.
- f) This offer letter and/or subsequent employment relationship between the Company and You, can be revoked/terminated by the Company forthwith, at any time, due to any reasons whatsoever, so long as the reason for such revocation/termination is not statutorily prohibited, unreasonable or otherwise unlawful.

Kindly confirm your acceptance of the offer and the joining date by responding back to this e-mail before 11 am tomorrow.

We welcome you and we are confident that you will contribute in building Access Healthcare Services Private Limited into a world-class organization.

Sincerely,

For Access Healthcare Services Private Limited

Authorised Signatory

I accept this offer and the terms and conditions attached.

.....
Signature of the Candidate

Encl.:

- 1. Remuneration Details and other benefits.
- 2. List of Documents to be submitted.

Date: December 04, 2020

Dear Mali Aravindan P

Sub: Offer of Appointment

Further to our discussion we are pleased to offer you the position of **Assistant Client Partner** at **Access Healthcare Services Private Limited**, located at **Access Healthcare (HQ) , A9, First Main Road, Ambattur Industrial Estate, Ambattur, Chennai-600058**, on the following terms and conditions:

- a) Compensation: You will be paid a salary of **Rs.167000 /- per annum**. Salary is computed on a Cost to Company basis and the same is outlined in the attached annexure.
- b) You will be eligible for the benefits of leave, Provident Fund, Gratuity, etc., as per the rules of the Company.
- c) You will be required to execute Standard Terms and Conditions of your employment and other related Agreements, upon you joining the Company.
- d) The certificates and the documents produced by you will be subjected to verifications and in case of any discrepancies found during the scrutiny of the documents, the offer extended by the Company shall stand automatically withdrawn.
- e) This Offer is valid until **04-Dec-2020** or for a period extended solely at the discretion of the Management, which would be communicated to you in writing through e-mail. If you do not join the Company within the dates specified above, then the offer shall stand cancelled.
- f) This offer letter and/or subsequent employment relationship between the Company and You, can be revoked/terminated by the Company forthwith, at any time, due to any reasons whatsoever, so long as the reason for such revocation/termination is not statutorily prohibited, unreasonable or otherwise unlawful.

Kindly confirm your acceptance of the offer and the joining date by responding back to this e-mail before 11 am tomorrow.

We welcome you and we are confident that you will contribute in building Access Healthcare Services Private Limited into a world-class organization.

Sincerely,

For Access Healthcare Services Private Limited

Authorised Signatory

I accept this offer and the terms and conditions attached.

.....
Signature of the Candidate

Encl.:

- 1. Remuneration Details and other benefits.
- 2. List of Documents to be submitted.

28-May-2020

Dear Manikandan Rasimathu,
B. Sc, Computer Science
Guru Nanak College



Candidate ID – 14254588

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com/campus2>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



Suresh Bellothanda
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

HRD/2T/1000891859/21-22

April 1, 2021

Mr. Ravi Varman R
Flat No:9 No:10 Andavar Nagar 2Nd Street Vinayagar
Apartments 2Nd Floor Kodambakkam,
Chennai-600024
India

Ph: +91-9952914813

Dear Ravi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
DN: cn=Richard Lobo, o=Infosys Ltd,
email=Richard.Lobo@infosys.com,
c=IN

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askm@infosys.com
www.infosys.com



Date: 23-09-2020

To,

Mr. SHREE KAMALESH,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of **Business Executive** for our **Altius** division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at **Chennai H.Q.** Your **CTC** as discussed and mutually agreed upon shall be **Rs. 18000/-** per month.

Further, you are invited to attend our online training program from 14th November 2020 to 28th November 2020 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troika Pharmaceuticals Ltd


Rakesh Prabhu
General Manager – HRD Mktg.

Xylem Resource Management Pvt Ltd.,
#115/1, Krishnappa Layout, Lalbagh Road, Bangalore-560027
Salary Slip for the Month of Jul/2021

Emp ID	XPRST35	Employee Name	KARTHICK S
Pf.No	KN/43125/26569	ESI No.	5131682766
No of Days	31	Days Present	30
Designation	Retail Associate	Department	Telecom ISP
A/C No	0931101144854	Mode of Pay	Canara Bank
UAN No	101659448022	Date Of Joining	22-01-2021
PAN No	IPFPK8617P	Aadhar No	884381728955

EARNINGS	AMOUNT	DEDUCTION	AMOUNT
BASIC	6,800.00	PF	816.00
HRA	3,400.00	ESI	81.00
Bonus	584.00		
MobIntRe	2,049.00		
Conv.Reim	3,000.00		
Total	15,833.00	Total	897.00

Net Pay **14,936.00**
In Words : Rupees Fourteen Thousand Nine hundred Thirty Six Only.

This is Computer Generated Pay Slip, hence Signature is not required.



OFFER LETTER

Date: 9th Feb 2021

Subash P

No: 44 Maruthi Nagar, 1st Cross Street,
Perungudi,
Chennai-96

Dear Subash,

With reference to your application and the subsequent interview you had with us, we are pleased to extend an offer of employment to you for the position of "Trainee" from Ducen IT Pvt Ltd and your joining date will be **15th Feb 2021 - Monday**

Your association and employment will be governed by the various employee related policies and guidelines of the organization.

As Ducen will be incurring considerable expenditure on training, you are required to execute an agreement, to serve Ducen for a minimum period of 2 years from your effective date of joining, failing which, you will be liable to pay Ducen 3,00,000/- towards the training expenditure. This is applicable even if you leave before you complete the stipulated 2 years of service with Ducen.

Please find enclosed compensation structure which provide details of your offer. All payments will be subject to tax and other statutory deductions as required by the Government authorities.

Please acknowledge the duplicate copy of this letter as a token of acceptance of our offer.

We welcome you to our organization and enjoy working and contributing to Ducen IT family and build a great, enduring company together. We expect a long and mutually-beneficial journey for years to come.

Best wishes,
For DUCEN IT Pvt Ltd.,

VS Rajappan
Director



Offer: BUSINESS PROCESS SERVICES
Ref: TC/SL/DT20217853873/Chennai/BPS/STN
Date: 03/03/2021

Mr. Sakthi Elappan
1/291
14th Street
Mogappair
Chennai-600037
Tamil Nadu
Tele 91-9092719339

Dear Mr. Sakthi Elappan,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 16,000/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TC/SL/DT20217853873

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

8th Floor, W Phase, Spencer Plaza, Anna Salai, Chennai - 600 002, India

Ph : +91 44 28121111 Fax: 91 44 2812 4000 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>

Registered Office 9th Floor, Naraina Building, Harmon Road, Mumbai 400 021

Corporate Identification No. (CIN): L22219MH1995PLC200120

ESHVAR
INFO SOLUTIONS (P) LTD



M. SELVAGANAPATHI
Service Engineer

A stylized, handwritten signature in white ink, appearing to be 'SR' followed by a horizontal line.

Issuing Authority



Shri Krishna EFI <admin@indiaenvironment.org>

Introducing our new Admin Associate Mr Shri Krishna

3 messages

EFI HR <efihumanresource@gmail.com>

Mon, May 18, 2020 at 11:15 AM

To: admin@indiaenvironment.org

Cc: Arun Chella <arun@indiaenvironment.org>, Anand EFI <coordinator1@indiaenvironment.org>, coordinator2@indiaenvironment.org, Dhruv EFI <coordinator3@indiaenvironment.org>, EFI Research <research@indiaenvironment.org>, Management EFI <management@indiaenvironment.org>, Education efi <education@indiaenvironment.org>, Chiranjeevi EFI <reports@indiaenvironment.org>, "communication @EFI" <communication@indiaenvironment.org>

Greetings team!

It gives me immense pleasure to introduce our very own Mr Shri Krishna (Chinni) as our new Admin Associate. He has completed his Under Grad on Computer Science from the Guru Nanak College in Chennai and now will be taking professional responsibilities at E.F.I. Kindly join me in welcoming him to the office.

Mr Shri Krishan, following are the core people-

- Lead of Operations and Research- Arjun Anya
- E.F.I.'s Research Associate- Kala Chandni D
- E.F.I.'s Restorations Team Lead - Sanjay Prasad
- E.F.I.'s Communication Associate & H.R.M - Vignesh Mahesh
- CSR, Media, Finance - Arun Krishnamurthy
- E.F.I.'s Project coordinator (Restorations)- Ram Mohan
- E.F.I.'s Project coordinator (Restoration) - Anand P.J
- E.F.I.'s Activations Associate- Ajai Shashangan
- E.F.I.'s Education Coordinator & CSR Associate- Preetha H

Requesting you all to share your contacts with Mr Shri Krishna and support him duly.

Welcome to Team E.F.I, looking forward to working with you!

Best wishes,

-Vignesh Mahesh-
HR Associate, E.F.I

EFI CSR <reports@indiaenvironment.org>

Mon, May 18, 2020 at 2:26 PM

To: EFI HR <efihumanresource@gmail.com>

Cc: Finance EFI <admin@indiaenvironment.org>, Arun Chella <arun@indiaenvironment.org>, Anand EFI <coordinator1@indiaenvironment.org>, Ram Mohan <coordinator2@indiaenvironment.org>, Dhruv EFI <coordinator3@indiaenvironment.org>, EFI Research <research@indiaenvironment.org>, Management EFI <management@indiaenvironment.org>, Education efi <education@indiaenvironment.org>, "communication @EFI" <communication@indiaenvironment.org>

Greetings,

Welcome to the team Krishna, looking forward to working with you.

Regards
Kala Chandni D
7550178081

(Clicked back history)

Conservation EFI <coordinator3@indiaenvironment.org>

Mon, May 18, 2020 at 3:41 PM

To: EFI HR <efihumanresource@gmail.com>

Cc: Finance EFI <admin@indiaenvironment.org>, Arun Chella <arun@indiaenvironment.org>, Anand EFI <coordinator1@indiaenvironment.org>, coordinator2@indiaenvironment.org, EFI Research <research@indiaenvironment.org>, Management EFI <management@indiaenvironment.org>, Education efi

<https://mail.google.com/mail/u/0/?ik=67x264cc2&view=pt&search=all&permthid=thrads-ft324358700932056622441&siml=msg-ft324358700932056622441> 1/2

SIO

health



ASHOK S

Emp. Code : A166

Blood Group : B+

Emergency : 7824889755

Contact No : 7358609828

A handwritten signature in blue ink, appearing to be 'Ashok S', is written over the 'Contact No' line.

Issuing Authority





Allsec Technologies Ltd



Name : P Vignesh Kumar

Emp ID : 7013754

Designation : Trainee - HRO

D.O.B : 04-11-1999

BloodGroup : A+

Location : Chennai

Authorised Signatory:



Provisional Offer

Date: 5-OCT-2020

Process: Airtel-Retention Process

Dear HARITHA,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Technologies Pvt.Ltd, with the below mentioned conditions.

- You will need to join us on 7th OCT 2020 failing which this offer is void
- Your Monthly CTC would be INR 16,800/- (Take Home Approx: 14,200/-PM)
- Your training will be 30 days and Rs.7,500/- will be provided as your Training Stipend
- Training stipend will be applicable only on successful completion of your training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Altruist Technologies Pvt.Ltd

For Altruist Technologies Pvt.Ltd.

Authorized Signatory

Please report at 9 AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Voters id / driving license / Pan Card
- Proof of residence – Voters id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma
- 5 Passport size photographs with White background

Altruist Technologies Pvt. Ltd., Aneja Tower, Plot no.485, First Floor, Developed Plot Estate,
Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus Stop.

FORM Q
[See Rule 24(9A)]
APPOINTMENT ORDER

1. Name & Address of the Establishment	Accenture Solutions Pvt. Ltd. Plant 5, Godrej & Boyer Complex, Prajapati Nagar, LBS Marg, Vikhroli (West), Mumbai - 400079, INDIA
2. Name & Address of the Employer (Joining Location)	Bengaluru
3. Name of the Employee	YOGESHWAR KAMARAJ
4. His/Her Postal Address	PLT RD 83, 30TH STREET, SALAR NAGAR, PUDUCHERRY KANN, CHENNAI 600081. 600081
5. His/Her Permanent Address	PLT RD 83, 30TH STREET, SALAR NAGAR, PUDUCHERRY KANN, CHENNAI 600081. 600081
6. Father/Husband Name	Father: KAMARAJ Y
7. Date of Birth (dd-mm-yyyy)	06/11/1999
8. Date of his/her entry into employment. (DOJ) – dd-mm-yyyy)	01/04/2021
9. Designation (Career Level)	L3
10. Nature of work entrusted to him/her (Role)	Transaction Processing New Associate
11. His/Her serial number in the Register of employment (CID)	NO647550003
12. Rate of wages payable to him/her	Refer to annexure 1 of the Offer Letter.
Place: Bengaluru	  Ramesh K Level – Accenture Operations Delivery Centers in India
Date: 01/04/2021	
Acknowledgement by the employee with date & signature	Accenture Solutions Private Limited

Date : 07/08/2021

Valid Till : 08/07/2021



Disclaimer - This Soft copy ID card is valid only for the period mentioned or until the associate is employed in Cognizant, whichever is earlier.



Imagine . Innovate

Date: 23-09-2020

To,

Mr. Hari S,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of **Business Executive** for our **Altius** division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at **Chennai H.Q.** Your **CTC** as discussed and mutually agreed upon shall be **Rs. 18000/-** per month.

Further, you are invited to attend our online training program from 14th November 2020 to 28th November 2020 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troikaa Pharmaceuticals Ltd

Rakesh Prabhu
General Manager – HRD Mktg.

Troikaa Pharmaceuticals Ltd.

(Formerly Known as: Troikaa Exports Pvt. Ltd.)

Regd. Office : 'Commerce House - 1', Satya Marg, Bodakdev, Ahmedabad-380 054, Ph.: (079) 26856242/43/44/45, Fax: 26856246
Corporate Identity Number: U24100GJ1994PLC022162, Email: troikaag@troikaapharma.com, Website: www.troikaa.com



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195894042/Chennai/BPS/BTN
Date: 04/01/2021

Mr. Nanda Kumar J
Plot No: 30 B, Door No: 5/150
Gandhi Street, Prem Nagar
Pozhichalur
Chennai-600074
Tamil Nadu
Tat# 91-9884830975

Dear Mr. Nanda Kumar J,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **18,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20195894042

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

6th Floor, 6 Phase, Sector Plaza IV, Anna Salai, Chennai - 600 002, India
Tel.: +91 44 66161111 Fax: 91 44 6616 4000 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office: 9th Floor, Maruti Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC086101

Residence Address: S/O: Selvam, 6(2), APPARAO GARDEN, 1st STREET,
Shenoy Nagar, Chennai, Tamil Nadu, 600030

Correspondence Address: S/O: Selvam, 6(2), APPARAO GARDEN, 1st STREET,
Shenoy Nagar, Chennai, Tamil Nadu, 600030

Futuresoft Solutions Pvt. Ltd.

253, Okhla Industrial Estate, Phase III

New Delhi - 110020, India

Telephone: +91 11 -48595900

Fax: +91 11 -41612344

Email: info@fspl.co.in

Website: www.fspl.co.in



Karthick
25388

Contact No.

9941462087

Emergency No.

9941926036

Blood Group

A1+



Name: Divya S

Address: No.127 , VGP avenue sethupathi nagar,
Velachery,
Chennai - 600042,
India

Dear Divya S,

We are pleased to inform you that based on your application and the Subsequent interviews you had, you have been selected for the position of **Transaction Processing Representative**.

Your joining date will be **Tuesday 24 August 2021**

On the first day of the employment, please report to:

Company Address: Accenture services Pvt Ltd,
Divyashree Point, Near Town, No.7, Rajiv Gandhi Salai (DMR), Sholinganallur,
India

Reporting Time : 9.30AM

You will be paid a gross annual salary of **Rs. 1,56,000/- (One Lakh Fifty Six Thousand only)**.

Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Joules to Watts Business Solutions Pvt. Ltd
3rd floor, Vaswanti Premidia
Bangalore - 560103

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact us.

HR Signature

Candidate Signature

Joules to Watts Business Solutions Private Limited
3rd Floor, Vaswanti Premidia, Panathur Main Road,
Off Outer Ring Road, Bangalore, Karnataka- 560103
www.joulestowatts.com
CIN : U74900KA2014PTC036148



01 Jun, 2020

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Program
Wipro Limited, Dodda Kannehalli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Bhamish M,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee –
Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program with WILP. This is a scholarship program customized as a robust academic and training program which will allow you to obtain M. Tech degree from one of the premier engineering institution/University in India.

The duration of the academic program shall be 4 months from the date of enrolment for academic program. You will be enrolled into the academic program with 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with us and have an enriching experience being a part of Wipro Limited ("Wipro" or "Company").

Please read the outline, terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
For Wipro Limited,

Smriti Kalachar
General Manager – Talent Acquisition

Signature Not Verified
Digitally signed by Smriti KALACHAR
Date: 2020.06.01 22:42:34 GMT
Reason: Compulsory Letter
Location: Bengaluru

Registered Office:

Wipro Limited
Dodda Kannehalli
Sarjapur Road,
Bengaluru 560 035
India
T : +91 (080) 2844 0011
F : +91 (080) 2844 0036
E : info@wipro.com
W : wipro.com
C : L12102KA186PLC000800

Security: Internal & Restricted

Page 1 of 16

9647359



Appointment Order

07 January 2021

To,

Suman

No. 1A, Sarthavalli Mariyamman Kovil street,

Thiruvathigai,

Panruti,

Tamil Nadu-607106

Dear Suman,

• SALARY:

a. Your CTC salary will be Rs.1,50,432/- (Rupees One Lakh Fifty Thousand Four Hundred and Thirty annam which shall be as per the enclosed in annexure A.

b. The company will deduct appropriate statutory taxes as per statutory rules in force.

• DESIGNATION:

Process Associate

Your designation is only indicative of the responsibilities, which you are required to carry out. The company is entitled to ask you to perform any other administrative, supervisory, managerial or other functions and you are required to comply with the same.

• DATE OF APPOINTMENT:

07 January 2021

• PLACE OF APPOINTMENT:

a) Your present place of posting will be at Chennai

b) However, your services are transferable at the discretion of the management to any other department, establishment or its sister/ associated concerns anywhere in India or Abroad if there is an existing or future need for you in future if circumstances necessitate. On such a transfer your service conditions may change. You are required to report at the transferred place, department, branch or the establishment/ concern as directed by the management. Failure to do so will be treated as refusal to work with the company.

• LEAVES:

a) 1 CL is eligible from day one and maximum of 12 CL for a year, and the same will get lapsed as per the leave policy.

b) SL is applicable only for employees who are out of ESIC benefits. SL will be credited on the basis of maximum of 12 SL for a year, and the same will get lapsed as per the leave policy.

c) Employees should submit Medical Certificate for availing more than 3 SL continues.

d) PL: Employees should work for 20 days (excluding Week off, CL and SL) to get 1 PL for that month. Employees can carry forward up to 36 which is the maximum limit an employee can hold. PL more than 36 will get lapsed.

Dear Ashin Fathima,
B.A.English, Guru Nanak College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of Associate - Voice Process - 175. Your joining date will be after your graduation completion within 15 days. The training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs. 12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs. 2, 80,000 / P.A. (approx.) which will include your Night Shift Allowance Rs. 24,000/ P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be in after your course completion and the training at our office premises.

- ID Proof, Address Proof (PAN Card & AADHAR Card mandatory);
- Proof of educational qualifications till last semester mark sheet.
- Updated Resume & Passport size photograph (Softcopy);

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid subject to the following:

- Genuineness of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination
- Ability to pass the initial pre assessment done during the training period

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,
For eSolutions India Private Limited

[Signature]
Sonia Kumar G
Senior Manager - Human Resources

Black Bedroom India Private Limited



January 07, 2021

Mr. Harikrishnan K.
No 308, Rajiv Gandhi Street,
Pallikarai,
Chennai-600100.

Dear Harikrishnan,

With reference to your application and subsequent test/interview you had with us, we have pleasure in appointing you as "Graduate Trainee" in our Company, with effect from January 07, 2021.

You will receive a monthly stipend of Rs.10,000/-, comprising of Basic – Rs.9,500/-, House Rent Allowance – Rs.500/-, per month during the training period of three months.

Besides this you will be eligible for PF, ESI, Gratuity, Performance Bonus & other statutory benefits as and when applicable to you.

On successful completion of training, you will be absorbed into the rolls of the company based on your performance. You will be on probation for a period of six months from the date of completion of training.

The Management may transfer you to any of the units / location from time to time as per the business requirements. Our line of business, namely, the production of journals for exports is strictly time bound with resultant penalties in case of delays. It is therefore essential for you to give us a minimum prior notice of one month, which is to be physically served by you before leaving our services. For non-disclosure of the secrecy of the company, you are not entitled for taking any sort of employment with any other similar business or firm, for three months from the date of leaving our company.

All disputes, differences and claims including claims arising out of the employee failing to serve the company during the notice period shall be referred to the arbitration of a sole arbitrator to be appointed by the company. The arbitration proceedings shall be conducted at Chennai in accordance with provisions of the Arbitration and Conciliation Act, 1996. The courts at Chennai shall have exclusive jurisdiction to aid the arbitral process.

The rules and regulations of the company are available online, which you have to abide. Please sign and return one copy of this letter in confirmation of your acceptance.

Yours sincerely,

For Scientific Publishing Services (P) Ltd.,

Sanjay Deepak D.
Senior Manager – Human Resources



28-Jun-21

APPOINTMENT LETTER

Ms. Sandhya E.

Employee No. 1117150

Chennai - Bayline Infocity

Dear Sandhya E,

We are pleased to employ you as **Customer Service Associate (Grade H2)** in our company, Firstsource Solutions Limited (**Company**), located at Chennai - Bayline Infocity or in such other capacity as the Company shall from time to time determine. This letter sets out the terms of your employment and, along with the Company's Policies and procedures, as amended from time to time (**Company Policies**), constitutes your employment agreement with the Company (**Employment Agreement**). In the event of a conflict between any of the terms or conditions contained in this Employment Agreement and those in the Company Policies, the terms of this Employment Agreement shall prevail.

1. **APPOINTMENT**

- a. Your employment by the Company is effective from the date of this Employment Agreement 28-Jun-21.
- b. You will be on probation for a period of six months from the Date of Joining (**Probation Period**). Subject to Company Policies, after completion of the Probation Period, your performance will be evaluated, and if found satisfactory, you may be confirmed in the services of the Company. However, during the Probation Period, if your performance is unsatisfactory, (i) the Probation Period may be extended for a further period as may be decided by the Company, or (ii) the Company may terminate your services.
- c. You shall retire from the services of the Company on completing 60 years of age.
- d. Your employment in Company will be subject to you being and remaining physically and mentally fit and alert to perform your duties. Your services will be liable to be terminated on being found physically and mentally unfit by the Company at any time.

FIRSTSOURCE SOLUTIONS LTD.

Bayline Infocity Ltd. # 11, Block 4, 5th Floor, Rajiv Gandhi Sala,

Navalur, Chennai- 600 035, India

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India

Tel: +91 22 6660 0888 | Fax: +91 22 6660 0887 | Web: www.firstsource.com

(CIN: U54202MH2003PLC134147)



Provisional Offer

Date: 10-SEP-2020

Process: Airtel-Retention Process

Dear ANITHA M,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainer at Altruist Technologies Pvt.Ltd, with the below mentioned conditions:

- You will need to join us on 14th SEP 2020 failing which this offer is void
- Your Monthly CTC would be INR 15,800/- (Take Home Approx: 14,200/-PM)
- Your training will be 30 days and Rs.7,500/- will be provided as your Training Stipend
- Training stipend will be applicable only on successful completion of your training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Altruist Technologies Pvt.Ltd

For Altruist Technologies Pvt.Ltd.

Authorized Signatory

Please report at 9 AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Voters id / driving license / Pan Card
- Proof of residence – Voters id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma
- 5 Passport size photographs with White background

Altruist Technologies Pvt. Ltd., Aneja Tower, Plot no.485, First Floor, Developed Plot Estate,
Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus Stop.



Offer: Computer Consultancy
Ref: TCSL/DT20195922542/Chennai
Date: 03/01/2020

Mr. Hariprasath R
38Hindu Colony ,2nd Main Road,
Puzhuthivakkam,
Chennai-600091,
Tamilnadu.
Telle -

Dear Hariprasath R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential
TCSL/DT20195922542

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Ramani Nagar, Sholinganallur, Old Mahabaleswaram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 66 55 2222 Fax: 91 44 66 75 2555 Website: www.tcs.com
Registered Office: Nimai Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers ServiceLine: 1800-209 3111 Email: careers@tcs.com



OFFER LETTER

December 25, 2020

Mr. Narentheran K.,

No. 4/101, Pallavan Nagar, 6th Street, Medavakkam,

Wiladiapet, Chennai - 600100

Dear Narentheran,

This has reference to your application and the subsequent interview you had with us. We are pleased to make you an offer of appointment in our organisation as "Trainee - Indesign". The remuneration as discussed and agreed mutually is attached as per Annexure A of this letter.

A detailed appointment order containing your terms and conditions of service will be issued to you at the time of your joining the Company's service. A list of documents to be submitted on your joining is provided with this letter in Annexure B. Please ensure that you submit these documents on or before your joining date.

We request you to confirm your acceptance either by email, or by returning to us the signed copy of this letter, and inform us of your expected date of joining our organisation.

Yours sincerely,

Shubha Kashivashwanan

Senior Vice President - Human Resources

December 25, 2020

TNQ Technologies Private Limited (Formerly known as TNQ Software Private Limited)

#100, Phase II, Dr. Vikram Sarabhai Institute (VSI) Estate, Kottivakkam, Thiruvannamipur, Chennai 600 041, INDIA
P: +91 44 4306 4800 F: +91 44 4306 4809 E: info@tnq.co.in W: www.tnq.co.in

CIN: U72900TN2010PTC072058

07th Sep 2021

To
Mr. Magesh B
No. 284/242,
KVB Garden, RA Puram,
Raja Annamalaipuram,
Chennai - 600 028.

Dear Magesh,

Sub: Joining Letter

This has reference to your application and subsequent interview you had with us, for the position of **Technical Support Trainee - Networking** in our organization.

1. Your original certificate with the **CERTIFICATE No: 5629674** (SSLC Mark Sheet) is with the company as part of the process.
2. Your annual **Stipend is INR 96,000/-**.
3. You shall join the services of the Company on or before **07th September 2021**.
4. Our detailed letter containing terms and conditions will be given to you shortly.
5. Your original certificate will be returned to you on superannuation or at the time of getting relieved from the company on resignation, after you properly hand over all your responsibilities. The notice period for the resignation of employment will be a minimum of **30 days**.
6. Training will be provided in our **Training Division** located at **No: 31, Panchayat Main Road, Near Jains anumati, Perungudi, Chennai - 600096**.
7. In case the notice period is not adhered, your exit formalities will be incomplete and your services will be terminated. You cannot claim any benefits from the company.

Wishing you a fruitful career with Satvat.

For Satvat Infosol Pvt Ltd



Surendra Kumar K
Senior Manager - HR, Admin & Operations



Offer Letter

Private & Confidential

18th June 2021

Selvamani Kathiravan

No 1A, Dr Kalaingar nagar, 1st street, Thiruvottiyur, Chennai-600019

Dear Selvamani,

With reference to your application and subsequent interviews, we are pleased to offer for the position of "Receivables Analyst" in Operations Department in our organization.

Your Total Compensation will be Rs. 2,01,400/- which is all inclusive and will be paid in accordance to company policy. The break-up is given below in **Annexure A**.

We request you to join us by **21st June 2021 at 10.00 am**. At the time of joining, please submit the following documents:

- 1) 10th, 12th and Degree with two Photocopies in support of your educational qualifications.
- 2) Relieving letter from your previous employer and last drawn pay slip, if applicable.
- 3) Six passport size and one stamp size colour photographs with white background.
- 4) One Xerox copy of your address proof and your Photo ID proof.
- 5) Appointment letter if, any from your previous employer.
- 6) Aadhaar to be provided as Mandatory address & ID proof

We will be issuing a letter of Appointment on the day you join our services.

This offer is subject to you undergoing a background verification and it's mandatory that you have to clear the verification successfully. In the event of you not clearing background verification successfully, this offer made to you will be withdrawn without any further notice.

Kindly sign the duplicate copy of this letter and return it as a token of your acceptance.

Thank you for choosing career with us and we look forward to working with you.

For nThrive Global Solutions Pvt. Ltd.



Mathangi S

Director, Human Resources

May 27, 2021

Ramalah Kannappan
Chennai

Offer Letter

Dear Ramalah,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.156800**. In addition to this, you will also be eligible for a performance based incentive up to **₹.102000 per annum** to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Chennai. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **May 27, 2021**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director - Human Resources

Acceptance of invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: _____

Date: _____

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521

02-Jun-2020

Dear Mahendharan S,
BCA, Computer Applications
Sree Mutha College



Candidate ID – 14754621

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for (both our internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure B for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Goodbye/Exit- Goodbye.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers2.cognizant.com/career>.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Balaraman

Global Head- Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Date: Jan 24th, 2021

Dear Karan Thakur,

This is with reference to your application for the job profile "Web Engineer" and the subsequent discussions you had with us at the interview on Jan 20th, 2021, on the following terms and conditions.

Designation: Web Engineer

Job Location: Remote

Commencement of Employment: Your employment will be effective with us from Feb 1st, 2021.

Salary and Compensation: You will receive the CTC of \$6000 (Rs. 4,20,000) per annum. Tax deduction and other statutory deductions will be your responsibility. You may receive an additional variable amount as bonus based on your performance and due to fluctuation in forex rates. After the completion of the probationary period, you will be eligible for leave, as per the company rules. The leave policy will be shared in another document separately.

Working Hours: The working days will start normally from Monday and end on Friday. The working hours for your profile will be 6 PM to 3 AM IST (Indian Standard Time).

We congratulate you on your appointment and wish you a long career with us. We assure you have a great journey and get our full support for your professional growth and development.

Sincerely,


Mayank Gupta

Performedia, LLC. 5037 22nd St S, Arlington, VA 22206 United States (US)
Phone: 703.984.6000



Offer Letter No: 183761
Date :23-Jan-21

RRF No: JCTCOLLECTIONSOUTHIN@080278

To,

Ms. Varalakshmi B
Bhopala
No 1472, SRI SAINAGAR 7TH CROSS STREET, DURAIPAKKAM, 193 WARD THIRUPAKKAM,
KARAIKAL, OGGIAMTIRUPAKKAM, KANCHEEPURAM
KANCHEEPURAM 600097

Photo
Mandatory

Letter of Offer

Dear, Varalakshmi B

We are pleased to offer you the post of SR, EXECUTIVE at Grade-II with i-Process Services (India) Private Limited.

Your total emoluments shall be as per Annexure attached hereto. Your date of joining shall be 23-Jan-21

Please bring the self-attested copies of following documents at the time of joining.

1. 3 Passport size photograph of self (with name & address on the backside of photograph) and Resume.
2. Photo I.D. Proof (self attested)
3. Residence Proof (Present / Permanent) (self attested)
4. Date of Birth Proof (self attested)
5. Experience Certificate, if applicable (self attested) or Copy of resignation acceptance
6. Qualification certificate and marks sheets (self attested) (Graduation Proof is Must)
7. 2 Post Card Size (Full Body) If ESH is applicable, photographs of self and dependent family. Dependent family means spouse, children and Parents.

A detailed letter of appointment shall be issued to you on your joining subject to verification of your references and other details provided by you. This letter of offer is issued to you based on the representations made by you and this offer of appointment/subsequent appointment is subject to:

- Satisfactory results of verifications and reference checks to be carried out by us. In case the Company considers that your verification/reference checks are not up to the desired level, the letter of offer/subsequent appointment letter shall automatically stand withdrawn and, even if you have joined duty, your services shall be terminated with immediate effect without any compensation, notice, or salary in lieu thereof.
- Your providing the Company with self attested copies of the documents in support of your qualifications/experience and other details provided by you.
- If you fail to join on the date specified hereinabove, the offer shall stand withdrawn.
- Your appointment is subject to successful completion of induction training and in case you fail the training assessment, this letter of offer/subsequent appointment letter shall stand withdrawn without any further act or deed on the part of the Company.

You are requested to sign a copy of this offer letter in token of your acceptance.

Yours sincerely,
i-Process Services (India) Private Limited

Authorized Signatory

I have read all the terms and conditions of the offer and would like to confirm my acceptance. I further understand that this letter of offer is conditional and my appointment is subject to successful completion of induction training and also satisfactory results of my verification and reference checks. I further agree that I am bound by the contents of this letter, my undertaking and indemnities to the Company as well as by the service conditions of the Company. I have understood all such terms and conditions and my appointment shall be subject to all such terms and conditions.

Signature of candidate

Date:

Place:

October 19, 2021

MR. M Susidharan

Dear M Susidharan

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of **AR ASSOCIATE** Omega Healthcare Management Services Pvt Ltd, on the following terms and conditions:

01. You will draw a Basic Salary of Rs 9,890.00/- (Rupees Nine Thousand Eight Hundred Ninety Only) per month. In addition to this, you will be paid HRA of Rs. 3,121.00/- (Rupees Three Thousand One Hundred Twenty One Only) and Statutory Bonus of Rs. 969.00/- (Rupees Nine Hundred Eighty Nine only) per month as other allowances.
02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.
03. Depending on your performance and the company's requirement, your employment can be extended on completion of 6 months.
04. Your place of posting will be at **Chennai-4** and you will report for duty on **19 October 2021 at 8.30 AM**.
05. This letter of offer is subject to completing other joining formalities as specified in **Annexure-2** and on completion a detailed appointment letter will be given.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,

Yours faithfully,

For Omega Healthcare Management Services Pvt. Limited.

Kameswaran Kannan

Talent Acquisition

Date : 08/18/2021

Valid Till : 09/17/2021



MADHANRAJ N
885663





885663

885663

Emergency Contact : 0840637801

I have, please return 1800 238 2345

Cognizant Technology Solutions
India Pvt. Ltd

Techro Centre #5/35, Old Mahabalipuram
Road, Okkam Thirupakkam-600056, Tamil
Nadu, India

Disclaimer - This Soft copy ID card is valid only for the period mentioned or until the associate is employed in Cognizant, whichever is earlier.

28-May-2020

Dear E. Aravind Aravind Set,
BDA, Computer Applications,
Govt. Frank College



Candidate ID – 14254024

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant")

During your probation period of 12 months, which includes your training program, you are entitled to an **Annual Total Remuneration (ATR)** of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and policies, in force and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining for a probation. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://www2.cognizant.com/cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bellamkonda

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

28-May-2020

Dear K Vigneshwar Kripasanthi,
BCA, Computer Applications
Guru Nanak College



Candidate ID – 14254611

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an **Annual Total Remuneration (ATR)** of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the **National Skills Registry (NSR)** and provide the **ITPRN** while joining the organization. Please refer **Annexure B** for more details.

Please note

- This appointment is subject to satisfactory professional relevance checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing areas in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com/cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Belthavanda
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Welcome to your Day 1

Hi Truong Huynh, M

Welcome to Amazon! We are excited to have you onboard!

We are prepared to welcome you on your first day. Below are some important New Hire Orientation (NHO) details. In light of recent COVID-19 (2019 Novel Coronavirus) guidance, we have modified our onboarding process to virtual NHO activities. Below are the details needed for you to have a smooth start in your new role, so please read this email carefully.

WHAT TO DO BEFORE YOUR FIRST DAY

Your Manager will reach you for onboarding. Alternatively you can also reach your manager (if the details are provided in this email) to discuss plans for your first day and week.

WHAT TO EXPECT ON YOUR VIRTUAL FIRST DAY

Laptop and Virtual IT Support: As we are experiencing delay in IT assets shipment, we have implemented an approach that still allows you to onboard and start your Day 1.

HM will reach you on Day 1 to understand your system need and initiate shipment of Security key with Workspace setup on your personal computer in co-ordination with IT team.

This is a temporary process until we are able to meet you in person. If you do not have access to a personal computer or have a specific need related to your IT set up, please convey this with your Manager.

WORK LOCATION

Please find your joining date and Work location address for reporting onsite as per guidance from your manager.

• Date of joining: 16th January 2021

• Day 1 work from home reporting time: 9:00 AM to 10:00 AM

• Amazon Office Address: Kindly reach out to the Hiring Manager for the Work Location address.



Provisional Offer

Date: 10-SEP-2020

Process: Airtel-Retention Process

Dear POOJA N,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Technologies Pvt.Ltd, with the below mentioned conditions.

- You will need to join us on 14th SEP 2020 failing which this offer is void
- Your Monthly CTC would be INR 16,800/- (Take Home Approx: 14,200/-PM)
- Your training will be 30 days and Rs.7,500/- will be provided as your Training Stipend
- Training stipend will be applicable only on successful completion of your training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Altruist Technologies Pvt.Ltd

For Altruist Technologies Pvt.Ltd.

Authorized Signatory

Please report at 9 AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Voters id / driving license / Pan Card
- Proof of residence – Voters id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma
- 5 Passport size photographs with White background

Altruist Technologies Pvt. Ltd., Aneja Tower, Plot no.485, First Floor, Developed Plot Estate,
Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus Stop.



Imagine. Innovate.

Date: 23-09-2020

To,

Mr. Manoj R.

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of *Business Executive* for our *Adhesives* division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at Chennai H.Q. Your CTC as discussed and mutually agreed upon shall be **Rs. 18000/-** per month.

Further, you are invited to attend our online training program from 14th November 2020 to 28th November 2020 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troika Pharmaceuticals Ltd

Rakesh Prabhu
General Manager - HRD Mktg.

Troika Pharmaceuticals Ltd.

(Formerly known as: Troika Drugs Pvt. Ltd.)

Head Office: Chennai Branch: T. Nagar, Bangalore, Hyderabad (50) 004, Ph: (079) 58888888/999999, Fax: 22222222
Corporate Identity Number: U29100TN2007PL20070002, Email: info@troikapharma.com, Website: www.troika.com

17th Aug 2019

Dear Sir,

B.A.English, Guru Nanak College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in personally offering you the position of **Associate – Voice Process – US Shifts**. Your joining date will be after your graduation completion within 15 days. Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs. 12,000 per month. You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be Rs. 2, 30,000 / P.A. (approx.) which will include your Night Shift Allowance Rs. 24,000/ P.A. will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be in after your course completion and the training at our office premises.

- ID Proof, Address Proof(PAN Card & AADHAR Card mandatory);
- Proof of educational qualifications till last semester mark sheet,
- Updated Resume & Passport size photograph (Softcopy);

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid subject to the following:

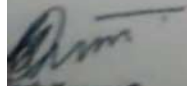
- Genuinity of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination
- Ability to pass the initial pre assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,

For eNoah iSolution India Private Limited



Ashish Kumar G

Senior Manager - Human Resources



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enterprises.trinity@gmail.com

+91-9742221190

+91-9742221199

To
Ms. NANDITHA

Date: 07-09-2020

SUBJECT: LETTER OF OFFER

With reference to the interview you had with us for the post of H R Recruiter We have pleasure in offering you an appointment as H R Recruiter at our client place M/s Delfinway Pvt Ltd Chennai, Rayapet, D (Tamilnadu) Branch.

1. You will be paid Take Home salary is Rs. 17000-00 (Seventeen thousand only)
2. The appointment will take effect from date 07-09-2020
3. Your Roles & Responsibilities will be informed by your superior.
4. This Contract shall be terminated by either party giving 07 (Seven) Days notice or 07 days salary in lieu of such notice of termination.
5. The Company reserves the right to send you on deputation / transfer assignment to any of the Company's branch offices in India. Whether existing at the time of your appointment or to be set up in the future.
6. Please submit the following documents
 - a) Voter Card, Aadhar Card & PAN Card
 - b) Passport size photographs 05 Nos.
 - c) Stamp size photographs 01 No.
 - d) Family photograph for ESIC
 - e) ESIC Card photo copy (Previous Employment)
 - f) PF UAN Number (Previous Employment)

For Trinity Enterprises

Authorised Signatory

Date: 09/09/2020

To

Deepthi Sree,

Dear Deepthi Sree,

Subject: Letter of Offer for Employment

We are pleased to offer you an appointment in our Organization as Junior Software Engineer. This offer takes effect from your date of joining 21st September, 2020. You will be based in our Chennai office. Your cost to the company would be 1,80,000/- (One Lakh Eighty Thousand only) LPA.

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

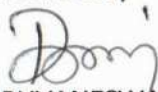
On the date of joining, please bring the following documents for verification / submission.

1. Four Passport size photograph of self
2. Copy of passport
3. Copy of PAN Card
4. Copy of Aadhaar Card
5. Documentary Evidence of Education Qualification (From SSC to Higher Education) and one latest original marks memo
6. Copy of relieving letter from previous employer (If Experienced)
7. Last 3 months Salary Pay slips (If Experienced)
8. Bank statement for salary proof (If Experienced)

Kindly sign and return to us the duplicate copy of this letter as your Acceptance.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Yours truly



BUVANESWARI. A
HR Executive