Guru Nanak College (Autonomous)

(Affiliated to University of Madras & Re-Accredited At "A" Grade by NAAC)
No. 161, Guru Nanak Salai, Velachery, Chennai - 600042, Tamil Nadu
Website: www.gurunanakcollege.edu.in

5.2.1 Number of outgoing students placed year wise during last five years

Supporting Documents | E-copies of Offer Letter / Appointment Letter

|| 2020-21 ||

GURU NANAK COLLEGE (AUTONOMOUS)
Affiliated to the University of Madras
Accredited by NAAC at "A" Grade.
ISO Certified (9001 - 2015)
Guru Nanak Salai, Velachery, Chennai - 600 042.

CERTIFIED DOCUMENTS

METRIC NO. : 5.2.1

PAGE NO. 01 TO 911

PRINCIPAL

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Mohana S (B. Sc. Mathematics)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Nivedha S (B. Sc. Mathematics)

Congratulations!!!

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Revathi S (B. Sc. Mathematics)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Sheik A (B. Sc. Mathematics)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Bhuvanesh S (B.COM (CORPORATE SECRETAYRSHIP))

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Ajitha Chellam (B.com accounting and finance)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Sidharth K (B.com accounting and finance)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Sri Kumaran .S (B.com accounting and finance)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Srinivasa Raghavan (B.com accounting and finance)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Venkat Raman (B.com accounting and finance)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Vishal Kumar (B.com accounting and finance)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Aadhithya Anandh M (B.com general)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Abhejit E (B.com general)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Adhulya Anandh M (B.com general)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Bhavani S (B.com general)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Dineshkrishna M (B.com general)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Gopinath R (B.com general)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Grace Christial.R (B.com general)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Narmadha M (B.com general)

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College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Naveen D (B.com general)

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Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Tushar S (B.com general)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Vetrivel Kumar (B.com general)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Harinie S (B.COM(GEN))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Melvin Raj D (B.COM(GEN))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Nithish Kumar P (B.COM(GEN))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Parthasarathy Selvam (B.COM(GEN))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Priya Dharshini . V (B.COM(GEN))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Vijay Adithya Surendra Kumar (B.COM(GEN))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Vimal (B.Com-General)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Harish P (B.COM(ISM))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Soundarya K (B.COM(ISM))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear David Samson.M (B.COM(ISM))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Sri Ganesh (B.COM(ISM))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Sedhu Madhavan (B.COM(ISM))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Mohinder Kumar Kumar (B.COM(ISM))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear T.Jayashree Thennagamani (B.COM(ISM))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Sam Raj (B.COM(ISM))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Akshaya S (B.COM(ISM))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Hariharan Y (B.COM(Marketing Management))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Immanuvel E (B.COM(Marketing Management))

Congratulations!!!

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Yours sincerely,

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Lijin L (B.COM(Marketing Management))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Nithish S (B.COM(Marketing Management))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear V Saiswetha (B.COM(Marketing Management))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Dhanalakshmi A (B.Sc Chemistry)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Goverdhan P (B.Sc Chemistry)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Jeevashri M (B.Sc Chemistry)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Aravind Srinath (B.Sc-IT)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Menipriya R (B.Sc-IT)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Prathepan D (B.Sc-IT)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Veeramanikandan R (B.Sc-IT)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Aarthi R (Bank Mangement)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Rakesh Kamath .R (Bank Mangement)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Aiswarya V (BBA)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Aneez Ahmed S J (BBA)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Ganesh Kumar (BBA)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Lalith Prasanth (BBA)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Prasad Mahendran (BBA)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Ramya R.A (BBA)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Sathyanarayanan Giridharan (BBA)

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Shreelakshmi Subrmanya (BBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Tarun K (BBA)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Vikassh Iyer (BBA)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Prashanth Muralikrishnan (BBA)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Gokul R (BCA Computer Application)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Hariharan M (BCA Computer Application)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Pradeep Raj D (BCA)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Praveen L (BCA Computer Application)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Saranraj J (BCA)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Gokul M (BCA Computer Application)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Karthik G K (BCA Computer Application)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Prashanth M (BCA Computer Application)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Gopi S (BCA Computer Application)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Madhumitha A (BCA Computer Application)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Manumitha A (BCA Computer Application)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Nikil B (BCA Computer Application)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Srinithi S (BCA Computer Application)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Prashanna R (BCA Computer Application)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Aadithya Vs (Arts)

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						2000		college
62	BBA	Tarun	K	9384843465	bhound652@gmail.com	12th-may-2000	Naresh kumar	Gurunanak college
63	BBA	Vikassh	Iyer	9790134354	vikassh16102000@gmail.com	16th-Oct-2000	R Vishwanath	Gurunanak college
64	BCA Computer Application	Gokul	R	8870605436	gokulrg16@gmail.com	16-Nov-2000	RAMAKRISHNAN S	Gurunanak college
65	BCA Computer Application	Hariharan	M	7904932295	official.hariharanm@gmail.com	27-May-2001	MOHAN E	Gurunanak college
66	BCA Computer Application	Pradeep Raj	D	8778516488	pradpradakon63@gmail.com	01-Nov-2000	DHINAKARAN M	Gurunanak college
67	BCA Computer Application	Praveen	L	9940270020	praveenlogusubramanian@gmail.com	25-Oct-2000	LOGUSUBRAMANIAN K	Gurunanak college
68	BCA Computer Application	Saranraj	J	8072029318	saranv219@gmail.com	28-Apr-2001	JAYACHANDRAN N	Gurunanak college
69	BCA Computer Application	Gokul	M	6369309008	gokulmurugan.28072000@gmail.com	28-Jul-2000	MURUGAN.P	Gurunanak college
70	BCA Computer Application	Karthik	G K	6382761313	karthikumar3103@gmail.com	31-Mar-2001	KRISHNAKUMAR G	Gurunanak college
71	BCA Computer Application	Prashanth	M	6379767480	prashanth020801@gmail.com	02-Aug-2001	MOHAN. K	Gurunanak college
72	BCA Computer Application	Gopi	S	9940433994	gopisekar207@gmail.com	20-Jul-2001	SEKAR S	Gurunanak college
73	BCA Computer Application	Madhumitha	A	7338997766	madhumithaesha862000@gmail.com	08-Jun-2000	ASHOK P	Gurunanak college
74	BCA Computer Application	Manumitha	A	6385050390	manumitha862000@gmail.com	08-Jun-2000	ASHOK P	Gurunanak college
75	BCA Computer Application	Nikil	B	7904835118	nikilbalaji31@gmail.com	31-Jan-2001	BALAJI R	Gurunanak college
76	BCA Computer Application	Srinithi	S	8668111058	srinthisridhar@gmail.com	15-Jul-2001	SRIDHAR	Gurunanak college
77	BCA Computer Application	Prashanna	R	6369182100	prashannasanra13@gmail.com	13-Apr-2001	RAGUPATHI S	Gurunanak college
78	Bcom	Aadithya	Vs	9385407893	v.s.aadhi2000@gmail.com			Gurunanak college
79	BCom Commerce	K Rahul	Rao	8189948305	rahulrao9734@gmail.com	9/30/2000	K Rahul Rao	Gurunanak

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Lavanya V (BCom Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

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- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Vijay Murugan (BCom Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Janani Ganesan (BCom Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Vignesh Magesh (BCom Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Pradeep C (B.com (Gen))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Dear Campus Champ,

Here are the answers for a few frequently asked questions.

1. Purpose of this email?
You are receiving this email because you have cleared our interview processes at your campus for the technical/non-technical. You have either received the Letter of Intent or we are in the process of sending it to your institutions and to your email ID so that you receive them shortly. The following information in this email will answer most questions you might have regarding your next steps to join Sutherland, please read them carefully.

2. I did not receive my offer letter, what should I do to get it?
You have not received your Letter of Intent due to one of the following reasons,

- Your college management has a process in place where they distribute the Letter of Intent to you on a special occasion which is followed as a custom
- Your Letter of Intent is in transit
- You can also have this email as one of the documents proving that you are selected

3. I have completed my exams when can I walk-in to your office for next steps (fitment rounds and joining formalities)?
We are beginning our on boarding process between May to October 2021, our team has started calling and communicating with candidates about their next steps. As we are calling batch wise you are likely to receive this call before the end of July. During this call we will let you know about your next steps regarding your virtual interviews. Our team is equipped with alternate contact numbers and email addresses and few more options to reach you in case we are not able to reach you using the primary contact information. We also have a practice of having multiple attempts to contact our candidates in case we miss getting in touch with you during our first attempt. Your safety is our topmost priority, please do not walk-in to the office facility unless and until it is communicated for you to do so.

4. What is a fitment round?
You all belong to different disciplines/courses; we have different roles and vacancies from the different verticals and clients that we had introduced to you during our virtual drive. We would like to give you a position that best suits your skills and our requirement and hence this fitment round is a check on the relevant skills that are necessary for the position we are offering you.

5. What are my shift timings and what will be my salary package?
Your shift timings and salary package discussion will be taking place when you receive a call from our HR team as these are decided based on the position and client you get selected for and hence this could be informed only when we have the discussion about your fitment rounds.

6. Which facility or location will I be working from?
Our primary goal is to place you in the nearest possible Sutherland facility that is feasible from your place of stay; however, we are to also consider the distribution of vacancies available. While the prime factor that decides your location of work is the vacancy, we are striving to place you in a facility which is at your city or state. For candidates who are from places where our facilities are not available we would give the nearest possible options.

7. What are the documents I should be having?
The following are necessary documents,

- A copy of your resume/Curriculum vitae
- 10th, 12th and College mark sheets
- Address and ID proof (govt. issues- preferably voters ID or Aadhar card)
- 1 copy of your passport sized photo

Any additional document that is necessary will be informed to you by the HR personnel who will help you with your fitment round and joining formalities.

8. Are there any restrictions?
Please avoid carrying laptops, external memory devices like hard disc or pen drives whenever you are asked to walk in to the facility.

9. How do I contact you?
As previously mentioned in the above answers, our campus recruitment team is reaching out to you batch wise and they will inform you about any additional information that you might need. Until then if you have any questions apart from the ones answered above you can reach out to us on our email address -
SutherlandCampusTeam.India@sutherlandglobal.com

Regards:
Sutherland Campus team

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Snegha .S (BCom Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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Yours sincerely,

Talent Acquisition
Sutherland

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Yugeshwaran K G (BCom Commerce)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Thangalakshmi Kannan (BCom Commerce)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Narmada Devi Raja (BCom Commerce)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Prasanth L (BSC-COMPUTER SCIENCE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Kishore Kumar B (BSC-COMPUTER SCIENCE)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Vinay G (BSC-COMPUTER SCIENCE)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Manimaran S (BSC-COMPUTER SCIENCE)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak College of Arts and Science
Date: 02-Feb-2021

Dear Mishal Praisy V (Arts)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Vetrivel S (BSC-COMPUTER SCIENCE)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Karthick R (BSC-COMPUTER SCIENCE)

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Kesavan Tr (BSC-COMPUTER SCIENCE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Naveen Vigneshwar V (BSC-COMPUTER SCIENCE)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Dhanush V (BCA Computer Application)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Anusha Ragunathan (BCom Commerce)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sidharth Sunil (BCom Commerce)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear V.R.Thirumal Marugan (BCom Commerce)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Prabhu V (B.Sc Chemistry)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Akhileswary K J (B. Sc. Mathematics)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sangeetha R (B. Sc. Mathematics)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Vignesh S (B. Sc. Mathematics)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Yogeshwaran A (B. Sc. Mathematics)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Monish Krishna R (B.COM(ISM))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Divya R (M.SC(Zoology))

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Nandhini I (M.SC(Zoology))

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sesha Phanindraa Sharmaa T (M.SC(Zoology))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Ajeesh Prakash (M.SC(Zoology))

Congratulations!!!

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Aakash N (B.com (Gen))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Aakash S (B.com(A&F))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Anirudhan N R (B.com (Gen))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Aravindhan P (B.COM (CORPORATE))

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- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Arjun S (B.com (Gen))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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PROVISIONAL OFFER LETTER

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Date: 01-Apr-2021

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Badri Narayanan G (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Barath Balaji (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Bharath Jayapal (BBA)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Bharath Bharathi J (B.COM (CORPORATE))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Bhuvanesh M (M.Com)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Deepa N (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Deepak S (M.Com)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Deepak G (B.COM (CORPORATE))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Deepika E (B.Sc-IT)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Dhanalakshmi V (M.Com)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Dhanush Ram T A (BBA)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Dharshini S (B.com (Gen))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Dhishwanth S (B.Sc-IT)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Dilip Nivas (B.com(A&F))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Dinesh Kumar A (M.Com)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Gladys Syntyche J (B.com (Gen))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Gokulnath N (B.Sc-IT)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Gomathi Moorthi (MBA)

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Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Harikrishnan G (B.com(A&F))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Indu Bhatti (B.com (Gen))

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Jagadeeswaran. R (B.com(A&F))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Jayasurya R (B.Sc-IT)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Kameshwaran K (M.Com)

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Karthik S (B.com(A&F))

Congratulations!!!

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Karthik R (B.COM (CORPORATE))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Kartick Sv (B.com(A&F))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Karunakaran M (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Krithika V (M.Com)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Logesh G (B.COM (CORPORATE))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Mahalakshmi P (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Mithun Surya B (B.COM (CORPORATE))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Mohan G (B.Sc-IT)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Monika S (B.com (Gen))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Nandhini V (M.Com)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Narasimhan B (B.com (Gen))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Naresh N (BBA)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Naresh Kumar K (B.com (Gen))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Naveen Kumar Chittathur Selvakumar (B.com(A&F))

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Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Nikil Anand T (B.com (Gen))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Nithish Kumar Anandhan (BBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Paeranbu Ganapathy A (B.COM (CORPORATE))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Pooja S (B.com (Gen))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Pradeep C (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Prasahanth M (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Prasanna Kumar (B.com(A&F))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Prasath R R (B.Sc-IT)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Prem Kumar K S (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Raghul S (B.com(A&F))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Ragul V (B.COM (CORPORATE))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Rahul S (B.com(A&F))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Roshni Arora (B.com(A&F))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Ruban Kumar.P (B.com(A&F))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sabarinathan V (B.COM (CORPORATE))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sabarish V (B.com (Gen))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Samanvitha N (B.COM (CORPORATE))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sanjay T (B.COM (CORPORATE))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sanjay Kumar V (B.com (Gen))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Saravanan P (B.com(A&F))

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Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Saravanan. M (B.com(A&F))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sekar S (B.com(A&F))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sharan S (B.COM (CORPORATE))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Shiva Kumar M.R (B.Sc-IT)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Shravan S (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Shudhanshu Shekhar Singh (BBA)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sindhuja B (B.COM (CORPORATE))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sivanarayanan B (B.com(A&F))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sri Hari Shankar S (B.com(A&F))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Srimathi A (M.Com)

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Srinidhi S (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sudarshan S (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Sudharshan R (B.com (Gen))

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SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Surya S N (BBA)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Tamil Selvan T (B.Sc-IT)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Vaishnav S (B.COM (CORPORATE))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Varshitha S (B.com(A&F))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Vignesh Ravi Chandran (BBA)

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Vijaya Raghavan (B.com(A&F))

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PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Vishwanath N (B.com(A&F))

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- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Yuvaraj M (B.com(A&F))

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
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- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Bargav V B (B.Com-General)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

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- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Raghul M (BBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

- 10 Passport size photographs.
- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

SUTHERLAND

PROVISIONAL OFFER LETTER

College Name: Gurunanak college
Date: 01-Apr-2021

Dear Karthikeyan A (BBA)

Congratulations!!!

With reference to the Interview you had with us, we are pleased to inform that you have been shortlisted as an "Associate". Your employment with us will be established on clearing further rounds of interview which would be conducted online/remotely or at our Perungulathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungulathur, Chennai 600063). The offer letter would be shared to your registered email ID upon successfully completing your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note.

You will have to furnish the following documents during the hiring/onboarding process

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- 10th,12th and UG/PG education certificates – (whichever completed).
- E-Aadhar card- Mandatory for address proof.
- Pan Card- Mandatory to open bank account.
- In addition, you can also submit Ration card, Driving license/Passport, Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work in night shifts.
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates).

Yours sincerely,

Talent Acquisition
Sutherland

This is digitally generated soft copy hence signature is not required

Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

LEAAP

01st February 2021

Mr.Sabarish V
No.22/24 New Street,T.Nagar,
Chennai- 600017

Mr Sabarish V

Offer of Appointment

Further to the interview you had with us, we are pleased to issue you an Offer of appointment for the position of **" Trainee – Accounts "** the following terms and conditions.

You would be designated as **" Trainee – Accounts "** and would be located at Chennai and your consolidated pay would be Rs.12,000/- per month, subject to submission of Course Complete Certificate from your College. Your salary will be revised to Rs.15,000/- per month subject to submission of Graduation Certificate from your educational institution.

Your probation will be for a minimum period of six months subject to being extended at the end of six month, based on your performance.

Kindly submit one set of photocopies of the following documents, as well as bring along the originals for our perusal.

- Birth Certificate, or equivalent proof of your date of birth
- Experience/Educational certificates
- Three passport size photographs
- Photo identity proof
- Completion Certificate from the College

This appointment is subject to the information provided by you in your resume and interview being correct and valid. You will observe and adhere to the rules and regulations, settlements or office orders of the Company as may be applicable.

Please convey your acceptance by signing the duplicate copy of this Appointment Order as well as confirm your date of joining latest 01 June 2021.

Thanking you,

Yours faithfully,
For Leaap International Private Limited

LEAAP INTERNATIONAL PRIVATE LIMITED CHENNAI

S K Murthy
Director.

Leaap International Private Limited
The Dream No 6/11, Mayor Sathyamoorthy Road, Srinivasa Nagar,
Chetpet Chennai 600 031 Tel: +91 44 6199 2100

01st February 2021

Mr Vignesh V
No.9/20,Srinivasan Street,
Chetpet,Chennai -600031.

Mr Vignesh V

Offer of Appointment

Further to the interview you had with us, we are pleased to issue you an Offer of appointment for the position of **" Trainee – Accounts "** the following terms and conditions.

You would be designated as **" Trainee – Accounts "** and would be located at Chennai and your consolidated pay would be Rs.12,000/- per month, subject to submission of Course Complete Certificate from your College. Your salary will be revised to Rs.15,000/- per month subject to submission of Graduation Certificate from your educational institution.

Your probation will be for a minimum period of six months subject to being extended at the end of six month, based on your performance.

Kindly submit one set of photocopies of the following documents, as well as bring along the originals for our perusal.

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- Experience/Educational certificates
- Three passport size photographs
- Photo identity proof
- Completion Certificate from the College

This appointment is subject to the information provided by you in your resume and interview being correct and valid. You will observe and adhere to the rules and regulations, settlements or office orders of the Company as may be applicable.

Please convey your acceptance by signing the duplicate copy of this Appointment Order as well as confirm your date of joining latest 01 June 2021.

Thanking you,

Yours faithfully
For Leaap International Private Limited

S K Murthy
Director

Leaap International Private Limited
The Dream No 6/11, Mayor Sathyamoorthy Road, Srinivasa Nagar,
Chetpet Chennai 600 031 Tel: +91 44 6199 2100

Santhiya . <santhiya.sathiyaraj@visionaryrcm.com> Mon, Feb 1, 11:39 AM

to me

Pratiksha- selected
Gokul- Selected
Haripriya - Selected

Regards
Santhiya

Santhiya . <santhiya.sathiyaraj@visionaryrcm.com> Mon, Feb 1, 11:39 AM

to me

Pratiksha- selected
Gokul- Selected
Haripriya - Selected

Regards
Santhiya

Santhiya . <santhiya.sathiyaraj@visionaryrcm.com> Mon, Feb 1, 11:39 AM

to me

Pratiksha- selected
Gokul- Selected
Haripriya - Selected

Regards
Santhiya

campusconnect <campusconnect@hexaware.com> Wed, Feb 17, 11:56 AM

to me, Veerappaji, Herman

Dear Placement Officer,

Greetings from Hexaware Technologies!

Congratulations! We are delighted to inform you that below students from your institute have been selected in our **WILP (Work integrated Learning Program) virtual campus recruitment process – 2021.**

S. No	Candidate Name	Gender	Mail ID	Phone Number	U.G. Degree	U. G. Degree Stream	Current College Name
1	Vishwa Kumar P	Male	vkbeast002@gmail.com	9003155075	BSC	Computer Science	GURUNANAK COLLEGE OF ARTS AND SCIENCE

Please treat this as a confirmation of the selection, subject to the candidates strictly meeting the requisite eligibility criteria mentioned during registration for Hexaware Technologies – **WILP (Work integrated Learning Program)-** Virtual Campus recruitment process.

Further details on their Letter of Intent will be shared subsequently.

Regards,

SPi Global

10 February, 2021

Ms. Ayshwaria S
EMP ID: 206878
7,Bajanai Koil Street, Nemilichery,
Chromepet,
Kancheepuram,
Tamilnadu - 600044

SPI/AL/BKS/2020/976

Dear Ayshwaria,

Offer of Appointment

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Subject Matter Expert - Mathematics** with effect from 10 February, 2021.

Terms and Conditions :

1. **Compensation** : Your cost to the Company would be **INR 23,600** per month and break up details are as per **Annexure 1**.

2. You will be reporting to Team Lead and your essential facts of the job will be discussed and your progress will be monitored by your reporting authority.

3. **Transfer/Deputation** : Your initial place of posting/deputation will be at Chennai. However, you are liable to be transferred/deputed at any time on temporary or permanent basis to another department / establishment within the Group or under the same Management or post or place in any part of the World, where the Management may establish its office, later on. Upon such transfer/deputation, the rules and regulations of service applicable to such post or at the place of transfer/deputation, will become applicable to you.

4. **Probation** : You will be on probation, for a period of six months and after successful completion of which you may be considered for a permanent position or otherwise informed. Your probationary period will be assumed to have been extended until such time as you receive a letter offering you a permanent position. Mere completion of the probationary period or any extension thereof would neither entitle you to automatic confirmation nor any implied confirmation.

   a. On completion of your probation period, your performance would be evaluated. Based on your performance, Management reserves the right to re-designate you.

   b. In case of termination during the probation period, the Company is liable to give 15 Days prior notice and if you resign during the probation period, you are liable to give 15 Days notice.

   c. In case you do not give sufficient notice, the Management reserves the right to take further suitable action against you.

   d. During the probation period you are eligible for leave, strictly as per the leave policy of the Company.

5. **Termination after Confirmation** :

   a. On successful completion of the probation period and upon our offering you a permanent employment, the employment shall be terminable by either party by giving 60 Days notice or payment of salary in lieu thereof. However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.

SPi Global

   b. If you remain absent from work without any intimation and permission for a continuous period of five working days or more, you shall be deemed to have resigned, your employment with us, with effect from the day you completed 5 working days of such absence.

   c. You cannot take any employment directly/indirectly with any of our clients or their affiliates, without written permission from SPi Technologies India Private Limited.

6. **Responsibility and Accountability** : You will be briefed about these separately upon your joining. You will have the responsibility to carry out duties for efficient and economical operation in the areas, which are being assigned to you now or subsequently.

7. **Medical Fitness** : This offer of employment is subject to you being medically fit. You shall at any time subject yourself to medical examination as may be ordered by us to ascertain the state of your health and medical fitness to carry out your employment with us. If you are declared medically unfit on such medical examination or if you refuse to subject yourself to such medical examination as ordered by us, you shall be deemed to have voluntarily resigned.

8. **Age of Retirement** : Please note that unless your services come to an end on account of resignation, termination or dismissal, or by any mode of separation you will retire on completion of 58 years of age.

9. During your probation and after confirmation, you shall not undertake directly or indirectly any other business, work or public office on payment or otherwise except with prior approval in writing from the Management.

10. You will be committed not to divulge any secret or valuable information, which is likely to damage the interests of the Company. All documents, specifications, reports, software etc. developed during your tenure with SPi Technologies India Private Limited will be Company's property and you will not be permitted to take them with you either while leaving your services or use thereafter.

11. All properties of the Company including documents, magazines, books software, journals etc. are for exclusive use of the Company personnel within the Company premises and you shall not allow any outsider to use such property. In case you are authorized to take any Company property out of the Company premises, you shall be liable for any loss or damage to the same, while these are under your custody.

12. You shall not be allowed to take out any material from the Company premises or bring into the premises any material without the written permission of the Management.

13. The designation assigned to you is subject to change depending upon the nature of work assigned to you from time to time. Details of your remuneration should be treated as strictly personal and confidential and should not be shared with any other employee of the Company.

14. Your monthly salary will be credited to your ICICI Bank Account, which the Company will facilitate to open at our office premises, if not available.

15. Company will monitor and audit Internet access for the purposes of assuring system security, proper usage, and for performance impact. The employee has no rights of privacy in their use of the Internet and must adhere to the Internet Usage Policy set in the Company.

16. You shall not disclose to any person, firm or corporation any trade, technical or technological secrets, any details of organization or business affairs, any names of past or present customers of the Company or its affiliates or any other information relating to the business or businesses or their affiliates.

SPi Technologies India Private Ltd, 2nd/3rd Floor, Crescent Block A, 1st & 7th Floor, 11/24, Shivaji Gardens, Manoharlal Road, Alwarpet, Chennai-600 018, India. ▲ T: 91 44 4263 0000 ▲ www.spi-global.com

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ANNEXURE 1

SALARY STRUCTURE

Name : Ms. Ayshwaria S
Designation : Subject Matter Expert - Mathematics
Department : Authoring Solutions
Global Pay Band : Level - F

Components	Per Month (INR)	Per Annum (INR)
Basic Pay	13100	157200
House Rent Allowance	6550	78600
Conveyance Allowance	1600	19200
Children's Education Allowance	200	2400
Medical Allowance	-	-
Miscellaneous Allowance	350	4200
Leave Travel Allowance	-	-
Gross Salary (A)	**21800**	**261600**
Add : Employer Contribution		
PF	1800	21600
ESIC	-	-
Sub-Total (B)	1800	21600
Total CTC (A+B)	**23600**	**283200**
Deductions : Employee Contribution		
PF	1800	21600
ESIC	-	-
Sub-Total (C)	1800	21600
Take Home (A-C)	**20000**	**240000**

** *Subject to deduction of Income Tax if any*

Mediclaim Insurance Coverage * **INR 100,000** (Rupees One Lakh Only)
Accident Policy Coverage * **INR 100,000** (Rupees One Lakh Only)
* *As per company policy*

Note: Contribution by the Employee towards the PF/ESI at the appropriate Contributory percentage.

for SPi Technologies India Private Limited

Manoj P
Vice President – Human Resources

I accept the above CTC structure breakup and I am aware that this is confidential and shall not disclose this information to others.

Signature of Acceptance with date

SPi Technologies India Private Ltd, 2nd/3rd Floor, Crescent Block A, 1st & 7th Floor, 11/24, Shivaji Gardens, Manoharlal Road, Alwarpet, Chennai-600 018, India. ▲ T: 91 44 4263 0000 ▲ www.spi-global.com

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17. The nature of job calls for shift work arrangements and under such circumstances you may be expected to work on shifts, as may be assigned, depending upon the projects.

18. **Tax Liability** :

   a. The taxability of allowances / reimbursements is to be considered in the light of the tax laws prevailing at the relevant time. In case, any tax has to be recovered from any of the reimbursements because of changes made by the Government, it will be recovered from your salary.

   b. Income tax, professional tax and all other statutory taxes shall be deducted from your pay, as applicable from time to time. However, it will be entirely your responsibility for payment of all other taxes.

19. You will work within the framework of the organizational structure, policies and directions as laid down by the Management. Other terms and conditions of your employment, which have not been exclusively dealt with or not covered under this offer of appointment will always be in accordance with the HR Manual, Policies of the Company, as applicable to you, existing at this point of time and /or amended, introduced, implemented from time to time.

20. You shall notify any change in your residential address to the Company in writing within 7 days from the date of such change along with the proof, otherwise the residential address provided at the time of joining shall be considered as valid.

21. Any loss/ penalty/ fine incurred by the company due to any information given by you, which otherwise should not have been given by you due to any confidential agreement or contractual agreement entered into by you, will be made good to the Company by you.

This offer of appointment letter is not to be changed, corrected modified or terminated unless it is changed in writing, and signed by the parties hereto.

Please return the duplicate copy duly signed as a token of your acceptance of the terms of employment.

for SPi Technologies India Private Limited

Manoj P
Vice President – Human Resources

The above terms and conditions have been read, understood, accepted and I would abide by them.

Signature of Acceptance

Date :

Name : **Ayshwaria S**

SPi Technologies India Private Ltd, 2nd/3rd Floor, Crescent Block A, 1st & 7th Floor, 11/24, Shivaji Gardens, Manoharlal Road, Alwarpet, Chennai-600 018, India. ▲ T: 91 44 4263 0000 ▲ www.spi-global.com

SPi Global

10 February, 2021

Ms. Gokula Priya M
EMP ID: 206877
127,Voc street, Parvathy Nagar,
Old perungalathur,
Tamilnadu - 600063

SPI/ALBKS/2020/975

Dear Gokula Priya,

Offer of Appointment

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Subject Matter Expert - Mathematics** with effect from 10 February, 2021.

Terms and Conditions :

1. **Compensation :** Your cost to the Company would be **INR.23,600** per month and break-up details are as per **Annexure 1**.
2. You will be reporting to Team Lead and your essential facts of the job will be discussed and your progress will be monitored by your reporting authority.
3. **Transfer/Deputation :** Your initial place of posting/deputation will be at Chennai. However, you are liable to be transferred/deputed at any time on temporary or permanent basis to another department / establishment within the Group or under the same Management or post or place in any part of the World, where the Management may establish its office, later on. Upon such transfer/deputation, the rules and regulations of service applicable to such post or at the place of transfer/deputation, will become applicable to you.
4. **Probation :** You will be on probation, for a period of six months and after successful completion of which you may be considered for a permanent position or otherwise informed. Your probationary period will be assumed to have been extended until such time as you receive a letter offering you a permanent position. Mere completion of the probationary period or any extension thereof would neither entitle you to automatic confirmation nor any implied confirmation.
   a. On completion of your probation period, your performance would be evaluated. Based on your performance, Management reserves the right to re-designate you.
   b. In case of termination during the probation period, the Company is liable to give 15 Days prior notice and if you resign during the probation period, you are liable to give 15 Days notice.
   c. In case you do not give sufficient notice, the Management reserves the right to take further suitable action against you.
   d. During the probation period you are eligible for leave, strictly as per the leave policy of the Company.
5. **Termination after Confirmation :**
   a. On successful completion of the probation period and upon our offering you a permanent employment, the employment shall be terminable by either party by giving 60 Days notice or payment of salary in lieu thereof. However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.

SPi Global

b. If you remain absent from work without any intimation and permission for a continuous period of five working days or more, you shall be deemed to have resigned, your employment with us, with effect from the day you completed 5 working days of such absence.

c. You cannot take any employment directly/indirectly with any of our clients or their affiliates, without written permission from SPi Technologies India Private Limited.

6. **Responsibility and Accountability :** You will be briefed about these separately upon your joining. You will have the responsibility to carry out duties for efficient and economical operation in the areas, which are being assigned to you now or subsequently.
7. **Medical Fitness :** This offer of employment is subject to you being medically fit. You shall at any time subject yourself to medical examination as may be ordered by us to ascertain the state of your health and medical fitness to carry out your employment with us. If you are declared medically unfit on such medical examination or if you refuse to subject yourself to such medical examination as ordered by us, you shall be deemed to have voluntarily resigned.
8. **Age of Retirement :** Please note that unless your services come to an end on account of resignation, termination or dismissal, or by any mode of separation you will retire on completion of 58 years of age.
9. During your probation and after confirmation, you shall not undertake directly or indirectly any other business, work or public office on payment or otherwise except with prior approval in writing from the Management.
10. You will be committed not to divulge any secret or valuable information, which is likely to damage the interests of the Company. All documents, specifications, reports, software etc. developed during your tenure with SPi Technologies India Private Limited will be Company's property and you will not be permitted to take them with you either while leaving your services or use thereafter.
11. All properties of the Company including documents, magazines, books software, journals etc. are for exclusive use of the Company personnel within the Company premises and you shall not allow any outsider to use such property. In case you are authorized to take any Company property out of the Company premises, you shall be liable for any loss or damage to the same, while these are under your custody.
12. You shall not be allowed to take out any material from the Company premises or bring into the premises any material without the written permission of the Management.
13. The designation assigned to you is subject to change depending upon the nature of work assigned to you from time to time. Details of your remuneration should be treated as strictly personal and confidential and should not be shared with any other employee of the Company.
14. Your monthly salary will be credited to your ICICI Bank Account, which the Company will facilitate to open at our office premises, if not available.
15. Company will monitor and audit Internet access for the purposes of assuring system security, proper usage, and for performance impact. The employee has no rights of privacy in their use of the Internet and must adhere to the Internet Usage Policy set in the Company.
16. You shall not disclose to any person, firm or corporation any trade, technical or technological secrets, any details of organization or business affairs, any names of past or present customers of the Company or its affiliates or any other information relating to the business or businesses or their affiliates.

SPi Global India Private Limited, 2nd &3rd Floor, A Chennai Block 2, 1st & 7th Floor, C126, Annai Indira Nagar, Adyar, Chennai-600 020, India. T: 91 44 4570 0000 www.spi-global.com

SPi Global

17. The nature of job calls for shift work arrangements and under such circumstances you may be expected to work on shifts, as may be assigned, depending upon the projects.
18. **Tax Liability :**
   a. The taxability of allowances / reimbursements is to be considered in the light of the tax laws prevailing at the relevant time. In case, any tax has to be recovered from any of the reimbursements because of changes made by the Government, it will be recovered from your salary.
   b. Income tax, professional tax and all other statutory taxes shall be deducted from your pay, as applicable from time to time. However, it will be entirely your responsibility for payment of all other taxes.
19. You will work within the framework of the organizational structure, policies and directions as laid down by the Management. Other terms and conditions of your employment, which have not been exclusively dealt with or not covered under this offer of appointment will always be in accordance with the HR Manual, Policies of the Company, as applicable to you, existing at this point of time and /or amended, introduced, implemented from time to time.
20. You shall notify any change in your residential address to the Company in writing within 7 days from the date of such change along with the proof, otherwise the residential address provided at the time of joining shall be considered as valid.
21. Any loss/ penalty/ fine incurred by the company due to any information given by you, which otherwise should not have been given by you due to any confidential agreement or contractual agreement entered into by you, will be made good to the Company by you.

This offer of appointment letter is not to be changed, corrected modified or terminated unless it is charged in writing, and signed by the parties hereto.

Please return the duplicate copy duly signed as a token of your acceptance of the terms of employment.

for SPi Technologies India Private Limited

Manoj P
Vice President – Human Resources

The above terms and conditions have been read, understood, accepted and I would abide by them.

Signature of Acceptance

Date :

Name : **Gokula Priya M**

SPi Global India Private Limited, 2nd &3rd Floor, A Chennai Block 2, 1st & 7th Floor, C126, Annai Indira Nagar, Adyar, Chennai-600 020, India. T: 91 44 4570 0000 www.spi-global.com

SPi Global

ANNEXURE 1

SALARY STRUCTURE

Name : Ms. Gokula Priya M
Designation : Subject Matter Expert - Mathematics
Department : Authoring Solutions
Global Pay Band : Level - F

Components	Per Month (INR)	Per Annum (INR)
Basic Pay	13100	157200
House Rent Allowance	6550	78600
Conveyance Allowance	1600	19200
Children's Education Allowance	200	2400
Medical Allowance	-	-
Miscellaneous Allowance	350	4200
Leave Travel Allowance	-	-
Gross Salary (A)	**21800**	**261600**
Add : Employer Contribution		
PF	1800	21600
ESIC	-	-
Sub-Total (B)	1800	21600
Total CTC (A+B)	**23600**	**283200**
Deductions : Employee Contribution		
PF	1800	21600
ESIC	-	-
Sub-Total (C)	1800	21600
Take Home (A-C)	**20000**	**240000**

*** Subject to deduction of Income Tax if any*

Mediclaim Insurance Coverage * **INR 100,000** (Rupees One Lakh Only)
Accident Policy Coverage * **INR 100,000** (Rupees One Lakh Only)
* As per company policy

Note: Contribution by the Employee towards the PF/ESI at the appropriate Contributory percentage.

for SPi Technologies India Private Limited

Manoj P
Vice President – Human Resources

I accept the above CTC structure breakup and I am aware that this is confidential and shall not disclose this information to others.

Signature of Acceptance with date

SPi Global India Private Limited, 2nd &3rd Floor, A Chennai Block 2, 1st & 7th Floor, C126, Annai Indira Nagar, Adyar, Chennai-600 020, India. T: 91 44 4570 0000 www.spi-global.com

SPi Global

10 February, 2021

Mr. Bhuvanesh M
EMP ID: 304835
No.345,JJ nagar, 3rd street,
Kattupakkam,
Chennai,
Tamilnadu - 600056

SPI/ALBKS/2020/974

Dear Bhuvanesh,

Offer of Appointment

With reference to your application and the subsequent interview you had with us, we are pleased to appoint you as **Subject Matter Expert - Accounting** with effect from 10 February, 2021.

Terms and Conditions :

1. **Compensation :** Your cost to the Company would be **INR 23,600** per month and break-up details are as per **Annexure 1.**

2. You will be reporting to Team Lead and your essential facts of the job will be discussed and your progress will be monitored by your reporting authority.

3. **Transfer/Deputation :** Your initial place of posting/deputation will be at Chennai. However, you are liable to be transferred/deputed at any time on temporary or permanent basis to another department / establishment within the Group or under the same Management or post or place in any part of the World, where the Management may establish its office, later on. Upon such transfer/deputation, the rules and regulations of service applicable to such post or at the place of transfer/deputation, will become applicable to you.

4. **Probation :** You will be on probation, for a period of six months and after successful completion of which you may be considered for a permanent position or otherwise informed. Your probationary period will be assumed to have been extended until such time as you receive a letter offering you a permanent position. Mere completion of the probationary period or any extension thereof would neither entitle you to automatic confirmation nor any implied confirmation.

   a. On completion of your probation period, your performance would be evaluated. Based on your performance, Management reserves the right to re-designate you.

   b. In case of termination during the probation period, the Company is liable to give 15 Days prior notice and if you resign during the probation period, you are liable to give 15 Days notice.

   c. In case you do not give sufficient notice, the Management reserves the right to take further suitable action against you.

   d. During the probation period you are eligible for leave, strictly as per the leave policy of the Company.

5. **Termination after Confirmation :**

   a. On successful completion of the probation period and upon our offering you a permanent employment, the employment shall be terminable by either party by giving 60 Days notice or payment of salary in lieu thereof. However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.

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   b. If you remain absent from work without any intimation and permission for a continuous period of five working days or more, you shall be deemed to have resigned, your employment with us, with effect from the day you completed 5 working days of such absence.

   c. You cannot take any employment directly/indirectly with any of our clients or their affiliates, without written permission from SPi Technologies India Private Limited.

6. **Responsibility and Accountability :** You will be briefed about these separately upon your joining. You will have the responsibility to carry out duties for efficient and economical operation in the areas, which are being assigned to you now or subsequently.

7. **Medical Fitness :** This offer of employment is subject to you being medically fit. You shall at any time subject yourself to medical examination as may be ordered by us to ascertain the state of your health and medical fitness to carry out your employment with us. If you are declared medically unfit on such medical examination or if you refuse to subject yourself to such medical examination as ordered by us, you shall be deemed to have voluntarily resigned.

8. **Age of Retirement :** Please note that unless your services come to an end on account of resignation, termination or dismissal, or by any mode of separation you will retire on completion of 58 years of age.

9. During your probation and after confirmation, you shall not undertake directly or indirectly any other business, work or public office or payment or otherwise except with prior approval in writing from the Management.

10. You will be committed not to divulge any secret or valuable information, which is likely to damage the interests of the Company. All documents, specifications, reports, software etc., developed during your tenure with SPi Technologies India Private Limited will be Company's property and you will not be permitted to take them with you either while leaving your services or use thereafter.

11. All properties of the Company including documents, magazines, books software, journals etc. are for exclusive use of the Company personnel within the Company premises and you shall not allow any outsider to use such property. In case you are authorized to take any Company property out of the Company premises, you shall be liable for any loss or damage to the same, while these are under your custody.

12. You shall not be allowed to take out any material from the Company premises or bring into the premises any material without the written permission of the Management.

13. The designation assigned to you is subject to change depending upon the nature of work assigned to you from time to time. Details of your remuneration should be treated as strictly personal and confidential and should not be shared with any other employee of the Company.

14. Your monthly salary will be credited to your ICICI Bank Account, which the Company will facilitate to open at our office premises, if not available.

15. Company will monitor and audit Internet access for the purposes of assuring system security, proper usage, and for performance impact. The employee has no rights of privacy in their use of the Internet and must adhere to the Internet Usage Policy set in the Company.

16. You shall not disclose to any person, firm or corporation any trade, technical or technological secrets, any details of organization or business affairs, any names of past or present customers of the Company or its affiliates or any other information relating to the business or businesses or their affiliates.

SPi Technologies India Private Limited (Erstwhile known as Value Point Systems Pvt. Ltd.) is a wholly owned subsidiary of SPi Global, a leading provider of content services to the publishing industry.
Corporate Headquarters: Manjushree Techpark (Sezzone), No.30, Sarjapur Road, Bangalore-560 100, India. T: +91 80 4128 9200 F: +91 80 4128 9444 E: info@spi-global.com

SPi Global

17. The nature of job calls for shift work arrangements and under such circumstances you may be expected to work on shifts, as may be assigned, depending upon the projects.

18. **Tax Liability :**

   a. The taxability of allowances / reimbursements is to be considered in the light of the tax laws prevailing at the relevant time. In case, any tax has to be recovered from any of the reimbursements because of changes made by the Government, it will be recovered from your salary.

   b. Income tax, professional tax and all other statutory taxes shall be deducted from your pay, as applicable from time to time. However, it will be entirely your responsibility for payment of all other taxes.

19. You will work within the framework of the organizational structure, policies and directions as laid down by the Management. Other terms and conditions of your employment, which have not been exclusively dealt with or not covered under this offer of appointment will always be in accordance with the HR Manual, Policies of the Company, as applicable to you, existing at this point of time and /or amended, introduced, implemented from time to time.

20. You shall notify any change in your residential address to the Company in writing within 7 days from the date of such change along with the proof, otherwise the residential address provided at the time of joining shall be considered as valid.

21. Any loss/ penalty/ fine incurred by the company due to any information given by you, which otherwise should not have been given by you due to any confidential agreement or contractual agreement entered into by you, will be made good to the Company by you.

This offer of appointment letter is not to be changed, corrected modified or terminated unless it is changed in writing, and signed by the parties hereto.

Please return the duplicate copy duly signed as a token of your acceptance of the terms of employment.

for SPi Technologies India Private Limited

Manoj P
Vice President – Human Resources

The above terms and conditions have been read, understood, accepted and I would abide by them.

Signature of Acceptance

Date:

Name : **Bhuvanesh M**

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ANNEXURE 1

SALARY STRUCTURE

Name : Mr. Bhuvanesh M
Designation : Subject Matter Expert - Accounting
Department : Authoring Solutions
Global Pay Band : Level - F

Components	Per Month (INR)	Per Annum (INR)
Basic Pay	13100	157200
House Rent Allowance	6550	78600
Conveyance Allowance	1600	19200
Children's Education Allowance	200	2400
Medical Allowance	-	-
Miscellaneous Allowance	350	4200
Leave Travel Allowance	-	-
Gross Salary (A)	**21800**	**261600**
Add : *Employer Contribution*		
PF	1800	21600
ESIC	-	-
Sub-Total :(B)	1800	21600
Total CTC (A+B)	**23600**	**283200**
Deductions : *Employee Contribution*		
PF	1800	21600
ESIC	-	-
Sub-Total (C)	1800	21600
Take Home (A-C)	**20000**	**240000**

** *Subject to deduction of Income Tax if any*

Mediclaim Insurance Coverage * **INR 100,000** (Rupees One Lakh Only)
Accident Policy Coverage * **INR 100,000** (Rupees One Lakh Only)
* *As per company policy*

Note: Contribution by the Employee towards the PF/ESI at the appropriate Contributory percentage.

for SPi Technologies India Private Limited

Manoj P
Vice President – Human Resources

I accept the above CTC structure breakup and I am aware that this is confidential and shall not disclose this information to others.

Signature of Acceptance with date

SPi Technologies India Private Limited (Erstwhile known as Value Point Systems Pvt. Ltd.) is a wholly owned subsidiary of SPi Global, a leading provider of content services to the publishing industry.
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16-Feb-2021

Gurunanak College of Arts and Science, Chennai, Tamil Nadu

Sub: Appointment Letter for Internship

Dear Sathyanarayanan,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the "Company" we believe in building strong, enriching and long-term careers for our people and soon you'll be a part of all this energy. We're happy to let you know that you've been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at **Chennai** with effect from **01st June 2021**. Your base branch will be communicated post joining.

This letter is an agreement between you and the Company that you will uphold all that we stand for and strive towards the fulfillment of the Company's goals.

Duration:

The duration of the internship is 3 months starting from your Date of Joining (DOJ) at the end of which you will be undergoing an assessment.

Stipend:

An amount of INR 14,000/- per month will be awarded to you as Stipend.

Pre-Placement Offer:

Based on the results of the assessment, the Company, at its sole discretion, may choose to absorb you as a full-time employee as a **Graduate Trainee.**

Terms and conditions of Internship ("T&Cs")

(i) You will perform such duties as are assigned to you by the Company from time to time relating to the position of Intern to which you are now appointed.

(ii) You will faithfully observe and be governed by the Company's rules and regulations on matters such as working hours, festival / public holidays, weekly offs and any other facilities / amenities, mode of recording your attendance, safety and security requirements, medical fitness, personal identification etc. and operate with due regard to the highest professional standards / ethics, in all your transactions. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time.

Kotak Mahindra Life Insurance Company Limited
CIN: U66030MH2000PLC128503
Registered Office:
2nd Floor,
Plot # C- 12,
G- Block, BKC, Bandra (E),
Mumbai - 400 051.
Corporate Office:
7th Floor, Kotak Infiniti, Bldg. No. 21,
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http://insurance.kotak.com

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16-Feb-2021

Gurunanak College of Arts and Science, Chennai, Tamil Nadu

Sub: Appointment Letter for Internship

Dear Kishore,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the "Company" we believe in building strong, enriching and long-term careers for our people and soon you'll be a part of all this energy. We're happy to let you know that you've been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at **Chennai** with effect **from 01st June 2021**. Your base branch will be communicated post joining.

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Stipend:

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Pre-Placement Offer:

Based on the results of the assessment, the Company, at its sole discretion, may choose to absorb you as a full-time employee as a **Graduate Trainee.**

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16-Feb-2021

Gurunanak College of Arts and Science, Chennai, Tamil Nadu

Sub: Appointment Letter for Internship

Dear Srinivasa Raghavan,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the "Company" we believe in building strong, enriching and long-term careers for our people and soon you'll be a part of all this energy. We're happy to let you know that you've been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at **Chennai** with effect from **01st June 2021**. Your base branch will be communicated post joining.

This letter is an agreement between you and the Company that you will uphold all that we stand for and strive towards the fulfillment of the Company's goals.

Duration:

The duration of the internship is 3 months starting from your Date of Joining (DOJ) at the end of which you will be undergoing an assessment.

Stipend:

An amount of INR 14,000/- per month will be awarded to you as Stipend.

Pre-Placement Offer:

Based on the results of the assessment, the Company, at its sole discretion, may choose to absorb you as a full-time employee as a **Graduate Trainee.**

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16-Feb-2021

Gurunanak College of Arts and Science, Chennai, Tamil Nadu

Sub: Appointment Letter for Internship

Dear Dhanush Kumar,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the "Company" we believe in building strong, enriching and long-term careers for our people and soon you'll be a part of all this energy. We're happy to let you know that you've been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at **Chennai** with effect from **01st June 2021**. Your base branch will be communicated post joining.

This letter is an agreement between you and the Company that you will uphold all that we stand for and strive towards the fulfillment of the Company's goals.

Duration:

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Stipend:

An amount of INR 14,000/- per month will be awarded to you as Stipend.

Pre-Placement Offer:

Based on the results of the assessment, the Company, at its sole discretion, may choose to absorb you as a full-time employee as a **Graduate Trainee.**

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16-Feb-2021

Gurunanak College of Arts and Science, Chennai, Tamil Nadu

Sub: Appointment Letter for Internship

Dear Rohit,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the "Company" we believe in building strong, enriching and long-term careers for our people and soon you'll be a part of all this energy. We're happy to let you know that you've been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at Chennai with effect from 1th June 2021. Your base branch will be communicated post joining.

This letter is an agreement between you and the Company that you will uphold all that we stand for and strive towards the fulfillment of the Company's goals.

Duration:

The duration of the internship is 3 months starting from your Date of Joining (DOJ) at the end of which you will be undergoing an assessment.

Stipend:

An amount of INR 14,000/- per month will be awarded to you as Stipend.

Pre-Placement Offer:

Based on the results of the assessment, the Company, at its sole discretion, may choose to absorb you as a full-time employee as a **Graduate Trainee.**

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16-Feb-2021

Gurunanak College of Arts and Science, Chennai, Tamil Nadu

Sub: Appointment Letter for Internship

Dear Hari Prasanth,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the "Company" we believe in building strong, enriching and long-term careers for our people and soon you'll be a part of all this energy. We're happy to let you know that you've been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at **Chennai** with effect from **01st June 2021**. Your base branch will be communicated post joining.

This letter is an agreement between you and the Company that you will uphold all that we stand for and strive towards the fulfillment of the Company's goals.

Duration:

The duration of the internship is 3 months starting from your Date of Joining (DOJ) at the end of which you will be undergoing an assessment.

Stipend:

An amount of INR 14,000/- per month will be awarded to you as Stipend.

Pre-Placement Offer:

Based on the results of the assessment, the Company, at its sole discretion, may choose to absorb you as a full-time employee as a **Graduate Trainee**.

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(i) You will perform such duties as are assigned to you by the Company from time to time relating to the position of Intern to which you are now appointed.

(ii) You will faithfully observe and be governed by the Company's rules and regulations on matters such as working hours, festival / public holidays, weekly offs and any other facilities / amenities, mode of recording your attendance, safety and security requirements, medical fitness, personal identification, etc. and operate with due regard to the highest professional standards / ethics, in all your transactions. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time.

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Offer-cum-Appointment Letter

02-09-2021
Pan Number: EJSPB4997J
Mr/Ms Barath Balaji
5/4
Sanjeeverayan koil Street
Opposite to Saravana provision,Chennai
Tamil Nadu -600021

Dear Mr/Ms Barath Balaji,

Welcome to Kotak Mahindra Group.

We hereby offer you an appointment as **Graduate Trainee** in the **L2** grade with Kotak Mahindra Life Insurance Company Limited ("Company") with effect from **03-09-2021**, subject to your completing joining formalities, as prescribed by the Company, on or before the said date. If you join prior to the said date, your appointment shall take effect from the date of your joining.

With your selection, the Company has taken a step forward to fulfil a part of the Group Vision, i.e., being the preferred employer for the best talent. And now it is upon both of us to strive towards creating Value for our customers and stakeholders by offering individualized real-time, pragmatic solutions to service every financial requirement of our customers. We, together, shall live up to the entrepreneurial and innovative spirit of the Group and work with complete transparency & compliance to become a global Indian financial services brand. It is expected that you will uphold all that we stand for and strive towards fulfilment of the Company's goals.

Your appointment shall be subject to the Terms and Conditions enclosed with this letter as Annexure-A. The same shall form part of this letter of appointment. Your joining shall be deemed to be an acceptance of these Terms and Conditions by you.

This offer shall stand withdrawn if you do not join on or before the date specified in this letter.

We look forward to your having a long and happy career with us.

Yours Sincerely,
For **Kotak Mahindra Life Insurance Company Limited**

Mehul Oza
Authorized Signatory

Kotak Mahindra Life Insurance Company Limited

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Hum hain... hamesha



Kaar Technologies
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN - U72200TN2005PTC057065
T | +91 (44) 4065 1500
F | +91 (44) 4065 1512
E | info@kaartech.com
W | www.kaartech.com

July 26, 2021
Bhuvanesh M
Chennai

INTERNSHIP OFFER LETTER

Dear Bhuvanesh,

With reference to your application and subsequent interview, you had with us, we are happy to offer you internship opportunity in Kaar Technologies India Pvt. Ltd. on the following terms and conditions.

The internship period is for **6 months** effective from **July 19, 2021,** till **December 18, 2021**. You will be required to attend office 5 days a week between 9.30 a.m. and 6.30 p.m. During your internship period you are eligible for a stipend amount of **Rs.10,000/** Payable every month. You will be governed by work guidelines and policies of Kaar for all other matters.

This Internship letter is not a guarantee for employment, post your internship period. You are requested to meet your department head/HR for the continuation of your internship.

During the period of your internship, you are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an intern of the company

Kindly sign a duplicate copy of the Letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar and look forward for a mutually rewarding association with you.

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory.



Kaar Technologies India Private Limited

Date: 18 February 2021

Name of the Student: Bhuvanesh M

Name of the College: Guru Nanak College

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the **"Trainee"** role.

With reference to your participation in the on campus hire process, and subsequent interview you had with us, we are happy to extend an **Intent to hire letter.**

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 12th Std and UG/PG score without history or standing arrears.**

Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

We will be issuing the offer letter at the time of joining and your joining date will be in **June 2021.**

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately.

Upon joining you will be on probation period for **6 months** during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the **first 3 months** will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) and from **4th month** onwards the stipend will be **Rs. 20,000/-** (Rupees Twenty Thousand Only). Probation confirmation will be on the 7th Month and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from **7th month** onwards will fall under Rs. **6,50,000** (Rupees Six Lakhs Fifty Thousand Only) Annual CTC. The details are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours Sincerely,

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory

I accept the above terms and conditions.

Candidate Signature
Date:

Kaar

Kaar Technologies

July 26, 2021

Swaminathan T

Chennai

INTERNSHIP OFFER LETTER

Dear Swaminathan,

With reference to your application and subsequent interview, you had with us, we are happy to offer you internship opportunity in Kaar Technologies India Pvt. Ltd. on the following terms and conditions.

The internship period is for **6 months** effective from **July 19, 2021,** till **December 18, 2021**. You will be required to attend office 5 days a week between 9.30 a.m. and 6.30 p.m. During your internship period you are eligible for a stipend amount of **Rs.10,000/** Payable every month. You will be governed by work guidelines and policies of Kaar for all other matters.

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During the period of your internship, you are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an intern of the company

Kindly sign a duplicate copy of the Letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar and look forward for a mutually rewarding association with you.

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory.

Kaar

Kaar Technologies India Private Limited

Level 8 Shyamala Towers, No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN: U72200TN2015PTC087850
t | +91 (44) 4065 7200
f | +91 (44) 4065 7212
e | info@kaartech.com
w| www.kaartech.com

Date: 18 February 2021

Name of the Student: Swaminathan. T

Name of the College: Guru Nanak College

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the **"Trainee"** role.

With reference to your participation in the on campus hire process, and subsequent interview you had with us, we are happy to extend an **intent to hire letter.**

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 12th Std and UG/PG score without history or standing arrears**. Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

We will be issuing the offer letter at the time of Joining and your joining date will be in **June 2021.**

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately.

Upon joining you will be on probation period for **6 months** during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the **first 3 months** will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) and from **4th month** onwards the stipend will be **Rs. 20,000/-** (Rupees Twenty Thousand Only). Probation confirmation will be on the 7th Month and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from **7th month** onwards will fall under Rs. **6,50,000** (Rupees Six Lakhs Fifty Thousand Only) Annual CTC. The details are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions Agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours Sincerely,

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory

I accept the above terms and conditions.

Candidate Signature
Date:

Annexure			
Name: Swaminathan. T			
Designation: Trainee			
Band: Professional II-D			
Salary Structure			
Fixed Components		**Salary** (in Rupees)	
		Annual	**Monthly**
Basic		260000	21,667
House Rent Allowance (HRA)	50% Basic	130000	10,833
Transport Allowance		19200	1600
Children's' Educational Allowance*		2400	200
Children's' Hostel Allowance**		7200	600
Flexi Components			
Hospital & Medical Expenses		54630	4,553
Academic Fees		18210	1,518
Books & Periodicals		9105	759
Conveyance		36420	3,035
Attire Expenses		36420	3,035
Telephone Expenses		13,658	1,138
Internet Expenses		13,658	1,138
Leave Travel Allowance		10000	833
Gross Salary			**50,908**
Annual Benefit			
Insurance Premium*****		4500	
Statutory Benefits			
PF (Employer's Contribution)****		21600	1800
Gratuity		13000	
Annual CTC		**650000**	

* *Children's' Education allowance is eligible for claim @ Rs.1,200 per child for a maximum of 2 children who are the employees own child and studying*

** *Children's' Hostel allowance is eligible for claim @ Rs.3,600 per child for a maximum of 2 children who are the employees own child and are in Hostel*

*** *Payable based on the prevailing Variable Pay policy in the Organization. (Subject to change)*

**** *As per applicable Statutory rules and regulations*

***** *Annual Insurance Premium under Group Cover as per company policy*



Kaar Technologies

July 26, 2021

Vignesh S

Chennai

INTERNSHIP OFFER LETTER

Dear Vignesh,

With reference to your application and subsequent interview, you had with us, we are happy to offer you internship opportunity in Kaar Technologies India Pvt. Ltd. on the following terms and conditions.

The internship period is for **6 months** effective from **July 19, 2021,** till **December 18, 2021**. You will be required to attend office 5 days a week between 9.30 a.m. and 6.30 p.m. During your internship period you are eligible for a stipend amount of **Rs.10,000/** Payable every month. You will be governed by work guidelines and policies of Kaar for all other matters.

This internship letter is not a guarantee for employment, post your internship period. You are requested to meet your department head/HR for the continuation of your internship.

During the period of your internship, you are expected to maintain utmost secrecy in regard to the affairs of the company and shall keep confidential any information, instruments, documents, etc., relating to the company that may come to your professional knowledge as an intern of the company.

Kindly sign a duplicate copy of the Letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar and look forward for a mutually rewarding association with you.

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory.



Kaar

Date: 15 February 2021

Name of the Student: Vignesh.S

Name of the College: Anna Nagar College

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the "**Trainee**" role.

With reference to your participation in the on campus hire process, and subsequent interview you had with us, we are happy to extend an **Intent to hire letter.**

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 12th Std and UG/PG score without history or standing arrears**. Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

We will be issuing the offer letter at the time of joining and your joining date will be in **June 2021.**

The CTC is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately.

Upon joining you will be on probation period for **6 months** during this period you will undergo various classroom and On-Job Training. Your monthly stipend for the **first 3 months** will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) and from **4th month** onwards the stipend will be **Rs. 20,000/-** (Rupees Twenty Thousand Only). Probation confirmation will be on the 1st Month and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from **7th month** onwards will fall under Rs. **4,50,000** (Rupees Six Lakhs Fifty Thousand Only) Annual CTC. The details are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions Agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours Sincerely,

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory

I accept the above terms and conditions.

Candidate Signature

Date:

Annexure			
Name: Vignesh.S			
Designation: Trainee			
Band: Professional II-D			
Salary Structure			
Fixed Components		**Salary** (in Rupees)	
		Annual	**Monthly**
Basic		260000	21,667
House Rent Allowance (HRA)	*50% Basic*	130000	10,833
Transport Allowance		19200	1600
Children's' Educational Allowance*		2400	200
Children's' Hostel Allowance**		7200	600
Flexi Components			
Hospital & Medical Expenses		54630	4,553
Academic Fees		18210	1,518
Books & Periodicals		9105	759
Conveyance		36420	3,035
Attire Expenses		36420	3,035
Telephone Expenses		13,658	1,138
Internet Expenses		13,658	1,138
Leave Travel Allowance		10000	833
Gross Salary			**50,908**
Annual Benefit			
Insurance Premium*****		4500	
Statutory Benefits			
PF (Employer's Contribution)****		21600	1800
Gratuity		13000	
Annual CTC		**650000**	

* *Children's' Education allowance is eligible for claim @ Rs.1,200 per child for a maximum of 2 children who are the employees own child and studying*

** *Children's' Hostel allowance is eligible for claim @ Rs.3,600 per child for a maximum of 2 children who are the employees own child and are in Hostel*

*** *Payable based on the prevailing Variable Pay policy in the Organization. (Subject to change)*

**** *As per applicable Statutory rules and regulations*

***** *Annual Insurance Premium under Group Cover as per company policy*



Kaar

Kaar Technologies India Private Limited

Date: 03 March 2021

Name of the Student: Raj Kumar. R

Roll No:

Name of the College: Guru Nanak College

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the **"Trainee"** role.

With reference to your participation in the on campus hire process, and subsequent interview you had with us, we are happy to extend an **Intent to hire letter.**

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 12th Std and UG/PG score without history or standing arrears** Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

We will be issuing the offer letter at the time of Joining Date.

The DOJ is subject to business requirement and market conditions. Your Joining Batch and the date will be communicated by Human Resource Department separately.

Upon joining you will be on probation period for **6 months** during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the **first 3 months** will be **Rs. 7,500** (Rupees Seven Thousand and Five Hundred Only) and from **4th month** onwards the stipend will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only).

Probation confirmation will be on the 7th Month and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from **7th month** onwards will fall under **Rs. 3,50,000** (Rupees Three Lakhs and Fifty Thousand Only) Annual CTC. The details are enclosed in the annexure.

You will be required to sign a Proprietary information and inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt Ltd.,

Authorised Signatory

I accept the above terms and conditions.

Candidate Signature

Date:

Annexure

Name : Raj Kumar. R

Designation: Trainee

Band: Professional

Salary Structure

Fixed Components		**Salary** (in Rupees)	
		Annual	**Monthly**
Basic		140000	11,667
House Rent Allowance (HRA)	50% Basic	70000	5,833
Transport Allowance		19200	1,600
Children's' Educational Allowance*		2400	200
Children's' Hostel Allowance**		7200	600
Flexi Components			
Leave Travel Allowance		10000	833
Other Allowance		68100	5,675
Gross Salary			**26,408**
Annual Benefit			
Insurance Premium*****		4500	
Statutory Benefits			
PF (Employer's Contribution) ****		21600	1800
Gratuity		7000	
Annual CTC			**350000**

* Childrens' Education allowance is eligible for claim @ Rs.1,200 per child for a maximum of 2 children who are the employees own child and studying

** Childrens' Hostel allowance is eligible for claim @ Rs.3,600 per child for a maximum of 2 children who are the employees own child and are in Hostel

*** *Payable based on the prevailing Variable Pay policy in the Organization.(Subject to change)*

**** As per applicable Statutory rules and regulations

***** Annual Insurance Premium under Group Cover as per company policy



Kaar

Kaar Technologies India Private Limited

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F | +91 (44) 4063 1512
e | info@kaartech.com
W | www.kaartech.com

Date: 02 March 2021

Name of the Student: Balaji.R

Roll No:

Name of the College: Guru Nanak College

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the **"Trainee"** role.

With reference to your participation in the on campus hire process, and subsequent interview you had with us, we are happy to extend an **intent to hire letter.**

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 12th Std and UG/PG score without history or standing arrears** Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

We will be issuing the offer letter at the time of Joining Date.

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately.

Upon joining you will be on probation period for **6 months** during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the **first 3 months** will be **Rs. 7,500** (Rupees Seven Thousand and Five Hundred Only) and from **4th month** onwards the stipend will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only).

Probation confirmation will be on the 7th Month and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from **7th month** onwards will fall under **Rs. 3,50,000** (Rupees Three Lakhs and Fifty Thousand Only) Annual CTC. The details are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory

I accept the above terms and conditions.

Candidate Signature
Date:

Annexure

Name: Balaji.R

Designation: Trainee

Band: Professional

Salary Structure

Fixed Components		**Salary** (in Rupees)	
		Annual	**Monthly**
Basic		140000	11,667
House Rent Allowance (HRA)	50% Basic	70000	5,833
Transport Allowance		19200	1,600
Children's' Educational Allowance*		2400	200
Children's' Hostel Allowance**		7200	600
Flexi Components			
Leave Travel Allowance		10000	833
Other Allowance		68100	5,675
Gross Salary			**26,408**
Annual Benefit			
Insurance Premium*****		4500	
Statutory Benefits			
PF (Employer's Contribution) ****		21600	1800
Gratuity		7000	
Annual CTC			**350000**

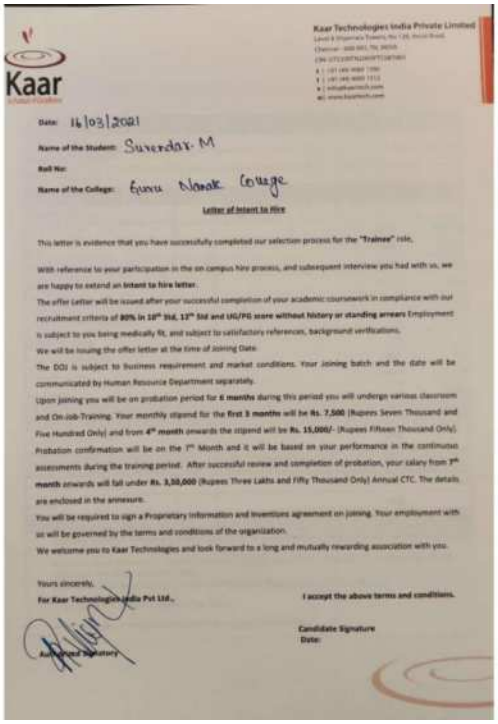
* Childrens' Education allowance is eligible for claim @ Rs.1,200 per child for a maximum of 2 children who are the employees own child and studying

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*** *Payable based on the prevailing Variable Pay policy in the Organization (Subject to change)*

**** As per applicable Statutory rules and regulations

***** Annual Insurance Premium under Group Cover as per company policy



Kaar Technologies India Private Limited

Kaar

Date: 16/03/2021

Name of the Student: Surendar. M

Roll No:

Name of the College: Guru Nanak College

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the **"Trainee"** role.

With reference to your participation in the on campus hire process, and subsequent interview you had with us, we are happy to extend an **intent to hire letter**.

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 12th Std and UG/PG score without history or standing arrears** Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

We will be issuing the offer letter at the time of Joining Date.

The DOJ is subject to business requirement and market conditions. Your joining batch and the date will be communicated by Human Resource Department separately.

Upon joining you will be on probation period for **6 months** during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the **first 3 months** will be **Rs. 7,500** (Rupees Seven Thousand and Five Hundred Only) and from **4th month** onwards the stipend will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only). Probation confirmation will be on the 7th Month and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from **7th month** onwards will fall under **Rs. 3,50,000** (Rupees Three Lakhs and Fifty Thousand Only) Annual CTC. The details are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

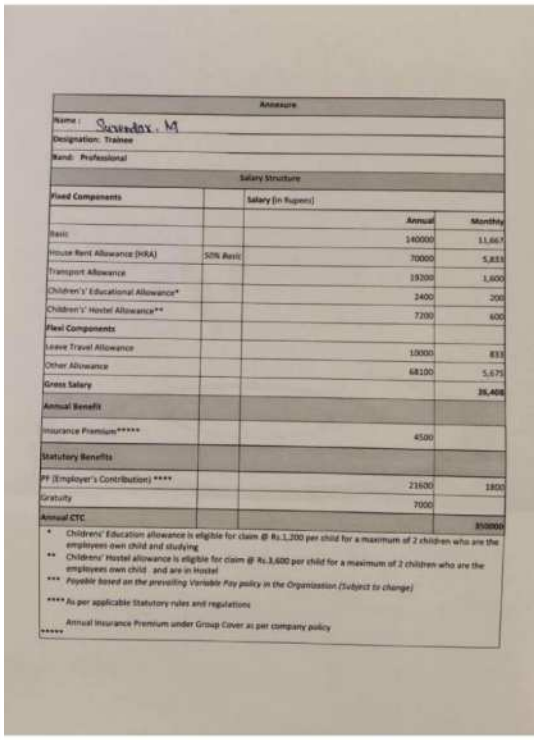
For Kaar Technologies India Pvt Ltd.,

Authorized Signatory

I accept the above terms and conditions.

Candidate Signature

Date:



Annexure

Name: Surendar. M

Designation: Trainee

Band: Professional

Salary Structure

Fixed Components		**Salary** (In Rupees)	
		Annual	**Monthly**
Basic		140000	11,667
House Rent Allowance (HRA)	50% Basic	70000	5,833
Transport Allowance		19200	1,600
Children's' Educational Allowance*		2400	200
Children's' Hostel Allowance**		7200	600
Flexi Components			
Leave Travel Allowance		10000	833
Other Allowance		68100	5,675
Gross Salary			**35,408**
Annual Benefit			
Insurance Premium*****		4500	
Statutory Benefits			
PF (Employer's Contribution) ****		21600	1800
Gratuity		7000	
Annual CTC			**350000**

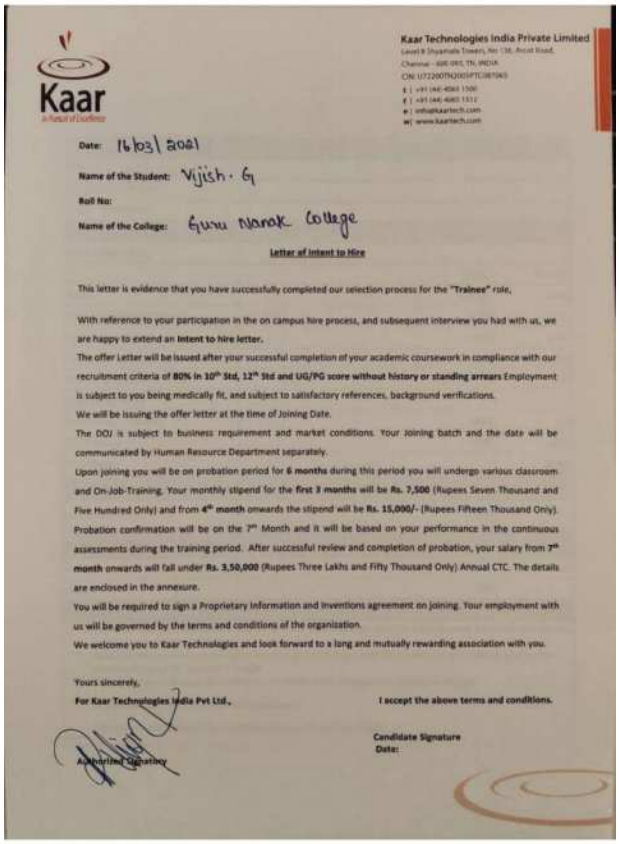
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**** As per applicable Statutory rules and regulations

***** Annual Insurance Premium under Group Cover as per company policy



Kaar
A Mark of Excellence

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f | +91 (44) 4063 1511
e | info@kaartech.com
w| www.kaartech.com

Date: 16/03/2021

Name of the Student: Vijish. G

Roll No:

Name of the College: Guru Nanak College

Letter of intent to Hire

This letter is evidence that you have successfully completed our selection process for the **"Trainee"** role,

With reference to your participation in the on campus hire process, and subsequent interview you had with us, we are happy to extend an **Intent to hire letter.**

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 12th Std and UG/PG score without history or standing arrears** Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

We will be issuing the offer letter at the time of Joining Date.

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately.

Upon joining you will be on probation period for **6 months** during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the **first 3 months** will be **Rs. 7,500** (Rupees Seven Thousand and Five Hundred Only) and from **4th month** onwards the stipend will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only). Probation confirmation will be on the 7th Month and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from **7th month** onwards will fall under **Rs. 3,50,000** (Rupees Three Lakhs and Fifty Thousand Only) Annual CTC. The details are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

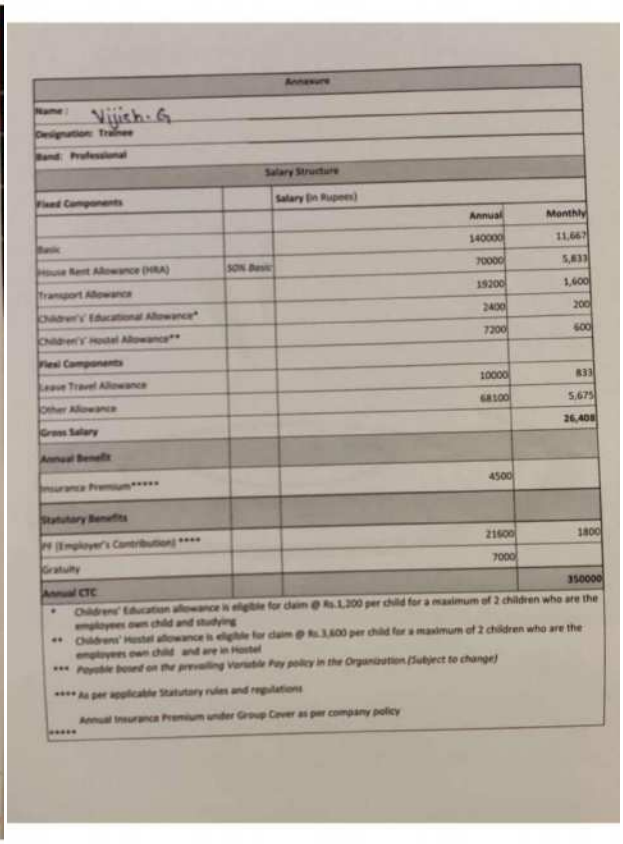
Yours sincerely,

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory

I accept the above terms and conditions.

Candidate Signature
Date:



Annexure

Name : Vijish. G

Designation: Trainee

Band: Professional

Salary Structure

Fixed Components		Salary (in Rupees)	
		Annual	Monthly
Basic	50% Basic	140000	11,667
House Rent Allowance (HRA)		70000	5,833
Transport Allowance		19200	1,600
Children's' Educational Allowance*		2400	200
Children's' Hostel Allowance**		7200	600
Flexi Components			
Leave Travel Allowance		10000	833
Other Allowance		68100	5,675
Gross Salary			**26,408**
Annual Benefit			
Insurance Premium*****		4500	
Statutory Benefits			
PF (Employer's Contribution) ****		21600	1800
Gratuity		7000	
Annual CTC			**350000**

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** Childrens' Hostel allowance is eligible for claim @ Rs.3,600 per child for a maximum of 2 children who are the employees own child and are in Hostel

*** *Payable based on the prevailing Variable Pay policy in the Organization (Subject to change)*

**** As per applicable Statutory rules and regulations

***** Annual Insurance Premium under Group Cover as per company policy

Kaar
An Pursuit of Excellence

Kaar Technologies India Private Limited
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F | +91 (44) 4063 1312
E | info@kaartech.com
W | www.kaartech.com

Date: 19 March 2021

Name of the Student: Sri Harish · B

Roll No:

Name of the College: Guru Nanak College

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the **"Trainee"** role.

With reference to your participation in the on campus hire process, and subsequent interview you had with us, we are happy to extend an **intent to hire letter.**

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 12th Std and UG/PG score without history or standing arrears** Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

We will be issuing the offer letter at the time of Joining Date.

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately.

Upon joining you will be on probation period for **6 months** during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the **first 3 months** will be **Rs. 7,500** (Rupees Seven Thousand and Five Hundred Only) and from **4th month** onwards the stipend will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only).

Probation confirmation will be on the 7th Month and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from **7th month** onwards will fall under **Rs. 3,50,000** (Rupees Three Lakhs and Fifty Thousand Only) Annual CTC. The details are enclosed in the annexure.

You will be required to sign a Proprietary information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory

I accept the above terms and conditions.

Candidate Signature
Date:

Annexure

Name: Sri Harish · B

Designation: Trainee

Band: Professional

Salary Structure

Fixed Components		**Salary** (in Rupees)	
		Annual	**Monthly**
Basic	50% Basic	140000	11,667
House Rent Allowance (HRA)		70000	5,833
Transport Allowance		19200	1,600
Children's' Educational Allowance*		2400	200
Children's' Hostel Allowance**		7200	600
Flexi Components			
Leave Travel Allowance		10000	833
Other Allowance		68100	5,675
Gross Salary			**26,408**
Annual Benefit			
Insurance Premium*****		4500	
Statutory Benefits			
PF (Employer's Contribution) ****		21600	1800
Gratuity		7000	
Annual CTC			**350000**

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Kaar
In Pursuit of Excellence

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f | +91 (44) 4065 1512
e | info@kaartech.com
w| www.kaartech.com

Date: 19 March 2021

Name of the Student: Sathyanarayanan. G

Roll No:

Name of the College: Guru Nanak College

Letter of Intent to Hire

This letter is evidence that you have successfully completed our selection process for the **"Trainee"** role,

With reference to your participation in the on campus hire process, and subsequent interview you had with us, we are happy to extend an **Intent to hire letter.**

The offer Letter will be issued after your successful completion of your academic coursework in compliance with our recruitment criteria of **80% in 10th Std, 12th Std and UG/PG score without history or standing arrears** Employment is subject to you being medically fit, and subject to satisfactory references, background verifications.

We will be issuing the offer letter at the time of Joining Date.

The DOJ is subject to business requirement and market conditions. Your Joining batch and the date will be communicated by Human Resource Department separately.

Upon joining you will be on probation period for **6 months** during this period you will undergo various classroom and On-Job-Training. Your monthly stipend for the **first 3 months** will be **Rs. 7,500** (Rupees Seven Thousand and Five Hundred Only) and from **4th month** onwards the stipend will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only). Probation confirmation will be on the 7th Month and it will be based on your performance in the continuous assessments during the training period. After successful review and completion of probation, your salary from **7th month** onwards will fall under **Rs. 3,50,000** (Rupees Three Lakhs and Fifty Thousand Only) Annual CTC. The details are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory

I accept the above terms and conditions.

Candidate Signature
Date:

Sciative Solutions Private Ltd.
Leveraging Science Creatively
Office Add. 1103/04/05 , The Corporate Park, Plot 14/15,
Sector 18, Vashi, Navi Mumbai, 400703
CIN:U74999MH2015PTC265309

Date: 15-02-2021

Mr Dineshkumar.A
M.Com, Guru Nanak College
Flat no. No 42 2nd Meetu Street, Laxmipuram, Chrompet, Chennai-44
C: 8825579778 | 9790724902
Email: dkdineshvj@gmail.com
Pan Card: GBKPD8023D
Aadhaar Card: 392900476289

Offer Letter

Dear Dineshkumar. A,

We are very pleased to offer you the role of **Jr. Revenue Associate** at **Sciative Solutions Private Limited** effective from May 2021. Your total annual package will be Rs. 1,80,000 per annum, which shall include an Annual performance linked incentive indication of 10% (Rs.16,740), joining bonus of Rs. 12,600 and smart phone allowance. In your first 3 months of joining, you will be in your training period, where you will be receiving a monthly stipend of Rs. 5,000. Please see Annexure A for the complete salary breakup.

At the time of joining or before, please submit scanned copies of the following:

i. Certificates and marksheets in support of your educational qualifications (10th onwards)
ii. Passport / adhaar card / driving licence
iii. Two passport size photographs (in original at the time of joining)
iv. Permanent account number (PAN) card (bring along original at the time of joining)
v. Cancelled cheque of the bank account where you would like your salary to be deposited
vi. Duly signed acknowledgment copy of the offer letter
vii. Two professional references

Please note that this appointment is subject to successful completion of your MCom from Guru Nanak College and satisfactory professional reference checks and validation of your documents. Also, your compensation is highly confidential, and if the need arises you may discuss it only with the directors of the company. As you will be posted in Sciative's Travel business, you will be required to work on Saturdays and Sundays; and the compensatory off will be given for the same will be given during the week.

Sciative Solutions will spend great deal of resources and time in your professional grooming, mentoring and training to bring you upto speed for in data analytics, business analytics, client management and engagement. We believe in our team member's capabilities and would love for them to grow along with us in the long term as well. However, we do not believe in bonding people, therefore there is NO BOND OR PENALTIES associated. But there is a two month notice period associated with employment. We deliver exceptional service to our clients. In the same spirit, we need all our team members to adhere to our core values of: *Customer Success*, *Ownership*, *Respect*, *Integrity*, *Excellence* & *Teamwork*.

We look forward to welcome you to our team. Should you have any questions or clarifications, please feel free to reach me directly at Anshu@sciative.com

Best Wishes,
For Sciative Solutions Private Limited

----Digitally signed below -----
Anshu Jalora
Co-Founder and Managing Director

SCIATIVE SOLUTIONS NAVI MUMBAI PVT. LTD.

I have read the offer and accept the above mentioned terms and conditions.

Signature: ----Digitally signed below -----
Name: Dineshkumar.A

22th Feb 2021

Dear Harinie.S,
B.COM General, Guru Nanak College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of **Associate – Voice Process – US Shifts.** Your joining date will be after your graduation completion within 15 days.

Your training period will be for 60 days from the date of joining. After successful completion of training, your employment with eNoah will be confirmed. During the training period, you will be paid a stipend of Rs**. 12,000** per month**.** You will be initially placed at Chennai/Indore in line with our business needs. Your overall earnings will be **Rs. 2, 30,000 / P.A. (approx.)** which will include your Night Shift Allowance **Rs. 24,000/ P.A.** will be paid subject to attendance.

Please submit the following documents in person during your DOJ will be in after your course completion and the training at our office premises.

- ID Proof, Address Proof(PAN Card& AADHAR Card mandatory);
- Proof of educational qualifications till last semester mark sheet,
- Updated Resume & Passport size photograph (Softcopy);

Upon receipt of the above documents, an appointment letter with a detailed salary break up of your compensation and HR policy extracts will be issued to you after the completion of our training and you will have to sign training agreement for 1 year for the job training and deployment into projects. This offer is valid subject to the following:

- Genuinity of the documents submitted by you;
- Satisfactory reference checks and Acceptance to the work commitment
- Pre-employment medical health examination
- Ability to pass the initial pre assessment done during the training period.

In exceptional circumstances like business impact, breach of discipline, low productivity and poor quality of work, company reserves the right to withdraw this offer or terminate your service & eNoah will not be responsible for any liability arising thereof.

We look forward to welcome you onboard!

Best Regards,
For **eNoah iSolution India Private Limited**

Rajesh Kumar G
Senior Manager - Human Resources

eNoah iSolution India Private Limited
Regd. Office: Elnet Software City, 3rd Floor, Rajiv Gandhi salai, Taramani, Chennai-6001 13, India. Phone: +91-44- 40286900 1201 40 Fax: +91-44. 40286910. Coimbatore Office: Classic Towers, & Floor, Door No. 101, 1547, Trichy Road, Coimbatore - 641018, India. Phone: +91-442•2301714
Indore Office: NRK Business Park, Flobr, 6038, Block No.B 1, Scheme No.54, PU, Indore - 452010

22th Feb 2021

Dear Priyadharshini.V,
B.COM General, Guru Nanak College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of **Associate – Voice Process – US Shifts.** Your joining date will be after your graduation completion within 15 days.

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We look forward to welcome you onboard!

Best Regards,
For **eNoah iSolution India Private Limited**

Rajesh Kumar G
Senior Manager - Human Resources

eNoah iSolution India Private Limited
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22th Feb 2021

Dear Sanjanna.K,
B.COM General, Guru Nanak College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of **Associate – Voice Process – US Shifts.** Your joining date will be after your graduation completion within 15 days.

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We look forward to welcome you onboard!

Best Regards,
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Rajesh Kumar G
Senior Manager - Human Resources

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22th Feb 2021

Dear Jayaram.P,
B.COM Corporate Secretaryship, Guru Nanak College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of **Associate – Voice Process – US Shifts.** Your joining date will be after your graduation completion within 15 days.

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Best Regards,
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22th Fec 2021

Dear K. Swathi Sethukkarasi,
B.Sc Mathematics, Guru Nanak College, Chennai.

Congratulations on taking your first steps towards a successful and rewarding career with eNoah. Further to our discussion, we have pleasure in provisionally offering you the position of **Associate – Voice Process – US Shifts.** Your joining date will be after your graduation completion within 15 days.

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Best Regards,
For **eNoah iSolution India Private Limited**

Rajesh Kumar G
Senior Manager - Human Resources

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ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384045077
Applicant ID - 4364522

12-Mar-2021

Sathya Bama

Dear Sathya,

We take great pleasure in extending an offer to you for being a part of ICICI Bank.

Please find enclosed the job offer letter. Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.

Please quote your reference number, which is appearing on the top of this letter for all future correspondence.

In case you have any queries please feel free to contact at the below mentioned details:

E-Mail Address : icicicareers@icicibank.com

Telephone No. : 022-71872500

Yours sincerely,

ICICI Bank HR Team

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384045083
Applicant ID - 4366872

06-Mar-2021

YogeshBaraniSelvam Dharmarajan

Dear YogeshBaraniSelvam,

We are pleased to make you an offer of appointment as Assistant Manager in ICICI Bank. You will be placed in Branch Banking at CHENNAI - MADIPPAKKAM_BR.

Kindly note, that the offer of appointment is subject to you having fulfilled the requirements of successful completion of the degree programme within the timeline- which is the basic requirement of your eligibility. In an event, where the laid out requirements are not met within the stipulated timeline, this offer shall be withdrawn, cancelled and stand revoked which please take a note of.
The details of your remuneration and benefits are given in Annexure.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join the Bank on or before 08-Mar-2021.
- You will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation period, including that of extended period, if any, you will be confirmed in the services of the Bank in writing.

Other Terms and Conditions of Service:

a) **Professional Ethics & Confidentiality:** While you are in the services of the Bank, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of the Bank. You will not divulge details like your compensation structure (CTC), performance rating, performance bonus amount, increment, etc. and will not divulge to any person or utilize any of the Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside the Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by the Bank.

b) **IT Security Practice & Procedures:** While you are in the services of the Bank, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.

LTI
Let's Solve

Date: February 23, 2021

Ref: LTI/HR/Campus/NE1/2021

Name: Prasanth L

College: Guru Nanak College (Autonomous)

OFFER OF EMPLOYMENT

Dear Prasanth L,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**
   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

LTI
Let's Solve

Date: February 23, 2021

Ref: LTI/HR/Campus/NE1/2021

Name: Naveen Vigneshwar V

College: Guru Nanak College (Autonomous)

OFFER OF EMPLOYMENT

Dear Naveen Vigneshwar V,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

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LTI
Let's Solve

Date: February 23, 2021

Ref: LTI/HR/Campus/NE1/2021

Name: Vishwa Kumar P

College: Guru Nanak College (Autonomous)

OFFER OF EMPLOYMENT

Dear Vishwa Kumar P,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in **'Annexure-1'.**

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LTI
Let's Solve

Date: February 23, 2021

Ref: LTI/HR/Campus/NE1/2021

Name: Gunaseelan S

College: Guru Nanak College (Autonomous)

OFFER OF EMPLOYMENT

Dear Gunaseelan S,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

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LTI
Let's Solve

Date: February 23, 2021

Ref: LTI/HR/Campus/NE1/2021

Name: Nantha Kumar M

College: Guru Nanak College (Autonomous)

OFFER OF EMPLOYMENT

Dear Nantha Kumar M,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

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LTI
Let's Solve

Date: February 23, 2021

Ref: LTI/HR/Campus/NE1/2021

Name: Akash R

College: Guru Nanak College (Autonomous)

OFFER OF EMPLOYMENT

Dear Akash R,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

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LTI
Let's Solve

Date: February 23, 2021

Ref: LTI/HR/Campus/NE1/2021

Name: Sriram M

College: Guru Nanak College (Autonomous)

OFFER OF EMPLOYMENT

Dear Sriram M,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in **'Annexure-1'.**

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2. **Overseas Deputation/International Assignment**
   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

LTI
Let's Solve

Date: February 23, 2021

Ref: LTI/HR/Campus/NE1/2021

Name: Gokul M

College: Guru Nanak College (Autonomous)

OFFER OF EMPLOYMENT

Dear Gokul M,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**
   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

LTI
Let's Solve

Date: February 23, 2021

Ref: LTI/HR/Campus/NE1/2021

Name: Karthik G K

College: Guru Nanak College (Autonomous)

OFFER OF EMPLOYMENT

Dear Karthik G K,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

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Deloitte Consulting India Private Limited

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Survey No.123, 132/2, 133/2, 133/3 and 136/1,
Amani Bellandur Khane Village,
Varthur Hobli,
Bengaluru Rural, Karnataka – 560037

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www.deloitte.com

06/16/2021

Mr. Vishwa Kumar P
507, Acacia, Sabari Serenity,
Siruseri Main Road,Siruseri,
Chennai - 600130

Subject: Offer of Employment

Dear Vishwa Kumar P:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Bengaluru**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 19, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs.3,25,008**/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

As an incentive to join the Company, you are eligible to receive a joining bonus of **Rs.25,000**/- subject to your reporting for full-time employment on **July 19, 2021**. This amount will attract applicable taxes and will be processed as part of your first month's payroll. You will have an obligation to repay the entire amount of your joining bonus if you resign your position or are terminated for cause by the Company within **one year** of your start date.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

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Deloitte Consulting India Private Limited

Opposite to Meenakshi Tech park,
4th Floor, Survey No 41, Gachibowli village,
Ranga Reddy, Hyderabad,
Telangana – 500032

Tel: +91 040 67621000
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06/16/2021

Mr. Nithisssh S
No.420,Raja Street Kavaraipettai , Gummudipoondi , Chennai-601206
,
Chennai - 601206

Subject: Offer of Employment

In Process

Dear Nithisssh S:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Hyderabad**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 19, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

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You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") require their employees to

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Deloitte Consulting India Private Limited

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Ranga Reddy, Hyderabad,
Telangana – 500032

Tel: +91 040 67621000
www.deloitte.com

06/16/2021

Mr. M Prashanth
No.11 Maariyamman Koil Street Melmanagar
Poonamallee Chennai,
Chennai - 600056

Subject: Offer of Employment

Dear M Prashanth:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Hyderabad**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 19, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

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Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") require their employees to

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Varthur Hobli,
Bengaluru Rural, Karnataka – 560037

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06/16/2021

Mr. Balaji Elango
Bootha Nayaki Amman Kovil(Street),Thuvarankurichy(Post)
Marungapuri(Taluk),Trichy(District),
Trichy - 621314

In Process

Subject: Offer of Employment

Dear Balaji Elango:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Bengaluru**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 19, 2021**.

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---------- Forwarded message ---------
From: **Keethir Ahamed Kabeer R** <ahamedkbr85@gmail.com>
Date: Wed, Jun 30, 2021, 10:17
Subject: Fwd: Congratulations on your selection
To: <vigneshraju2106@gmail.com>

---------- Forwarded message ---------
From: **USI Consulting Campus** <usiconsultingcampus@deloitte.com>
Date: Tue, Mar 23, 2021 at 1:32 PM
Subject: Congratulations on your selection
To:

[redacted]

Deloitte Consulting India Private Limited | March 23rd 2021

[redacted]

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Bengaluru Rural, Karnataka – 560037

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www.deloitte.com

06/13/2021

Mr. Nikil B
66, S1 Naaz Enclave, Vallalar Street
Tvs Nagar 1St Main Road, Korattur,
Chennai - 600076

Subject: Offer of Employment

Dear Nikil B:

On behalf of **Deloitte Consulting India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Associate Analyst** based in **Bengaluru**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 19, 2021**.

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CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dated:

Dear, Prakash .K

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSpiders Campus Connect Team.

USN NO .....

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019

CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

spiders

OFFER LETTER

Dated:

Dear, Sriram TS

We are happy to inform you that you have been short listed in our screening test.

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CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dated:

Dear, Venkatesan.N

We are happy to inform you that you have been short listed in our screening test.

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Thank & Regards

QSpiders Campus Connect Team.

USN NO .....

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info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,
Kempegowda Nagar, Bengaluru, Karnataka 560019

CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

qspiders Campus

OFFER LETTER

Dated:

Dear, Karthick .R,

We are happy to inform you that you have been short listed in our screening test.

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Thank & Regards

QSpiders Campus Connect Team.

USN NO .....

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019

CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

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OFFER LETTER

Dated:

Dear, Vishwa Kumar.P

We are happy to inform you that you have been short listed in our screening test.

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Thank & Regards

QSpiders Campus Connect Team.

USN NO .....

QSPIDERS Basavanagudi Bengaluru

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019

Candidate Name	Mobile Number	Email ID	Status
Prakash K	9080100791	prakashkrishkn@gmail.com	Selected
sriram TS	9884554886	sriramthenmozhisankar@gmail.com	Selected
prashanna R	6369182100	prashannasanra13@gmail.com	Selected
Karthick R	8098692642	karthickramanathan888@gmail.com	Selected
Venkatesan N	9962845005	akashvenkat47@gmail.com	Selected
Vishwa Kumar P	9940210885	vishwakumarp5201@gmail.com	Selected
G K KARTHIK	6382761313	karthikumar3103@gmail.com	Selected
Vigneshwar R	7358475347	vigneshraju2106@gmail.comenna	Selected
GUNASEELAN S	9941277944	gunamass46@gmail.com	Selected
GOWTHAMRAJ R	6483717174	gowtham001215@gmail.com	Selected
Arunkumar B	8248475510	Arunkumar16ar@gmail.com	Selected

CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

spiders Campus

OFFER LETTER

Dated:

Dear, G.K. Kanthik

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

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NOTE:

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Thank & Regards

QSpiders Campus Connect Team.

USN NO .....

QSPIDERS Bengaluru

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019

CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

OFFER LETTER

Dated:

Dear, Vignesh wari. R

We are happy to inform you that you have been short listed in our screening test.

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Thank & Regards

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Kempegowda Nagar, Bengaluru, Karnataka 560019

CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

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OFFER LETTER

Dated:

Dear, Prashanna R

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

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- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards
QSpiders Campus Connect Team.

USN NO .....

QSPIDERS Bengaluru

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention,
Kempegowda Nagar, Bengaluru, Karnataka 560019

CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

Qspiders Campus

OFFER LETTER

Dated:

Dear, Gowthamraj.R

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSpiders Campus Connect Team.

USN NO .....

QSPIDERS Kathriguppe Bengaluru

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019

CampusConnect

A Unit of Test Yantra Software Solutions India Pvt Ltd

spiders

OFFER LETTER

Dated:

Dear, Agunkumar B

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on .....

On the date of joining, we would explain you in detail the schedules.

NOTE:

- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes **Core Java /Manual Testing, SQL, & General Aptitude.**
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.

Thank & Regards

QSpiders Campus Connect Team.

USN NO .....

QSPIDERS Bengaluru

9513684738/7619163087

info@campus.qspiders.com

01, Basappa Layout, Gavipuram Extn, Gavipuram Extention, Kempegowda Nagar, Bengaluru, Karnataka 560019

M.Com

CAMPUS INTERVIEW

Provisional Offer

Date: 03-MAR-21

Process: E-MAIL

Dear KRITHIKA.V

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

M. Com

CAMPUS INTERVIEW

Provisional Offer

Date: 03-MAR-21

Process: RETENTION (KL)

Dear Renjima Rayagopal,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 16,800 /- (Take Home Approx: 14,200 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

N. [signature]

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management india Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

CAMPUS INTERVIEW

Provisional Offer

Date: 03-MAR-21

Process: RETENTION (MALAYALAM)

Dear GOKUL SHINE

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on VTC failing which this offer is void.
- Your Monthly CTC would be INR 16,800 /- (Take Home Approx: 14,200 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

M.com

CAMPUS INTERVIEW

Provisional Offer

Date: 03-Mar-21

Process: E-MAIL

Dear JENSI

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on VTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

N. Rinu Abel

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

M com

CAMPUS INTERVIEW

Provisional Offer

Date: 03-MAR-21

Process: E-MAIL

Dear Dharalakshmi,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

N.Gayam

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

M. Com

CAMPUS INTERVIEW

Provisional Offer

Date: 03-MAR-21

Process: E-MAIL

Dear Bhuvanesh. M

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

CAMPUS INTERVIEW

Provisional Offer

Date: 03- MAR- 21

Process: E-MAIL

Dear MAURIAN

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory

Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

M.Com

CAMPUS INTERVIEW

Provisional Offer

Date: 03-MAR-21

Process: E-MAIL

Dear Deepak.S

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

B Sc (CS)

CAMPUS INTERVIEW

Provisional Offer

Date: 03- MAR- 21

Process: E- MAIL

Dear VIGNESH SURYA

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on Y TC failing which this offer is void.
- Your Monthly CTC would be INR 16,800 /- (Take Home Approx: 14,200 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

B.Sc(CS)

CAMPUS INTERVIEW

Provisional Offer

Date: 03-MAR-21

Process: E-MAIL

Dear Manimaran

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you aiong with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

CAMPUS INTERVIEW

Provisional Offer

Date: 03-MAR-21

Process: E-MAIL

Dear Rokesh.

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on VTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

BCA

CAMPUS INTERVIEW

Provisional Offer

Date: 03- MAR- 21

Process: E-MAIL

Dear THANEKACHALAM

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory

Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

ECA

CAMPUS INTERVIEW

Provisional Offer

Date: 03- MAR- 21

Process: E-MAIL

Dear PRAVEEN

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600/-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

CAMPUS INTERVIEW

Provisional Offer

Date: 03-Mar-21
Process: E-mail
Dear Akash

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

BBA

CAMPUS INTERVIEW

Provisional Offer

Date: 03-Mar-21
Process: Retention (Hindi)
Dear Shuchandhu Sekhar

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 16,800 /- (Take Home Approx: 14,200 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

CAMPUS INTERVIEW

Provisional Offer

Date: 03-Mar-21

Process: E-mail

Dear Ganesh Kumar

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

N. Ghayas

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

CAMPUS INTERVIEW

Provisional Offer

Date: 03 MAR- 21

Process: E-MAIL

Dear AKASH

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
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- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
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- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

B.Com(AAF)

CAMPUS INTERVIEW

Provisional Offer

Date: 03-Mar-21

Process: Retention (Hindi)

Dear Thamizh Kumaran

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on VTC failing which this offer is void.
- Your Monthly CTC would be INR 16,800 /- (Take Home Approx: 14,200 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

B.Com(A&F)

CAMPUS INTERVIEW

Provisional Offer

Date: 03-Mar-21

Process: E-mail

Dear Ruban Kumar

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

B Com (Hons.)

CAMPUS INTERVIEW

Provisional Offer

Date: 03-Mar-21
Process: E-mail
Dear Gnanavel.

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

B Com (Hons)

CAMPUS INTERVIEW

Provisional Offer

Date: 03-MAR-21

Process: E-MAIL

Dear GOPINATH

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory

Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials -- Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

B.Com (Gen)-SI

CAMPUS INTERVIEW

Provisional Offer

Date: 03 - MAR - 21

Process: E-MAIL

Dear Sivajyothi. A

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on YTC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

N. [illegible]

Authorized Signatory
Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

B.com(Gen)-S1

CAMPUS INTERVIEW

Provisional Offer

Date: 03- MAR- 21

Process: E-MAIL

Dear NANDHA SURYA

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Customer Management India P Ltd, with the below mentioned conditions.

- Your final level of interview will be on Y-TC failing which this offer is void.
- Your Monthly CTC would be INR 12,612 /- (Take Home Approx: 10,600 /-PM)
- Your training may vary from 30 days and may be extended based on company's decision. (Training Period you would be getting 7500/-Stipend) Training stipend will be applicable only on successful completion of training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act
- Shortlisted candidates have to complete AMCAT Test &Airtel Client round else its void.

We look forward to your joining with ALTRUIST Customer Management India P Ltd
For Altruist Customer Management India P Ltd.

Authorized Signatory

Candidate Signature: _____ Date: _____

NOTE: Your actual provisional offer will be provided post selection in the final level interview.

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Aadhar Id / driving license / Pan Card
- Proof of residence – Aadhar id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma/Degree.

Alturist Customer Management India Pvt Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi, Chennai 600 096. Landmark: Perungudi Bus stop.

---------- Forwarded message ---------
From: **Hariharan M** <official.hariharan.m@gmail.com>
Date: Sat, 6 Mar 2021, 9:39 am
Subject: Fwd: Wipro Campus Update_LOI
To: <hariharan46527@gmail.com>

---------- Forwarded message ---------
From: **Campus HR Team** <wipro+email+s6h1-395e284927@talent.icims.com>
Date: Fri, 5 Mar 2021, 5:14 pm
Subject: Wipro Campus Update_LOI
To: <official.hariharan.m@gmail.com>

March 5, 2021

Dear Hariharan M ,
Resume Number - 20742024

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (**at 0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,
For **Wipro Limited,**

May 22, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Program
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear **SHREE Hari Balasubramanian**,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

June 22, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Mohan Ganthidurai,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program.** You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited,**



Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

Terms & Conditions of Scholarship

1. PROFILE:

You have been selected to be a part of Wipro's WILP and are enrolled as a Scholar Trainee- Work Integrated Learning Program. Upon joining WILP, you will have to undergo a "Project Readiness Program" ('PRP') that prepares you to participate in projects at the Company as part of this learning program. This robust academic program will also enable you to obtain **M. Tech degree from one of the premier engineering Institution / University** upon successful completion of the course.

2. DURATION:

The duration of your academic program will be for a period of 48 months from the date of enrolment to the academic program. You will be enrolled into the academic program within 12 months from date of joining. Unless the Company extends the period of your study in writing, which is done solely at the discretion of the Company, your enrolment would automatically terminate at the end of the stated 48 months.

In case the Company extends the academic period (in writing) you will continue to be enrolled as a Scholar Trainee – Work Integrated Learning Program with WILP.

3. Scholarship/Stipend and Benefits

During your period of enrolment, you would be entitled to a consolidated monthly scholarship.

Akhilan A <akhilan.a@hcl.com> Tue, Mar 9, 10:50 AM

to **N**, **HCL**, **Vikramvarma**, me

Hi Rohit,

Kindly find the below final selects from the HR- Discussion(Campus drive -2021)

Congratulations to all the selected candidates and all the best for their future

Thank you.

S.No	First_name	Middle_name	Last_name	Date_of_birth	Email	Home_phone	Phone	Work_phone	Status
1	Raghul		S	4/24/2000	raghulsenthil24@gmail.com	6374538711	8825557955	8825557955	Selected
2	Hari	Krishnan	K	4/23/1999	krishnan230499@gmail.com	9176176203	9543682321	9543682321	Selected
3	Harish	Raghav	Raghunathan	11/27/1999	harishraghavr27@gmail.com	9606846859	9606846859	9606846859	Selected
4	BARATH		BALAJI	11/27/2000	barathbalaji2711@gmail.com	8122791481	8122791481	8122791481	Selected
5	Tarun		Kumar	12/16/1999	tharunkumar916@gmail.com	9514264104	7397495626	7397495626	Selected

Akhilan A <akhilan.a@hcl.com> Tue, Mar 9, 10:50 AM

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3	Harish	Raghav	Raghunathan	11/27/1999	harishraghavr27@gmail.com	9606846859	9606846859	9606846859	Selected
4	BARATH		BALAJI	11/27/2000	barathbalaji2711@gmail.com	8122791481	8122791481	8122791481	Selected
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3	Harish	Raghav	Raghunathan	11/27/1999	harishraghavr27@gmail.com	9606846859	9606846859	9606846859	Selected
4	BARATH		BALAJI	11/27/2000	barathbalaji2711@gmail.com	8122791481	8122791481	8122791481	Selected
5	Tarun		Kumar	12/16/1999	tharunkumar916@gmail.com	9514264104	7397495626	7397495626	Selected

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Thank you.

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3	Harish	Raghav	Raghunathan	11/27/1999	harishraghavr27@gmail.com	9606846859	9606846859	9606846859	Selected
4	BARATH		BALAJI	11/27/2000	barathbalaji2711@gmail.com	8122791481	8122791481	8122791481	Selected
5	Tarun		Kumar	12/16/1999	tharunkumar916@gmail.com	9514264104	7397495626	7397495626	Selected

Akhilan A <akhilan.a@hcl.com> Tue, Mar 9, 10:50 AM

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Kindly find the below final selects from the HR- Discussion(Campus drive -2021)

Congratulations to all the selected candidates and all the best for their future

Thank you.

S.No	First_name	Middle_name	Last_name	Date_of_birth	Email	Home_phone	Phone	Work_phone	Status
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3	Harish	Raghav	Raghunathan	11/27/1999	harishraghavr27@gmail.com	9606846859	9606846859	9606846859	Selected
4	BARATH		BALAJI	11/27/2000	barathbalaji2711@gmail.com	8122791481	8122791481	8122791481	Selected
5	Tarun		Kumar	12/16/1999	tharunkumar916@gmail.com	9514264104	7397495626	7397495626	Selected

6	SHANMUGA PRIYA		P	10/25/2000	shanmugapriya252000@gmail.com	9790803178	6383932751	8939470881	Selected
7	Shree Gajesh		S	8/21/2000	Gajesh2108@gmail.com	8248784691	8248784691	8248784691	Selected
8	Ajitha		Chellam	5/14/2001	ajithachellam963@gmail.com	9488909132	9488909132	9952947119	Selected
9	SOUNDARYA		K	4/16/2001	krishnamoorthysoundarya@gmail.com	7397410320	8668187281	8668187281	Selected
10	David	Samson	M	10/24/2000	davidsamson2410@gmail.com	9566231716	9566231716	9566231716	Selected
11	AMRUTHA		VIJAYAKUMAR	3/29/2001	amrutha2001vijay@gmail.com	9789888844	9789888844	9789888844	Selected
12	Nikhil		S.k	8/1/2000	nikhilkrish1800@gmail.com	6382544747	6382544747	6382544747	Selected
13	Rishi	R	Nair	11/7/2000	rishicbr150@gmail.com	8637494873	8610589931	9840867915	Selected
14	Shravan		Santosh	6/21/2001	shravan2106@gmail.com	8148942369	9884876217	9884876217	Selected
15	INDUMATHY		M	6/10/2000	indhu.ca.2000@gmail.com	9791177410	7338712273	9566062296	Selected
16	sedhu		Madhavan	5/9/2001	sedhumadhavanrock35@gmail.com	9840862689	9940525932	9940525932	Selected
17	MANJUSHA		V	10/20/2000	manjusha.kannan.2000@gmail.com	9445728568	7824039008	7824039008	Selected
18	KISHORE		P	10/8/2000	kishoretweety80@gmail.com	7401340163	8610194349	9840721559	Selected
19	Renjima		Rajagopal	12/16/1997	renjima.rajagopal.2016@gmail.com	7904361992	7904361992	7904361992	Selected

6	SHANMUGA PRIYA		P	10/25/2000	shanmugapriya252000@gmail.com	9790803178	6383932751	8939470881	Selected
7	Shree Gajesh		S	8/21/2000	Gajesh2108@gmail.com	8248784691	8248784691	8248784691	Selected
8	Ajitha		Chellam	5/14/2001	ajithachellam963@gmail.com	9488909132	9488909132	9952947119	Selected
9	SOUNDARYA		K	4/16/2001	krishnamoorthysoundarya@gmail.com	7397410320	8668187281	8668187281	Selected
10	David	Samson	M	10/24/2000	davidsamson2410@gmail.com	9566231716	9566231716	9566231716	Selected
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9	SOUNDARYA		K	4/16/2001	krishnamoorthysoundarya@gmail.com	7397410320	8668187281	8668187281	Selected
10	David	Samson	M	10/24/2000	davidsamson2410@gmail.com	9566231716	9566231716	9566231716	Selected
11	AMRUTHA		VIJAYAKUMAR	3/29/2001	amrutha2001vijay@gmail.com	9789888844	9789888844	9789888844	Selected
12	Nikhil		S.k	8/1/2000	nikhilkrish1800@gmail.com	6382544747	6382544747	6382544747	Selected
13	Rishi	R	Nair	11/7/2000	rishicbr150@gmail.com	8637494873	8610589931	9840867915	Selected
14	Shravan		Santosh	6/21/2001	shravan2106@gmail.com	8148942369	9884876217	9884876217	Selected
15	INDUMATHY		M	6/10/2000	indhu.ca.2000@gmail.com	9791177410	7338712273	9566062296	Selected
16	sedhu		Madhavan	5/9/2001	sedhumadhavanrock35@gmail.com	9840862689	9940525932	9940525932	Selected
17	MANJUSHA		V	10/20/2000	manjusha.kannan.2000@gmail.com	9445728568	7824039008	7824039008	Selected
18	KISHORE		P	10/8/2000	kishoretweety80@gmail.com	7401340163	8610194349	9840721559	Selected
19	Renjima		Rajagopal	12/16/1997	renjima.rajagopal.2016@gmail.com	7904361992	7904361992	7904361992	Selected

20	ANIRUDHAN		N R	3/20/2001	anirudhanrajagopalan@gmail.com	8637470614	8637470614	8637470614	Selected
21	S		Arjun	10/20/2000	arjunachu2010@gmail.com	8608584607	8838280372	984126526	Selected

Regards,

Akhilan A

Associate Executive-HR

HCL Technologies Ltd., Business Services

Ph: +91 6381470679 (Mon-Fri 10:30am to 8:00pm)

20	ANIRUDHAN		N R	3/20/2001	anirudhanrajagopalan@gmail.com	8637470614	8637470614	8637470614	Selected
21	S		Arjun	10/20/2000	arjunachu2010@gmail.com	8608584607	8838280372	984126526	Selected

Regards,

Akhilan A

Associate Executive-HR

HCL Technologies Ltd., Business Services

Ph: +91 6381470679 (Mon-Fri 10:30am to 8:00pm)

Kefa Technology Solutions

B1 Nutech Sheriff, Rangarajapuram Main Road, Kodambakkam, Chennai 600 024. Landline: (044) 48622011

Ref No: KEFA/2021/005 Date: 13th March 2021

Ms. Kavya Ashok Kumar

No.61, Perumal Kovil Street,

West Saidapet, Chennai-600015

Subject- Offer of Contract

Dear Ms.Kavya,

It is our pleasure to welcome you to Kefa Technology Solutions.

1. With reference to your application and subsequent interview, we are pleased to inform you that you have been offered an employment in KEFA TECHNOLOGY SOLUTIONS (hereafter referred as "The Company") as **Ecommerce Specialist**, location of your initial reporting will be in Chennai.
2. Your "Monthly Salary" will be INR. **18,000 p.m.** (Indian Rupees Eighteen Thousand Per Month) Applicable tax will be deducted.
3. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-A.**
5. You are required to join on **15th March 2021** at the below mentioned location. The Offer stands withdrawn thereafter unless the date is extended and communicated to you in writing.

Kefa Technology Solutions

B1 Nutech Sheriff, Rangarajapuram Main Road, Kodambakkam, Chennai 600 024. Landline: (044) 48622011

Ref No: KEFA/2021/007 Date:13th March 2021

Ms. Karthika Ashok Kumar

No.61, Perumal Kovil Street,

West Saidapet, Chennai-600015

Subject- Offer of Contract

Dear Ms.Karthika,

It is our pleasure to welcome you to Kefa Technology Solutions.

1. With reference to your application and subsequent interview, we are pleased to inform you that you have been offered an employment in KEFA TECHNOLOGY SOLUTIONS (hereafter referred as "The Company") as **Ecommerce Specialist**, location of your initial reporting will be in Chennai.
2. Your "Monthly Salary" will be INR. **18,000 p.m.** (Indian Rupees Eighteen Thousand Per Month) Applicable tax will be deducted.
3. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
4. Your employment with us will be governed by terms and conditions as specified in **Annexure-A.**
5. You are required to join on **15th March 2021** at the below mentioned location. The Offer stands withdrawn thereafter unless the date is extended and communicated to you in writing.

Cognizant

07-Jun-2021

Dear Akash Ravi,
BCA, Computer Application
Guru Nanak College(Autonomous)

Candidate ID – 16394719

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Cognizant

07-Jun-2021

Dear Ashwin M,
BCA, Computer Application
Guru Nanak College(Autonomous)

Candidate ID – 16394860

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

07-Jun-2021

Dear Balakrishna Sundaramoorthy,
BCA, Computer Application
Guru Nanak College(Autonomous)

Candidate ID – 16394861

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

07-Jun-2021

Dear Dinesh Krishnan,
BCA, Computer Application
Guru Nanak College(Autonomous)

Candidate ID – 16394862

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

17-Jun-2021

Dear Hariharan M,
BCA, Computer Application
Guru Nanak College(Autonomous)

Candidate ID – 15562718

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

07-Jun-2021

Dear Nitheeshwar L,
BCA, Computer Application
Guru Nanak College(Autonomous)

Candidate ID – 16394864

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

07-Jun-2021

Dear Pradeep Raj D,
BCA, Computer Application
Guru Nanak College(Autonomous)

Candidate ID – 16394865

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

07-Jun-2021

Dear Keethir Ahamed Kabeer,
BCA, Computer Application
Guru Nanak College(Autonomous)

Candidate ID – 16394866

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

07-Jun-2021

Dear Navin Raja K,
BCA, Computer Application
Guru Nanak College(Autonomous)

Candidate ID – 16394867

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

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Cognizant

17-Jun-2021

Dear Vigneshwar R,
BCA, Computer Application
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 15552529

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant").**You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

07-Jun-2021

Dear Yuvaraj R,
B.Sc., Computer Science
Guru Nanak College(Autonomous)

Candidate ID – 16394869

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

07-Jun-2021

Dear Arun A,
B.Sc., Computer Science
Guru Nanak College(Autonomous)

Candidate ID – 16394215

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

07-Jun-2021

Dear Vishwa Kumar P,
B.Sc., Computer Science
Guru Nanak College(Autonomous)

Candidate ID – 16394870

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

07-Jun-2021

Dear P Mohan Rao,
B.Sc., Computer Science
Guru Nanak College(Autonomous)

Candidate ID – 16394871

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Zuari Tech
Technologies & Export

044 - 4743 4723
admin@zuaritech.com
www.zuaritech.com

Date: 01/03/2021

OFFER LETTER

Mr. Jayasidhan S
Location:

No 59,Lathuram

Street, Mount Road,

Chennai-600 002.

Dear **Jayasidhan S,**
Re: **Employment**

We are pleased to offer you the position of "**Software Engineer - Junior**" with us here at **ZUARI TECHNOLOGIES & EXPORTS Pvt. Ltd.** Where we hope you will enjoy your role and make a significant contribution to the success of the business.

Commencement Date

Your employment will commence on 01/06/2021.

Location

You will be based at Chennai. But may be required to work at such other locations within India or Outside India reasonably determined by the needs of the business. First 1 year you will be work in our Chennai branches only.

Position

Jr.Software Engineer – reporting to Project Manager Mr.Sathees.

The roles and responsibilities of this position will be described separately in an attached Position Description.

Term

Probationary Period

- A six month Probationary Period will apply to this role. During this time you will receive advice, guidance to help you become familiar with, and competent in, performing the work you have been appointed to do. The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by company, upon one week's notice in writing, or by payment in lieu of notice.

POCO
SHOT ON POCO X2

Caddy Code Solutions Pvt. Ltd

Date: 29/03/2021

To

Venkatesh S,

Dear Venkatesh,

Subject: Letter of Offer for Employment

We are pleased to offer you an appointment in our Organization as **Junior Software Engineer** . This offer takes effect from your date of joining **15th April, 2021**. You will be based in our Chennai office. Your cost to the company would be **1,80,000/- (One Lakh Eighty Thousand only) LPA.**

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

On the date of joining, please bring the following documents for verification / submission.

1. Four Passport size photograph of self
2. Copy of passport
3. Copy of PAN Card
4. Copy of Aadhaar Card
5. Documentary Evidence of Education Qualification (From SSC to Higher Education) and one latest original marks memo
6. Copy of relieving letter from previous employer (If Experienced)
7. Last 3 months Salary Pay slips (If Experienced)
8. Bank statement for salary proof (If Experienced)

Kindly sign and return to us the duplicate copy of this letter as your Acceptance. For any future questions, feel free to call us 044 - 4317 7778.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself.

Yours truly

BUVANESWARI. A

HR Executive

CADDYCODE SOLUTIONS PVT LTD

GREETA TECH PARK, PHASE-1, 3RD FLOOR, SOUTH WING, #96, VSI FUNCTIONAL ESTATE, PERUNGUDI, CHENNAI - 600096

Caddy Code Solutions Pvt. Ltd

Date: 29/03/2021

To

Shankar.V,

Dear Shankar,

Subject: Letter of Offer for Employment

We are pleased to offer you an appointment in our Organization as **Junior Software Engineer** . This offer takes effect from your date of joining **15th April, 2021**. You will be based in our Chennai office. Your cost to the company would be **1,80,000/- (One Lakh Eighty Thousand only) LPA.**

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Yours truly

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Kishore P	7401340163	B.Com	2021	Selected
Kishore S	9003272688	BCA	2021	Selected
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Ligin L	8870294920	B.Com	2021	Selected
M. Vignesh	9551721409	B.Com	2021	Selected
Mahendran P R N	8667214978	B.Com	2021	Selected
N.Bhaskar	6383044014	B.Com	2021	Selected
N.Ranjith	9176043096	B.sc computer science	2021	Selected
Nagarajan B J	9176576590	B.sc computer science	2021	Selected
Nandhini V	9094896445	M.Com	2021	Selected
Naresh Kumar K	6382507116	B.Sc Maths	2021	Selected
Surya Narayanan B	9600444544	B.Com	2021	Selected

Thanks & Regards

Lekha Prabha V

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N.Bhaskar	6383044014	B.Com	2021	Selected
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Nandhini V	9094896445	M.Com	2021	Selected
Naresh Kumar K	6382507116	B.Sc Maths	2021	Selected
Surya Narayanan B	9600444544	B.Com	2021	Selected

Thanks & Regards

Lekha Prabha V

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Placement - Congruent Solutions Pvt Ltd

Inbox

Selection/OfferLetter-2021

HR <hr@cspl.com> Mon, Mar 29, 2021, 4:42 PM

to me, tharaniya.b, hrintern

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Placement - Congruent Solutions Pvt Ltd

Inbox

Selection/OfferLetter-2021

HR <hr@cspl.com> Mon, Mar 29, 2021, 4:42 PM

to me, tharaniya.b, hrintern

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Selection/OfferLetter-2021

HR <hr@cspl.com> Mon, Mar 29, 2021, 4:42 PM

to me, tharaniya.b, hrintern

Dear Mr. Rohith,

Greetings from Congruent Solutions!

We are glad to inform you the selection of below students for Trainee Process Associate role in Congruent. Initially they will be engaged as Intern in stipend mode (Rs. 10,000/- month). Post their course completion, they will absorbed as FTE in CTC of Rs. 2,20,000 LPA.

Name	Number	Degree	Passing Year	Status
Aakash .N	9176531965	B.Com	2021	Selected
Aarthi .R	9790717401	B.Com	2021	Selected
Ajay	9344500309	B.sc computer science	2021	Selected
Ajitha Chellam	9488909132	B.Com	2021	Selected
Akash B	9940202542	BBA	2021	Selected
Akhileswary K J	7305689057	B.Sc Maths	2021	Selected
Anuja.B	9087102647	B.Com	2021	Selected
Anusha R	7395955741	B.Com	2021	Selected
Arvinda Prabhu	7418995117	MBA	2021	Selected
Ashwini	9940080952	B.Sc Maths	2021	Selected
Balarikesh K	9344394719	B.Com	2021	Selected
Bharat R V	7871033254	BCA	2021	Selected
Bharathi Dilipan T	7904194164	B.Com	2021	Selected
Bhavani S	6382116354	B.Com	2021	Selected
Danesh A	7092123876	B.sc computer science	2021	Selected
Deepak. S	9600194103	M.Com	2021	Selected
E. Ranjithkumar	8637689826	M.Com	2021	Selected
Geetha.B	7092972695	B.Com	2021	Selected
Gogula Krishnan R	8072113608	B.Com	2021	Selected
Gokul Shine	8848214784	M.Com	2021	Selected
Gokula Krishnan P	9003803308	BBA	2021	Selected
Gopinath	7395986608	B.Com	2021	Selected
H.Rogith Kumar	9688883701	B.sc computer science	2021	Selected
Hari Naryanan	8939277422	B.Com	2021	Selected
Hariharan M	7904932295	BCA	2021	Selected
Indhresh K	9840197117	B.Com	2021	Selected

Placement - Congruent Solutions Pvt Ltd

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Placement - Congruent Solutions Pvt Ltd

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Hariharan M	7904932295	BCA	2021	Selected
Indhresh K	9840197117	B.Com	2021	Selected

CAREERSCHOOL
HR SOLUTIONS

info@careerschool.co.in +91-7708938866

No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 31-03-2021

Dear Jothi Lakshmi V.

Sub: Conditional Appointment for Employment

Greetings from Careerschool HR Solutions!!

With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Appointment** from Careerschool HR Solutions Pvt Ltd (OPC), Chennai, subject to your clearing the interview with the respective clients.

Your candidature for the interview scheduling shall be processed subjected to accepting the below conditions only.

A. The candidate should be ready to accept the offer with a salary range Rs.10000 to Rs.15000, take home, depending on the client they get chosen to work with, subjected to clearing the client interview and completing the final selection process.
B. The candidate shall be provided minimum 3 opportunities with different clients to attend the interview process.
C. The candidate should be ready for a FACE to FACE final interview at the client location, if required to complete the interview process.
D. The candidate should be flexible to work in any shift as per the client requirement.
E. The candidate should be ready to relocate to client location within 2 working days once selected for a particular job.
F. This conditional offer letter will become VOID if the candidate drops out of the job once selected in any one of the client companies for an opportunity provided through Careerschool HR Solutions.
G. The candidate should be ready to work in a NON-TECHNICAL/BPO process.
H. The candidate shall be governed by the Company rules and other statutory provisions under law in respect of any other matter not covered by this appointment order.

CAREERSCHOOL

info@careerschool.co.in +91-7708938866
No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 31-03-2021

Dear Keerthana Priya R.

Sub: Conditional Appointment for Employment

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S

CAREERSCHOOL
HR SOLUTIONS

info@careerschool.co.in +91-7708938866

No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date:

Dear Narmada Devi R

Sub: Conditional Appointment for Employment

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HR SOLUTIONS

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No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date:

Dear Revathi S

Sub: Conditional Appointment for Employment

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CohnReznick
PROFESSIONAL SERVICES PVT. LTD.
CIN No: U72300TN2006PTC060648

4th Floor, "Amarasri",
No. 455, Anna Salai,
Teynampet, Chennai - 600 018.
Phone : 91-44-2431 2202 / 03 / 04
Fax : 91-44-2431 2202

July 01, 2021

To

Ms. Shanmuga Priya
No.E 17, Annai Therasa Street
Gurusamy Nagar extension
Gowrivakkam, Chennai -73

Dear Shanmuga Priya,

Congratulations! On behalf of CohnReznick Professional Services Pvt Ltd, it is my pleasure to confirm our offer of employment to you as **Analyst –Tax** in our Chennai office. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited about the potential of your joining our Company on **July 05, 2021.**

Your immediate supervisor will communicate details of your role and work responsibilities in the initial weeks of you joining the Company.

Compensation:
Your Annual Compensation (CTC) is **Rs. 2,60,000/-** The details of your compensation break-up is provided in the attached Annexure-A. Your compensation will be subject to statutory and other deductions as per company policies and procedures. You will be eligible for a variable pay, subject to meeting your performance goals and other criteria set by the Company for your level. The payout of variable pay will be made in accordance with the variable pay policy set for your level. Please refer to the Variable Pay Policy for further details.

Confidentiality:

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job responsibilities, skills, specific experience, educational background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Date of Joining:

On **July 05, 2021**, we ask that you report to the Chennai office at 10:00 a.m. to complete any outstanding new hire paperwork. Orientation will include an organizational overview of CohnReznick Professional Services Pvt Ltd, an introduction to our systems and a briefing of our Human Resource policies and procedures.

P. Shanmuga Priya

Vistasoft India (P) Limited

ADMN. OFFICE:
Old No. – 24, New No. – 51, Chaitanya Exotica,
3rd Floor, Venkatnarayana Road,
T. Nagar, Chennai – 600017. India
Ph: 91-44-24353516 / Fax: 91-44-24353514.

Letter of Intent to Hire

Date: 07-Apr-2021

Name of the College: Guru Nanak College

Name of the student: Kishore. P

This letter is evidence that you successfully completed the selection process for the "**Trainee**" role. With reference to your participation in the on campus hire process and subsequent interviews you had with us, we are happy to extend an **Intent to hire letter.**

The offer letter will be issued after your successful completion of your academic course. Employment is subject to being medically fit, subject to satisfactory references, background verifications. We will be issuing the offer letter at the time of joining and tentative joining date will be in first week of June 2021. The DOJ is subject to business requirement & market conditions. Your joining batch & date will be communicated to you by HR from Vistasoft.

You will be offered with a package of **Rs.3,20,000/- pa.** (Rupees Three Lakhs and Twenty Thousand only per annum) Your employment with us will be governed by the terms & conditions & code of conduct of the organization.

We welcome you to Vistasoft India private Limited and look forward to a long & mutually rewarding association with you.

Yours Sincerely,

For Vistasoft India private Limited,
Archana E
Manager: HR

Vistasoft India (P) Limited

ADMN. OFFICE:
Old No. – 24, New No. – 51, Chaitanya Exotica,
3rd Floor, Venkatnarayana Road,
T. Nagar, Chennai – 600017. India
Ph: 91-44-24353516 / Fax: 91-44-24353514.

Letter of Intent to Hire

Date: 07-Apr-2021

Name of the College: Guru Nanak College

Name of the student: Gnanavel.A

This letter is evidence that you successfully completed the selection process for the "**Trainee**" role. With reference to your participation in the on campus hire process and subsequent interviews you had with us, we are happy to extend an **Intent to hire letter.**

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We welcome you to Vistasoft India private Limited and look forward to a long & mutually rewarding association with you.

Yours Sincerely,

For Vistasoft India private Limited,
Archana E
Manager : HR

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Ph: 91-44-24353516 / Fax: 91-44-24353514.

Letter of Intent to Hire

Date: 07-Apr-2021

Name of the College: Guru Nanak College

Name of the student: Karthick. S

This letter is evidence that you successfully completed the selection process for the "**Trainee**" role. With reference to your participation in the on campus hire process and subsequent interviews you had with us, we are happy to extend an **Intent to hire letter.**

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Ph: 91-44-24353516 / Fax: 91-44-24353514.

Letter of Intent to Hire

Date: 07-Apr-2021

Name of the College: Guru Nanak College

Name of the student: Ananth Ram Arun

This letter is evidence that you successfully completed the selection process for the "**Trainee**" role. With reference to your participation in the on campus hire process and subsequent interviews you had with us, we are happy to extend an **Intent to hire letter.**

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Yours Sincerely,

For Vistasoft India private Limited,
Archana E
Manager: HR

ODCEM

OFFER OF INTERNSHIP

Dear **Sudhanshu Shekhar**,

Congratulations!

We are pleased to offer you an **Internship** at ODCEM Technologies Pvt. Ltd. from **5th April 2021** to **5th July 2021** in our **Demand Generation Department**.

OneDirect has a host of opportunities for those who are keen and have the enthusiasm to go that extra mile and devour all the learning possible. We hope you make the best out of this opportunity and take away immense learning and rich experience through this tenure with OneDirect.

As per of the joining process, you are required to carry the following documents:
1. 2 passport size photographs
2. Your updated resume
3. Copies of mark sheets of your highest qualification
4. Copies of your current residential address proof
5. Copy of Govt. ID proof (PAN & Aadhar)

In addition to this, full time service for the Employee is expected which requires minimum of eight hours per day for six days a week You will be on an initial 14 days training cum probation period and will be confirmed for this period. The Company shall pay you a professional fee of Rs. 15,000/- per month + Incentives upto 5000/- based on performance. TDS, as applicable, shall be deducted by the Company for all payments made to you and pay to the credit of the Government. The Company shall provide TDS certificates to you as proof of payment of TDS.

On your date of joining, kindly report to the undersigned at 10:00 am at the address given below.

ODCEM Technologies Pvt. Ltd.
Ground Floor, BPL Building,
11 km Arekere, Bannerghatta Road,
Bangalore - 560076

For ODCEM Technologies Pvt Ltd

ODCEM TECHNOLOGIES PVT. LTD. BANGALORE

Dolfy Saluja
Sr. HR Generalist

Candidate Name	Candidate Email	Stat	Event Name
Arunkumar P	arunkumar007.in@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Deepak M	deepakm1172000@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Vishnu A	vishnu13792@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Bharat R V	bharat.appu59@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Hariharan M	official.hariharan.m@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Vishnu K	vishnuk2131@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Sanjayprakash M	sanjaysp2231@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Jagadeesh Kumar M A	jagadeeshkumar000123@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Padmini Pakiram	paddu.teju2511@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Harish S	harish20607@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Srinithi S	srinthisridhar@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Sriram T S	sriramthenmozhisankar@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Sankar S	shankarrs809@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Kishore Kumar N	jpnkishore@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Aman Tiwari	amant89502@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Mohana priya S	mohanapriya2951@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Prasath R R	prasathradjou445@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Arun A	arun042000@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Dharani Selvan	sdharaniselvan@yahoo.com	Reject	NEG Campus Recruitment 2020- TN
Naveen V	roslindaniel18@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Shiva Kumar M R	shivakumar2k20@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Yuvaraj R	yuvarajrajendran01@gmail.com	Offer	NEG Campus Recruitment 2020- TN
B Shree Hari	harishree377@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Darshan C	darshan.c111@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Keethir Ahamed Kabeer R	ahamedkbr85@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Kalidass S	iamkalidass01@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Arunkumar B	arunkumar16ar@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Prakash Krishnan	prakashkrishkn@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Rajesh Kumar M	hrajes57@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Vigneshwar R	vigneshraju2106@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Danesh A	danesh08111999@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Ajay T S	amigoajay2000@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Thadashthan Muthukumaresan	thadasthan@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Sriram M	shreekrish58@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Praveen L	praveenlogusubramanian@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Subbulakshmi Sakthivel	geethasubbu84@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Harini Priya	hariniipriya.chella@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Muthu Raghavan R	maxmuthu18@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Aravind Srinath	aravindsrinath14@gmail.com	Offer	NEG Campus Recruitment 2020- TN
G Venkat Raman	bharat07482@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Rathnagar S	rathnagar14@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Rohith E	elavazhagan.rohith@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Nikil Balaji	nikilbalaji31@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Navin Raja K	navinfeb15@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Ashmi A S	ashmiajith16@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Sangeetha R	sangsselita@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Prathepan D	dprathepan@gmail.com	Reject	NEG Campus Recruitment 2020- TN

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Arunkumar P	arunkumar007.in@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Deepak M	deepakm1172000@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Vishnu A	vishnu13792@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Bharat R V	bharat.appu59@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Hariharan M	official.hariharan.m@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Vishnu K	vishnuk2131@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Sanjayprakash M	sanjaysp2231@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Jagadeesh Kumar M A	jagadeeshkumar000123@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Padmini Pakiram	paddu.teju2511@gmail.com	Offer	NEG Campus Recruitment 2020- TN
Harish S	harish20607@gmail.com	Reject	NEG Campus Recruitment 2020- TN
Srinithi S	srinthisridhar@gmail.com	Offer	NEG Campus Recruitment 2020- TN
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Careers Garuda <careers@garudaaerospace.com> Thu, Jul 15, 4:25 PM

to me

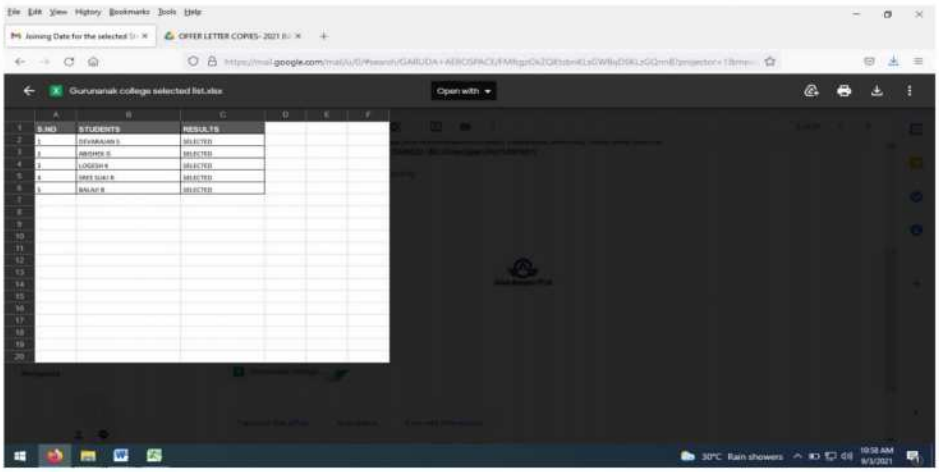
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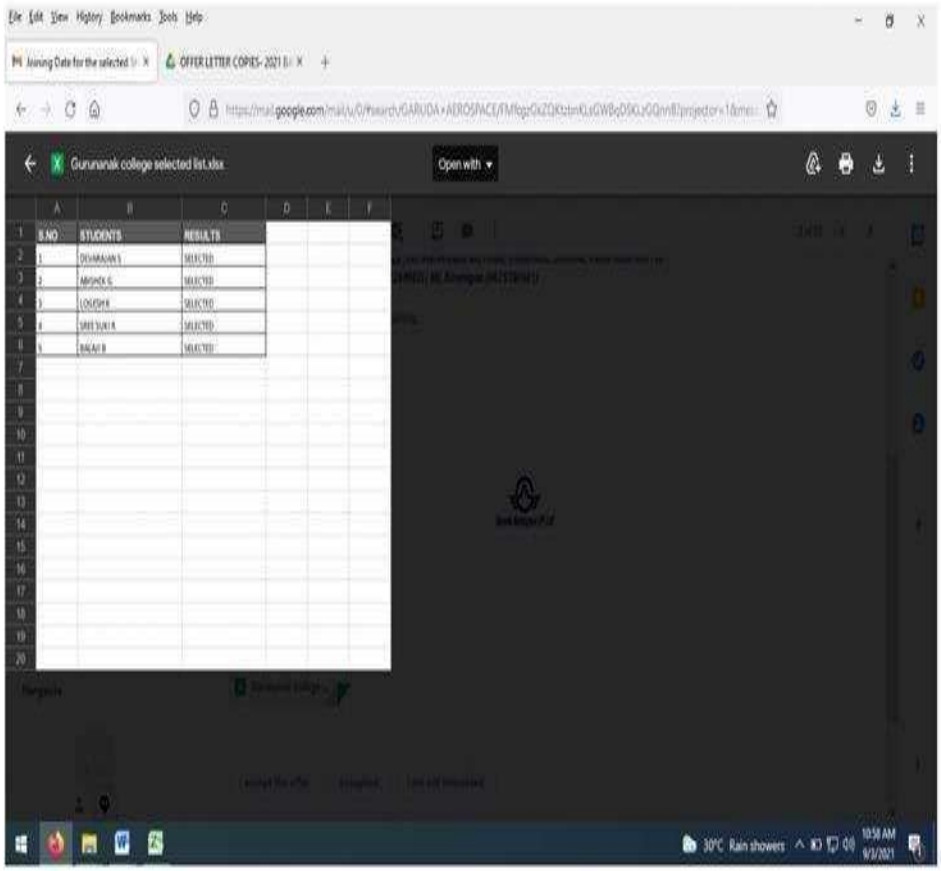
We are pleased to inform you that the list of students attached herewith have been selected for ***Drone Pilot Training*** *at* ***Garuda Aerospace Pvt Ltd****. They are instructed to join before 26 June 2021. Due to the lockdown we have extended the date of joining to* ***2nd August 2021*** *and this will be the final confirmation mail. Students who fail to join on the mentioned date will not be a part of the training program.*

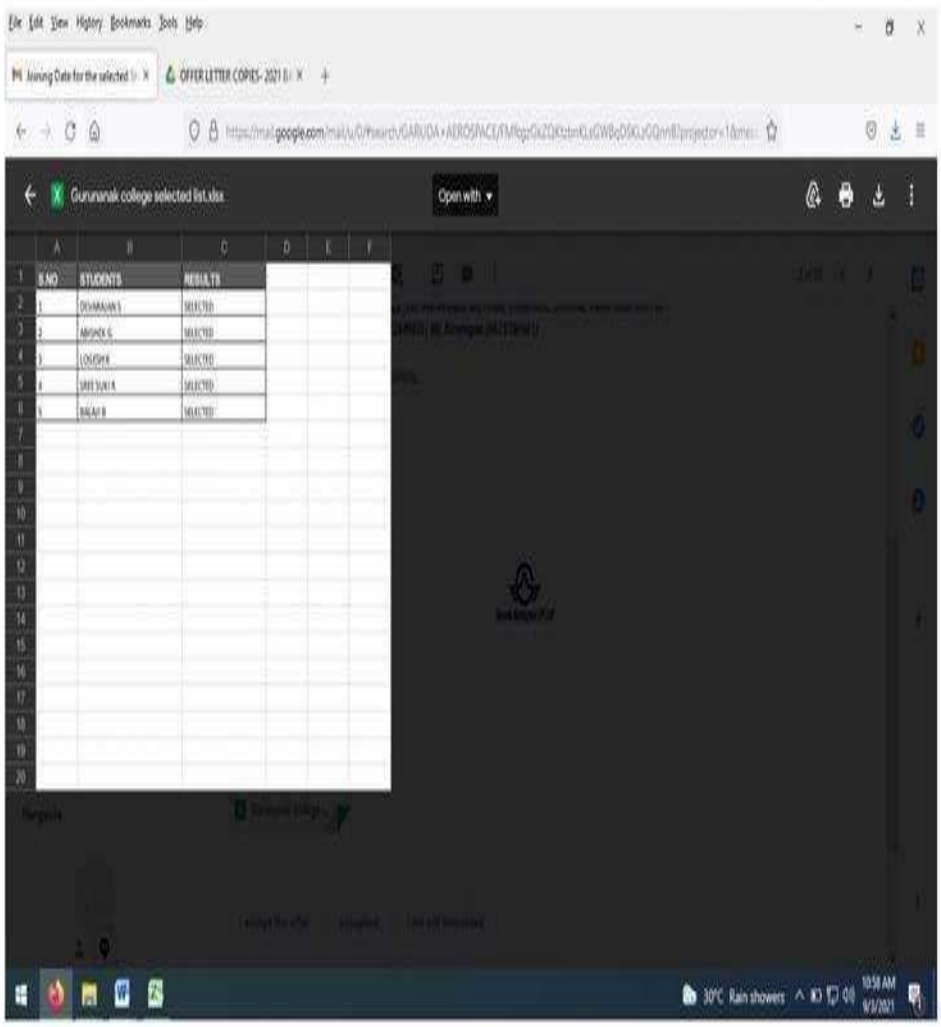
Reporting Time : 10.00 AM
Date : 2nd August 2021
Venue : Agni College of Technology ,Old Mahabalipuram Road, Thalambur, Chennai, Tamil Nadu 600130
Contact Person : Mr.Rama Moorthy (9677284682) / Mr. Kowsigan (8675390981)

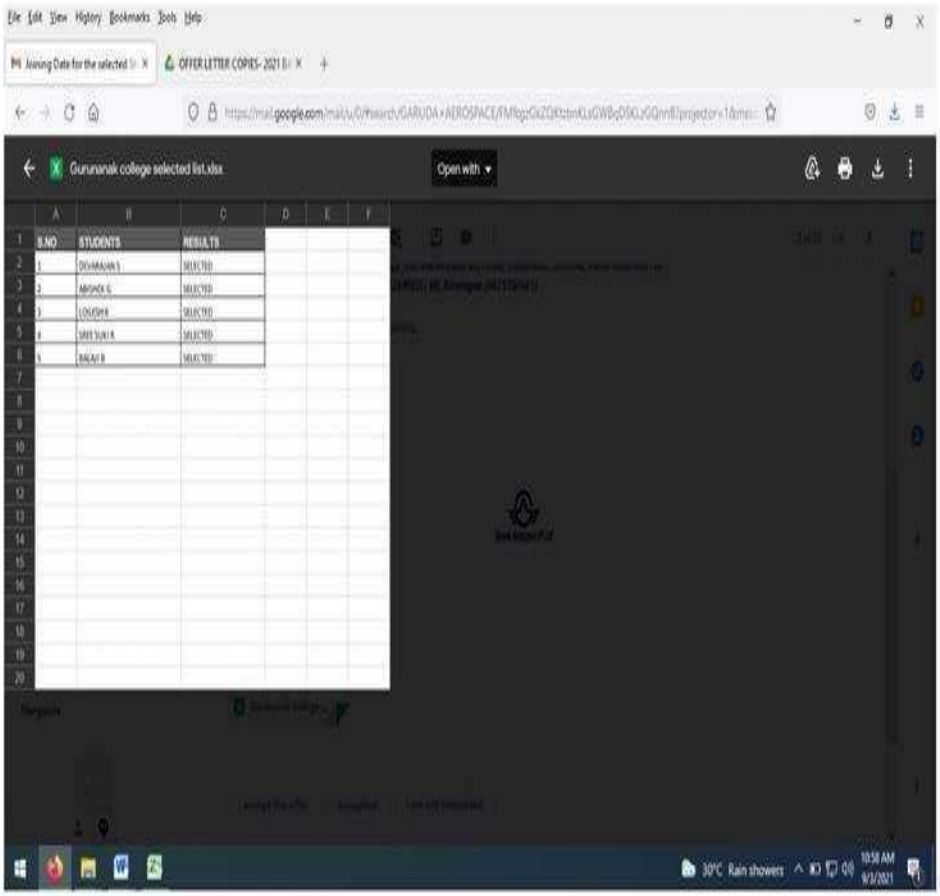
Note : Offer letter will be given at the time of joining.

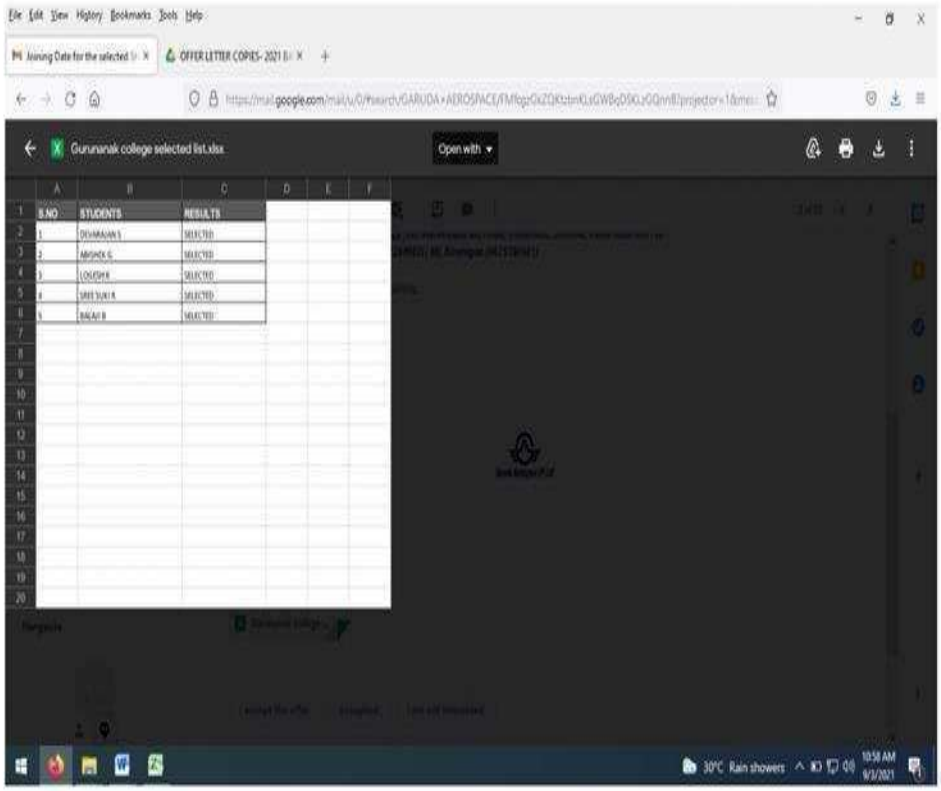
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Regards,
Ramamoorthy
Placement coordinator
9677284682
careers@garudaaerospace.com
www.garudaaerospace.com
Attachments area




File Edit View History Bookmarks Tools Help
Joining Date for the selected
OFFER LETTER COPIES- 2021
Gurunanak college selected list.xlsx
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STUDENTS
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ABISHEK S
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LOGESH R
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SREE SUKI R
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BALAJI B
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30°C Rain showers
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9/3/2021


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Forte

Make it happen — INTERNSHIP LETTER

To

Mr. K.Mukilan

Sub. Internship Offer

Dear Mr. K.Mukilan

We are pleased to offer you internship for the position of Tele caller/Field Executive/Dual Role for a period of three months effective (DATE) 17 April-2021

You will be provided a honorarium of Rs 7000 (Rupees Seven Thousand only) per month during your internship. The honorarium is payable on the number of working hours only.

Responsibilities: Your duties include job responsibilities of the role assigned as well as other duties that may be assigned to you from Time to Time.

You should note that you will abide by the Terms and conditions of the Offer discussed. You should also note that you will be governed by the policies and procedures of the organization. During the internship you may have access to trade secrets and confidential customer information belonging to the organization. By accepting this offer you acknowledge that you must keep all these information strictly confidential and refrain from using it for your personal benefit or from disclosing it anyone outside the organization.

Your internship is "at will" of the organization and may terminate the offer any time if found guilty

Best Wishes

Human Resource

Please indicate your acceptance of the internship by signing this letter and returning it to the Human resource.

I accept the internship offer described in this letter and acknowledge the Terms and conditions of the Internship.

Name: K. Mukilan

Signature and date:. 3/5/21

Forte Management Services

: Bali Towers, No.1, Abdul Razack Street, 3rd & 4th Floor, Saidapet, Chennai - 600015. Mob : 0 99415 06441 / 8939

Chennai Annexure Office 1: Sri Vigneshwara, 1st Floor No.22/1, 22/2, Potters Street, Saidapet, Chennai - 600015.

Chennai Annexure Office 2: No.16/33, Potters Street, Saidapet, Chennai - 600015.

Branches: Sathish Complex, No.2/1, Thayuman Street, Ponneri - 601204.

Bangalore: 27/2, Car Street, Halasuru, Bangalore - 560 008. Mob: 0 90944 22288 / 89394 56781

01 A, 201 B & 304, Golden Edifice Building, 2nd & 3rd Floor, Khairatabad, Hyderabad - 500 004. Mob : 090301 8700

Email : fortemanagementservices@gmail.com Website : www.fortegroups.in

Jitendra <hr@jra-analytics.com> Tue, May 4, 10:18 AM

to official.hariharan.m, me, shanthiraam, Shanthi.siva, siva

Dear Hariharan ,

With reference to the interview process attended by you, we are pleased to inform you that you have been selected for the position of "Trainee - Research Associate" at Jegan Research Associates Pvt. Ltd, Chennai.

We will intimate you on your date of Joining very soon.

The offer letter will be handed over to you and other joining formalities will be completed on your date of joining. You are requested to bring the below certificates and documents .

1. Educational Documents – Original and one photocopy
2. Photographs (Passport only) – 4 Nos
3. PAN card – Original and 2 Copies
4. Aadhar – Original and 2 Copies (Please make sure your DOB is in DD/MM/YYYY format , if not please change it asap)
5. DL , Voter ID (for Address proof) – Original and 2 copies

CohnReznick
PROFESSIONAL SERVICES PVT. LTD.
CIN No: U72300TN2006PTC060648

4th Floor, "Amarasri",
No. 455, Anna Salai,
Teynampet, Chennai - 600 018.
Phone : 91-44-2431 2202 / 03 / 04
Fax : 91-44-2431 2202

04th May 2021

PROVISIONAL OFFER LETTER

To

Ms. Nandhini Vinayagam,
E Block 37, Corporation Colony,
Vanniya Teynampet, Chennai – 18

Dear Nandhini,

Congratulations! With reference to your application and subsequent interviews you had with us, we are pleased to offer you a position as an **Analyst – Tax** in the Chennai office.

Your annual compensation (Cost to Company) will be a sum of **Rs. 2,73,000.** The breakup for this will be provided on the final offer letter. The compensation will be subject to applicable statutory deductions.

Your first day in the office will be **June 02, 2021, Wednesday**.

Note: This is a provisional offer and is conditional upon your passing the B.com and submitting provisional certificate/final semester mark sheet within one week of declaration of final semester results.

As discussed at the time of interview, the Company is investing substantial time and costs in training you so that you could perform the job. Your first tax season will itself be an on the job learning.

For further clarification, feel free to reach us @ 8220524723

We look forward to you joining our company!

Sincerely,

Karthik Rajendran
Manager - HR

COHN REZNICK PROFESSIONAL SERVICES PVT. LTD. CHENNAI 600 018

CohnReznick
PROFESSIONAL SERVICES PVT. LTD.
CIN No: U72300TN2006PTC060648

4th Floor, "Amarasri",
No. 455, Anna Salai,
Teynampet, Chennai - 600 018.
Phone : 91-44-2431 2202 / 03 / 04
Fax : 91-44-2431 2202

06th May 2021

PROVISIONAL OFFER LETTER

To

Ms. Manjusha V,
No 12/13, 14th street,
S.V.M nagar , Ennore
Chennai-600057

Dear Manjusha,

Congratulations! With reference to your application and subsequent interviews you had with us, we are pleased to offer you a position as an **Analyst – Tax** in the Chennai office.

Your annual compensation (Cost to Company) will be a sum of **Rs. 2,60,000.** The breakup for this will be provided on the final offer letter. The compensation will be subject to applicable statutory deductions.

Your first day in the office will be **June 02, 2021, Wednesday**.

Note: This is a provisional offer and is conditional upon your passing the B.com and submitting provisional certificate/final semester mark sheet within one week of declaration of final semester results.

As discussed at the time of interview, the Company is investing substantial time and costs in training you so that you could perform the job. Your first tax season will itself be an on the job learning.

For further clarification, feel free to reach us @ 8220524723

We look forward to you joining our company!

Sincerely,

Karthik Rajendran
Manager - HR

COHN REZNICK PROFESSIONAL SERVICES PVT LTD
CHENNAI
600 018

Sciative Solutions Private Ltd.
Leveraging Science Creatively
Office Add. 1103/04/05 , The Corporate Park, Plot 14/15,
Sector 18, Vashi, Navi Mumbai, 400703
CIN:U74999MH2015PTC265309

Date: 07-05-2021

Mr S. Deepak
S/O M. Srinivasan
MCom, Guru Nanak College
No. 4/414, Perumal Kovil street, Ranganathapuram, Medavakkam ch-100
C: 9600194103 I 9940101824
Email: deepak619.ms@gmail.com
Pan Card: FTTPD9175E
Aadhaar Card: 799380252123

Offer Letter

Dear Deepak,

We are very pleased to offer you the role of **Jr. Revenue Associate** at **Sciative Solutions Private Limited** effective from June, 2021. Your total annual package will be Rs.1,80,000 per annum, which shall include an Annual performance linked incentive indication of 10% (Rs.16,740), joining bonus of Rs.12,600. In your first 3 months of joining, you will be in your training period, where you will be receiving a monthly stipend of Rs.5,000. Please see Annexure A for the complete salary breakup.

At the time of joining or before, please submit scanned copies of the following:

i. Certificates and marksheets in support of your educational qualifications (10th onwards)
ii. Passport / adhaar card / driving licence
iii. Two passport size photographs (in original at the time of joining)
iv. Permanent account number (PAN) card (bring along original at the time of joining)
v. Cancelled cheque of the bank account where you would like your salary to be deposited
vi. Duly signed acknowledgment copy of the offer letter
vii. Two professional references

Please note that this appointment is subject to successful completion of your MCom degree from Guru Nanak College and satisfactory professional reference checks and validation of your documents. Also, your compensation is highly confidential, and if the need arises you may discuss it only with the directors of the company. . As you will be posted in Sciative's Travel business, you will be required to work on Saturdays and Sundays, and the compensatory off will be given for the same will be given during the week. Sciative Solutions will spend great deal of resources and time in your professional grooming, mentoring and training to bring you upto speed for in data analytics, business analytics, client management and engagement. We believe in our team member's capabilities and would love for them to grow along with us in the long term as well. We deliver exceptional service to our clients. In the same spirit, we need all our team members to adhere to our core values of: *Customer Success, Ownership, Respect, Integrity, Excellence* & *Teamwork.*

We look forward to welcome you to our team. Should you have any questions or clarifications, please feel free to reach me directly at anshu@sciative.com

Best Wishes,
For Sciative Solutions Private Limited

----Digitally signed below -----
Anshu Jalora
Co-Founder and Managing Director

SCIATIVE SOLUTIONS NAVI MUMBAI PVT. LTD.

I have read the offer and accept the above mentioned terms and conditions.

Signature: ----Digitally signed below -----
Name: S. Deepak

DocuSign Envelope ID: 018BFA98-06AB-439A-B261-E68531C9B82E

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

29-March-2021
H Rogith Kumar
GURUNANAK COLLEGE

Dear Rogith,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Software Development Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.
During the training you will be given a stipend of Rs.8,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Software Development Associate** in Grade 4 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 200,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

DocuSign Envelope ID: BA902D0E-F191-46AE-B165-CB4D1C3AF694

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

29-March-2021
Nitish P
Guru Nanak College - Chennai

Dear Nitish,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Software Development Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.
During the training you will be given a stipend of Rs.8,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Software Development Associate** in Grade 4 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 200,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

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NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA Services

29-March-2021
Sriram TS TS
GURUNANAK COLLEGE

Dear Sriram,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Software Development Associate** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.
During the training you will be given a stipend of Rs.8,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Software Development Associate** in Grade 4 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 200,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential

Cognizant

11-Jun-2021

Dear Praveen L,
BCA, Computer Application
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 16697462

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Cognizant

11-Jun-2021

Dear Chandhu M U,
BCA, Computer Application
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 16697451

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

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This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

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Cognizant

17-Jun-2021

Dear Gokul M,
BCA, Computer Application
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 15693899

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

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This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Cognizant

08-Jun-2021

Dear Nikil B,
BCA, Computer Application
GURU NANAK COLLEGE (AUTONOMOUS)_Chennai

Candidate ID – 16394236

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Graduate Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Cognizant

11-Jun-2021

Dear Suriya Prakash G,
BCA, Computer Application
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 16787730

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

17-Jun-2021

Dear Vigneshwar R,
BCA, Computer Application
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 15552529

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

17-Jun-2021

Dear Adith Singh,
B.Sc., Information Technology
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 16043508

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

11-Jun-2021

Dear Chinthada Pavani,
B.Sc., Maths
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 16787722

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

11-Jun-2021

Dear Nivedha Sekar,
B.Sc., Maths
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 16697433

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

11-Jun-2021

Dear Revathi S,
B.Sc., Maths
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 16697453

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

11-Jun-2021

Dear Prasanth Loganathan,
B.Sc., Computer Science
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 16697434

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

11-Jun-2021

Dear Jagadeesh Kumar M A,
B.Sc., Computer Science
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 16697435

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

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Cognizant



11-Jun-2021

Dear Ranjith N,
B.Sc., Computer Science
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 16697454

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

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Cognizant

11-Jun-2021

Dear Prakash K,
B.Sc., Computer Science
Guru Nanak College(Autonomous)_Chennai

Candidate ID – 16697455

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

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Cognizant

08-Jun-2021

Dear Manumitha A,
BCA, Computer Application
GURU NANAK COLLEGE (AUTONOMOUS)_Chennai

Candidate ID – 16394235

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Graduate Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

08-Jun-2021

Dear Srinithi S,
BCA, Computer Application
GURU NANAK COLLEGE (AUTONOMOUS)_Chennai

Candidate ID – 16394237

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Graduate Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

07-Jun-2021

Dear Arun A,
B.Sc., Computer Science
Guru Nanak College(Autonomous)

Candidate ID – 16394215

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

08-Jun-2021

Dear Aravind Srinath,
B.Sc., Information Technology
GURU NANAK COLLEGE (AUTONOMOUS)_Chennai

Candidate ID – 16394238

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Graduate Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Cognizant

08-Jun-2021

Dear Akhileswary K J,
B.Sc., Maths
GURU NANAK COLLEGE (AUTONOMOUS)_Chennai

Candidate ID – 16394239

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Graduate Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Dear Candidate,

Greetings from Mr cooper (NSM services Pvt Ltd) we would Inform you have been selected for Process Associate-trainee for Chennai..

Compensation: Rs.225000/-
Note: Fixed Incentives paid in 4 quarters

Shift Allowance: Paid on a monthly basis, based on the actual number of days worked in shifts: Annual shift allowance is given below:
a) Afternoon Shift – Rs. 26,400/- (@ Rs. 100/- per shift worked) b) Night Shift – Rs. 52,800/- (@ Rs. 200- per shift worked c) Late Night Shift – Rs. 79,200/- (@ Rs. 300/- per shift worked)

Medical Insurance: Rs.5,00,000/-(Self and Dependent) are eligible
Cab Facility: Two way (Max 22KM one way from BCIT Park)

Work Location:
Mr.cooper, Block 7A,
11th floor, DLF IT Park,
Ramapuram, Chennai-89

NOTE: Please revert back with following info

Full Name:
College Name:
Education Stream:
Final Exams Date:

Please feel free to mail me for any further clarification/assistance.

Regards,

Designation : Process Associate - Trainee

Particulars	Compensation Per Month (In ₹)	Compensation Per Annum (In ₹)
Basic	9,350	112,200
HRA	4,675	56,100
Special Allowance	1,212	14,544
Gross Salary (₹)	**15,237**	**182,844**
PF Company's Contribution (₹)	1,268	15,216
ESI Company's Contribution (₹)	495	5,940
Fixed Compensation (₹)	**17,000**	**204,000**
Target Quarterly Performance Linked Incentive at 100%*		21,000
Total Compensation (₹)		**225,000**
Shift Allowance**		
Additional Benefits***		Benefits Value
Medical Insurance		500,000
Group Term Life Insurance		4 times of Annual Total Compensation
Group Personal Accident Insurance		4 times of Annual Total Compensation
Gratuity		As per Payment of Gratuity Act, 1972 read along with Company policy

mr. cooper

Dear Candidate,

Greetings from Mr cooper (NSM services Pvt Ltd) we would Inform you have been selected for Process Associate-trainee for Chennai..

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mr. cooper

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NOTE: Please revert back with following info

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mr. cooper

mr. cooper
CHANGING THE FACE OF HOME LOANS

24th June 2021

Sivajyothi A
+91 6383422496
sivajyothi457@gmail.com

Sub: **Provisional offer letter**

Dear Sivajyothi,

Welcome to the cooper group! As part of our 2021 Virtual recruiting process, we are pleased to confirm our offer for the position of **Process Associate-Trainee** with Mr. Cooper - India (the **'Company'** mean and include its affiliates, subsidiaries, the successors-in-interest and permitted assigns). Your work location will be **Chennai, India.**

Your compensation in this position will be **INR 225,000/-** per annum excluding other benefits. Please note that this is a provisional offer only and the formal appointment letter will be shared with you on your date of joining.

Please note that the Company may provide the option of working from home subject to the Company's internal by-laws and regulations as may be amended from time to time. It is hereby agreed and understood that the above-mentioned option shall be provided at the discretionary power of the Company. If there are any connectivity issues including network and power outage / personal discomfort at your residence, you will be required to work from Office. Considering the said critical circumstances, the Company will provide necessary transport services to you, as per the existing Company Transport Policy.

If there is a failure on your part in delivering the duties in adherence to the above-mentioned Company's by-laws and regulations, the Company will invoke termination simpliciter clause.

Termination Simpliciter

You will be on probation for a period of 6 months from the date of your joining service. During this time, we will assess your progress and performance in the current role and it will be reviewed at the end of the probation period, post which if found satisfactory, your services will be confirmed in writing. Please note that unless your services are confirmed in writing, it would be presumed that you continue to be on probation.

The Employment Term and your employment hereunder may be terminated by either the Company or you at any time and for any reason; You shall be discharged from your duty provided, you give the Company advance written notice of any termination of your employment and the notice period shall be triggered in the following manner:

Dear Candidate,

Greetings from Mr cooper (NSM services Pvt Ltd) we would Inform you have been selected for Process Associate-trainee for Chennai..

Compensation: Rs.225000/-
Note: Fixed Incentives paid in 4 quarters

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NOTE: Please revert back with following info

Full Name:
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Please feel free to mail me for any further clarification/assistance.

Regards,

Designation : Process Associate - Trainee

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Group Term Life Insurance		4 times of Annual Total Compensation
Group Personal Accident Insurance		4 times of Annual Total Compensation
Gratuity		As per Payment of Gratuity Act, 1972 read along with Company policy

mr. cooper

mr. cooper
CHANGING THE FACE OF HOME LOANS

24th June 2021

Preetha S
+91 6383963413
preethasivkum10@gmail.com

Sub: **Provisional offer letter**

Dear Preetha,

Welcome to the cooper group! As part of our 2021 Virtual recruiting process, we are pleased to confirm our offer for the position of **Process Associate-Trainee** with Mr. Cooper - India (the **'Company'** mean and include its affiliates, subsidiaries, the successors-in-interest and permitted assigns). Your work location will be **Chennai, India.**

Your compensation in this position will be **INR 225,000/-** per annum excluding other benefits. Please note that this is a provisional offer only and the formal appointment letter will be shared with you on your date of joining.

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The Employment Term and your employment hereunder may be terminated by either the Company or you at any time and for any reason; You shall be discharged from your duty provided, you give the Company advance written notice of any termination of your employment and the notice period shall be triggered in the following manner:

DocuSign Envelope ID: 89C2C5A7-02D1-411F-9AD2-8256B540B64F

Date: 31st May 2021

To,
Aneez Ahmed

PRIVATE & CONFIDENTIAL

Dear Aneez Ahmed,

Sub: Offer cum Appointment letter - CSP

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Customer Service professional" on following conditions:

Upon your joining on or before 31st **May 2021**, you will be appointed as **"Customer Service Professional"** on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 2,55,000 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.

2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.

3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.

4. You will -

    a. Diligently, faithfully and to the best of your skill and ability serve the Company and perform all the duties entrusted to you from time to time.

Kaar
In Pursuit of Excellence

Kaar Technologies
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN : U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

Ref: KT/2020_21/3024
Date: June 01, 2021

Nandha Surya S
Chennai

Dear Nandha,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of **"Trainee"** in **II-D** grade, **Professional Band** based on our organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be **Rs. 7,500/-** (Rupees Seven Thousand Five Hundred Only), from **June 07, 2021 to Septembr 06, 2021** & for the second three months it will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) from **September 07, 2021 to December 06, 2021,** Your performance will be reviewed at intervals over a period of six months.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be **Rs. 350000/-** (Rupees Three lakhs and Fifty Thousand Only), from **June 01,2021.** The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to **June 04, 2021** and you are requested to join on or before **June 01, 2021.** Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt Ltd.,

Authorized Signatory.

Jitendra <hr@jra-analytics.com> Tue, Jun 1, 5:34 PM

to rogithkumar2001, me, shanthiraam, Shanthi.siva

Dear Rogith Kumar,

With reference to the interview process attended by you, we are pleased to inform you that you have been selected for the position of **"Trainee - Research Associate "** at **Jegan Research Associates Pvt. Ltd**, Chennai.

We will intimate you on your date of Joining very soon.

Kindly get in touch with your placement team for the CTC details.

The Appointment letter will be handed over to you and other joining formalities will be completed on your date of joining. You are requested to bring the below certificates and documents to complete the On-boarding process .

1. Educational Documents – Original and one photocopy
2. Photographs (Passport only) – 4 Nos
3. PAN card – Original and 2 Copies

Jitendra <hr@jra-analytics.com> Tue, Jun 1, 5:35 PM

to vigneshraju2106, me, shanthiraam, Shanthi.siva

Dear Vignesh,

With reference to the interview process attended by you, we are pleased to inform you that you have been selected for the position of **"Trainee - Research Associate "** at **Jegan Research Associates Pvt. Ltd**, Chennai.

We will intimate you on your date of Joining very soon.

Kindly get in touch with your placement team for the CTC details.

The Appointment letter will be handed over to you and other joining formalities will be completed on your date of joining. You are requested to bring the below certificates and documents to complete the On-boarding process .

1. Educational Documents – Original and one photocopy
2. Photographs (Passport only) – 4 Nos
3. PAN card – Original and 2 Copies

Offer: Computer Consultancy
Ref: TCSL/DT20207430774/Chennai
Date: 02/06/2021

Mr. Sathish Kumar Selvam
No 34 E Block Corporation ColonyTv Salai Teynampet,
Teynampet,
Chennai-600018,
Tamilnadu.
Tel# 91-9841901819

Dear Sathish Kumar Selvam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/DT20207429599/Chennai
Date: 02/06/2021

Mr. Dhanasekar S
No:7/76Ambal Nagar 2nd Street,
Kovur,Kundrathur Mainroad,
Chennai-600128,
Tamilnadu.
Tel# -

Dear Dhanasekar S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/DT20217694548/Chennai
Date: 01/06/2021

Mr. Bharath Kumar R
3/917Pillaiyar Kovil Street, Mettukuppam, Thuraipakkam,,
Thuraipakkam, Omr,
Chennai-600097,
Tamil Nadu.
Tel# -

Dear Bharath Kumar R,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: BUSINESS PROCESS SERVICES
Ref: TEIL/DT20217711067/Chennai/BPS/BTN
Date: 13/08/2021

Mr. Vignesh S
N0.3, Sarvesh Avenue
Thandalam
Kovur, St.Joseph College
Chennai-600128
Tamilnadu
Tel# 91-9500947966

Dear Mr. Vignesh S,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **TCS eServe International Limited(TEIL).** You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

TATA CONSULTANCY SERVICES
TCS e-Serve International Limited
DLF IT Park, 1/124, Block No.5 - 7th & Block No. 9 – 9th Floor
Mount Poonamalee Road, Manapakkam, Chennai - 600089
Tel 91 44 66796033 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): U72300MH2007PLC240002

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Ganeshkumar M,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I here by accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Ranjith N,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear S.Sathish Kumar,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

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Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear S.Vignesh,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

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Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Ezhilarasan G S,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

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Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Rajkumar.M,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

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Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Narayanan S,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

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Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Monish. C,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear G Venkat Raman,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

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We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Monica S,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Anand M,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

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Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Vignesh M,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

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Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Thangalakshmi Kannan,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Sanjay Kumar S,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear L.Priyanka,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear U Abishek Kumaran,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Prasanna. K,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear V Barath,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear V.SARAN RAGHAVAN,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Abhilash A V,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear T. Gouthavari,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear Ruban Kumar,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Provisional Offer:

Date:08-Jun-2021

Ref: Apprentice - GTPO 2020-21

Dear C MAGESH KUMAR,

Sub: Letter of Offer.

Thank you for exploring career opportunities with Computer Age Management Service Pvt Ltd (CAMS). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

We are India's largest Registrar & Transfer Agent having offices in nearly 300 locations across India employing 4500 people. Ours is a twenty eight year old organization having our Head Office in Chennai. We have diversified into verticals such as Mutual Fund, Insurance, Banking, and Private Equity Funds.

This offer is based on your assessment and performance in the selection process. You have been selected for the position of Apprentice - GTPO at CAMS. Your monthly Stipend will be **Rs 10,000**.

Kindly confirm your acceptance of this offer by mailing a signed copy of this letter to m_nasarhussain@camsonline.com within 48 hours of receiving this letter. On joining and successful completion of formalities, you will be issued a Letter of Appointment by CAMS.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of CAMS as applicable to you and the changes therein from time to time.

We look forward to having you in our company.

For Computer Age Management Services Ltd

K.Vijayakumar

A G M - Human Resources

For the candidate to complete:

This is to confirm that I have received the provisional letter on _____. I hereby accept this offer.

Name:

Signature:

Offer: Computer Consultancy
Ref: TCSL/DT20217571867/Chennai
Date: 02/06/2021

Mr. Yokeshramana A S
19/30,Thazhakinaru Street,
Villivakkam,
Chennai-600049,
Tamil Nadu.
Tel# -

Dear Yokeshramana A S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218025187/Chennai/BPS/BTN
Date:18/06/2021

Dear Mr. Prasath R R,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL).** You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

Aspirant Labs

To

June 21,2021

Ganesh. G,
No 21, Amman Kovil Main Road,
East Pudhuvai Nagar,
Chrompet,
Pin - 600044

E-mail: ganeshvirat1599@gmail.com
Contact: 7338979493

Welcome Letter

Dear Ganesh,

We welcome you to Aspirant Labs and are confident that you will build a long and mutually rewarding career with us. We believe that it is individuals like you who can along with all of us build a world-class company.

Aspirant Labs provides long-term career opportunities for every one of its employees. We sincerely hope that you will grow with us and develop a world-class environment.

Enclosed please find your employment letter and other relevant details. Meanwhile, if you would like to know more about the company or for any other clarifications, please contact our Human Resources Team.

Thanking You.

Yours truly,

Abul Hassan
Managing Partner

Aspirant Labs

To

June 21,2021

Praveen. L,
No 8, Appu First Street,
Mylapore, Chennai,
Pin - 600004

E-mail: praveenlogusubramanian@gmail.com
Contact: 9940270020

Welcome Letter

Dear Praveen,

We welcome you to Aspirant Labs and are confident that you will build a long and mutually rewarding career with us. We believe that it is individuals like you who can along with all of us build a world-class company.

Aspirant Labs provides long-term career opportunities for every one of its employees. We sincerely hope that you will grow with us and develop a world-class environment.

Enclosed please find your employment letter and other relevant details. Meanwhile, if you would like to know more about the company or for any other clarifications, please contact our Human Resources Team.

Thanking You.

Yours truly,

Abul Hassan
Managing Partner

To

June 22,2021

Ajay .S,
No.11, Vaibogam flats,
Bank of Baroda Colony,
Madipakkam, Chennai 600 091.

E-mail: ajayajpi@gmail.com
Contact: 9344500309

Welcome Letter

Dear Ajay,

We welcome you to Aspirant Labs and are confident that you will build a long and mutually rewarding career with us. We believe that it is individuals like you who can along with all of us build a world-class company.

Aspirant Labs provides long-term career opportunities for every one of its employees. We sincerely hope that you will grow with us and develop a world-class environment.

Enclosed please find your employment letter and other relevant details. Meanwhile, if you would like to know more about the company or for any other clarifications, please contact our Human Resources Team.

Thanking You.

Yours truly,

Abul Hassan
Managing Partner

15th Jun 2021
Ref: iOPEX/RRF4401.CAN13478/8979

APPOINTMENT LETTER

Ganeshkumar M
771, Murugasen Street, Bharathi Nagar,Gerugambakkam
Chennai,Tamil Nadu,600122.

Dear Ganeshkumar,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to appoint you as **Media Analyst - Trainee** with iOPEX Technologies in **Grade D1**.

Your Total CTC Salary will be **180,000/- per annum [Rupees one lakh eighty thousands only]**. This has been detailed in the Compensation Details annexed (Annexure 1) to this letter. For the purpose of clarification, your compensation details and related figures is dependent on your business vertical and job band within the Company.

The terms & conditions of our Offer of Employment to you are as follows:

1. **Date of Commencement of Employment:**

Your employment with the Company shall commence on June 16, 2021.

2. **Location**:

Your current location of employment shall be Chennai , India. However, iOPEX reserves the right to transfer/utilize your services at any time to any of its unit(s)/ department(s) or office(s), work sites, or associated or affiliated companies in India, or outside India, on the terms and conditions as applicable to you at the time of transfer.

iOPEX [Business Optimized]∞ TECHNOLOGIES

25th Jun 2021
Ref: iOPEX/RRF4401.CAN13470/9040

APPOINTMENT LETTER

Arun Kumar
7/4b Parthasarathy Puram Extn T.nagar,T.nagar
Chennai,Tamil Nadu,600017.

Dear Arunkumar ,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to appoint you as **Media Analyst - Trainee** with iOPEX Technologies in **Grade D1**.

Your Total CTC Salary will be **180,000/- per annum [Rupees one lakh eighty thousands only]**. This has been detailed in the Compensation Details annexed (Annexure 1) to this letter. For the purpose of clarification, your compensation details and related figures is dependent on your business vertical and job band within the Company.

The terms & conditions of our Offer of Employment to you are as follows:

1. **Date of Commencement of Employment:**

Your employment with the Company shall commence on June 25, 2021.

2. **Location**:

Your current location of employment shall be Chennai , India. However, iOPEX reserves the right to transfer/utilize your services at any time to any of its unit(s)/ department(s) or office(s), work sites, or associated or affiliated companies in India, or outside India, on the terms and conditions as applicable to you at the time of transfer.

07.07.2021

Mr.G Thirulogachandhar
No.41/13 B2, Subburayar Street
Maruthur Villupuram
Tamil Nadu - 605 602.

Dear Mr. G Thirulogachandhar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as **Supervisor - R & D** in our Company in the **MA1** Grade, on the following terms and conditions:

SALARY & PERKS

1. Basic Salary - Rs. 7,500/- per month.
2. House Rent Allowance - Rs.3,750/- per month.
3. Conveyance Allowance - Rs.1,600/- per month.
4. Education Allowance - Rs. 200/- per month.
5. MRF Corp Allowance - Rs. 9,900/- per month.
6. Medical Allowance - Rs. 625/- per month.
7. **Annual Payments** :
   a) LTA Rs.10,500/- once in a block of two calendar years. *
   b) Bonus as applicable.
   * Will be reimbursed only after Confirmation on pro-rata basis.
8. **Other Perks:**
   a) Group Medical Claim Insurance Coverage for self, spouse and dependent children. To enable the company to cover your family, the details of any change in the family should be brought to our notice at the very earliest.
   b) Coverage under Personal Accident Insurance for self
9. **Retiral Benefits**:
   a) Contributory Provident Fund @ 12% on the basic salary.
   b) Gratuity as per company scheme.

Continued page 2.....

MRF CORP LIMITED
(wholly owned subsidiary of MRF Limited
Tarapore Towers, V Floo
826, Anna Salai, Chennai - 60000
✆:044 - 28521033, CIN : U65929TN1985PLC01215
vapocure.ho@mrfmail.com | www.mrfpaints.c

MRF Vapocure Paints

09.07.2021

Mr. M Gokul
Vinayagar Kovil Street
Vayalur (Village & Post)
Kalpakkam
Chengalpattu - 603102.

Dear Mr. M Gokul,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as **Supervisor - R & D** in our Company in the **MA1** Grade, on the following terms and conditions:

SALARY & PERKS

1. Basic Salary - Rs. 7,500/- per month.
2. House Rent Allowance - Rs.3,750/- per month.
3. Conveyance Allowance - Rs.1,600/- per month.
4. Education Allowance - Rs. 200/- per month.
5. MRF Corp Allowance - Rs. 9,900/- per month.
6. Medical Allowance - Rs. 625/- per month.
7. **Annual Payments** :
   a) LTA Rs.10,500/- once in a block of two calendar years. *
   b) Bonus as applicable.
   * Will be reimbursed only after Confirmation on pro-rata basis.
8. **Other Perks:**
   a) Group Medical Claim Insurance Coverage for self, spouse and dependent children. To enable the company to cover your family, the details of any change in the family should be brought to our notice at the very earliest.
   b) Coverage under Personal Accident Insurance for self
9. **Retiral Benefits**:
   a) Contributory Provident Fund @ 12% on the basic salary.
   b) Gratuity as per company scheme.

Continued page 2.....

MRF CORP LIMITED
(wholly owned subsidiary of MRF Limited)
Tarapore Towers, V Floor,
826, Anna Salai, Chennai - 600002
✆:044 - 28521033, CIN : U65929TN1985PLC012156
vapocure.ho@mrfmail.com | www.mrfpaints.com

MRF Vapocure Paints

09.07.2021

Mr. K.G Yughendiran
No.18/28A, Nadabai Garden Street
Thiruvottiyur,
Chennai - 600 019.

Dear Mr. K.G Yughendiran,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as **Supervisor - QA** in our Company in the **MA1** Grade, on the following terms and conditions:

SALARY & PERKS

1. Basic Salary - Rs. 7,500/- per month.
2. House Rent Allowance - Rs.3,750/- per month.
3. Conveyance Allowance - Rs.1,600/- per month.
4. Education Allowance - Rs. 200/- per month.
5. MRF Corp Allowance - Rs. 9,900/- per month.
6. Medical Allowance - Rs. 625/- per month.
7. **Annual Payments** :
   a) LTA Rs.10,500/- once in a block of two calendar years. *
   b) Bonus as applicable.
   * Will be reimbursed only after Confirmation on pro-rata basis.
8. **Other Perks:**
   a) Group Medical Claim Insurance Coverage for self, spouse and dependent children. To enable the company to cover your family, the details of any change in the family should be brought to our notice at the very earliest.
   b) Coverage under Personal Accident Insurance for self
9. **Retiral Benefits**:
   a) Contributory Provident Fund @ 12% on the basic salary.
   b) Gratuity as per company scheme.

Continued page 2.....

MRF CORP LIMITED
(wholly owned subsidiary of MRF Limited)
Tarapore Towers, V Floor,
826, Anna Salai, Chennai - 600002
✆:044 - 28521033, CIN : U65929TN1985PLC012156
vapocure.ho@mrfmail.com | www.mrfpaints.com

09.07.2021

Mr. S Sathish
No.138/37, North Mada Street
Thiruvottiyur, Theradi
Chennai - 600 019.

Dear Mr.Sathish,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as **Supervisor - R & D** in our Company in the **MA1** Grade, on the following terms and conditions:

SALARY & PERKS

1. Basic Salary - Rs. 7,500/- per month.
2. House Rent Allowance - Rs.3,750/- per month.
3. Conveyance Allowance - Rs.1,600/- per month.
4. Education Allowance - Rs. 200/- per month.
5. MRF Corp Allowance - Rs. 9,900/- per month.
6. Medical Allowance - Rs. 625/- per month.
7. **Annual Payments** :
   a) LTA Rs.10,500/- once in a block of two calendar years. *
   b) Bonus as applicable.
   * Will be reimbursed only after Confirmation on pro-rata basis.
8. **Other Perks:**
   a) Group Medical Claim Insurance Coverage for self, spouse and dependent children. To enable the company to cover your family, the details of any change in the family should be brought to our notice at the very earliest.
   b) Coverage under Personal Accident Insurance for self
9. **Retiral Benefits**:
   a) Contributory Provident Fund @ 12% on the basic salary.
   b) Gratuity as per company scheme.

Continued page 2.....

MRF CORP LIMITED
(wholly owned subsidiary of MRF Limited)
Tarapore Towers, V Floor,
826, Anna Salai, Chennai - 600002
✆: 044 - 28521033, CIN : U65929TN1985PLC012156
vapocure.ho@mrfmail.com | www.mrfpaints.com

MRF Vapocure Paints

09.07.2021

Mr. S Thanush Kumar
No.17/15, School 2nd Cross Street
Virugambakkam
Chennai - 600 092.

Dear Mr. Thanush Kumar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as **Supervisor - Production** in our Company in the **MA1** Grade, on the following terms and conditions:

SALARY & PERKS

1. Basic Salary - Rs. 7,500/- per month.

2. House Rent Allowance - Rs.3,750/- per month.

3. Conveyance Allowance - Rs.1,600/- per month.

4. Education Allowance - Rs. 200/- per month.

5. MRF Corp Allowance - Rs. 9,900/- per month.

6. Medical Allowance - Rs. 625/- per month.

7. **Annual Payments** :
   a) LTA Rs.10,500/- once in a block of two calendar years. *
   b) Bonus as applicable.
   * Will be reimbursed only after Confirmation on pro-rata basis.

8. **Other Perks:**
   a) Group Medical Claim Insurance Coverage for self, spouse and dependent children. To enable the company to cover your family, the details of any change in the family should be brought to our notice at the very earliest.
   b) Coverage under Personal Accident Insurance for self

9. **Retiral Benefits**:
   a) Contributory Provident Fund @ 12% on the basic salary.
   b) Gratuity as per company scheme.

Continued page 2.....

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vapocure.ho@mrfmail.com | www.mrfpaints.com

MRF Vapocure Paints

09.07.2021

Mr. Lokesh Kumar
No.15/6, Selliyamman Kovil Street
Irumbuliyur, East Tambaram
Chennai - 600 059.

Dear Mr. Lokesh Kumar,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an appointment as **Supervisor - Production** in our Company in the **MA1** Grade, on the following terms and conditions:

SALARY & PERKS

1. Basic Salary - Rs. 7,500/- per month.

2. House Rent Allowance - Rs.3,750/- per month.

3. Conveyance Allowance - Rs.1,600/- per month.

4. Education Allowance - Rs. 200/- per month.

5. MRF Corp Allowance - Rs. 9,900/- per month.

6. Medical Allowance - Rs. 625/- per month.

7. **Annual Payments** :
   a) LTA Rs.10,500/- once in a block of two calendar years. *
   b) Bonus as applicable.
   * Will be reimbursed only after Confirmation on pro-rata basis.

8. **Other Perks:**
   a) Group Medical Claim Insurance Coverage for self, spouse and dependent children. To enable the company to cover your family, the details of any change in the family should be brought to our notice at the very earliest.
   b) Coverage under Personal Accident Insurance for self

9. **Retiral Benefits**:
   a) Contributory Provident Fund @ 12% on the basic salary.
   b) Gratuity as per company scheme.

Continued page 2.....

MRF CORP LIMITED
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Tarapore Towers, V Floor,
826, Anna Salai, Chennai - 600002
✆: 044 - 28521033, CIN : U65929TN1985PLC012156
vapocure.ho@mrfmail.com | www.mrfpaints.com



24-Jun-2021

C4946135

Jothi lakshmi Venkatesan
1/87 Sangothai Amman kovil st Uthandi, Chennai, 600119,600119 600119
Management Level - 13
Sublevel - 3

Job Profile - Transaction Processing New Associate
Job Family Group - Business Process Delivery
Business Deal - Non Contact Center

Dear **Jothi,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Reference Id: 4e63d9d5-8bcc-4edc-b28a-6574d25edc06_2
Signed By: Jal Rumi Master

HARISH

Job Offer Accepted

August 27, 2021

MR. Harish S

Dear **Harish S**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of **AR ASSOCIATE** Omega Healthcare Management Services Pvt Ltd, on the following terms and conditions:

01. You will draw a Basic Salary of Rs 9,890.00/- (Rupees Nine Thousand Eight Hundred Ninety Only) per month. In addition to this, you will be paid HRA of Rs. 3,121.00/- (Rupees Three Thousand One Hundred Twenty One Only) and Statutory Bonus of Rs. 989.00/- (Rupees Nine Hundred Eighty Nine only) per month as other allowances.

02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.

03. Depending on your performance and the company's requirement, your employment can be extended on completion of 6 months.

04. Your place of posting will be at **Chennai-I** and you will report for duty on **31 August 2021 at 8.30 AM**.

05. This letter of offer is subject to completing other joining formalities as specified in **Annexure-2** and on completion a detailed appointment letter will be given.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,

Yours faithfully,

For Omega Healthcare Management Services Pvt. Limited.

Kameswaran Kannan

Talent Acquisition

Name	Sabarish A	Exp DOJ	6/29/2021
Designation	AR Associate	Level : 1A	Location: Chennai

Proposed

Components	Monthly	Annual	Other Information	
Basic Salary	9,890	1,18,680		
HRA	3121	37452	Qualification	
Statutory Bonus	989	11,868	Experience	
Gross Salary (A)	**14,000**	**1,68,000**	Last Emplr	N/A
Provident Fund	1,187	14244	Source of Hiring	
ESI / Med Ins Prem	455	5,460	Consultant Fees	Nil
Gratuity	475	5,700	Movement Expenses	Nil
GTLI Prem	100	1,200	Notice Pay:	
Sub - Total (B)	**2,217**	**26604**		
Monthly CTC Total(A+B)	**16,217**	**1,94,604**		

Prepared By (HR)

Senior Manager - Talent Acquisition

Approved By (HR)

Senior Director – Human Resource

I **(Sabarish A)** do hereby acknowledge that the above salary has been explained in detail by the HR and I Understood all the components.

Candidate Signature

Date:6/28/2021

HR Signature

CONFIDENTIAL

6/28/2021

Senthilnathan Palani

No.12A, 2nd Street, Parameswaran Nagar, Adambakkam, Kancheepuram-600088

Dear Senthilnathan Palani,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of **"AR Associate"** Omega Healthcare Management Services Pvt Ltd, on the following terms and conditions:

01. Your Annual Cost to the Company (CTC) will be Rs.1,93,824 (Rupees One Lakh Ninety Three Thousand Eight Hundred and Twenty Four Only) as per the details attached

02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.

03. Depending on your performance and the company's requirement, your employment can be extended on completion of 6 months.

04. Your place of posting will be at **Chennai** and you will report for duty on **6/29/2021 at 9.30 AM.**

05. This letter of offer is subject to completing other joining formalities as specified in **Annexure-1** and on completion a detailed appointment letter will be given.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,

Yours faithfully,

For **Omega Healthcare Management Services Pvt. Limited.**

Megalan David J

Deputy General Manager – Talent Acquisition | Human Resources

Candidate Signature

CONFIDENTIAL

Sign Envelope ID: 5D5A08C7-91EF-4CBF-B869-5DAD25468C00

Deloitte.

Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited

Opposite to Meenakshi Tech Park,
13th Floor, Survey No. 41,
Gachibowli Village, Ranga Reddy,
Hyderabad,
Telengana - 500032

Tel: +91 040 67621000
www.deloitte.com

06/28/2021

Mr. Lakshminarayanan S C
337/A,NO.5,Kuber Apartments
6th Main Road, Vijayanagar Velachery,,
Chennai - 600042

Subject: Offer of Employment

In Process

Dear Lakshminarayanan S C:

On behalf of **Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** based in **Hyderabad**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **July 12, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs.3,25,008**/- and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10%** of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") require their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**. Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance

Fwd: Wipro Enrollment Letter

External
Inbox
Selection/OfferLetter-2021

[redacted]

Jagadesh<jagadeshbai07@gmail.com> Mon, Jul 5, 8:33 AM

to me

---------- Forwarded message ---------
From: **campus offerletters**<wipro+email+1ctch-18fe4b37e6@talent.icims.com>
Date: Sat, Jun 12, 2021, 3:06 AM
Subject: Wipro Enrollment Letter
To: <jagadeshbai07@gmail.com>

June 12, 2021

Dear **JagadeshPalani**,

Congratulations! We are pleased to offer you the position of **Scholar Trainee -Work Integrated Learning Program** at Wipro.

Please click on the link below to review and accept your enrollment letter at the earliest.
Click to Complete

We request you to accept the iCIMS Offer Letter within 10 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.
To save your copy of Offer Letter, please open this email on desktop/ laptop, login to above mentioned acceptance link, **click on signature check box, -> Click on "Submit and Print" -> Click on "web browser" ->cltrl+P -> save as pdf -> save -> select destination on your system to download**.

Note:You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and you will no longer be able to access the link to open offer page to download the offer letter.

Your Login Information:
Login Name: **jagadeshbai07@gmail.com**
(If you do not know your password, you can reset it by clicking here.)

If you have any questions about the details of your offer or about employment at Wipro, please reach out to onboarding.helpdesk@wipro.com

Thanks and Regards,
Campus Offer Generation Team
|Global Campus Hiring Team| Wipro Limited|

This message was sent to jagadeshbai07@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
https://wipro.icims.com/icims2/?r=AF9F21272562&contactId=7679723

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Kaar Technologies
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN : U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

Ref: KT/2020_21/3058
Date: July 05, 2021

C Monish
Chennai

Dear Monish,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of **"Trainee"** in **II-D** grade, **Professional Band** based on our organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be **Rs. 7,500/-** (Rupees Seven Thousand Five Hundred Only), from **July 07, 2021 to October 06, 2021** & for the second three months it will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) from **October 07, 2021 to January 06, 2022,** Your performance will be reviewed at intervals over a period of six months.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be **Rs. 350000/-** (Rupees Three lakhs and Fifty Thousand Only), from **January 07, 2021.** The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to **July 06, 2021,** and you are requested to join on or before **July 05, 2021.** Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt. Ltd.,

Authorized Signatory

ZIFFITY DIGITAL

www.ziffity.com

Employment Offer Letter

Mr. Hariharan Mohan
61/16C, Saravana Nagar,
1st Street, Thiruvottiyur,
Chennai, Tamil Nadu - 600019.

5th July 2021

Dear Hariharan,

In reference to the discussions we had with you, we are excited to offer you a position in Ziffity Solutions Private Limited as **Software Engineer - Trainee.**

Ziffity is a specialist eCommerce & Digital Marketing Solutions Company serving clients across the globe. We welcome you to a culture that promotes **No Boss – No Boundaries – No Boredom.** We are an organization filled with self-starters, we strive to achieve an environment that provides a fulfilling experience and plenty of opportunities to express your inner talent and to take charge of your career.



Your offer will be subjected to Background Verification and below is employment terms and conditions along with break-up of your CTC. If you have any concerns with the offer terms, please do not hesitate to call us for a quick discussion.

Please note that you will be reporting to Business Delivery Head on the date of joining.

Please remember to bring the below artefacts on your date of joining.

- Passport Size Colour Photos – 3
- Educational Certificate Copies
- Two personal Identification Proof (PAN, Aadhaar)

We look forward to having you on board with us at the earliest.

Thanking you,

Yours Faithfully,

Ziffity Solutions Private Limited

Authorized Signatory

Regd Off: No.184-187, Temple Steps,
Block No: I, Unit-A, 8th Floor, Anna Salai,
Little Mount, Chennai - 600 015, India.

Telephone: 044-42695978
E-mail: hrpartner@ziffity.com
CIN: U72900TN2014PTC096185

aptean

07/07/2021

Mr. Lingesh A S M

Address: No: E-166, 12th 2nd Cross Street,
Periyar Nagar, Chennai-600082

Subject: Letter of Offer

Dear Lingesh,

It has been our pleasure interacting with you during the interview process and we thank you for the interest you have evinced in Aptean.

We are pleased to offer you the position of **Associate Technical Writer** with Aptean. While we take into account your interview comments, previous accomplishments and experience, the best possible offer we could provide would be **4,50,000 LPA** and other benefits as given below: A detailed employment letter shall be issued to you on the date of joining.

A - Compensation Structure
Position: **Associate Technical Writer**
Date of Joining: **19th July 2021**

		Frequency of Payment	Annual Amount (INR)
1	Basic Salary	Monthly	2,25,000
2	House Rent Allowance	Monthly	1,12,500
3	Education Allowance	Monthly	2400
4	Statutory Bonus	Monthly	37,787
5	Special Allowance	Monthly	26,570
6	Leave Travel Allowance	Monthly	18,743
7	Provident Fund -company contribution	Monthly	27,000
Total Fixed Component			**4,50,000**

B - Incentive Compensation: You will be eligible to participate in APTEAN's annual incentive plan with an incentive compensation target of 8% of your base salary **4,50,000** at the 100% plan achievement, prorated for 2021. Your hiring manager will communicate details of this compensation plan to you. The Company reserves the right to review, alter, or amend the Plan at any time.

Note: Employees hired on or after October 1 of a Plan Year will not be eligible to participate in that year's Plan.

LETRIM

Reg Office: SP 52, 3rd Street,
Ambattur Industrial Estate,
Chennai 600 058
Tel: +91 44 4900 7900
www.meritgroup.co.uk
CIN: U72900TN2019PTC126936

07th July 2021

Hariharan M
Chennai

Dear Hariharan,

Sub: Offer of Training and Conditional Offer of Employment

Letrim Intelligence Services Private Limited (formerly Merit Software Services Private Limited) ("Company") is pleased to offer you admission into our Letrim Graduate Training Program – DELTA. The Graduate Training Program - DELTA is the most exclusive training program for aspiring Software Engineers, and we are inviting only the best applicants. We were impressed with the skills and abilities you displayed during the selection process and are happy to have you enroll in the DELTA program on and subject to the terms and conditions below. We trust you will use your time in the training program to acquire the skills and knowledge that will make you eligible for employment with us and are happy to offer you a position with the Company subject to you successfully completing the Graduate Training Program and the other conditions as mentioned below.

This letter confirms the terms of the Graduate Training Program as well as our conditional offer with respect to your employment with the Company. The details of your offer are outlined below.

GRADUATE TRAINING PROGRAM: The details of the training program are below:

- Your training period will be for a duration of four to five months commencing from **15th July, 2021.**
- The training will be conducted between **9:00 am and 5:30 pm** from Monday to Saturday every week. This is subject to change at a later date based on the business requirements.
- The training will be conducted online given the current pandemic situation. However, you will be expected to attend the training from the company premises at the sole discretion of the company at a later date which will be informed well in advance.
- Attendance of not less than 90% for the whole course is compulsory. One of the deciding factors to make you eligible to take up the final assessment at the end of the training will be 90% attendance.
- Your performance expectations will be set at the commencement of the training program by the facilitators and you will be closely monitored.

Building a better working world

EY Global Delivery Services India LLP
3rd Floor, Tower 'C',
RMZ Infinity, Old Madras Road,
Benniganahalli, K.R. Puram,
Bangalore - 560016
Karnataka , India

Tel: +91 080 6681 3000
Fax: +91 080 6681 3334
ey.com

11 July, 2021

Mr Allan C Mathew
2/ 99, V.O.C Street, Flat No. 4, First Floor.,
Injambakkam,
Chennai,
Tamil Nadu - 600115

Contact No: +91 9840815404
Email: allancmathew05@gmail.com

Dear **Allan,**

Subject: Appointment in the position of
Associate

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **"EY Global Delivery Services India LLP"** (the "Firm") subject to the following terms and conditions:

Please note that this offer letter and your employment with the Firm will only be effective upon your successful completion of the educational qualification set by the Firm for this role ("Educational Qualification"). The Educational Qualification shall be commensurate to or above of the program/course which you are enrolled into, currently with the university. You are required to meet the Educational Qualification and any other condition/s as may be prescribed during the campus placement program by the Firm on or before September 2021
In the event, you have failed to meet the aforesaid prerequisites and obtain the required Educational Qualification on or before September 2021 this offer letter or your employment with the Firm will be terminated with immediate effect, at the sole discretion of the Firm.

1. POSITION:

You will be appointed in the position of **Associate** in Assurance in the Firm. Your Rank will be **44**. While serving the Firm in this position, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time. As agreed, you shall join the services of the Firm at **Chennai** office.

2. DUTIES AND CODE OF CONDUCT:

a. You shall at all times carry out such duties and responsibilities as may be assigned to you by the Firm and shall faithfully and diligently perform these in compliance with established policies and procedures, endeavouring to the best of your ability to protect and promote the interests of the Firm.
b. You will be bound by the Firm's Code of Conduct and all other rules, regulations, policies and orders issued by the Firm from time to time in relation to your conduct, discipline and service conditions such as leave, medical, retirement, IT policies, etc. as if these conduct rules, regulations, policies et al, were part of this contract of employment.
c. Without prejudice to the generality of the foregoing, you shall at all times comply with the Firm's policies and procedures (as may be intimated from time to time on the Firm's internal home page or through Firm newsletters and webcasts or other written means), including but not limited to matters

This file is signed using Digital Signature.

Offer: Computer Consultancy
Ref: TCSL/DT20207275084/Ahmedabad
Date: 14/07/2021

Mr. Hariharan M
No. 61/16cSaravana Nagar, 1st Street,
Thiruvottiyur,
Chennai-600019,
Tamil Nadu.
Tel# 91-6379553123

Dear Hariharan M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
5th & 6th Floor, Info Tower 1, Infocity, Airport Road, Gandhinagar 382 009 India
Tel: 91 79 6671 2600 Fax: 91 79 6671 2601 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Kaar
In Pursuit of Excellence

Kaar Technologies India Private Limited
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN: U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

Ref: KT/2020_21/3087
Date: July 20, 2021

Shubhamoy Adhikari
Chennai

Dear Shubhamoy,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of **"Trainee"** in **II-D** grade, **Professional Band** based on our organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be **Rs. 7,500/-** (Rupees Seven Thousand Five Hundred Only), from **July 21, 2021 to October 20, 2021** & for the second three months it will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) from **October 21, 2021 to January 20, 2022,** Your performance will be reviewed at intervals over a period of six months.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be **Rs. 350000/-** (Rupees Three lakhs and Fifty Thousand Only), from **January 21, 2022.** The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to **July 20, 2021,** and you are requested to join on or before **July 21, 2021.** Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt. Ltd.,

Authorized Signatory

Kaar
In Pursuit of Excellence

Kaar Technologies India Private Limited
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN: U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

Ref: KT/2020_21/3133
Date: July 25, 2021

Saran Raghavan V
Chennai

Dear Saran,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of **"Trainee"** in **II-D** grade, **Professional Band** based on our organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be **Rs. 10,000/-** (Rupees Ten Thousand Hundred Only), from **July 26, 2021 to October 25, 2021** & for the second three months it will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) from **October 26, 2021 to January 25, 2022,** Your performance will be reviewed at intervals over a period of six months. The above-mentioned stipend is inclusive of Provident Fund as per the statutory act.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be **Rs. 350000/-** (Rupees Three lakhs and Fifty Thousand Only), from **January 26, 2022.** The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to **July 25, 2021,** and you are requested to join on or before **July 26, 2021.** Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt. Ltd.,

Authorized Signatory.

Date : 17-Jul-2021

Name : GOKULAKRISHNAN S
Address : NO:04/1319, 4TH BLOCK, MUGAPPAIR WEST, CHENNAI-600037
Employee Code : AS510146

Dear Sir / Madam,

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER** (**Grade – E1**) in the **RETAIL ASSETS MORTGAGE HOME LOAN OPEN MARKET** department on the following terms and conditions:

1. **Commencement / Term:**

You are required to join our organization on or before **20-Jul-21** . Your place of work shall presently be at **CHENNAI**.

You will be on orientation period of 6 (Six) months and up on satisfactory performance your confirmation will be due. However the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

2. **Remuneration :**

Your remuneration would be set as follows :

Compensation	**Monthly (Rs)**	**Annual (Rs)**
Basic	4449	53388
HRA	2225	26700
Bonus	1750	21000
Special Allowance	957	11484
Mobile Allowance	500	6000
Employer Provident Fund	919	11028
Employer ESIC	322	3864
Gratuity	214	2568
CTC	**11336**	**136032**

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter / modify / withdraw the offer made to you.

KELLER

Keller Ground Engineering India Pvt. Ltd.



Name : **Dhayanithi**

Designation : **Jr Executive - F&A**

Emp. Id : **Temp**

Authorised Signato

www.kellerindia.com

Date: 22nd July 2021

Name: Aadhithyan.V.P

Address: Aadhithyan.V.P - PLOT NO-7613
TNHB, Ayapakappam
Chennai Tamil Nadu 600077

Conditional Letter of Intent – Graduate Trainee

Dear Aadhithyan ,

With reference to your application and subsequent interview you had with us, we intend to make an conditional offer of employment to you with **Infinite Computer Solutions** for the position of **Graduate Trainee** and on subsequent completion of your engineering graduation with no backlogs, you would be appointed as "**Associate Software Engineer**" with a CTC of **3.05 L** per Annum.

The broad terms and conditions of your employment is mentioned below:

- Upon joining your base location will be either Bangalore/Chennai, however, should be open to work in any locations of Infinite including its client locations.
- You should be open for working in any role in software services/ product development like Development or Testing, Business Analysis etc.,
- You will undergo an internship program for 3 months (may change, depending on the business requirement) at Infinite with effect from **27th July-2021.**
- During the internship program, you will be designated as "**Graduate Trainee**" and offered a stipend of **INR 12000** per month (inclusive of TDS).
- Upon completion of your internship /exams, you will be designated as **"Associate Software Engineer".**
- You would be required to sign a service agreement for a period of **24 months** from the start date of the internship program. If you leave the organization before the completion of the agreement period then you will have to pay penalty amount towards early exit, totaling to the amount invested by the organization on your training and skills development as mentioned in the Service Agreement.
- You would be required to submit 2 undated cheque leaves of INR 1.20 lac each from your personal/ Infinite salary account and original educational documents as per the service agreement. The same will be returned on completion of service agreement period.

On the day of your reporting, you are required to submit the following documents

1. Original documents (SSLC, PUC Marksheet, Degree/ Graduation Marks cards)
2. Photocopy of the above documents.
3. Documentary evidence of date of birth, address proof, ID proof (PAN, Passport, Aadhar Card)
4. Four passport size colored photographs
5. Copy of updated resume

The compensation structure and other terms and conditions of your employment would be as per the Appointment letter that would be issued to you on completion of Internship period.

For Infinite Computer Solutions India Ltd,

Vijaya Ganugapati
Vice President - Human Resources

Please confirm that you have read, understood and agree to the above Terms of Employment by signing below

Name: _____

Signature:_____

Date:_____

Date: 22nd July 2021

Name: Surendar M

Address: No:9a, kalaimagal nagar 2nd street, poonamallee
Chennai Tamil Nadu 600056

Conditional Letter of Intent – Graduate Trainee

Dear Surendar M ,

With reference to your application and subsequent interview you had with us, we intend to make an conditional offer of employment to you with **Infinite Computer Solutions** for the position of **Graduate Trainee** and on subsequent completion of your engineering graduation with no backlogs, you would be appointed as **"Associate Software Engineer"** with a CTC of **3.05 L** per Annum.

The broad terms and conditions of your employment is mentioned below:

- Upon joining your base location will be either Bangalore/Chennai, however, should be open to work in any locations of Infinite including its client locations.
- You should be open for working in any role in software services/ product development like Development or Testing, Business Analysis etc.,
- You will undergo an internship program for 3 months (may change, depending on the business requirement) at Infinite with effect from **27th July-2021.**
- During the internship program, you will be designated as **"Graduate Trainee"** and offered a stipend of **INR 12000** per month (inclusive of TDS).
- Upon completion of your internship /exams, you will be designated as **"Associate Software Engineer".**
- You would be required to sign a service agreement for a period of **24 months** from the start date of the internship program. If you leave the organization before the completion of the agreement period then you will have to pay penalty amount towards early exit, totaling to the amount invested by the organization on your training and skills development as mentioned in the Service Agreement.
- You would be required to submit 2 undated cheque leaves of INR 1.20 lac each from your personal/ Infinite salary account and original educational documents as per the service agreement. The same will be returned on completion of service agreement period.

On the day of your reporting, you are required to submit the following documents

1. Original documents (SSLC, PUC Marksheet, Degree/ Graduation Marks cards)
2. Photocopy of the above documents.
3. Documentary evidence of date of birth, address proof, ID proof (PAN, Passport, Aadhar Card)
4. Four passport size colored photographs
5. Copy of updated resume

The compensation structure and other terms and conditions of your employment would be as per the Appointment letter that would be issued to you on completion of Internship period.

For Infinite Computer Solutions India Ltd,

Vijaya Ganugapati
Vice President - Human Resources

Please confirm that you have read, understood and agree to the above Terms of Employment by signing below

Name: _____

Signature:_____

Date:_____

Infinite Computer Solutions (India) Limited
exciting times...infinite possibilities...
CIN : L72200DL1999PLC171077

Corporate Office
157, EPIP Zone, Phase 2, Kundalahalli,
Whitefield, Bangalore - 560066.

Registered Office
155, Somdutt Chambers - II, 9
Bhikaji Cama Place, New Delhi - 110066.

www.infinite.com info@infinite.com +91 80 4193 0000 +91 80 4193 0009 +91 11 4615 0845 +91 80 4615 0830

Date: 22nd July 2021

Name: Karthick PR

Address: No: 21b, ambedkar street, mgr nagar, Tharamani
Chennai Tamil Nadu 600113

Conditional Letter of Intent – Graduate Trainee

Dear Karthick ,

With reference to your application and subsequent interview you had with us, we intend to make an conditional offer of employment to you with **Infinite Computer Solutions** for the position of **Graduate Trainee** and on subsequent completion of your engineering graduation with no backlogs, you would be appointed as **"Associate Software Engineer"** with a CTC of **3.05 L** per Annum.

The broad terms and conditions of your employment is mentioned below:

- Upon joining your base location will be either Bangalore/Chennai, however, should be open to work in any locations of Infinite including its client locations.
- You should be open for working in any role in software services/ product development like Development or Testing, Business Analysis etc.,
- You will undergo an internship program for 3 months (may change, depending on the business requirement) at Infinite with effect from **27th July-2021.**
- During the internship program, you will be designated as **"Graduate Trainee"** and offered a stipend of **INR 12000** per month (inclusive of TDS).
- Upon completion of your internship /exams, you will be designated as **"Associate Software Engineer".**
- You would be required to sign a service agreement for a period of **24 months** from the start date of the internship program. If you leave the organization before the completion of the agreement period then you will have to pay penalty amount towards early exit, totaling to the amount invested by the organization on your training and skills development as mentioned in the Service Agreement.
- You would be required to submit 2 undated cheque leaves of INR 1.20 lac each from your personal/ Infinite salary account and original educational documents as per the service agreement. The same will be returned on completion of service agreement period.

On the day of your reporting, you are required to submit the following documents

1. Original documents (SSLC, PUC Marksheet, Degree/ Graduation Marks cards)
2. Photocopy of the above documents.
3. Documentary evidence of date of birth, address proof, ID proof (PAN, Passport, Aadhar Card)
4. Four passport size colored photographs
5. Copy of updated resume

The compensation structure and other terms and conditions of your employment would be as per the Appointment letter that would be issued to you on completion of Internship period.

For Infinite Computer Solutions India Ltd,

Vijaya Ganugapati
Vice President - Human Resources

Please confirm that you have read, understood and agree to the above Terms of Employment by signing below

Name: _____

Signature:_____

Date:_____

Date: 22nd July 2021

Name: RAJESH KUMAR M

Address: Rajesh Kumar M- No. 16, Madaveethi Street, Narayanapuram, Pallikarana Chennai Tamil Nadu 600100

Conditional Letter of Intent – Graduate Trainee

Dear RAJESH KUMAR M ,

With reference to your application and subsequent interview you had with us, we intend to make an conditional offer of employment to you with **Infinite Computer Solutions** for the position of **Graduate Trainee** and on subsequent completion of your engineering graduation with no backlogs, you would be appointed as "**Associate Software Engineer**" with a CTC of **3.05 L** per Annum.

The broad terms and conditions of your employment is mentioned below:

- Upon joining your base location will be either Bangalore/Chennai, however, should be open to work in any locations of Infinite including its client locations.
- You should be open for working in any role in software services/ product development like Development or Testing, Business Analysis etc.,
- You will undergo an internship program for 3 months (may change, depending on the business requirement) at Infinite with effect from **27th July-2021.**
- During the internship program, you will be designated as "**Graduate Trainee**" and offered a stipend of **INR 12000** per month (inclusive of TDS).
- Upon completion of your internship /exams, you will be designated as **"Associate Software Engineer".**
- You would be required to sign a service agreement for a period of **24 months** from the start date of the internship program. If you leave the organization before the completion of the agreement period then you will have to pay penalty amount towards early exit, totaling to the amount invested by the organization on your training and skills development as mentioned in the Service Agreement.
- You would be required to submit 2 undated cheque leaves of INR 1.20 lac each from your personal/ Infinite salary account and original educational documents as per the service agreement. The same will be returned on completion of service agreement period.

On the day of your reporting, you are required to submit the following documents

1. Original documents (SSLC, PUC Marksheet, Degree/ Graduation Marks cards)
2. Photocopy of the above documents.
3. Documentary evidence of date of birth, address proof, ID proof (PAN, Passport, Aadhar Card)
4. Four passport size colored photographs
5. Copy of updated resume

The compensation structure and other terms and conditions of your employment would be as per the Appointment letter that would be issued to you on completion of Internship period.

For Infinite Computer Solutions India Ltd,

Vijaya Ganugapati
Vice President - Human Resources

Please confirm that you have read, understood and agree to the above Terms of Employment by signing below

Name: _____

Signature:_____

Date:_____

Date: 25th July 2021

Name: Thadashthan M

Address: No.37/3 New 81, Kattambomman
Street Taramani Chennai 600113

Conditional Letter of Intent – Graduate Trainee

Dear Thadashthan,

With reference to your application and subsequent interview you had with us, we intend to make an conditional offer of employment to you with **Infinite Computer Solutions** for the position of **Graduate Trainee** and on subsequent completion of your engineering graduation with no backlogs, you would be appointed as **"Associate Software Engineer"** with a CTC of **3.05 L** per Annum.

The broad terms and conditions of your employment is mentioned below:

- Upon joining your base location will be either Bangalore/Chennai, however, should be open to work in any locations of Infinite including its client locations.
- You should be open for working in any role in software services/ product development like Development or Testing, Business Analysis etc.,
- You will undergo an internship program for 3 months (may change, depending on the business requirement) at Infinite with effect from **27th July 2021.**
- During the internship program, you will be designated as "**Graduate Trainee**" and offered a stipend of **INR 12000** per month (inclusive of TDS).
- Upon completion of your internship /exams, you will be designated as **Associate Software Engineer.**
- You would be required to sign a service agreement for a period of **24 months** from the start date of the internship program. If you leave the organization before the completion of the agreement period then you will have to pay penalty amount towards early exit, totaling to the amount invested by the organization on your training and skills development as mentioned in the Service Agreement.
- You would be required to submit 2 undated cheque leaves of INR 1.20 lac each from your personal/ Infinite salary account and original educational documents as per the service agreement. The same will be returned on completion of service agreement period.

On the day of your reporting, you are required to submit the following documents

1. Original documents (SSLC, PUC Marksheet, Degree/ Graduation Marks cards)
2. Photocopy of the above documents.
3. Documentary evidence of date of birth, address proof, ID proof (PAN, Passport, Aadhar Card)
4. Four passport size colored photographs
5. Copy of updated resume

The compensation structure and other terms and conditions of your employment would be as per the Appointment letter that would be issued to you on completion of Internship period.

For Infinite Computer Solutions India Ltd,

Vijaya Ganugapati
Vice President - Human Resources

Please confirm that you have read, understood and agree to the above Terms of Employment by signing below

Name: _____

Signature:_____

Date:_____

HEXAWARE

Letter of Intent

15 June 2021

Pavithrapanneerselvam
GURUNANAK COLLEGE OF ARTS AND SCIENCE
chennai

Dear Pavithrapanneerselvam

We congratulate you on being selected for our **"Graduate Trainee - WILP" program.**

This is a customized scholarship and working program that will enable you to obtain an M.Tech degree from Birla Institute of Technology and Science (BITS), Pilani.

On joining, you will be enrolled in our Preparatory program conducted by our Corporate University to prepare you for work in real-time projects. On successful completion of this program, you will be enrolled in the BITS Work Integrated Learning Program (WILP).

During the four-year academic program, you will be entitled to remuneration as detailed below.

Period	Scholarship (INR Per Month)	ESIC (Company Contribution) (INR per month)	Total Remuneration (INR per month)
The first year of Work Integrated Learning Program (WILP)	19000/-	618	19,618/- *
Second-year of WILP	21000/-	683	21,683/-*
	Total Cost to Company (INR Per Annum)		
Third-year of WILP	Rs.3,25,000*		
Fourth-year of WILP	Rs.3,82,000*		

**You will be responsible for payment of all statutory contributions, taxes, dues, and levies as applicable under different Acts, including the ESIC Act.*

You will be required to sign a service agreement for 60 months from the date of joining. Your date of joining will be intimated later. You will receive a formal letter of scholarship/appointment with all the terms and conditions at the time of joining.

As a token of your acceptance, that you have read and understood this Letter of Intent, please countersign, scan and email the document as your confirmation within a week of receiving this letter to campusconnect@hexaware.com,

Truly yours,

For Hexaware Technologies Limited	Accepted
Monica Mathur	Candidate Signature and Date
Monica Mathur Vice President-Asia Pacific Recruitment	Pavithrapanneerselvam

--------- Forwarded message ---------
From: **Karthik Venkatesan** <karthikvenkatesan30@gmail.com>
Date: Mon, 26 Jul 2021, 10:41
Subject: Fwd: Offer of Employment for Junior Associate: Please respond online
To: harishree377@gmail.com <harishree377@gmail.com>

--------- Forwarded message ---------
From: **Virtusa Talent Acquisition Group** <VirtusaTAG@virtusa.com>
Date: Wed, 21 Jul, 2021, 8:50 pm
Subject: Offer of Employment for Junior Associate: Please respond online
To: <karthikvenkatesan30@gmail.com>

Dear Karthik Venkatesan,

"Congratulations!

It was a pleasure interacting with you. In continuation of our discussions, we are pleased to present this offer for you to join Virtusa. If you do not accept this offer by July 23, 2021, this offer will be deemed lapsed. Please review the details of this job offer and provide your response online.

Wishing you a bright future at Virtusa.Log in with the username "525115" and the password that you created when applying for the opening.

Best Regards,
Talent Acquisition team

Virtusa

This is an automated email and replies will not reach the Talent Acquisition team. Please do not reply.

virtusa

July 21, 2021

Mr. Manimaran S

Guru Nanak College

Dear Manimaran S,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to inform you that you have been short listed and appointed for the post of **Associate-Technology**.

We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the Virtusa family.

Your date of joining would be on **July 23, 2021** and you will be based out of our **Chennai Location**. Your designation at the time of joining and for the further period till the company confirms your employment will be **Associate-Technology**. You will be eligible for a cost to company (CTC) of ₹ **204,000/-** (Rupees Two Lakh Four thousand only) during the first year and ₹ **228,000/-** (Rupees Two Lakh twenty Eight thousand only) during the second year.

You will be designated as **Associate-Technology** and will be made permanent upon successful completion of probation for 12 months. (Structure detailed in **Annexure-I**)

Upon Joining, you shall be signing the following documents;

1. Agreement providing for 'Employment Terms and Conditions';
2. 'Service agreement for two Years'; and
3. The 'Employees' Non-Disclosure agreement',

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned on or before **July 23, 2021**.

We heartily welcome and wish you a long, regarding and fulfilling career at Virtusa.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

Sundararajan Narayanan
Chief People Officer and Global Head of Human Resource

I hereby accept employment on the terms set fort in this Letter as of this _____ day of _____

Manimaran S

20 YEARS OF CUSTOMER SERVICE

BLACK MAGIC®
www.blackmagictoners.com

Black Magic Toners Pvt. Ltd.
New No. 64, (Old No. 19/A)
2nd Floor, 1st Street, Sait Colony,
Egmore, Chennai - 600 008.
Ph : 044- 2819 0058, 2819 0059
2819 3093, 2819 2385

Dear Mr. Nikhil . S. K,
No. 119, dharamaraja Street,
Palaiyapalayam, Rajapalayam,
Virudhunagar, Tamil Nadu – 626117.

Dear Nikhil,

Subsequent to the discussions you had with our Managing Director, we are pleased to offer you the profile of **Executive - Business Development** in **Black Magic Toners Pvt Ltd** at our **Bangalore** Location and your package details are as below.

	Level 2	
Components	**Salary Per Month**	**Salary Per Annum**
Basic	8,800	105,600
HRA	4,400	52,800
Conveyance Allowance	400	4,800
Medical Allowance	600	7,200
GROSS SALARY	**14,200**	**170,400**
EPF Employer. contr	1,176	14,112
ESI Employer. contr	462	5,538
Gratuity	471	5,657
Bonus	733	8,800
CTC	**17,042**	**204,507**
EPF Employee	1,176	14,112
ESI Employee	107	1,284
In Hand	**12,917**	**155,004**
Note: Taxes are applicable to be deducted		
Gratuity is applicable from completion of 5th year in service		
Bonus accrues monthly and paid annually		

Kindly confirm your acceptance to proceed with further documentation and if do require any clarifications please feel free to contact us. On Acceptance, your Date of Joining our Organization will be on 05th July 2021.

Please do join on 05th July 2021 with the following Documents

1. 6 Nos. of Passport Size Photo (Self)
2. 2 Nos. of Post Card Size Photo along with your Family Members eligible/applicable for Nomination.
3. Original Testimonials (Returnable) along with Self Attested Xerox Copies
4. Original Ration Card, PAN Card, Aadhar Card, Voter ID (Returnable) along with Self Attested Xerox Copies.
5. Original Driving License, RC, Vehicle Insurance if applicable (returnable), along with Self Attested Xerox Copies.
6. Pay Slips and Statement of Bank Accounts as proof of Credit of Salaries
7. Relieving Letter from your earlier Employments.

For Black Magic Toners Pvt Ltd

C A

C Amarasimha Varma
Managing Director

CIN No. : U72900DL1999PTC099880
Regd. Office : No.1, Mohammadpur, New Delhi-110066

---------- Forwarded message ---------
From: **HEMA HR** <hr@blackmagictoners.com>
Date: Thu, Jul 1, 2021, 11:07 AM
Subject: Offer Letter_Accounts Executive_Black Magic Toners Pvt Ltd
To: <dk640109@gmail.com>
Cc: Henry Ellis <henryellis@teamcomputers.com>, Gopi Varma <gopivarma@teamcomputers.com>, Arunachalam S <arun@blackmagictoners.com>

Dear Dinesh Kumar,

Subsequent to the discussions you had with our Managing Director, we are pleased to offer you the profile of **Executive-Accounts** in **Black Magic Toners Pvt Ltd** at our **Chennai** Location and your package details are as below.

Kindly confirm your acceptance to proceed with further documentation and if do require any clarifications please feel free to contact us. On Acceptance, your Date of Joining our Organization will be on 05th **July 2021**.

Please do join on 05th **July 2021** with the following Documents

1. 6 Nos. of Passport Size Photo (Self)
2. 2 Nos. of Post Card Size Photo along with your Family Members eligible/applicable for Nomination.
3. Original Testimonials (Returnable) along with Self Attested Xerox Copies
4. Original Ration Card, PAN Card, Aadhar Card, Voter ID (Returnable) along with Self Attested Xerox Copies.
5. Original Driving License, RC, Vehicle Insurance if applicable (returnable), along with Self Attested Xerox Copies.
6. Pay Slips and Statement of Bank Accounts as proof of Credit of Salaries
7. Relieving Letter from your earlier Employments.

Thanks & Regards
Hemalatha
Human Resource
Black Magic IT solutions Pvt. Ltd.
Mob: 7338999299

www.blackmagicitsolution.com

"Start where you are. Use what you have. Do what you can."

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4770556 /888214,

07/28/2021,

Ajitha Chellam R
89, GANESH NAGAR 3RD STREET, TUTICORIN - 628008,
TUTICORIN ,Tamil Nadu,
India

Confidential

Dear Ajitha Chellam R,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** (**'Capgemini'** or **'Company'**) starting from **07/29/2021** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**

B) You will be required to work at the Company's offices in location **Chennai**

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be **INR 300,002.00 (Rupees Three Lakh and Two only).** Please refer **Annexure-A** for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only**). Please refer **Annexure -B** for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4767711 /888209,

07/28/2021,

Mithun surya Babu
No 18 Umapathy Nagar vinayagapuram Kolathur chennai,
Chennai ,
India

Confidential

Dear Mithun surya Babu,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** (**'Capgemini'** or **'Company'**) starting from **07/29/2021** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**

B) You will be required to work at the Company's offices in location **Chennai-PCT**

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be **INR 300,002.00 (Rupees Three Lakh and Two only).** Please refer **Annexure-A** for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only**). Please refer **Annexure -B** for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

Raghul S
OBGS, Chennai

Date: 21-July-2021

OFFER OF APPOINTMENT

Dear **Raghul S,**

Welcome to the **OLAM** team!!

We are pleased to offer you appointment as **"Associate (G1)"** in our Company. The terms and conditions of your appointment are given below:

1. You will be paid an annual Gross salary of **INR 2,69,280/- (Rupees Two Lakhs Sixty-Nine Thousand Two Hundred and Eighty Only)** cost to company basis, which includes all your perquisites and allowances.

2. The breakup of the salary is detailed in the Annexure I. Your average annual target incentive will be **INR 33,660/-.** Please note that the actual incentive amount will depend upon the Company, Business Unit and your Individual Performance and the actual payout may vary depending upon these parameters.

3. Your next salary revision will be in **January 2023** as part of the appraisal cycle for the FY **2022**.

4. You will be covered by the Company's Mediclaim Policy and Gratuity as per company rules.

5. You will be on probation for a period of **6** months from the date of joining viz., **26-July-2021,** which may be extended by another **Six** months, based on performance.

6. This offer of appointment is valid only till the date of joining you have accepted and committed as above and it will automatically cease in the event of your not joining us by the said date.

7. This appointment is terminable from either side, by giving:
a) ONE month's notice in writing or salary in lieu of notice, during Probation period
b) THREE months' notice in writing or salary in lieu of notice, after the Confirmation of the services with the company.

8. During employment with the company, you shall not enter the service of employment, consultancy, full or part time, of any other person or organization or you carry on or be interested in any business.

9. You shall not, either during or after leaving employment of the company, divulge, make known or communicate to any other person or persons, firm, company, concern or yourself make use of any secrets or information, which you may acquire, receive or obtain in relation to the affairs of the company, or any other matter, which comes to your knowledge in the course of, or by reasons of your appointment with the company, except with the consent in writing from the company.

10. You will be entitled for leave as follows:
36 days per year comprising-12 Sick Leave, 12 Casual Leave & 12 Paid Leave.

Olam Information Services Private Limited
Ascendas, Unit 2&3, 12th Floor, Zenith Building, International Tech Park, CSIR Road, Taramani, Chennai – 600 113, India
T +91 [44] 4222 3700 | www.olamgroup.com

Intent to Offer Olam Information Services Pvt. Ltd.cid:image008.png@01D6D31A.3C2FE2F0

Dear Ranjima Rajagopal,

With reference to your application and subsequent interviews we had with you, we are pleased to extend an offer to you for the position **"Associate" (G1)** at Olam Information Services Pvt. Ltd., Chennai.

Your total CTC will be **INR. 3,02,940/- (Rupees Three Lakhs Two Thousand Nine Hundred and Forty Only)**.

The compensation break-up is given below for your reference.

Salary Component / Break-up		Monthly Amount (INR)	Annual Amount (INR)
Fixed Pay	Basic	8,976	1,07,712
	HRA	4,488	53,856
	Special Allowance	1,739	20,868
	TOTAL	**15,203**	**1,82,436**
Reimbursements	Telephone	3,000	36,000
	LTA	2,500	30,000
	TOTAL	**5,500**	**66,000**
Retirals	PF	1,737	20,844
	TOTAL	**1,737**	**20,844**
GROSS CTC		**22,440**	**2,69,280**
Performance Incentives			33,660
TOTAL CTC		**22,440**	**3,02,940**

- *Please note that the actual performance pay will depend upon the Company, Business Unit and your Individual Performance and the actual pay-out may vary depending upon these parameters
- On behalf of the employee, OISL contributes towards Gratuity and Medical Insurance (Covered for a sum of Rs.500,000/-)
- You will be eligible for Gratuity benefits as per the provisions of the Payment of Gratuity Act, 1972.

Your date of joining is confirmed on 02nd August 2021. Please confirm your acceptance of this offer by replying back to this mail and confirming your date of joining within three business days from the date of offer. Unless the date is extended and communicated to you by mail/written, our offer will stand withdrawn thereafter.

All other employment terms and conditions will be shared through a detailed appointment letter upon receipt of your written/mail confirmation on the acceptance of the above offer and your date of joining. The hard copy of the same will be handed over to you on your date of joining.

We welcome you to OLAM family and look forward to a long and mutually beneficial association. Wish you all the very best!

HRD/2T/1002109439/21-22

July 5, 2021

Mr. Nitish P
No:13, Karpaga Vinayagar Kovil Street
Gerugambakkam
Chennai-600122
India

Ph: +91-8428594494

Dear Nitish,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.05 20:27:51 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Apexon

Date: 28-Jul-2021
HARIPRASATH.S,
joehariprasath@gmail.com,
,
,

Dear HARIPRASATH.S,

Welcome to Technosoft,

We are pleased to offer you the position and role of **"Trainee Customer Service"**. We strongly believe that your competence, coupled with the opportunities at Technosoft will be a winning team.

Your compensation is shown in detail on the next page. A detailed appointment letter will be given to you on joining. Technosoft is a growing company, and we are dedicated to provide you opportunities for career development and advancement.

Please note that this offer is contingent upon the following:

1. Your acceptance of this letter and attached Employment Agreement.
2. Your ability to travel abroad for durations as required by the company and your role.
3. Providing a relieving letter from your previous employer.
4. Providing copies of educational and professional certificates.
5. Satisfactory background and reference check
6. Salary certificate from the last employer giving details of monthly and annual emoluments along with Form 16.
7. Proof of date of birth.
8. Five copies of your latest passport size photographs.
9. Photocopies of Aadhar & PAN card.

We would be conducting a background and reference check either directly or through a third party. Please be aware that this offer and any subsequent appointment that you receive from Technosoft will stand cancelled if we decide that the background and reference check are not upto our expectations.

Please sign and return one copy of the offer letter to the undersigned. We would appreciate you joining us on or before **02-Aug-2021**.

We look forward to a mutually rewarding and a long and fruitful association.

Sincerely,

For Technosoft Global Services Pvt Ltd

Kogulan Ariyanayagam

DGM – Human Resources

Read&Accepted:

Date:

21-Jul-2021

Mr. Kameshwaran Krishnakumar
No.5 , 1A Golden flats,1st Street Senthil Nagar,
keelkatalai,
Chennai -600117,
Mobile No.: 9003040157

Dear Kameshwaran,

Congratulations!!!

This refers to your application for employment and the subsequent interviews & discussions you have had with us.

We are pleased to extend an offer of employment as; **Executive (Department: F&A Services)** with CMA CGM Global Business Services India Pvt. Ltd.

1. **Cost to Company (CTC):** Your total CTC will be **Rs. 220008/- PA.** detailed in the enclosed Annexure - I. This will be the cost to company (CTC) including all the components of the salary and subject to Income Tax as applicable.

2. **Joining:** You will be joining us on or before **22-Jul-2021** at **9:30 AM.**

3. **Location:** Your place of posting will be **Chennai 1 - AMBIT**. However based on the organisational requirements, at any time, during your service with the company, you are liable to be transferred to another location anywhere in India or abroad. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the business unit & location you are posted at.

4. **Appointment letter:** You will be given a detailed appointment letter with specific terms and conditions of employment at the time of joining.

5. This offer of employment is conditional and subject to you clearing the **Reference Check.** If we have reasons to believe that you have not discontinued your previous employment contract (if any) and CCGBSI finds or gets aware that currently as on date your employment with the previous employer is valid and existing while still in services with us or any of the information provided by you is false or incorrect, then we reserve our unconditional rights to terminate your services forthwith at our sole discretion without giving a further notice to you. Further the duration or period of your work in CCGBSI shall be treated null and void ab Initio.

CohnReznick
PROFESSIONAL SERVICES PVT. LTD.
CIN No: U72300TN2004PTC060648

4th Floor, "Amarjothi"
No. 455, Anna Salai
Teynampet, Chennai - 600 018.
Phone : 91-44-2431 2202 / 03 / 04
Fax : 91-44-2431 2202

June 21, 2021

PROVISIONAL LETTER OF OFFER

To

Mr. Premkumar Sampath
No 7b/18, Venkatesalu Naidu Street,
Chrompet,
Chennai.

Dear Prem,

Congratulations! With reference to your application and subsequent interviews you had with us, we are pleased to offer you a position as an **Analyst – Tax** in the Chennai office.

Your annual compensation (Cost to Company) will be a sum of **Rs. 2,60,000**. The breakup for this will be provided on the final offer letter. The compensation will be subject to applicable statutory deductions.

Your first day in the office will be **July 05, 2021, Monday**.

Note: This is a provisional offer and is conditional upon your passing the B.com and submitting provisional certificate/final semester mark sheet within one week of declaration of final semester results.

As discussed at the time of interview, the Company is investing substantial time and costs in training you so that you could perform the job. Your first tax season will itself be an on the job learning.

For further clarification, feel free to reach us @ 8220524723

We look forward to you joining our company!

Sincerely,

Karthik Rajendran
Manager HR

COHN REZNICK PROFESSIONAL SERVICES PVT LTD
CHENNAI
600 018

PREMKUMAR KS

CohnReznick
PROFESSIONAL SERVICES PVT. LTD.
CIN No: U72300TN2006PTC060648

4th Floor, "Amarasri",
No. 455, Anna Salai,
Teynampet, Chennai - 600 018.
Phone : 91-44-2431 2202 / 03 / 04
Fax : 91-44-2431 2202

July 01, 2021

To

Ms. Shanmuga Priya
No.E 17, Annai Therasa Street
Gurusamy Nagar extension
Gowrivakkam, Chennai -73

Dear Shanmuga Priya,

Congratulations! On behalf of CohnReznick Professional Services Pvt Ltd, it is my pleasure to confirm our offer of employment to you as **Analyst –Tax** in our Chennai office. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited about the potential of your joining our Company on **July 05, 2021.**

Your immediate supervisor will communicate details of your role and work responsibilities in the initial weeks of you joining the Company.

Compensation:
Your Annual Compensation (CTC) is **Rs. 2,60,000/-** The details of your compensation break-up is provided in the attached Annexure-A. Your compensation will be subject to statutory and other deductions as per company policies and procedures. You will be eligible for a variable pay, subject to meeting your performance goals and other criteria set by the Company for your level. The payout of variable pay will be made in accordance with the variable pay policy set for your level. Please refer to the Variable Pay Policy for further details.

Confidentiality:

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job responsibilities, skills, specific experience, educational background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Date of Joining:

On **July 05, 2021**, we ask that you report to the Chennai office at 10:00 a.m. to complete any outstanding new hire paperwork. Orientation will include an organizational overview of CohnReznick Professional Services Pvt Ltd, an introduction to our systems and a briefing of our Human Resource policies and procedures.

P. Shanmuga Priya

CONGRUENT®

August 5, 2021

Mr. Praveen L
Chennai.

Dear Praveen,

We are pleased to offer you an employment in our Company as a "Trainee Process Associate" on a salary of **Rs.2,20,000 (Rupees Two Lakh and Twenty Thousand only)** per annum.

.

1. Date of Appointment

Your appointment is effective from the date of joining which shall be on or before August 9, 2021.

2. Probationary Period

You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the company, you are found suitable in the appointed post, you will be confirmed in the services of the organization.

3. Provident Fund

You will participate in the company provident fund scheme as applicable to your category of employees.

4. Salary Review

Your salary will be reviewed periodically as per the company policy. Your increments are discretionary and will be subject to, and on the basis of, effective performance and results.

5. Leave

You will be covered by leave, holidays and the working hours policy as applicable to your category of employees.

6. Other Work

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business, during the employment with the company, without permission in writing from the organization.

CONGRUENT®

August 5, 2021

Mr. Nithish Kumar P
Chennai.

Dear Nithish Kumar,

We are pleased to offer you an employment in our Company as a "Trainee Process Associate" on a salary of **Rs.2,20,000 (Rupees Two Lakh and Twenty Thousand only)** per annum.
.

1. Date of Appointment

Your appointment is effective from the date of joining which shall be on or before August 9, 2021.

2. Probationary Period

You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the company, you are found suitable in the appointed post, you will be confirmed in the services of the organization.

3. Provident Fund

You will participate in the company provident fund scheme as applicable to your category of employees.

4. Salary Review

Your salary will be reviewed periodically as per the company policy. Your increments are discretionary and will be subject to, and on the basis of, effective performance and results.

5. Leave

You will be covered by leave, holidays and the working hours policy as applicable to your category of employees.

6. Other Work

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business, during the employment with the company, without permission in writing from the organization.

CONGRUENT®

August 5, 2021

Mr. Suresh R
Chennai.

Dear Suresh,

We are pleased to offer you an employment in our Company as a "Trainee Process Associate" on a salary of **Rs.2,20,000 (Rupees Two Lakh and Twenty Thousand only)** per annum.

.

1. Date of Appointment

Your appointment is effective from the date of joining which shall be on or before August 9, 2021.

2. Probationary Period

You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the company, you are found suitable in the appointed post, you will be confirmed in the services of the organization.

3. Provident Fund

You will participate in the company provident fund scheme as applicable to your category of employees.

4. Salary Review

Your salary will be reviewed periodically as per the company policy. Your increments are discretionary and will be subject to, and on the basis of, effective performance and results.

5. Leave

You will be covered by leave, holidays and the working hours policy as applicable to your category of employees.

6. Other Work

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business, during the employment with the company, without permission in writing from the organization.

CONGRUENT®

August 2, 2021

Mr.Ruban Kumar P
Chennai.

Dear Ruban Kumar,

We are pleased to offer you an employment in our Company as a "Trainee Process Associate" on a salary of **Rs.2,20,000 (Rupees Two Lakh and Twenty Thousand only)** per annum.
.

1. Date of Appointment

Your appointment is effective from the date of joining which shall be on or before August 9, 2021.

2. Probationary Period

You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the company, you are found suitable in the appointed post, you will be confirmed in the services of the organization.

3. Provident Fund

You will participate in the company provident fund scheme as applicable to your category of employees.

4. Salary Review

Your salary will be reviewed periodically as per the company policy. Your increments are discretionary and will be subject to, and on the basis of, effective performance and results.

5. Leave

You will be covered by leave, holidays and the working hours policy as applicable to your category of employees.

6. Other Work

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business, during the employment with the company, without permission in writing from the organization.

Kaar Technologies
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN : U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

Ref: KT/2020_21/3184
Date: August 09, 2021

M Indu Bhatti
Chennai

Dear Indu,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of **"Trainee"** in **II-D** grade, **Professional Band** based on our organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be **Rs. 10,000/-** (Rupees Ten Thousand Hundred Only), from **August 11, 2021 to November 10, 2021** & for the second three months it will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) from **November 11, 2021 to February 10, 2022,** Your performance will be reviewed at intervals over a period of six months. The above-mentioned stipend is inclusive of Provident Fund as per the statutory act.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be **Rs. 350000/-** (Rupees Three lakhs and Fifty Thousand Only), from **February 11, 2022.** The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to **August 10, 2021,** and you are requested to join on or before **August 11, 2021.** Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt. Ltd.,

Authorized Signatory.

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217695983/Chennai/BPS/BTN
Date: 06/08/2021

Mr. Kamalbabu A
86
Vilakkadi Kovil Street
Kanchipuram
Kanchipuram-631501
Tamilnadu
Tel# -

Dear Mr. Kamalbabu A,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL).** You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5039339 /905827 ,
09/29/2021 ,
Monisha Venkatesan ,
5/123, ,South Mada Street Kovur ,
Chennai ,Tamil Nadu ,
India.

Confidential

Dear Monisha Venkatesan ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited (**'Capgemini'** or **'Company'**) starting from 09/30/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Associate /A2

B) You will be required to work at the Company's offices in location Chennai IN

C) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 185097/- (Rupees One Lakh Eighty Five Thousand and Ninety Seven only only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

The breakup of your all-inclusive annual target compensation given in Exhibit 2

D) The following elements are included in the compensation package stated above:

1. Provident Fund- You will be covered under the Capgemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.

2. Gratuity- Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.

3. ESIC- In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

NOTE:

a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5039096 /907411 ,
09/30/2021 ,
M Pavithra ,
No:3/795, ,kulakarai street davood Nagar, Medavakkam ,
Kanchipuram ,Tamil Nadu ,
India.

Confidential

Dear M Pavithra ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited (**'Capgemini'** or **'Company'**) starting from 10/04/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Associate /A2

B) You will be required to work at the Company's offices in location Chennai IN

C) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 185097/- (Rupees One Lakh Eighty Five Thousand and Ninety Seven only only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

The breakup of your all-inclusive annual target compensation given in Exhibit 2

D) The following elements are included in the compensation package stated above:

1. Provident Fund- You will be covered under the Capgemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.

2. Gratuity- Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.

3. ESIC- In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

NOTE:

a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5039114 /878733 ,
09/29/2021 ,
Sanjanna K ,
#18/A, ,Sengena amman kovil main street, Om Vinayag apartments, Maduvankarai, Guindy ,
Chennai ,Tamil Nadu ,
India.

Confidential

Dear Sanjanna K ,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited (**'Capgemini'** or **'Company'**) starting from 09/30/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Associate /A2

B) You will be required to work at the Company's offices in location Chennai IN

C) Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 185097/- (Rupees One Lakh Eighty Five Thousand and Ninety Seven only only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

The breakup of your all-inclusive annual target compensation given in Exhibit 2

D) The following elements are included in the compensation package stated above:

1. Provident Fund- You will be covered under the Capgemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.

2. Gratuity- Upon cessation of employment after completion of continuous service of at least five (5) years with the Company, you will be eligible for gratuity as per the Payment of Gratuity Act. The amount towards gratuity accrual forms a part of the above-mentioned compensation.

3. ESIC- In the event you are eligible, you will be covered under the Employees' State Insurance Act wherein, the Company will contribute towards ESIC at the statutory rate. Your contribution and the Company's contribution form a part of the above-mentioned compensation.

NOTE:

a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.

LETTER OF INTENT

CIN: U74999PN2008PTC132520
Ref.:
Date: 03-Aug-2021

Dear Dhinisha.V

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited ("The Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Associate.

In terms of the understanding between the Company and Global Talent Track Private Limited (GTT), you will undergo Training with GTT and upon your satisfactory completion of the same; the Company will be pleased to make you an offer of employment subject to the following conditions being satisfied:

1. You shall attend and participate in all the classes and sessions of the Training Course to undergo and successfully clear the periodical assessment of your performance, both written and practical, as per the training schedule and curriculum of the Training Course.
2. You shall successfully complete your graduation without any backlog with an aggregate of minimum 60% marks
3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time.
4. You have completed eighteen (18) years of age and have produced documentary proof for the same.
5. You shall submit relevant documents as prescribed by GTT and the Company.
6. You shall be flexible to work in any Shift of work, including, Night shifts.
7. You will be included in the training as per the requirement of the Company.
8. You shall fulfill any other criteria as set by the Company from time to time.

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

Accepted and Agreed

With regards,
For Global Talent Track Private Limited

Kanchanaa S
Key Account Manager

LETTER OF INTENT

CIN: U74999PN2008PTC132520
Ref.:
Date: 03-Aug-2021

Dear M.Raghul

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited ("The Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Associate.

In terms of the understanding between the Company and Global Talent Track Private Limited (GTT), you will undergo Training with GTT and upon your satisfactory completion of the same; the Company will be pleased to make you an offer of employment subject to the following conditions being satisfied:

1. You shall attend and participate in all the classes and sessions of the Training Course to undergo and successfully clear the periodical assessment of your performance, both written and practical, as per the training schedule and curriculum of the Training Course.
2. You shall successfully complete your graduation without any backlog with an aggregate of minimum 60% marks
3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time.
4. You have completed eighteen (18) years of age and have produced documentary proof for the same.
5. You shall submit relevant documents as prescribed by GTT and the Company.
6. You shall be flexible to work in any Shift of work, including, Night shifts.
7. You will be included in the training as per the requirement of the Company.
8. You shall fulfill any other criteria as set by the Company from time to time.

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

Accepted and Agreed

With regards,
For Global Talent Track Private Limited

Kanchanaa S
Key Account Manager

Registered Office Address: Office No. 312-313, City Space, Nagar Road, Vadgaon Sheri, Pune - 411014

LETTER OF INTENT

CIN: U74999PN2008PTC132520
Ref.:
Date: 03-Aug-2021

Dear Harikrishnan M

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited ("The Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Associate.

In terms of the understanding between the Company and Global Talent Track Private Limited (GTT), you will undergo Training with GTT and upon your satisfactory completion of the same; the Company will be pleased to make you an offer of employment subject to the following conditions being satisfied:

1. You shall attend and participate in all the classes and sessions of the Training Course to undergo and successfully clear the periodical assessment of your performance, both written and practical, as per the training schedule and curriculum of the Training Course.
2. You shall successfully complete your graduation without any backlog with an aggregate of minimum 60% marks
3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time.
4. You have completed eighteen (18) years of age and have produced documentary proof for the same.
5. You shall submit relevant documents as prescribed by GTT and the Company.
6. You shall be flexible to work in any Shift of work, including, Night shifts.
7. You will be included in the training as per the requirement of the Company.
8. You shall fulfill any other criteria as set by the Company from time to time.

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

Accepted and Agreed

With regards,
For Global Talent Track Private Limited

Kanchanaa S
Key Account Manager

Registered Office Address: Office No. 312-313, City Space, Nagar Road, Vadgaon Sheri, Pune - 411014

LETTER OF INTENT

CIN: U74999PN2008PTC132520
Ref.:
Date: 03-Aug-2021

Dear Rahul k

Sub: Letter of Intent for your selection with Capgemini Business Services India Limited ("The Company")

We congratulate you and note with pleasure that you are selected in the final interview with the Company as Associate.

In terms of the understanding between the Company and Global Talent Track Private Limited (GTT), you will undergo Training with GTT and upon your satisfactory completion of the same; the Company will be pleased to make you an offer of employment subject to the following conditions being satisfied:

1. You shall attend and participate in all the classes and sessions of the Training Course to undergo and successfully clear the periodical assessment of your performance, both written and practical, as per the training schedule and curriculum of the Training Course.
2. You shall successfully complete your graduation without any backlog with an aggregate of minimum 60% marks
3. You shall successfully clear background checks, have confirmation and authentication of your educational certificates from the schools, universities or institutions concerned from where you have cleared those courses, undergo and pass out medical fitness tests including drug tests and other hiring screens as per the applicable Company policies from time to time.
4. You have completed eighteen (18) years of age and have produced documentary proof for the same.
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6. You shall be flexible to work in any Shift of work, including, Night shifts.
7. You will be included in the training as per the requirement of the Company.
8. You shall fulfill any other criteria as set by the Company from time to time.

We extend you a warm welcome, wish you all the best in your career and look forward for a long enduring relationship.

May we request you to sign and return a copy of this letter in token of your acceptance of the aforesaid Terms and Conditions.

Accepted and Agreed

With regards,
For Global Talent Track Private Limited

Kanchanaa S
Key Account Manager

Registered Office Address: Office No. 312-313, City Space, Nagar Road, Vadgaon Sheri, Pune - 411014

Kaar
In Pursuit of Excellence

Kaar Technologies India Private Limited
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN: U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

Ref: KT/2020_21/3191
Date: August 16, 2021

Sineka Ravi
Chennai

Dear Sineka,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of **"Trainee"** in **II-D** grade, **Professional Band** based on our organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be **Rs. 10,000/-** (Rupees Ten Thousand Hundred Only), from **August 16, 2021 to November 15, 2021** & for the second three months it will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) from **November 16, 2021 to February 15, 2022,** Your performance will be reviewed at intervals over a period of six months. The above-mentioned stipend is inclusive of Provident Fund as per the statutory act.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be **Rs. 350000/-** (Rupees Three lakhs and Fifty Thousand Only), from **February 16, 2022.** The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to **August 16, 2021,** and you are requested to join on or before **August 16, 2021.** Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt. Ltd.,

Authorized Signatory.

Kaar Technologies India Private Limited
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN: U72200TN2005PTC087065
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e | info@kaartech.com
w | www.kaartech.com

Ref: KT/2020_21/3187
Date: August 16, 2021

M Arun Bhatti
Chennai

Dear Arun,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of **"Trainee"** in **II-D** grade, **Professional Band** based on our organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be **Rs. 10,000/-** (Rupees Ten Thousand Hundred Only), from **August 18, 2021 to November 17, 2021** & for the second three months it will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) from **November 18, 2021 to February 17, 2022,** Your performance will be reviewed at intervals over a period of six months. The above-mentioned stipend is inclusive of Provident Fund as per the statutory act.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be **Rs. 350000/-** (Rupees Three lakhs and Fifty Thousand Only), from **February 18, 2022.** The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to **August 17, 2021,** and you are requested to join on or before **August 18, 2021.** Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt. Ltd.,

Authorized Signatory.

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w | www.kaartech.com

Ref: KT/2020_21/3188
Date: August 16, 2021

Atchiya B
Chennai

Dear Atchiya,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of **"Trainee"** in **II-D** grade, **Professional Band** based on our organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be **Rs. 10,000/-** (Rupees Ten Thousand Hundred Only), from **August 18, 2021 to November 17, 2021** & for the second three months it will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) from **November 18, 2021 to February 17, 2022,** Your performance will be reviewed at intervals over a period of six months. The above-mentioned stipend is inclusive of Provident Fund as per the statutory act.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be **Rs. 350000/-** (Rupees Three lakhs and Fifty Thousand Only), from **February 18, 2022.** The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to **August 17, 2021,** and you are requested to join on or before **August 18, 2021.** Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt. Ltd.,

Authorized Signatory.

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e | info@kaartech.com
w | www.kaartech.com

Ref: KT/2020_21/3198
Date: August 23, 2021

A Dilip Nivas
Chennai

Dear Dilip,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of **"Trainee"** in **II-D** grade, **Professional Band** based on our organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be **Rs. 10,000/-** (Rupees Ten Thousand Hundred Only), from **August 23, 2021 to November 22, 2021** & for the second three months it will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) from **November 23, 2021 to February 22, 2022,** Your performance will be reviewed at intervals over a period of six months. The above-mentioned stipend is inclusive of Provident Fund as per the statutory act.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be **Rs. 350000/-** (Rupees Three lakhs and Fifty Thousand Only), from **February 23, 2022.** The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to **August 23, 2021,** and you are requested to join on or before **August 23, 2021.** Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt. Ltd.,

Authorized Signatory.

CONGRUENT®

August 24, 2021

Mr. Mohamed Noorul Haq
Chennai.

Dear Mohamed,

We are pleased to offer you an employment in our Company as a "Trainee Process Associate" on a salary of **Rs.2,20,000 (Rupees Two Lakh and Twenty Thousand only)** per annum.

1. **Date of Appointment**

   Your appointment is effective from the date of joining which shall be on or before August 30, 2021

2. **Probationary Period**

   You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the company, you are found suitable in the appointed post, you will be confirmed in the services of the organization.

3. **Provident Fund**

   You will participate in the company provident fund scheme as applicable to your category of employees.

4. **Salary Review**

   Your salary will be reviewed periodically as per the company policy. Your increments are discretionary and will be subject to, and on the basis of, effective performance and results.

5. **Leave**

   You will be covered by leave, holidays and the working hours policy as applicable to your category of employees.

6. **Other Work**

   Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business, during the employment with the company, without permission in writing from the organization.

CONGRUENT®

August 24, 2021

Mr. Anand K
Chennai.

Dear Anand,

We are pleased to offer you an employment in our Company as a "Trainee Process Associate" on a salary of **Rs.2,20,000 (Rupees Two Lakh and Twenty Thousand only)** per annum.

1. Date of Appointment

Your appointment is effective from the date of joining which shall be on or before August 30, 2021

2. Probationary Period

You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the company, you are found suitable in the appointed post, you will be confirmed in the services of the organization.

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5. Leave

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CONGRUENT®

August 18, 2021

Ms. Narmadha R
Chennai.

Dear Narmadha,

We are pleased to offer you an employment in our Company as a "Trainee Process Associate" on a salary of **Rs.2,20,000 (Rupees Two Lakh and Twenty Thousand only)** per annum.

1. Date of Appointment

Your appointment is effective from the date of joining which shall be on or before August 30, 2021

2. Probationary Period

You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the company, you are found suitable in the appointed post, you will be confirmed in the services of the organization.

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CONGRUENT®

August 26, 2021

Ms. Varsha
Chennai.

Dear Varsha,

We are pleased to offer you an employment in our Company as a "Trainee Process Associate" on a salary of **Rs.2,20,000 (Rupees Two Lakh and Twenty Thousand only)** per annum.

1. Date of Appointment

Your appointment is effective from the date of joining which shall be on or before August 30, 2021

2. Probationary Period

You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the company, you are found suitable in the appointed post, you will be confirmed in the services of the organization.

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CONGRUENT

August 24, 2021

Mr. Sathish S
Chennai.

Dear Sathish,

We are pleased to offer you an employment in our Company as a "Trainee Process Associate" on a salary of **Rs.2,20,000 (Rupees Two Lakh and Twenty Thousand only)** per annum.

1. Date of Appointment

Your appointment is effective from the date of joining which shall be on or before August 30, 2021

2. Probationary Period

You will be on probation for a period of six months from the date of your appointment. If, in the opinion of the company, you are found suitable in the appointed post, you will be confirmed in the services of the organization.

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STRICTLY PERSONAL

Date : September 2, 2021
Name : Ms. Sivaranjani R
Location : Chennai

Sub: Letter of Intent

Dear Sivaranjani R,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of **"Trainee"** in our organization. You shall report to duty on **September 6, 2021 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

1 September 2021

Mr. Satya Pramoda
No 6, Ranganathapuram,
Chinna Kannadi Post,
Kurunjipadi T.K.,
Cuddalore, India

Subject: Letter of Appointment

Dear Mr. Satya,

Further to your participation in the selection process, we are pleased to offer you employment as per the following terms and conditions:

1. APPOINTMENT, JOB DESCRIPTION & DUTIES

1.1 You are hereby appointed as "Process Associate - Trainee" of the Company with effect from 06 September 2021, subject to your Background Verification and Reference checks being satisfactory. The terms and conditions of your appointment are outlined in this letter.

1.2 Your roles and responsibilities have been detailed in Annexure `A'. However, in addition to your usual duties, you will also perform, observe and conform to such directions assigned or communicated by the Company. The Company may from time to time change your duties in consultation with you.

1.3 You shall carry out each and every function of the position as well as, if necessary, any others related thereto and shall perform your duties with efficiency, diligence, care and conscientiousness.

1.4 You shall report to the Santhana Krishnan K and / or to any person as deemed fit by the Company.

1.5 You shall devote all efforts to promote the interests of the Company and its operations and activities.

1.6 You shall work such hours as may be required for the proper, efficient and diligent performance of your duties hereunder. In order to support the Group in different countries / time zones, you will be required to work in rotational shifts. The shift timings and usual working hours shall be communicated to you from time to time. You will be required to work 6 days in a week which may include Saturday and Sunday. You will be provided with compensatory off for working on Saturday and / or Sunday. However, exigencies of work may require you to put in extra hours, as may be directed by the Company, for which no additional remuneration shall be payable to you.

1.7 You shall make full and true disclosure in writing to the Company of any direct or indirect interest or benefit that he has derived or is likely to derive through or in connection with any contractual arrangements, dealings, transactions or affairs of the Company.

LTI
Let's Solve

Date: September 13, 2021
Ref: LTI/HR/Campus/NE1/2021
Name: Yuvaraj .G
College: Gurunanak College

OFFER OF EMPLOYMENT

Dear Yuvaraj .G,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**
   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

LTI
Let's Solve

Date: September 16, 2021

Ref: LTI/HR/Campus/NE1/2021

Name: Hemalatha G

College: GuruNanak College of Arts and Science

OFFER OF EMPLOYMENT

Dear Hemalatha G,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

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   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

CohnReznick
PROFESSIONAL SERVICES PVT. LTD.
CIN NO : U72300TN2006PTC060648

Olympia Technology Park
7th Floor, Altius Block- A, B & C Wing
1, SIDCO Industrial Estate,
Guindy, Chennai - 600 032
Phone : 044 - 46909564 / 66

September 15, 2021

To

Mr. Gnanavel Arivolirnambi
Santhi Venue, D1, 3rd Floor,
Lake View Road, West Mambalam,
Chennai-600014

Dear Gnanavel,

Congratulations! On behalf of CohnReznick Professional Services Pvt Ltd, it is my pleasure to confirm our offer of employment to you as **Analyst - Tax** in our Chennai office. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited about the potential of your joining our Company on **September 20, 2021.**

Your immediate supervisor will communicate details of your role and work responsibilities in the initial weeks of you joining the Company.

Compensation:
Your Annual Fixed Compensation (CTC) is **Rs. 2,40,000/-** The details of your compensation break-up is provided in the attached Annexure-A. Your compensation will be subject to statutory and other deductions as per company policies and procedures. You will be eligible for a variable pay, subject to meeting your performance goals and other criteria set by the Company for your level. The payout of variable pay will be made in accordance with the variable pay policy set for your level. Please refer to the Variable Pay Policy for further details.

Confidentiality:

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job responsibilities, skills, specific experience, educational background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Date of Joining:

On **September 20, 2021**, we ask that you report to the Chennai office at 10:00 a.m. to complete any outstanding new hire paperwork. Orientation will include an organizational overview of CohnReznick Professional Services Pvt Ltd, an introduction to our systems and a briefing of our Human Resource policies and procedures.

CohnReznick
PROFESSIONAL SERVICES PVT. LTD.
CIN NO : U72300TN2006PTC060648

Olympia Technology Park
7th Floor, Altius Block- A, B & C Wing
1, SIDCO Industrial Estate,
Guindy, Chennai - 600 032
Phone : 044 - 46909564 / 66

September 15, 2021

To
Mr. Shanjai Man Bahadur,
11/5, sivagnanam road,
Thiyagaraya nagar, Chennai
Tamil Nadu - 600017

Dear Shanjai Man Bahadur,

Congratulations! On behalf of CohnReznick Professional Services Pvt Ltd, it is my pleasure to confirm our offer of employment to you as **Analyst - Assurance** in our Chennai office. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited about the potential of your joining our Company on **October 01, 2021.**

Period of employment: Your period of employment would commence from **October 01, 2021** and shall conclude on **March 31, 2022.** While serving the Firm, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

Compensation: Your Monthly Compensation is Rs. **20,000/-** The details of your compensation break-up is provided in the attached Annexure-A. Your compensation will be subject to statutory and other deductions as per company policies and procedures, if applicable. On successful completion of your employment, you will be eligible to earn the Performance linked incentive, subject to meeting the criteria set by the company at your level. The payout will be made after successful completion of the tenure.

Confidentiality: Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job responsibilities, skills, specific experience, educational background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Agreement: This offer is subject to signing a separate Non-Disclosure and Confidentiality Agreement on date of joining the Company.

Working Hours: You will be governed by the normal working hours as existing in the company. You are expected to cooperate by working additional hours to complete work in hand and/or when demand of the Company's business requires working beyond the normal working time.

Leave: You will be entitled to avail 1 day leave per month from October through March and your leave cannot be carried forward to next month if you do not avail it for that month.

Date of Joining: On October 01, 2021, we ask that you report to the Chennai office at 10:00 a.m. to complete any outstanding new hire paperwork. Orientation will include an organizational overview of CohnReznick Professional Services Pvt Ltd, an introduction to our systems and a briefing of our HR policies and procedures.

CohnReznick
PROFESSIONAL SERVICES PVT. LTD.
CIN NO : U72300TN2006PTC060648

Olympia Technology Park
7th Floor, Altius Block- A, B & C Wing
1, SIDCO Industrial Estate,
Guindy, Chennai - 600 032
Phone : 044 - 46909564 / 66

September 20, 2021

To
Mr. Varun Narayanan
9/82, Gangadeeshwarar Koil Street Purasaiwalkam,
Chennai- 600084

Dear Varun Narayanan,

Congratulations! On behalf of CohnReznick Professional Services Pvt Ltd, it is my pleasure to confirm our offer of employment to you as **Analyst - Assurance** in our Chennai office. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited about the potential of your joining our Company on **October 01, 2021.**

Period of employment: Your period of employment would commence from **October 01, 2021** and shall conclude on **March 31, 2022.** While serving the Firm, you will report to, and receive direction from the reporting manager or as may be communicated to you from time to time.

Compensation: Your Monthly Compensation is Rs. **20,000/-** The details of your compensation break-up is provided in the attached Annexure-A. Your compensation will be subject to statutory and other deductions as per company policies and procedures, if applicable. On successful completion of your employment, you will be eligible to earn the Performance linked incentive, subject to meeting the criteria set by the company at your level. The payout will be made after successful completion of the tenure.

Confidentiality: Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job responsibilities, skills, specific experience, educational background and professional merit. We expect you to maintain this information and any changes made therein from time to time as personal and confidential.

Agreement: This offer is subject to signing a separate Non-Disclosure and Confidentiality Agreement on date of joining the Company.

Working Hours: You will be governed by the normal working hours as existing in the company. You are expected to cooperate by working additional hours to complete work in hand and/or when demand of the Company's business requires working beyond the normal working time.

Leave: You will be entitled to avail 1 day leave per month from October through March and your leave cannot be carried forward to next month if you do not avail it for that month.

Date of Joining: On October 01, 2021, we ask that you report to the Chennai office at 10:00 a.m. to complete any outstanding new hire paperwork. Orientation will include an organizational overview of CohnReznick Professional Services Pvt Ltd, an introduction to our systems and a briefing of our HR policies and procedures.

Varun

Cognizant

13-Sep-2021

Dear Bharathkumar S,
BCA, Computer Science
Guru Nanak College, Chennai

Candidate ID – 17970427

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant").**You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR **251,999/-.** This includes an annual target incentive of INR **12,000 /-** as well as Cognizant's contribution of INR **19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs.**284,111/-.** This includes an annual target incentive of INR **12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

DocuSign Envelope ID: DB011942-B8CD-4798-A859-C054E3E3982A

NTT DATA Information Processing Services Private Limited
Plot No. 123, EPIP Phase II
Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

July 1, 2021

Varsha Kumar,
Chennai

LETTER OF APPOINTMENT

Dear **Varsha,**

Congratulations! We have pleasure in making an offer to you for the post of ***Customer Care Collections Senior Representative -*** . We expect you to join the company on or before ***July 12, 2021***. You will be a part of the NTT DATA Information Processing Services Private Limited, ("NTT DATA") legal entity.

We believe that our employees form the basis of our success and are therefore our most valued assets. Accordingly, we have always believed in giving them the very best work environment and facilities that allows them to deliver results to their full potential. You can look forward to the same when you join us!

The other terms & conditions of your service are attached in the annexures.

We look forward to a long and mutually satisfying association with you and hope you find the atmosphere challenging and invigorating to realize your potential

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance of the terms and conditions of employment offered to you. You can hand this over to the relevant authority on the day of joining.

Regards,
Jwalesh B

Adecco

Corporate Office
No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevapura, Whitefield Main Road, Bengaluru – 560 048
Tel.: +91 80 - 68407000

Date:14-07-2021

Employee Code :H28007
Name :**SETHUPATHI SANKAR**
Location :**CHENNAI**

LETTER OF EMPLOYMENT

Dear SETHUPATHI SANKAR

We are pleased to offer you an employment in our organization Adecco India Pvt. Ltd., as **ACCOUNTING ASSOCIATE** for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from **13-07-2021** to **12-07-2022**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.

2. You shall report to work on **13-07-2021** at 9.00 a.m. at **Accenture Solution Pvt Ltd., CHENNAI**.

3. Details of your salary break up with components are as per the enclosure attached herewith.

4. This contract shall be terminable by either party giving **30** day's notice in writing or salary in lieu of notice, to the other party.

5. You will, with effect from **13-07-2021** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.

6. You will be governed by the policies of the client's organization with respect to leaves and holidays.

7. These terms and conditions would be deemed accepted /acknowledged in case we do not receive your response within 15 days from the date of issue of this letter.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Adecco India Pvt. Ltd.

Arun Soman
Sr. Manager – SSC

Simi Chacko
Asst. Manager - SSC

Authorized Signatory
Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment
I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Dr. M.G.R.
EDUCATIONAL AND RESEARCH INSTITUTE
(Deemed to be University)
Maduravoyal, Chennai - 600 095, Tamilnadu, India.
An ISO 9001 : 2015 Certified Institution
UNIVERSITY WITH GRADED AUTONOMY STATUS

Ref. Dr.MGRERI /DS/2021/S-151

19-08-2021

To
Mr. **B. DIGHVIJAY SHARMA,**
No.13, 2nd Floor, Lalwani Complex,
Chandrappa Street, Sowcarpet,
Chennai 600 001.

APPOINTMENT ORDER

Based on your application and interview, we are happy to appoint you as **"Assistant Professor"** in the Department of **Defence Studies** at Dr. M.G.R. Educational and Research Institute (Deemed to be University).

You will be paid salary as per norms.

1) You will be on probation for a period of one year which may be extended at the discretion of the University for such further period or periods as it may deem fit.

2) You may be considered for confirmation on completion of the probationary period if your services are found to be satisfactory.

3) You have to submit your highest Degree Certificate at the time of joining of our University. If Original Certificate is not submitted, two months' salary will be withheld as "Salary deposit" from the date of joining automatically.

4) On your relieving or termination, you shall handover all papers, documents and any other properties belonging to the University or which have been entrusted to you or received by you in the course of your employment with the University.

5) Resignation should be made only at the end of the academic year on submitting by giving two months' notice in writing to the University, failing to do so you will have to remit three months' salary.

6) You shall not apply for any job outside while in our service without prior written permission from the University.

University Office :
Periyar EVR Salai (NH4 Highways), Maduravoyal, Chennai - 600095.
Ph : 91-44-2378 2176 / 2186 /2085 | Fax : 91 44 2378 3185
Email : registrar@drmgrdu.ac.in | www.drmgrdu.ac.in

Corporate Office :
No.22, G.N. Chetty Road, T.Nagar, Chennai - 600017
Ph : 91 44 2834 5166 / 3696
Fax : 91 44 2834 1186 | Email : drmgr.corporate@gmail.com

TRINITY ENTERPRISES
Render·Rely·Response
Bangalore I Chennai I Hyderabad I Cochin

enterprises.trinity@gmail.co
+91-9742221 100
+91-9742221 199

To
Mr. K Y Peter
Emp id: S82484

Date: 05-08-2021

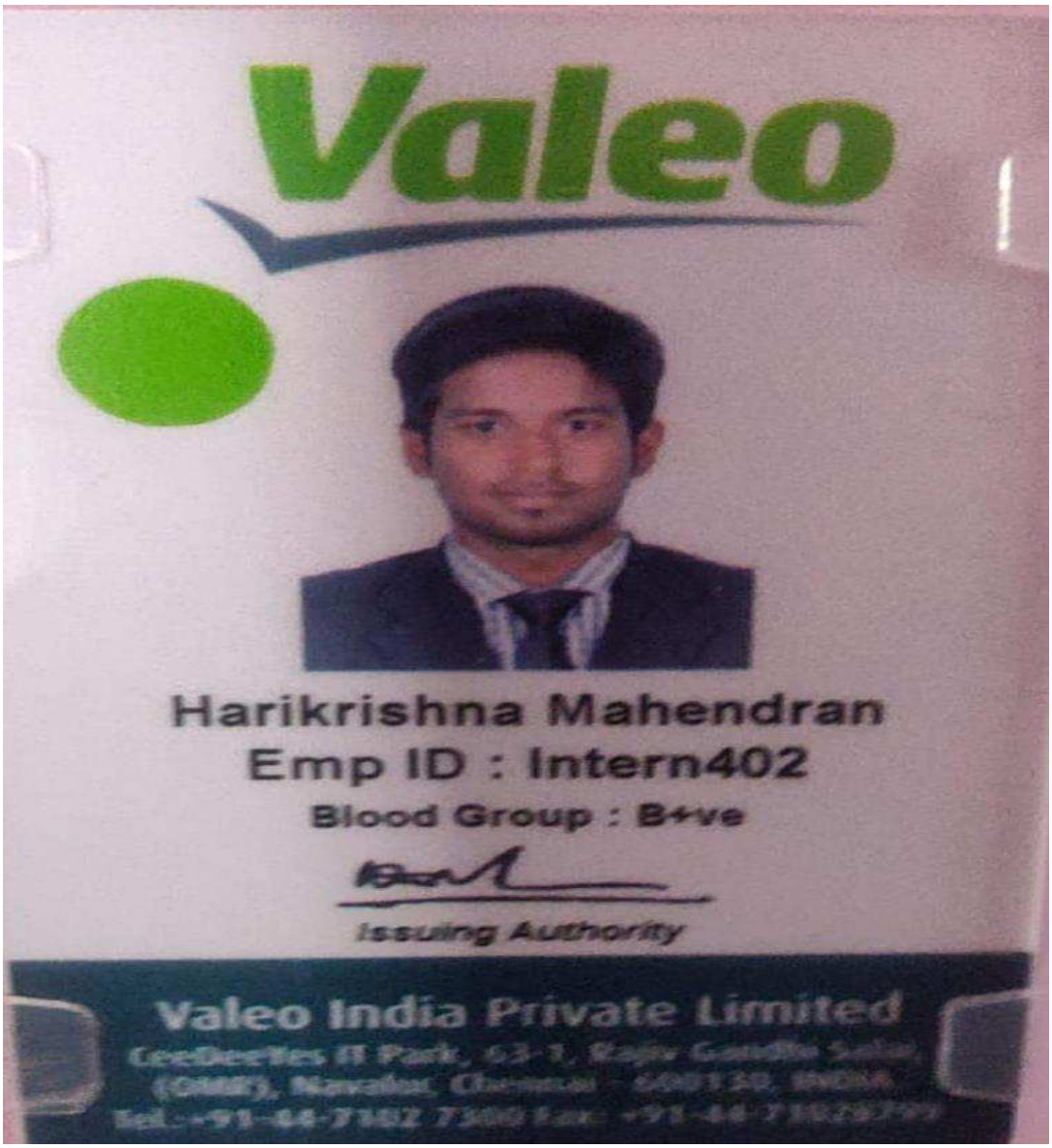
SUBJECT: LETTER OF OFFER

With reference to the interview you had with us for the post of **H R Recruiter** We have pleasure in offering you an appointment as H R Recruiter at our client place **M/s Delhivery Pvt Ltd ,** Chennai_Royapuram_D **(Tamilnadu)** Branch.

1. You will be paid Take home salary is Rs. 18000-00 (Eighteen thousand only)
2. The appointment will take effect from date 05-08-2021
3. Your Roles & Responsibilities will be informed by your superior.
4. This Contract shall be terminated by either party giving 07 (Seven) Days notice or 07 days salary in lieu of such notice of termination.
5. The Company reserves the right to send you on deputation / transfer assignment to any of the Company's branch offices in India. Whether existing at the time of your appointment or to be set up in the future.
6. Please submit the following documents
   a) Voter Card, Adhar Card & PAN Card
   b) Passport size photographs 05 Nos.
   c) Stamp size photographs 01 No.
   d) Family photograph for ESIC
   e) ESIC Card photo copy (Previous Employment)
   f) PF UAN Number (Previous Employment)

For Trinity Enterprises

Authorised Signatory


Valeo
Harikrishna Mahendran
Emp ID : Intern402
Blood Group : B+ve
Issuing Authority
Valeo India Private Limited


Shia#sh

Focus on Deliverables

3rd July 2021

Offer Letter

Name: Nikhil V S

Address : Vellalanka, Vishwanathapuram PO, Kunnathuvayal, Kerala 683 516

Dear Nikhil,

With reference to our discussions,

We are pleased to offer position of "Talent Acquisition Executive" at "Level – 1" in our Company. Your total Cost to Company (CTC) will be Rs. 1, 35,000/- per annum. Your base branch will be our office located at Chennai.

Your appointment will be governed by the terms and conditions of the employment. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time.

Your date of joining will be arranged/collated by us. At the time of joining, please submit the following documents:

- Photocopy of your certificates and mark sheets in support of your education qualifications from 10th onwards
- Proof of Address- Voter ID/Aadhaar Card/Passport , etc
- Relieving letter from your previous employer and last drawn 3 months pay slips (if applicable)
- 4 Passport size color photographs (in White background)
- Duly signed and witnessed copy of this offer letter

Please Note:

- This appointment is subject to satisfactory professional reference checks

We wish you all the very best in your career with us, and we are confident that you will continue to build on the good work you have started.

Regards,

Authorised Signatory

Signature of Employee

Shiash Info Solutions Private Limited

#51, Level 6, Tower A, Rainbow Park Meadows, Old Mahabalipuram Road,

Sholinganallur, Chennai - 600 119, Tamil Nadu, India.

+91 44 66155681 info@shiash.com

www.shiash.com

Offer: Human Resource
Ref: TCSL/DT20218341625/Mumbai
Date: 24/08/2021

Ms. Sariga E
E-653rd Cross Street, Thiruvalluvar Nagar, Thiruvanmiyur,
Thiruvalluvar Nagar Park,
Chennai-600041,
Tamilnadu.
Tel# -

Dear Sariga E,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

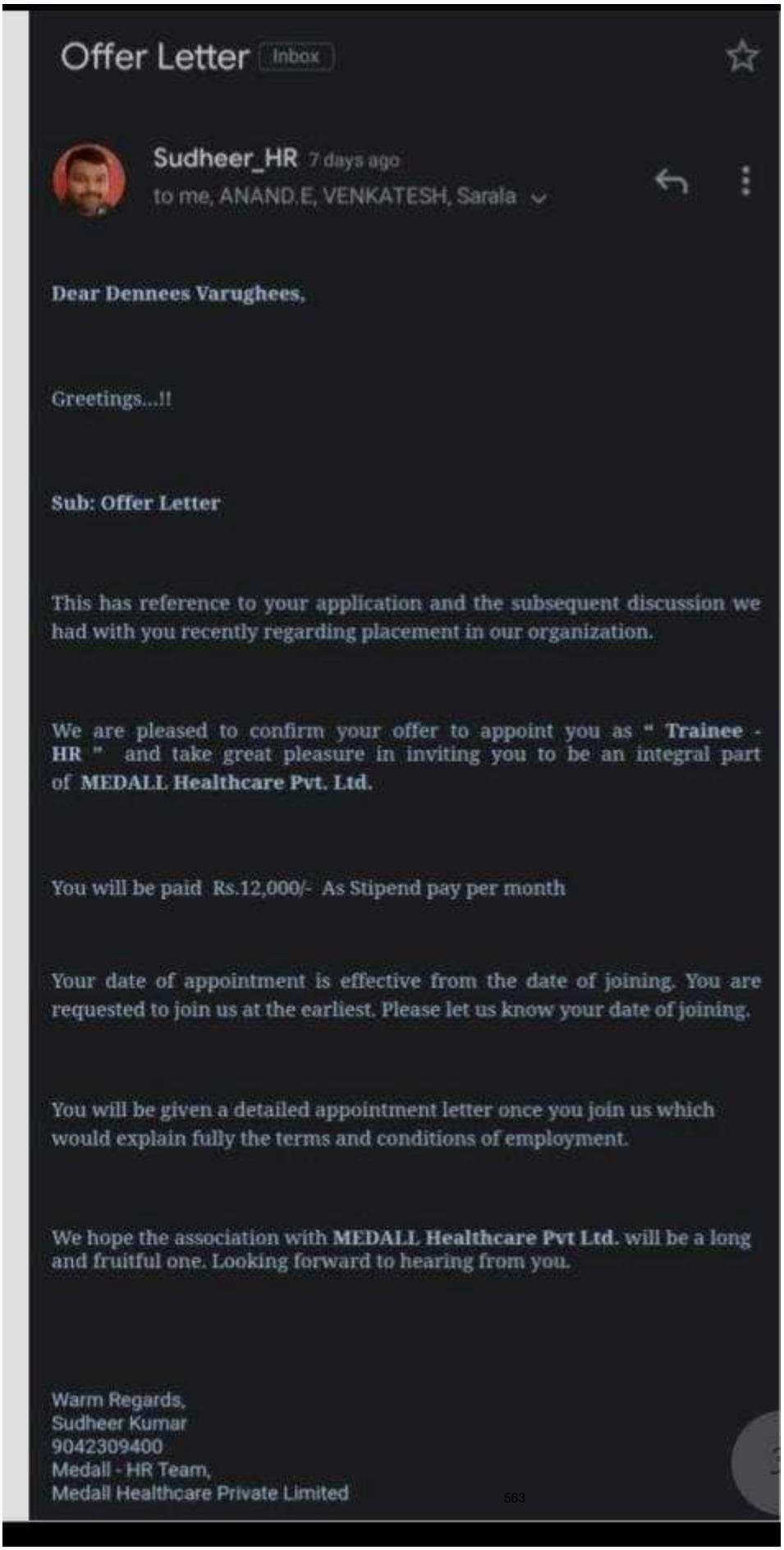
This offer is based on your profile and performance in the selection process. You have been selected for the position of **Management Trainee** in Grade **Y**.

Your gross salary including all benefits will be **₹5,79,430/-** per annum, as per the terms and conditions set out herein. Annexure 1 provides break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be given a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer Letter Inbox

Sudheer_HR 7 days ago
to me, ANAND.E, VENKATESH, Sarala

Dear Dennees Varughees,

Greetings...!!

Sub: Offer Letter

This has reference to your application and the subsequent discussion we had with you recently regarding placement in our organization.

We are pleased to confirm your offer to appoint you as " **Trainee - HR** " and take great pleasure in inviting you to be an integral part of **MEDALL Healthcare Pvt. Ltd.**

You will be paid Rs.12,000/- As Stipend pay per month

Your date of appointment is effective from the date of joining. You are requested to join us at the earliest. Please let us know your date of joining.

You will be given a detailed appointment letter once you join us which would explain fully the terms and conditions of employment.

We hope the association with **MEDALL Healthcare Pvt Ltd.** will be a long and fruitful one. Looking forward to hearing from you.

Warm Regards,
Sudheer Kumar
9042309400
Medall - HR Team,
Medall Healthcare Private Limited

Community Health Education Society

COMMUNITY HEALTH EDUCATION SOCIETY

Reg.No. 187/94
Shakthi Illam, No.21/8, 5th Cross Street,
United India Colony, Kodambakkam, Chennai - 600 024.
Ph : 2473 1283, 2472 6655
E-mail : ches_cheschennai@yahoo.co.in
www.cheschennai.org

CHES

June 21, 2021

To:
Jagannathan.G
NO:24/12, Anna Street
Ambedkar Street,Royapetta
CHENNAI-600014

Dear Jaganathan.G

Ref: Employment ID: TEC/540/2021/Date of Birth: 08:05:1999

A warm greeting from the management of CHES

Thank you for giving us the opportunity to meet with you and discuss possible employment with Community Health Education Society (CHES). On the basis of our discussions and understanding, we are pleased to make you this offer to join us in our Project **Child Line as Team Member** based at Chennai with immediate effect.

Your Honorarium on joining will be **Rs.8,000/-P.M**

Variable allowance, if any, will be reviewed annually and can be adjusted against future increments / grade changes.

Other applicable allowances will be as detailed in the Terms and Conditions attached

This offer is valid till **7 days** from the date of issue. This offer of employment is to be read in conjunction with the terms and conditions of employment Annexure. Please sign and return to us a copy of this letter and the terms and conditions Annexure signifying your acceptance of the same.

I would like to take this opportunity to welcome you to our CHES family and hope you find your association with the organization both enjoyable and rewarding.

Community Health Education Society
21/8, 5th Cross Street, United India Colony, Kodambakkam
Chennai-600 024

Yours Sincerely,

Dr.P.Manorama, MD, DCH, DM (Gastro)
Founder President cum Project Director

Signature of the Employee G. Jagannathan

Received a copy of the same & accepted the offer/TOR

RP - Sanjiv Goenka Group
Growing Legacies

firstsource

Date: September 28, 2021

Sub: Offer of Employment

Dear Vinoth Pandian,

We are pleased to make you an offer of employment at Firstsource Solutions Limited(**"Company"**), for the position of **CSA,** H2 at the company's Chennai office.

The break-up of the salary offered is provided below.

COMPONENT	AMOUNT (Rs)
Basic	5,000.00
House Rent Allowance	2,500
Special Allowance	2,261
Statutory Bonus/ Incentive/ Ex-Gratia *	2,452
GROSS SALARY	**12,213**
PF (12% of Basic) – Co. Contribution	600
Gratuity(4.8% of Basic)*	240
ESI (3.25% of Gross) - Co. Contribution	461
RETIRALS	**1,301**
Conduct Incentive p.m	**2,465**
SALARY (p.m.)	**15,979**
SALARY (p.a.)	**191,748**

A. Statutory Applicability and other Allowances:

- Gratuity will be paid in accordance with the Payment of Gratuity Act, 1972;
- Provident Fund contribution will be in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952;
- Statutory bonus will be paid in accordance with the Payment of Bonus Act, 1965;
- Taxes as per the Income Tax Act, 1961 will be deducted in each month's salary. Please provide proof of income earned and tax computation sheet of your previous employment so that the same can be considered and appropriate adjustments made.

B. Appointment Details:

Date of joining	September 29, 2021
Time of joining	9:30:00 AM

RP - Sanjiv Goenka Group
Growing Legacies

firstsource

Date: September 14, 2021

Sub: Offer of Employment

Dear Sindhura,

We are pleased to make you an offer of employment at Firstsource Solutions Limited(**"Company"**), for the position of **CSA,** H2 at the company's Chennai office.

The break-up of the salary offered is provided below.

COMPONENT	**AMOUNT (Rs)**
Basic	5,000.00
House Rent Allowance	2,500
Special Allowance	2,261
Statutory Bonus	1,952
GROSS SALARY	**11,713**
PF (12% of Basic) – Co. Contribution	600
Gratuity(4.8% of Basic)*	240
ESI (3.25% of Gross) - Co. Contribution	477
RETIRALS	**1,317**
Conduct Incentive p.m	2,949
FIXED SALARY (p.m.)	**15,979**
FIXED SALARY (p.a.)	**191,748**

A. Statutory Applicability and other Allowances:

- Gratuity will be paid in accordance with the Payment of Gratuity Act, 1972;
- Provident Fund contribution will be in accordance with the Employees' Provident Fund and Miscellaneous Provisions Act, 1952;
- Statutory bonus will be paid in accordance with the Payment of Bonus Act, 1965;
- Taxes as per the Income Tax Act, 1961 will be deducted in each month's salary. Please provide proof of income earned and tax computation sheet of your previous employment so that the same can be considered and appropriate adjustments made.

B. Appointment Details:

Date of joining	September 16, 2021
Time of joining	9:30:00 AM

Statutory deductions & payments will be applicable in accordance with your eligibility under law, Any incentive / performance / variable, pay will be applicable as per your eligibility under company policies.
You will be given an appointment letter with the terms and conditions of your employment if you accept this offer and are appointed in the Company.

19 Sep, 2021

R Subhash

Dear R,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi
Lokendra Sethi (Sep 23, 2021 10:55 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

TAISTech
A Mastek Company

TRANS AMERICAN INFORMATION SYSTEMS PRIVATE LIMITED
Plot No 40/1, 41/1, 39/1, 42/1 and 43/1
6th floor, Kochar Globe, Block 5 of Hamlet Adaya, Alandur Village
Industrial estate at Guindy Taluk, Chennai, Tamil Nadu, 600032

Date: 28th September 2021
Ref: HRD/28/Sept

Ms. Saranya. G

Address-

No: 6/7 Bajanai Koil
1st Street Kanagam Tharamani
Chennai -113

Letter of Offer

Dear Saranya,

Welcome to the opportunity to make a valuable difference!

We are proud to invite you to join the TAISTech, A Mastek Company and are pleased to offer you the position of **"Trainee Software Engineer".**

The detailed terms and conditions of your Offer will be as per Annexure I and II.

At TAISTech, A Mastek Company you will find the environment is charged with enthusiasm and offers unlimited growth for individuals who live the Company vision with a passion.

You will be expected to join us on or before 18nd October 2021 at Chennai.

We look forward to your dedication and commitment as we work together and wish you many fruitful years here at TAISTech, A Mastek Company. We expect you to be a critical pillar for all stakeholders of TAISTech, A Mastek Company.

This Letter of Offer will be deemed to be your Letter of Appointment from the date of your joining and commencement of your employment with the Company.

Please sign and return a copy of this letter as a formal acceptance of our offer and your confirmation to us by the date mentioned above.

With regards,

Yours sincerely,

For TAISTech, A Mastek Company

Authorized signatory

Received & Accepted

Signature .....

Date .....

DXC TECHNOLOGY

Infosys
Navigate your next

HRD/2T/1002110300/21-22

July 6, 2021

Mr. Karthick R
F4 Hari Priya Avenue
North car street T.V koil
Tiruchirappalli-620005
India

Ph: +91-8098692642

Dear Karthick,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.06 14:56:34 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

HRD/2T/1001985275/21-22

July 2, 2021

Mr. Kishore Kumar N
No.158/40, Portuguese Church Street,
Stanley
Chennai-600001
India

Ph: +91-7358353546

Dear Kishore Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.02 13:37:33 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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HRD/2T/1002109592/21-22

July 5, 2021

Mr. Ranjith N
Old No.50 / New No.32
Paripoorna Vinayagar Koil Street, Mylapore
Chennai-600004
India

Ph: +91-9176043096

Dear Ranjith,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.05 20:28:37 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
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www.infosys.com

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Infosys
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HRD/2T/1002115425/21-22

July 5, 2021

Mr. Santhosh kumar M
81/40, Mulla Street
Sowcarpet ,Chennai
Chennai-600001
India

Ph: +91-9789909542

Dear Santhosh kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.05 21:26:09 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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HRD/2T/1002109814/21-22

July 5, 2021

Ms. Ashwini K
No.55 "Aj" Block
Netaji Nagar Main Road, Perumpaakam,Chennai
Chennai-600119
India

Ph: +91-9940080952

Dear Ashwini,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.05 10:13:57 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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HRD/2T/1002114759/21-22

July 5, 2021

Mr. Srinivasan .k
no:37 karnam street extension selaiyur chennai
no:37 karnam street extension selaiyur chennai
Chennai-600073
India

Ph: +91-7824020512

Dear Srinivasan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.05 21:34:41 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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HRD/2T/1002116147/21-22

July 5, 2021

Mr. Thanekachalam J
3/161 Irusappan Street
Pozhichalur
Chennai-600074
India

Ph: +91-7092262613

Dear Thanekachalam,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.05 19:37:36 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

HRD/2T/1001978922/21-22

June 30, 2021

Mr. Hariharan M
No.61/16C, Saravana Nagar, 1St Street,
Thiruvottiyur
Chennai-600019
India

Ph: +91-7904932295

Dear Hariharan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.06.30 14:58:29 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Ragul D <imragul26@gmail.com> 3:10 PM (7 minutes ago)

to me

---------- Forwarded message ---------
From: **Deepesh P Ghia** <deepesh.p@sysveda.co.in>
Date: Fri, Jul 16, 2021, 14:56
Subject: Offer Letter - Sysveda Information Technology Pvt. Ltd.
To: <imragul26@gmail.com>
Cc: Nandakumar <nandakumar.k@sysveda.co.in>

Dear Mr. Ragul D,

Congratulations! We are pleased to confirm you have been selected to work for Sysveda Information Technology Pvt. Ltd.

We are delighted to make you the following job offer. The position we are offering is that of Trainee Software Developer. Other terms and conditions will be explained to you at the time of joining.

Your DOJ with Sysveda is confirmed as July 19, 2021.

Annual Package: **2.16 Lacs**.

We would like you to share us the following documents for our process.

Type of Document	Hard Copy with self-attested	Originals to be carried for Verification	Eligible to submit
10th Mark Sheet	Yes	Yes	Yes
12th Mark Sheet	Yes	Yes	Yes
Semester Mark Sheets	Yes	Yes	Yes
Graduation Certificates	Yes	Yes	Yes
2 passport size photos with white back ground	Yes	Yes	Yes
Course Certificate(s) if any	Yes	Yes	Yes
Passport Copy	Yes	Yes	Yes
PAN Card Copy	Yes	Yes	Yes
Aadhaar Card Copy	Yes	Yes	Yes

U ▪
S T

UST/10430818/7666067
09/09/2021

Dhilip B
Chennai

Sub: Letter of Offer

Dear Dhilip,

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with US Technology International Private Limited ('US Technology'). Please accept our heartiest congratulations.

If you accept this offer and join our services, you will be designated as "Associate I - Cloud Infrastructure Services", A1.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation and Non-Competition Agreement when you join the employment of the Company.

The Overall compensation offered to you is Rs.300,000.00/- (Rupees Three Lakh) per annum, which will include an Annual Variable Pay of upto a maximum of Rs.15,000.00/- (Rupees Fifteen Thousand) per annum subject to the policy of US technology in this regard. Please find details of the compensation and benefits you are being offered in Annexure 1.

This offer of employment with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology and confirmation of your medical and physical fitness by a qualified Registered Medical Practitioner (RMP) nominated by US Technology.

By accepting this offer of employment, you will be deemed to confirm that: -

i. Prior to joining our employment, you have terminated your employment with your current/previous employer in accordance with the terms and conditions of the said employment.

ii. On joining our employment, there are no continuing obligations or restrictions which apply to you vis-à-vis any of your previous employments.

iii. You are not restricted, prohibited or constrained from accepting this offer of employment from US Technology and that you have not, during the course of your previous employment/s entered into any agreement/arrangement which in any way restricts prohibits or debars you from accepting the offer made by US Technology.

iv. That no amounts will be due and payable by you to your previous employer/s.

v. On joining our employment that you do not have in your possession, nor have you failed to return, any property including but not limited to any devices, records, data, notes, reports, proposals, lists, correspondence, specifications, drawings, blueprints, sketches, materials, equipment, other documents or property, or reproduction of any aforementioned items belonging to your previous employer/s.

This offer will be valid till 15/09/2021. If this offer of employment is acceptable to you, please intimate your acceptance of the same by signing the duplicate copy of this letter and returning it to us on or

enterstellar
SOFTWARES (OPC) PRIVATE LIMITED

Letter of Appointment
(Private and Confidential)

Date: 23-08-2021

Ref No: ESS / HR /21-22/100-173

Mr. Hariharan J
NO 282 13th cross road jothiyamml nagar shenoy nagar

Employee ID: ESS173

Dear Hariharan ,

Sub: Letter of Appointment

We are pleased to appoint you in our organization as a **" Analyst Process "** with effect from 16 Aug, 2021. You will be based in our office located at Chennai.

The Employment as per this offer is subject to your being medically fit.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexures. The break-up of your compensation (CTC) is attached for your reference.

.

We take this opportunity to congratulate you on your appointment and look forward to a long and successful career with us.

Yours truly,
For Enterstellar Softwares (OPC) Private Limited

Santhana krishnan
Asst. Manager Human Resources

Santhana Krishnan
Asst. Manager - Human Resources

Encl.: As above

Tech Mahindra

Tech Mahindra Limited
A - 6, Sector - 64, Noida,
UP - 210 301

Tel: +91 12 0400 5000
+91 12 0400 5001
Fax: +91 12 0423 1926

techmahindra.com

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India
CIN L64200MH1986PLC041370

Ref: 838674 /1924489 /FTC **Date: 15-Sep-21**

Mr M Leenesh
No.9/1,Abirami Street,Melevalampettai,Karunguzhi,
Madurantakam TK,(Chengalpattu, Tamil Nadu) - 603303
Phone No: 8754798494

Subject - Offer of Appointment

Dear **M,**

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment a Fixed Term Contract with our Organization at **Chennai** for a period with effect from **15-Sep-21** to **30-Nov-21** on the terms and conditions as specified in this Letter.

2. Your "Annual Total Cash Compensation" will be **Rs. 144200.** Please refer **Annexure-A** for details on the compensation and statutory deductions.

3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B.**

5. The term of your employment shall commence with effect from your date of joining which shall be on **15-Sep-21**, and is effective till **30-Nov-21**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

6. On the date of joining, you are requested to report to **Mukesh Paswan** at **10:30 AM** to complete the joining formalities at **Tech Mahindra Limited, SBC Tech Park, 90/B1, MTH Road Industrial Estate Road, Ambattur, Chennai-600058**. At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Mukesh Paswan** latest by **15-Sep-21**.

9. For any clarification / further Information on-

Dear Suki Sree,

HR-20210913-002

We are delighted to extend this offer of employment for the position of "Junior Accountant" with Carisma Solutions Pvt Ltd and are excited to have you join our team!

Please report on 13-September-2021 at 08:00 AM to Mr. Badri at our Chennai office. The reporting office address is: Level 4, Buhari Towers, #4 Moores Road, Thousand Lights, Chennai. INDIA 600006. Your date of employment will be as provided in the Employment and Confidentiality Agreement.

As discussed, your salary breakup will be made available along with your employment agreement, which will require to be signed on your reporting date.

Please confirm your acceptance of this offer by acknowledging this mail on or before 11:00 AM Today.

The offer of employment is subject to the above and is also subject to the verification of the following documents that are required to be provided to us by 12-Sep-2021. Kindly send us the scanned copy of the following documents on or before 12-Sep-2021 and bring one set of the documents on your joining date and the originals for completing the verification process. The list of documents are as follows-

1. Recent Photograph
2. Updated Resume
3. Educational Mark statements (Photocopies) – SSLC / HSC / UG Mark Statement (Semester-Wise) / Degree Certificate
4. Experience Certificate (Previous Company)
5. Last 3 Months Pay Slip (Last 2 companies)
6. PF account details / Form 11 wherever applicable
7. ID Proof(Photocopies) – PAN Card
8. Address Proof (Photocopies) – Aadhar Card / Voter ID / Driving License / Passport

Please fill the below details and reply on or before 11:00 AM Today.

1. First Name (As Per Aadhar Card):

CGI Information Systems and
Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2,
No.95/1 & 95/2, Electronic City,
Phase I (West)
Bangalore – 560 100. India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential
September 18, 2021

Mr.Sundhararami Reddy M
Msn Luxury Gents Hostel, 1St Street, Tnhb,
Sholinganallur
Chennai, 600119 Tamil Nadu.

Dear Sundhararami,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Gross Compensation is **INR 363,000/-**.

You are requested to report at our **Chennai** office on **September 20, 2021.** Your appointment will be effective on your joining date. If you do not confirm your acceptance, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. The above mentioned date of joining will be confirmed only on receipt of your acceptance to the above email-Id on or before **September 19, 2021**
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 044-6647 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above mentioned email-Id for any queries regarding your employment offer

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- On joining, you will have to sign the Employment Agreement with the company
- This offer is conditional upon your having a valid passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Being part of consulting organization, it is your responsibility to monitor the

AROME
Consulting Services (Pvt) Ltd

MASTER INDIVIDUAL INDEPENDENT CONTRACTOR CONTRACT

THIS AGREEMENT ("Agreement") is made as of 20th of Aug 2021 by and between AROME CONSULTING SERVICES PRIVATE LIMITED (AROME) having its office at White Homes, G-Block, F3, 1st Floor, Bharathidasan Nagar 1st Street, Bharathi Nagar, West Tambaram, Chennai - 600045, Tamil Nadu, India and Lokesh .U, ("INDIVIDUAL INDEPENDENT CONTRACTOR D-38, 3rd Floor, 606 Government Quarters, Thirumangalam, Anna Nagar West Extension, Chennai - 600040 In consideration of the mutual promises and covenants herein contained, AROME and INDIVIDUAL INDEPENDENT CONTRACTOR agree as follows:

Definitions. INDIVIDUAL INDEPENDENT CONTRACTOR may, provide requested services to or on behalf of AROME. All Services will be performed in a professional manner in accordance with the highest applicable industry standards.

Confidential Information. Simultaneous with the execution of this Agreement INDIVIDUAL INDEPENDENT CONTRACTOR will execute and deliver to AROME the confidentiality letter agreement attached hereto as Exhibit A, which confidentiality letter agreement is incorporated herein by reference.

1. Works of Authorship. Any work of authorship created by INDIVIDUAL INDEPENDENT CONTRACTOR and all improvements, discoveries, or inventions made or conceived by INDIVIDUAL INDEPENDENT CONTRACTOR, either solely or jointly with others, during the contract period with AROME shall be a "work made for hire" and shall be promptly reported to AROME and shall be and remain the sole and exclusive property of AROME, without further consideration. Upon request by AROME, all documents and papers shall be executed, and all reasonable assistance shall be furnished (1) to establish in Consultant title to such work of authorship, improvements, discoveries, and inventions. INDIVIDUAL INDEPENDENT CONTRACTOR agrees and warrants that any deliverable or service delivered to AROME use of such deliverable or service will neither infringe any copyrights, nor knowingly infringe any other intellectual property rights of any entity.

2. Term. This Agreement shall continue in full force from 9th of Aug 2021 till 8th of Feb 2022 to fulfill the below task unless terminated in accordance with the provisions set forth below. If the performance of the CONTRACTOR is found good he / she might be considered for permanent employment with AROME.

3. Compensation for Services. AROME shall pay to INDIVIDUAL INDEPENDENT CONTRACTOR the monthly **charges of Rs. 16666 (Sixteen Thousand Six Hundred and Six Only).** AROME must receive from the INDIVIDUAL INDEPENDENT CONTRACTOR an approved timesheet by 1st of every month. AROME agrees to pay INDIVIDUAL INDEPENDENT CONTRACTOR within 5 calendar days of receiving the approved timesheet from the Contractor.

4. Non-diversion of Employees. During the term of this Agreement and for a period of two (2) years subsequent to the termination of this Agreement, INDIVIDUAL INDEPENDENT CONTRACTOR shall not, without the prior written consent of AROME, directly, indirectly, or through any other party solicit, offer to, or accept the employment of, or assist others to solicit, offer to, or accept the employment of, persons who are then, or were during the previous Twenty four (24) months, employees of AROME.

5. Non-solicitation/Non-compete. INDIVIDUAL INDEPENDENT CONTRACTOR shall not directly, indirectly, or through any other party solicit business from or perform services for any AROME customer or any prospective AROME customer whom INDIVIDUAL INDEPENDENT CONTRACTOR had any contact with or exposure to at any time during this agreement and for the Twenty four (24) months period following termination of this Agreement without the prior written consent of AROME.

Sent: 27 September 2021 6:35 PM
To: mukilanprabhu2001@gmail.com
Cc: hr@cafsindia.com
Subject: Welcome to our Family - CAFS

Dear Mukilan,

Congratulations, and Welcome to our team. It's not just a new job, it's a new opportunity to kick start your life in our company.On behalf of our team and management, we wish and welcome you to be a part of our CAFS family. We believe that you can contribute a lot to the company's and your own success.

You will be designated as **Elite – Relationship Executive** and will be reporting to **Ms.Priyanka Jenit (Unit Head - Elite).**

You are obliged to join on **30-Sep-2021** in our Chennai – T.Nagar premises with a CTC of **1,32,000 INR** per annum, including the deduction, and your net salary (take home) will be **10,450** Per Month. You will be placed on probation for 6 months from the date of joining.

Kindly revert with your acceptance of the offer, also share the documents mentioned along with the details required in the attached sheet

- Aadhar Card
- Employee Photo (600*600)
- Identity Proof
- Permanent Address Proof
- Current Address Proof
- Educational Document

Statutory Policies:

- Every new joiner's induction period is 7 days and the salary for the training period will be paid with bonus of 20% in the completion of 3rd month.
- You will be in probation for 6 months from the date of joining & confirmation is solely based on your performance & may be extended as per company norms.
- You will be entitled to other compensation and benefits in accordance with the Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Absenteeism is highly avoided during probation period & may end up in loss of pay & will affect your conformation & may lead to severe consequences.

C. AJAY KUMAR <ajaykumar35959@gmail.com> 1:27 PM (16 minutes ago)

to me

Dear Ajay Kumar Chinnasamy,

Congratulations !!

We are delighted to inform that you have been selected for the post of "Trainee - Medical Billing" with an annual CTC of INR 2,35,560/ -

As discussed, you are required to join duty on or before August 04, 2021 failing which the employment offer stands cancelled.

Please find attached the salary structure and also the Joining document checklist which needs to be duly filled and mailed back.

If you are accepting this offer kindly acknowledge the same by replying to this mail

Please call/mail us for any clarifications.

We wish you a long and successful career with us.

Regards,

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217713033/Chennai/BPS/BTN
Date: 08/10/2021

Mr. Peter Johnson
No.13/7
New Bharathiyar Street
Palavanthangal
Chennai-600114
Tamilnadu
Tel# -7401644265

Dear Mr. Peter Johnson,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL).** You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



11-Oct-2021

C5202588

Kavitha Ganesh
No. 34/102-1 JAGANNATHAPURAM 1ST MAIN ROAD VELACHERY, Chennai, 600042,600042 600042
Management Level - 13
Sublevel - 3

Job Profile - Transaction Processing New Associate
Job Family Group - Business Process Delivery
Business Deal - Non Contact Center

Dear **Kavitha,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

Reference Id: 5c403838-4be8-4097-9814-d5043d0fbb42_2
Signed By: Jal Rumi Master

Sep 16, 2021

Offer ID : 249018

DHARANI TAMILVANAN
D/O: Tamilvanan, 154/190, Ammani Ammal Garden 8th Street,
New Weshermenpet, Chennai,
Tondiarpet, Chennai 600081
TAMIL NADU India

Dear DHARANI TAMILVANAN,

On behalf of Quess IT Staffing (A Division of Quess Corp Ltd.), (hereinafter referred to as "the Company") I am very pleased to offer you a position of **Financial Accounting Advisor** in our organization. Your joining date will be **Sep 10, 2021.**

On the first day of the employment, please report to:

ACCENTURE SOLUTIONS PVT LTD
Accenture Solutions Pvt Ltd, Chennai
Reporting Time : 9:30 AM

You will be paid a annual salary(CTC) of Rs. 1,68,000. Your salary composition and other details are listed in the Employment Agreement annexed to this letter. Please indicate your acceptance to the Employment Agreement by signing and returning it within seven days from the date of this letter to the following address. Please retain the second copy for your records.

Quess IT Staffing (A Division of Quess Corp Ltd.)

Attn HR: S.R. Infotech Complex, No.5/4-2, Thavarekere Main Road,
S. G. Palya, D.R. College Post

I look forward to welcoming you in our organization.

Should you need any further clarifications, please feel free to contact me.

Sincerely,
For Quess IT Staffing (A Division of Quess Corp Ltd),

Preeti Jhangiani
Asst. Vice President

T. Dharani

SYNCORDS (INDIA) PVT. LTD.

Corp Office: No 6 Surya Building, Seethammal Colony II Main Road, Alwarpet, Chennai 600 018
Regd Off: 5th Floor Gokul Arcade East Wing, 2 & 2A Sardar Patel Road, Adyar, Chennai 600 020
CIN No. U51900TN2007PTC064521

Wednesday, 28 April 2021

Mr. V Yuvaraj
11/477, 4th Sector
19th Street K K Nagar
Chennai 600 078

Dear Yuvaraj,

Based on our discussions we are pleased to extend an offer of employment **Accounts Assistant** of M/s Syncords India Private Limited, Chennai, effective from **3rd May 2021.**

Joining Date:

Please do send in your acceptance of this offer by signing this offer. You are requested to join on **3rd May 2021.**

Joining Formalities:

At the time of joining you are required to submit the following:

- Relieving letter from the previous employer
- Copies of educational qualifications
- Copies of last 3 months pay slips from your previous employer
- Copies of PAN & AADHAAR card
- 2 Passport size photographs

This appointment is made on the terms set out below:

Job Description

You will be mainly assisting in Accounting work, extracting/preparing reports or any other work assigned to your from time to time. Help to maintain the office and keep it running smoothly. As well as helping the manager.

Other duties and responsibilities of the job include:

- Working with spreadsheets, ledgers and journals.
- Maintain and update general ledger and sales journal
- Preparing statutory accounts.
- Calculating and checking to make sure payments, amounts and records are correct

redsol
A BRIDGE TO EXCELLENCE

LETTER OF OFFER

Dear Raveena M,

We are pleased to offer you a permanent position with RedSol and are excited to onboard you as part of our fastest growing RedSol family.

Below are the Offer details and terms.

- **Designation: Recruiter - Client Support**
- **Date of Joining:28-June-2021**. This Offer will stand cancelled with no further obligation from the company if you are not able to join the company on or before the mentioned date.
- **Salary**: Total renumeration is **INR 1,99,200** per annum. (Breakup of the compensation details are in Annexure)
- **Location**: Remote or Chennai Office.
- **Working Hours**: 9.00 am to 6.00 pm, Monday through Friday. Additional hours may be required for the efficient execution of your responsibilities to support the company needs.
- **Responsibilities**: The responsibilities and duties appropriate to your role, will be specified by the Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties as required by Company or its Clients.
- **Special Bonus Component**: You will receive a one-time bonus of **INR 2,000** on successful onboarding of a candidate to our Payroll or **INR 1,000** if the candidate is onboarded to our Client Payroll. The bonus will be paid along with salary in the month after candidate joins us.
- **Leaves**: 1 days per calendar month of service, provided it is approved in advance by your reporting manager. Absence of 5 consecutive days without your manager's approval will be deemed as voluntarily termination of service without notice from you.
- **Non-Disclosure agreement** (NDA): You abide that you will not compromise the Company or Client's Confidential Information and their Intellectual Property Ownership Rights and abide by their Data Security and Privacy policies.
- **Indemnification**: You agree to indemnify the Company for any losses or damages sustained by the Company for any circumstances caused by your misconduct.
- **Probation:** The first 30 days of the employment will constitute a period of probation during which the Company shall have the opportunity to assess the suitability of the Employee's performance and conduct. At any time during this Probation Period, the Company may terminate the employment, on the grounds of unsuitability, without providing any working notice or payment.
- **Termination**: You or the company may terminate your service at any time by giving 15 days' notice. Further, the Company may, at its discretion, relieve you earlier as it may deem fit even before the expiry of the notice period by paying you for the unexpired portion of the notice period. Any breaches in NDA, immoral or unprofessional conduct will lead to termination with immediate effect, with no further obligations from the company.
- **Miscellaneous**: You represent and warrant that you have not entered into any agreement previous or contemporaneous of this agreement, or which would preclude you from fully performing your job responsibilities for the Company.

Office Address: Level 2. Altius Block, Olympia Technology Park, Guindy,
Chennai, Tamil Nadu – 600032 | hr@redsolglobal.com
www.redsolglobal.com



CENTER FOR INDUSTRIAL CONSULTANCY & SPONSORED RESEARCH

INDIAN INSTITUTE OF TECHNOLOGY MADRAS,

CHENNAI-600 036

No: ICSR/Offer/2021/0758 Dated: 06-July-2021

To

MR.ASHOK SHANMUGAM

14/41, BALAJI NAGAR,2ND STREET,PERIYAKOLATHUVANCHERRY,MANGADU,IYYAPANTHANGAL,CHENNAI-122

Sir / Madam,

This is with reference to your application and the subsequent discussion you had with us, we are pleased to offer you the post of "**Trainee**" w.e.f. **07-July-2021 in DEAN PROJECT** on the following terms & conditions.

1. You will be on training period from **07-July-2021** till **06-January-2022.**
2. You will be paid a **Consolidated Pay of Rs. 10,000 /- (Rupees Ten Thousand Only) per month.**
3. You shall not accept any other training, part-time or commercial business during the training.
4. You shall keep us informed of any change in your residential address or civil status.
5. You will not be entitled to ESIC, EPFO or any other statutory benefits.
6. You are entitled to avail one-day leave in a month with prior intimation to your superior.
7. Your training will be terminated if found dereliction of duty & unlawful.
8. Placement is not assured at the end of the above mentioned period.
9. Certificate will be issued on successful completion of the training.

The offer is subject to you being medically fit & all the data provided during the course of selection is correct.

Best Wishes,

SENIOR MANAGER - HR
(Project Recruitment)
IC&SR

**This is a system generated copy, hence signature is not required.*

zalaris

Simplify work life. Achieve more.

19 August 2021

Interim Offer Letter

Dear Muthukrishnan R,

It is our pleasure to inform that you have been selected for an offer with Zalaris HR Services India Pvt. Ltd. as "**Trainee Payroll Administrator** ".

Your annual CTC is Rs.***1,71,983***. Your compensation package is detailed in the Annexure to this Offer Letter.

You are asked to report for duty on ***23 August 2021***, at 10:30 AM failing which your offer will be deemed null and void:

Kindly sign and return a copy of this letter or e-acknowledgement.

The provided interim offer letter is subject to be cancelled for below reasons,

- If you are not joining within the date of joining mentioned in this letter.
- Found any of information including experience, education, competence shown during interview are not true as part of BGV and reference check.

Wish you the very best! We count on you to take Zalaris to greater heights!

Yours faithfully,
For **ZALARIS HR SERVICES INDIA (P) LTD.**

Dinesh Anbu
Head – Human Resources

Zalaris HR Services India Pvt Ltd
CIN: U72200TN2010PTC075391
Account: 4312880015
Swift: KKBKINBBCPC
IFSC: KKBK0000467

2nd Floor Block B
Global Infocity
#40, Dr MGR
Salai,Kandanchavadi,
Perungudi
Chennai - 600 096,
Tamil Nadu India

t: +91 44 4681 4300

www.zalaris.com
info@zalaris.com

CMS MARSHALL

Offer cum Appointment Letter

04-Sep-21

Mr. Yukeshraj
No: 45, Erettaimalai Srinivasan Nagar,
Tiruvottiyur, Tiruvallur
Tiruvallur 600019

EMP NO: 1112970

Dear Mr. Yukeshraj

With reference to your interest shown for employment with our Organization and the subsequent interviews and discussions held with you, we are pleased to appoint you as **"Supervisor - Vault Operations"** w.e.f. **04-Sep-21**. As the Company is engaged in the business of providing manpower Services to various clients you will be posted at our clients' office / establishment at different locations to carry out the work as per the terms of contract as assigned to the Company by its clients on the terms and condition stated herein below:

1. **EMPLOYMENT:**
   You are being appointed for a fixed period of **One Year** w.e.f. **04-Sep-21** Upon completion of your initial period of one year, your performance will be reviewed and based on the review your employment may be further continued in the Company. Your employment will also be based on suitable opportunities available with the Client or with the Company. The final decision shall be at the discretion of the Company.

2. **REMUNERATION:**
   You will be entitled for a monthly gross salary of **Rs. 10,500/- (Rs. Ten Thousand Five Hundred Only).** Your other emolument details are furnished in the attached Annexure -1.

   You will be entitled for all statutory benefit as per existing Statutory / Company rules. The management reserves the right to restructure or change your remuneration break-up at any time at its sole discretion.

3. **LEAVE:**
   During your employment you will be entitled to leave benefits subject to the existing rules and regulations of the Company or the client and the same will be communicated to you from time to time. The rules and regulations of the Company may be amended from time to time as per the requirement of the client.

4. **WORKING HOURS:**
   You will abide by the shift timings and other regulatory procedure in force at the Company / the clients' establishment where you will be deployed including operating and safety procedures applicable to such establishments and the same will be informed to you by the Company from time to time.

5. **SCOPE OF ACTIVITIES:**
   Since our Company is undertaking jobs in various Establishments on Contract basis, your services can be transferred, from one Establishment to another anywhere in India, at the Clients locations or the Company's own offices, establishments or points of presence as per the business needs and the same shall be at the sole discretion of the Company. Scope of work assigned to you will be communicated to you separately subject to amendments from time to time and as and when required by the Company or the Client. Any objection from your side to any change in the scope of work may be construed as your unwillingness and the same shall not be acceptable to the Company at any point in time. The scope of the activities to be performed by you at different locations of our client's shall be reviewed from time to time.



RBS Services India Private Limited,

Regd. Office: 6th Floor, Building-2, Tower A, GIL IT/ITES SEZ, Candor Techspace, Sector-21, Dundahera, Gurugram, Haryana, India, 122016.

Website: www.NatWestGroup.com, Email: india.services@rbs.com,

Telephone: +91 124 676 4000
Facsimile: +91 124 676 4790.

Corporate Identity Number – U72900HR2001PTC055458

Human Resources

STRICTLY PRIVATE & CONFIDENTIAL

TERMS AND CONDITIONS OF EMPLOYMENT CONTRACT
This contract of employment (hereinafter referred to as "this Contract") executed on 21 Sep, 2021 between:

EMPLOYER: RBS Services India Private Limited ("the Company", "we" or "our"), having its Registered Office at 6th Floor, Building-2, Tower A, GIL IT/ITES SEZ, Candor Techspace, Sector-21, Dundahera, Gurugram, Haryana, India, 122016 a subsidiary undertaking / member of NatWest Group of companies.

EMPLOYEE: Kishore Kumar M ("you"), residing at 723,10th Bharathiyar Street, Annai Sandhiya Nagar, Perungudi, Chennai, 600096

Throughout this Contract NatWest Group is referred to as the "Group", a company in the Group is referred to as "Group Company" and includes NatWest Group Plc and any subsidiaries and associated companies , including but not limited to the Company.

Issue Date: 21 Sep, 2021

SDS01 - Start Date: Your employment will begin no later than 21 Oct, 2021 ("Start Date").

JTS01 - Job Title

Within Services , your Job Title is Customer Service & Operations Analyst (Volume) A3.

The Company reserves the right to unilaterally amend/ revise these titles for any business purposes, at its sole discretion.
JTS01.1 - You may be required to undertake other reasonable duties from time to time, for the Company and any Group Company. The Group reserves the right to second you or transfer you to any Group

EMPLOYMENT AGREEMENT

This employment agreement is entered into on **03 Sep 2021** at Chennai between:

DataTracks Services Private Limited, a company incorporated in India and having its principal office at 7th Floor, Hardy Tower, TRIL Infopark SEZ, Rajiv Gandhi Salai, Taramani, Chennai 600113, India represented by its Head of Finance, Chandramouleeswaran S (hereinafter referred to as "DataTracks")

and

Mr Monish S aged **22** and residing **No 27/30, Canal Street, Triplicane, Chennai 600005** (hereinafter known as "EMPLOYEE")

It is hereby agreed that:

(a) This contract shall be effective from the date the EMPLOYEE commences employment with DATATRACKS.

(b) From the Effective Date, The EMPLOYEE shall be employed by DATATRACKS in the position as set out in Annexure 1. DATATRACKS reserves the right move the EMPLOYEE to other designations, other locations, other reporting relationships and other responsibilities from time to time.

(c) From the Effective Date, Compensation payable by DATATRACKS shall be as below:
   a. Compensation shall be as set out in Annexure 1 to this Contract. DATATRACKS may issue amendments to Annexure 1 from time to time so long as such an amendment does not reduce the gross annual compensation in effect prior to such an amendment.
   b. Compensation shall be paid only to a bank account by direct transfer. EMPLOYEE agrees to open an account with the bank nominated by DATATRACKS from time to time for transfer of compensation payments.

(d) During the term of the agreement, the EMPLOYEE shall:
   a. Observe and comply with the policies of DATATRACKS that apply to EMPLOYEES
   b. Maintain high standards of professional ethics and integrity
   c. Serve DATATRACKS faithfully, diligently and competently to the best of his/her ability
   d. Serve, without further compensation, as Director of one or more of DATATRACKS's affiliates as desired by DATATRACKS

(e) During the term of employment the EMPLOYEE shall not, without prior written consent of DATATRACKS:
   a. Accept any other employment with a third party
   b. Serve on the Board of Directors of any other business entity
   c. Engage in any business activity directly or indirectly (Investments, not exceeding 5% of total securities issued and outstanding, in any publicly traded securities does not violate this covenant).
   d. Conduct himself in any way that would hurt or is likely to hurt the reputation of DATATRACKS or its clients
   e. Buy, sell, or hold stocks or other securities of public listed companies whose compliance reports contain pre-published price sensitive information. This is applicable in the businesses and geographies that DATATRACKS operates. EMPLOYEE understands that DATATRACKS is obliged under law to facilitate investigations into "insider trading" fully.



APPOINTMENT LETTER

30 September, 2021

Dear **R. KARTHICK,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Jr Processor** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Chennai.** However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 64000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Signed by R. KARTHICK | ktmkarthi31@gmail.com | 30-09-2021 12:51:59 PM IST | 157.51.6.51



APPOINTMENT LETTER

18 October, 2021

Dear **GOKULAKANNAN RAVI,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-Chennai.** However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 64000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

Signed by GOKULAKANNAN RAVI | gokulreigns7@gmail.com | 18-10-2021 06:27:38 PM IST | 157.51.78.182

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

September 28, 2021

Ref:HDBFS/21-22/HRIC49263/Appt/141664

Mr.G Surendhar,
60C, Otthavadai Street,
Nammalwarpet,
Chennai-600012

Dear Mr.G Surendhar,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - SCRN AND SAMPLING - ASSETS on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.

b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.

c) Your duties and responsibilities will be explained to you on your joining the Company.

d) Your initial place of posting will be at Chennai .You are initially assigned to services at our client premises, N M ROAD, AMINJIKARAI BACKOFFICE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

eSigned using Aadhaar
(Leegality.com - nJqUoqB)
G Surendhar
Date: Thu Oct 07 15:46:05 IST 2021

ADFC

HDB FINANCIAL SERVICES

Payslip for the month of September 2021

Employee Code	139383	Employee Name	Sarathkumar .
Group Company	HDB Financial Services Limited	Sub Company	ADFC
State	Tamil Nadu	City	Chennai
Product	Retail Assets - RIC	Branch	Ceebros N M Road - Chennai
Role	Jr. Officer - Scrn And Sampling - Assets	Grade	Grade-I
Bank Account Number	50100443399721	PF Account Number	
UAN Number		Permanent Account Number	NUAPS2590N
Esic Account Number	5132303913	LWP	0
Days Worked	30	Arrears Days	22
Date of Joining	10 Aug 2021		

Earnings

Particulars	Amount
Basic Salary	7,200.00
Arrears Of Basic Salary	5,110.00
House Rent Allowance	2,880.00
Arrears Of House Rent Allowance	2,044.00
Performance Development Allowance	1,920.00
Arrears Performance Development Allowance	1,363.00
Total Earnings	**20,517.00**

Deductions

Particulars	Amount
GMC_FOS_TOP_UP	186.00
Provident Fund	1,094.00
ESIC	154.00
Arrears PF	777.00
GMC FOS	218.00
GPA Top UP	33.00
Total Deductions	**2,462.00**

In words : Eighteen Thousand Fifty Five Only ₹

Net Salary : 18,055.00

Date: 1 October 2021

Dear Arunachalam Govindan,

HEXAWARE

Congratulations! We are pleased to inform you that you have been selected for the position of **Junior Analyst** in **BAND I** at Hexaware Technologies Limited,**Chennai**. Your date of joining will be on **4th October 2021.** Your compensation structure is as follows:

1-3 Month Salary Structure					
COMPONENTS					
A: Monthly			**PM**		**PA**
1.1 Basic		INR	3,875	INR	46,500
1.2 HRA		INR	6,646	INR	79,747
Total (A)		**INR**	**10,521**	**INR**	**126,247**
B: Benefits			**PM**		**PA**
2.1 Provident Fund		INR	465	INR	5,580
2.2 GLIP & Mediclaim		INR	155	INR	1,860
2.3 ESIC		INR	376	INR	4,513
2.4 Bonus		INR	1,400	INR	16,800
Total (B)		**INR**	**2,396**	**INR**	**28,753**
TOTAL CTC: [A+B]		**INR**	**12,917**	**INR**	**155,000**
MONTHLY TAKE HOME CALCULATION					
FIXED COMPONENTS			**PM**		**PA**
Gross(Refer to Total [A] above)		INR	10,521	INR	126,247
Add: Advance Bonus		INR	1,050	INR	12,600
Less : ESIC		INR	87	INR	1,041
Less : PF Contribution		INR	465	INR	5,580
Less : Profession Tax		INR	171	INR	2,052
Net Take Home Salary		**INR**	**10,848**	**INR**	**130,174**
4-6 Month Salary Structure					
COMPONENTS					
A: Monthly			**PM**		**PA**
1.1 Basic		INR	4,500	INR	54,000
1.2 HRA		INR	7,966	INR	95,589
Total (A)		**INR**	**12,466**	**INR**	**149,589**
B: Benefits			**PM**		**PA**
2.1 Provident Fund		INR	540	INR	6,480
2.2 GLIP & Mediclaim		INR	155	INR	1,860
2.3 ESIC		INR	439	INR	5,271
2.4 Bonus		INR	1,400	INR	16,800
Total (B)		**INR**	**2,534**	**INR**	**30,411**
TOTAL CTC: [A+B]		**INR**	**15,000**	**INR**	**180,000**
MONTHLY TAKE HOME CALCULATION					
FIXED COMPONENTS			**PM**		**PA**
Gross(Refer to Total [A] above)		INR	12,466	INR	149,589
Add: Advance Bonus		INR	1,050	INR	12,600
Less : ESIC		INR	101	INR	1,216
Less : PF Contribution		INR	540	INR	6,480
Less : Profession Tax		INR	171	INR	2,052
Net Take Home Salary		**INR**	**12,703**	**INR**	**152,440**

CARISMA SOLUTIONS

CSPL \Jr. Para\HR -20211001-001

01-Oct-2021

Mr. Ganesh Kumar N
No:200/S2 Rithwik Mansion A-Block Swamy ramalainga colony,
Ponniammanmedu Chennai Tamil Nadu India 600110.

Dear Ganesh Kumar N,

We are delighted to appoint you in our organization as Junior Paraplanner, operating out of Chennai from 01-Oct-2021.

Your Total Remuneration (TR) is INR 192,000/- (Rupees One lakh ninety two thousand) per annum.
A detailed breakup is attached herewith in Annexure -A.

You shall be on a probation for a period as stated in Employment and Confidentiality Agreement. The probation period may be subject to change based on the performance.

Further your employment with us will be governed by terms and conditions referred in Annexure B - Employment and Confidentiality Agreement.

This appointment is subject to satisfactory reference checks and document verifications and the terms and conditions of appointment are as per current policies and practices and may be amended from time to time. You will be notified of such changes to the terms and conditions of service if any.

The details of this offer letter should be kept confidential and should not be disclosed to any third party.

Please return the signed duplicate copy of this letter on all sheets at the bottom on the right corner to the undersigned as a token of acceptance and acknowledgement.

We welcome you and look forward to a mutually rewarding association.

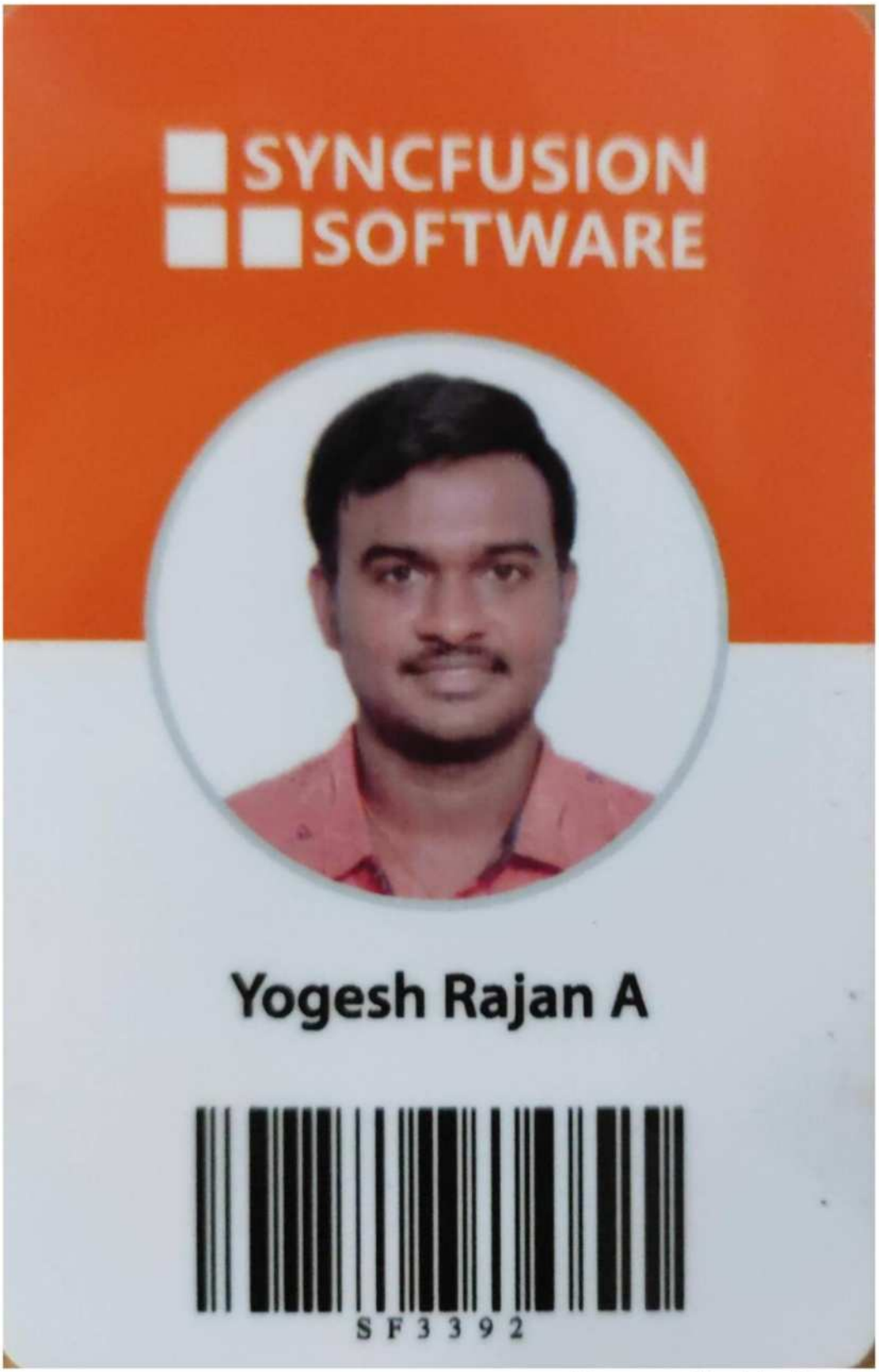
NB - our email communication 'Offer letter - Carisma Solutions' and your acceptance.

Thanking you,
Yours sincerely,

CARISMA SOLUTIONS PVT LTD HR

Badri S. Narayan
Authorized Signatory

Jonah Stephen
Authorized Signatory



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Scanned by TapScanner



INTERNSHIP OFFER

August 09, 2021

C.Rekha,
No : 84/32,G1,
Durairaj street, Palavanthangal,
Chennai– 600 114.

Dear Rekha,

On behalf of Tekclan Software Solutions, we extend this offer to you for an internship position.

Start date : **10th Aug 2021**
End Date : **29th Oct 2021**

As a intern you will receive the following benefits,

- Exclusive training provided by our experts on real-time projects.
- Paid internship with a stipend amount of 15,000 INR/Month.
- Daily home cooked lunch.
- Post completion of your training, you may be onboarded to Tekclan as a full-time employee based on your performance in the assessments.
- On successful completion of the program, you will receive a certificate of completion from TekClan.

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of Internship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company.

In addition, you agree that, upon conclusion of your internship, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement. I hope that your association with the Company will be successful and rewarding.

This program is initiated to identify the best talent and right fitment of TekClan's skilled resource need. You agree to TekClan's terms of employment to take part of this program.

TEKCLAN SOFTWARE SOLUTIONS PVT. LTD.,
4th floor, 401-403, TICEL Bio Park, No.5, CSIR Road, Taramani,
Chennai – 600113 Ph: 044-66663001 Email: hr@tekclansolutions.com

March 26th 2021

Keerthy krishna
Chennai

Dear Keerthy,

RaKa Technologies ("**the Company**") is pleased to extend an offer to you for the position of "Software Trainee". Your monthly stipends during the period of first three months from the data of joining will Rs. 5,000 (Five thousands only). Your individual remuneration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures.

Company offers comprehensive benefits provided upon joining the company. You are eligible for the following paid leaves: 12 (twelve) days of Privilege Leave, 6(six) days of Casual Leave and 6 (six) days of sick leave.

In addition to the compensation outlined here, the Company may, in its sole and absolute discretion, implement corporate variable bonus programs (consistent with the Company's path to profitability). Any bonus programs in which you may be eligible to participate in will be made available to you at the point they are implemented.

You agree to start employment with the Company on or **before April 01, 2021.**

You will be required to comply with the rules of the company and the "code of conduct".

Your employment will be subject to a probationary period of no less than 6 (six) months that excluding 3 months training period. If your performance is satisfactory to the Company during this period, then the Company shall confirm the appointment in writing. The Company may, at its sole discretion, extend this probationary period for whatever period the Company deems appropriate.

This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and returning it to the company.

We are very excited about the prospect of your joining our team. We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding. We are looking forward to your favorable response and working with you in the near future. Should you have any questions, please feel free to get in touch with us.

rakatech

March 26th 2021

Ragavan venkataganapathy,
Chennai

Dear Ragavan,

RaKa Technologies ("**the Company**") is pleased to extend an offer to you for the position of "Software Trainee". Your monthly stipends during the period of first three months from the data of joining will Rs. 5,000 (Five thousands only). Your individual remuneration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures.

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In addition to the compensation outlined here, the Company may, in its sole and absolute discretion, implement corporate variable bonus programs (consistent with the Company's path to profitability). Any bonus programs in which you may be eligible to participate in will be made available to you at the point they are implemented.

You agree to start employment with the Company on or **before April 01, 2021.**

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Your employment will be subject to a probationary period of no less than 6 (six) months that excluding 3 months training period. If your performance is satisfactory to the Company during this period, then the Company shall confirm the appointment in writing. The Company may, at its sole discretion, extend this probationary period for whatever period the Company deems appropriate.

This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and returning it to the company.

We are very excited about the prospect of your joining our team. We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding. We are looking forward to your favorable response and working with you in the near future. Should you have any questions, please feel free to get in touch with us.

Ref : Sagitec/HR
Date : 08/26/2021

Mary Sherieen B
No 845,49th cross street, Thiruvalluvar Nagar, Thiruvanmiyur
Chennai

Subject : Offer Letter

Dear Mary Sherieen

Congratulations!

We are pleased to offer you a career with us and would like you to accept an assignment with us in the capacity of Quality Assurance Engineer - Trainee in our Sagitec,Chennai, TN office with an annual CTC of INR 3,50,000/- (Rupees Three Lakhs and Fifty Thousand Only).

You are requested to send us a copy of your resignation letter from your current employment and also sign and return the duplicate of the offer indicating the date of joining on or before 28th August 2021.

This offer would cease to be valid if both the above are not complied with on or before 28th August 2021.

The appointment letter detailing the breakup of salary will be issued to you on joining Sagitec.

We wish to highlight that you could look forward towards the commencement of a mutually beneficial association.

With best regards,

Yours Truly,
For Sagitec Solutions Private Limited

Amit Baheti
Head-Human Resources, India

Will report for duty on _____

Ankidyne®

JAS-ANZ
An ISO 9001:2015

No. 46, 1st Main Road, New Colony,
Chromepet, Chennai - 600 044.
Mb: 94440 79727,
044-22384488/66904488,
E-mail: info@ankidyne.com,
www.ankidyne.com.
GST No. - 33AHEPK7304C1ZX

16.07.2021

Appointment Letter

Mr. Pravin. R
272,F2, Kiruthick Appartment,
Venkatraman Nagar, 4th main road.
Hasthinapuram, Chennai-600064.
Mobile No.8939350456

Dear Mr. Pravin

We are pleased to appoint you as **IT - HEAD** for **Ankidyne** in our organization on the following terms and conditions.

1. You have joined us on **7th June, 2021**.
2. Your consolidated Salary will be **Rs.15,000/- (Fifteen Thousand Only)** per month.
3. Your present place of work will be at No.400/2&400/3, Puducherry Road, Somangalam, Chennai, Tamilnadu, India – 600069.
4. You shall be under Probation for a period of Six months from the date of your joining. This period shall be deemed to have been extended unless and until your services are confirmed in writing. Company reserves the right to terminate your services anytime during the probation period, giving one month prior notice. If you leave the organization without intimation one month salary shall be deducted.
5. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.
6. You will be required to comply with all such rules and regulations as the Company may frame from time to time.
7. While your initial placement in this Company is at Somangalam, in the Ankidyne factory, but your services shall be liable to be transferred anywhere to any other Unit/Office of the Company, or to any Unit/Office of any Sister Concern existing/to be set-up/acquired in future, and you shall be bound to accept the transfer and carry out the same.
8. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

Thejo Engineering Limited

41 Cathedral Road,
Chennai - 600 086.
India

T +91 44 42221900
F +91 44 42221910
thejo@thejo-engg.com
www.thejo-engg.com

TEHA/TKA/158 /21-22
October 8, 2021

Mr. R SAIRAJ
ENO. 1011699
5/27, CHAKKARAI CHETTY STREET
KONDITHOPE, CHENNAI 600079

Dear Mr. Sairaj,

Probationary Appointment

With reference to the interview you had with us, we are pleased to offer you the post of "TRAINEE PROGRAMMER" under Grade NM-B with effect from 04/10/2021 on the following terms and conditions:

In your initial posting you will be based at Corporate Office and will be reporting to the Vice President – Information Technology.

You will be on probation for a period of six months, which may be extended up to one year. Subject to satisfactory completion of your probation, you will be absorbed in the permanent cadre.

During probation, your **Total Cost to the Company** will be **Rs.2,28,105/- p.a.**, details of which is annexed separately.

You will be eligible for coverage under the Provident Fund Scheme. You will be eligible for one day Casual Leave for every 2 months. However, medical benefit will not be applicable during probationary period.

During probation your service shall be terminable on one month's notice on either side.

Your services are liable to be transferred to Company's any other units/branch or you be re-designated at the sole discretion of the Company and on such transfer, the terms and conditions in such unit will be applied.

You will not take up any other assignment or engage in any other business while you are in our service. Also, you shall keep absolute secrecy of our business activities which are most confidential and vital to our Company's growth in the competitive business scenario. Therefore, you shall never divulge such information to anyone so as to become detrimental to the interest of the Company.

You will be governed by the rules and regulations as applicable to other Non-management staff.

Please sign and return the duplicate of this letter as a token of your acceptance of the terms offered to you.

We welcome you to our organization.

Yours sincerely,
for THEJO ENGINEERING LIMITED

THOMAS K. ABRAHAM
VICE PRESIDENT – HR & ADMN

To,

April 19, 2021

Mr. Shankar V

Dear Shankar

We would like to engage your services as **Software Engineer - Trainee** with Group10 Technologies PrivateLimited.
(Location - Chennai)

The terms and conditions of your engagement are set below:-

1. Period of Engagement

May 01, 2021 onwards until October 31, 2021 with a possibility of absorption as a full time employee post a satisfactory performance review and terms mutually agreed.

2. Compensation

Rs.12,500/- per month as a stipend.

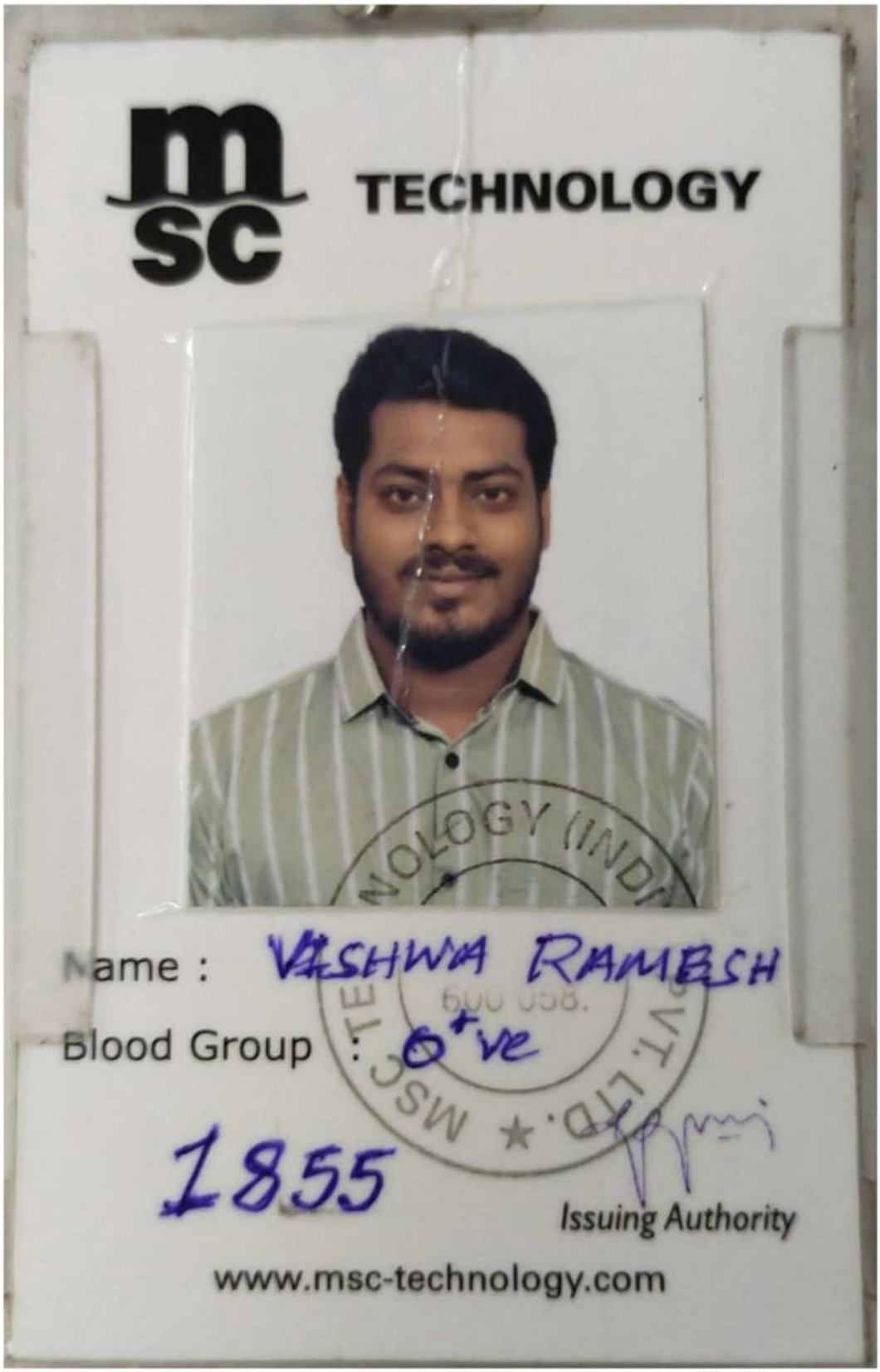
3. Severance Period

7 days (Seven days) from the date of the severance notice – Served by either party.

4. Non Disclosure

You also hereby agree to comply with the terms of any policies of the Company relating to the protection of confidential information (of the Company, its clients, customers, employees, and other business associates) from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration / terms of employment to any other person except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

Candidate's Signature



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JSM LOGISTICS PRIVATE LIMITED

No. 1/1A, UR Nagar Extension, Anna Nagar West Extension, Chennai - 600 101
Phone : 044-26152630 / 32 Fax : 26152631 Email : jmh@jaysm.com
Website : www.jaysm.com

July23rd 2021

Mr. Surendar. M
S/O, N Manoharan
No.10, Laskhmi Deena Arcade,
F4, 6th Street, Baba Nagar,
Villivakkam, Chennai-99
Ph: 8778926117
Email: surendarmmss71@gmail.com

Dear Mr.Surendar,

We are pleased to appoint you as a(n) **Billing Executive** for our **JSM Logistics Pvt Ltd, Chennai – Head Office.** The terms and conditions of your employment are as follows:

Section-I: Administrative

a)	Your Position	:	**Billing Executive**
b)	Your Senior Officer to whom you will report	:	Team Leader or any other senior official(s) of JSM Logistics Pvt Ltd
c)	Location	:	**JSM Logistics Pvt Ltd, Chennai - HO**
d)	Head Office Address	:	1/1A, UR Nagar Extension, Anna Nagar West (Extension), Chennai – 600 101
e)	Hours of Work	:	Normally 8 hours a day, 6 days a week
f)	Reporting Date	:	**22-07-2021**
g)	Nature of Duties	:	You will be responsible for assisting the Team Leader or any other senior official(s) of JSM Logistics Pvt Ltd on all matters.

Section-II: Financial Data

a) Your **annual CTC will be Rs. 1,72,884** and your **Net salary Rs. 12,000 per month** will be handed over to you after all legal deduction

b) **Annual Benefits:**

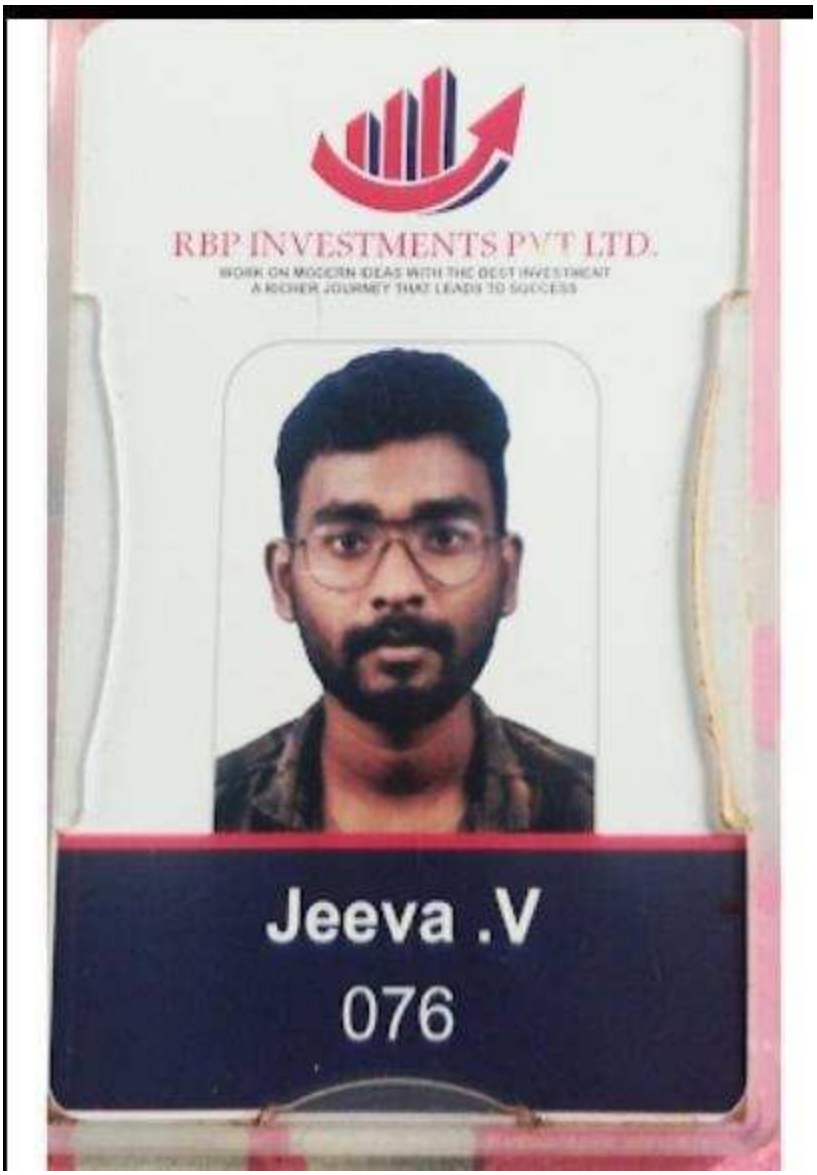
You will also be entitled to the annual benefits as follows:

i) Employee Provident Fund & Employee State Insurance : As per Act of EPF & ESIC

ii) Employee Insurance Policy (If employee not covered under ESI) : Rs. 2 lakhs per annum

The above Salary & Allowance and Annual Benefits package includes housing allowance at the project site.

CARGOING VALUES


RBP INVESTMENTS PVT LTD.
WORK ON MODERN IDEAS WITH THE BEST INVESTMENT
A RICHER JOURNEY THAT LEADS TO SUCCESS
Jeeva .V
076

RAMBADRI AGENCY

No.19/8, Lakshmi Street, Alagappa Nagar, Kilpauk, Chennai - 600 010.
Ph : 044 - 45530039 / 42652003

Date : 23/10/21

TO WHOM SO EVER CONCERN

This is to certify that Mr Umasuthan s/o Mr Ramakrishnan residing at 7/9, Arjun Flats, Sabari Salai, Madipakkam,Chennai- 600 091 is employed in our concern for the past 6 months and his designation is Sampler. His place of work is at Indusind Bank – Guindy Branch.

For RamBadri Agency

R.B.A.

RAMBADRI AGENCY CHENNAI 600 010

Managing Partner

Ref no: AGRO2008/100164

29 June 2021

MR. NARAYANAN V

Dear Mr. Narayanan

With reference to the interview you had with us in the recent past, we are pleased to make you an Offer of Employment in our company. You will be placed in our **Trainee Analyst** position and designated. You are expected to report to the Company's office at parrys, chennai, Tamilnadu, India on **01st JULY 2021**

Your appointment will be based on the following terms:

1. Your remuneration is as per the enclosed annexure. All tax liabilities arising out of your entire compensation package, present or future, shall be borne by you.

2. You shall be on probation for a period of three months from the date of joining. The Company may at its sole discretion extend the period of probation. In case you decide to leave the services of the Company, you will be required to give Two months advance notice. The Company may terminate this Employment on grounds of unsatisfactory job performance in the event you fail to achieve stated goals or your performance is materially below the Company's expectations, with immediate effect without Compensation.

3. As a full time employee of the Company, you will devote your work-time solely to the Company's activities. You will not take on any employment or work of any nature without the written consent of a competent authority appointed by the Company's authorized person.

4. You will always maintain utmost confidentiality with regard to records, documents and other information relating to the business of the Company which may be known, provided or confided to you and you shall use the same only in a responsible manner, in the best interest of the company. Upon ceasing to be in the services of the Company for any reason, you shall immediately return any records, documents and other information of the Company which are in your possession and shall not retain any copies (electronic or otherwise) of the same.

5. You will be bound by all the existing rules and regulations of the Company and those that may be framed from time to time.

6. You will automatically retire from the services of the Company on the last day of the calendar month in which you attain the age of Fifty-Eight years. Your date of birth as per official records is **19th December 2000**

7. This offer is subject to satisfactory investigation of your credentials and if it is found at any time that you have made any false statements or suppressed any material information, it shall lead to termination of your services by the Company without any notice or compensation.

AGROCROPS INDIA LTD.
45 Armenian Street, SM Plaza, 2nd Floor, Chennai, Tamil Nadu, India, 600001
91 44 [illegible] contact@agrocrops.com www.agrocrops.com



From: Karthikeyan Ravichandran
Sent: Tuesday, August 31, 2021 10:16 AM
Cc: Dilliraj S
Subject: Joining date confirmation & BGV reference check

Dear Candidate,

Greetings from allsec technologies!!!

We are happy to announce that you have shortlisted for Payroll trainee position.

In continuation to the onboarding process, Kindly share 2 references for background verification purpose. (Contact number of any of your 2 teaching faculty members – Professors or HOD's).

Your joining is on 15th of September. You will receive your LOI on before your joining date.

Regards,

Karthikeyan. R

Sr. Executive – Human Resources

Allsec Technologies Limited - A Quess Enterprise

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STRICTLY PERSONAL

Date : September 2, 2021
Name : Mr. Badrinarayanan Ganesan
Location : Chennai

Sub: Letter of Intent

Dear Badrinarayanan Ganesan,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of **"Trainee"** in our organization. You shall report to duty on **September 6, 2021 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department


Allsec Technologies Ltd
Name : Sudharshan R
Emp ID : 7013428
Designation : Trainee - HRO
D.O.B : 14-10-2000
BloodGroup : B+
Location : Chennai
Authorised Signatory:


Allsec Technologies Ltd
Name : A Dinesh
Emp ID : 7013430
Designation : Trainee - HRO
D.O.B : 12-10-2000
BloodGroup : B+
Location : Chennai
Authorised Signatory:

AIR BREEZE INDIA (P) LIMITED

Mfrg. of Air Conditioning / Cooling Plant Accessories
Plot.32, Self Help Industrial Estate, Keelkattalai, Chennai 600 117. India.
Cin No : U29191TN1995 PTC033852 GSTIN : 33AAACA9172G2ZT

Date: 12.08.2021

To
Ms. Bhuvaneshwari R
201, 7th block, Kamaraj Colony
Thiyagaraya Nagar
Chennai-600017

APPOINTMENT LETTER

Dear Ms. Bhuvaneshwari R,

We are glad to inform you further to the interview we had with you your candidature has been selected for appointment in the accounts department of our organization. You are requested to report for duty on 20.08.2021 at 9.30 a.m in our office. Your appointment is subject to the rules and regulations applicable to our employees.

Yours truly

For **AIRBREEZE INDIA PVT LTD**

K. Jayasankar
Managing Director

AIR BREEZE INDIA (P) LIMITED Chennai 600 117

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

July 26, 2021

Ref:HDBFS/21-22/HRIC45486/Appt/138653

Mr.Keerthivasan S ,
No 2F3 1St Floor,
Iit Colony 8Th Street,
Pallikaranai,
Chennai-600100

Dear Mr.Keerthivasan S ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - PROCESSING on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.

b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.

c) Your duties and responsibilities will be explained to you on your joining the Company.

d) Your initial place of posting will be at Chennai .You are initially assigned to services at our client premises, BANK HOUSE , THIRUVANMIYUR. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Adecco

Corporate Office
No 73/1 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevapura, Whitefield Main Road, Bengaluru – 560 048
Tel: +91 80 - 68407000

Date:13-07-2021

Employee Code :H27625
Name :**GOVARDHAN Sulthan**
Location :**CHENNAI**

LETTER OF EMPLOYMENT

Dear GOVARDHAN Sulthan

We are pleased to offer you an employment in our organization Adecco India Pvt. Ltd., as **Computer Operator** for a fixed period of employment ("Contract"), on the following terms and conditions.

1. The term of your employment shall be valid from **28-06-2021** to **27-06-2022**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. You shall report to work on **28-06-2021** at 9.00 a.m. at **TT Krishnamachari & Co, CHENNAI.**
3. Details of your salary break up with components are as per the enclosure attached herewith.
4. This contract shall be terminable by either party giving **15** day's notice in writing or salary in lieu of notice, to the other party.
5. You will, with effect from **28-06-2021** be deputed by the Company to work at the client's office/ premises at any of their locations, either onsite or offshore.
6. You will be governed by the policies of the client's organization with respect to leaves and holidays.
7. These terms and conditions would be deemed accepted /acknowledged in case we do not receive your response within 15 days from the date of issue of this letter.

In addition, to the terms of appointment mentioned above, you are also governed by the standard employment rules of the company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard employment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amount due, if any, shall be credited to your savings bank account.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

Adecco India Pvt. Ltd.

Arun Soman
Sr. Manager – SSC

Simi Chacko
Asst. Manager - SSC

Authorized Signatory
Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment
I hereby accept the above-mentioned terms and conditions.

Name: GOVARDHAN.S Signature: S. Govardhan Date: 14.07.2021

Adecco

Corporate Office
No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevapura, Whitefield Main Road, Bengaluru – 560 048
Tel: +91 80 - 68407000

Date:16-08-2021

Applicant ID :**JAYASURIYA_3_47423**
Name :**JAYASURIYA B**
Location :**CHENNAI**

OFFER LETTER

Dear **JAYASURIYA B**

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **Trainee-Accountant** on deputation to our client **TTK Healthcare Ltd** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 13208.00 only per month;** detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **CHENNAI**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process

This employment offer is subject to:

a) The information provided by you in your resume and interviews are correct and valid.

b) This offer letter is valid till the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **17-08-2021**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.

- Aadhar card for proof of identity, proof date of birth and proof of address.
- Educational certificates
- ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card, Bank A/C details with proof
- Six passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,

Adecco India Pvt. Ltd.

Arun Soman
Sr. Manager - SSC

Simi Chacko
Asst. Manager - SSC

Authorized Signatory
Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment
I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.

PROMPT PERSONNEL PRIVATE LIMITED

Date: 13-Aug-2021

To,

Vijayraghavan V

Tamil Nadu.

Appointment Letter

Dear Vijayraghavan,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as **"Associate CS Internet"** effective from **02-Sep-21** till **01-Mar-22** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with **"Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India."** The detailed job description shall be provided to you at the time of Joining.

b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.

c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.

d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.

Date: 14-Sep-2021

To,

Prashanth,

Tamil Nadu.

Appointment Letter

Dear Prashanth,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as **'Associate CS'** effective from **13-Sep-21** till **12-Mar-22** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with **"Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India."** The detailed job description shall be provided to you at the time of Joining.

b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.

c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.

d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.

PROMPT PERSONNEL PRIVATE LIMITED

Date: 06-Jul-2021

To,

Bhavani,

Tamil Nadu.

Appointment Letter

Dear Bhavani,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as **'Associate CS'** effective from **05-Jul-2021** till **04-Jan-2022** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with **"Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India."** The detailed job description shall be provided to you at the time of Joining.

b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.

c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.

d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.

EMPLOYMENT AGREEMENT

This employment agreement is entered into on **10 Sep 2021** at Chennai between:

DataTracks Services Private Limited, a company incorporated in India and having its principal office at 7th Floor, Hardy Tower, TRIL Infopark SEZ, Rajiv Gandhi Salai, Taramani, Chennai 600113, India represented by its Head of Finance, Chandramouleeswaran S (hereinafter referred to as "DataTracks")

and

Ms Dharshini S aged **21** and residing **No 628, 24TH Crossstreet, Thiruvalluvarnagar, Thiruvanmiyur Chennai600041** (hereinafter known as "EMPLOYEE")

It is hereby agreed that:

(a) This contract shall be effective from the date the EMPLOYEE commences employment with DATATRACKS.

(b) From the Effective Date, The EMPLOYEE shall be employed by DATATRACKS in the position as set out in Annexure 1. DATATRACKS reserves the right move the EMPLOYEE to other designations, other locations, other reporting relationships and other responsibilities from time to time.

(c) From the Effective Date, Compensation payable by DATATRACKS shall be as below:
   a. Compensation shall be as set out in Annexure 1 to this Contract. DATATRACKS may issue amendments to Annexure 1 from time to time so long as such an amendment does not reduce the gross annual compensation in effect prior to such an amendment.
   b. Compensation shall be paid only to a bank account by direct transfer. EMPLOYEE agrees to open an account with the bank nominated by DATATRACKS from time to time for transfer of compensation payments.

(d) During the term of the agreement, the EMPLOYEE shall:
   a. Observe and comply with the policies of DATATRACKS that apply to EMPLOYEES
   b. Maintain high standards of professional ethics and integrity
   c. Serve DATATRACKS faithfully, diligently and competently to the best of his/her ability
   d. Serve, without further compensation, as Director of one or more of DATATRACKS's affiliates as desired by DATATRACKS

(e) During the term of employment the EMPLOYEE shall not, without prior written consent of DATATRACKS:
   a. Accept any other employment with a third party
   b. Serve on the Board of Directors of any other business entity
   c. Engage in any business activity directly or indirectly (Investments, not exceeding 5% of total securities issued and outstanding, in any publicly traded securities does not violate this covenant).
   d. Conduct himself in any way that would hurt or is likely to hurt the reputation of DATATRACKS or its clients
   e. Buy, sell, or hold stocks or other securities of public listed companies whose compliance reports contain pre-published price sensitive information. This is applicable in the businesses and geographies that DATATRACKS operates. EMPLOYEE understands that DATATRACKS is obliged under law to facilitate investigations into "insider trading" fully.

DHL Global Forwarding Freight Shared Services (India) LLP
Chennai One, IG3 Infra – IT SEZ,
North Block – 9th Floor,
Pallavaram – Thoraipakkam 200 FT Road,
Thoraipakkam, Chennai – 600 097,
Tamil Nadu, India
Tel: +91 44 4620 1500

July 16, 2021

Ref:
GSC/MAA/OFFER/2021/0049

RG INBHARASAN
Chennai
Tamil Nadu-India

Sub: Offer
Dear **RG INBHARASAN**,

This has reference to the meeting you had with us in connection with employment in our organization. We are glad to inform you that you are selected for the post, details of which are given below:

Role Title	: **Process Associate**
Department	: **GSC**
Location	: **Chennai**
Division	: **DGF-GSC**

We would appreciate if you could join us on or before **28 July 2021**. This contract will become invalid if you do not join the services of the company within 7 days from the date of your acceptance.

DP-DHL uses the **Role Classification System (RCS)** for the evaluation and grading of all roles.

We would like to emphasize that an RCS Grade is neither linked to your person nor to your performance but merely based on the assessment of the role you are currently assigned. This means that the RCS Grade of your current role might change whenever the content of the role is subject to change (e.g. in the context of organizational change). In any such situation you will be informed in writing of any change.

For the role you are assigned to, the following grade has been determined:

RCS Grade O

1.0 Work Timings

All employees are governed by the timings and the hours of work applicable to the establishment. This would include working in rotational shifts.

2.0 Leave

You will be entitled to leave as per the Company rule.

3.0 Probation Period

Your employment with Company will be on probation for a period of **(six) 6 months** from your date of joining. This period may be either extended or reduced at the sole discretion of the



Techmahindra- Joining Letter- Ambattur

Inbox

S Lavanya1 31 Jul
to Vinothkumar

Dear Asspirants,

Congratulations on your selection with Tech Mahindra Limited for the post of Customer Service Executive for Flipkart Process.

Please find below the list of documents required for your document verification. Do submit your scanned copy of documents through mail before 6th Aug 2021.

1) Education Documents

- 10th Certificate
- Intermediate/+2 certificate
- Graduation – Consolidated marks Memo /Degree /Provisional/All mark sheets
- Post-Graduation - Consolidated

17 October 2021

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Surendhar J
Address: No.80 6th St kvt Avenue sozhipalayam sholavaram, Chennai, 600067

This letter is to confirm that **Surendhar J** is currently employed at Amazon Development Centre (India) Private Limited.

Surendhar J is employed as a **CXQO Associate** and commenced employment with Amazon on **26 July 2021**.

This letter has been issued to the employee upon his/her request on the basis of data submitted by the employee to the Company. The Company bears no liability in event the aforementioned data is NOT found to be accurate.

On behalf of
Amazon Development Centre (India) Private Limited

Kind Regards,

Soumya V
ERC Delivery Hub Leader, Employee Services

August 19, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Hariprasath M

The world is at a major turning point; technology is enabling entirely new forms of business operations, business models, industries and outcomes. We have exponentially more power to reach the full potential of our life's work than any humans before us. This is IBM's vision for the future.

We invite you to join us as a Practitioner - Finance and Administration Delivery, in band 3 to do your best work ever. You will be working alongside passionate IBMers, business & technology experts, who are constantly building their knowledge and expertise to find the best solutions to help our clients achieve their goals and create new possibilities.

At IBM you will experience an inclusive and collaborative culture where you can offer ideas and solutions, no matter your experience or area of expertise - you have an audience that listens from Day 1. You will have access to world-class learning opportunities to help you create the career you've always imagined. Join us and you'll be proud to call yourself an IBMer.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.




Job Offer Accepted

Omega Healthcare

August 25, 2021

MR. Prasanth Manikandan

Dear **Prasanth Manikandan**

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of **AR ASSOCIATE** Omega Healthcare Management Services Pvt Ltd, on the following terms and conditions:

01. You will draw a Basic Salary of Rs 9,890.00/- (Rupees Nine Thousand Eight Hundred Ninety Only) per month. In addition to this, you will be paid HRA of Rs. 3,121.00/- (Rupees Three Thousand One Hundred Twenty One Only) and Statutory Bonus of Rs. 989.00/- (Rupees Nine Hundred Eighty Nine only) per month as other allowances.

02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.
03. Depending on your performance and the company's requirement, your employment can be extended on completion of 6 months.
04. Your place of posting will be at **Chennai-I** and you will report for duty on **26 August 2021 at 8.30 AM**.
05. This letter of offer is subject to completing other joining formalities as specified in **Annexure-2** and on completion a detailed appointment letter will be given.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,

Yours faithfully,

For Omega Healthcare Management Services Pvt. Limited.

Kameswaran Kannan

Talent Acquisition

Omega Healthcare Management Services Private Limited
Regd. Office: 33, NAL Wind Tunnel Road, Murugeshpalya, Bengaluru - 560 017.
P: +91 80 4155 7333
US Office: 2424, North Federal Highway, Suite #205, Boca Raton, Florida 33431.
E: mail2omega@omegahms.com
www.omegahms.com
CIN# U85110KA2003PTC032846

TNQ

OFFER LETTER

August 07, 2021

Mr. Madhavan C.,

AE - Block, No. 30, Visalakshi Thottam,

Mylapore, Chennai - 600004

Dear Madhavan,

This has reference to your application and the subsequent interview you had with us. We are pleased to make you an offer of appointment in our organization as **"Trainee - Quality Control".** The remuneration as discussed and agreed mutually is attached as per Annexure A of this letter.

A detailed appointment order containing your terms and conditions of service will be issued to you at the time of your joining the Company's service. A list of documents to be submitted on your joining is provided with this letter in Annexure B. Please ensure that you submit these documents on or before your joining date.

We request you to confirm your acceptance either by email, or by returning to us the signed copy of this letter, and inform us of your expected date of joining our organization.

Yours sincerely,

Shubha Kasi

Shubha Kasivisweshwaran
Senior Vice President - Human Resources



20-Sep-2021

C5369443

NARMATHA MURUGESAN
No : 4/269, 8th cross street , M.G.R Nagar , Kottivakkam , Chennai - 41. 600041
Management Level - 13
Sublevel - 3

Job Profile - Perf, Risk & Quality New Associate
Job Family Group - Performance, Risk & Quality
Business Deal - Non Contact Center

Dear **NARMATHA,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

Reference Id: c46ba0b5-a6fe-46e3-bc0d-c501430ee54c_2
Signed By: Jal Rumi Master

MGM
HEALTHCARE



Keerthisundar Thirupathi

Stores

EMP ID : MGMFT2368

Blood Group : O-Ve

UHID : 9000063632

Emergency No : 9176742971

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TM INPUTS & SERVICES PVT. LTD.

Date: 13-04-2021

Pradeep C,
Chennai

Sub: Offer Letter

Dear Pradeep,

Congratulations! We are pleased to appoint you as a **'Market Growth Representative'** with TMI Staffing Division. You will work as a Market Growth Representative on deputation with one of our clients Hindustan Coca Cola Beverages Pvt Ltd.
During your employment with us, you will be working under the instructions of our client.

Please note the following:

1. Your Date of joining will be on or before 16-04-2021

2. Your designation during the period of appointment will be Market Growth Representative and your location during this period will be **Chennai.**

3. You are expected to open a bank account through TMI designated banker within 10 days of your joining.

Work Timings

You will be working 6 days a week and are eligible for one weekly off. The exact working hours will be communicated to you at the time of joining by Client.

1. Description of Your Role in Brief:

Report To: Coordinator/Team Leader, Hindustan Coca Cola Beverages Pvt Ltd.

Daily Allowance:

- You will be eligible for Daily Allowance, once you start handling an independent territory.
- Eligibility is based on Personal Journey Plan Compliance, the target for which will be given by the CLIENT on a periodical basis.

G.M. PENS INTERNATIONAL PVT. LTD.

Regd. Office: No.2, Janakpuri, Velachery Bypass Road, Velachery, Chennai - 600 042. India
Tel: +91 44 2245 4140 / 2245 4141 CIN: U35991TN1995PTC062444
E-mail: ho@gmpens.in www.roritoworld.com

GMP/HRD/046/2020-2021

March 19, 2021

Mr. P BALACHANDER
S/o. Ponnan
No 10/4, Ragavendara 2nd Street,
Madipakkam,
CHENNAI – 600 091.
TAMIL NADU

Dear Mr. **Balachander**,

Sub: Offer for Training

Further to your application and our interview / discussions held on 18.03.2021, we are pleased to offer you the position of **"TRAINEE – ACCOUNTS"** in our organization based at **CHENNAI** (TAMIL NADU), as per the following terms and conditions.

1. Your monthly stipend will be as follows.

Basic Pay	: Rs. 7,200.00 p.m.
House Rent Allowance	: Rs. 3,600.00 p.m.
Conveyance Allowance	: Rs. 1,200.00 p.m.
Total	: Rs. 12,000.00 p.m.

(Rupees Twelve thousand only) per month.

2. This offer of training is subject to you are being medically fit. You are therefore advised to undergo a Pre-Training Medical Examination (as per Annexure-I) and submit the fitness certificate and original reports for our record. The company will reimburse a maximum amount of Rs.750/- (Rupees Seven Hundred and Fifty only) towards this medical examination on submission of original bills / receipts. The pre-training medical examination should be done atleast one day before the date of joining and only on submission of a fitness certificate, the offer is valid and you will be allowed to join as per this offer.

3. In case you are currently employed, you are requested to get the relieving order from your present employer and a copy of the same should be submitted to us at the time of joining. Your relieving date from the present employer should be atleast one day before your date of joining in our organization. In the absence of relieving order as mentioned above, you will not be allowed to join in our organization as per this offer of training.

Contd

Rorito WRITE SITE® CLIPPER®

BUZZWORKS

OFFER LETTER

09.08.2021

NARMADHA,

CHENNAI.

Dear Narmadha,

With reference to your discussion had with our client, we are pleased to offer you the position of **"Data Entry Executive"** for **Buzz works Business Services Pvt Ltd**, to be deployed at client location of **Episource India Pvt Ltd, Chennai.**

Remuneration:

Your annual Cost to the Company (CTC) will be **Rs. 143448 /- (One Lakh Forty-Three Thousand Four Hundred Forty-Eight RupeesOnly)**. The break-up of the CTC will be as per the **Annexure 'A'.**

Date of joining:

Your appointment shall commence on or before **10th August 2021**. Should you fail to join by **10th August 2021**, this offer shall stand withdrawn at sole discretion of the Company.

The detailed break-up of your CTC and the appointment letter governing the terms and conditions of your employment will be issued to you on or after the date of your joining subject to your providing the Company with all the necessary testimonials required by it.

This Offer is subject to us receiving satisfactory feedback from the references provided by you at the time of your interview. It is also likely that we conduct Third Party reference check post you're joining us and in the event these checks reveal negative reports, your services will be terminated with immediate effect without any financial obligation on us.

You are requested to sign a copy of this letter in token of your acceptance of this Offer and return the same to us.

This employment contract shall be terminable by either party giving 15(Fifteen) days' notice in writing or salary in lieu of notice, to the other party.

Looking forward to have a mutually beneficial association with you!

Thanking You,

For Buzzworks Business Services Pvt. Ltd.

Authorized Signatory

Registered office address:
Buzzworks Business Services Pvt. Ltd, Door # 84,3rd Floor, Murugesa Naicker Building, Thousand Lights, Greams Road, Chennai – 600006, Tamil Nadu
+91.44.4978 1837, www.buzzworks.com, CIN : U74999TN2006PTC059363
Branch office addresses:
502 & 503,5th Floor, "Shreya House" Perry Cross lane, Off Andheri Kurla Road, Andheri (E), Mumbai 400093
6, 3rd Floor, Cambridge Road, Udani Layout, Halasuru. Bengaluru – 560 008.
Flat:1508 bearing, 15th Floor, Babukhan Estates, Basheerbagh, Hyderabad-500 029, Telangana.
11th Floor, Nucl Focus, Chittethukara, CSEZ (PO), Seaport Airport Road, Kakkanad, Kochi - 682 037.

CA. **K.S. MURUGAN,** B.Com., FCA. DISA (ICAI)
Chartered Accountant

K.S. Murugan & Co.
Chartered Accountant

3rd Floor, Vijay Complex, 3/29, Blackers Road, (Next to Casino Theatre) Mount Road, Chennai - 600 002.
Mobile : 94445 43035 / Phone : 044 - 2841 1702 Email : caksmurugan@gmail.com

05-07-2021

To
Mr.SURYAVENKATESH.C.
No:83/40,CNK Road,
Chepauk,
Chennai-600 005.

Sub: Appointment Order-Audit Assistant-Reg.

In continuation of your Interview with us on 05-07-2021, we are pleasure to inform you that you have been appointed as an **AUDIT ASSISTANT** in our esteemed organization. You may join duty from **07-07-2021** @ 9.30 am.

You will be paid **Rs.7,500** (Consolidated) for the training period of 6 months up to 31-12-2021 as stipend.

You will be regularized as our employee on satisfaction of the management and on successful completion of Training period**. (31-12-2021).You will be paid regular Salary,Bonus and other usual benefits from us.**

It may noted that you may be encouraged to do Higher Professional studies if you desire.we will assist you in full co-operation.

Wish you all the best.
Thanking you,

Yours faithfully,

For K.S. MURUGAN & CO.,
Chartered Accountants

K.S. MURUGAN, B.Com.,FCA,DISA (ICAI)
Proprietor

K.S. MURUGAN & CO.
No.3/29, Blackers Road, CHENNAI-2
M.No 207029
F.R.No.008113S

Candidate ID:4765063 /851414,

Date of Joining:07/29/2021,

Joining Location:Chennai IN,

Designation:Associate.

Dear H Ajaykumar ,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 9:00 am at Chennai IN office, for joining formalities as per the address mentioned below:

Address

https://goo.gl/maps/MmVLzzKDFJtzrbaT7
Siruseri, Chennai 603103 Tamil Nadu, India
Sipcot IT Park Plot No: H-6, Old Mahabalipuram Road

ENSS/HR/IN-OFF/28-09/21
14-Sep-2021

Name : Ms. Gayathri A

Address: Kolapakkam,
Chennai.

Re: Letter of Offer

Dear Gayathri,

This has reference to the discussions we had with you. We are pleased to offer you the position of "**Trainee**" in our organization.

Your CTC of **Rs. 1,84,054 per annum (Rupees One Lakh Eighty Four Thousand and Fifty Four only)** includes Provident Fund, ESI & Gratuity as per the governing statutory norms.

You will be required to undergo a pre-employment medical exam by a doctor appointed by the company and this offer is subject to your being certified medically fit for employment with us.

Your date of Joining will be on or before **15-Sep-2021**. Please note that initially your place of working will be in our DLF / Raheja office location.

At the time of joining, we would request you to submit two copies of the following documents:

a. Photographs (Five passport size).
b. All educational certificates including mark sheets in full from X onwards.
c. Previous Organizations Experience / Relieving Letter & Pay-slip.(If experienced)
d. Proof of Address & ID (PAN, Aadhar & Passport)
e. Blood group with Medical fitness approved by our authorized hospital.

Please acknowledge the copy of this letter as an acceptance of the above offer.

Please note that a detailed appointment letter shall be issued at the time of joining the company.

Best wishes,

Yours Sincerely,
For Entrust Software & Services Pvt. Ltd.

Suresh Narayanasamy
Assistant Manager – HR

Accepted the Terms of offer

Gayathri A

GST IN : 33AZDPR0746C1ZQ

S. R. ENTERPRISES

Specialist in : Govt. SUPPLIERS & CONTRACTOR

No. 18, Old Well Street, Thiruvottiyur, Chennai - 600 019.

Date 24-04-2021.

MOVEMENT ORDER

1. Candidate Name :.....K. Karthik.....

2. Designation :.....Data Entry operator.....

3. Place Of Joining :.....King institute lab.....

4. Date Of Joining :.....24-04-2021.....

You are requested to report to Join duty at the following place.....King Institute lab.....

S.R.ENTERPRISES

(Authorized Signatory)

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UNITED FREIGHT MANAGEMENT PVT. LTD.

Letter of Offer for Employment

Date: 02.08.2021

To,
Mr. Shabdha varman J
No: 4 F2 Saravana Flats meenakshi nagar,
Porur Chennai – 600 116.

Dear Mr. Shadha Varman J

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as **Junior Sales Executive – Imports with** effect from **02.08.2021.** You will be based in our **Chennai** branch office (for **United freight Management Pvt Ltd**).

You will be on probation for a period of three months from the date of joining and will be confirmed in the services based on your performance. At this three month period will provide you the Stipend Amount.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For United Freight Management Pvt ltd

M. Gowtham 02/08/2021

(Gowtham M)
HR- Imports



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RBP INVESTMENTS PVT LTD.

WORK ON MODERN IDEAS WITH THE BEST INVESTMENT
A RICHER JOURNEY THAT LEADS TO SUCCESS



NAGA SELVAN .S

Trader

RBP INVESTMENTS PVT LTD.

EMPL. Code	:	106
D.O.B.	:	22.07.2001
D.O.J.	:	01.09.2021
B.Group	:	O+ve
Per Address	:	No.1/466A, Tagore Street, Anjaneyar Nagar, Pallikaranai, Chennai
Mobile No	:	98849 81466
Emer No	:	80565 12977

Emp. Sign

Authorised

General Instructions:

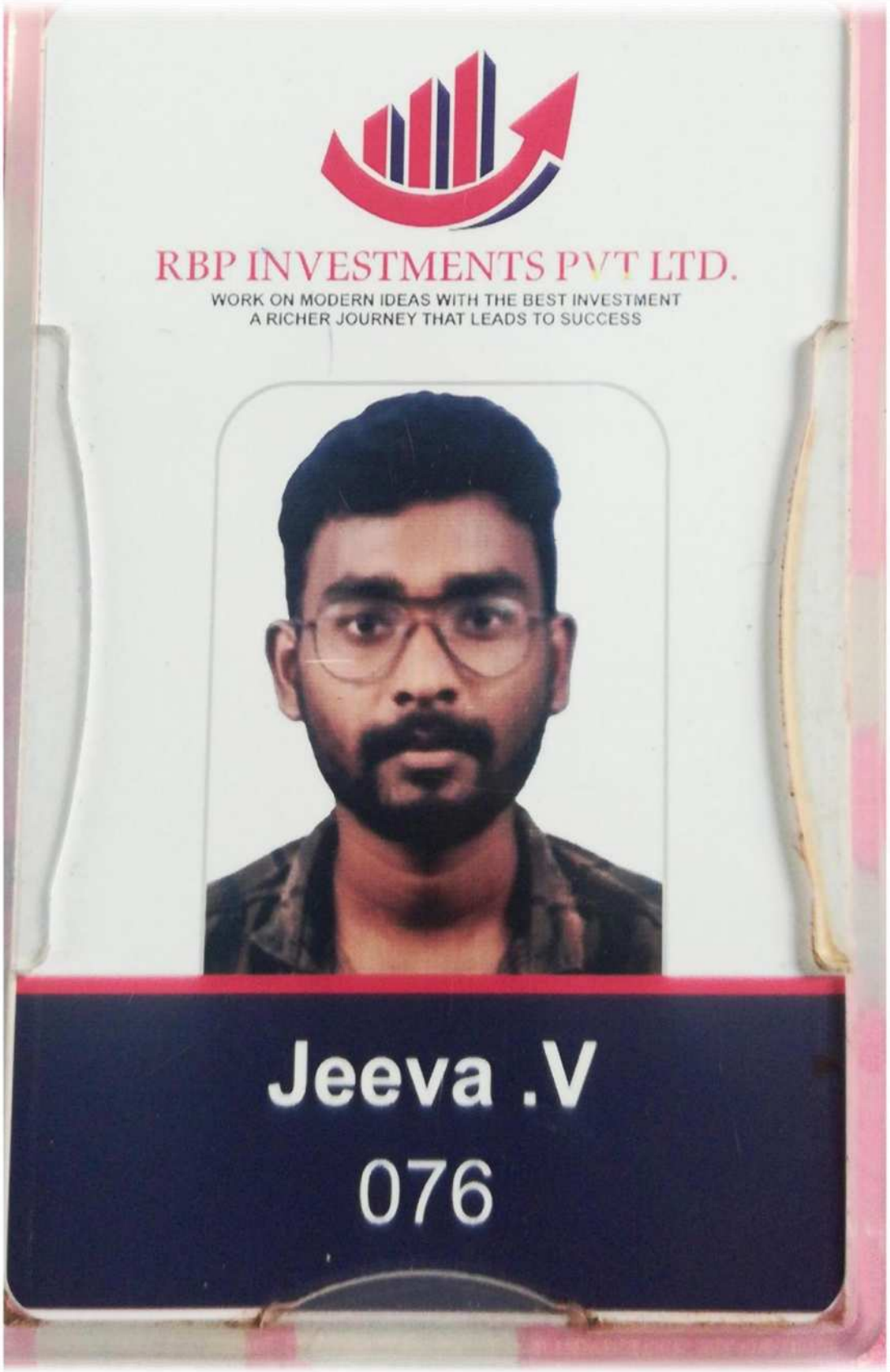
The Identity Card Shall be worn by the employees at all times while on duty.

This identity card must be surrendered to the company authorities on resignation, demission or discharge from service

Immediately report the loss or damage of this card in writing to HR Dept.

If found please return to the company

Plot No. 459, Freedom Road, Viduthalai Nagar, S.Kolathur, Kovilambakkam, Chennai - 129.


RBP INVESTMENTS PVT LTD.
WORK ON MODERN IDEAS WITH THE BEST INVESTMENT
A RICHER JOURNEY THAT LEADS TO SUCCESS
Jeeva .V
076

FORM Q

Appointment Order

[See Rule 24(9-A)]

1	Name and address of the Establishment	PRIMUS Global Technologies Pvt Ltd., 28/2 Siddapura, Whitefield Main Road, Bangalore - 560066
2	Name and address of the Employer	PRIMUS Global Technologies Pvt Ltd., 28/2 Siddapura, Whitefield Main Road, Bangalore - 560066
3	Name of the Employee	T. Sathish Kumar
4	His / Her Postal Address	11-A Sri Varadhi Colony 42nd Street Ashok Nagar Ch-83
5	His / Her Permanent Address	11-A Sri Varadhi Colony 42nd Street Ashok Nagar Ch 83
6	Father's / ~~Husband's~~ name	S. Thiruvengadam
7	Date of Birth /Age	21-03-2000
8	Date of His / Her entry into employment	
9	Designation	Accounting Assistant
10	Nature of work entrusted to him	
11	His / her serial number in the Register of employment	
12	Rates of wages payable to him/her	
	I Basic	
	II VDA	
	iii Other allowances	
	Total	

Place:-
Date:-

T. Sathish Kumar

Acknowledgement by the employee with date & signature.

Signature of the Employer

Seal of the Establishment

Dear **Sasidharan ,**

Greetings from QUINTESSENCE BUSINESS SOLUTIONS & SERVICES!

Congratulations!! Based on the interview with us, We are pleased to offer you as **Trainee-AR Operations** with our organization. Your annual CTC will be Rs. **2,44,416/-.** Your appointment is effective from the date of joining will be on **20th September 2021.**

Please do confirm your acceptance of the offer thru ' a reply mail, confirming your date of joining. Please scan & send the list of documents required before your joining date to have ready for completion of the documentation & joining formalities;

1. Resume
2. PAN Card **(Mandatory)**
3. **Aadhaar Card (Front & Back side) – Original (Mandatory)**
4. Academic Mark sheets with Certificates (10th | 12th | Graduations)
5. Offer & Relieving letters of all previous companies. **(Mandatory)**
6. Last 3 month pay slips. **(Mandatory for Lateral only)**
7. Passport size photo. **(Mandatory)**
8. **Bank passbook (Front page) | Bank Statement | Cancelled Cheque (with Account owner name printed)**

Note : If you hold any existing HDFC bank account, Please share the same for salary credentials.

*We wish you a great career at **QUINTESSENCE.***

Regards,
ABINASH A
Human Resource
Quintessence Business Solution & Services

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Date: 24-Sep-21

TO WHOM IT MAY CONCERN

This is to Certify that Ms.Sathya Bama has been working with Pixstone Images Pvt.Ltd as a Trainee – Accounts from 13th September 2021 to till date. Her Performance will be reviewed after Six months from the date of joining.

During her period of tenure, she will be paid Rupees 10,000 as a stipend amount.

We wish her every success in her life and career.

Warm Regards

PIXSTONE IMAGES PVT. LTD.

Ashok Kumar P
Manager - Accounts

Regd Office
KARUNA, 144 Greenways Rd
Kesavaperumalpuram, Chennai 600 028
Tel: +9144-24951102
CIN : U72900TN2011PTC080483

PIXSTONE IMAGES Pvt Ltd

Studio
Bahwan Cybertek IT Park,
No.148, 5th Floor, West Wing, Rajiv Gandhi Salai,
(OMR) Okkiyam Thoraipakkam, Chennai-600 097.
Tel : +91 044 - 4006 7200

SOORIYA HOSPITAL

Service to mankind is service to God



P.Gopi

Receptionist

Issuing Authority

MiraMed Ajuba
A GLOBAL SERVICES COMPANY

phone
+91 44 3068 0410

fax
+91 44 3068 0430

MiraMed Ajuba Solutions Pvt Ltd
(Formerly Ajuba Solutions (India) Pvt Ltd)
Registered office | 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600113 | India

July 23, 2021

AL/AJP-July-2021/35422951

APPOINTMENT LETTER

AND

EMPLOYEE NON-DISCLOSURE AGREEMENT

To
Balaji Devaraj
AJP19297
Chennai

Dear Balaji,

With reference to your application for employment at Miramed Ajuba Solutions Pvt Ltd., we are pleased to inform you that you have been appointed as "**Trainee - Medical Billing**" and your DOJ is **23 July, 2021.** The terms & conditions are applicable effective the joining date.

1. **Salary and Benefits:**
   Your remuneration and benefits will be as per the offer letter released during your joining process. Enclosed Annexure A specifies the same.

   You would be on probation for a period of 6 months from the date of your joining and on satisfactory completion you will be considered for confirmation. If your services are found unsatisfactory at any time during the period of your probation, your appointment is liable to be terminated/cancelled without notice or any compensation in lieu of notice.

   Upon successful completion of Probation and Confirmation letter being issued by the Company, you will be eligible for other benefits, subject to Company's policies/rules as applicable from time to time. Salary shall be normally reviewed on an annual basis depending on the date of joining and you shall be notified of the amount of your salary entitlement for the succeeding year, depending upon your performance during the year. It is the Company's policy to review the salary payable to its employees for successive financial years depending upon the overall performance of the Company and also the performance of the employee and the department/project in which the employee is based.

   The Company shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

2. **Offer validity:**
   This offer of appointment is based on the information furnished in your application for employment. At any time, in future if it comes to Company's notice that any of this information is incorrect or that any relevant information has been withheld or mis represented, then the Company reserves the right to terminate your employment immediately without any notice.

   For our records, during the joining process we need copies of your original certificates relating to your permanent address, proof of birth date, education, employment, and proof of the last drawn compensation from your current/previous employer, PAN card, and 4 passport size photographs and any other document or additional proof that may be specified by the Company.

Noted & Accepted (employee signature)

Scanned by TapScanner



Scanned with CamScanner

Date: 20th Jan 2021

Mr . R HARISHKUMAR

Address: No: 307 A TNHB COLONY VELACHERY CHENNAI 600042

STRICTLY PRIVATE & CONFIDENTIAL

Dear HARISHKUMAR,

We refer to your application for employment and the subsequent interview you had with Grids and Guides ("the Company"), we are pleased to make you an offer of employment with the Company on the following terms and conditions ("Letter of Offer"). The offer of employment is subject to your obtaining an appropriate release from your present employer. You will devote the whole of your time and attention to the business of the Company and comply with the rules and regulations in force from time to time and you will not, without our written consent, be in any way engaged or concerned in any other business. You will, while in our employment, use your utmost endeavor to promote the interests of the Company in all matters and will observe the utmost good faith towards the Company and keep secret all information, which you may obtain with regard to the business and affairs of the Company.

a) Role	: Junior Devops Engineer
b) Role designation	: Junior Devops Engineer
c) Date of Joining	: 2nd Feb 2021
d) Gross Salary per month	: Rs.5,000

Great Place To Work. Certified JUL 2020–JUN 2021 INDIA

Syngene

Syngene International Limited
SEZ Unit
Biocon Special Economic Zone
Bommasandra - Jigani Link Road
Bangalore - 560 099, India
T 91 80 2808 2808
F 91 80 2808 3189
www.syngeneintl.com

Ref: S/HR/LET-OFR/29081/130975
Date: 28 October 2021

Dear Suresh L,

Congratulations and thank you for your interest in Syngene International!

We are delighted to confirm your selection on the below terms and conditions of employment with us:

Position : RESEARCH ASSOCIATE TRAINEE - DISCOVERY CHEMISTRY STA
Level : 9-I - RESEARCH ASSOCIATE TRAINEE
Location : Bangalore
Address : Syngene International Limited, SEZ Unit, Biocon Special Economic Zone, Bommasandra - Jigani Link Road, Bangalore - 560 100

You will be entitled to a Total Cash compensation of Rs. 313605 p.a the detailed break-up is attached as Annexure I. The policy guidelines on benefits and emoluments are enclosed in Annexure II.

This offer of employment is valid subject to confirmation of your medical fitness and satisfactory completion of reference / background verification of your credentials related to your educational and / or professional experience.

The appointment is effective from the date of your joining and we request you to join on or before 06 December 2021.

Please confirm that the terms of this offer are acceptable within three days from the date of offer or this offer shall be deemed to have been withdrawn and consequently you will not have any further claim for employment with us. It is understood that we will mutually keep this offer as **CONFIDENTIAL**,till the time you are on board with us.

We are excited about many ways you will have opportunities to contribute to the success of Syngene and look forward to having a mutually beneficial association.

Best Regards,
for **Syngene International Ltd.**

Sanjeev Sukumaran
Chief Human Resource Officer

\

Great Place To Work. Certified JUL 2020–JUN 2021 INDIA

Syngene

Syngene International Limited
SEZ Unit
Biocon Special Economic Zone
Bommasandra - Jigani Link Road
Bangalore - 560 099, India
T 91 80 2808 2808
F 91 80 2808 3189
www.syngeneintl.com

Ref: S/HR/LET-OFR/29081/130980
Date: 28 October 2021

Dear Nagarani N,

Congratulations and thank you for your interest in Syngene International!

We are delighted to confirm your selection on the below terms and conditions of employment with us:

Position : RESEARCH ASSOCIATE TRAINEE - DISCOVERY CHEMISTRY STA
Level : 9-I - RESEARCH ASSOCIATE TRAINEE
Location : Bangalore
Address : Syngene International Limited, SEZ Unit, Biocon Special Economic Zone, Bommasandra - Jigani Link Road, Bangalore - 560 100

You will be entitled to a Total Cash compensation of Rs. 313605 p.a the detailed break-up is attached as Annexure I. The policy guidelines on benefits and emoluments are enclosed in Annexure II.

This offer of employment is valid subject to confirmation of your medical fitness and satisfactory completion of reference / background verification of your credentials related to your educational and / or professional experience.

The appointment is effective from the date of your joining and we request you to join on or before 06 December 2021.

Please confirm that the terms of this offer are acceptable within three days from the date of offer or this offer shall be deemed to have been withdrawn and consequently you will not have any further claim for employment with us. It is understood that we will mutually keep this offer as **CONFIDENTIAL**,till the time you are on board with us.

We are excited about many ways you will have opportunities to contribute to the success of Syngene and look forward to having a mutually beneficial association.

Best Regards,
for **Syngene International Ltd.**

Sanjeev Sukumaran
Chief Human Resource Officer

MSC SERVICE CENTER INDIA PRIVATE LIMITED
Regd. Office :- Kosmo One, Tower B, 6th Floor, No. 14, 3rd Main Road, Ambattur Industrial Estate,
Ambattur, Chennai - 600 058. India. Tel : +91 44 71013450, Website : www.msc.com CIN : U74900TN2015FTC101541

24/08/2021

To,

Mr. M G Rahul
Chennai

Dear Mr. M G Rahul,

We are pleased to offer you an Appointment Offer with our Company as **Assistant Executive** at our **Chennai** office in **Grade ED-B1** on the terms and conditions as discussed with you.

Our formal Appointment letter will be issued to you on your joining the Company.

We expect you to join us on **01/09/2021.**

Your employment offer is subject to **Medical examination** and issuance of satisfactory report by the Company's Doctor.

We look forward for a long and fruitful association with you.

Kindly sign and share the duplicate copy of this letter in token of your acceptance of the offer.

Thanking you,

For **MSC SERVICE CENTER INDIA PRIVATE LIMITED**

B. SURESH KUMAR
MANAGING DIRECTOR

Accepted and Signed by M G Rahul: _____
Dated: _____

Sensitivity: Internal

Cognizant

Ref No: 18288718
06-Oct-2021

Adnan Hussain S

Dear **Adnan Hussain**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 240,000**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **18-Oct-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Ardeshir R Dastur
AVP – Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date**:

The Muthoot Group

Great Place To Work Certified

CHENNAI - RAMAPURAM

Ref: 025-CDR/04299/21

Date:30/09/2021

Mr. ARUN S(MF55486)
4/5
RAMAPURAM
CHENNAI
600089

Sub: LETTER OF APPOINTMENT

With reference to your application dated **17/09/2021**, and subsequent interview you had with us, we are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP EXECUTIVE** with effect from **01/10/2021** on the following terms and conditions:

1. You will be on probation for a period of twelve months from date of joining. The Management may at its sole and absolute discretion decide to extend your probation for such period/s as it deems fit and proper. You shall not be deemed to be confirmed in the service of the company after completion of the probationary period of twelve months or the extended probationary period/s unless you are specifically informed in writing to that effect. If your performance or conduct is not satisfactory or any adverse reports received regarding your antecedents, your service will be terminated at any time during the period of probation or extended period of probation without any notice or payment lieu of notice. The company management will be the sole judge as to the question of your work and /or performance being satisfactory or not and as to whether you are suitable to the organization or not and the decision of the company management shall be binding on you.

2. You will be paid salary of Rs.**17,750.00 (Rupees Seventeen Thousand Seven Hundred Fifty Only)** per month during your period of probation including all allowances. You will be eligible for Contributory Provident Fund, ESI, etc as per the rules of the Company.

3. If you are confirmed in the service of the company your age of retirement will be 55 years and your date of birth determined will be as per your declaration in the employment application based on the proof of age furnished by you. The Management may at its sole and absolute discretion to re - employ you on such terms and conditions and for such duration as may be decided by the company.

4. After you are confirmed, your service with the company may be terminated with two month's notice in writing from either side or salary in lieu of notice. However in case of misconduct or indiscipline on your part the company reserves the right to terminate your service without any notice or salary in lieu of notice.

5. If you desire to withdraw your placement before one year of service, you shall full fill the terms and conditions mentioned in the letter of undertaking given by you. If it is after one year, you shall give two month's notice or two month's salary in lieu of such notice to the organization of your intention to do so.

6. At the time of your joining or at any time during your employment in the organization the Management shall have the right to require you to subject yourself for medical examination at the organisation's cost by any Registered Medical Practitioner of the choice of the organization. If on such examination you are found to be medically unfit then your appointment shall stand automatically forfeited if such detection is made prior to your confirmation and if it is after your confirmation, your service will then be terminated by giving you two month's notice or salary in lieu of notice.

7. During your employment with the organization you shall be subject to such rules and regulations as are made by the organization from time to time at its discretion, whether they are individually notified to you or not. In the interest of this organisation, you agree that you will not be taking up any other assignments with any of the competitive firms of this company (viz. other non - banking finance companies or scheduled banks doing gold loan business) within 2 years of date of relief.

8. If you absent from work without leave, intimation / permission continuously for a period of 15 days or more, you shall be deemed to have abandoned your employment with the company with effect from the date of commencement of such absence.

Reliance SMSL Limited

Ref: **HR/OCT/21/K2/60101343/1001056205**

Date: **20.10.2021**

Bhuvaneshwaran S
State: **Tamil Nadu**

Offer cum Appointment Letter

Dear **Bhuvaneshwaran S**,

This is with reference to your application and subsequent Test and Interviews you had with us.

We are pleased to appoint you as **Customer Service Officer** in the employment of the company.

Your Employment shall be for a Fixed Term commencing from **27.10.2021** and shall automatically end on **27.10.2022**.

Reliance SMSL Limited is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Associate** in Grade **K2** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of Rs.**192000.00** /-
One Lakh Ninety Two Thousand Rupees /- per annum as below:

	Rs. per month
Basic	9600
HRA	6400
Conveyance Allowance	0.00
Monthly Gross	**16000**
Annual Gross	**192000**

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

The tenure of your employment shall be subject to requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of project with the client. Upon your joining, the terms and conditions in this letter shall form your appointment letter and terms of appointment as mentioned in Annexure I.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Billed Right™
Healthcare Solutions Private Limited
AN ISO 9001:2015 CERTIFIED COMPANY

bsi. ISO 9001 Quality Management
FM 719098

17th September, 2021

Letter of Offer for Employment

Mr. Karuna M
No.2/229, Bajanai Kovil Street,
North Malayam Bakkam, Poonamallee.
Chennai- 600123.

Dear Karuna M

We are pleased to offer you employment on the terms and conditions set out below.

The terms and conditions outlined in this employment letter mentioned from time to time, form the basis of your employment. You are expected to comply with all the other applicable company regulations and policies and any other policies and procedures specific to your business or infrastructure unit.

Position.

Your employment will be with Billed Right Healthcare Solutions Private Limited.

Your functional title is **Trainee Associate RPA.**

Commencement date and location.

You will commence on **29th September, 2021** and will be based at Chennai although you may be required to perform your duties at other location from time to time and to travel on company business when the need arises.

Probation:

Your employment will be subject to a six months' probationary period. Subject to your performance and conduct being satisfactory your employment will continue following the probationary period in accordance with these terms and conditions of employment. During your probationary period you or the Company may terminate your employment by giving thirty (30) Days' notice or payment of salary (Basic & Allowance if any) in lieu of notice. Following the successful completion of your probationary period, your notice period will be as stated in the termination clause of this letter.

Phone: 044 4315 0883 / 85 / 87
www.billedright.com | info@billedright.com

Sri Sai Building, II Floor, #102/337, Arcto Road,
Kodambakkam, Chennai, Tamil Nadu – 600024.

Adecco

Corporate Office
No 73/1, 13th Floor, Summit B
Brigade Metropolis, Garudachar Palya
Mahadevapura, Whitefield Main Road, Bengaluru – 560 048
Tel: +91 80 - 68407000

Date:17-10-2021

Applicant ID :**ELAKYA_3_54997**
Name :**ELAKYA RAJ**
Location :**CHENNAI**

OFFER LETTER

Dear **ELAKYA RAJ**

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **Test Brand Champions** on deputation to our client **OLA Fleet Technologies Pvt Ltd** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 19317.00 only per month;** detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **CHENNAI**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process

This employment offer is subject to:

a) The information provided by you in your resume and interviews are correct and valid.

b) This offer letter is valid till the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **18-10-2021**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.

- Aadhar card for proof of identity, proof date of birth and proof of address.
- Educational certificates
- ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card, Bank A/C details with proof
- Six passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

This offer will be revoked in case any information is found to be incorrect in your background verification report.

We look forward for you to join our organization at the earliest.

With warm regards,

Adecco India Pvt. Ltd.

Arun Soman
Sr. Manager - SSC

Simi Chacko
Asst. Manager - SSC

Authorized Signatory
Enclosures: - (i) Compensation Sheet; (ii) Consent letter
I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

September 22, 2021

Ref:HDBFS/21-22/HRIC245282/Appt/P35798

Mr.Prathap ,
House No 113/116,
V R Pillai Street,
Triplicare,
Near Marine Beach,
Chennai-600005

Dear Mr.Prathap ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

October 23, 2021

Ref:HDBFS/21-22/HRIC402742/Appt/258118

Mr.Karthikeyan S
Chennai

Dear Mr.Karthikeyan S ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as PROCESSOR on the terms and conditions set out in this letter of appointment ("Agreement").

1. Position and Posting:

1.1 Your initial posting will be at GREAMS ROAD 3 and you will be reporting to the MANAGER - OPERATIONS.

1.2 You are liable to be transferred or deputed, temporarily or permanently, part time or whole time to any section, division, subsidiary or associate concern or any other place of business, which is in existence or may come into existence at a future date, as may be decided by the Company.

2. Probation:

2.1 You will be on probation for a period of 6 (six) months from the date of your employment. Subject to the satisfactory performance by you during the probationary period, you will be confirmed in the services of the Company in writing.

3. Remuneration & Taxes:

3.1 Your remuneration and benefits will be as set forth in the Annexure hereto. The Company shall inform you of any changes in the remuneration in writing (which includes in electronic form) and from the date indicated in such communication the remuneration shall stand amended.

3.2 The Company may withhold from any amounts payable to you under this Agreement such central, state and local taxes as may be required to be withheld pursuant to any applicable law or regulation.

3.3 The Company reserves the right to deduct or withhold salary or any form of remuneration in the event that the repayment for any loan or similar facility availed by you from the Company remains outstanding.

4. Duties & Responsibilities:

4.1 Your duties and responsibilities have already been explained to you. You are also expected to undertake reasonable alternative duties in addition to, or instead of your normal duties. The Company's decision in this regard would stand as final and binding on you.

4.2 You are required to attend punctually at such place or places as your duties may require for such period as the Company in its absolute discretion may decide as necessary.

Mr. Kannapan C
40,A Pilliyar Street
Kumaran Nagar,
2nd Ext,Padi
Chennai-600050

Dear Kannapan C

We are pleased to offer you the position of **Process Associate** with CogNet HR Solutions Pvt Ltd .You are requested to join on or before 26 July 2021 at 10:30 a.m. This offer of employment is contingent on you passing a background check and authenticity of all the information you have provided during selection process.

Your monthly CTC (Cost to company) will be **Rs 1,61,946 /-** (Rupees One Lakh sixty One Thousand Nine Hundred and Forty Six only) along with statutory deductions.

Welcome to CogNet HR Solutions Pvt Ltd. We will look forward to working with you. Please sign below and return a copy of the letter to us as token of acceptance.

This offer is valid till 30 July 2021 upon joining a formal offer letter will be issued on same date.

Sincerely,

For CogNet HR Solutions Pvt Ltd

Janani S
Asst.Manager-HR

I accept this position as described above.

Signature:

Hapag-Lloyd

20 October 2021

Mr B. Mukesh
71/33 Kamarajar street
Teynampet
Chennai - 600018

Hapag-Lloyd Global Services Pvt. Ltd.
Global City Park Chennai, Block A, 7th Floor,
Module 1 & 2, Plot No. 40,
Dr. MGR Salai, Kandanchavadi,
Perungudi, Chennai - 600 096, India.
Tel. : +91 44 66206400
Fax : +91 44 66206444

LETTER OF OFFER

Dear Mukesh,

With reference to your application and subsequent interview with us, we are pleased to offer you a position of **"Coordinator - Customer Service"** with **Level 6B** in our organization.
We would expect you to join as early as possible but not later than **21 October 2021 or as mutually agreed.**

Please note:
This offer is being made based on the local address you have provided to us in the documents submitted for the selection process. The same address is used for planning the employee transport and hence the same is of commercial importance to the company. The company reserves the right to take a decision, leading up to termination of employment, if the local address provided by you changes in such a manner that it impacts the employee transportation plans and policies of the company.

1. **Place of work:**
   You will be based in Chennai. However, your services may be transferred on part time / full time basis to any other Department / Division of the Company, anywhere in India or abroad. You may also be assigned such other duties, as may become necessary at the sole discretion of the Senior Management, in any branch or office of the Company and / or its subsidiaries or associate companies situated anywhere in India or abroad.

2. **Probation:**
   You will serve a probation period of six months. The Company at its discretion may extend this probation period for a further period of up to six months. Upon successful completion of the probation period, your employment will be confirmed by the company in writing. Once you have satisfactorily completed your probation period, you will be entitled to the benefits and facilities available to the regular employees of the Company.

3. **Salary:** Please see Annexure:1

4. **Taxation:**
   Income-tax, Profession Tax and other statutory deductions will be made as per rules / laws applicable. You will solely be responsible for payment of all such taxes, penalties thereon and other dues payable in connection with the remuneration paid by the Company to you.

5. **Working hours:**
   You will be required to put in a minimum of 9 hours of work per day. The Senior Management will communicate the start time and end time of your work to you. At the discretion of the Senior Management and based on operational needs you may be required to attend office beyond your standard hours of work. Based on operational requirements, you will be required to work on in shifts and also on Saturdays and Sundays. The Senior Management will communicate this to you from time to time.



06-Aug-2021

C5194625

BALAJI K A
28,NAINAR NADAR STREET MYLAPORE CHENNAI-04 600004
Management Level - 13
Sublevel - 3

Job Profile - Bus Process Delivery New Associate
Job Family Group - Business Process Delivery
Business Deal - Non Contact Center

Dear **BALAJI,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

 Candidate's Signature Balaji

Reference Id: 4a604081-fdfb-45f7-96c3-1980775f7a96_2
Signed By: Jal Rumi Master

SDB

Since 1971



Name	:	**S. Kumaran**
Designation	:	Junior Executive
Department	:	HR
Empl. Code	:	901281
DOJ	:	07.06.2021

Issuing Authority

MI 11 LITE | KUMARAN


Silverline
DHANUSH RAM T A
Project Trainee
Blood Group : O+ve
Mobile No : 8870664324
Emergency No : 9486444324
www.sfl.org.in

YAMAHA

Revs Your Heart



V. GOPAL

Emp ID : SP-47508

DESIGNATION : SALES CONSULTANT

DEALER NAME : SRI MOTORS

LOCATION : CHENNAI

Employed by

QUESS

WINNING TOGETHER

Deputed at

AXIS BANK



Gurunathan Subramani

ID	:	AS519792
Emergency Contact No.	:	9841662290
Blood Group	:	O+
Location	:	866_Kodambakkam, Chennai



11-Oct-2021

C5628064

Aadithya Serweshwaran
No7,F2,Gayathri Homes,vishal nagar,Madipakkam 600091
Management Level - 13
Sublevel - 3

Job Profile - Bus Process Delivery New Associate
Job Family Group - Business Process Delivery
Business Deal - Non Contact Center

Dear **Aadithya,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

Reference Id: d74fc978-dae9-491e-9ec2-04b4b1b4a382_2
Signed By: Jal Rumi Master

OFFER LETTER

07/4/2021
Chennai

Dear Mr. Aishwarya B,

Congratulations! We are thrilled to inform that you have been selected for the position of **Accounts & HR Executive** at Garuda Aerospace.
Your salary for a month has been fixed as 12,000 INR as per the company standards for the designation and skill set. Incentives for excellence in performance will be provided and your growth in our company is guaranteed.
Attached are the specific terms and conditions of our offer — please read it carefully as important details are included.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. 12/04/2021. Please contact us immediately if you require an alternative joining date. If not accepted within 48hours, we will be unable to set an alternative date and it will be construed that you are not interested in this employment and this offer will be withdrawn.
To confirm your acceptance of this offer, you are required to;

- Respond via email to hr@garudaaerospace.com to communicate acceptance of the offer and to confirm your joining date. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

- Any change in joining date must be sent to hr@garudaaerospace.com at least 2 days before your original joining date. The new joining date must be a Monday, Wednesday, or Thursday and should no longer be more than 5 days from the joining date specified above.

- Report to Garuda Aerospace Ops Centre at Agni College of Technology, Old Mahabalipuram Road, Thalambur, Chennai, Tamil Nadu 600130 on the joining date at 09:30 a.m. Please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date.

OFFER LETTER

30/3/2021
Chennai

Dear Mr. Sekar S,

Congratulations! We are thrilled to inform that you have been selected for the position of a **Video Editor** at Garuda Aerospace.
Your salary for a month has been fixed as 12,000 INR as per the company standards for the designation and skill set. Incentives for excellence in performance will be provided and your growth in our company is guaranteed.
Attached are the specific terms and conditions of our offer — please read it carefully as important details are included.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e., 1/4/2021. Please contact us immediately if you require an alternative joining date. If not accepted within 48hours, we will be unable to set an alternative date and it will be construed that you are not interested in this employment and this offer will be withdrawn.
To confirm your acceptance of this offer, you are required to;
• Respond via email to hr@garudaaerospace.com to communicate acceptance of the offer and to confirm your joining date. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.

• Any change in joining date must be sent to hr@garudaaerospace.com at least 2 days before your original joining date. The new joining date must be a Monday, Wednesday, or Thursday and should no longer be more than 5 days from the joining date specified above.

• Report to Garuda Aerospace Ops Centre at Agni College of Technology, Old Mahabalipuram Road, Thalambur, Chennai, Tamil Nadu 600130 on the joining date at 09:30 a.m. Please note that it is important to be on time to complete the joining formalities. If you arrive late, you will not be allowed to join and must reschedule your joining date.

Zoho Sign Document ID: LP3_ERZP6TGWFB4Y0SNUMQJRM-9MLZ9_HTZXSJWH6OO

Slide Tigers Private Limited

faster than you think

Wednesday, 02 Jun 2021

EMPLOYMENT AGREEMENT

S/o Loganathan

18, Prasanth colony Extn, Senthil Avenue, Kamarajapuram, Sembakkam, Kancheepuram - 600073

Dear Ajay Rathinam Loganathan

Thanks for accepting offer of employment with our company Slide Tigers Private Limited, Chennai (henceforth will be referred as "Company") subject to the following terms and conditions

1. **Designation:** The position offered is that of "**Presentation Specialist –Trainee**"
2. **Roles and Responsibilities**: You will be primarily working with production and formatting of presentation slides , word documents. Your position, roles and responsibilities may vary from time to time as per requirements of the company.
3. **Date of Joining:** 02-06-2021
4. **Work Schedule**: 24 days per month, working hours as per government norms
5. **Place of work**: You will be initially placed at Chennai. You may need to work at our branch offices or client locations or work from home in the future based on the requirements of the Company
6. **Leave policy**: You will be governed by the Company leave policy currently in force
7. **Documentation:** You are expected to submit photocopies of all necessary certificates including but not limited to PAN, Aadhaar, address proof, educational certificates, previous employment details, etc., to complete background verification check and should sign a separate Employment Agreement and Confidentiality Agreement before commencing employment with the Company. As required by the Company, anytime during your employment, you shall sign, execute and make any declarations, documents, deeds as deemed necessary for the Company as well as to its clients
8. **Medical checkup:** Any time during the employment and on request from the Company, employees are required to undergo medical checkup at the Company's authorized medical centers and submit a duly certified copy of the medical records / certificate. You agree to accept whatever decision taken by the Company in the interest of your health and safety of other employees of the Company
9. **Mode of Communication**: We will send all communications to you primarily to your official email address as well as display legal information in a notice board inside the office. If you are in long leave, we shall communicate any important messages in writing to your residential address or to your alternate email mentioned in your job application. Any change of residential address should be intimated immediately to the Company by you either in writing or through official email and you need to submit the self-attested proof of new address within one week of change of address
10. **Performance review:** Your position will be confirmed after successful completion of probation period of 3 months. Your probation period shall be reduced or extended based on your performance. Upon confirmation, your performance will be reviewed every 6 months and appraisal will be applicable after two successive reviews
11. **Expiry of offer:** This offer will be lapse after 10 working days if not accepted by the employee

For Slide Tigers Private Limited

Balakrishnan Perumal, Director

Employee signature: 

Employee Name: Ajay Rathinam Loganathan

Employee Email: aajay5993@gmail.com

Date and Time: Jun 03 2021 08:54 IST

AARKA SPORTS MANAGEMENT (P) LTD.
Creating Excellence
BSI Business Park, H-140, Suite# 407, Sec-63, Noida 201301 (U.P)
CIN NO. U74120UP2015PTC072028 ; GSTIN : 09AANCA7045F1ZI

Date: 15th September 2021

Sub: **Joining Letter**

Dear Mr. Bharath Murugan

We are pleased to offer you the position of "**Administrative Executive**" at our company, Aarka Sports Management Private Limited.

This association shall commence from 16th September 2021 and shall be subject to execution of the final Appointment/Employment Agreement. You will report to Head Office (Noida) & your location shall be MS Dhoni Cricket Academy (Chennai- CSS) On your joining date, please report to Head Coach of our Centre.

The initial six months shall be your probation period. As per Company policy, we renew our Appointment/Employment Contracts each financial year. Your professional fee and remuneration are mentioned in **Annexure – 1** hereto.

You must be available for services on regular/daily (Six days a week) basis, and as and when required as per needs and requirements of the Company. You shall abide by the rules and regulations of the Company as may be in force from time to time. At the time of your joining you would be required to submit the following documents/information as mentioned hereinbelow:

1. Proof of Age
2. PAN Card Copy
3. Aadhar Card (UIDAI)
4. Latest 2 Photograph (Passport Size)
5. Certified true copies of your Educational / Professional Qualification(s) Certificate (s)
6. Experience Certificate (if applicable)
7. Copy of Relieving Letter or acknowledgement of Resignation letter from your last employer. (if applicable)
8. Last 3 months Salary Slip / Certificate (if applicable)

AARKA SPORTS MANAGEMENT PVT. LTD.

Phone : 0120-4182914 Website : www.aarkasports.com; Email : info@aarkasports.com

ICICI Bank

PRIVATE AND CONFIDENTIAL

Reference No. - 1384118248
Applicant ID - 4720615

09-Sep-2021

M Dwarakanath

Dear M,

We take great pleasure in extending an offer to you for being a part of ICICI Bank. You will be placed in Branch Banking at PERUNDURAI-BHAVANI MAIN RD_BR. Your internship would take place at PERUNDURAI-BHAVANI MAIN RD_BR. Please note that your appointment is subject to your successful completion of the Post Graduate Diploma in Sales and Relationship Banking.

The following are the terms and conditions of the appointment.

Commencement/Term:

- You shall be required to join our Bank on 27-Sep-2021 initially as a Trainee.
- You will be required to complete the on-the-job training for a period of three months immediately on joining.
- You will also be required to complete the mandatory NISM certification along with other evaluation process during the three months on-the-job training period to be eligible for Grade Confirmation.
- On successful completion of the three months' on-the-job training and NISM Certification, you will be placed in the grade of Senior Officer in the Bank.
- In the event of your not successfully completing the on-the-job training as per assessment of the Bank or failure to complete NISM Certification, this offer of appointment to place you in the grade of Senior Officer shall stand withdrawn and you shall continue to be in a position of Trainee till such period as decided by the bank.
- After completion of on-the-job training and NISM Certification, you will be on probation for a period of one year or such extended period as may be decided by the Bank based on your performance during the probation period.
- On satisfactory completion of your probation, your service with the Bank shall be confirmed, and communicated in writing to you.

Remuneration:

(a) During Training Period
- You will be paid an all-inclusive lump sum stipend of Rs. 7,600/- (Rupees Seven Thousand Six Hundred only) per month.

(b) On successful completion of on-the-job training period as Senior Officer,

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodara 390007, India.

M. Dwarakanath

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Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.

PROMPT PERSONNEL® PRIVATE LIMITED

Date: 06-Jul-2021

To,

Harikrishnan,

Tamil Nadu.

Appointment Letter

Dear Harikrishnan,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as **'Associate CS'** effective from **05-Jul-2021** till **04-Jan-2022** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with **"Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India."** The detailed job description shall be provided to you at the time of Joining.

b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.

c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.

d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.

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QUESS
WINNING TOGETHER

Date: 02-Aug-21

Name : JAWAHAR V
Location:CHENNAI - CHETPET

Letter of Intent

Dear **JAWAHAR V**
We are pleased to inform that you have been shortlisted for a fixed term employment at Quess Corp Limited (formerly Ikya Human Capital Solutions), hereinafter referred as Quess, and would be deputed at our Client premise at **Sharekhan Limited** as **EXECUTIVE - SALES** for a fixed term with DOJ on **02-Aug-21** and last working day as **01-Aug-22** on the following terms and conditions:

Note: Date of joining mentioned above is tentative. For payroll processing, your date of reporting to the client site will be considered as your actual date of joining. The tenure of your contract end date will be considered from your actual date of joining.

1. You would undertake to abide by the code of conduct and ethics prescribed by the client as well as Quess. Any violation of the code of conduct and ethics would be subjected to appropriate and stringent disciplinary action including termination of service.

2. This contract would be exclusively with Quess and you shall never be deemed to be the employee of Quess or Client, where you have been deputed.

3. Your time of reporting to work at the client premise would be at 9:30:00 AMon 6:00:00 PM.

4. Your Monthly Base Salary will be Rs.15356 & CTC will be Rs. 16959

5. You will be deputed by Quess to work at its client premise at any of their locations.

6. Notwithstanding the tenure of this contract, in the event of the project / work / deputation for which you are being employed terminates before your contract end period, this contract shall be coterminous with the project / work. During the period of contract, either of the parties may terminate the contract by giving 15 days prior notice in writing or payment in lieu thereof. However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, Quess will have / reserve rights to terminate immediately without giving notice period.

The above is based on current policies of the company; any change in the policy impacting the above points will be communicated through policy communications channel.

All the best !!!

With warm regards,
For IKYA Human Capital Solutions.

Tej Hans Raj Singh COO | Staffing

I hereby accept the above mentioned terms and conditions.

IKYA HUMAN CAPITAL SOLUTIONS (a Division of Quess Corp Limited)
1st & 2nd Floor, A. S. Chambers, No.6, 80 Feet Road, 6th Block, Koramangala, Bangalore - 560 095 India
www.ikyaglobal.com
Staffing Solutions / Training & Skill Development / Executive Search / Recruitment Services

Employed by

QUESS

WINNING TOGETHER

Deputed at

AXIS BANK



Rangithkumar C

ID	:AS510148
Blood Group	:A+
Emergency Contact No.	:9585273852
Location	:Asc_Egmore

IQ BackOffice

Card



Name : K. JASHVANTH

Department :

Issued : 11.10.[illegible]

Authorized Sign

eloka
redefining living experience

August 16, 2021

Ms. M. Rathi Sri Gopika,
No: 9, Annai Sathya Nagar,
Part – 1, 2nd Street,
West Jafferkhanpet, Chennai – 600 083.

Re: Employment Agreement

Dear Ms. M. Rathi Sri Gopika,

Eloka Enterprises Private Limited (hereafter referred to as "the Company") takes great pleasure in welcoming you to our company. We hope that you will succeed in the exciting environment we provide. The following are the Terms and Conditions of your Employment Agreement.

1. Designation: Your initial designation is **Trainee Accounts.**

2. Reporting: Should you accept our offer, you will need to report to work on or before **August 16, 2021.** You will be reporting to Mr. R. Harish

3. Documents: Please provide us the following for our verification and records:

   - Two original forms of identification
   - Two passport size photos
   - Records of your educational achievements, including degree certificates and transcripts (courses taken and grades)
   - Records of your previous employment
   - Relieving letter from your most recent employer

4. Base Location: You will be primarily based in Chennai. You may however be asked to serve the Company or any of its subsidiaries or associated companies at any location within or outside of India.

5. Probation Period: Your probation period will be for six months from the date of joining the Company, after which you will be confirmed based on satisfactory performance. During the probation period, if your punctuality, attendance or performance is found to be unsatisfactory, the Company reserves the right to terminate your services with immediate effect.

6. Work Week: Eloka's current working days are from Monday to Saturday with the second Saturday and fourth Saturday being a holiday. As a professional, you will be expected to spend adequate time to meet the goals as mutually agreed by the Company and you.

Date : September 02, 2021
Mr.Nandakumar Gopi,
Address : 104, Kamarajar Cross Road,,
Muthamil Nagar,, Pammal,
Kancheepuram-600075, Tamil Nadu.
Dear Nandakumar,

Sub: Offer Of Employment

Thank you for your keen interest to be associated with matrimony.com.

We are delighted to extend this offer of employment for the position of **Service Officer**, at **Band 1** and **Level 1** in the organization. Your initial place of posting will be at **Guindy,(Chennai)** and you will report to the **Team Leader - Telesales**. Your date of joining as mutually agreed would be **September 03, 2021**

The terms and conditions which will govern your employment are detailed in **Annexure A**. We urge you to read all the details mentioned in this offer letter and request you to maintain highest confidentiality with respect to your employment terms.

We would also like to inform that upon joining, your attendance and salary will be computed and paid basis the productivity guidelines outlined by the organization. You will also be eligible for incentives over and above your salary subject to achieving of performance criteria. The productivity-based attendance & salary guidelines and incentive criteria will be communicated in detail when you join the organization. Do also note that both these criteria are subject to change and hence we request you to stay updated from your end.

Please contact your local HR team on any queries you may have on your employment terms.

You are requested to carry the photocopies of the below mentioned documents at time of your joining. Kindly carry the original documents for verification.

- Education Certificates (X, XII, Degree/ Diploma Certificates)
- Resignation Acceptance/Relieving letter from your current employer
- Salary Certificate/pay slips from your current employer
- Experience letters from your previous employers
- Four passport size and 2 stamp size photographs.
- Minimum 2 Identity and address proof (PAN Card / Passport copy / Voter ID / Driving License)

Please note that the above offer will stand withdrawn in case you do not report on mentioned date of joining.

Kindly go through the offer letter, confirm your acceptance and submit a signed copy of the offer letter at the time of joining.

We wish to take this opportunity to welcome you to Matrimony family and wish you every success with the Company.

Yours Sincerely



Murugavel J
CHIEF EXECUTIVE OFFICER


TATA
TATA CONSULTANCY SERVICES
RAHUL
K
Card No 313388
Associate No 2083849
Tata Consultancy Services Ltd.
TCS House, Raveline Street, Fort
Mumbai 400001, India

PERS

BEYOND HEALTHCARE

RAJESH R

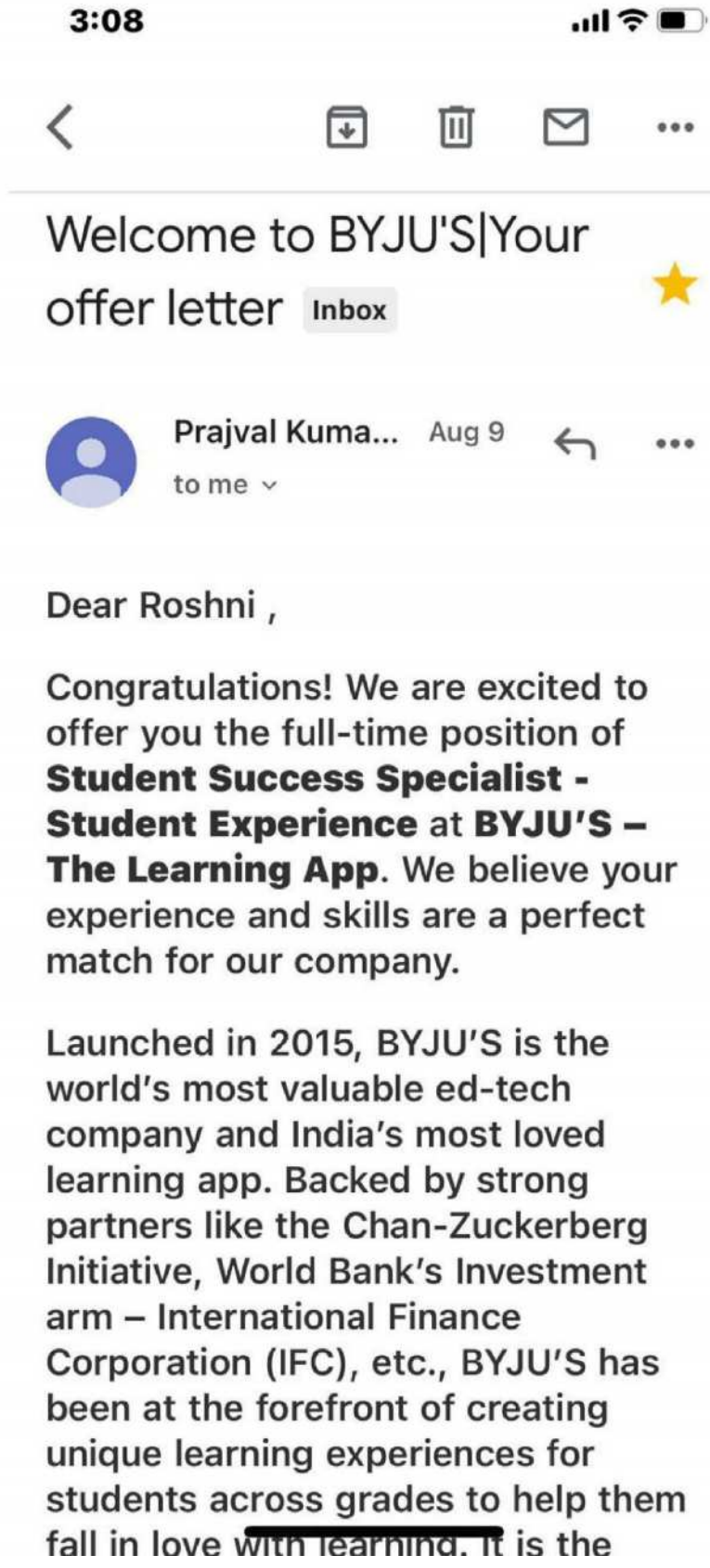


EMP NO P0559

JUNIOR EXECUTIVE

ACCOUNTS

Valid till	Blood Group	Authorised Signatory
31/12/2022	B+VE	


3:08
Welcome to BYJU'S|Your offer letter
Inbox
Prajval Kuma... Aug 9
to me
Dear Roshni ,
Congratulations! We are excited to offer you the full-time position of **Student Success Specialist - Student Experience** at **BYJU'S – The Learning App**. We believe your experience and skills are a perfect match for our company.
Launched in 2015, BYJU'S is the world's most valuable ed-tech company and India's most loved learning app. Backed by strong partners like the Chan-Zuckerberg Initiative, World Bank's Investment arm – International Finance Corporation (IFC), etc., BYJU'S has been at the forefront of creating unique learning experiences for students across grades to help them fall in love [redacted] it is the

Allsec Technologies Ltd



Name : S Vinodini

Emp ID : 7013426

Designation : Trainee - HRO

D.O.B : 04-07-2000

BloodGroup : AB+

Location : Chennai

Authorised Signatory:

Dhanyam
Organic Superstore



M.TAMIZHARASAN
Store Executive

Employee Code: 229
Date of Joining: 01 JUN 2020

Dhanyam Superstores Private Limited,
No.4, Puliyur 2nd Main Road, Trustpuram
Kodambakkam, Chennai - 600 024
Ph: 044 24841018

ECONSHIP

Date: 09th June 2021

Dear Vinitha Venugopal,

We are pleased to offer and appoint you in our company as "**Executive, Accounts**", with effect from **09th June 2021.** The terms and conditions of your employment are as follows:

1. You will be entitled for Gross Salary of **Rs.25,000/- (Rupees Twenty Five Thousand only) per month** .You will be initially posted at Mumbai Office, but your work assignment will be changed in accordance to the exigencies of work and business requirement.

2. This offer is strictly subject to your immediate acceptance, and joining our Company on or before 09th June 2021 and you are submitting to us a photocopy each of all mark sheets, passing certificates, experience and age certificates, together with originals, for verification prior to your joining us.

3. You will be on probation for a period of SIX months. This probationary period could be curtailed or extended at the discretion of the Management. During this period, if your performance is not found satisfactory your employment may be terminated without notice and without assigning any reason.

4. Your employment will also be subject to other Rules and Regulations and Policies of the Company, which are in force and may be changed/enforced from time to time.

5. After Confirmation your services may be terminated by giving one month written notice, or salary other than dismissal due to gross misconduct. In the event of your resignation from the services of the Company after completing 1 month, you will be required to give a forty five days notice or forfeit in lieu of your salary including allowances, for one month, or for the period for which the notice falls short of one month.

6. Other Terms and Conditions shall be as per the Company's HR Policies.

Please return the copy of this letter, duly signed, in token of your acceptance of the terms and conditions mentioned hereinabove pertaining to the employment within 7 days from date of this letter.

For Econship Tech Pvt. Ltd.



HR Dept.

Received with thanks
(Vinitha Venugopal)

Econship Tech Pvt Ltd
617 /618 Rupa Solitaire A-1, Sector 1, MBP, Mahape
Navi Mumbai - 400710

mobius

Knowledge services



Yogalakshmi S

EMP.NO : MOB210005051

DOJ : 29.06.2021

Issuing Authority

HDB FINANCIAL SERVICES

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

September 17, 2021

Ref:HDBFS/21-22/HRIC249370/Appt/Y04284

Mr.Yogesh Kannan J ,
H No-254/4,
K V M Garden ,
Ra Puram ,
Near Jesus Prayer Tower ,
Chennai-600028

Dear Mr.Yogesh Kannan J ,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) Your duties and responsibilities will be explained to you on your joining the Company.

b) Your initial place of posting will be at CHENNAI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.

d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

REDMI NOTE 5 PRO
MI DUAL CAMERA

28th April ,2021

To:

Mr. J Rishi Ganesh
Chennai

Dear Mr. J Rishi Ganesh

Sub: Offer Letter

Further to the recent meetings and discussions you had with us, we are now, pleased to offer you a position of **Marketing Executive** with IIT Madras Research Park [IITMRP], Chennai.

You will be reporting to **Head Sales & Marketing** We trust that your knowledge, skills, and experience will be among our most valuable assets.

As discussed, and agreed with you, you will be eligible to receive the following compensation, beginning from your joining date

- Fixed annual compensation value **of ₹. 2.52 lakhs per year** which includes all entitlements and other benefits, including statutory components where applicable.

A formal letter of Appointment will be issued upon your joining and your performance will be reviewed periodically. You are requested to bring originals for verification and submit copies of the following when you join. Originals of all documents will be returned the same day, after verification.

1. Academic/ Professional Qualifications – inclusive of 10th, plus 2 or equivalent, graduation, post-graduation as applicable
2. Experience letters, including the relieving letter from all the previous employers
3. Most recent Salary/ Pay Slip from the previous employer and recent Form 16
4. A soft copy and two hard copies of recent passport size photograph with white background.
5. PF/EPF/UAN number, if available
6. PAN Card, Aadhar Card, Driving License, Birth Certificate, and current address proof.
7. Copy of Cancelled Cheque

This offer is being made on the basis of information furnished by you in your resume and during our subsequent discussions. If any information you provided is found to be incorrect, this offer shall be withdrawn. The above offer is subject to satisfactory background check verification.

Please confirm your acceptance on this offer by returning a copy of this offer letter with your signature below asap. Your joining date will be no later than **12th May 2021**

In the event you are unable to join on or prior to the above joining date, it shall be deemed that you have declined this offer and the offer would stand revoked.

Kotak Mahindra Bank

Date: 09-JUL-2021
Ref No: 79537

Vijay Govind S
4/49 middle Street, vilakkapadi, Dharmannallur post, Virudhachalam taluk
CUDDALORE DISTRICT-606103, Tamil Nadu, INDIA

LETTER OF APPOINTMENT

Dear **Vijay Govind S**,

This letter marks an important event in the life of our Bank and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Kotak family. You promise to value our values and be one of us

- Down to Earth & Approachable : We are simple, straight forward, realistic, unpretentious and always accessible to our stakeholders
- Mutual Respect, Trust and Transparency : We nurture an environment which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions
- Passion to Achieve : We are committed to focus on results with undying enthusiasm and energy
- Entrepreneurial Approach: We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional
- Ethical with Governance Mindset: We are committed to conducting ethical business maximizing shareholder values on a sustainable basis, while ensuring fairness to all stakeholders including customers, team members, investors, business partners, Government and society at large.

When you sign this letter, you would have embarked on our quest to make modern history!

Manoj Phadnis
Executive Vice President – Human Resources

Signature Not Verified
Digitally signed by MANOJ PRABHAKAR PHADNIS
Date: 2021.07.09 17:27:09 IST

Vijay Govind S
Candidate Name

Kotak Mahindra Bank Ltd.
CIN: L65110MH1985PLC038137
Kotak Infiniti, Building No. 21,
Zone 4, 2nd Floor, Infiniti Park,
Off Western Express Highway,
General AK Vaidya Marg,
Malad (E), Mumbai 400097,
Maharashtra, India.

T +91 22 66056825
F +91 22 67259071
www.kotak.com

Registered Office:
27 BKC, C 27, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai 400051,
Maharashtra, India.

RF Managed Services India Pvt. Ltd.
Regus Chennai Office Centre Pvt Ltd
3rd Floor, Shyamala Towers
No. 136,Arcot Road, Saligramam
Chennai 600093
Tamil Nadu, India
Phone: 044 6686 4544
CIN: U74900TN2014FTC097786

realfoundations
RF Managed Services India Pvt. Ltd.

November 09, 2021

N Praveen Raj
28/18 Ottravadai Street,
Sathumanagar Thiruvottriyur,
Chennai 600019.

Dear N Praveen Raj,

We are pleased to offer employment with us as "Associate". You are requested to join our company on November 15, 2021 The details of your employment, the Employee Compensation Package, (Annexure A) and the standard Terms and Conditions of Employment,(Annexure B) (collectively referred as Offer Letter").

1. Commencement of Employment

i. The date of commencement of your employment is November 15, 2021.The terms and conditions of your employment are described in Annexure B and such further duties and responsibilities shall be intimated to you by the Company from time to time.

ii. You shall report directly to an assigned Supervisor or Manager of the Company, or one of his/her designate(s), as applicable.

2. Salary

i. The details of your compensation are set out in Annexure A to this letter ("Compensation Package")

ii. The Compensation Package is subject to applicable tax deductions and Provident Fund contribution.

3. Probation

You shall initially be on probation for a period of six months from the date of joining the Company. The period of probation may be extended by the Company for a further period of 6 months.

i. Notwithstanding anything stated herein, during the Probation Period, your employment is liable to be terminated anytime, without any notice or commission or assigning of any reasons thereof and at the sole discretion of the Company.

ii. During the Probation Period, your performance and other antecedents will be thoroughly assessed and evaluated by your superiors and only on satisfactory completion on your initial or extended probationary period, you will be confirmed in the regular service of the Company.

4. Termination

Your employment with the Company may be terminated at any time by the Company in accordance with the provisions of paragraph 14 of Annexure B hereto.

5. Holidays

i. You are entitled to avail leave as per Leave rules.

ii. The System & Procedures to be followed in availing such leave are specified in the Leave Rules framed and notified by the Company from time to time.

6. Terms and Conditions of Employment-Annexure B

In addition to the terms contained in his offer letter, your employment with the Company will be governed by the Terms and Conditions of Employment as set out in Annexure B hereto.

Proprietary & Confidential

Kaar Technologies India Private Limited
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN: U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w | www.kaartech.com

Kaar
In Pursuit of Excellence

Ref: KT/2020_21/3260
Date: October 19, 2021

Kishore Ponnuragam
Chennai

Dear Kishore,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of **"Trainee"** in **II-D** grade, **Professional Band** based on our organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be **Rs. 10,000/-** (Rupees Ten Thousand Only), from **October 20, 2021 to January 19, 2022** & for the second three months it will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) from **January 20, 2022 to April 19, 2022,** Your performance will be reviewed at intervals over a period of six months. The above-mentioned stipend is inclusive of Provident Fund as per the statutory act.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be **Rs. 350000/-** (Rupees Three Lakhs and Fifty Thousand Only), from **April 20, 2022.** The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to **October 19, 2021,** and you are requested to join on or before **October 20, 2021.** Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt. Ltd.,

Authorized Signatory.

Trimble

Trimble Information Technologies India Private Limited

Date: 16th November 2021

To,
Suriya S,
No :13/60,3rd cross Street,Kakkan Nagar, Adambakkam,
Chennai-600088.

Dear **Suriya S**,

Welcome to Trimble Family !!

Trimble is a great place to work !!! We take pride in our culture. We are confident that you will find meaning and associate with our organization, our values and work ethics. We look forward to your successful integration with us and a rewarding career with Trimble.

1. With reference to your application and your subsequent interview with us, we **Trimble Information Technologies India Pvt Ltd** are pleased to offer you the position of **Cash Application Analyst** subject to the terms and conditions set out in Annexure - A hereunder. You will receive emoluments and perquisites as mentioned in Annexure - C, which also specifies your detailed salary break up.

2. This Offer is subject to verification process conducted by Trimble India. If at any time, it is found that any of information provided by you is false, or any of the documents provided by you are not genuine, then the Offer becomes invalid and void ab initio.

3. You are required to join the services of Trimble India, on or before from **Monday ,22nd November 2021**.

4. At the time of joining, you are required to furnish the documents mentioned in Annexure - B

5. This Offer Letter, along with the Annexures & Addendum contained herein, are issued in duplicate. Kindly submit one copy of this Letter along with Annexures & Addendum duly signed by you as token of your acceptance of the same, by **18th Nov 2021** either as a physical copy or soft copy electronically. (In case you are providing the duly signed copy electronically, the original hard copy needs to be provided on the date of joining). If this Letter is not signed and returned to Trimble India as stated above, this offer shall be considered null and void.

We wish you good luck in your career with us and look forward to mutually beneficial association.

For **Trimble Information Technologies India Pvt Ltd**

Authorized Signatory

I have fully read, understood the content, and hereby agree to abide by the same.

Suriya S

DocuSign Envelope ID: 0E2567F2-FFD4-4064-B9A3-FD170DA995C9

Deloitte.

Deloitte & Touche Assurance and Enterprise Risk Services India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India

Tel: +91 040 67621000
www.deloitte.com

Nov 12, 2021

Mr. Akash Venkat Ravisankar
No.21 Big street, Kundrathur,
Chennai, 600069
India

Subject: Offer of Employment

Dear Akash Venkat:

On behalf of **Deloitte & Touche Assurance and Enterprise Risk Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Senior Analyst - AERS** based in **Hyderabad**.

We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **December 6, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your annual compensation, you will receive a Total Salary of **Rs./₹ 357,504/ -** and, will be eligible for a performance linked variable bonus. At your level, the variable bonus opportunity could range from **0-10**% of your Total Salary. The actual paid amount could vary depending upon the business and individual performance each fiscal year and, in some situations, could exceed the payout range indicated. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **December 6, 2021**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.

Imagine. Innovate

Date: 22-10-2021

To,

Mr. Sanjaikumar D,

Sub: Provisional Offer Letter

With reference to the interview you had with undersigned for the post of **Business Executive** for our **Altius** division, we are pleased to inform that you have been shortlisted for the position stated above, and initially you will be based at **Chennai** H.Q. Your **CTC** as discussed and mutually agreed upon shall be Rs. **18000/-** per month.

Further, you are invited to attend our online training program from 16th November 2021 to 30th November 2021 owing to the prevailing circumstances. You will receive the detailed modus operandi regarding how to connect and go about this online training from our training department shortly.

You are further suggested to courier following documents immediately.

1. Four passport size color photographs
2. All Mark Sheets (SSC, HSC, Graduation or Post Graduation etc) & Degree Certificate
3. Aadhar Card
4. PAN Card
5. Bank Passbook Xerox (Self account in any bank)
6. Medical Fitness Form (Attached)
7. Candidate Form (Attached)
8. P.F Form & ESIC Form (Attached)
9. Resignation letter submitted to your current employer (if applicable)
10. Candidate Assessment Form (Attached)

Kindly note that appointment letter will be issued only after successful completion of training & submission of all necessary documents.

Thanking you,

For, Troikaa Pharmaceuticals Ltd.

Rakesh Prabhu

General Manager – HRD Mktg.

Troikaa Pharmaceuticals Ltd.
(Formerly Known as : Troikaa Exports Pvt. Ltd.)
Regd. Office : 'Commerce House - 1', Satya Marg, Bodakdev, Ahmedabad-380 054. Ph.: (079) 26856242/43/44/45, Fax: 26856246
Corporate Identity Number: U24100GJ1994PLC022162, Email: troikaa@troikaapharma.com, Website: www.troikaa.com

DocuSign Envelope ID: C6146A89-3A61-47DC-A16C-F1196E5DBAA0

Deloitte.

Deloitte & Touche Assurance and Enterprise Risk Services India Private Limited
Deloitte Tower, Survey No. 41, Gachibowli Village, Ranga Reddy District, Hyderabad - 500032, Telangana, India

Tel: +91 040 67621000
www.deloitte.com

Nov 1, 2021

Mr. Harish Raghav Raghunathan
H no.90/180, 2nd Main Kariyannapalya, Lingarajapuram,
Bangalore, 560084
India

Subject: Offer of Employment

Dear Harish Raghav:

On behalf of **Deloitte & Touche Assurance and Enterprise Risk Services India Private Limited** (the "Employer" or "Company"), I am pleased to confirm our offer of employment to you as **Analyst** - **AERS** based in **Hyderabad**. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **November 22, 2021**.

Your employment shall be for a fixed term of **18** weeks and will end on **March 25, 2022**, unless terminated earlier either by you or by the Employer in accordance with the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement and the terms and conditions of service.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer. During your employment, the Company may require you to work on any project that you are assigned to, on any technical platforms/skills and nature of the project, in differentiated work timing, at designated work space and location as may be decided by the company.

As part of your compensation, you will receive a Total monthly Salary of **Rs./₹ 25,000/-** during the fixed term of your employment. You will be eligible for a Term End payout bonus of **Rs./ 10,000/-** on completion of the fixed term of your employment. Any amounts paid will be subject to statutory and other deductions as per Employer policies and practices. The details of your compensation breakdown are provided in the attached Annexure A.

You may also receive additional benefits, including and not limited to, in cash and/or in kind and/or as reimbursement, which could be referred as rewards, awards and gifts, which are generally accorded to the employees of the Employer, subject to the applicable taxes, policies and practices of the Employer.

Your employment with us will be governed by the Terms and Conditions as detailed in **Annexure B**, as well as any and all rules, regulations, guidelines, policies and practices of the Employer, which may be amended from time to time. Deloitte LLP and its U.S.-based subsidiaries (the "Deloitte U.S. Firms") requires their employees to make the necessary representations regarding independence and other matters. Because the Employer is an Indian subsidiary of Deloitte LLP, we must also comply with these independence requirements. Accordingly, this offer is conditional upon you agreeing to make such representations under the Employer's Independence Representations requirements, as further explained in **Annexure B**.

Your compensation details are confidential, and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. We would like you to join the Employer on **November 22, 2021**, or an alternative mutually agreed upon date.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer or its affiliates.



COST TO COMPANY(CTC) FOR Ammrisha V	
Email: rishavisu@gmail.com	
Band: E0	
Designation: Customer Service Representative	
Issued Date:Sunday, August 8, 2021	
Monthly Components (In Rs.)	
Basic Salary	9533
House Rent Allowance/Company Leased Accommodation	1517
Advance Statutory Bonus	1989
TOTAL: Monthly (A)	13039
TOTAL: Monthly : Annualised (B)	156468
Annual Components (In Rs.)	
Provident Fund	13728
ESIC Contribution	4309
Gratuity	5500
TOTAL: Annual : (C)	23537
Cost to Company - per annum (D)= (B) + (C)	180005
Process Allowance (In Rs.)	
Process Allowance (E)	18300
Cost to Company Post Training - per annum (D) + (E)	198305
$ INSURANCE & MEDICAL BENEFITS (in Rs.)	MAX SUB-LIMITS (per annum)
Term life Insurance Cover##	2000000
Disability cover due to accident (upto)	1800000
## The EDLI coverage of INR 602,000 is over & above the Term Life Insurance coverage defined above.	
Note: You will be covered under Employees State Insurance (ESIC) scheme, Employee Provident Fund and Payment of Gratuity as per the act.	
All personal tax liability arising out of compensation and joining expense (if any) will be borne solely by the employee.	
NOTE :	
All salary components are governed by the company policies and statutory guidelines.	
This salary sheet is strictly confidential and must not be discussed with anyone other than your HCLT Reporting Manager	

oppo

Salary Annexure - I

Dear **HARINI R,**

Congratulations. We are pleased to inform you have been selected as **"Executive - MIS"** in **Data centre"**. Your work place will be **"Corporate Office"**.

You will be under probation period (1-3 Months) from your date of joining **27-Sep-2021**. During this period, your gross salary will be **Rs.13000/-**, Allowance **Rs.1000/-**.

Please note your **Gross Salary** details:

Particulars	Monthly Rs	Annual Rs
Monthly Components		
Basic	**6500**	**78000**
HRA	**3250**	**39000**
Other Allowances	**3250**	**39000**
Gross	**13000**	**156000**
PF Employer	**1290**	**15480**
ESI Employer	**455**	**5460**
Cost to Company	**14745**	**176940**
PF Employee	**1290**	**15480**
ESI Employee	**105**	**1260**
Take Home	**11605**	**139260**
Take Home Pay and Salary Break-up is subject to Change as per Statutory Changes (Income Tax, PF, ESI, Professional Tax etc.)		

Please Note that matters concerning salary & benefits are to be treated in strict confidence between you and the company and should not be divulged to anyone else

Name	USHA CHANDRASEKARAN
Date of Joining (Amazon)	13-Sep-21
Designation on Joining	Digital Associate
Citizenship	INDIA

Current Compensation & Benefit Summary

	Annual (in INR)
Gross Salary	248,100

Please make changes in the cells highlighted as yellow only. Other cells (greyed out) will auto populate the va

Gross Salary Break-Up		
Pay Component	**Select**	**Annual (INR)**
Basic	50%	124,050
House Rent Allowance	50%	62,025
Employer contribution to PF	12%	14,886
2: Flexible Components - can be allocated as per your individual tax planning needs		
Self-education		-
Children education allowance	N	-
Children hostel allowance	N	-
National Pension System (NPS) Contribution	0%	-
Self-Owned Vehicle Expenses	N	-
3: Residual post selection of flexi components:		
Leave Travel Assistance		25,844
Medical Allowance		15,000
Conveyance Allowance	Self-owned Vehicle Expenses option should be set to N	6,295
Meal Allowance		-
Flexi Allowance		-
Gross Salary		**248,100**

Note : -

Detailed Overview will be given during Day 1 Orientation

Sign on Bonus is paid out on Monthly basis

RSU Vesting Cycle: Y1-5%; Y2-15%; Y3 & Y4-40% (vested half-yearly)

lues.

Monthly (INR)	Guidelines
10,338	*50% of Gross Salary*
5,169	*50% of Basic*
1,241	*Fixed PF option can be availed only if minimum annual PF>INR 21600*
-	*Upto INR 350,000 per annum payable on claim*
-	*INR 1,200 per child per annum for up to 2 children*
-	*INR 3,600 per child per annum for up to 2 children*
-	*Up to 10% of Basic; minimum should be 1% of Basic*
-	*Car <= 1600 CC - INR 32,400 per annum, >1600 CC - INR 39,600 per annum; 2 wheeler - INR 19,200 per annum, Driver - INR 10,800*
2,154	*Maximum value (INR): 2.5 months' Basic Pay per annum*
1,250	*Maximum value (INR): 15,000 per annum*
525	*Maximum Value (INR): 19,200 per annum; the employee is eligible for Conveyance Allowance only if he/she does not choose Self Owned Vehicle expenses*
-	*Maximum Value (INR): 24,000 per annum*
-	*Remaining*
20,675	

Ninestars
we transform experiences

GLOBAL DELIVERY CENTER
Ninestars Information Technologies Private Limited
756, Vasan Avenue, Mount Road,
Chennai 600 002, INDIA
T: +91 44 6125 5100 • F: +91 44 2852 5838
corporate@ninestars.in • www.ninestars.in

CIN-U72200TN1999PTC050637

Annexure A: Salary Break-up

Name	Vignesh M
Designation	Media Analyst
Location	Chennai

COMPENSATION PACKAGE

Pay Components	Per Month	Per Annum
	INRs	
Basic Pay	7,500.00	90,000.00
House Rent Allowance	4,500.00	54,000.00
City Compensatory Allowance	1,500.00	18,000.00
Conveyance	750.00	9,000.00
Educational Allowance	750.00	9,000.00
Total Gross	**15,000.00**	**180,000.00**

For Ninestars Information Technologies Pvt. Ltd.,

Subramani Ayyappan
Sr. Manager – HR
*Encl: Annexure – A (Salary Break-up)

Vailankanni Matriculation Higher Secondary School

(Permanently recognised by the Govt. of Tamilnadu)

APPOINTMENT ORDER

Ref No.665/2021-2022/VMHSS/25/10/2021

Dear Madam/Sir

Sub: –VMHSS, Temporary Staff Appointment 2021-2022-orders-reg.–

Ref: Your Application Dated: 18/10/2021

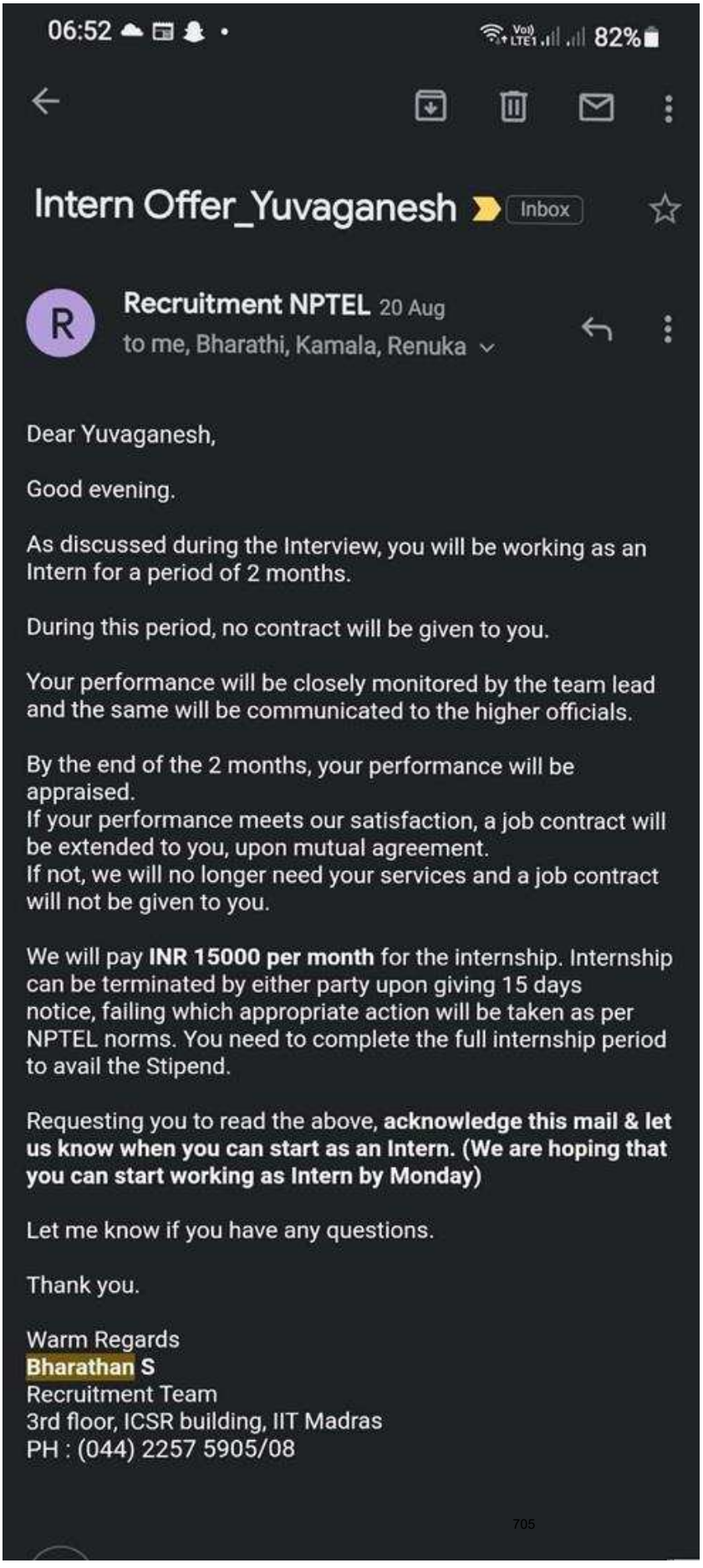
We are Pleased to appoint you as Maths Teacher on a temporary basis.

Ms K. MALATHI is appointed Maths Teacher with effect from 26/10/2021. F.N. You will receive consolidated monthly Salary of Rs 10,000/- (Rupees Ten thousand only). In the event of your leaving the institution before eight months you will have to pay three months salary and no notice period will be entertained. After eight months your service will be terminated on both sides by either three months notice or by paying three months salary in lieu thereof and if your work / teaching is found unsatisfactory your service will be terminated forthwith. You must maintain proper discipline and decorum in the class / office in your own interest and in the interest of the school. You must not directly or indirectly by your actions / words bring disrepute to the name of the institution, if found you will be terminated forthwith. You will deposit all your original certificates (from SSLC onwards) with the undersigned at the time of receiving the appointment order and abide by the rules and regulation of the institution that are in force from time to time. If your service is not completed eight months you are not eligible for vacation leave salary.

CORRESPONDENT

Ms K. MALATHI

5, Ashtalakshmi Nagar, Valasarawakkam, Chennai- 600087
PH: 044- 42859997/ 24767391
Website: www.vailankannischool.com
Email: vailankanni1983@gmail.com


06:52
82%
Intern Offer_Yuvaganesh
Inbox
Recruitment NPTEL 20 Aug
to me, Bharathi, Kamala, Renuka
Dear Yuvaganesh,
Good evening.
As discussed during the Interview, you will be working as an Intern for a period of 2 months.
During this period, no contract will be given to you.
Your performance will be closely monitored by the team lead and the same will be communicated to the higher officials.
By the end of the 2 months, your performance will be appraised.
If your performance meets our satisfaction, a job contract will be extended to you, upon mutual agreement.
If not, we will no longer need your services and a job contract will not be given to you.
We will pay INR 15000 per month for the internship. Internship can be terminated by either party upon giving 15 days notice, failing which appropriate action will be taken as per NPTEL norms. You need to complete the full internship period to avail the Stipend.
Requesting you to read the above, acknowledge this mail & let us know when you can start as an Intern. (We are hoping that you can start working as Intern by Monday)
Let me know if you have any questions.
Thank you.
Warm Regards
Bharathan S
Recruitment Team
3rd floor, ICSR building, IIT Madras
PH : (044) 2257 5905/08

Date : 10/25/2021

Valid Till : 11/24/2021





Disclaimer - This Soft copy ID card is valid only for the period mentioned or until the associate is employed in Cognizant, whichever is earlier.

SCCL SUBAYA CONSTRUCTIONS COMPANY LIMITED

DATE: 11.09.2021

S Gomathy

No:18/22, visaga thottam,

West saidapet,

Chennai – 600015.

Dear Miss. S. Gomathy,

Congratulation, we are pleased to inform that you have been selected as Accounts assistant you will contribute your skill and experience to the growth of our organization you are requested to join From (16.09.2021).

Please confirm your acceptance of this offer by signing and returning a copy of this offer letter.

Thanking you

Yours sincerely,

SUBAYA CONSTRUCTIONS CO. LTD.

Manager

New No. 21, (Old No. 26), Soundarapandian Street, Ashok Nagar, Chennai - 600 083. Tamil Nadu, India.
Tele : 91-44-24715756, 43054425 E-mail : scclchennai@yahoo.com
GST ID : 33AAFCS1834E1ZQ

Wipro Letter of Intent

1 message

NUNE RATAN KUMAR <wipro+email+2945c-584f99068b@talent.icims.com> Tue, 12 Oct 2021 at 4:31 pm
Reply to: NUNE RATAN KUMAR <wipro+email+2945c-584f99068b@talent.icims.com>
To: kishorkrish2104@gmail.com



Dear **Kishor Kumar ,**

With reference to the Interviews you had with us,it gives us great pleasure to inform you that we have found you suitable for an opportunity with Wipro Limited. You shall be designated as a Associate under the
WSM General Stream stream and will form a part of the **Career Band AA** in the organization.

Based on the feedback and Wipro Limited norms, your relevant experience has been taken as 0 months. Your Annual gross salary shall be**IndianRupee160000 per annum.**

The break-up of the gross salary and other benefits as per company policy are noted below. Please click on the link "Acceptance Link" to acknowledge the receipt of this email and its terms.

Offer Break up

Component	Value
Basic	64,000
HRA	32,000
Employee Engagement Bonus	16,800
WBP	28,450
PF	11,081
Gratuity	3,078
ESIC	4,591

Click here to accept or decline this offer

Your Location of Joining would be Chennai.

Sathyam Homes



PRIYADHARSHINI V

Authorised Signatory

matrimony.com

Date : October 28, 2021
Mr.Sheak Thameem Ansari B,
Address : 9 F2 Sai Baba Flats,,
Kambar Street, Muthami Nagar, Pammal,
Kancheepuram-600075, Tamil Nadu.

Dear Sheak Thameem Ansari,

Sub: Offer Of Employment

Thank you for your keen interest to be associated with matrimony.com.

We are delighted to extend this offer of employment for the position of **Service Officer**, at **Band 1** and **Level 1** in the organization. Your initial place of posting will be at **Guindy,(Chennai)** and you will report to the **Team Leader - Telesales**. Your date of joining as mutually agreed would be **October 28, 2021**

The terms and conditions which will govern your employment are detailed in **Annexure A**. We urge you to read all the details mentioned in this offer letter and request you to maintain highest confidentiality with respect to your employment terms.

We would also like to inform that upon joining, your attendance and salary will be computed and paid basis the productivity guidelines outlined by the organization. You will also be eligible for incentives over and above your salary subject to achieving of performance criteria. The productivity-based attendance & salary guidelines and incentive criteria will be communicated in detail when you join the organization. Do also note that both these criteria are subject to change and hence we request you to stay updated from your end.

Please contact your local HR team on any queries you may have on your employment terms.

You are requested to carry the photocopies of the below mentioned documents at time of your joining. Kindly carry the original documents for verification.

- Education Certificates (X, XII, Degree/ Diploma Certificates)
- Resignation Acceptance/Relieving letter from your current employer
- Salary Certificate/pay slips from your current employer
- Experience letters from your previous employers
- Four passport size and 2 stamp size photographs.
- Minimum 2 Identity and address proof (PAN Card / Passport copy / Voter ID / Driving License)

Please note that the above offer will stand withdrawn in case you do not report on mentioned date of joining.

Kindly go through the offer letter, confirm your acceptance and submit a signed copy of the offer letter at the time of joining.

We wish to take this opportunity to welcome you to Matrimony family and wish you every success with the Company.

Yours Sincerely



Murugavel J
CHIEF EXECUTIVE OFFICER

Kaar Technologies India Private Limited
Level 8 Shyamala Towers,
No 136, Arcot Road,
Chennai - 600 093, TN, INDIA
CIN: U72200TN2005PTC087065
t | +91 (44) 4065 1500
f | +91 (44) 4065 1512
e | info@kaartech.com
w| www.kaartech.com

Ref: KT/2020_21/3267
Date: November 08, 2021

Vinitha Venugopal
Chennai

Dear Vinitha,

With reference to your application and subsequent interview, you had with us, we are happy to offer you the position of **"Trainee"** in **II-D** grade, **Professional Band** based on our organization structure on the following terms and conditions.

You will be on probation for six months and your monthly stipend for the first three months will be **Rs. 10,000/-** (Rupees Ten Thousand Only), from **November 17, 2021 to February 16, 2022** & for the second three months it will be **Rs. 15,000/-** (Rupees Fifteen Thousand Only) from **February 17, 2022 to May 16,2022.** Your performance will be reviewed at intervals over a period of six months. The above-mentioned stipend is inclusive of Provident Fund as per the statutory act.

Only after successful review and completion of probation, your Gross Annual Remuneration (Annual CTC) will be **Rs. 350000/-** (Rupees Three Lakhs and Fifty Thousand Only), from **May 17,2022.** The details of which are enclosed in the annexure.

You will be required to sign a Proprietary Information and Inventions agreement on joining. Your employment with us will be governed by the terms and conditions of the organization.

Employment as per this offer letter is subject to you being medically fit, and subject to satisfactory references and background verifications.

This offer of appointment is valid up to **November 11, 2021,** and you are requested to join on or before **November 17, 2021.** Joining days will be on Mondays or Wednesdays of the week.

Please sign the duplicate copy of the letter and return it to us at the earliest as a token of acceptance of this offer.

We welcome you to Kaar Technologies and look forward to a long and mutually rewarding association with you.

Yours sincerely,

For Kaar Technologies India Pvt. Ltd.,

Authorized Signatory.

STRICTLY PERSONAL

Date : September 2, 2021
Name : Mr. Balaji T
Location : Chennai

Sub: Letter of Intent

Dear Balaji T,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of **"Trainee"** in our organization. You shall report to duty on **September 6, 2021 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

Offer at MiraMed Ajuba !! AR Analysis - 23 -July -21 Inbox

Jugal C 21 Jul
to me, Surya, Nimmy

Dear Deepika S Krishnasamy,

Congratulations !!

We are delighted to inform that you have been selected for the post of **"Trainee - Medical Billing"** with an annual **CTC** of **INR 2,35,560/ -**

As discussed, you are required to join duty on or before **July 23, 2021** failing which the employment offer stands cancelled.

Please find attached the salary structure and also the Joining document checklist which needs to be duly filled and mailed back.

If you are accepting this offer kindly acknowledge the same by replying to this mail

Please call/mail us for any clarifications.

We wish you a long and successful career with us.

MiraMed Ajuba
A GLOBAL SERVICES COMPANY

phone
+91 44 3068 0410

fax
+91 44 3068 0430

MiraMed Ajuba Solutions Pvt Ltd
(Formerly Ajuba Solutions (India) Pvt Ltd)
Registered office | 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600113 | India

July 14, 2021 **AL/AJP-July-2021/35422858**

APPOINTMENT LETTER

AND

EMPLOYEE NON-DISCLOSURE AGREEMENT

To
Rahul Priyan Tamilselvan
AJP19204
Chennai

Dear Rahul,

With reference to your application for employment at Miramed Ajuba Solutions Pvt Ltd., we are pleased to inform you that you have been appointed as "**Trainee - Medical Billing**" and your DOJ is **14 July, 2021.** The terms & conditions are applicable effective the joining date.

1. **Salary and Benefits:**
   Your remuneration and benefits will be as per the offer letter released during your joining process. Enclosed Annexure A specifies the same.

   You would be on probation for a period of 6 months from the date of your joining and on satisfactory completion you will be considered for confirmation. If your services are found unsatisfactory at any time during the period of your probation, your appointment is liable to be terminated/cancelled without notice or any compensation in lieu of notice.

   Upon successful completion of Probation and Confirmation letter being issued by the Company, you will be eligible for other benefits, subject to Company's policies/rules as applicable from time to time. Salary shall be normally reviewed on an annual basis depending on the date of joining and you shall be notified of the amount of your salary entitlement for the succeeding year, depending upon your performance during the year. It is the Company's policy to review the salary payable to its employees for successive financial years depending upon the overall performance of the Company and also the performance of the employee and the department/project in which the employee is based.

   The Company shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

2. **Offer validity:**
   This offer of appointment is based on the information furnished in your application for employment. At any time, in future if it comes to Company's notice that any of this information is incorrect or that any relevant information has been withheld or mis represented, then the Company reserves the right to terminate your employment immediately without any notice.

   For our records, during the joining process we need copies of your original certificates relating to your permanent address, proof of birth date, education, employment, and proof of the last drawn compensation from your current/previous employer, PAN card, and 4 passport size photographs and any other document or additional proof that may be specified by the Company.

Noted & Accepted (employee signature)

ISO 9001 : 2008 ISO/IEC 27001 : 2013 CIN NO: U72200TN2000PTC051661 www.miramedajuba.com

MiraMed Ajuba
A GLOBAL SERVICES COMPANY

phone
+91 44 3068 0410

fax
+91 44 3068 0430

MiraMed Ajuba Solutions Pvt Ltd
(Formerly Ajuba Solutions (India) Pvt Ltd)
Registered office | 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600113 | India

July 14, 2021 **AL/AJP-July-2021/35422849**

APPOINTMENT LETTER

AND

EMPLOYEE NON-DISCLOSURE AGREEMENT

To
Yuvaraj Thirunavukarasu
AJP19195
Chennai

Dear Yuvaraj,

With reference to your application for employment at Miramed Ajuba Solutions Pvt Ltd., we are pleased to inform you that you have been appointed as "**Trainee - Medical Billing**" and your DOJ is **14 July, 2021.** The terms & conditions are applicable effective the joining date.

1. **Salary and Benefits:**
   Your remuneration and benefits will be as per the offer letter released during your joining process. Enclosed Annexure A specifies the same.

   You would be on probation for a period of 6 months from the date of your joining and on satisfactory completion you will be considered for confirmation. If your services are found unsatisfactory at any time during the period of your probation, your appointment is liable to be terminated/cancelled without notice or any compensation in lieu of notice.

   Upon successful completion of Probation and Confirmation letter being issued by the Company, you will be eligible for other benefits, subject to Company's policies/rules as applicable from time to time. Salary shall be normally reviewed on an annual basis depending on the date of joining and you shall be notified of the amount of your salary entitlement for the succeeding year, depending upon your performance during the year. It is the Company's policy to review the salary payable to its employees for successive financial years depending upon the overall performance of the Company and also the performance of the employee and the department/project in which the employee is based.

   The Company shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

2. **Offer validity:**
   This offer of appointment is based on the information furnished in your application for employment. At any time, in future if it comes to Company's notice that any of this information is incorrect or that any relevant information has been withheld or mis represented, then the Company reserves the right to terminate your employment immediately without any notice.

   For our records, during the joining process we need copies of your original certificates relating to your permanent address, proof of birth date, education, employment, and proof of the last drawn compensation from your current/previous employer, PAN card, and 4 passport size photographs and any other document or additional proof that may be specified by the Company.

Noted & Accepted (employee signature)

ISO 9001 : 2008 ISO/IEC 27001 : 2013 CIN NO: U72200TN2000PTC051661 www.miramedajuba.com

Date:10th Nov, 2021

Ref No: RRF-8705

Mr. Raahul Anand,
406 B Door,
No 37 A, AGS Colony,
1st Main Road,
Velachery,
Chennai,
Tamil Nadu – 600042

Dear Raahul Anand,

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Associate**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company**: The position includes a gross CTC of **INR 2,50,000/-**(Rupees Two Lakhs And Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.

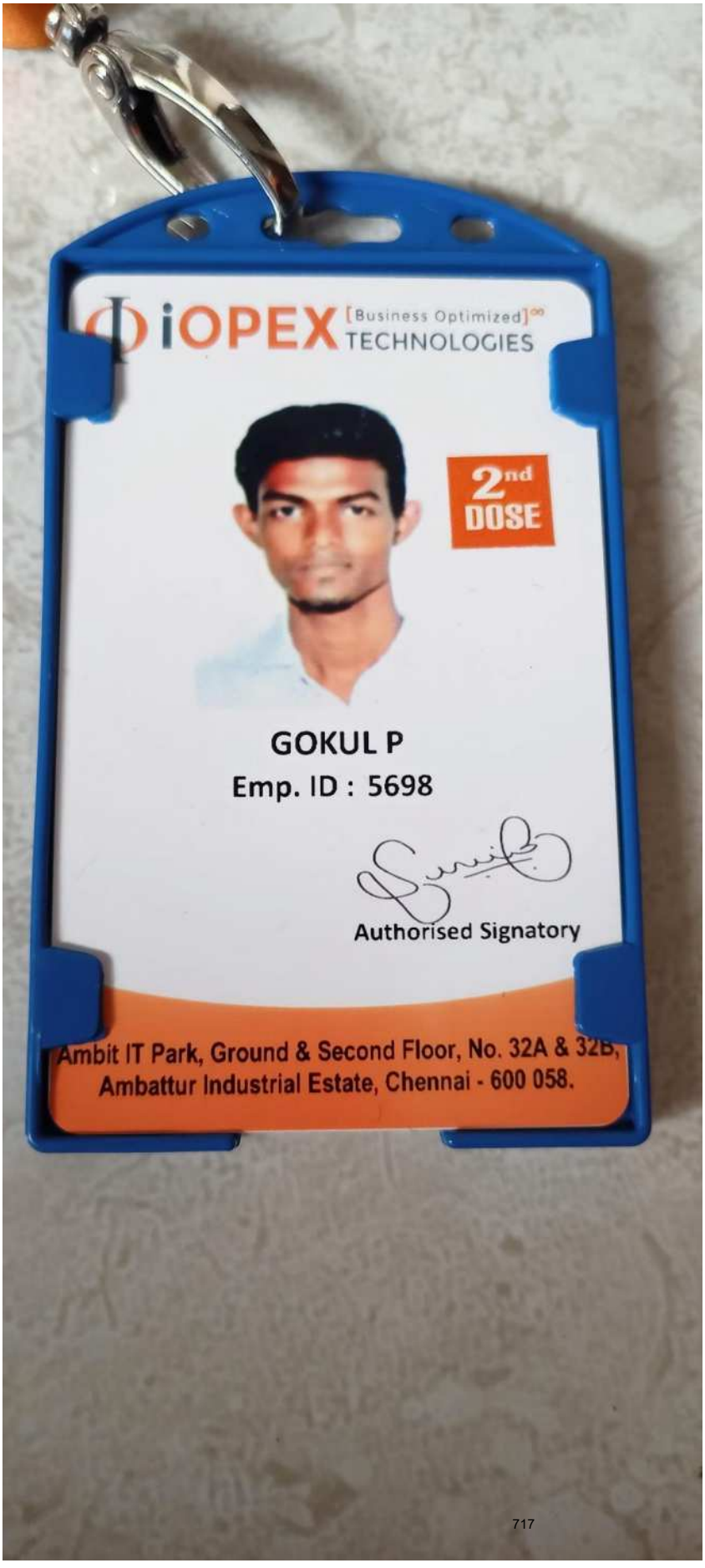
2. **Annual Guaranteed Compensation**. Your Annual Guaranteed Compensation will be **Rs.2,37,500/-** (Rupees Two Lakhs Thirty Seven Thousand And Five Hundred Only).

3. **Annual Variable Compensation**. Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of **Rs. 12,500/-** (Rupees Twelve Thousand And Five Hundred Only). The Annual Variable Compensation shall be calculated on the Basic and HRA for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.

4. **Other Benefits**. Upon you joining the Company, you will be positioned as Grade **JL1A** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.

5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.

6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.


iOPEX [Business Optimized]∞ TECHNOLOGIES
2nd DOSE
GOKUL P
Emp. ID : 5698
Authorised Signatory
Ambit IT Park, Ground & Second Floor, No. 32A & 32B,
Ambattur Industrial Estate, Chennai - 600 058.

TAXKEY



Sandhya.S

Designation : Staff

Authorized Signatory

eTeam
efficiency. synergy. expertise.

eTeam InfoServices Private Limited

Srivarshini ,
No49/20, 3rd street ,Tondiarnagar,
Tondaiyarpet
Chennai, TN 600081

Date :October 05,2021

Dear Srivarshini ,

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as **"Transaction Processing Representative".You** are expected to join on or before**"October 07, 2021"**, failing which, eTeam reserves the right to rescind this letter.

You will work out of our **Client** office and your Annual Cost to Company (CTC) will be **Rs 1,80,000(Rupees One Lakh And Eighty Thousand Only)**as detailed in Annexure **"A".**

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which would be amended from time to time.

I) DOCUMENTS

You shall produce at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, it may affect your joining or processing your first pay.

This appointment is offered based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false information or withholding pertinent information, the Company will be free to terminate your service at any time without notice.

- Copies in support of your educational qualification(s) (marksheets and degree certificates)
- Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)

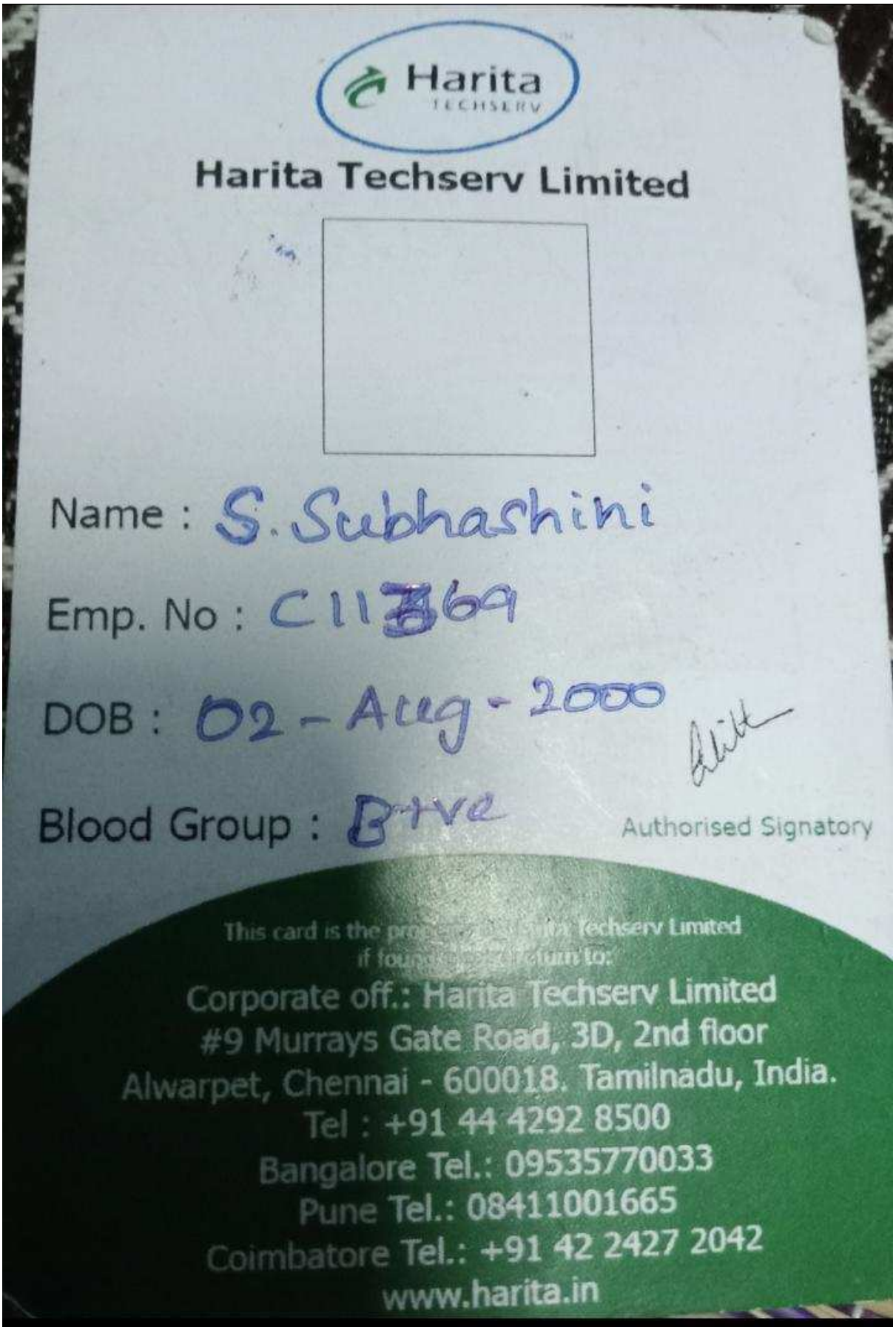
II) SALARY

a) Your annual remuneration is as specified in Your Appointment Letter.

b) This compensation package has been customized for you after taking into account your qualifications, and relevance of experience and your role and responsibilities.

c) You will be required to strictly **maintain the secrecy** and ensure that you do not divulge or communicate in any manner, any information regarding **your remuneration/terms of** employment, to any other employee, except to the Head of your department and the Head of HR Dept. of the Company.

Scanned with CamScanner


Harita
TECHSERV
Harita Techserv Limited
Name : S. Subhashini
Emp. No : C11369
DOB : 02-Aug-2000
Blood Group : B+ve
Authorised Signatory
This card is the pro Techserv Limited
if found return to:
Corporate off.: Harita Techserv Limited
#9 Murrays Gate Road, 3D, 2nd floor
Alwarpet, Chennai - 600018. Tamilnadu, India.
Tel : +91 44 4292 8500
Bangalore Tel.: 09535770033
Pune Tel.: 08411001665
Coimbatore Tel.: +91 42 2427 2042
www.harita.in

Global Content Transformation Private Limited

(A Unit of Aptara, Inc)

GCTPL/FPG/B1 **Sep 11, 2021**

M. Anand Kumar
Chennai

Sub: Letter of Intent

Dear Anand ,

This is with reference to your application for a suitable employment in our organization, and the subsequent round of tests and interviews you had with us. We are very pleased to offer you the position of **Trainee Document Specialist** in our organization.

You are required to submit the following documents (photocopy) at the time of joining us:

- Proof of Identification (Photocopy of passport/Photo I.D Proof /Election card/PAN Card)
- Address proof (Photocopy of ration card/driving license/rent agreement/landline phone/electric bill)
- All Educational/Professional certificates (School & College).
- Last drawn salary slip from the previous organization.
- Resignation Acceptance/Relieving certificate from previous employer, if applicable.
- Latest Form 16, if applicable.
- Medical certificate as per the attached Annexure.
- Six passport size photographs.
- Two Postcard size family photograph (in case unmarried – with mother and father, in case married – with spouse and children) for ESI, if applicable.
- Please bring your Original documents at the time of joining for the verification purpose.

You are required to join us on or before **Sep 13, 2021** at **9:30 a.m.** sharp at **Global Content Transformation Private Ltd, 4th Floor, work easy space,2/88 OMR, Seevaram, Saravana Matrix Tower LLP, OMR , Seevaram , Perungudi, Chennai 600096**, failing which this offer stands withdrawn. Your formal appointment letter shall be given to you after completion of your joining formalities.

Submission of PF (UAN) Number from previous employer is mandatory at the time of Joining.

Please submit the copy of Accepted Resignation Letter within 36 hours from the issue of LOI, failing which the LOI stands cancelled.

Look forward to a long & meaningful association with you.

Thanking you,
For **Global Content Transformation Pvt Ltd.**

Jaya Chandran
General Manager – Human Resources

Global Content Transformation Private Limited

(A Unit of Aptara, Inc)

GCTPL/FPG/B1 **Sep 11, 2021**

V J Parandhaman
Chennai

Sub: Letter of Intent

Dear Parandhaman ,

This is with reference to your application for a suitable employment in our organization, and the subsequent round of tests and interviews you had with us. We are very pleased to offer you the position of **Trainee Document Specialist** in our organization.

You are required to submit the following documents (photocopy) at the time of joining us:

- Proof of Identification (Photocopy of passport/Photo I.D Proof /Election card/PAN Card)
- Address proof (Photocopy of ration card/driving license/rent agreement/landline phone/electric bill)
- All Educational/Professional certificates (School & College).
- Last drawn salary slip from the previous organization.
- Resignation Acceptance/Relieving certificate from previous employer, if applicable.
- Latest Form 16, if applicable.
- Medical certificate as per the attached Annexure.
- Six passport size photographs.
- Two Postcard size family photograph (in case unmarried – with mother and father, in case married – with spouse and children) for ESI, if applicable.
- Please bring your Original documents at the time of joining for the verification purpose.

You are required to join us on or before **Sep 13, 2021** at **9:30 a.m.** sharp at **Global Content Transformation Private Ltd, 4th Floor, work easy space,2/88 OMR, Seevaram, Saravana Matrix Tower LLP, OMR , Seevaram , Perungudi, Chennai 600096**, failing which this offer stands withdrawn. Your formal appointment letter shall be given to you after completion of your joining formalities.

Submission of PF (UAN) Number from previous employer is mandatory at the time of Joining.

Please submit the copy of Accepted Resignation Letter within 36 hours from the issue of LOI, failing which the LOI stands cancelled.

Look forward to a long & meaningful association with you.

Thanking you,
For **Global Content Transformation Pvt Ltd.**

Jaya Chandran
General Manager – Human Resources

07-Oct-2021

Mohamed Noorul Haq M
Emp Code:5071408
Chennai

Dear Mohamed Noorul Haq,

Welcome to Thryve Digital Health LLP"!"

Thryve Digital Health LLP (hereinafter referred to as "Thryve" or "the **Company**") is in the business of enabling Healthcare through technology and business process with core objectives of Innovative Solutions, Service Excellence, Client Value Realization, Scalability and Insourcing of Key activities. As you step into Thryve, you will help create an Organization where your ideas matter, where you lead and drive Change, and where you are free to innovate and create value for our Customers every day. You will step into a team which celebrates diversity across people, nationalities, cultures and ideas.

We confirm our offer of employment to you subject to the terms and conditions of this Appointment Letter. This appointment will be contingent upon completion of pre-employment activities (if not completed already) to include necessary paperwork, background verification and drug screen.

Position : **Trainee**

Annual Compensation : **INR 2,10,648**

1. Date of Appointment: Your appointment will be effective **04-Oct-2021**.

2. Annual Compensation: Your per annum Cost To Company is **INR 2,10,648,** the breakup of which is shown in Annexure A. Your individual remuneration is purely between yourself and the Company and has been arrived at on the basis of your job, skill, specific education background, and professional merit. We expect you to treat this information and any changes made therein from time to time as Personal and Confidential. Unless otherwise provided by the Company, your salary shall be paid on a monthly basis. The total amount paid will be your salary less any statutory, standard, permissible, or elected deductions or set-offs applicable to your employment. In addition to your salary, you may receive other benefits, as applicable under the Company's benefits or similar Policies. Company may, upon notice to you, at any time and in its sole discretion amend, suspend, vary and modify any of the terms and conditions of these benefits and/or Policies. The compensation and/or benefits offered to you by the Company may be pro-rated depending on your effective start or effective termination date. In case you have any queries in this regard, you may discuss the matter with your immediate reporting manager or your designated HR business partner.

3. Posting: Your location of position is **Chennai**. Your services are transferable to any other place or office of the Company or Subsidiary or Associate Company, whether now existing or still to be formed whether in India or abroad.

4. Employee Benefits Program: You will be covered by the Company sponsored Employee Benefit Program as applicable to your Position from time to time.

5. Salary Review: Your compensation will be reviewed as per the Company's Performance Appraisal Policy and your salary may be adjusted depending upon various factors, including your performance during the preceding performance period.

6. Leave: You are eligible for 27 days of Annual leave per annum accounted on monthly pro-rata basis. Company's leave policy shall apply to your employment and may be modified by the Company at any time, in its sole discretion, upon notice to you.

7. Leave without Approval: If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.

HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

October 12, 2021

Ref:HDBFS/21-22/HRIC50086/Appt/142283

Mr.Ashwin Raj,
328A,3Rd Floor,
Vilangiampakkam Vgn Royal,
Kamarajanagar Sekkadu,Tiruvallur,
Chennai-600071

Dear Mr.Ashwin Raj,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - MARKETING COORDINATOR on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.

b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.

c) Your duties and responsibilities will be explained to you on your joining the Company.

d) Your initial place of posting will be at Chennai .You are initially assigned to services at our client premises, VADAPALANI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.

PROMPT PERSONNEL PRIVATE LIMITED

Date: 20-Aug-2021

To,

Nagarajan Srinivasan,

Tamil Nadu.

Appointment Letter

Dear Nagarajan,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as **Associate CS** effective from 19-Aug-2021 till 18-Feb-2022 the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with **"Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India."** The detailed job description shall be provided to you at the time of Joining.

b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.

c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.

d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.

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IMARTICUS LEARNING

Registered Office:
Imarticus Learning Pvt. Ltd.
5th Floor, B-Wing, Kaledonia, HDIL Building,
Sahar Road, Andheri (E), Mumbai-400058
CIN No: U74900MH2012PTC230745

23rd October, 2021

Offer Letter

Dear Thiyagarajan,

With reference to your application, we are pleased to appoint you at Imarticus Learning Pvt Ltd as Junior Process Executive and you will be deputed at Societe Generale Global Solution Centre Pvt Ltd on **25th October, 2021**

1. Your Cost to the Company shall be Rs. **2, 75,000 per annum**

2. Your appointment shall be for a period of **3 Months** from the Date of Joining, which is **25th October, 2021** and shall not be continued after such period unless such extension is confirmed in writing.

3. Please submit the below at Imarticus Learning before **25th October, 2021.**

a) Date of Birth proof certificate (Copy of passport, birth certificate - photocopy)
b) Copy of various academic certificates (Original & 1 photocopy)
c) Four passport size photographs
d) Two post card size photographs
e) Address proof
f) Previous company documents (offer letter/3months' pay slips/relieving letter)

Other terms & conditions pertaining to the appointment shall be provided post the submission of the above documents.

We welcome you and look forward to a long term and mutually beneficial association.

For **Imarticus Learning Pvt. Ltd**.

IMARTICUS LEARNING PVT. LTD. MUMBAI 400 058

Surbhi Sharma

Surbhi Sharma – Sr. HR Manager

Place: Mumbai

RAONE
BYTES

August,2021

Balaji.S
Plot no:8, No:2/1252
Rajarajeshwari Nagar, Madipakkam
Chennai - 600091

Dear Balaji,

Sub: Appointment Letter

A Warm welcome to the RaoneBytes family. Raonebytes Technologies is an organization with Indian roots and a global vision. We are aware of the fact that we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

We are pleased to appoint you as Executive Assistant August 05, 2021

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management. All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited. We are congratulating you on this occasion and we hope you will render your good services with commitment and dedication.

This offer is based on your profile, relevant work experience and performance in the selection process. You have been selected for the position of **Executive Assistant** at RaoneBytes Technologies Pvt Ltd. Your gross salary including all benefits will be **Rs 3,00000/-** (Three Lakh Rupees Only) per annum.

Kindly confirm your acceptance of this offer by replying to the email and proposing your tentative date of joining. If not accepted within 7 days, this offer is liable to lapse at the discretion of RaoneBytes Technologies Pvt Ltd.

acurus



S Arun

Emp ID : 1285

www.acurussolutions.com

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.

Date: 06-Jul-2021

To,

Dineshkrishna,

Tamil Nadu.

Appointment Letter

Dear Dineshkrishna,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as **'Associate CS'** effective from **05-Jul-2021** till **04-Jan-2021** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with **"Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India."** The detailed job description shall be provided to you at the time of Joining.

b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.

c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.

d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.

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Apexon

Date: 27-Sep-2021
GOPINATH R,
gopinathr140@gmail.com,
,
,

Dear GOPINATH R,

Welcome to Technosoft,

We are pleased to offer you the position and role of **"Trainee Associate - AR"**. We strongly believe that your competence, coupled with the opportunities at Technosoft will be a winning team.

Your compensation is shown in detail on the next page. A detailed appointment letter will be given to you on joining. Technosoft is a growing company, and we are dedicated to provide you opportunities for career development and advancement.

Please note that this offer is contingent upon the following:

1. Your acceptance of this letter and attached Employment Agreement.
2. Your ability to travel abroad for durations as required by the company and your role.
3. Providing a relieving letter from your previous employer.
4. Providing copies of educational and professional certificates.
5. Satisfactory background and reference check
6. Salary certificate from the last employer giving details of monthly and annual emoluments along with Form 16.
7. Proof of date of birth.
8. Five copies of your latest passport size photographs.
9. Photocopies of Aadhar & PAN card.

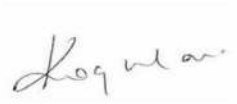
We would be conducting a background and reference check either directly or through a third party. Please be aware that this offer and any subsequent appointment that you receive from Technosoft will stand cancelled if we decide that the background and reference check are not upto our expectations.

Please sign and return one copy of the offer letter to the undersigned. We would appreciate you joining us on or before **29-Sep-2021**.

We look forward to a mutually rewarding and a long and fruitful association.

Sincerely,

For Technosoft Global Services Pvt Ltd



Kogulan Ariyanayagam

DGM – Human Resources

Read&Accepted:

Date:

Unique Business Solution

No. 114/86, Patel Road,
Perambur, Chennai - 600 011.

Dear **HARIHARAN G B**,

Unique Business Solution is excited to bring you on board as **Tele Caller.**

We're just a few formalities away from getting down to work. Please take the time to review our formal offer. It includes important details about your compensation, benefits, and the terms and conditions of your anticipated employment with **Unique Business Solution**.

Unique Business Solution is offering a full time position for you as **Tele - Caller**, reporting to immediate supervisor, starting on **04-10-2021** at Chennai Perambur.

In this position, **Unique Business Solution** is offering to start you at a pay rate of amount Monthly base salary **9000** We will be paid on a monthly basis .

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement.

Sincerely,

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CEEBROS SHYAMALA GARDEN APARTMENT OWNERS' ASSOCIATION
No.136, ARCOT ROAD, SALIGRAMAM, CHENNAI 600 093
Sl. No. 608/2009

Offer Letter

CSGAOA/ 2020-2021/CIR/028 **Date 09.03.3021**

Dear Mr Manikandan J

This is further to the interview we had with you on 6th March 2021 at our Association office , we are pleased to let you know that you have been selected for the short time assignment as **Project Intern** for the period of 3 months. You will be paid a monthly stipend of Rs 10000/- .

This offer is valid for the period of 3 days before which you are requested give your confirmation of acceptance. Your joining date should not be latter than 15 March 2021.

You shall bring in your own laptop for the execution of this project.

For Ceebros Shyamala Garden Apartment Owners Association

Mohan Parthasarathy
Secretary

Maran Nagarajan
President



09-Sep-2021

C5220133

Prasanth Manikandan
No 9/1 amman kovil street , vadapalani chennai-26 600026
Management Level - 13
Sublevel - 3

Job Profile - Bus Process Delivery New Associate
Job Family Group - Business Process Delivery
Business Deal - Non Contact Center

Dear **Prasanth,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

Reference Id: 1bcc3477-ea0b-45f9-82a6-da3bed8dea6d_2
Signed By: Jal Rumi Master

THE ZIGMA TECHNOLOGIES INDIA (P) LIMITED

Corporate Office : No. 17/1, 17/2, Mahalingam Street, Mahalingapuram, Nungambakkam, Chennai - 600 034. Ph : 044-42605110, 28342498
Head Office : Amara Complex, 747, S.K.C. Road, Erode - 638 001. Ph : 0424-2263507, 2261068
e-mail : info@zigmaindia.com web : www.zigmaindia.com

CIN : U72200TZ2004PTC011138

JULY 19th 2021
Chennai

To
Mr. P.M.SREESATHISH KUMAR,
No.8,Vasuki Street,
Poothapedu,
Porur,
Pincode- 600116.

Dear **Mr. P.M. Sreesathish Kumar,**

Sub: Letter of offer- Reg.

We are pleased to extend this job offer for the position of **Service Engineer**. We are very excited of your potential and the contributions you will be able to make for the team and the company.

You will be working at our Chennai office under the Service team. You will be directly reporting to Mr. G.Naresh and his mail id is Naresh@zigmaindia.com. Work hours will be from Monday to Saturday 9.45 am to 6.00 pm.

Your Gross Salary would be Rs. - (10,000) Per Month

The allowances, benefits and other terms and conditions of your employment will be as per the Company policies as applicable from time to time. Your compensation will be reviewed in future as per the Company policy.

On joining the company you shall be on probation for Six months. You shall abide by the rules and regulations of the company as may be in force from time to time. Notice period is 30 days.

We expect you to join on or before 26/07/2021 in line with discussion with you; otherwise this offer will stand withdrawn automatically.

We are looking forward to you joining the team as you will be a very welcome addition to our growing number of successful and satisfied employees contributing to the further success of the company.

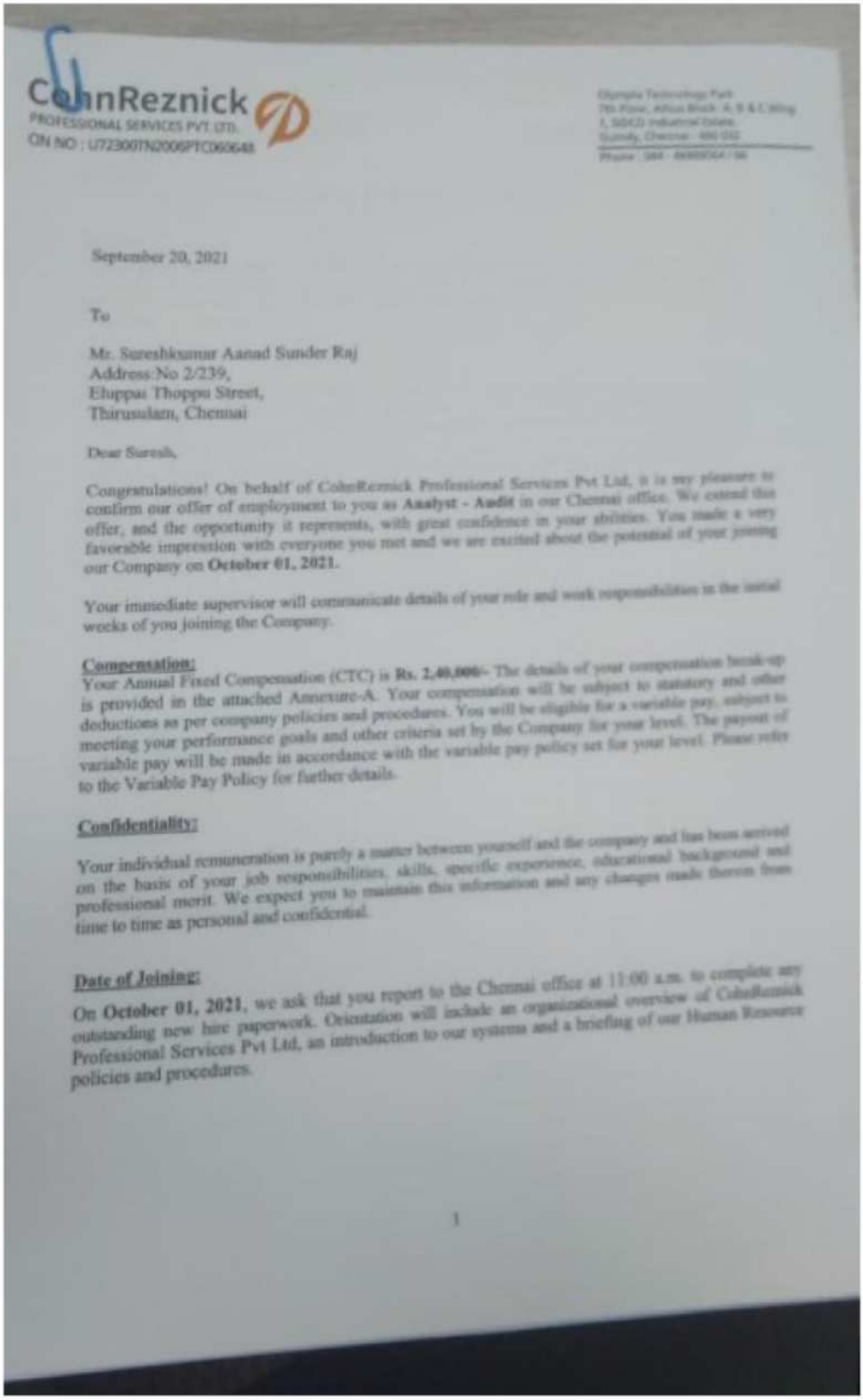
For The Zigma Technologies India (P) Limited

Authorized Signatory

THE ZIGMA TECHNOLOGIES INDIA (P) LTD. ZIGMA CHENNAI

Employment offer Accepted

P.M.Sreesathish Kumar
(Employee Name)



CohnReznick
PROFESSIONAL SERVICES PVT. LTD.
CIN NO : U72300TN2006PTC060648

Olympia Technology Park
7th Floor, Altius Block, A, B & C Wing
1, SIDCO Industrial Estate,
Guindy, Chennai - 600 032
Phone : 044 - 66890564 / 66

September 20, 2021

To

Mr. Sureshkumar Aanad Sunder Raj
Address:No 2/239,
Eluppai Thoppu Street,
Thirusulam, Chennai

Dear Suresh,

Congratulations! On behalf of CohnReznick Professional Services Pvt Ltd, it is my pleasure to confirm our offer of employment to you as **Analyst - Audit** in our Chennai office. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited about the potential of your joining our Company on **October 01, 2021.**

Your immediate supervisor will communicate details of your role and work responsibilities in the initial weeks of you joining the Company.

Compensation:
Your Annual Fixed Compensation (CTC) is **Rs. 2,40,000/-** The details of your compensation break-up is provided in the attached Annexure-A. Your compensation will be subject to statutory and other deductions as per company policies and procedures. You will be eligible for a variable pay, subject to meeting your performance goals and other criteria set by the Company for your level. The payout of variable pay will be made in accordance with the variable pay policy set for your level. Please refer to the Variable Pay Policy for further details.

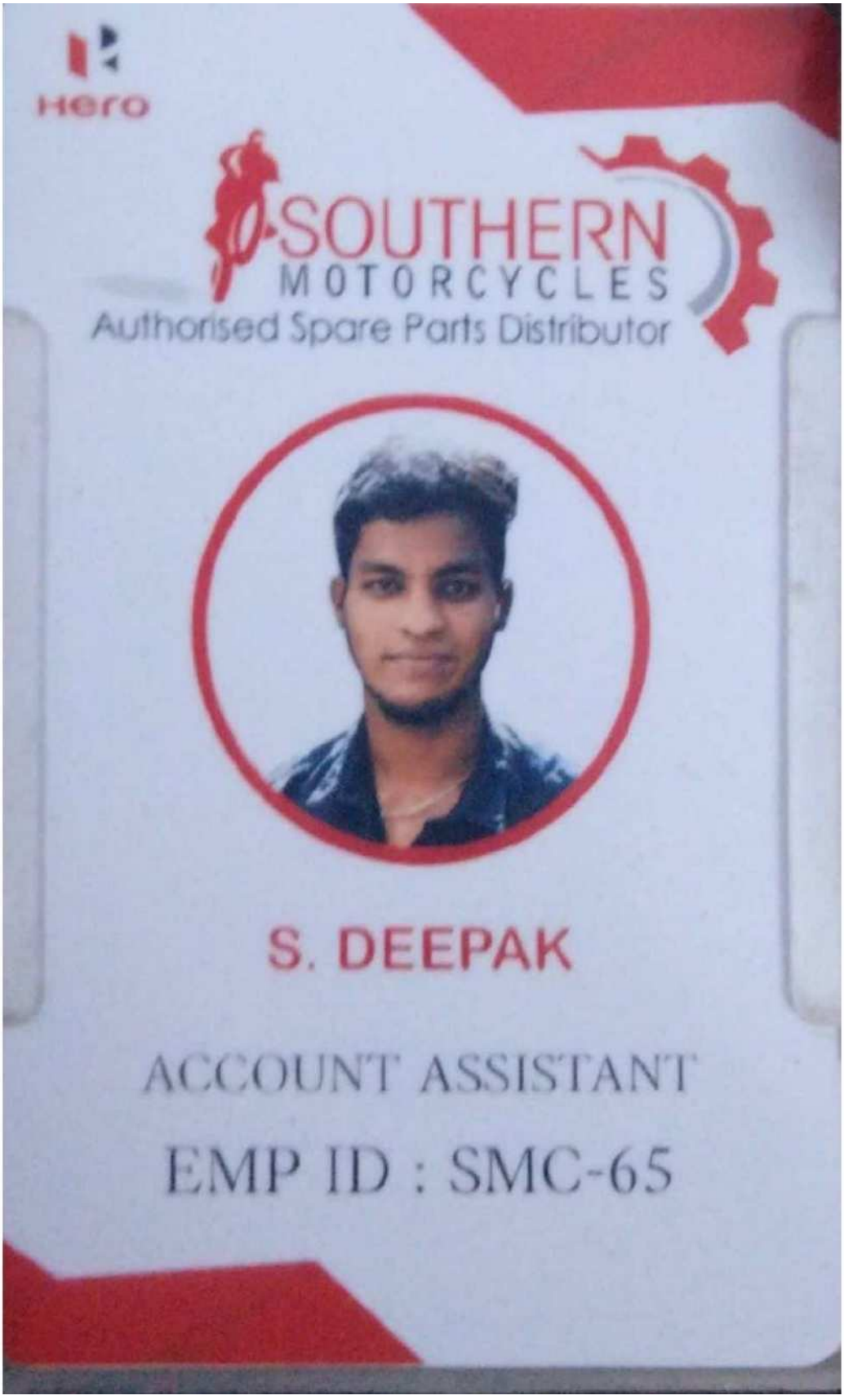
Confidentiality:

Your individual remuneration is purely a matter between yourself and the company and has been arrived on the basis of your job responsibilities, skills, specific experience, educational background and professional merit. We expect you to maintain this information and any changes made thereon from time to time as personal and confidential.

Date of Joining:

On **October 01, 2021**, we ask that you report to the Chennai office at 11:00 a.m. to complete any outstanding new hire paperwork. Orientation will include an organizational overview of CohnReznick Professional Services Pvt Ltd, an introduction to our systems and a briefing of our Human Resource policies and procedures.

1


Hero
SOUTHERN
MOTORCYCLES
Authorised Spare Parts Distributor
S. DEEPAK
ACCOUNT ASSISTANT
EMP ID : SMC-65

iMARQUE SOLUTIONS (P) LTD

WELCOME LETTER

9/28/2021

Ref: 71547 / 211

Dear EAGASRI S,

Congratulations !!!

We are glad to inform you that you have been selected and offered the position of **TELE COLLECTION EXECUTIVE**, an exciting opportunity to become a part of iMarque solutions Pvt. Ltd.

You are requested to report as follows,

Joining Date:	**20/09/2021**
Job Location:	**Pondicherry**
Joining Time:	**09:00 AM**
Contact Person:	**SANGEETHA T**
Contact Number:	**8610841781**

You are also requested to submit the following copies of the documents on your Date of Joining without fail,

1. Educational qualification certificates (10th, 12th and Diploma/Degree Certificates)
2. ID Proof (Aadhaar Card, Pan Card, Voter ID, Driving License, Passport)
3. Appointment Letter, Experience letter & Last 3 Months Pay Slip if applicable of your Previous Companies
4. Bank Account details (Bank Passbook Front page copy/Cancelled Cheque leaf)
5. Recent Passport size photograph-2Nos
6. Reference number-Two Contact Number of Previous Employer(HR & Reporting Manager with their Official E-Mail IDs)
7. Emergency Contact Number - Two Numbers from your Family which has to be active and easily accessible.

You will be entitled for the remuneration of **Rs.6500/-(Six Thousand Five Hundred only)** per month as your Consolidated salary. You will be receiving an Offer Letter once your Training Period & Certification is over. You will be eligible to receive both the above only if all your listed documents and number are submitted and verified to be true.

For Imarque Solutions,

HR Signature:

.....

I hereby accept this WELCOME LETTER issued by iMarque Solutions Pvt Ltd.

Candidate Signature: .....

* Note: Computer generated statements does not include signature.

9-10, 1st Floor, Theyagaraya Road T.Nagar, Chennai 600 017 | Tel: 044-24322273-75 | Fax: 24322276 | E-Mail: hr@imarque.co.in

ASSOCIATED RUBBER CHEMICALS (KOCHI) PVT. LTD.

AN ISO 9001 – 2015 Certified Company CIN: U24295KL2003PTC016018

Registered & Administrative Office : 38/2960, Assochem Chambers, NH 47 Bypass, Edappally
Kochi - 682 024, Kerala, India. Phone: +91 484 2332134, 2331768, 2339190, 2348028
E-mail: mail@assochem.in, marketing@assochem.in Web: www.assochem.in

REF: ACPL/ 0158 /2021-22
15/06/2021

Mr. Gokul Shine
Thachiyath House
Plamudy P.O
Kottappady
Kothamangalam- 686692

Dear Mr. Gokul shine

Sub: Appointment as Trinee- Accounts

This refers to the personal interview you had with us at our office on 11/06/2021 . we are pleased to appoint you in the post of **Trinee- Accounts** in our organisation w.e.f 16th June 2021 in the following terms and conditions.

1. PLACE OF POSTING: Your initial place of posting will be at Plamudy, but you are liable to be transferred anywhere in India at the discretion of the Management.

2. PROBATION: You will be on Probation for a period of Six months from the date of reporting for duty. You will be required to undergo on job training, acquaintance at our Head Office, factories and other places as decided by the management.

3. SALARY: You will be paid a consolidated salary of Rs. 9000.00 (Rupees Nine Thousand only) plus other statutory benefits as stipulated by Government Rules from time to time, during the probation period.

4. LEAVE : During Probation you will be eligible for one day leave and on confirmation you will be eligible for14 days Privilege Leave and 6 days Casual leave per calendar year on a pro rata basis.

5. You are required to submit a report of your daily activities and also other reports as required by the management.

6. Unless confirmed in writing specifically you will continue to be under probation beyond the specific period. Confirmation of appointment will be subject to assessment of your performance during the probation period to the satisfaction of the company and will be conveyed in writing on completion of the probation period.

7. During the tenure of this Agreement you will not be directly or indirectly engaged in or be concerned or interested in any business, affairs or activities of any person, firm, concern, body corporate whether incorporated or not, undertaking or company which is in any way directly or indirectly in competition with or in opposition to any business for the time being carried on by the Company. Any direct or indirect participation as employee, director, manager, shareholder, proprietor, secretary, advisor, consultant, officer, agent, executive or self-employed person or any direct or indirect participation or financial interest in such person or entity or body corporate is hereby prohibited. Any participation in anybody corporate or running of his own business shall require the prior written approval of the Board.


SIMS
SRM INSTITUTES FOR MEDICAL SCIENCE
CHENNAI
JAGAN DURAI RAJ D P
EMP NO 5508
CARE COORDINATOR
INSURANCE
Valid till
31/12/2022
Blood Group
Authorised Signatory


Instructions
To be carried in person while on duty & produced as and when required.
In case of loss or damage to the card, report immediately to the Issuing Authority, for issue of duplicate card on payment.
If found, please return to
SIMS
SRM INSTITUTES FOR MEDICAL SCIENCE
CHENNAI
No.1, Jawaharlal Nehru Salai, 100 ft. Road,
Vadapalani, Chennai - 600 026. Tel: 49211457
Email: hr@simshospitals.com

HDFC BANK



JENSI I

J7826

RETAIL BRANCH BANKING

O+

Authorised Signatory

Regd. Office:
Wells Fargo Centre, Building 1A,
Divyasree NSL SEZ, Survey No. 66/1
Raidurga Village, Serilingampalli,
Hyderabad, India - 500032
Tes: +91 40 4012 1000
Fax: +91 40 4023 1100
CIN: U72200TG2006PTC051001
wellsfargo.com

Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited)
North Block, 11th Floor
Chennai One Magnum
Thoraipakkam, Pallavarram Road
Chennai, India 600097
Tel: + (91 44) 6674 9000
Fax: + (91 44) 6674 9100

August 10, 2021

Krithika V
No:21, Vembuliammam koil Street extn
Brindavan nagar, Palavanthangal
Chennai, Tamil Nadu

OFFER OF EMPLOYMENT

Dear Krithika,

We are pleased to offer you a position at **Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited) ("Wells Fargo" or "Company"),** and your employment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

- **Designation:** You will be designated as **Fraud & Claims Ops Spec 2**. **Notwithstanding anything herein**, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you, as well as not having an outside activity that is in conflict with Wells Fargo's interests. On your first day of employment **September 13, 2021 (DOJ)** you will need to report before 8:30 a.m. at Wells Fargo International Solutions Private Limited (formerly known as Wells Fargo EGS (India) Private Limited),North Block, 11th Floor, Chennai One Magnum, Thoraipakkam, Pallavarram Road, Chennai, India 600097.
- **Compensation:** Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be **INR 271000/-(Rupees Two Lakh Seventy One Thousand Only).** Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. In addition, you will be covered by Wells Fargo's Variable Performance Pay plan, with an annual target of **INR 13550/- (Rupees Thirteen Thousand Five Hundred Fifty Only)**. The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.
- **Place of Work:** You will be initially based at the Wells Fargo office in Chennai. However, Wells Fargo reserves the right to transfer you from one office to another, at its discretion during the term of your service. You may be required to work from different offices and in different shifts from time to time. Wells Fargo further reserves the right to change your shift timings, job title, designation, corporate title, reporting lines and reporting manager, in line with applicable laws, during the term of your service.
- **Duties:** You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Group Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo. For the purposes of this agreement, "Group Company" means any subsidiary or holding company of the Company, any subsidiary of such holding company, and any company in which the Company or any such holding company holds or controls directly or indirectly not less than 20% of the issued share capital.
- **Confidentiality:** As an employee of Wells Fargo, you will have access to Wells Fargo's Confidential Information. The Confidential Information remains the sole property of Wells Fargo or any Group Company.

EVODIGITAL
TECHNOLOGIES PRIVATE LIMITED.
Evolving Digital Marketing Methods.

October 1st 2021,

Maurian M,

CHENNAI

SUBJECT: LETTER OF OFFER FOR EMPLOYMENT

Dear Maurian M,

With reference to your application, we are pleased to inform that you have been shortlisted for the post of " **Trainee - Digital Marketing Executive** ".

Main Job Tasks and Responsibilities

- Monitor Google and Bing's services, including Analytics and Webmaster Tools.
- Understand and work with Google's Keyword Tool and other marketing tools.
- A functional understanding of HTML and CSS.
- The ability to work with back-end SEO elements such as .ht access, robots. Txt, meta data, site Speed.
- On - page, Off - page Optimization and related skills.
- Proven success in link building and viral strategies.
- The ability to deploy an effective local and long - tail search strategy.
- A deep understanding of mobile strategy and how it relates to SEO
- A solid grasp of how blogging, press release , social media, and related strategies go hand -in-hand with SEO.
- Ability to build inbound organic search traffic and improving SERPs.
- Create reports showing web analytic data and site evaluations.
- An up-to-date,working knowledge of current, past, and projected trends in the SEO industry.
- Provide SEO analysis and recommendations in coordination with elements and structure of websites and web pages.
- Communication to team management on project developments, timelines, and results.
- Write and post content online; maintain company web pages and bolg(s).
- Contribute to/updates the client's social sites like Facebook and Twitter.
- Help to develop & documents procedures to manage Web content.
- Moderate content as it is contributed to the website by external sources.
- Help to plan and implement social marketing campaingns for specific marketing goals.

EVODIGITAL TECHNOLOGIES PVT. LTD.

Commencement of Employment

- You will be governed by the rules, regulations of EvoDigital Technologies Pvt Ltd., as applicable, enforced, amended or altered from time to time during the course.
- Upon the commencement of employment, you would be required to submit to the Company all documents.

ST.JOSEPH'S COLLEGE
(ARTS & SCIENCE)

Affiliated to University of Madras
Kundrathur Main Road, Kovur, Chennai - 600128.

IDENTITY CARD



SRIMATHI A

ASSISTANT PROFESSOR

ACCOUNTING & FINANCE

25-10-2021

PRINCIPAL

www.stjosephcollege.ac.in

GURU NANAK COLLEGE
(AUTONOMOUS)

Guru Nanak Salai, Velachery, Chennai - 42
Affiliated to the University of Madras
Re -Accredited @ 'A Grade' by NAAC
A Unit of Guru Nanak Educational Society ®

Office : 2245 1746 / 2244 4621
Hostel : 2245 1273
Fax : (044) 2244 7373
Email : principal@gurunanakcollege.edu.
Web : www.gurunanakcollege.edu.i

Rajinder Singh Bhasin
President

Sardar Manjit Singh Nayar
General Secretary & Correspondent

Dr. M.G. Ragunathan M.Sc.,M.Phil.,Ph.D.,PGDES
Principal

30.06.2021

To
Mr. J. Sarath Velu
No.1, Veeraraghavan Street,
Taylor's road, Kilpauk,
Chennai -600010.

Dear **Mr. J. Sarath Velu**

APPOINTMENT ORDER

I am pleased to appoint you as **Assistant Professor** in the Department of **Defence Shift-II** as a Management Faculty with immediate effect. You will be on probation for a period of One year. Your salary and allowances will be as follows:

BASIC	Rs.10,200
HRA	Rs. 6,800
OTHER ALLOWANCES	Rs. 1,000
TOTAL	**Rs.18,000**

For any reasons whatsoever, you will not be allowed to leave the institution in the middle of the academic year. In case, if you want to leave the institution, after the academic year you must give two months prior notice.

You are expected to serve for a minimum period of three years.

You will be governed by the rules of Guru Nanak College as regards your duties and responsibilities. Leave facilities as applicable to the Management staff will be extended to you. The Management reserves the right to confirm the appointment based on your performance.

I wish you every success in your new appointment.

MANJIT SINGH NAYAR
GENERAL SECRETARY & CORRESPONDENT

C.C. *Principal,*
Central Account Office

Office : Guru Nanak Educational Society® Old Regn No: S.No.178/70 New Regn No: S.No.63
Administrative Block, Guru Nanak College Campus,
New No.161, Old No.53, Guru Nanak Salai, Velachery, Chennai-600 042.
Phone : 22552080 Email : gnccao@gmail.com / gnesvelachery2015@gmail.com

TeamLease®
Putting India to Work

8-Apr-21

Aravindhan N
Chennai

Dear **Aravindhan**,

We are pleased to inform you that you have been appointed as **"Recruiter"** in the **TMTG** at **Chennai** on a non-exclusive basis, from **08-Apr-2021 till 07-Oct-2021** for a period of six months and you will be providing the following agency services.

Sourcing and onboarding of suitable candidates who would work for our client after training and on completion of necessary assessment tests at our client location and allied matters.

Be it clearly understood and agreed that by this arrangement, no relationship of employer and employee will emerge in any circumstances and you will not be entitled to any other statutory or welfare benefits which are available to the employees, except the fixed and variable agency commission as per terms and conditions given in the annexure attached.

The agency commission payable to you shall be subject to deduction of Income tax at source.

You shall start carrying out your assigned obligations immediately on acceptance of this letter. You would be providing agency services and allied activities in your assigned area/market /field directly. You would not be provided with any company equipment like laptop, phone, etc. You may be required to visit our office occasionally on matters pertaining to this agreement. You would not be paid any conveyance for your visits to office. You shall strictly abide by the terms of engagement and in case of any violations in carrying out your obligations, the company reserves the right to terminate your agency without notice and also initiate appropriate legal proceedings (civil or criminal) against you as the company may deem fit.

This agency engagement can be terminated by either side by giving one week's notice.

You are requested to provide your PAN and AADHAR cards as proof of identity and your residential address. In case of change in your address, you shall intimate the company by writing a formal e-mail to us at hr@teamlease.com along with your emp id (or any other new mail ID for resolving their queries, etc.)

Your monthly claims shall be processed and settled before the Last Working Day of the month. Please refer the annexure 1 for payout details.

In case the above terms are acceptable to you, please convey your acceptance by signing the duplicate copy of this letter. This agreement shall be valid for a maximum period of one week for your

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LITTLE DROPS (Regd.)

(A PUBLIC CHARITABLE TRUST)

☎ : 044-2679 2430
2679 2763
Cell : 9884080864

Office : No. 1, Kalluri Salai, Koluthuvancheri, Paraniputhur (P.O.), Chennai-600 122.
E-mail : littledropshome@yahoo.com Website : www.forlittledrops.org

Ref. :

Date : .....

Ref: LD/OA/008/2021

14th AUGUST 2021

OFFER OF APPOINTMENT

Dear **Mr.Joshua Samuel,**

With reference to your application and the subsequent interview we had with you, we are pleased to offer you the position of **"Project Co-Ordinator"** in our Public Charitable Trust effective from 15TH August 2021.

The terms and conditions of your appointment are as under:

1. You will be initially posted to our rehabilitation center at the above address.
2. You will be reporting to **Mr.E.J.Paul** for administrative purposes.
3. You will be on probation in the appointed position for a period of one year from the date of your joining. During the period of probation your services may be terminated without assigning any reasons and without any notice or payment in lieu of notice.
4. Your probation period will be extended as deemed necessary till your services are confirmed in writing by the management.
5. However, during probation period you will not be entitled to any notice or notice pay if your services are terminated by the management on the basis of your performance rating.
6. During the period of probation you will be entitled to a monthly consolidated stipend of Rs.12,000/-. (Rupees Twelve Thousand only).
7. During your probation you will not be entitled to any payment other than those specified above.
8. On satisfactory completion of probation you will be confirmed in writing in the appointed position.
9. You will be required to serve the trust for a **minimum period one year as agreed**. If you choose to abandon before this period, you will be liable for legal action for the compensation of financial losses incurred during training, etc.
10. After confirmation, your services can be terminated by giving one month notice on either side or salary in lieu thereof.

Date:11th October 2021

OFFER LETTER

Mr. Prabu K
D/o. A. Kumar
DOB- 05.01.1999
No.32, 4th Cross, .
I School Street,
Patabiram
Chennai - 72

Cell No: 9092631152 / 8939334699

Dear **Prabu K,**

We refer to your application and subsequent interview, are pleased to inform you that we have decided to make an offer to you for the post of IT Recruiter Trainee. The salary will be ₹ 15000 (₹ Fifteen Thousand only) per month. You are restricted to take any other offer with out prior approval / permission failing to which, you will be liable to pay 30 days salary to us.

You shall report to our Chennai office on 11th October 2021 at following address

BR Raysoft Global P Ltd

Daffodils
Ground Floor "A"
81 Velachery Main Road (Near Dream House Furniture)
Selaiyur, Tambaram East
Chennai – 73

We wish you all the success.

Thanking You

REVATHI G

For BR Raysoft Global P Ltd
Plot No 01, Venkatasamy Street
Raysoft House
Selaiyur
East Tambaram, Chennai 73
044 –22270830

21-Jun-2021

Renuka Devi B
Chennai

Dear Renuka Devi,

We are pleased to inform you that you have been appointed as **"Recruiter"** in the **QPS Consultancy** at **Chennai** on a non-exclusive basis, from **21-Jun-2021 till 20-Sep-2021** for a period of three months and you will be providing the following agency services.

Sourcing and onboarding of suitable candidates who would work for our client after training and on completion of necessary assessment tests at our client location and allied matters.

Be it clearly understood and agreed that by this arrangement, no relationship of employer and employee will emerge in any circumstances and you will not be entitled to any other statutory or welfare benefits which are available to the employees, except the fixed and variable agency commission as per terms and conditions given in the annexure attached.

The agency commission payable to you shall be subject to deduction of income tax at source.

You shall carrying out your assigned obligations immediately on acceptance of this letter. You would be providing agency services and allied activities in your assigned area/market/field directly. You would not be provided with any company equipment like laptop, phone, etc. you may be required to visit our office occasionally on matters pertaining to this agreement. You would not be paid any conveyance for your visit to office. You shall strictly abide by the terms of engagement and in case of any violations in carrying out your obligations, the company reserves the right to terminate your agency without notice and also initiate appropriate legal proceedings (Civil or Criminal) against you as the company may deem fit.

This agency engagement can be terminated by either side giving one week's notice.

Your monthly claims shall be processed and settled before the last working day of the month. Please refer the annexure 1 for payout details.

In case the above terms are acceptable to you, please convey your acceptance by signing the duplicate copy of this letter. This agreement shall be valid for a maximum period of one week for your

QPS Consultancy, No.6/212, Karambakkam, Porur, Chennai – 600116.

(Note: Computerized Offer letter does not require signature)


GuidizonTech
GT-008
Priyadharshini S
HR - Trainee
We Recruit, We Resolve, We Rebuild

EMPLOYMENT AGREEMENT

This employment agreement is entered into on **04 Sep 2021** at Chennai between:

DataTracks Services Private Limited, a company incorporated in India and having its principal office at 7th Floor, Hardy Tower, TRIL Infopark SEZ, Rajiv Gandhi Salai, Taramani, Chennai 600113, India represented by its Head of Finance, Chandramouleeswaran S (hereinafter referred to as "DataTracks")

and

Mr Abishek G aged **20** and residing **No 5/9, Ganapathi Nagar, 2nd Street, Ekattuthangal, Guindy Industrial Estate, Chennai 600032** (hereinafter known as "EMPLOYEE")

It is hereby agreed that:

(a) This contract shall be effective from the date the EMPLOYEE commences employment with DATATRACKS.

(b) From the Effective Date, The EMPLOYEE shall be employed by DATATRACKS in the position as set out in Annexure 1. DATATRACKS reserves the right move the EMPLOYEE to other designations, other locations, other reporting relationships and other responsibilities from time to time.

(c) From the Effective Date, Compensation payable by DATATRACKS shall be as below:
   a. Compensation shall be as set out in Annexure 1 to this Contract. DATATRACKS may issue amendments to Annexure 1 from time to time so long as such an amendment does not reduce the gross annual compensation in effect prior to such an amendment.
   b. Compensation shall be paid only to a bank account by direct transfer. EMPLOYEE agrees to open an account with the bank nominated by DATATRACKS from time to time for transfer of compensation payments.

(d) During the term of the agreement, the EMPLOYEE shall:
   a. Observe and comply with the policies of DATATRACKS that apply to EMPLOYEES
   b. Maintain high standards of professional ethics and integrity
   c. Serve DATATRACKS faithfully, diligently and competently to the best of his/her ability
   d. Serve, without further compensation, as Director of one or more of DATATRACKS's affiliates as desired by DATATRACKS

(e) During the term of employment the EMPLOYEE shall not, without prior written consent of DATATRACKS:
   a. Accept any other employment with a third party
   b. Serve on the Board of Directors of any other business entity
   c. Engage in any business activity directly or indirectly (Investments, not exceeding 5% of total securities issued and outstanding, in any publicly traded securities does not violate this covenant).
   d. Conduct himself in any way that would hurt or is likely to hurt the reputation of DATATRACKS or its clients
   e. Buy, sell, or hold stocks or other securities of public listed companies whose compliance reports contain pre-published price sensitive information. This is applicable in the businesses and geographies that DATATRACKS operates. EMPLOYEE understands that DATATRACKS is obliged under law to facilitate investigations into "insider trading" fully.

Date: Jul 06, 2021

Name : Mr. / Ms. **Jayasurya T**

Address :

Employee Code :

Letter of Appointment

Dear Jayasurya T,

With reference to your application and subsequent interview/test, we are pleased to appoint you in our establishment at **Tamil Nadu**, as a Trainee, in accordance with our Training Scheme for a period of one year with effect from **July 05, 2021** on the following terms and conditions.

TERMS AND CONDITIONS

1. Duration of Training :

Your apprenticeship / Training period shall be for a period of 12 months in the first instance which may be extended further or terminated earlier without giving any notice or assigning any reasons.

2. Commencement of Training :

Your training will commence with effect from **July 05, 2021**

3. Stipend :

3.1 You are entitled for a monthly **Basic stipend** of **Rs. 4284 /- & Training Allowance** of **Rs. 7956/-** w.e.f. **July 05, 2021**
A higher stipend may be paid to you in case of outstanding performance.

3.2 You will not be entitled to any other emoluments, earnings, allowances, benefits, etc., of any nature available to permanent workmen. Income tax, if any, will be borne by you.

3.3 For unexcused absence, a proportionate amount will be deducted from your stipend.

4. Discipline:

You will adhere to the instructions of your superiors and abide by the shift schedules and rules of discipline either existing or enforced from time to time.

5. Training Hours & Duties :

5.1 Your usual training hours will be 48 per week. In the event of any need for you to work on a shift basis, you shall do so and for this no extra payment shall be admissible.

5.2 You may be required to stay beyond 48 hours for the purpose of training whenever required and called upon by the Management.

6. Regularity & Punctuality :

You will adhere to regularity, punctuality, and shall learn the trade/work diligently.

7. Transfer :

ELCON

Regd. Off : #SP-7, Ambattur Industrial Estate, Chennai-600 058. URL : www.elcon.co
Phone : 044 26255523, 26230999 Email : ganesh@elcon.co kalpanaganesh@elcon.co

DATE: 26/05/2021

TO WHOMSOEVER IT MAY CONCERN

We, ELCON, are manufacturing and supplying parts and accessories for **AGRICULTURAL TRACTORS AND IMPLEMENTS.**

This is to certify that **Mr. MANOJ CHAUHAN,** Adhar No.**759821607362,** residing at No.1/290,Chinna raji naicker street, Balaji nagar, Vanagaram, Chennai – 600 095,is working with us as **ACCOUNTS ASSISTANT** .

We hereby request you to permit the bearer of this letter to carry out his works as per Government guidelines.



With Best Regards
For **ELCON,**

ELCON CHENNAI 600 058.

AUTHORISED SIGNATORY

WORKS ADDRESS:

ELCON
No.7, Kasthuri Indl Estate,

Ayanambakkam,

CHENNAI – 600 095.

AGILISIUM
BIG ON CLOUD. BIG ON DATA.

Ref No.:AG/716

Date: 12-Nov-2021

Name: S Ajay
Address: No 5/1049 1st main road Dr ramamoorthy Nagar Madipakkam Chennai - 600091

Dear AJAY,

'Always Act as if what you do makes a difference; Because It Absolutely does.'

We are delighted to present this offer from Agilisium Consulting India Private Limited, an IT 3.0 company focusing on high end Business Intelligence, Cloud, Big Data and application solution services. We are confident that your career aspirations will align and grow with us to the next level of performance and customer excellence.

Thank you for believing in us and being part of the exciting journey ahead. We are pleased to appoint you as **Analyst - Software Engineer** in **Agilisium Consulting India Private Limited**. and your Annual Total Compensation will be Rs. **3,50,000**/-. The break-up of the CTC is presented in Annexure-A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure-B. You will also be governed by the rules and regulations in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We look forward to you joining us on **17-Nov-2021**. Please submit the following documents on or before joining date.

1. Photocopy of your passport / Voter ID / Driving License.
2. Photocopy of your AADHAR and PAN Card.
3. Photocopy of your Bank detail – First page of your passbook / Cheque book / Cancelled cheque
4. Photocopies of educational and professional certificates.
5. Relieving letter from all your previous employer and last 3 months pay slip, if applicable.
6. Four passport size color photographs.

Please do not hesitate to call us for any information you may need. Also, sign the duplicate of this offer as your acceptance and forward the same to us.

Yours sincerely,
For **Agilisium Consulting India Private Limited**



Nandakumar Parthasarathy
VP – Shared Services & Talent Management

I accept the offer on the terms and conditions and shall report to work on .....

Signature:
Date:

beyontec

Identity Card Application

Emp. Name	Employee .No	Emergency Mobile No	Blood Group
Dhanush Kumar B	T5224	7339565490	O+ve
Emergency Contact Address	**Company Name** : Beyontec 2nABLE Solutions Private Limited	**Office Address** : Chennai Office	
Plot no 18, door no 11c, arunachaleswarar arulkudil apt, Amman Kovil street, rajiv nagar, Velachery 600042			




SCiO
Management Solutions
TEMPORARY
IDENTITY CARD
TIDEL PARK
: ISO 9001 & ISO 14001 Compan
Person's Name : KARTHICK.S
Person ID :
Valid from : 13/7/21
Valid to : 12/12/21
SCIO Issuing Au
Issuing Authority

Genius Consultants Ltd.
Office :
19, 2nd Floor, Flowers Road, Near Sangam
Theatre, Chennai - 600 084. INDIA
CIN No.: U74140WB1993PLC059586
Ph : 044 - 2644 8811 / 7186
E mail : enquiry@geniusconsultant.com
Web. : www.geniusconsultant.com

To
Mr. K GOKULRAJ

SUB: OFFER LETTER

Dear K GOKULRAJ,

With reference to your application and subsequent review of your candidature, the management is pleased to offer you on contractual deputation as **"EXECUTIVE"** with our client **PROCONNECT SUPPLY CHAIN SOLUTIONS LTD.** You are request to join on or before **03th Sep 2021** and your contract period is valid up to **02nd Sep 2022.**

As discussed & mutually agreed, your Monthly Take Home Rs. **12,000** - Annexure –A

Also not withstanding your fixed terms of engagement, this agreement contract is terminable, without reasons by Either party given 07 days writes during your engagement period. The management reserves the rights to pay or recover compensation in lieu of notice period.

As a confirmation of your acceptance of the above mentioned terms, please sign one copy of this offer letter and return it to us for our record.

Cognizant

Ref No: 18310653
01-Oct-2021

Kishore Kumar D

Dear **Kishore Kumar**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 180,003**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **06-Oct-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Ardeshir R Dastur
AVP – Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: **Date**:



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SRK CONSULTANCY SERVICES
III FLOOR, SAHAS EMBASSY, OLD NO. 145, NEW NO. 131,
NELSON MANICKAM ROAD, CHENNAI - 600 029.
TEL : 044 - 4220 8700 / 720
email : chennai@sampoorna.com

Franchisee of :
sampoorna
COMPUTER PEOPLE
www.sampoorna.com
jobs@sampoorna.com
An ISO 9001 : 2008 Company

Thursday, July 8th , 2021

Mr Sangith R
Chennai
Mobile: 9941766060
Email id: ravichandransangith@gmail.com

Dear Mr Sangith R,

Subsequent to your interview you had with us, we are happy to extend the offer to you. You are requested to join us on July 12th , 2021.

You will be joining as a Junior Recruitment Support Executive. You would be paid a gross of Rs. 120000/- per annum. Your performance appraisal would be done in 3-6 months. All your revisions are based on your performance.

We wish you all the best & would like you to grow along with the organization.

With warm regards

KANNAN J

SAMPOORNA OFFICES

HO / MUMBAI	THIRD FLOOR, SAWANT HOUSE, ANDHERI-KURLA ROAD, ANDHERI (EAST), MUMBAI - 400 099.	TEL : (022) 2820 2200/6000	email : ho@sampoorna.com
BANGALORE	617, 2ND MAIN ROAD, OPP AIRTEL/HP, RTO, INDIRANAGAR STAGE I, BANGALORE - 560 038.	TEL : (080) 2549 2200/2546 3300	email : bang@sampoorna.com
CHENNAI	III FLOOR, SAHAS EMBASSY, OLD NO. 145, NEW NO. 131, NELSON MANICKAM ROAD, CHENNAI - 600 029.	TEL : (044) - 4220 8700 / 720	email : chennai@sampoorna.com
DELHI	E-21, LAJPAT NAGAR, III, NEAR MOOLCHAND HOSPITAL, DELHI - 110 024.	TEL : (011) 2984 2200/1100	email : delhi@sampoorna.com
HYDERABAD	1206, BABUKHAN ESTATE, BASHEERBAGH, HYDERABAD 500 029.	TEL : (040) 3022 2200/6000	email : hyd@sampoorna.com
PUNE	UNIT NO. 9, 2ND FLR, BHAGYASHREE BLDG, ABAOVE UTI CENTRE, BAHER RD, PUNE - 411 045.	TEL : (020) 4078 8359	email : pune@sampoorna.com

Provisional Offer

Date: 4-OCT -2021

Process: Airtel-Retention Process

Dear Sharankumar.K,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Associate Trainee at Altruist Technologies Pvt.Ltd, with the below mentioned conditions.

- You will need to join us on 9Th OCT 2021 failing which this offer is void
- Your Monthly CTC would be INR 16,800/- (Take Home Approx: 14,200/-PM)
- Your training will be 30 days and Rs.7,500/- will be provided as your Training Stipend
- Training stipend will be applicable only on successful completion of your training certification.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC – Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Altruist Technologies Pvt.Ltd

For Altruist Technologies Pvt.Ltd.

Authorized Signatory
Candidate Signature: _____ Date: _____

Please report at 9AM on your date of joining with the below mentioned documents.

- Proof of DOB – SSLC mark sheet / Voters id / driving license / Pan Card
- Proof of residence – Voters id / Driving License / Pan Card / Ration Card
- Education Credentials – Mark sheets – SSLC and HSC / Diploma
- 5 Passport size photographs with White background

Altruist Technologies Pvt.Ltd, Aneja Tower,Plot no. 4&5, First Floor, Developed Plot Estate, Old Mahabalipuram Road, Perungudi,Chennai 600 096. Landmark: Perungudi Bus stop.

September 16, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Surendar Suresh,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program.** You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited,**

Aparna Shailen
General Manager - Human Resources

Endorsement

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.

PROMPT PERSONNEL PRIVATE LIMITED

Date: 30-Jun-2021

To,

Vignesh S S,

Tamil Nadu.

Appointment Letter

Dear Vignesh,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as **'Associate CS Internet'** effective from **28-Jun-2021** till **27-Dec-2021** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with **"Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India."** The detailed job description shall be provided to you at the time of Joining.

b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.

c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.

d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.

eTeam
efficiency. synergy. expertise.

eTeam InfoServices Private Limited

Vishal M
No. 72 4th street,Dr Ambethkar nagar,
wimco nagar
Chennai, TN 600057

Date :October 25,2021

Dear Vishal M,

Subsequent to our discussion, we are pleased to appoint you in eTeam Infoservices Pvt. Ltd as **"Transaction Processing Representative"** You are expected to join on or before**"October 26,2021"**, failing which, eTeam reserves the right to rescind this letter.

You will work out of our **Client** office and your Annual Cost to Company (CTC) will be **Rs 1,56,000(Rupees One Lakh And Fifty Six Thousand Only)**as detailed in Annexure **"A"**.

During your period of employment, you would be governed by the terms and conditions as per the appointment letter and HR Handbook which would be amended fromtime to time.

I) **DOCUMENTS**

You shall produce at the time of starting employment (or within one week thereafter) the documents to the Company as mentioned below. Any delays in submitting the requested documents, it may affect your joining or processing your first pay.

This appointment is offered based on your having furnished the Company, correct information regarding your past service and other records. If at any time it is revealed that employment has been obtained by furnishing false information or withholding pertinent information, the Company will be free to terminate your service at any time without notice.

- Copies in support of your educational qualification(s) (marksheets and degree certificates)
- Copies in support of your work experience (Offer/appointment and experience/relieving letters)
- Copy of your resignation acceptance or release communication from current employer
- 2 passport size photographs
- Form 16/salary certificate/Bank Statement
- Address proof (Aadhar Card, PAN, Passport etc.)
- Compliance Documents (Form F, Form 2, Form 11, etc)

II) **SALARY**

a) Your annual remuneration is as specified in Your Appointment Letter.

b) This compensation package has been customized for you after taking into account your qualifications, and relevance of experience and your role and responsibilities.

c) You will be required to strictly **maintain the secrecy** and ensure that you do not divulge or communicate in any manner, any information regarding **your remuneration/terms of**

SENSIPLE
innovative minds, empowered by passion

india-team@sensiple.com
IND: +91 44-4741-9000
Fax: +91 44-4741-9100
Sensiple Software Solutions Pvt Ltd
Plot: 9/A15, SIPCOT IT Park, Padur
Post, Siruseri, Chennai 603 103, TN

OFFER LETTER

Sep 23,2021

Mr.Lokesh V,
No: 18/24, Sanathi Street,Vadapalani,
Chennai - 600026.

Dear Lokesh,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **Trianee** in the Band **E & E1.** Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

You are required to join the services of the Company by **Oct 04,2021.** We shall appreciate your confirmation of the above offer on or before **Sep 25,2021.** Non-acceptance before the stipulated date shall make this offer redundant automatically.

Compensation Rs. 2,40,000 /- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below in the Annexure 1.

Benefits in addition to the CTC above are:

1. Medical Insurance up to Rs.3,00,000/- PA for the employee, spouse and two kids.
2. Group personal accident coverage of Rs.3 lakhs Per Annum.

We appreciate your decision to join this organization. We are sure that you will not only contribute in your field of expertise but also be a key part of the overall growth at Sensiple Software Pvt. Ltd.

We are sure together we will make it happen.

For Sensiple Software Solutions Pvt. Ltd.



Senthil Kumar Prabhakaran
Director – Human Resources

October 11, 2021
Ref: LTI/HR/NE1/T0033399

Mr. Mukunthan C

No. 114, S P GardenKannnammapet, TnagarKannnammapet bus stop
Chennai-600017
Tamil Nadu,India
Tel: 8681028144

Dear Mr. Mukunthan C,

LETTER OF APPOINTMENT AS ASSOCIATE TRAINEE

With reference to the interview you had with us, we have pleasure in appointing you as a Associate Trainee on the following terms and conditions:-

1. MEDICAL FITNESS AND OTHER REQUIREMENTS

a) Being found medically fit by our authorized doctor.
b) Conforming to the eligibility criteria mentioned in the offer of employment issued to you.
c) Signing Letter of Undertaking with the company and /or Bank Guarantee as per the specified format.
d) Clear scan copy of mandatory documents to be uploaded within one week in the portal.

2. PROBATION

You will be on probation for one year from the day you report for training. During the period you will be given an on the job training for various assignments and knowledge transfer process, the contents of which are Company's/Clients proprietary information and confidential information.

3. SALARY & ALLOWANCES

Your Basic Salary during probation will be Rs. 15,000/- pm. and allowances as per details in the Annexure enclosed. In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

4. ABSORPTION

On successful completion of the said one year training, of which the Company shall be the sole judge, the Company or any of the 'Larsen & Toubro Group of Companies' will consider offering you employment in a suitable grade in the Company and will be based at any of our proposed SEZ sites across India.

LTI
Let's Solve

Date: September 13, 2021

Ref: LTI/HR/Campus/NE1/2021

Name: S.Darshan

College: Guru Nanak College of Arts and Sciences

OFFER OF EMPLOYMENT

Dear S.Darshan,

Welcome to LTI (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your CTC including all benefits will be **Rs.2,63,037/-** as per the details mentioned in **'Annexure-1'.**

You will also be issued a detailed 'Letter of Appointment' at the time of your joining LTI subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.

In the event that the compensation package requires restructuring in order to comply with the proposed Code on Social Security, 2020, your compensation will be restructured in a manner that will be cost neutral for the Company.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining LTI. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

1. **Increments and Promotions**
   Your performance and contribution to LTI will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.

2. **Overseas Deputation/International Assignment**
   It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
   Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.

3. **Documents**
   Your offer is subject to you submitting all the mandatory documents at the time of joining, the details of which will be intimated to you prior to your joining LTI. You may also need to submit other such documents as Company deems fit from time to time.

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Employee Name : AKASH RAJAN

Employee ID : E0000028

Designation : S.E.TRAINEE

Emergency Con.No.: 9952040463

Authorised Signatory

Gmail Akash G <akashgunasekaran19@gmail.com>

Provisional Offer Letter - Regd.

3 messages

Kadamba HR Team <hr@kadambatech.com> Fri, Jul 30, 2021 at 11:49 AM
To: akashgunasekaran19@gmail.com
Cc: Sandeep Kumar <sandeep@cricket-21.com>, Sampath S <sampath@kadambatech.com>

Dear Akash ,

It was nice talking to you.

With reference to the discussion that you had with us, we are happy to make you an Offer of Appointment as **Process Associate** in our organization.Your Cost to Company (CTC) will be **Rs. 1,49,000/-** (Rupees One Lakh forty nine thousand per annum).

You're expected to join Kadamba on or before **31st July 2021** and you will be reporting to **Mr. Sandeep Kumar.** You will be given a detailed Appointment Letter upon joining.

Please acknowledge your acceptance by replying to this provisional offer letter via email.

We welcome you to Kadamba family!

For Kadamba Technologies Pvt Ltd,

Regards,
JEYAKARTHIKEYAN
Executive – Human Resources
Kadamba Technologies Pvt. Ltd.
Direct: +91 44 2847 6020 / Mobile: +91-7550168997
Email: hr@kadambatech.com
Website: www.cricket-21.com / www.kadamba.com

503_Akash G <akashgunasekaran19@gmail.com> Fri, Jul 30, 2021 at 11:56 AM
To: Kadamba HR Team <hr@kadambatech.com>
Cc: Sandeep Kumar <sandeep@cricket-21.com>, Sampath S <sampath@kadambatech.com>

I accept the offer.
Happy to join with your company.
Thank you for giving me this opportunity.
[Quoted text hidden]

Akash G <akashgunasekaran19@gmail.com> Sat, Sep 11, 2021 at 2:48 PM
To: "gncbcaplacement@gmail.com" <gncbcaplacement@gmail.com>

[Quoted text hidden]

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53 A,
Lake view road, West Mambalam, Chennai 600 033.

Date: 03-Aug-2021

To,

Dhanush,

Tamil Nadu.

Appointment Letter

Dear Dhanush,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as **"Associate CS"** effective from **02-Aug-21** till **01-Feb-22** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

a) Your Salary Structure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with **"Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India."** The detailed job description shall be provided to you at the time of Joining.

b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time of separation.

c) In the event of your services being terminated for any reasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such property there from and taking such other action, as may be deemed fit.

d) During the period of your employment, you shall not take up the services or be employed elsewhere or do any work either on your own account or otherwise, other than of the company.

June 12, 2021

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Programme
Wipro Limited, Dodda Kannelli
Sarjapur Road, Bengaluru - 560 035.
Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Gopi ,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program. This is a scholarship program customized as a robust academic and training program which will enable you to obtain M. Tech degree from one of the premier engineering institution / University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program.** You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP, Wish you all the best!

Yours sincerely,
For **Wipro Limited,**



Aparna Shailen
General Manager - Human Resources

Endorsement

I accept the enrolment and the terms and conditions thereof as specified below. I shall report for undergoing study on

CADMAXX

OFFER LETTER

Ref : CADMAXX/HR/2642/2021

Mr. Kathirvel
No:7,Thiruvalluvarnaga,
1st cross street keelkattalai,

Date: 11th Jaugust 2021

Congratulations!! We refer to your application for the post **Associate Engineer** and subsequent interview you had with us. We are pleased to offer the above-mentioned post with following terms and conditions.

Terms and conditions:

1. The offer is for the post of **Associate Engineer.**
2. Remuneration will be **Rs. 14,300/- (Fourteen Thousand Three hundred Only)** per month consolidated, subject to taxation as per laws, At Present there is a deduction of 10% TDS.
3. You are expected to report for duty by 12th August 2021.
4. You have to abide all the rules and regulation of **M/s Cadmaxx Solutions Pvt Ltd, Chennai.** Any violations of company policies, misconduct constitute grounds for immediate dismissal.
5. The present work location will be **Chennai.** If needed you should be ready to relocate to any other location based on client requirements and assignments.
6. This contract is purely based on the project work specific in nature.
7. For Resignation - Notice period of one month should be served.
8. You should sign a standard non-disclosure agreement regarding confidentially of the company information.
9. You shall submit a copy of following documents at the time of joining.
    a. Relieving Letter / Resignation acceptance letter from previous employer.
    b. Certificates / Proof of qualifications and date of birth,
    c. Passport size photographs (2)
    d. Proof of PAN Number/PAN card.
10. This Offer is subject to you being found medically fit to take up this job.
11. As a token of acceptance please sign the duplicate copy of this letter and return to us on or before **12th August 2021.**

If any of the above requirements i.e. submission of documents are not complied within the time lines specified herein, this offer would stand withdrawn at the sole discretion of the Management.

Regards,
For **CADMAXX SOLUTIONS PVT LTD,**

Bandu G S
Director HR & Operations

Cadmaxx Solutions Pvt. Ltd.,
2095, 5th Main, 9th Cross, R.P.C. Layout, Vijayanagar,
Bangalore-560 104. Ph : +91-80-41270467 / 23146151
www.cadmaxx.com CIN : U28100KA2010PTC055937

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NO.SH/APP/21/6923

Chennai
24.08.2021

MR. P MUGESH RAM
No. 4/19 New Bajanai Kovil Street,
Nallanpillaipetral,
Vilupuram – 604152.

Code No.: SH63468

Dear Sir,

We welcome you to **STAR FAMILY**, and are pleased to appoint you as **Officer - Claims** in our company at its **Corporate Office, Annexure Building, Chennai** on the following terms and conditions. We look forward to a long and mutually beneficial association.

1. Compensation: Your compensation package shall be as per the details outlined in Annexure-I to this appointment letter which is on cost to the Company basis (inclusive of Company's Contribution to PF, ESI, Gratuity Fund, etc., as and when applicable).
2. Probationary Period: During the First Six months of your services you will be on probation, which may be extended at the discretion of the company. Your services with the company would be confirmed depending on your performance, however until issued a confirmation letter you shall continue to be on probation. Further during the probationary period, the company reserves the right to discharge your services at any time without notice and without assigning any reason whatsoever.
   On satisfactory completion of the period/extended period of probation and Company issuing a confirmation letter, your services will be confirmed and on such confirmation, you will be deemed to be in service from the effective date of joining.
3. Transfer of Services: Your initial place of work will be at **Chennai**. However your services are transferable, and company can transfer you from one department to another, or from one branch to another, anywhere in India, whether existing at present or to be set up in future as per the organization requirements. Further the company also reserves the right to change your designation or re-designate you based on the requirement and the nature of job assigned.
4. Your appointment is in the Managerial and supervisory cadre and you will be responsible for carrying out all the activities of the **Claims Department** and also any other responsibilities as may be assigned to you from time to time and you will directly report to **Ms. Uma Meenakshi V, Senior Manager, Corporate Office, Annexure Building, Chennai.**
5. The hours of work, holidays and leave etc will be in accordance with the company's policy guidelines and the Employees service rules and you may be required to work on staggered timings / shifts, which may be altered from time to time.

Scanned by TapScanner

Alchem Digital

07th Aug 2021
Mr. Prabin S,

Subject: Letter of Offer

Dear Mr. Prabin S,

Congratulations! We are pleased to inform that you have been selected to work for Alchem Digital. We are delighted to make you the following job offer.

The position we are offering is that of **UI/UX Designer Intern** at compensation as enclosed in annexure. This position reports to Mr. Gowtham – Creative Head. Your date of joining is 09 th Aug 2021 at Chennai.

The terms and conditions of your appointment will be communicated to you on acceptance of our offer.

Please note that this offer is valid subject to your acceptance of the terms & conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Code of Conduct. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

Please sign the enclosed copy of this letter and return it to indicate your acceptance of this position.

We are confident you will be able to make a significant contribution to the success of our Organisation and look forward to working with you.

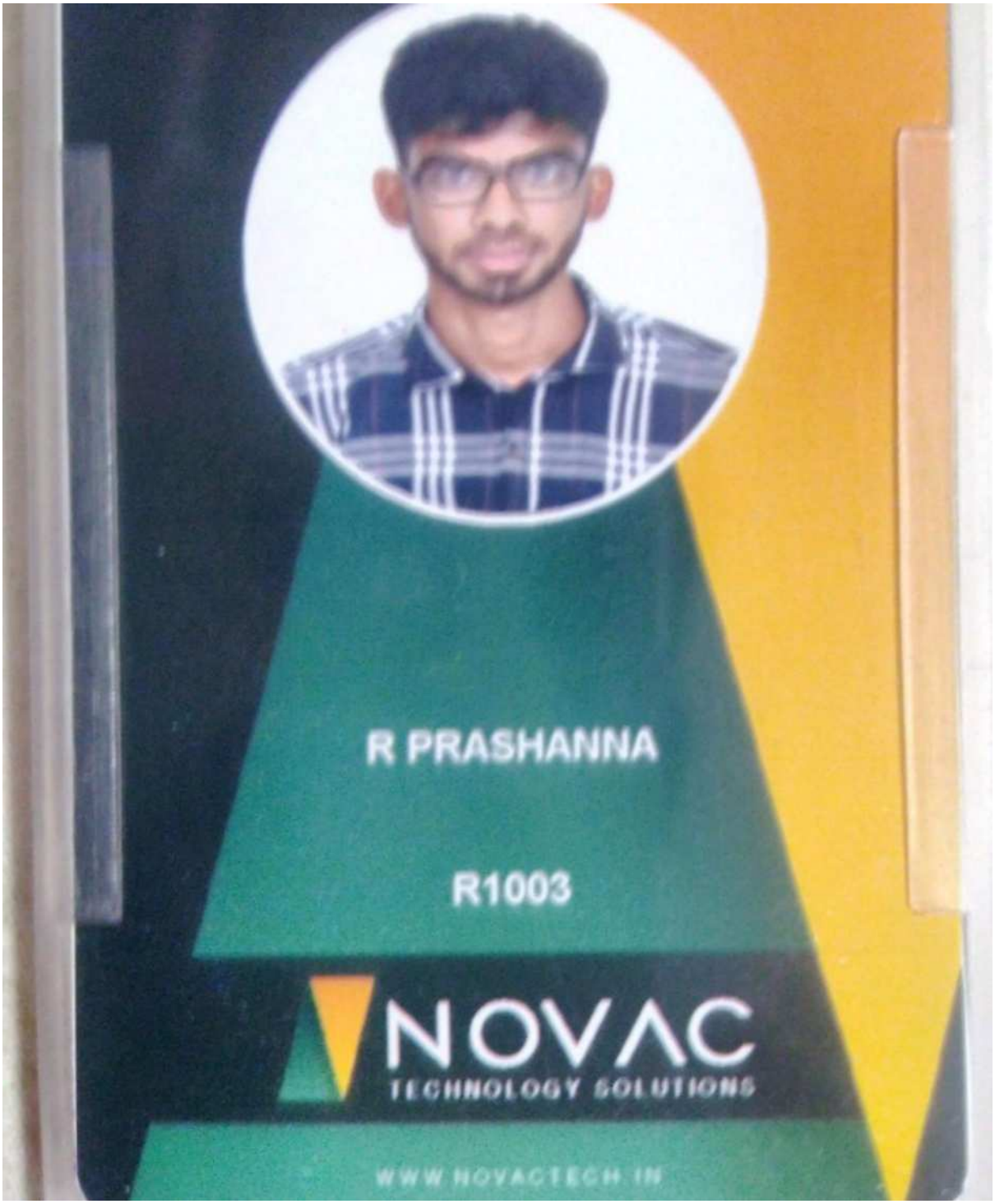
Sincerely,

(Sathya Prakash P)
CEO

I have read through the letter of intent accept the offer as outlined above.

(Prabin S)
09th Aug 2021

Alchem Digital


R PRASHANNA
R1003
NOVAC
TECHNOLOGY SOLUTIONS
WWW.NOVACTECH.IN

rakatech

March 26th 2021

Vinodh Srikanth
Chennai

Dear Vinodh,

RaKa Technologies ("**the Company**") is pleased to extend an offer to you for the position of "Software Trainee". Your monthly stipends during the period of first three months from the data of joining will Rs. 5,000 (Five thousands only). Your individual remuneration is purely a fact between you and the company, and has been arrived on the basis of your background, your professional merit and the company's prevailing compensation guidelines. You are required to maintain this information and any changes hereafter, as strictly personal and confidential. Compensation will be paid on a monthly basis in accordance with the Company's normal payroll procedures.

Company offers comprehensive benefits provided upon joining the company. You are eligible for the following paid leaves: 12 (twelve) days of Privilege Leave, 6(six) days of Casual Leave and 6 (six) days of sick leave.

In addition to the compensation outlined here, the Company may, in its sole and absolute discretion, implement corporate variable bonus programs (consistent with the Company's path to profitability). Any bonus programs in which you may be eligible to participate in will be made available to you at the point they are implemented.

You agree to start employment with the Company on or **before April 01, 2021.**

You will be required to comply with the rules of the company and the "code of conduct".

Your employment will be subject to a probationary period of no less than 6 (six) months that excluding 3 months training period. If your performance is satisfactory to the Company during this period, then the Company shall confirm the appointment in writing. The Company may, at its sole discretion, extend this probationary period for whatever period the Company deems appropriate.

This offer is valid for a period of one week from the date of the letter, and shall lapse automatically unless you confirm your acceptance. Please indicate your acceptance by signing in the appropriate place and returning it to the company.

We are very excited about the prospect of your joining our team. We feel your contributions will be invaluable, and we are confident you will find the position to be challenging and professionally rewarding. We are looking forward to your favorable response and working with you in the near future. Should you have any questions, please feel free to get in touch with us.

Candidate ID:5039358 /1010157,

Date of Joining:11/17/2021,

Joining Location:Chennai IN,

Designation:Associate.

Dear Raghul M ,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 9:00 am at Chennai IN office, for joining formalities as per the address mentioned below:

Address

https://goo.gl/maps/MmVLzzKDFJtzrbaT7
Siruseri, Chennai 603103 Tamil Nadu, India
Sipcot IT Park Plot No: H-6, Old Mahabalipuram Road

Justdial

13-11-2021

AKASH VIMALANATHAN
Chennai

Subject: **LETTER OF OFFER**

Dear AKASH,

We thank you for your interest in discussing an opportunity to be part of **Just Dial Ltd.**

Based on the discussions with you, we are pleased to offer you to the position of **Tele Marketing Executive**. You will be on probation for a period of six months from your date of joining which will be on or before **15-11-2021**.

The annual compensation calculated on Cost to Company will be **INR 216000/-** which is detailed in the Annexure. The payments of monthly remuneration, incentive are subject to you achieving Performance Levels in accordance with performance policy and company policy which will be intimated to you from time to time.

Your place of posting will be **Chennai**.

It may be noted that the Company reserves the right to withdraw / postpone / cancel the Offer / joining at its sole discretion for any reason, which is beyond its reasonable control.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

For the Offer to be valid you are requested to confirm your acceptance of the Offer by clicking on the Offer link which has been emailed to you & also sent on your registered mobile number. After the electronic acceptance of the Offer letter, Company may ask you to submit the duly signed hard copy of the letter to Just Dial's office.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Madhulika Singh

Regional Head - Human Resources

Scanned by TapScanner

Padmanabhan Ramani & Ramanujam
CHARTERED ACCOUNTANTS

1F, ARUDHRA
NEW NO. 15, HABIBULLAH ROAD,
T. NAGAR, CHENNAI - 600 017.
PHONE : 4550 2181
4212 1451

Offer Letter

08.07.2021

Dear Ms Aiswarya V,
Plot V, Aiswaryam,
Parsuvanath Avenue,
ALS Nagar Extn
Madambakkam,
Chennai -600126

We refer to your recent interview for the below position and the subsequent discussions we had thus far. We are pleased to inform that we are offering you the position with our firm under the following terms and conditions:

Designation : Risk Management Analyst

Client Name : You will be on our roll and will be working under supervision and control of Citicorp Services India Private Limited

Job location : Citicorp Services India Private Limited, Ramanujam IT City, Rajiv Gandhi Salai, Old Mahabalipuram Road, Near Tidel Park, Tharamani, Chennai, Tamil Nadu 600113

Date of Joining: 14.07.2021

Salary : You will receive the Cost to company of Rs 2.53 lakhs per annum. This includes employee contribution to PF, bonus if any, payable as per Bonus Act during the year. Tax deductions and other statutory deductions like provident fund would be done at source as per the provisions of the respective statutes. Gratuity will be paid as per provisions of Gratuity Act. Breakup of salary is as follows:

Particulars	Monthly	Per annum
Basic+DA	11500	138000
HRA	7600	91200
Sub total	19100	229200
Employer's contribution to PF	1380	16560
Employer's ESIC Contribution	621	7452
Gross salary/CTC	**21101**	**253212**

TeamLease™
Putting India to Work

Letter of Intent/Appointment Offer

Dear **LAKSHMI K**,

Date: 27 Apr 2021

With reference to your application/interview and subsequent discussions you had with us, we are pleased to offer you a position of **Relationship Executive** with Team Lease Services Limited on fixed-term assignment and your date of Joining would be **29 Apr 2021**. Your appointment is subject to confirmation from our client on the selection of your candidature by our client, in accordance with their selection criteria.

Your Monthly & Annual CTC will be INR **18499.00** and **221988.00** respectively. The Management reserves the right to bifurcate or merge the allowances in basic salary. Your work location will be **Chennai**. The job is transferable anywhere within India.

The appointment offer is subject to the information provided by you in your Resume / Bio-data/CV and interviews are correct and valid. Detailed job objectives and salary structure along with appointment letter will be provided upon joining. This Letter of Intent /Appointment Offer does not guarantee employment and shall be valid for two weeks or till the date of joining, whichever is earlier.

You are required to download the TeamLease Mobile App and upload the mandatory documents listed below. Appointment Letter is issued subject to filling all mandatory fields on the Mobile App and uploading the mandatory documents on the Mobile App.

- Copy of Aadhaar Card (both sides).
- Copy of the first sheet of Bank Passbook or canceled cheque (with your name, bank account number, and IFSC clearly printed).
- Copy of highest educational qualification certificate.
- Copy of PAN card.

Link for Android App: https://play.google.com/store/apps/details?id=com.teamlease.associate&hl=en

Link for iOS App: https://itunes.apple.com/in/app/teamlease/id1033421268?mt=8

Please note that any claims based on the alleged verbal promises by any authority, not a part of this letter, will not be entertained in the future.

Yours sincerely,

For TEAMLEASE SERVICES LIMITED

Rituparna Chakraborty
(Authorized Signatory)

Accepted and Agreed

Signature and date:

Name:

Revs Your Heart

SRI MOTORS

AUTHORISED SALES, SPARES & SERVICE
DEALERS FOR YAMAHA MOTOR CYCLES

Date: 09-09-2021

To whomsoever it may concern

This is to certify that **Mr. PRASANNA KUMAR S** S/O Santhanam P Residing at No.4/3 Gandhi Nagar 2nd Street, Ramapuram, Chennai – 600089. A student of B.B.A (2018 -2021),GURU NANAK Collage, Velachery , Chennai. Is working sales executive from the beginnings 12-08-2021.

For SRI MOTORS

SRI MOTORS 044 42597050 43335015 Chennai

Authorized Signatory

VOLTAS

Authorised Service Dealer

G.S.Systems



A. SRINIVASAN

Tech ID	**D.E.O**
Blood Group	**-**

Authorised Signature

Office Contact. Ph. No. 2260 0465

01/08/2021

To whom it may concern

Dear Sir/Madam

Employment Certification

Employee	:	Pichaipillai Eswari
Passport No	:	U2738362
Designation	:	Assistant PRO Trainee
Date Joined	:	17 August 2021

This is to certify that the above mentioned is currently under our employment .

Yours Sincerely

Jeeva
CEO

JKM TECHNOLOGIES PTE LTD
A: 67A Bugis Village Singapore 188546 T: +65 6336 9763 F: +65 6336 5698 E: admin@jkmtechnologies.com.sg www.jkmtechnologies.com.sg

CogNet

26th July 2021

Emp ID: C0576
Mr.Rahul M G
19/29 Avvai Street
Tmp Nagar
Padi,Chennai-600050

Dear Rahul M G

This is with reference to the various discussions we had with you regarding your application with us for employment in Cognet HR Solutions Pvt. Ltd.

We are pleased to make you an offer of employment in our organization as "**Process Associate**". The detailed offer letter is attached along with and we request you to sign the same as a token of your acceptance of this offer.

You shall be on probation with the company for a period of six months (which may be increased or decreased depending on your performance) after which you shall be absorbed into the company in the grade applicable to you.

Everyone at Cognet HR joins me in welcoming you to the team and we wish you a happy and successful career with us.

Yours Sincerely

For Cognet HR Solutions Pvt. Ltd.

Janani S

Human Resources

U.S.OFFICE
37 N,Orange,Avenue ,Suite 500
Orlando,FL 32801
Phone:1-888-800-3719
Fax:1-866-234-2335

INDIA OFFICE
Cognet HR Solutions Private Limited
32,MTH Road, Ambattur Industrial Estate
Chennai-600 098
Phone: 91 44 4901 2970

www.cognethro.com

Mob. : 8939800011

SHREE KUMARAN ASSOCIATES

SHREE KUMARAN ASSOCIATES

Plot No. 20, D No. 4, 2nd Street, Appar Street, Kamakotti Nagar, Valasaravakkam, Chennai - 600 087

Date : 08/09/2021

To Whomsoever It May Concern

This is to certify that Mr. T. Krishnavaigunth is currently working for **"Shree Kumaran Associates"** our concern in the position of **"Marketing Manager"**. She is employed with us since from April 2021 to till date working.

Thanking You

Yours Faithfully

for SHREE KUMARAN ASSOCIATES

Partner

T.THANGAKUMARASAMY

Partner

solartis



LENIN
S5828

Solartis Technology Services Pvt. Ltd.,
DLF IT Park, Block 3, First Floor,
No.1/124, Shivaji Garden,
Nandambakkam Post,
Mount PH Road, Ramapuram,
Chennai - 600 089, INDIA.
Ph: +91 44 6664 5555

Kimatram & Sons Pvt. Ltd.

Solution for your Logistical needs

Customs Brokers | Providers of All Types of Cranes & Forklifts | ISO 9001:2008 Certified

16th June 2021

Mr.P.HARIPRASATH
No.8, SHIRDI FLAT,3rd Floor,
Minor Trustpuram First Cross street,
Choolaimedu,
Chennai – 600 094

Dear Sir,

Reg: - Appointment to Kimatram & Sons Pvt Ltd. Chennai

With reference to your application and the subsequent interview you had with us, we are pleased inform you that you have been appointed as a Graduation Trainee in our Chennai office from 16th June 2021

We wish to point out to you that your job will require you to operate both Air and Sea Shipments weather they are imports or exports.

Please also note that in case you want to give up your job from this organization or the company wants to remove/retrench you from the company, a Notice of 1 month from either side would be required. In case of failure to give 1month notice to the company, at the time of giving up your job from this company, 1 month notice pay will be deducted from your legal dues payable to you.

We look forward to having a long association with you.

Welcome to Kimatram & Sons Pvt Ltd

Yours truly
For Kimatram & Sons Pvt Ltd

AUTHORISED SIGNATORY
BRANCH MANAGER

Cormax Staffing Solutions

Strictly private and confidential

To,

August 12, 2021

Mr. S. Janarthanan
Madipakkam
Chennai 600091

Dear Mr. Janarthanan,

Congratulations.

We are pleased to inform that, you have been selected for the position of "Content Management Specialist" and you are requested to join us on 16th August 2021 (Monday). Please refer Annexure A for CTC break up details.

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to extend contract with us from 16th August 2021 for a fixed period of employment, on the following terms and conditions

1. Your contract will be for eleven months from the date of joining; notwithstanding this, in the event of the project / work for which you are being employed comes to an end before the aforementioned period, this contract shall be co-terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly by us by a letter in writing.

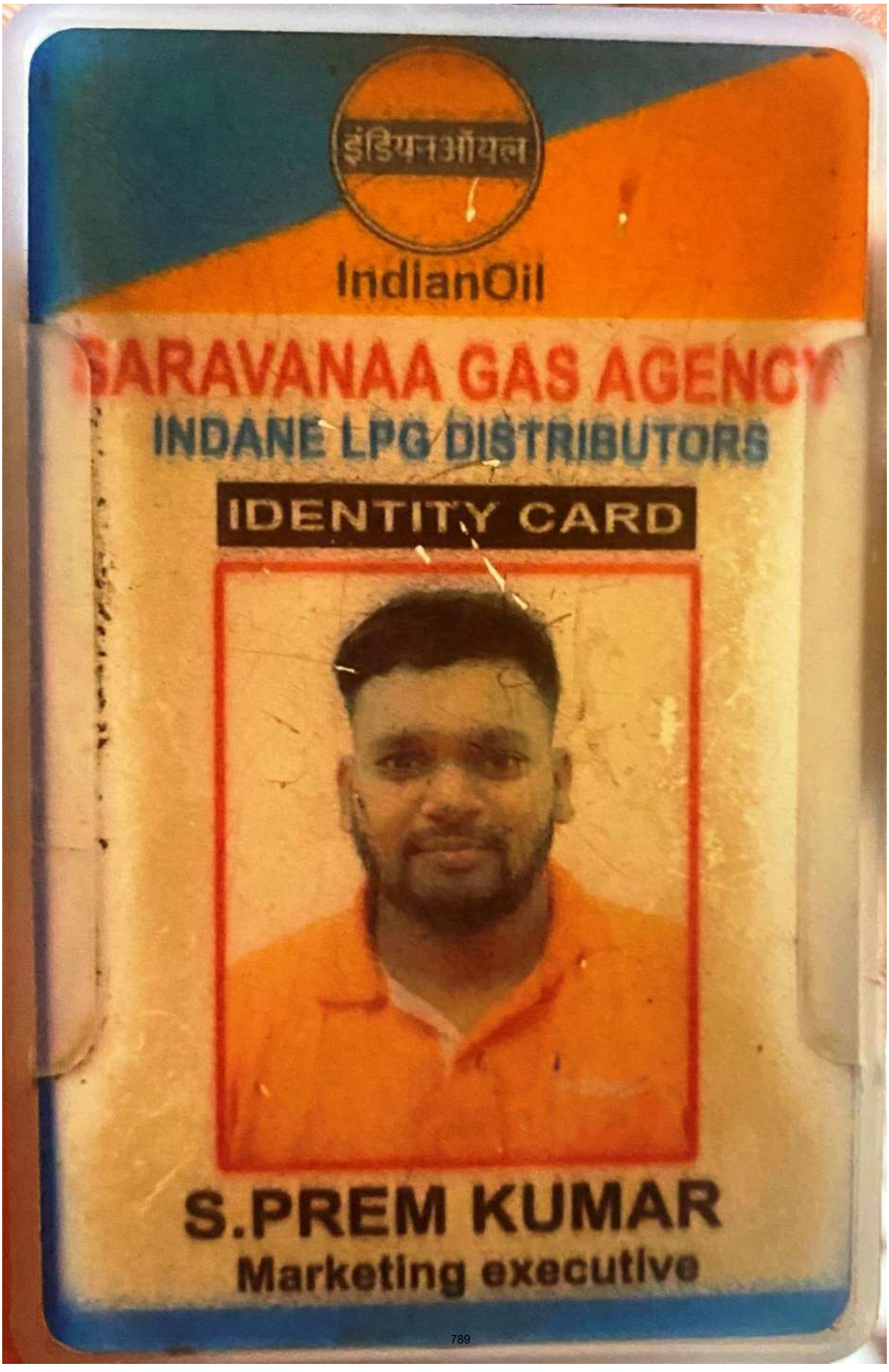
2. Notwithstanding anything above, depending upon the aforementioned project / work, the Company reserves its right to extend your temporary appointment for such period or periods as necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the term as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such term and conditions as may be indicated therein.

Cormax Staffing Solutions Chennai 600 032

Cont...

S. Janarthanan


KEERTHIVASAN
Name: Keerthivasan Subramaniyan
Employee Code: 117333
Blood Group: B+ve
Issuing Authority
IndusInd Bank


इंडियनऑयल
IndianOil
SARAVANAA GAS AGENCY
INDANE LPG DISTRIBUTORS
IDENTITY CARD
S.PREM KUMAR
Marketing executive

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217693518/Chennai/BPS/BTN
Date: 17/08/2021

Mr. Keerthivasan S
No:20,Gangai Street, Selliyamman Nager, Killambakkam, Vandalur(Otteri Extension),Chennai
No 20 Gangai 1st Cross Street Killambakkam Otteri Extension Vandalur
Kadal Palayathu Amman Temple
Chennai-600048
Tamil Nadu
Tel# -

Dear Mr. Keerthivasan S,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **16,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.


TOPPAN
ID CARD
Sathya Bama B
Employee ID : 121106
TOPPAN MERRILL
Toppan Merrill Technology Services Pvt. Ltd.
5th Floor, Fortius Tower, Olympia Technology Park
Guindy, Chennai - 600 032, India

Club Oxygen

OXYGEN Resorts

BY

BOBY GROUP OF COMPANIES



Name	:	Raveena M
Emp. ID	:	COR001651
Department	:	HR
Designation	:	HR Executive
Emergency Contact no	:	9566075883

Issuing Authority

Name	Solai Haris.T	Exp DOJ	6/29/2021
Designation	AR Associate	Level : 1A	Location: Chennai

Proposed

Components	Monthly	Annual	Other Information	
Basic Salary	9,890	1,18,680		
HRA	3121	37452	Qualification	
Statutory Bonus	989	11,868	Experience	
Gross Salary (A)	**14,000**	**1,68,000**	Last Emplr	N/A
Provident Fund	1,187	14244	Source of Hiring	
ESI / Med Ins Prem	455	5,460	Consultant Fees	Nil
Gratuity	475	5,700	Movement Expenses	Nil
GTLI Prem	100	1,200	Notice Pay:	
Sub - Total (B)	**2,217**	**26604**		
Monthly CTC Total(A+B)	**16,217**	**1,94,604**		

Prepared By (HR)

Senior Manager - Talent Acquisition

Approved By (HR)

Senior Director – Human Resource

I **(Solai Haris.T)** do hereby acknowledge that the above salary has been explained in detail by the HR and I Understood all the components.

Candidate Signature

Date:6/28/2021

HR Signature

CONFIDENTIAL


Biocon
MOORTHY
Biocon Biologics Limited

25-08-2021
Employee ID: ESPL9815

Rajaparamasivam Subbaiah
SC Malar Apartment,
Chakrapani Street, Maduvingaral,Guindy,
Chennai
Tamil Nadu - 600032

Dear Rajaparamasivam Subbaiah,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact, we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 25-08-2021, We are pleased to appoint you as Trainee - MCC effective 25-08-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorised by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy
Vice President-HR

Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347
Registered Office: No. 55, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028

MEDCODEPRO™
our vision your solution

01st September 2021

Ms. Priyadharshini V

Reg. No. 1813141052024

Gurunanak College

Chennai.

Dear **Priyadharshini,**

Sub: Internship

On behalf of **Medcodepro**. We would like to inform that you are being accepted as one of our interns. We are pleased to inform you that you have been qualified as per the requirements for the internship. You will be working with our Medical Coding team.

Your internship will begin with effective from **September 2021 to October 2021**. You will be assigned to various tasks which relates to the project assigned to you after which your performance will be assessed and appraised.

For Medcodepro

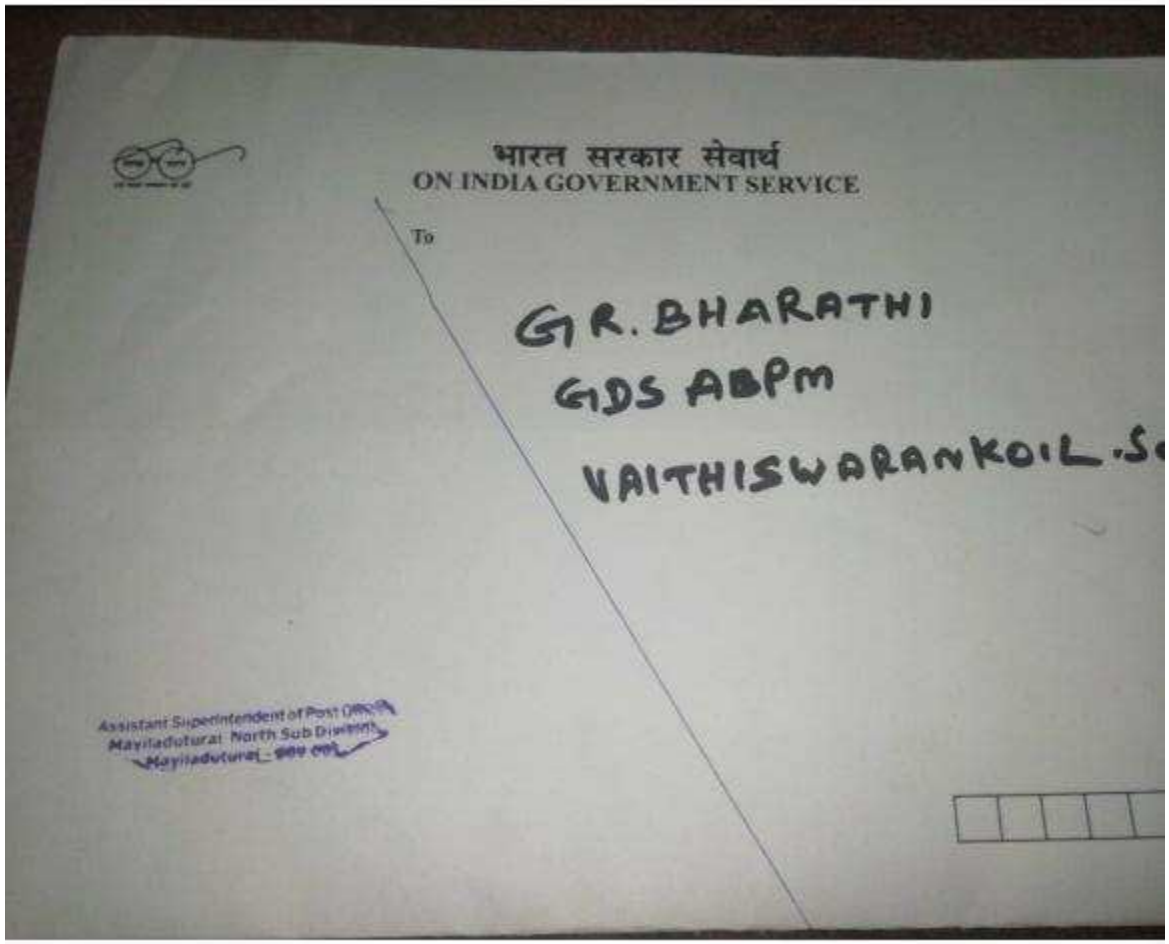
MEDCODEPRO CHENNAI - 600 119

Shwetha. M

Asst. Manager – Human Resources

Medcodepro
(An Initiative of Shiash Info Solutions (P) Ltd)
#51, Level 4, Tower A, Rattha TEK Meadows,
Old Mahabalipuram Road, Sholinganallur,Chennai- 600119,
Tamil Nadu,
India.

+91 44 6625
info@medc
www.medc


भारत सरकार सेवार्थ
ON INDIA GOVERNMENT SERVICE
To
G R. BHARATHI
GDS ABPM
VAITHISWARANKOIL.S
Assistant Superintendent of Post Offices
Mayiladuturai North Sub Division
Mayiladuturai - 609 001

madras pharma

12th July 2021

Ms. A.Dhanalakshmi,
No.38/97, Ekambara Dubedhar street,
Alandur, Chennai – 600016.

Sub: Offer of Appointment – reg.

Dear Ms. A.Dhanalakshmi,

This has reference to your application and subsequent discussion we had with you. We are pleased to offer you the post of **Jr. Management Trainee – QC** in our facility. Your remuneration will be as mutually agreed and the details are attached as annexure to this letter.

The terms and conditions of employment will be set out in the Appointment Letter, which will be issued to you on the date of joining us.

Please note that the Pre-Employment Medical Examination is mandatory and you will be given appropriate instructions from the human resources department to undergo pre-employment medical examination. Your employment with our organization is subject to you being medically fit at all times.

Please note that the management reserves the right to cancel this offer for employment prior to joining the organization or even after joining the organization if it reveals that the information / documents furnished for securing the employment are contrary to the fact.

Kindly being along with you 6 passport sized photos, Copies of your other Certificates at the time of joining.

Kindly sign and return a copy of this letter as a token of your acceptance within 7 Business days of receipt, else the offer will be void automatically.

We wish you all the best.

Thanking You,

Yours faithfully,
For The Madras Pharmaceuticals

Authorised Signatory

Agreed & Accepted A. Dhanalakshmi

Corporate Office : The Madras Pharmaceuticals
No. 15, Gopalakrishna Road, T. Nagar, Chennai 600 017.
Tel : +91 44 2345 2030-34 Fax : +91 44 2345 2036

Factory : No. 137B, Old Mahabalipuram Road,
Karapakkam, Chennai 600 096.
Tel : +91 44 2345 2040-44 Fax : +91 44 2345 3046



22:17 0.17 KB/S Vo LTE 4G 67

Edit You September 23, 10:56

OrchidPharma

(Formerly known as Orchid Chemicals & Pharmaceuticals Limited

Corp. Off.: **Orchid Pharma Ltd.,** 'Orchid Towers' 313, Valluvarkottam High Road, Nungambakkam, Chennai - 600 034. India

CIN: L24222TN1992PLC02299

OPL/OOA/2021 August 18, 2021

Mr. Rithik Kumar Singh
No 5/3, West Street Ganapathipuram,
East Tambaram,
Chennai – 600 059
Mobile No : 9080205137

OFFER FOR APPOINTMENT

Dear Mr. Rithik Kumar Singh,

With reference to your application and the recent personal discussions we had with you, we are pleased to offer you the position of **Trainee – Sterile Production** of our Organization, subject to satisfactory completion of your pre-employment medical examination. You will be based at our API Manufacturing Facility, Alathur at Chennai.

Your total cost to company will be **Rs. 1, 38, 736/-** (Rupees One Lakh Thirty Eight Thousand Seven Hundred and Thirty Six only) the details of which are enclosed. You will be governed by the terms & conditions of employment in the letter of appointment that will be issued to you on your joining and also the policies of the Company.

While reporting for duty, please bring the following documents **Originals along with one photocopy** each, without fail:

a) Proof of date of birth
b) Proof of last drawn salary – if applicable
c) Educational qualification certificates – SSLC onwards
d) Experience certificates from all previous employer(s) – if applicable
e) Relieving letter from the present/immediate previous employer (s) – if applicable
f) Two Passport and Two Stamp size colour Photographs of yourself
g) Copy of Income tax Permanent Account Number (PAN) Card
h) Copy of any of the Photo ID from Ration Card/Driving License/Voters ID
i) Copy of Adhar Card

This offer letter is issued in duplicate. You are requested to confirm your acceptance of our offer by signing and returning the duplicate copy to us immediately. You are required to join us at the earliest, in any case not later than **August 20, 2021**.

Please note that your compensation package is confidential between you and the Organization, and you are advised to discuss only with the Human Resources Department.

We look forward to your joining the Orchid Team.

With best wishes,

Yours sincerely,

B. Ashok Clifford
Dy. General Manager - Human Resources

Tel: (91) - 44 - 2821 1000 | Fax: (91) - 44 - 2821 1002 | Email: corporate@orchidpharma.com | Url: www.orchidpharma.com

Tools Mobile View Share

HRD/2T/1002126333/21-22

November 2, 2021

Mr. Yuvaraj M
No 18, Padasalai Street,
Panaiyur Kuppum, Chennai,
Chennai-600119
India

Ph: +91-7358682121

Dear Yuvaraj,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.11.02 21:59:53 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Infosys
Navigate your next

HRD/2T/1001982867/21-22 November 9, 2021

Ms. Rupashree G
123,Annai Vellakanni Nagar
Phase-2,Mugalivakkam,Chennai
Chennai-600016
India

Ph: +91-9150293658

Dear Rupashree,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.11.09 14:44:32 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

HRD/2T/1001986092/21-22

July 2, 2021

Ms. Sangeetha R
4/246 Anna Salai,
Palavakkam,
Chennai-600041
India

Ph: +91-7708645050

Dear Sangeetha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.02 12:34:56 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Tech Mahindra

Tech Mahindra Limited
A - 6, Sector - 64, Noida,
UP - 210 301

Tel: +91 12 0400 5000
+91 12 0400 5001
Fax: +91 12 0423 1826

techmahindra.com

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India
CIN: L64200MH1986PLC041370

Ref: 838674 /1950144 /FTC

Date: 20-Oct-21

MS Bhuvaneswari Sekar
12/396
Rajiv Gandhi 4 th Street Medavakkam(Chennai, Tamilnadu) - 600073
Phone No: 8939182420

Subject - Offer of Appointment

Dear **Bhuvaneswari,**

It is our pleasure to welcome you to Tech Mahindra Limited.

1. With reference to our discussions, we are pleased to offer you appointment a Fixed Term Contract with our Organization at **Chennai** for a period with effect from **20-Oct-21** to **31-Dec-21** on the terms and conditions as specified in this Letter.

2. Your "Annual Total Cash Compensation" will be **Rs. 144200.** Please refer **Annexure-A** for details on the compensation and statutory deductions.

3. Your remuneration package is strictly confidential between you and here after, referred as The Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.

4. Your employment with us will be governed by terms and conditions as specified in **Annexure-B.**

5. The term of your employment shall commence with effect from your date of joining which shall be on **20-Oct-21**, and is effective till **31-Dec-21**. The Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

6. On the date of joining, you are requested to report to **Mukesh Paswan** at **10:30 AM** to complete the joining formalities at **Tech Mahindra Limited, SBC Tech Park, 90/B1, MTH Road Industrial Estate Road, Ambattur, Chennai-600058.** At the time of joining, you are expected to carry originals of the documents as per **Annexure – D** and submit the copies of the same to the HR Team.

7. Please note that this Offer is subject to your being given a clear background check either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.

8. Kindly acknowledge acceptance of this Offer of Appointment by signing and returning the 'acceptance copy' to **Mukesh Paswan** latest by **20-Oct-21.**

9. For any clarification / further information on-

Offer: BUSINESS PROCESS SERVICES
Ref: TEIL/DT20217711067/Chennai/BPS/BTN
Date: 13/08/2021

Mr. Vignesh S
N0.3, Sarvesh Avenue
Thandalam
Kovur, St.Joseph College
Chennai-600128
Tamilnadu
Tel# 91-9500947966

Dear Mr. Vignesh S,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **TCS eServe International Limited(TEIL).** You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Global

Letter of Appointment

Date: 05-NOV-2021

To,

KRISHNAVENI V
No 1, 2nd Street, Srinath Nagar,
Seevaram, Kancheepuram,
Tamil Nadu - 600096

Sub: Appointment Order

Dear Krishnaveni V,

We are pleased to have you appointed in our organization as **"INTERN - CODING"** w.e.f **"05th NOVEMBER 2021"**. You will be based in our Chennai office.

You are required to agree to the special terms and conditions as described in Annexure – A1.You will be paid gross emoluments as detailed in Annexure – A.

Your employment with us will be governed by the Terms & Conditions as detailed in Annexure – B.

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Our motto, Fuel Your Growth!

Yours truly,

For Global Healthcare Billing Partners Pvt Ltd.

Vijay Senthil V S
Senior Manager – Human Resources


Global
RAKESH A
EMP CODE : GB10644


Global
VIGNESH
EMP CODE : GB10647

buzzworks

advancing human capital



Name : Aarthi Baskar

Emp ID : 89632

Desig. : Data Entry Operator

DOJ : 25-08-2021

Location : Chennai

Authorised Signatory

To:

Mr. SHYAM PRASAD SAGILI

EMP ID: 19555

No. 9 a block housing board, shanthi colony ,anna NAGAR, chennai-40

06-07-2021

APPOINTMENT LETTER

DEAR Mr. SHYAM PRASAD SAGILI,

Collman Services is delighted to appoint you as **"TELECALLER"** with effect from **06-07-2021.**

Your appointment with Collman Services shall be subject to the following terms and conditions:

Your base location will be "Chennai" but you will need to travel as per your work requirements.

1. You shall be paid a consolidated salary of **Rs.10000.00 (TEN THOUSAND) per month.**
2. You will need to punch in the biometric attendance every-day to record your in-time and out-time. There will be a deduction in salary, for deviation of not punching in the biometric attendance, late entry or early exit. On specific circumstances approval from your Unit Head must be sent to HR before the salary process.
3. You should be reachable over phone at all times. In case you are going to a place where you will not be reachable you should provide us with an alternate contact number and give prior information to the company.
4. During your employment you may be needed to work for extended hours, weekends, or holidays, as per the work requirement and no additional pay or compensation will be provided for that.
5. During your employment with Collman, you are liable to be transferred from one job profile to another, one portfolio to another, one department to another or one location to another or to any other division/branch as per company's requirement and you must be ready to accept the shift.
6. During your employment, you are eligible for one day of paid leave per month, starting from your second month of employment. This leave is based on the dates of the salary cycle and cannot be carried forward to the next month. This leave will lapse on the last date of the month's salary cycle.
7. Absence from work has to be definitely intimated to your reporting manager. If you are availing a planned leave you will need to intimate about your leave, well in advance before availing the leave. In case you are availing an emergency leave due to any unforeseen circumstances, then you will need to inform your reporting manager over phone or email, before the commencement of the office working hours.
8. In case you are availing a long leave for some medical reasons, you will need to produce medical certificate and test reports as proof of recovery from the illness you were suffering from.
9. In case you are absent for three or more days without information and if the company is unable to reach you or any of the emergency contact members that you have provided to us, you will be treated as absconding and your employment with Collman Services will be terminated with immediate effect and you will not be eligible for any salary or incentive.
10. Any employee who "AI[redacted]or any incentives earned during

MiraMed Ajuba
A GLOBAL SERVICES COMPANY

phone
+91 44 3068 0410

fax
+91 44 3068 0430

MiraMed Ajuba Solutions Pvt Ltd
(Formerly Ajuba Solutions (India) Pvt Ltd)
Registered office | 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600113 | India

June 23, 2021 **AL/AJP-June-2021/35422655**

APPOINTMENT LETTER

AND

EMPLOYEE NON-DISCLOSURE AGREEMENT

To
Mohana Priya Chithrakumar
AJP19001
Chennai

Dear Mohana,

With reference to your application for employment at Miramed Ajuba Solutions Pvt Ltd., we are pleased to inform you that you have been appointed as "**Trainee - Medical Billing**" and your DOJ is **23 June, 2021.** The terms & conditions are applicable effective the joining date.

1. **Salary and Benefits:**
   Your remuneration and benefits will be as per the offer letter released during your joining process. Enclosed Annexure A specifies the same.

   You would be on probation for a period of 6 months from the date of your joining and on satisfactory completion you will be considered for confirmation. If your services are found unsatisfactory at any time during the period of your probation, your appointment is liable to be terminated/cancelled without notice or any compensation in lieu of notice.

   Upon successful completion of Probation and Confirmation letter being issued by the Company, you will be eligible for other benefits, subject to Company's policies/rules as applicable from time to time. Salary shall be normally reviewed on an annual basis depending on the date of joining and you shall be notified of the amount of your salary entitlement for the succeeding year, depending upon your performance during the year. It is the Company's policy to review the salary payable to its employees for successive financial years depending upon the overall performance of the Company and also the performance of the employee and the department/project in which the employee is based.

   The Company shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

2. **Offer validity:**
   This offer of appointment is based on the information furnished in your application for employment. At any time, in future if it comes to Company's notice that any of this information is incorrect or that any relevant information has been withheld or mis represented, then the Company reserves the right to terminate your employment immediately without any notice.

   For our records, during the joining process we need copies of your original certificates relating to your permanent address, proof of birth date, education, employment, and proof of the last drawn compensation from your current/previous employer, PAN card, and 4 passport size photographs and any other document or additional proof that may be specified by the Company.

INTENT LETTER FROM BRIGHT AND RIVER PVT. LTD Inbox ×

joseph...@bright-river.in
to me ▾

Hi Santhosh,

Greetings from Bright and River India Pvt Ltd !!!

It is my pleasure to extend you an offer to join Bright and River India Private Limited as a "**Content Control Operator**". Your expected starting date is on **18th Aug 2021**

You will need to provide necessary documents that are mentioned below at the time of joining.

1. Educational certificates (10th,12th,degree & provisional certificate photocopy)
2. Aadhar card (2 photocopies)
3. PAN card (2 photocopies)
4. 3 Passport size photo

Our Office Premises address:
103, B Block, 4th Floor, Navin's Premium,
Nelson Manickam Road,
Aminjikarai, Chennai - 600050

Note: Official offer letter will be provided at the time of joining.

Kindly acknowledge the same.

Thanks and Regards,
Josephine Anita | Sr. HR Executive

BRIGHT/RIVER

Vishwa-syntharo

To
Nagarani N
No: 7, 5th Street,
DAE Township,
Kalpakkam
603102

Tel: +91 7339519203

Date: 2 September 2021

Dear Nagarani,

With reference to the discussions that you had with us, we are pleased to inform you that you are recruited as "Trainee, Research & Development" in our company.

Your remuneration during this period is as per enclosure. The allowances at the time of employment are provided in Annexure I for your ready reference. The payments are subject to statutory deductions.

Training: You will be under training for a period of 12 months from the date of joining our organization. During this period, you will not be entitled to any annual benefits. Based on your performance the training period may be reduced at any point in time during the 12-month period. During the training period your appointment is liable to be terminated at any time without assigning any reason or notice. Please note that the training does not guarantee you an employment in our organization at the end of the training period.

Probation: On successful completion of the training period, subject to availability of openings in the organization, you may be employed on probation for a period of 6 months from the date of your joining duty. During the period of probation your services are liable to be terminated at any time without assigning any reason or notice.

Confirmation: On satisfactory completion of your probation period, you will be confirmed in the service, which will be intimated to you in writing.

Posting: Your posting will be at Maraimalai Nagar. During your employment with the company you may be posted or transferred / attached to any other divisions of the company or to any of the offices / subsidiaries / units / associate offices of the company at the sole discretion of the management.

Vishwa-Syntharo PharmaChem Chennai

29th July 2021

Dear Sir

Kind attention: Mr Tamil Selvan

Good day to you .

This refers to our interview with you, regarding placement at our organisation.

We are glad to inform you that you have been selected for placement at our factory in Thirumudivakkam, Chennai 600 044.

You would be designated as " Trainee Chemist (R&D)/Tech Services"

Your Training period would be initially 6 months. After successful completion of the same you would be placed on our regular confirmed status.

Salary during training period would be as follows

1) **Basic salary per month: Rs 10000/-**
2) HRA and allowances : Rs 2800/-

Total Rs 12800/-

At present there would be deduction of Rs 100/- per month towards provision of ESI facilities to you and your family members.

You would be working under existing staffs in respective department until completion of training period. All working time would be as per companies standard norms.

Official order of appointment would be provided upon confirmation of our email offer by before 31.7.2021, and upon your joining. Kindly intimate your joining date by mail.

Kindly produce your original/Attested certificate of all documents provided in your Bio data for verification by our administrative staffs on date of joining.

medopharm

medopharm
Pvt. Ltd.
We Value... Life



THEJASWINI V

Emp. Code: MPLE0998

No.50, Kayarambedu Village,
Guduvanchery, Chennai - 603 202
Ph: 044-27438410/60/70

NEW PRINCE SHRI BHAVANI VIDYASHRAM

Affiliated to CBSE, New Delhi. Affiliation No. :- 1930858
No. 18, South Sector, 2nd Street, Adambakkam, Chennai – 600 088

DATE : 06/09/2021

To: No.6, Shanthi nagar, 3rd street, Adambakkam.
Chennai-88. 7401145782

Mrs. Lavanya. N is appointed as Teacher from 08/09/2021 on a consolidated salary of Rs. 16000/- (Rupees Sixteen thousand. only) per month for the academic year 2021 - 2022 .

As assured by you during interview, you will serve without break till the end of the academic year.

Please submit your degree and training certificates with the head of the institution under acknowledge and the same will be kept in safe custody. They will be returned to you at the end of the academic year or at the time of your leaving from service.

1. You should uphold honesty and integrity in all your actions.
2. You should speak only in English inside the school campus.
3. You are expected to be neat and clean in your appearance and dress yourself in tune with our culture and tradition.
4. You should be regular and punctual in your attendance. The school timings is from 8.30 am to 4.30 pm. 5 minutes grace time will be given for 2 days ie (8:35) and after that it will be treated as late and thereby the third late makes 1 day pay cut.
5. You are entitled for 8 days casual leave on the basis of 1 day per month by getting prior permission from the Correspondent / Principal. You are not allowed to avail casual leave on Monday. You are not allowed to take casual leave during the month of examination; it will lead to a loss of pay.
6. If you are not attending the school after public holidays or weekend holidays the entire holiday period will be treated as loss of pay.
7. You are strictly not allowed to use the mobile phone inside the school premises. A failure to adhere to this rule will lead to a disciplinary action.
8. Homework and Class work corrections are strictly not allowed during the class hours.
9. If you wish to leave the institution in between the academic year, you must give three months notice or three month's salary in lieu of it. On failure of the same original certificates will be returned only at the end of the academic year.
10. If any doubt arises in teaching, please do not hesitate to consult the head of the institution. It will help you to teach effectively.
11. PF will be deducted every month from the salary.

In case a teacher does not respect any of the above rules and regulations the management has got all rights to terminate her immediately as unpaid absence.

Apart from the academic excellence as a service organization, we firmly believe in the total personality development of the child and this could be achieved only by your dedicated efforts and active co-operation.

Signature of the Correspondent / Principal

I have read the terms and conditions given below carefully and accept the same.

Received the following original certificates
10th & 12th Marksheets
UG Certificate

Pon Pure Chemical India Private Limited
Regd. Off.: No.32, H-Block, 15th Main Road, Anna Nagar, Chennai - 600 040
GSTIN : 33AACCP3026E1ZO • CIN: U24111TN1998PTC040872

HRD/PPC

Mr Suresh Loganathan

25-Aug-2021 **Letter of Appointment**

Dear **Suresh Loganathan,**

We are pleased to appoint you as **Trainee-Warehouse** based at **Madhavaram**. This appointment will take effect from the date you join in our Organization.

Your Probation Period will be from the date of your joining.

Terms of appointment:-

1. Your Basic salary will be **Rs. 7000** per month, with effect from the date of joining until further advice. In addition, you will be paid the following allowances with effect from the date you join.

i. House rent allowance	: **Rs. 3500**
ii. Special allowance	: **Rs. 3500**

2. Your annual bonus will be **Two Month** gross salary, which will be paid during Diwali festival.

3. Your appointment has been made based on information furnished by you. However if we found any discrepancy in the copies of documents or certificates submitted by you as a proof; we retain the right to review our offer of employment.

4. The salary and allowances are subject to deduction of Tax at Source as per Income Tax Act 1961 and also subjected to other statutory deductions as per the standards

5. During your employment either party can terminate this contract of appointment by giving minimum of 45 days' notice in writing.

6. On your joining date you will be provided with the terms and conditions of your employment as an **Annexure – AL** and the same need to be acknowledged by you.

7. In the event of any dispute in your employment with us, the jurisdiction to entertain and try such disputes shall be in the appropriate court where our Head office at Chennai (Tamilnadu – India) is situated.

We are confident that your contribution will take us further to achieve our vision at the earliest. We assure you of our support for your professional development and growth.

We congratulate you on your appointment and wish you a long and successful career with us

For **Pon Pure Chemical India Private Limited.,**



B.Subbiah

HRBP

I hereby declare that the above mentioned terms and conditions are agreeable to me and also accept above set the rules and regulations of the employment

[redacted]

Pon Pure Chemical India Private Limited
Regd. Off.: No.32, H-Block, 15th Main Road, Anna Nagar, Chennai - 600 040
GSTIN : 33AACCP3026E1ZO • CIN: U24111TN1998PTC040872

Name: _____ Signature & Date: _____

Branch Office:

Golden rays business centre, Old no. 29 A, New no 53
A, Lake view road, West Mambalam, Chennai 600 033.

Date: 25-May-2021

To,

Sandhya Shiva kumar,

TamilNadu.

Appointment Letter

Dear Sandhya Shiva kumar,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as **'Associate CS'** effective from **25-May-21** till **24-Nov-21** the company however, reserves the right to change your designation and duties at any time at its discretion.

The appointment shall be subject to following terms and conditions: --

a) Your SalaryStructure shall be as per Annexure (A).

You will be placed at our client "Sutherland Global Services". Your employment is Co-Terminus to our contract with **"Sutherland Global Services - Block A1, Shriram the Gateway, No:16, G S T Road, Perungalathur, Chennai - 600 063, India."** The detailed job description shall be provided to you at the time of Joining.

b) Your employment shall continue with "Sutherland Global Services" as long as our contract with "Sutherland Global Services" continues. In other words your appointment shall come to an end once our contract with "Sutherland Global Services" is terminated. Your probation period is for 3 months from your date of joining. Your employment may be terminated by the company either during the period of your probation or the extended period of probation by giving 15 days of written notice or salary in lieu of notice without assigning any reason whatsoever. Similarly you may also terminate the service by giving 15 days written notice or by depositing or adjusting your 15 days salary in lieu of notice. Also leaves will not be adjusted against the Notice recovery at the time ofseparation.

c) In the event of your services being terminated for anyreasons whatsoever or your leaving the services of the company, you will be obliged to account in and return the property of the company such as, instruments, tools, books, cash etc., held in your possession, custody or charge. Failure to do this will result in the company, with-holding your salary and deducting the value of such



05-Aug-2021

C5057060

HARINI SURESH
No 12 sarva sidhie paradise, Vijayalakshmi Nagar 1st Street, vinayagapuram, kolathur chennai ,600099
Management Level - 13
Sublevel - 3

Job Profile - Perf, Risk & Quality New Associate
Job Family Group - Performance, Risk & Quality
Business Deal - Non Contact Center

Dear **HARINI,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

S. Harini

accenture



Vishnu C M

13155270

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SAM GLOBAL
your trusted logistics partner

OFFER LETTER

DATE : AUGUST 1, 2021

NAME : ARULRAJ.E

LOCATION: CHENNAI

SUB: Letter of intent

Dear ARULRAJ. E,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "**Documentation Executive**" in our organization. You shall report to duty on **august 4, 2021 at 9.30 am.**

Your annual consolidated salary will be a CTC of **Rs 130000**/- per annum and that would be fixed. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

FOR **SAMGLOBAL**



CENTER FOR INDUSTRIAL CONSULTANCY & SPONSORED RESEARCH

INDIAN INSTITUTE OF TECHNOLOGY MADRAS,

CHENNAI-600 036

No: ICSR/Offer/2021/2001 Dated: 29-November-2021

To

MISS.MAGESWARI M

X-1 BLOCK, MRC STAFF QUARTERS, KANNIGAPURAM, VELACHERY MAIN ROAD, GUINDY, CHENNAI - 600032

Sir / Madam,

This is with reference to your application and the subsequent discussion you had with us, we are pleased to offer you the post of "**Trainee**" w.e.f. **01-December-2021 in DEAN PROJECT** on the following terms & conditions.

1. You will be on training period from **01-December-2021** till **31-May-2022.**
2. You will be paid a **Consolidated Pay of Rs. 10,000 /- (Rupees Ten Thousand Only) per month.**
3. You shall not accept any other training, part-time or commercial business during the training.
4. You shall keep us informed of any change in your residential address or civil status.
5. You will not be entitled to ESIC, EPFO or any other statutory benefits.
6. You are entitled to avail one-day leave in a month with prior intimation to your superior.
7. Your training will be terminated if found dereliction of duty & unlawful.
8. Placement is not assured at the end of the above mentioned period.
9. Certificate will be issued on successful completion of the training.

The offer is subject to you being medically fit & all the data provided during the course of selection is correct.

Best Wishes,

SENIOR MANAGER - HR
(Project Recruitment)
IC&SR

**This is a system generated copy, hence signature is not required.*

Kotak Mahindra Bank

23-July-2021

NAVEEN KUMAR S

Applicant ID : D0CDJM1001

Tamil Nadu

CONTRACT FOR SPECIAL SERVICES

This contract for services to be rendered has been drawn up between Kotak Mahindra Bank Limited & NAVEEN KUMAR S and sets out the terms and conditions under which Kotak Mahindra Bank Ltd. has offered, and NAVEEN KUMAR S has agreed to accept and render services at the Company's office or at such other location as **Kotak Mahindra Bank Ltd** may inform. In the course of performance of your contract, you may be required to oversee the performance of other or others.

1. This contract shall commence from **26-July-2021**, and shall be for a fixed period of **2 Years** commencing from this date. This contract will terminate on **25-July-2023** unless otherwise renewed or before this is determined earlier according to the provisions of this Contract. Not with standing anything to the contract contained herein above, it is expressly agreed and understood that the contract period is purely temporary for a period of 2 Years and on the expiry of the aforesaid period this arrangement shall automatically come to an end without any further notice to you.

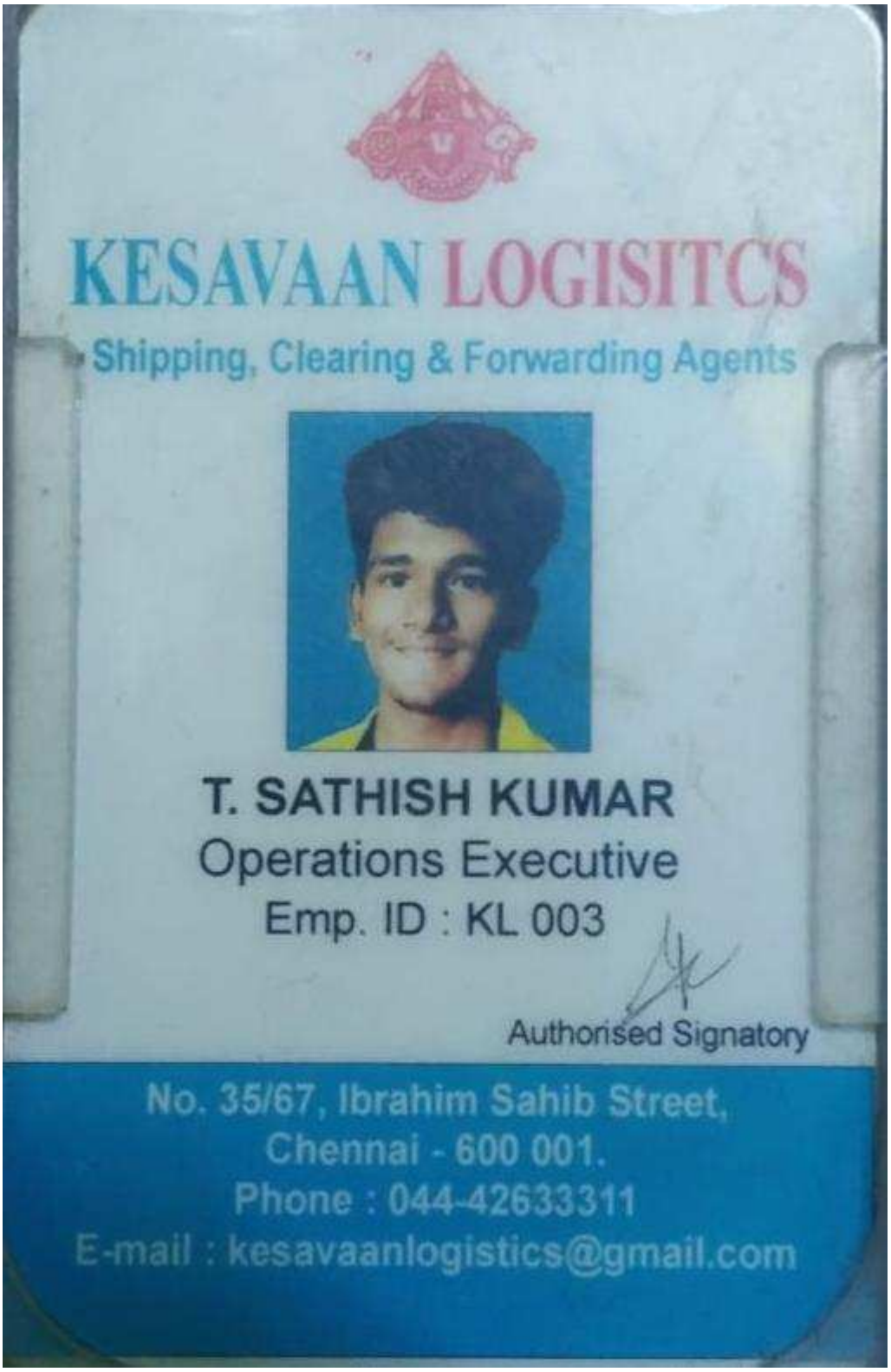
2. The details of your remuneration are enumerated in **Annexure A**, enclosed. You will not be entitled to claim any other privileges/benefits including but not limited to bonus which may be paid to the employees of Kotak Mahindra Bank Ltd. except the annual remuneration payable during the tenure of the Contract.

3. You shall perform/participate in such activities as may be assigned to you by your employer from time to time. The reporting time, lunch/tea break, etc. will be informed to you at the office premises by the employer and the same shall be subject to exigencies of work.

4. You shall always throughout the tenure of the contract act in the best interests of the Company and you shall not do or cause to do any act or engage in activities which would prejudice and/or result in conflict with the interests of the company.

5. You may be required to work on staggered timings/shifts, the timings for which may be altered from time to time as per the discretion of the Company. During the tenure of your contract you are entitled to leave as per the company policy and such leave to you against your notice will not be reasonably withheld. This shall be in addition to the leave on all Sundays and all holidays as applicable to our company.


Our Mission... Your Growth
CAMS
Santhiya Manokar
18623
A +ve


KESAVAAN LOGISITCS
Shipping, Clearing & Forwarding Agents
T. SATHISH KUMAR
Operations Executive
Emp. ID : KL 003
Authorised Signatory
No. 35/67, Ibrahim Sahib Street,
Chennai - 600 001.
Phone : 044-42633311
E-mail : kesavaanlogistics@gmail.com

HDB FINANCIAL SERVICES



Balaji G

EMP Code : 141653

Location : Chennai

Emergency : 9840857055

Authorised Signatory

EMPLOYMENT AGREEMENT

This employment agreement is entered into on **13 July 2021** at Chennai between:

DataTracks Services Private Limited, a company incorporated in India and having its principal office at 7th Floor, Hardy Tower, TRIL Infopark SEZ, Rajiv Gandhi Salai, Taramani, Chennai 600113, India represented by its Head of Finance, Chandramouleeswaran S (hereinafter referred to as "DataTracks")

and

Ms Dhanalakshmi Arul aged **20** and residing **No 48/49, Ambedkar Nagar, St Thomas Mount, Kancheepuram, Tamil Nadu - 600016** (hereinafter known as "EMPLOYEE")

It is hereby agreed that:

(a) This contract shall be effective from the date the EMPLOYEE commences employment with DATATRACKS.

(b) From the Effective Date, The EMPLOYEE shall be employed by DATATRACKS in the position as set out in Annexure 1. DATATRACKS reserves the right move the EMPLOYEE to other designations, other locations, other reporting relationships and other responsibilities from time to time.

(c) From the Effective Date, Compensation payable by DATATRACKS shall be as below:
   a. Compensation shall be as set out in Annexure 1 to this Contract. DATATRACKS may issue amendments to Annexure 1 from time to time so long as such an amendment does not reduce the gross annual compensation in effect prior to such an amendment.
   b. Compensation shall be paid only to a bank account by direct transfer. EMPLOYEE agrees to open an account with the bank nominated by DATATRACKS from time to time for transfer of compensation payments.

(d) During the term of the agreement, the EMPLOYEE shall:
   a. Observe and comply with the policies of DATATRACKS that apply to EMPLOYEES
   b. Maintain high standards of professional ethics and integrity
   c. Serve DATATRACKS faithfully, diligently and competently to the best of his/her ability
   d. Serve, without further compensation, as Director of one or more of DATATRACKS's affiliates as desired by DATATRACKS

(e) During the term of employment the EMPLOYEE shall not, without prior written consent of DATATRACKS:
   a. Accept any other employment with a third party
   b. Serve on the Board of Directors of any other business entity
   c. Engage in any business activity directly or indirectly (Investments; not exceeding 5% of total securities issued and outstanding, in any publicly traded securities does not violate this covenant).
   d. Conduct himself in any way that would hurt or is likely to hurt the reputation of DATATRACKS or its clients
   e. Buy, sell, or hold stocks or other securities of public listed companies whose compliance reports contain pre-published price sensitive information. This is applicable in the businesses and geographies that DATATRACKS operates. EMPLOYEE understands that DATATRACKS is obliged under law to facilitate investigations into "insider trading" fully.

EMPLOYMENT AGREEMENT

This employment agreement is entered into on **08 Sep 2021** at Chennai between:

DataTracks Services Private Limited, a company incorporated in India and having its principal office at 7th Floor, Hardy Tower, TRIL Infopark SEZ, Rajiv Gandhi Salai, Taramani, Chennai 600113, India represented by its Head of Finance, Chandramouleswaran S (hereinafter referred to as "DataTracks")

and

Ms Bhuvaneshwari N aged **23** and residing **No: 61/21, Karunanidhi street, Nehru nagar, Velachery, Chennai-42** (hereinafter known as "EMPLOYEE")

It is hereby agreed that:

(a) This contract shall be effective from the date the EMPLOYEE commences employment with DATATRACKS.

(b) From the Effective Date, The EMPLOYEE shall be employed by DATATRACKS in the position as set out in Annexure 1. DATATRACKS reserves the right move the EMPLOYEE to other designations, other locations, other reporting relationships and other responsibilities from time to time.

(c) From the Effective Date, Compensation payable by DATATRACKS shall be as below:
   a. Compensation shall be as set out in Annexure 1 to this Contract. DATATRACKS may issue amendments to Annexure 1 from time to time so long as such an amendment does not reduce the gross annual compensation in effect prior to such an amendment.
   b. Compensation shall be paid only to a bank account by direct transfer. EMPLOYEE agrees to open an account with the bank nominated by DATATRACKS from time to time for transfer of compensation payments.

(d) During the term of the agreement, the EMPLOYEE shall:
   a. Observe and comply with the policies of DATATRACKS that apply to EMPLOYEES
   b. Maintain high standards of professional ethics and integrity
   c. Serve DATATRACKS faithfully, diligently and competently to the best of his/her ability
   d. Serve, without further compensation, as Director of one or more of DATATRACKS's affiliates as desired by DATATRACKS

(e) During the term of employment the EMPLOYEE shall not, without prior written consent of DATATRACKS:
   a. Accept any other employment with a third party
   b. Serve on the Board of Directors of any other business entity
   c. Engage in any business activity directly or indirectly (Investments, not exceeding 5% of total securities issued and outstanding, in any publicly traded securities does not violate this covenant).
   d. Conduct himself in any way that would hurt or is likely to hurt the reputation of DATATRACKS or its clients
   e. Buy, sell, or hold stocks or other securities of public listed companies whose compliance reports contain pre-published price sensitive information. This is applicable in the businesses and geographies that DATATRACKS operates. EMPLOYEE understands that DATATRACKS is obliged under law to facilitate investigations into "insider trading" fully.

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217696321/Chennai/BPS/BTN
Date: 15/07/2021

Ms. Keerthana Priya
20/12f
Veeraragavan Street
Tiruvottiyur
Chennai-600019
Tamilnadu
Tel# -

Dear Ms. Keerthana Priya,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL).** You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20217695171/Chennai/BPS/BTN
Date: 05/07/2021

Ms. Indumathy M
No:7/36
Anna Main Road ,Mgr Nagar
Agaram
Chennai-600126
Tamil Nadu
Tel# -9791177410

Dear Ms. Indumathy M,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL).** You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

kotak life

16-July-2021

Sub: Appointment Letter for Internship

Dear Sivakumar,

Congratulations!

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the "Company" we believe in building strong, enriching and long-term careers for our people and soon you'll be a part of all this energy. We're happy to let you know that you've been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency department at Chennai with effect from **1th August 2021**. Your base branch will be communicated post joining.

This letter is an agreement between you and the Company that you will uphold all that we stand for and strive towards the fulfillment of the Company's goals.

Duration:

The duration of the internship is 3 months starting from your Date of joining (DOI) at the end of which you will be undergoing in assessment.

Stipend:

An amount of INR 14,000/- per month will be awarded to you as Stipend.

Pre-Placement Offer:

Based on the results of the assessment, the Company, at its sole discretion, may choose to absorb you as a full-time employee as a Graduate Trainee.

Terms and conditions of Internship ("T&Cs")

(i) You will perform such duties as are assigned to you by the Company from time to time relating to the position of Intern to which you are now appointed

(ii) You will faithfully observe and be governed by the Company's rules and regulations on matters such as working hours, festival/ public holidays, weekly offs and any other facilities / amenities, mode of recording your attendance, safety and security requirements, medical fitness, personal identification,etc and operate with due regard to the highest professional standards/ ethics in all your transactions. You may be required to work on staggered timings / shifts, the timings for which may be altered from time to time.

Your Services Solutions Partner

19461

CAMS

21/10/2021

Mr. Vijay S
57, Kasipuram A Block,
4th Street, Kasimedu,
Royapuram, Chennai - 600 013.

Dear Mr. Vijay S,

Further to the interview you had with us, we are pleased to appoint you as **'Apprentice - Customer Service Executive'** operations in our organization.

The terms and conditions governing your training are given below:-

1. Training period:

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend:

A sum of Rs **11500/-** (**Rupees Eleven Thousand Five Hundred Only**) per month will be paid to you as stipend.
You will not be entitled to any other benefits, apart from the above.

3. Your appointment is with effect from **21/10/2021**

4. Posting:

Initially you will be posted at **Chennai**. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India at other branches. You may also be assigned such other duties at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. This appointment is subject to:

a) Your having secured a certificate of completion as declared by your Institution / University.

b) You're being examined & found medically fit.

c) Your engagement of Apprentice is routed through Apprentice Adviser.

6. You will be eligible for 12 days of Casual Leave and 15 days of Medical Leave with payment of Stipend. Extraordinary Leave upto 10 days with or without payment of stipend may be granted at the discretion of the establishment.

7. On successful completion of assessment, you will be provided the certification. In any case, if you want to discontinue the training with the company then you are not eligible for the certification.

8. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline / trust, your training may be terminated with immediate effect.

Apexon

Date: 13-Sep-2021
RUPESH,
rupesh23m@gmail.com,

Dear RUPESH,

Welcome to Technosoft,

We are pleased to offer you the position and role of **"Trainees Associate - Billing"**. We strongly believe that your competence, coupled with the opportunities at Technosoft will be a winning team.

Your compensation is shown in detail on the next page. A detailed appointment letter will be given to you on joining. Technosoft is a growing company, and we are dedicated to provide you opportunities for career development and advancement.

Please note that this offer is contingent upon the following:

1. Your acceptance of this letter and attached Employment Agreement.
2. Your ability to travel abroad for durations as required by the company and your role.
3. Providing a relieving letter from your previous employer.
4. Providing copies of educational and professional certificates.
5. Satisfactory background and reference check
6. Salary certificate from the last employer giving details of monthly and annual emoluments along with Form 16.
7. Proof of date of birth.
8. Five copies of your latest passport size photographs.
9. Photocopies of Aadhar & PAN card.

We would be conducting a background and reference check either directly or through a third party. Please be aware that this offer and any subsequent appointment that you receive from Technosoft will stand cancelled if we decide that the background and reference check are not upto our expectations.

Please sign and return one copy of the offer letter to the undersigned. We would appreciate you joining us on or before **15-Sep-2021**.

We look forward to a mutually rewarding and a long and fruitful association.

Sincerely,

For

Kogulan Ariyanayagam

Read&Accepted:

RF Managed Services India Pvt. Ltd
Regus Chennai Office Centre Pvt Ltd
3rd Floor, Shyamala Towers
No. 136 Arcot Road, Saligramam
Chennai 600093
Tamil Nadu, India
Phone: 044 6686 4544
CIN: U74900TN2014FTC097786

real foundations
RF Managed Services India Pvt. Ltd.

November 08, 2021

S Prasanth
No:8,Nellikaran street,
Thiruvottiyur,Chennai- 600019.

Dear S Prasanth,

We are pleased to offer employment with us as "Associate". You are requested to join our company on November 15, 2021 The details of your employment, the Employee Compensation Package, (Annexure A) and the standard Terms and Conditions of Employment.(Annexure B) (collectively referred as "Offer Letter").

1. Commencement of Employment

i. The date of commencement of your employment is November 15, 2021.The terms and conditions of your employment are described in Annexure B and such further duties and responsibilities shall be intimated to you by the Company from time to time.

ii. You shall report directly to an assigned Supervisor or Manager of the Company, or one of his/her designate(s), as applicable.

2. Salary

i. The details of your compensation are set out in Annexure A to this letter ("Compensation Package")

ii. The Compensation Package is subject to applicable tax deductions and Provident Fund contribution.

3. Probation

You shall initially be on probation for a period of six months from the date of joining the Company. The period of probation may be extended by the Company for a further period of 6 months.

i. Notwithstanding anything stated herein, during the Probation Period, your employment is liable to be terminated anytime, without any notice or commission or assigning of any reasons thereof and at the sole discretion of the Company.

ii. During the Probation Period, your performance and other antecedents will be thoroughly assessed and evaluated by your superiors and only on satisfactory completion on your initial or extended probationary period, you will be confirmed in the regular service of the Company.

4. Termination

Your employment with the Company may be terminated at any time by the Company in accordance with the provisions of paragraph 14 of Annexure B hereto.

5. Holidays

i. You are entitled to avail leave as per Leave rules.

ii. The System & Procedures to be followed in availing such leave are specified in the Leave Rules framed and notified by the Company from time to time.

6. Terms and Conditions of Employment-Annexure B

In addition to the terms contained in his offer letter, your employment with the Company will be governed by the Terms and

D.O.B. : 15.01.2001

D.O.J. : 09.08.2021

Blood Group : B+Ve

Mobile No. : 73580 04704 / 90927 85777

Address : No.32, Muthuvel Nagar,
Main Road, Iyyencherry,
Urapakkam,
Chengalpattu Dist. - 603210.

For Emergency Contact

#52, Gopalsamy Street, Ramnagar,
(Behind the Rakki Theatre),
Ambattur, Chennai - 600 053.

Cell : 90927 83777

Pavi Enterprises

#52, Gopalsamy Street, Ramnagar,
(Behind the Rakki Theatre),
Ambattur, Chennai - 600 053.



Name : R. NARESH KUMAR

Designation : Accountant

Emp. ID No. : PVE 5002

Authorised Signature

TeamLease
Putting India to Work

Date: 21 Sep 2021

Name: Mr Madhavan k
Trainee ID: TR10384063
No 151 Raja pillai
garden anadhan street Tnagar Chennai
600017 600017

Dear Mr Madhavan k

Course Registration Letter

We are pleased to engage you as a Trainee subject to the following terms and Conditions:

1. The period of training shall be 1 Year with start date 21 Sep 2021 and end date 20 Sep 2022 and the same shall not be entitled for any further extension.
2. It shall not be obligatory on our part or of the company wherein you will undergo the On Job Training to offer any employment to you during or on successful completion of your Training Period. As a Trainee undergoing Training in an establishment you shall be a trainee and not a workman / employee and as such, the provisions of any labour legislations shall not apply to or in relation to you and your On Job Training shall be solely governed by the provisions of All India Council for Technical Education [National Employability Enhancement Mission (NEEM) Regulations, 2013.
3. During the course of this training programme you would be going through online session on the followings:
    a. Communication Skills
    b. Personality Development and
    c. Computer Skills
4. During the tenure of your On Job Training you shall abide by the provisions and regulations from time to time as intimated to you by us and / or the establishment wherein you will undergo On Job Training including but not limited to all matters of conduct, discipline and safety.
5. You shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. You shall maintain a record of the details of your On Job Training during your On Job Training period.
7. You hereby agree to be liable for the following terms and conditions:
    i. Fully perform the On Job Training, until the completion of the term of this Course Registration letter and such performance shall not be inconsistent with any obligation you may have to other third parties.
    ii. Neither engage in any conduct which is detrimental to the interest of TeamLease Skills University nor receive any payments of any nature directly or indirectly unless agreed to by TeamLease Skills University Extend all cooperation and do all such things as may be necessary and comply with all terms of this letter so as to effectively undertake the On Job Training.
    iii. Report and be present at the designated location during the On Job Training Hours mentioned herein and abide by the provisions of All India Council for Technical Education [National Employability Enhancement Mission (NEEM)] Regulations, 2013.
    iv. Comply with the safety, health and other rules and regulations of TeamLease University that you have been made aware of.
8. Either party may terminate this Course Registration Letter by issuing 30 days' notice in writing or payment thereof.

BAJAJ FINSERV

STRICTLY PRIVATE AND CONFIDENTIAL

Date: 07 Oct 2021

Dear Mohammed Bilal,

SUBJECT: OFFER CUM EMPLOYMENT LETTER

With reference to your application and the subsequent discussions with you; we are pleased to offer you an appointment a Bajaj Finance Limited ("**Company**") on the following terms:

1. DESIGNATION & BAND

You will be designated as "**Assistant Manager - PL - Prospect**" at **GB02 Band.**

2. PERIOD OF EMPLOYMENT

2.1. Basis your confirmation that you were relieved from the services of your previous employer as of the date of your joining with Bajaj Finance Limited, please note that, your employment with Bajaj Finance Limited will commence tentatively on **11 Oct 2021** (or any other date as may be agreed by BFL, in its sole discretion) and will continue on an on-going basis, until terminated by either party, with prior notice to the other as per Clause 5.1 of this Employment Letter.

2.2. The retirement age at the Company is 60 (sixty) years. Your employment will terminate automatically and without further notice on the last day of the month in which your 60th (sixtieth) birthday falls.

3. HOURS AND PLACE OF WORK

3.1. You shall be based in our **Chennai - Anna salai** office but may be required to serve the Company in any place within or outside India, as required.

3.2. You may be required to travel nationally and internationally on the business of the Company.

3.3. You will be required to work such hours as may reasonably be expected of you and as is consistent with an appointment of this nature.

3.4. You may, at the discretion of the Company be transferred to any of the divisions, departments, in the Company, its subsidiaries, branches or associate companies and you shall abide by the standing orders and services rules prevailing in such place/ entity without entitlement to any extra remuneration.

4. SALARY

4.1. Your basic salary will be **Rs. 9,000**/- (**Rupees Nine Thousand only**) and your house rent allowance will be **Rs. 4,500**/- (**Rupees Four Thousand Five Hundred only**) per month. Your emoluments from the Company will be subject to tax deductions at source and other withholdings as required by law.

4.2. A detailed break-up of your compensation is attached as Annexure – A to this Employment Letter.

4.3. You hereby authorise the Company to deduct from your salary (including any salary, leave pay, sick pay and pay in lieu of notice period) all debts or sums owed by you to the Company, its subsidiaries or associate companies, including any outstanding loans (and interest thereon) due to the Company, its subsidiaries or associate companies from you.

5. TERMINATION OR RESIGNATION FROM SERVICE

The employment can, subject to the policies of the



Human Resources 9th Floor,
First International Financial Centre (FIFC), C-54 & C-55, G-Block,
Bandra Kurla Complex, Mumbai 400051

Registered Office:
14th Floor, First International Financial Centre, G Block, Bandra Kurla Complex, Bandra (East) Mumbai 400098, MH, IN.
FCRN: F00471

November 12, 2021

Georgel Shema E
Radiance Mandarin, D801, Thoraipakkam,, Chennai- 600097, Tamil Nadu India

Dear Georgel Shema E,

We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with Citibank N.A. India (hereinafter referred to as 'Citi').

We are pleased to make an 'Offer' to you on the following terms and conditions, which will govern your employment with Citi and will be effective from your date of joining Citi:

- Career Level: C04
- Location: Chennai
- Entity/Group: Citibank N.A. India
- CTC (INR)*: 357,709

* For the details of your compensation i.e. CTC please refer Annexure.

Upon your acceptance of this Offer, and subject to successful completion of all pre-requisites to the satisfaction of Citi, the effective date of your joining will be as mutually agreed upon.

You shall comply with and abide by:

kotak life

04-August-2021

Gurunanak college, Chennai

Sub: Appointment Letter for Internship

Dear Hariharan K ,

Congratulations !

At Kotak Mahindra Life Insurance Company Limited (formerly known as Kotak Mahindra Old Mutual Life Insurance Limited), hereinafter referred to as the "Company" we believe in building strong, enriching and long-term careers for our people and soon you'll be a part of all this energy. We're happy to let you know that you've been selected as a Graduate Trainee for internship with the Company, Sales-Kotak Agency Department at **Chennai** with effect from **09th August 2021**. Your base branch will be communicated post joining.

This letter is an agreement between you and the Company that you will uphold all that we stand for and strive towards the fulfillment of the Company's goals.

Duration:

The duration of the internship is 2 months starting from your Date of Joining (DOJ) at the end of which you will be undergoing an assessment.

Stipend:

An amount of INR 14,000/- per month will be awarded to you as Stipend.

Pre-Placement Offer:

Based on the results of the assessment, the Company, at its sole discretion, may choose to absorb you as a full-time employee as a **Graduate Trainee.**



02-Jul-2021

C4939744

Nithish Selvakumar
7a 1st main road thirumalai Nagar North EXTN Hasthinapuram, Chennai, 600064,600064 600064
Management Level - 13
Sublevel - 3

Job Profile - Underwriting New Associate
Job Family Group - Business Process Specialization
Business Deal - Non Contact Center

Dear **Nithish,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

Redington
SEAMLESS PARTNERSHIPS

Registered & Corporate Office
Redington (India) Limited
Redington House, Centre Point,
Plot. No.11 ISPL Thiru.Vi.Ka Industrial Estate,
Guindy, Chennai- 600032. Tamil Nadu, INDIA
Tel : +91 44 4224 3353 Fax : +91 44 2225 3799
CIN : L52599TN1961PLC028758
www.redingtongroup.com

28.09.2021

Dear **Mr. Sabarish,**

This refers to your application for employment and the subsequent interviews & discussions you had with us.

We are pleased to extend an offer of employment as **Commercial Executive** in **Enterprise Business Group** with Redington (India) Limited, based at our **Corporate Office, Chennai.**

Your total CTC will be **INR. 2, 64, 500/-p.a.** as detailed in the enclosed Annexure - I. This will be the cost to company (CTC) including all the components of the salary and subject to deduction of taxes as applicable.

You are requested to report at the above-mentioned office and take up your responsibilities on or before **September 29, 2021**. Should you be unable to join by this date, the offer will stand withdrawn, unless an extension is communicated to you in writing.

Upon acceptance of this offer by you, we will be sharing the link for completing the pre-joining documentation formalities, which needs to be completed before your date of joining.

A detailed appointment letter with specific terms and conditions of employment will be handed over to you on the date of your joining, subject to you having completed the above documentation procedure.

This offer of employment is conditional and subject to satisfactory background verification report.

We look forward to welcoming you to the Redington family and wish you a great career with our Company.

For **Redington (India) Limited,**



Sundar Rajan G
Vice President – Human Resources

Maitri Technology Solutions Pvt Ltd
Vukan Towers, 4th Floor, No:81
Thirumalai Pillai Rd, T Nagar, Chennai - 600017
Ph.: +91-44-4360-5060

Payslip For The Month Of September 2021

Name	Surendar S	Bank Account #	0
Employee number	E0250	Pan	KXFPS6773C
Designation	DPA	PF Account Number	Nil
Department	Business Process Outsourcing	PF-UAN	101592744865
Date Of Joining	02/Aug/2021	ESI Number	0
Bank Name	Nil	Paid Days	30

Earnings ₹		Deductions ₹	
Basic	11,000.00	PF	1,320.00
HRA	1,350.00	ESI	93.00
		Professional Tax	67.00
Gross Total	₹ 12,350.00	Total Deductions	₹ 1,480.00

Net Pay **₹ 10,870.00** **TEN THOUSAND EIGHT HUNDRED AND SEVENTY RUPEES ONLY**

STRICTLY PERSONAL

Date : September 2, 2021
Name : Mr. Yogesh Arumugam
Location : Chennai

Sub: Letter of Intent

Dear Yogesh Arumugam,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of **"Trainee"** in our organization. You shall report to duty on **September 6, 2021 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 204000/- per annum** and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For **Allsec Technologies Limited,**

Authorized Signatory
Human Resources Department

25-Nov-2021

Ms. Hemalatha G,

Dear Hemalatha,

This has reference to your application and the subsequent interviews you had with us. We are pleased to offer you a position of **"Software Engineer– Technology"** Omega Healthcare Management Services Pvt Ltd, on the following terms and conditions:

01. You will draw a Basic Salary of Rs.15,300/- (Rupees Fifteen Thousand Three Hundred only) per month. In addition to this, you will be paid HRA of Rs.7,650/- (Rupees Seven Thousand Six Hundred and Fifty Only) Per Month, Special Allowance of Rs.6,020/- (Rupees Six Thousand and Twenty Only) Per Month.

02. You will be entitled to Leave, Gratuity, P.F., Medical Insurance & Personal Accident Insurance, etc. in accordance with the Law / Company Policy from time to time.

03. Depending on your performance and the company's requirement, your employment can be extended on completion of 6 months.

04. Your place of posting will be at **Chennai** and you will report for duty on **29-Nov-2021 at 8.30 AM.**

05. This letter of offer is subject to completing other joining formalities as specified in **Annexure-1** and on completion, a detailed appointment letter will be given.

Kindly sign the duplicate copy of this letter as a token of your acceptance to the above terms and conditions.

Thanking you,
Yours faithfully,

for **Omega, Healthcare Management Services Pvt. Limited.**

CONFIDENTIAL

Ref: TCSL/DT20207350067/1541878/Chennai
Date: 20 August 2021

MR. RAJKUMAR M
No:10 Selva Vinayagar Kovil 3rd Cross Street Rajiv Gandhi Nagar Porur 3rd Cross Street,
Alapakkam, Chennai,
Tamil Nadu-600116.
Tel# 916369942303

Sub: Joining Letter

Dear Mr. Rajkumar M,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **08th September 2021** , your joining location is **Chennai** , work location is **Chennai** and your stream is **CBO** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



Offer: Computer Consultancy
Ref: TCSL/DT20207430790/Hyderabad
Date: 21/11/2021

Mr. Dharani Selvan Sivakumar
No 57 Periyakulakkarai St Nandhivaram GuduvancheriPeriyakulakarai Street,
Guduvancheri,
Chennai-603202,
Tamilnadu.
Tel# 91-8608049265

Dear Dharani Selvan Sivakumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY
You will be eligible for a basic salary of **₹7,950/-** per month.

Tax Services Solutions Partner

Our Money, Your Choice

CAMS

05/07/2021

Mr. Vinish Kumar B
36, GN Street,
Mylapore, Chennai - 600 004.

Dear Mr. Vinish Kumar B,

Further to the interview you had with us, we are pleased to appoint you as '**Apprentice Graduate Trainee – Processing operations**' operations in our organization.

The terms and conditions governing your training are given below:-

1. Training period:

You will be on training for a period of 12 months effective date of starting of this program, which will be indicated to you.

2. Consolidated Stipend:

A sum of Rs **10000**/- (**Rupees Ten Thousand Only**) per month will be paid to you as stipend.
You will not be entitled to any other benefits, apart from the above.

3. Your appointment is with effect from **05/07/2021**

4. Posting:

Initially you will be posted at **Chennai**. However during this period of training, you can be transferred to any other department/division of the company, anywhere in India at other branches. You may also be assigned such other duties at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. This appointment is subject to:

a) Your having secured a certificate of completion as declared by your Institution / University.

b) You're being examined & found medically fit.

c) Your engagement of Apprentice is routed through Apprentice Adviser.

6. You will be eligible for 12 days of Casual Leave and 15 days of Medical Leave with payment of Stipend. Extraordinary Leave upto 10 days with or without payment of stipend may be granted at the discretion of the establishment.

7. On successful completion of assessment, you will be provided the certification. In any case, if you want to discontinue the training with the company then you are not eligible for the certification.

8. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline / trust, your training may be terminated with immediate effect.

Infosys
Navigate your next

HRD/2T/1001977484/21-22 November 9, 2021

Mr. Darshan C
79/39
Royapettah High Road
Chennai-600014
India

Ph: +91-9710068004

Dear Darshan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.11.09 14:43:37 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com

SCYO
Decision Services

STRICTLY PRIVATE & CONFIDENTIAL

August 26, 2021

To,

Aparna P

SCYO ID: 2415

Address: No.29/33, Thiruveethiyamman Koil 4th cross street, Thiruvanmiyur, Ch - 41

APPOINTMENT LETTER

Dear **Ms. Aparna P,**

We are pleased to offer you the role of **Trainee Client Service Executive** in SCYO Decision Services Private Ltd with effect from **August 26, 2021**. Your place of posting will be Chennai.

Your Annual Total Compensation will be **Rs. 2, 13,000/-** The other detail about your compensation is presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B that may change from time to time.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance. And please sign and return the original copy of non-disclosure Agreement. Signing non-disclosure Agreement is Mandatory.

We congratulate you on your appointment and wish you a long and successful career with us.

Yours truly,

For SCYO Decision Services Private Limited,

Deva Kumar A
CEO

Encl: Annexure A and Annexure B

CENTER FOR INDUSTRIAL CONSULTANCY & SPONSORED RESEARCH
INDIAN INSTITUTE OF TECHNOLOGY MADRAS,
CHENNAI-600 036

No: ICSR/Office ord/2021/1913

Dated: 18-November-2021

OFFICE ORDER

This office order has been issued to **Mr. YUVA GANESH R,** employee ID **IC35551**, for the post of **PROJECT ASSOCIATE** (Adhoc Full time) temporarily, with effect from the forenoon of **26-October-2021** to **23-October-2022** on a consolidated pay of **Rs.21,705 /- (Rupees Twenty One Thousand Seven Hundred and Five Only) per month.**

Appointment details:	
Offer letter number / Dated	ICSR/Offer/2021/1898 / 15-November-2021
Project Coordinator	Andrew Thangaraj
Project number	CCE15160TIMHRDAND9
Title of the project	Central Sector Scheme for MOOC-compliant e-content creation (NPTEL Phase IV)

All other terms and conditions mentioned in the offer letter remain unchanged.

SENIOR MANAGER - HR
(Project Recruitment)
IC&SR

Note:

An amount of Rs.175 towards medical insurance premium and Rs.30 towards institute hospital charges will be deducted from your salary every month.

**This is a system generated copy, hence signature is not required.*


MINNAMBALAM
NANDHA KRISHNA
MANIKANDAN
VIDEO EDITOR
CONTACT: 6383068184
தமிழின் முதல்
மொபைல் தினசரி
WWW.MINNAMBALAM.COM
MEDIA

Personal Details

1 message

<HRD@camsonline.com> Mon, Jul 12, 2021 at 10:45 AM
Reply-to: HRD@camsonline.com
To: santhoshpalani20@gmail.com
Cc: m_nasarhussain@camsonline.com

Dear Santhosh Palani,

Greetings for the day !!

Congratulations!

We are pleased to inform you that have been selected and we welcome on board to the CAMS family. We would request you to check the following link and update the necessary documents as the earliest.

The login credentials are as follows

User ID	9677283795
Password	20-JAN-2001

Please login for Your Boarding Pass! => Click Here

For any assistance or queries please feel free to revert us.

Regards,
CAMS HR Team.
Contact No. 044-30212945


FRANCH
EXPRESS
COURIER PVT. LTD.
DOMESTIC | INTERNATIONAL | CARGO
M.UDAIYAKUMAR
Delivery Incharge
KEERTHANA AGENCY
No.8, Statebank Street, Mount Road,
Chennai - 600 002

Fwd: Welcome Aboard to ACGSPL

1 message

Abi rami <abiramiabirami6639@gmail.com>
To: premierxeroxchennai@gmail.com

Wed 24 Nov, 2021 at 7:42 PM

---------- Forwarded message ---------
From: **Sinduja G** <sinduja.g@a-checkglobal.co>
Date: Tue, Nov 9, 2021, 15:22
Subject: Welcome Aboard to ACGSPL
To: abiramiabirami6639@gmail.com <abiramiabirami6639@gmail.com>
Cc: HR <hr@a-checkglobal.co>

Dear Ms Abirami S,

This is in reference to your application and the subsequent interviews you had with us. We are pleased to appoint you in the services of A-Check Global Solutions Pvt Ltd, Shantham, No.155, Developed Plot, Estate Main Rd, Industrial Estate, Perungudi, Chennai, and Tamil Nadu 600096. You will be designated as "Executive - Trainee", your tentative joining date will be on 10th November 2021 and your reporting time is 10am.

Please note:

1. As discussed, your commercials (Gross Salary) will be same as per offer acceptance.

2. Kindly treat this email as Offer letter. Your Appointment order will be issued after the authentic completion of the verification process.

3. At the time of joining, below mentioned documents (Photo copy and Original for Verification) should be submitted mandatorily.

   a. 6 passport size photo and 1 soft copy.

   b. Board School/Institutional/University Mark Sheet.

   c. Provision Certificate/Degree Certificate.

   d. For Experience Candidate only.

      Relieving / experience letters.

      3 months' pay slip or 6 months' bank statement.

      PF /UAN Number.

      ESIC Number (if applicable).

   e. ID and Address Proof (Current & Permanent).

      Pan Card.

      Aadhaar Card.

   f. Mandatory - For ESIC Nominee, details Aadhar number of immediate family members.

Note:

Let me know if you couldn't provide any documents mentioned above.

General Terms & Conditions :

You will be governed by all the rules and regulations of the company in force and as applicable from time to time. You will strictly adhere to the ISMS guideline and maintain confidentiality of the company information.


LAPIZ
DIGITAL SERVICES
RR Tower – IV, 2nd Floor, RR Chambers,
T.V.K Industrial Estate, Guindy,
Chennai - 600032
Tel. : 91 44 42901300
Name : Dhanush
Emp. No. : LC741
Blood Gp. : B +ve
Address : 30/2, Pillayar Koil Street,
Shenoy Nagar,
Chennai - 600030
Issuing Authority

mobius

HR/Offer Letter/Jun-2021 June 30,2021

Ms.Thangalakshmi K
No.10, 2nd Street,
Kalaingar Nagar,
Taramani
Chennai-600113

Ms.**Thangalakshmi K,**

Sub: **Offer of Appointment**

We thank you for exploring career opportunities with Mobius Knowledge Services Pvt Ltd..

You have successfully completed our initial selection process and we take great pleasure in offering you the position of **"Process Associate."**. This offer is based on your profile, relevant work experience and performance in the selection process. Your title is indicative of the vital role that you will be playing in Mobius Knowledge Services Pvt Ltd.. We are confident that you will enjoy your role and make a significant contribution to the success of our business.

Your Compensation package would be as in Annexure 1.

We would like you to begin employment with us on or before **29-Jun-21** to our **Gateway Office Parks,Perungalathur,Chennai-600063** office. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

All remuneration payable to you will be subject to Income Tax deduction at source wherever applicable and to any other statutory deductions that may be applicable. However the structure of your compensation plan may be altered / changed from time in line with the compensation policy and practices of the company.

This offer and your employment with Mobius is contingent on your satisfactory completion of all verification and or background / reference checks, which may occur at any time prior to after your effect joining date. If the background check reveals unfavourable results, you will be liable

paisabazaar.com
EMI Ko Banao LMT

Paisabazaar Marketing and Consulting Pvt Ltd

Employee Name	Ramya ramesh
Date of Joining / Revision	29-Nov-2021

Break-up of various components of Salary

Total Employer CTC 210,000

Salary Head	Yearly	Monthly
Earnings		
Basic	124,028	10,336
HRA	61,089	5,091
Special Allowance	-	-
Performance Variable Pay***	-	-
Gross Salary	**185,117**	**15,427**
Deduction		
PF Employee's Contribution	14,883	1,240
ESI Employee's Contribution	1,388	116
LWF	300	25
Net Pay	**168,545**	**14,046**
Employer Contibutions:		
PF Employer's Contribution	**14,883**	1,240
Statutory Bonus**	**10,000**	833
Total Employer CTC	**210,000**	**17,500**

Monthly Salary Payout	14,046
(After PF, ESI, but before Income tax & PT deduction)	
LWF Deduction applicable Montly Basis only.	
*Statutory Bonus**, payable annually*	833
*Performance Variable Pay***, Payable annually*	-
Total Payout Accrual for a full month	***14,879***

** Statutory Bonus will be paid as per government guidelines

*** *Performance Variable Pay, if any, would be paid on annual basis and will be Subject to performance review in accordance with the company policy; It would not be paid for the current eligibilty when employee resign*

Additional Benefits

*You will be entitled to payment of Gratuity after 5 years of continuous service with the company. Gratuity will be paid out in accordance with the payment of Gratuity Act 1972.

You will be covered under the Group Medical Cover as per applicable Company Policies.

Confidential

Ref: TCSL/DT20218666795/1663291/Hyderabad
Date: 26 November 2021

MR. ARUNKUMAR S
6/134 Thiruvalluvar Street, Kovur,
Kovur, Chennai,
Tamil Nadu-600122.
Tel# 919150761814

Sub: Joining Letter

Dear Mr. Arunkumar S,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **09th December 2021** , your joining location is **Indore** , work location is **Indore** and your stream is **CBO** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



Offer: Computer Consultancy
Ref: TCSL/DT20217825125/Chennai
Date: 19/07/2021

Mr. Tamil Selvan T
42/21V.P.K Street, Nehru Nagar, Velachery, Checkpost,
Velachery,
Chennai-600042,
Tamil Nadu.
Tel# 91-6382638120

Dear Tamil Selvan T,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY
You will be eligible for a basic salary of **₹7,950/-** per month.

DocuSign Envelope ID: 91A68DC0-B038-4D76-A50E-CA68F1A9981D

sitel group

Date: 15th Nov 2021

To,
Jayashree T

PRIVATE & CONFIDENTIAL

Dear Jayashree T,

Sub: Offer cum Appointment letter - CSP

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Customer Service professional" on following conditions:

Upon your joining on or before **15th Nov 2021**, you will be appointed as **"Customer Service Professional"** on a regular employment with SITEL. Your annual Base compensation (Total Guaranteed Pay) will be **INR 218,196 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into **Training** wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. if it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.

2. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.

3. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking.

4. You will -

    a. Diligently, faithfully and to the best of your skill and ability serve the Company and

SRI THIRUMALAYAN INDUSTRIES

Specialist in Injection moulded plastic components

And Engineering Works

Address: 2/184, Dilli street,
Periyar salai, Palavakkam,
Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
ANUP VASAV.M, B.Com (Marketing Management), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

1. 5 Nos. passport Size photograph
2. Documentary proof of your education (SSLC,HSC, UG,&PG).
3. Any there ID proof (Aadhaar card mandatory, Voter Id, pan card, License, passport, Ration card,)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period party may terminate the employment by giving I month notice period or salary in lieu thereof.
6. This is a temporary offer letter, which is provided for reporting at SRI THIRUMALAYAN INDUSTRIES has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be vaild only on production of the above documents to our satisfaction. In case you are not able to join on the specified date this offer lapses with effect from that date unless agreed to in writing by us.
A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period

We look forward to your joining the SRI THIRUMALAYAN INDUSTRIES family.

Yours Sincerely,
for SRI THIRUMALAYAN INDUSTRIES Pvt. Ltd.

Authorized Signatory

2/31

SRI THIRUMALAYAN INDUSTRIES

Specialist in Injection moulded plastic components

And Engineering Works

Address: 2/184, Dilli street,
Periyar salai, Palavakkam,
Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
BILL CLINTON, B.Com (Marketing Management), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

1. 5 Nos. passport Size photograph
2. Documentary proof of your education (SSLC,HSC, UG,&PG).
3. Any there ID proof (Aadhaar card mandatory, Voter Id, pan card, License, passport, Ration card,)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period party may terminate the employment by giving I month notice period or salary in lieu thereof.
6. This is a temporary offer letter, which is provided for reporting at SRI THIRUMALAYAN INDUSTRIES has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be vaild only on production of the above documents to our satisfaction. In case you are not able to join on the specified date this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period

We look forward to your joining the SRI THIRUMALAYAN INDUSTRIES family.

Yours Sincerely,
for SRI THIRUMALAYAN INDUSTRIES Pvt. Ltd.

Authorized Signatory

SRI THIRUMALAYAN INDUSTRIES

Specialist in Injection moulded plastic components

And Engineering Works

Address: 2/184, Dilli street,
Periyar salai, Palavakkam,
Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
SRINIVASAN.V B.Com (Marketing Management), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

1. 5 Nos. passport Size photograph
2. Documentary proof of your education (SSLC,HSC, UG,&PG).
3. Any there ID proof (Aadhaar card mandatory, Voter Id, pan card, License, passport, Ration card,)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period party may terminate the employment by giving I month notice period or salary in lieu thereof.
6. This is a temporary offer letter, which is provided for reporting at SRI THIRUMALAYAN INDUSTRIES has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be vaild only on production of the above documents to our satisfaction. In case you are not able to join on the specified date this offer lapses with effect from that date unless agreed to in writing by us.
A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period

We look forward to your joining the SRI THIRUMALAYAN INDUSTRIES family.

Yours Sincerely,
for SRI THIRUMALAYAN INDUSTRIES Pvt. Ltd.

Authorized Signatory

SRI THIRUMALAYAN INDUSTRIES

Specialist in Injection moulded plastic components

And Engineering Works

Address: 2/184, Dilli street,
Periyar salai, Palavakkam,
Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
ARJUN.N, B.Com (A&F), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

1. 5 Nos. passport Size photograph
2. Documentary proof of your education (SSLC,HSC, UG,&PG).
3. Any there ID proof (Aadhaar card mandatory, Voter Id, pan card, License, passport, Ration card,)
4. You will be on a probation period for 6 months.
5. During probation period or confirmation period party may terminate the employment by giving I month notice period or salary in lieu thereof.
6. This is a temporary offer letter, which is provided for reporting at SRI THIRUMALAYAN INDUSTRIES has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be vaild only on production of the above documents to our satisfaction. In case you are not able to join on the specified date this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period

We look forward to your joining the SRI THIRUMALAYAN INDUSTRIES family.

Yours Sincerely,
for SRI THIRUMALAYAN INDUSTRIES Pvt. Ltd.

Authorized Signatory

SRI THIRUMALAYAN INDUSTRIES

Specialist in Injection moulded plastic components

And Engineering Works

Address: 2/184, Dilli street,
Periyar salai, Palavakkam,
Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
HARIHARAN.N B.Com (A&F), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

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2. Documentary proof of your education (SSLC,HSC, UG,&PG).
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Yours Sincerely,
for SRI THIRUMALAYAN INDUSTRIES Pvt. Ltd.

Authorized Signatory

SRI THIRUMALAYAN INDUSTRIES

Specialist in Injection moulded plastic components

And Engineering Works

Address: 2/184, Dilli street,
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Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
HARINNE.A B.Com (A&F), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

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Dear
KEERTHIVASAN.M B.Com (A&F), Guru Nanak College, Velachery, Chennai -42
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8/31

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Dear
PRADEEP.R B.Com (A&F), Guru Nanak College, Velachery, Chennai -42
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Dear
ABILASH.A.V, B.Com (Bank Management), Guru Nanak College, Velachery, Chennai -42
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Dear
ANIRUDHAN.B, B.Com (A&F), Guru Nanak College, Velachery, Chennai -42
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HARI PRASANTH B.Com (A&F), Guru Nanak College, Velachery, Chennai -42
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LOKESH.T, B.Com (A&F), Guru Nanak College, Velachery, Chennai -42
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NELSON.M, B.Com (A&F), Guru Nanak College, Velachery, Chennai -42
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MANIGANDAN.R, B.Sc (Computer Science), Guru Nanak College, Velachery, Chennai -42
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JAYA ADWIN SAJU J, B.Sc (Computer Science), Guru Nanak College, Velachery, Chennai -42
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SASIKUMAR.S, B.Sc (Computer Science), Guru Nanak College, Velachery, Chennai -42
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Dear
GOKUL.S.G. B.Sc (Chemistry), Guru Nanak College, Velachery, Chennai -42
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Dear
AJAY KUMAR. A, B.Sc (Chemistry), Guru Nanak College, Velachery, Chennai -42
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4. You will be on a probation period for 6 months.
5. During probation period or confirmation period party may terminate the employment by giving I month notice period or salary in lieu thereof.
6. This is a temporary offer letter, which is provided for reporting at SRI THIRUMALAYAN INDUSTRIES has all the rights to withdraw this offer if the candidate is not meeting the quality of Ops / HR at the time of joining interview.

The above offer letter will be vaild only on production of the above documents to our satisfaction. In case you are not able to join on the specified date this offer lapses with effect from that date unless agreed to in writing by us.

A formal appointment letter with detailed terms and conditions will be issued after the completion of your successful training period

We look forward to your joining the SRI THIRUMALAYAN INDUSTRIES family.

Yours Sincerely,
for SRI THIRUMALAYAN INDUSTRIES Pvt. Ltd.

Authorized Signatory

SRI THIRUMALAYAN INDUSTRIES

Specialist in Injection moulded plastic components

And Engineering Works

Address: 2/184, Dilli street,
Periyar salai, Palavakkam,
Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
EASWARAN.V, B.Sc (Chemistry), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

1. 5 Nos. passport Size photograph
2. Documentary proof of your education (SSLC,HSC, UG,&PG).
3. Any there ID proof (Aadhaar card mandatory, Voter Id, pan card, License, passport, Ration card,)
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Yours Sincerely,
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Authorized Signatory

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And Engineering Works

Address: 2/184, Dilli street,
Periyar salai, Palavakkam,
Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
ABINESH, B.Com (CS), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

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Authorized Signatory

SRI THIRUMALAYAN INDUSTRIES

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And Engineering Works

Address: 2/184, Dilli street,
Periyar salai, Palavakkam,
Chennai – 600041.

Ph no: 9941364250
: 9150574402
.

Dear
VIJI, B.Com (CS), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

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2. Documentary proof of your education (SSLC,HSC, UG,&PG).
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Yours Sincerely,
for SRI THIRUMALAYAN INDUSTRIES Pvt. Ltd.

Authorized Signatory

SRI THIRUMALAYAN INDUSTRIES

Specialist in Injection moulded plastic components

And Engineering Works

Address: 2/184, Dilli street,
Periyar salai, Palavakkam,
Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
BALARIKESH.K B.Com (CS), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

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And Engineering Works

Address: 2/184, Dilli street,
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Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
VISHAL.N, B.Com (CS), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

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Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
RATHINAVEL.A.K, B.Com (CS). Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

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And Engineering Works

Address: 2/184, Dilli street,
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Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
THIRISHALI.K, B.Com (CS), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

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Address: 2/184, Dilli street,
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Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
AJITH KUMAR.S, B.Com (CS), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

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2. Documentary proof of your education (SSLC,HSC, UG,&PG).
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Chennai – 600041.

Ph no: 9941364250
: 9150574402

Dear
ABINESH KUMAR.G, B.S (Chemistry), Guru Nanak College, Velachery, Chennai -42
With reference to the discussion we had you, we are pleased to offer you an assignment in our organization as a plastic injection molder. Your place of posting will be at Chennai. Your Net salary would be Rs. 10,000/- You should report for duty positively on. 07/12/2021 please arrange to provide the following.

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We look forward to your joining the SRI THIRUMALAYAN INDUSTRIES family.

Yours Sincerely,
for SRI THIRUMALAYAN INDUSTRIES Pvt. Ltd.

Authorized Signatory

Offer Letter

Dear LAKSHMI NARAYANAN V,

We have immense pleasure to offer you the post of "Sales Executive" will effect from 21.06.2021 subject to the following terms and conditions.

You will be under training period for 6 months .

Your stipend during the training period is Rs 14000/- per month.

This offer is based on your successful completion of your degree.

Note:

Due to Covid Pandemic, the candidate can request for change in joining date. The candidate requesting for change in joining date should communicate through an email mentioning the reason for alternate joining date. Such request will be entertained based on the merit and case to case basis.

Wishing you all the best,

Your SIncerely,

Hariharan.Y
Founder

+91 7010501954

Anbu Nagar Mainroad, Valasaravakkam

shcreative10@gmail.com

Creative

Offer Letter

Dear MONISHA G,

We have immense pleasure to offer you the post of "Sales Executive" will effect from 21.06.2021 subject to the following terms and conditions.

You will be under training period for 6 months .

Your stipend during the training period is Rs 14000/- per month.

This offer is based on your successful completion of your degree.

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Wishing you all the best,

Your SIncerely,

Hariharan. Y
Founder

+91 7010501954

Anbu Nagar Mainroad, Valasaravakkam

shcreative10@gmail.com

Offer Letter

Dear NARENDAR S,

We have immense pleasure to offer you the post of "Sales Executive" will effect from 21.06.2021 subject to the following terms and conditions.

You will be under training period for 6 months .

Your stipend during the training period is Rs 14000/- per month.

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Wishing you all the best,

Your SIncerely,

Hariharan.Y
Founder

+91 7010501954

Anbu Nagar Mainroad, Valasaravakkam

shcreative10@gmail.com

Creative

Offer Letter

Dear KAVIN RAJ S,

We have immense pleasure to offer you the post of "Sales Executive" will effect from 21.06.2021 subject to the following terms and conditions.

You will be under training period for 6 months .

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Wishing you all the best,

Your SIncerely,

Hariharan. Y
Founder

+91 7010501954

Anbu Nagar Mainroad, Valasaravakkam

shcreative10@gmail.com

Offer Letter

Dear NAVINKUMAR M,

We have immense pleasure to offer you the post of "Sales Executive" will effect from 21.06.2021 subject to the following terms and conditions.

You will be under training period for 6 months .

Your stipend during the training period is Rs 14000/- per month.

This offer is based on your successful completion of your degree.

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Wishing you all the best,

Your SIncerely,

Hariharan.Y
Founder

+91 7010501954

Anbu Nagar Mainroad, Valasaravakkam

shcreative10@gmail.com

Offer Letter

Dear PRADEEP K,

We have immense pleasure to offer you the post of "Sales Executive" will effect from 21.06.2021 subject to the following terms and conditions.

You will be under training period for 6 months .

Your stipend during the training period is Rs 14000/- per month.

This offer is based on your successful completion of your degree.

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Wishing you all the best,

Your SIncerely,

Hariharan. Y
Founder

+91 7010501954

Anbu Nagar Mainroad, Valasaravakkam

shcreative10@gmail.com

CONFIRMATION MAIL - CONGRATULATION YOU HAVE BEEN SELECTED FOR TRAINING ROUND - DESTINY REINVENTING EDUCATION PVT LTD

2 messages

Balasubramanian Karthik <hrmydestiny@gmail.com> Sun, 24 Oct, 2021 at 2:57 PM
To: akashprimee@gmail.com

Dear R.Akash,

Congratulations on your offer from **DESTINY REINVENTING EDUCATION PVT LTD**
We are delighted to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE** with an anticipated start date of 25th Monday, October 2021

You will be undergoing training for 3 to 10 days. Only after the training period, you will get final confirmation and an offer letter.
Your CTC will be based on your performance during the training period.
The Training date: **25th Monday, October 2021**
Timing: **11 am**
Process: **DESTINY - BUSINESS DEVELOPMENT TRAINEE - TRAINING**
Zoom Link: https://us02web.zoom.us/j/86442493742?pwd=M1dYRWlVSkcyK3VmcXB6cjZUZEpMdz09

This is an offer of employment, if not previously accepted by you, will expire within 48hrous from the date of this letter, although additional time consideration of the offer can be made available if you wish to accept the offer, please sign in the place provided below and return it to this mail id on or before today 8 pm.

Should you have any questions about starting with the company, please do not hesitate to contact me or a representative from the Human Resource Department.

Note: For the acceptance of this offer, please fill and sign the attached copy of the Destiny Enrolled form and also require docs as follows for any 2 ID proofs, 1 passport size photograph to be attached and sent back to me.

Best Regards
HR-TEAM DESTINY

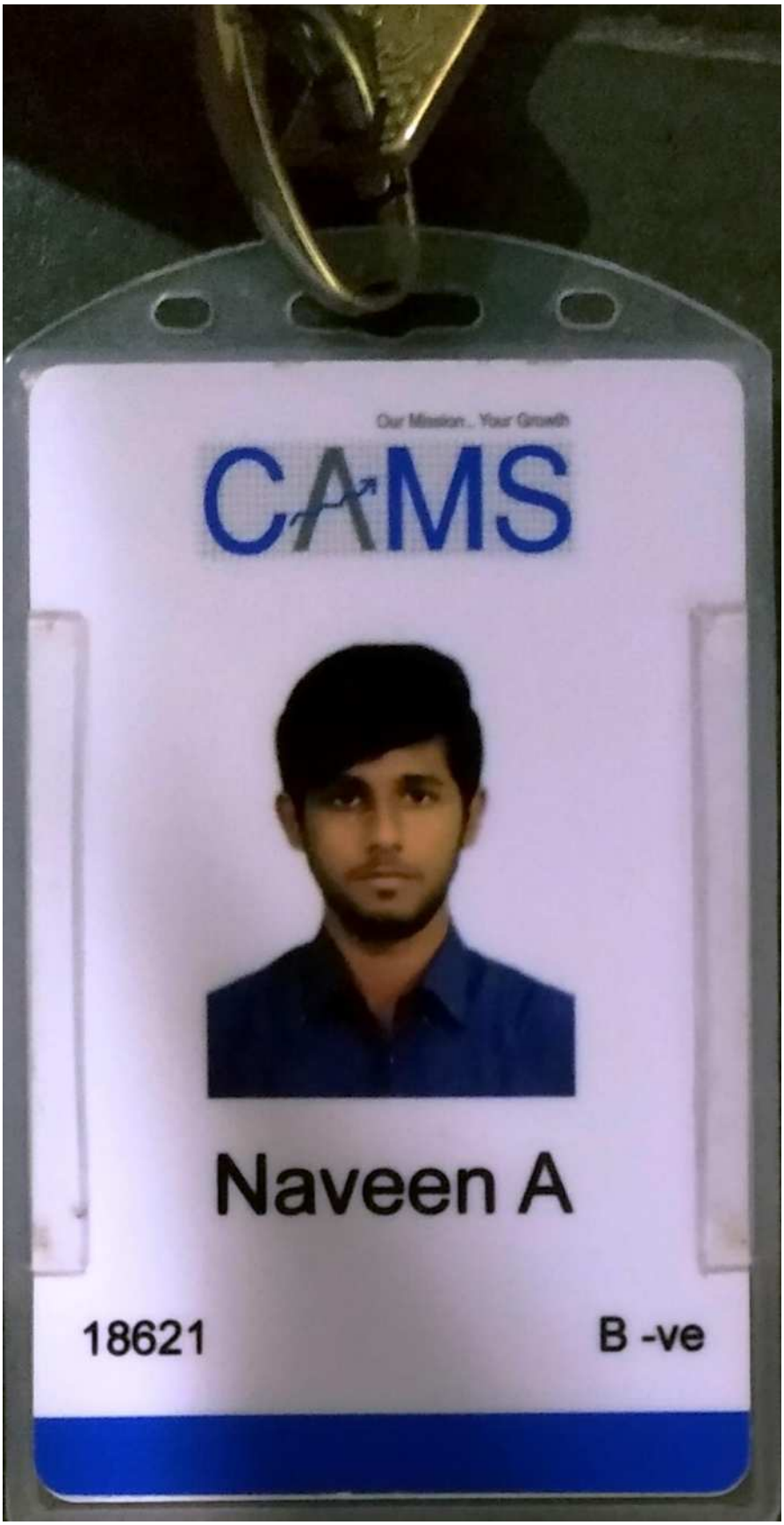
Balasubramanian VM
HR Department Head
Contact no. 9080781830
hr@reinventingeducation.in
hrmydestiny@gmail.com
Destiny - Website

R Akash <akashprimee@gmail.com> Sun, 24 Oct, 2021 at 6:14 PM
To: Balasubramanian Karthik <hrmydestiny@gmail.com>

Dear sir:
I accept the offer. Thank you for giving me this opportunity
Thanks and regards
Yours sincerely
R. Akash

On Sun, 24 Oct, 2021, 2:57 PM Balasubramanian Karthik, <hrmydestiny@gmail.com> wrote:

> Dear R.Akash,
>
> Congratulations on your offer from **DESTINY REINVENTING EDUCATION PVT LTD**
> We are delighted to offer you the position of **BUSINESS DEVELOPMENT EXECUTIVE** with an anticipated start date of 25th Monday, October 2021
>
> You will be undergoing training for 3 to 10 days. Only after the training period, you will get final confirmation and an offer letter.
> Your CTC will be based on your performance during the training period.
> The Training date: **25th Monday, October 2021**
> Timing: **11 am**
> Process: **DESTINY - BUSINESS DEVELOPMENT TRAINEE - TRAINING**
> Zoom Link: https://us02web.zoom.us/j/86442493742?pwd=M1dYRWlVSkcyK3VmcXB6cjZUZEpMdz09
>
> This is an offer of employment, if not previously accepted by you, will expire within 48hrous from the date of this letter, although additional time consideration of the offer can be made available if you wish to accept the offer, please sign in the place provided below and return it to this mail id on or before today 8 pm.
>
> Should you have any questions about starting with the company, please do not hesitate to contact me or a representative from the Human Resource Department.


Our Mission.. Your Growth
CAMS
Naveen A
18621
B -ve

Date: 25/08/2021

Name: Gayathri R
Address: 27, Nethaji street, Puzhuthivakkam, Chennai - 600091

Subject: Letter of Offer (Stipend–NAPS)

Dear Gayathri R,

This is in reference to your application and the subsequent interview with us for the position of **"Customer Care Associate"** in our organization. We are pleased to inform you that you have been selected against this vacancy for our organization. Please refer to your offered salary as mentioned below:

Offered Stipend: CTC Rs. 9500./- p.m.

We look forward to have you onboard with us on **2021-08-30**

You are required to carry the following documents at the time of your joining:
1. Copy of all your educational certificates,
2. Accepted resignation letter of the last organization and last drawn salary slip (in original)
3. Salary bank statement of last six months
4. Appointment / experience letter of the last organization,
5. Passport size photographs-4,
6. Passport Copy
7. PAN Card Copy
8. AADHAR Card Copy
9. Proof of Residential address if address is different than Aadhar Card,
10. Medical Fitness Certificate
11. Your joining will be confirmed post providing the Vaccination Documents

You are requested to confirm your acceptance by signing a copy of this offer letter and contact the HRD representative on the mutually agreed date of joining. You shall be issued a formal letter of appointment with detailed compensation structure upon joining the organization.

Congratulations and best wishes,

For XPLORE-TECH SERVICES PVT. LTD.

Xplore Tech Services Pvt. Ltd. HRD

Oindrila Banerjee
Senior Manager-HR

I hereby accept the above offer

Signature:.....

Name:.....

31|03|21

Sindhu K
7397466733

Dear Sindhu,

I feel very delighted to get you on board. You will be joining **Involve** as a**n Operations Associate in Chennai**. At Involve, we believe that our team is our biggest strength and we take pride in having people who best resonate with our **vision** of **developing Agency in students**. We are confident that you & your expertise would play a significant role in the overall development of the organization and have the most enjoyable, learning packed and truly *meaningful* work experience with us.

Your appointment will be governed by the terms and conditions in Annexure **A.**

We look forward to you joining us. Please do not hesitate to talk to us for any information you may need.

Congratulations!



Divanshu Kumar
Founder & CEO,
Involve Learning Solutions Foundation
Mob: +91 9087864370

Adecco

Corporate Office
No 73/1, 13th Floor, Summit B
Bagade Metropolis, Garudachar Palya
Mahadevapura, Whitefield Main Road, Bengaluru – 560 048
Tel: +91 80 - 68407000

Date:21-10-2021

Applicant ID :**Gayathri_3_55796**
Name :**Gayathri K**
Location :**CHENNAI**

OFFER LETTER

Dear **Gayathri K**

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **Document Specialist** on deputation to our client **RR Donnelley India Outsource Pvt Ltd** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 9499.00 only per month;** detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **CHENNAI**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process

This employment offer is subject to:

a) The information provided by you in your resume and interviews are correct and valid.

b) This offer letter is valid till the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **21-10-2021**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.

- Aadhar card for proof of identity, proof date of birth and proof of address.
- Educational certificates
- ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card, Bank A/C details with proof
- Six passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,

Adecco India Pvt. Ltd.

Arun Soman
Sr. Manager - SSC

Simi Chacko
Asst. Manager - SSC

Authorized Signatory
Enclosures: - (i) Compensation Sheet; (ii) Consent letter
I hereby accept the above-mentioned terms and conditions.

Name: _____ Signature: _____ Date: _____

Innovative

INNOVATIVE SOLUTIONS

06th December 2021

To,
Karthik.K
No.3/1, Braminar Street,
Karambakkam, Porur,
Chennai- 600116.

Dear Karthik.K

Sub: Offer Letter
Ref: In principle Offer letter issued on 04th December 2021

This has reference to your application dated 03rd December 2021 and subsequent in principle offer letter issued by us to you on 04th December 2021. We are glad to see that you had joined with us on 06th December 2021 at our client's office CSB Bank Ltd, CPC Division, Chennai as **Junior Process Executive.**

Your compensation for the role is as per Annexure A. This offer is Subject to your RCU and address verification reports being positive. If the Reports are negative the offer Stands Cancelled and will be Null and Void.

Your duties include efficient , satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time .As an employee of this company , you will maintain a high standard of loyalty , efficiency , integrity and will liaise with employees /workers in the organization.

- The management will be within its right to transfer you for work or loan your service to any other unit /division/department where the company has an office or branch or unit or site for work either sat present or may have at any time in future.

- You will devote your whole time and attention to the interest of the company and will not engage yourself in any other work wither paid or honorary capacity.

- Your offer is being made on the basis of your particulars such as qualification etc .as given by you in your application for employment and in case any information as given by you is found false or incorrect , your appointment will be deemed void and liable for termination without any notice or salary in lieu thereof.

- Your address as indicated in your application for appointment shall be deemed to be correct for sending any communication to you at the given address shall be deemed to have served upon you. In case there is any change in your residential address , you will intimated the same in writing to HR department within three days from the date of such change and get such change of address recorded.

Scanned with CamScanner

DOC MEDICAL SERVICES
Preventive healthcare at your doorstep

Date: 15/09/2021

Mr AV Kishore Kumar
7/3, John Mohammed Street,
Ellis Road, Mount Road
Chennai 600002

Letter of Appointment

Dear Kishore,

We are pleased to appoint you on the remuneration specified below and on the following terms and conditions with effect from the date of reporting for duty: -

1. (A) Designation	**Receptionist & Support Staff**
(B) Place of Posting	You are presently posted in our Medical Centre at Doc Medical Services, No1, Ambadi Road, Kotturpuram, Chennai 600085.
(C)Transferability	You may, in future, be transferred to any of the Offices or any other establishment or sent on deputation to any of the Subsidiaries / Associate Companies of our establishment in India without any additional remuneration.
2. Probation	You are placed on probation for an initial period of 3 (three) months with effect from the date of your reporting for duty. If necessary your probation may be further extended at the discretion of the Management. During the period of your probation, your services are liable to be terminated without any notice and without any payment in lieu of notice and also without assigning any reason. You will be confirmed in your position in writing on expiry of your probationary period, provided your conduct, performance and attendance are found fully satisfactory in every way. In the event of your not receiving written confirmation order on completion of probation, you shall deem to be continuing on probation.



30-Sep-2021

C5379760

Vigneshwaran Suresh
F-3 A-Block Sabari Flats Thiruvalluvar nagar main road Keelkatalai, Chennai, 600117. 600117
Management Level - 13
Sublevel - 3

Job Profile - Bus Process Delivery New Associate
Job Family Group - Business Process Delivery
Business Deal - Non Contact Center

Dear **Vigneshwaran,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Chennai**, India as per the below terms and conditions:

Your employment with Accenture will be governed by the clauses mentioned in the attached 'Terms of Employment' (Annexure 2) effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this offer.

This offer is contingent upon successful completion of your current degree, awarded in the current academic year. You are required to produce the original pass certificate / mark sheet, to Accenture upon joining Accenture but no later than within 6 months of the result being declared by your institute. Failing which, Accenture may, in its sole discretion, elect to terminate or suspend your employment immediately.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

After acceptance of the offer of employment or any time during the course of your employment with the Company you may be required to undergo drug/alcohol/substance test based on the project you are deployed. This offer and your employment with the Company are contingent upon you completing particular tests as per the requirements of the Company and in the instance of failing these tests namely the drug/alcohol/substance test, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

To indicate your acceptance of this offer and employment with Accenture, please submit a copy of this letter and all relevant Annexures with your signature on each page. In addition, please provide all the documentation identified in Annexure 4 'Documentation'.

You will be expected to work from the office in the location tagged to your role. In the current circumstances you may be allowed to work from home temporarily based on your assigned project. This offer is contingent to the above mentioned agreement.

S. Vigneshwaran


Temporary Pass
HARISH MURTHY
P2610
ramco

Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20218736617/Chennai/BPS/BTN
Date: 24/11/2021

Mr. Lalith Prasanth
No:8/60,
Kubera Mun Swamy Street
Ullagaram
Chennai-600091
Tamilnadu
Tel# -

Dear Mr. Lalith Prasanth,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL).** You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month.You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

MANALI
PETROCHEMICALS



C Sudharsan

P11251

RDQA

Straive™

November 29, 2021

Karthick S

Dear Karthick S,

Further to our discussions, we are glad to utilize your services, on the basis of retainership with the following terms and conditions:

1. You will be retained as **ESG- Data Analyst– Consultant** from **November 29, 2021 to March 31, 2022**
    a. Further renewal of this contract can be made by mutual consent.
    b. Fifteen (15 days) clear notice to be given by either side to terminate / discontinue your services.
2. You will be working in your area of expertise.
3. You will be paid a retainer fee of **INR 18000/- (Eighteen Thousand Rupees Only)** per month subject to appropriate tax and other statutory deductions, as applicable.
4. You are expected to render your services for not less than 8 hours in a day.
5. Please note that you will not be eligible for any other benefits applicable to the other regular employees of Scope.
6. You have to adhere to the Information Security Management system procedures and acknowledge/sign the User Access Agreement; Scope Consent Form; Confidentiality and Non-Disclosure Agreement, as part of this Agreement.
7. You are eligible to observe all National/Festival Holidays listed out by Scope from time to time and also you will be eligible for one day leave per month with prior approval.
8. On every 26th, you have to raise an invoice and submit through your respective Head of the Department.
    a. In the invoice, you should clearly mention the number of days served along with the details of services rendered with due approval by his/her authorized official.
    b. Only on receipt of the approved invoice, with due endorsement by HR, Finance Department will release the retainer fee within a week's time.
9. You are expected to maintain strict confidentiality about the details given to you during your services with us.

CONCENTRIX™

Joining Report

1. Name (Mr / Mrs): (Full name in BLOCK LETTERS)	P PRAVEEN RICHARDSON (First) (Middle) (Last)
2. Designation:	REPRESENTATIVE, OPERATIONS
3. DOJ:	13.05.2021
4. Department / Process:	HP
5. Present Address & Contact No:	510 VILLAGE HIGH ROAD SHOLLINGANALLUR ,CHENNAI,TAMIL NADU,600097 9933276671
6. Permanent Address & Contact No:	510 VILLAGE HIGH ROAD SHOLLINGANALLUR ,CHENNAI,TAMIL NADU,600097 9933276671
7. Emergency Contact Name & Contact No:	S R KALIDAS & 7094109103

Declaration

I have reported for Onboarding on 12.05.2021 & attended the New Hire Orientation Program

X_____
(Signature of Candidate)

Date (dd/mm/yy): 12.05.2021 **Name:** P PRAVEEN RICHARDSON

CNXALL/ONB/ART/ONBP/JR/1.0

PUTHRAN
& ASSOCIATES

To,
P. ELAKKIYA
No. 17/30 Kamala Nagar
Thiruvottiyur, Chennai- 600019
elakkiyagodzi19@gmail.com
7395948585

Date 3 December 2021

SUBJECT: ***OFFER WITH PUTHRAN & ASSOCIATES***

Dear Ms. Elakkiya,

With reference to your application and subsequent interviews with you, we are pleased to offer you a position of Legal Assistant in our Organization.

Your compensation includes monthly package of INR 12,000 CTC.

You will be on probation for a period of six months from the date of joining and your confirmation would be subject to satisfactory performance. During the probation period, the appointment is terminable on 24hrs notice by either party and after confirmation the appointment is terminable on one month's notice or one month's salary in lieu thereof.

Your appointment shall be guided by the terms & conditions mentioned in the appointment letter given upon joining. This offer letter should not be in any case treated as an Appointment Letter.

You are required to join us by 06.12.2021, at our Chennai office, failing which this offer will be treated as withdrawn.

If you have any further clarification, please feel free to contact the undersigned.

You are requested to confirm your acceptance on or before 04.12.2021 and send us a copy of the letter duly signed by you as a token of your acceptance.

We look forward to having you on board and are confident that you will play a key role in the development of our Organization.

With Regards,
For Puthran & Associates

Elizabeth Puthran

I accept

P. ELAKKIYA

medopharm pvt ltd

www.medopharm.com

email: info@medopharm.com

Ref.No:-MPL/HR-OFF/21-22/027

Date: 12th Nov, 2021.

Ms. UDHEYASHREE
No 1, 1st, Street
Arul Murugan Nagar
Chrompet
Chennai – 600 044

Sub: Offer Letter

Dear **Ms. Udheyashree**

With reference to the interview you had with us, we are glad to inform you that you are selected for appointment in our company as **"Executive – CQA"** on the following terms and conditions.

You will be paid an annual salary of Rs. **1,80,000** -/- Lakhs CTC/PA (Rupees One Lakh Eighty Thousand only). This is inclusive of the basic salary, all allowances, and other benefits.

1. You will be on probation for a period of 12 Months from the date of your joining.
2. You are required to treat the terms of your employment as confidential.
3. Please return the duplicate copy of this offer letter duly signed by you in token of acceptance of the terms and conditions mentioned above. While doing so, please indicate the approximate date on which you propose to join duty.
4. A formal letter of appointment will be issued to you immediately after you join duty.
5. This offer letter will be valid for 7 working days from the date of offer. Otherwise it stands Cancelled.

Wish you all the best!!

For Medopharm Pvt Ltd

S. Gayathri

Gayathri.S
AGM – HR

REGISTERED OFFICE : "MEDO HOUSE", # 25, Puliyur, IInd Main Road, Trustpuram, Chennai - 600 024, Tamilnadu, India.
Unit 1 : # 50, Kayarambedu Village, Guduvanchery - 603 202. Tamilnadu, India.
Unit 2 : # 34-B, Industrial Area, Malur - 563160, Karnataka, India.
CIN : U15100TN1980PTC008206

Ph. : +91-44-4014 9999
Ph. : +91-44-27438449/50/60/70
Ph. : +91-8151-232307