GURU NANAK COLLEGE (AUTONOMOUS)

(Affiliated to University of Madras and Re-Accredited at 'A' Grade by NAAC) Velachery Main Road, Velachery, Chennai – 600042.



B.Com (Bank Management)

(SEMESTER PATTERN WITH CHOICE BASED CREDIT SYSTEM)

Syllabus

(For the candidates admitted in the Academic year 2016-17 and thereafter)

Vision

• To provide blend of technical, managerial and social skills in the field of banking

Mission

- To elevate and disseminate specialized knowledge in the banking and finance sector
- To lay emphasis on recent trends in banking.

Programme Outcomes

PO 1: Imparting knowledge on various financial services

- PO 2: Training students on nuances of banking communication
- PO 3: Application of the knowledge of accounting fundamentals, and techniques relevant to banking.
- PO 4: Making students understand ethical standards with reference to accounting practices.

PO 5: Encouragement of entrepreneurship among students

Programme Specific Outcomes

PSO 1: Acquiring analytical and problem-solving skills in various disciplines of management, business, accounting, tax, finance and law pertaining to banking.

PSO 2: Providing practical exposure to practices of banking

DEPARTMENT OF B.COM (BANK MANAGEMENT) COURSE STRUCTURE OF 2016-2019 BATCH

ب							Ma	arks	
Semester	Part	Course	Subject Name	Subject Code	Hours	Credits	CIA	ESE	Total
	Ι	Language	Language-I (Tamil, Sanskrit/Hindi/French)	16UTAMF01/ 16USANF01/ 16UHINF01/ 16UFREF01	6	3	50	50	100
	II	English	English I	16UENGF21	6	3	50	50	100
	III	Core I	Financial Accounting	16UCBMC01	5	4	50	50	100
Ι	III	Core II	Principles of Management	16UCBMC02	5	4	50	50	100
	III	Allied I	Business Communication	16UCBMA01	6	5	50	50	100
	IV	NME I	An overview of ISO	16UNME01P					
	IV	Tamil/Advanced Tamil	Basic Tamil-I/ Advanced Tamil	16UBAT401/ 16UADT401	2	2	-	100	100
	IV	Skill Based Subjects	Soft Skill I: Listening and speakingskills	16UGSLS01	-	3	-	100	100
	Total		Total	30	24	250	450	700	
	Ι	Language	Language-II (Tamil-II, Sanskrit-II/Hindi-II/French- II)	16UTAMF02/ 16USANF02/ 16UHINF02/ 16UFREF02	6	3	50	50	100
	II	English	English II	16UENGF22	6	3	50	50	100
	III	Core III	Business and Corporate laws	16UCBMC03	5	4	50	50	100
I I	III	Core IV	Theory of Money and Banking	16UCBMC04	5	4	50	50	100
	III	Allied II	Business Economics	16UCBMA02	6	5	50	50	100
	IV	NME II	Basics of Business Insurance	16UNME02P					
	IV	Tamil/Advanced Tamil	Basic Tamil-II/ Advanced Tamil	16UBAT402/ 16UADT402	2	2	-	100	100
	IV	Skill Based Subjects	Soft Skill II: Reading and writing skills	16UGSLS02	-	3	-	100	100
				Total	30	24	250	450	700
	Ι	Core V	Marketing Management	16UCBMC05	5	4	50	50	100
	II	Core VI	Corporate Accounting	16UCBMC06	6	4	50	50	100
III	III	Core VII	Banking theory Law and practice	16UCBMC07	6	4	50	50	100
	III	Core VIII	Entrepreneurial Development	16UCBMC08	5	4	50	50	100

	r								
	III	Allied III	Business statistics and OperationsResearch - I	16UMATA18	6	5	50	50	100
	IV	Skill Based Subjects	Personality Enrichment	16UGSLS03	2	3	-	100	100
				Total	30	24	250	350	600
	Ι	Core IX	International Economics	16UCBMC09	5	4	50	50	100
	II	Core X	Financial Services	16UCBMC10	5	4	50	50	100
	III	Core XI	Advanced Corporate Accounting	16UCBMC11	5	4	50	50	100
IV	III	Core XII	Human Resource Management	16UCBMC12	5	4	50	50	100
	III	Allied IV	Business Statistics and Operations Research -	16UMATA24	6	5	50	50	100
	IV	Skill Based Subjects	Computing skills	16UGSLS04	2	3	-	100	100
	IV	EVS	Environmental studies	16UEVS401	2	2	-	100	100
				Total	30	26	250	450	700
	Ι	Core XIII	International Banking	16UCBMC13	5	4	50	50	100
	II	Core XIV	Banking Theory Regulatory Mechanism	16UCBMC14	5	4	50	50	100
V	III	Core XV	Financial Management	16UCBMC15	6	4	50	50	100
	III	Core XVI	Practical Auditing	16UCBMC16	6	4	50	50	100
	III	Elective I	Personal Investment	16UCBME01	6	5	50	50	100
	IV	Value Education	Value Education	16UVED401	2	2	-	100	100
			I	Total	30	23	250	350	600
	Ι	Core XVII	Marketing of Banking	16UCBMC17	6	4	50	50	100
	II	Core XVIII	Cost and Management Accounting	16UCBMC18	6	4	50	50	100
VI	III	Core XIX	Credit and Risk Management in Banking	16UCBMC19	6	4	50	50	100
	III	Elective II	Customer Relationship Management	16UCBME02	6	5	50	50	100
	III	Elective III	Project	16UCBME03	6	5	-	100	100
	IV	Extension	Extension activities	EXTU501	-	1	-	-	-
			1	Total	30	23	200	300	500
				Grand Total	180	144	1450	2350	3800

SEMESTER I

CORE I PAPER TITLE: FINANCIAL ACCOUNTING

SUBJECT CODE :16UCBMC01	THEORY&PROBLEMS	MARKS:100
SEMESTER: I	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVES:

- To familiarize the students with the basic concepts, standards and practices of financial accounting.
- > To get the basic skills in financial accounting for the beginners.

UNIT I

Meaning and scope of Accounting, Basic Accounting Concepts and Conventions – Objectives of Accounting – Accounting Transactions – Double Entry Book Keeping – Journal, Ledger, Preparation of Trial Balance – Preparation of Cash Book.

UNIT II

Preparation of Final Accounts of a Sole Trading Concern – Adjustments Receipts and Payments Account, Income & Expenditure Account and Balance Sheet of Non Trading Organizations.

UNIT III

Classification of errors – Rectification of errors – Preparation of Suspense Account. Bank Reconciliation Statement.

UNIT IV

(15 Hours)

Depreciation – Meaning, Causes, Types – Straight Line Method – Written Down Value Method, Insurance claims – Average Clause (Loss of stock & Loss of Profit)

UNIT V

(15 Hours)

Single Entry – Meaning, Features, Defects, Differences between Single Entry and Double Entry System – Statement of Affairs Method – Conversion Method

PRESCRIBED BOOKS:

- 1. Gupta .R.L & Gupta .V.K, 2005, Financial Accounting, Sultan Chand & Sons, New Delhi, 6th edition.
- 2. Reddy T.S&Murthy.A,2007,FinancialAccounting,Margham Publications,Chennai,5th edition
- 3. Dr.S.Manikandan, Financial Accounting, Scitech Publications, Chennai.

REFERENCE BOOKS:

- 1. Goel.D.K and Shelly Goel, 2018, Financial Accounting, Arya Publications, 2ndedition.
- 2. Jain .S.P & Narang .K, 1999, Financial Accounting, Kalyani Publishers, Ludhiana, ⁴ edition.
- 3. Rakesh Shankar. R & Manikandan.S, Financial Accounting, SCITECH, 3rdedition.
- 4. Shukla&Grewal,2002,AdvancedAccounting,SultanChand&Sons,NewDelhi,15 edition.
- 5. Tulsian P.C., 2006, Financial Accounting, Pearson Education.

(15 Hours)

(15 Hours)

(15 Hours)

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principle Answer any 10 out of 12Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

S = - 4 ² =	T T • 4	No. of	Questions
Sections	Units	Theor	Problem
		у	S
	Unit – 1	2	1
	Unit – 2	1	1
Section A	Unit – 3	2	
	Unit – 4	2	1
	Unit – 5	1	1
	Unit – 1	1	1
	Unit – 2		1
Section B	Unit – 3		2
	Unit – 4	1	1
	Unit – 5		1
	Unit – 1		1
	Unit – 2		1
Section C	Unit – 3		
	Unit – 4		1
	Unit - 5		1

CORE II PAPER TITLE: PRINCIPLES OF MANAGEMENT

SUBJECT CODE :16UCBMC02	THEORY	MARKS:100
SEMESTER: I	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVES:

- To inculcate the principles and practices of management with relevance to today's corporate scenario.
- To develop an awareness of multiple approaches that can be used to resolve managerial issues and problems.

UNIT I

Management: Importance – Definition – Nature and Scope of Management Process – Role and Functions of a Manager – Levels of Management – Development of Scientific Management and other Schools of thought and approaches.

UNIT II

Planning: Nature – Importance – Forms – Types – Steps in Planning – Objectives – Policies – Procedures and Methods – Natures and Types of Policies – Decision –making – Process of Decision – making – Types of Decision.

UNIT III

Organisation: Types of Organisations – Organisation Structure – Span of Control and Committees – Departmentalisation – Informal Organisation-Authority – Delegation – Decentralisation – Difference between Authority and Power – Responsibility.

UNIT IV

– Recruitment – Sources, Selection, Training – Direction – Nature and Purpose. Co-ordination-Need, Type and Tachniques and requisites for excellent co-ordination-Controlling-Meaning and importance – Control Process.

UNIT V

Definition of Business ethics – Types of Ethical issues – Role and importance of Business Ethics and Values in Business – Ethics internal – Ethics External – Environment Protection – Responsibilities of Business.

PRESCRIBED BOOKS:

1. C.B.Gupta, Management Theory & Practice - Sultan Chand & Sons – New Delhi,16th Edition.

2. L.M.Prasad, Principles & Practice of Mangement – Sulatan Chand & Sons – New Delhi, 8th Edition.

REFERENCE BOOKS

1. P.C.Tripathi & P.N.Reddy, Principles of Managements – Tata Mc.Graw Hill – New Delhi, 5 Edition

(15 Hours)

(15 Hours)

(15 Hours)

(15 Hours)

(15 Hours)

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2. Weihrich and Koontz, Management – A Global Perspective, 8thEdition.

 $3. N. Premavathy, Principles of Mangement-SriVishnuPublication-Chennai, 8^{th} Edition \\$

4. J.Jayasankar, Business Management - Margham Publications-Chennai

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

Sections	TIm:4a	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	3	
	Unit – 2	2	
Section A	Unit – 3	3	
	Unit – 4	2	
	Unit – 5	2	
	Unit – 1	2	
	Unit – 2	2	
Section B	Unit – 3	2	
	Unit – 4	1	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2		
Section C	Unit – 3	1	
	Unit – 4	1	
	Unit - 5	1	

ALLIED I PAPER TITLE: BUSINESS COMMUNICATION

SUBJECT CODE :16UCBMA01	THEORY	MARKS:100
SEMESTER: I	CREDITS: 5	TOTAL HOURS: 90

COURSE OBJECTIVES:

- To inculcate the need and importance of communication with relevance to today's business scenario.
- To improve the ability to write well-worded and persuasive resumes and other business communication.

UNIT I

(20 Hours)

Definition – Methods – Types – Principles of effective Communication – Barriers to Communication – Business Letter – Layout.

UNIT II

(15 Hours)

Kinds of Business Letters: Interview – Appointment – Acknowledgement – Promotion – Enquiries – Replies – Orders – Sales – Circular – Complaints.

UNIT III

(20 Hours)

Bank Correspondence – Insurance Correspondence – Agency Correspondence – Correspondence with Shareholders, Directors.

UNIT IV

(17 Hours)

Reports Writing – Agenda, Minutes of Meeting – Memorandum – Office Order – Circular – Notes.

UNIT V

(18 Hours)

Modern Forms of Communication: Fax - E-mail - Video Conferencing - Internet - Websites and their use in Business.

PRESCRIBED BOOKS:

1. Rajendra Pal and Korlahalli, Essentials of Business Communication- Sultan Chand &Sons, NewDelhi.

2. N.S.Raghunathan, R.Santhanam, Business Communication-MarghamPublications

REFERENCE BOOKS

- 1. Rajendra Pal and Korlahalli, Essentials of Business Communication- Sultan Chand &Sons, NewDelhi.
- 2. Shirley Taylor, Communication of Business- Pearson Publication- NewDelhi
- 3. K.Sundar, A.Kumararaj, Business Communication, Vijay Nichole Imprints Pvt.Ltd.

Question Paper Pattern:

Section	Ouestion Component	Numbers	Marks	Total	

Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

G	TT. M	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	3	
	Unit – 2	2	
Section A	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	3	
	Unit – 1	2	
	Unit – 2	2	
Section B	Unit – 3	2	
	Unit – 4	1	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3		
	Unit – 4	1	
	Unit - 5	1	

NON MAJOR ELECTIVE – 1 AN OVERVIEW OF ISO

SUBJECT CODE :16UNME01P	THEORY	MARKS:100
SEMESTER: I	CREDITS: 2	TOTAL HOURS: 30

COURSE OBJECTIVES:

> To introduce students to the field of standardization through quality management system.

> To highlight the importance of ISO for business houses.

UNIT-I

(6 Hours)

An Introduction to ISO 9000, 9001,9002,9003. The Quality systems to be certified- Meaning of ISO- Benefits of ISO 9001- Certification- General Scheme of ISO 9001.

UNIT-II

(6 Hours)

(6 Hours)

QMS (Quality Management Systems).Meaning- Principles of ISO 9001-2000-Preparing a specimen QMS – future of ISO? – QMS Documentation- QMS Process & Measurement.

UNIT-III

ISO 9001-2000 Requirements- Explanation of main clauses – Time Line and cost Implication of Implementing.

UNIT-IV

(6 Hours)

ISO 9001-2000 and QIS- Comparison of ISO 901 and the capability Maturity Model for software. Certification bodies operating Multinationals.

UNIT-V

(6 Hours)

ISO and how to hire an ISO 9000 Consultant- What is Internal Quality Auditing.

REFERENCE BOOKS

- 1. Guide to ISO 9001-2000.A.K.Chakraborty,P.K.Basu, S.C.Chakravarthy PUBLICATIONS: Asian Books Pvt. Ltd.
- 2. ISO 9001 for small business What to do Advice from ISO/TC 176.
- 3. ISO 9001:2000 Quality Management System Design Jay Schlickman

Web References:

- 1. http://www.iso.org/iso/iso_9000
- 2. http://www.isoindia.org/

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
A	ESSAY Answer ANY 5 out of 10 questions (each in 1200 words)	1-10	20	100
	100			

Sections	Units	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	2	
	Unit – 2	2	
Section A	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	2	

SEMESTER II

CORE III PAPER TITLE: BUSINESS AND CORPORATE LAWS

SUBJECT CODE :16UCBMC03	THEORY	MARKS:100
SEMESTER: II	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVE:

> Inherit the knowledge about the legal methodology involved in business by the students.

UNIT I

Law of contract – Nature of contract- Classification - Offer and acceptance – capacity of parties to contract - Free consent - Consideration - Legality of object - Agreement Declared Void. -Contingent contracts

UNIT II

Performance of contract- Discharge of contact- Remedies for breach of contract- Quasi contracts (general contract- Sections 1 to 75) contract of Indemnity- Guarantee- Bailment andpledge-Contract of agency

UNIT III

Sales of goods Act- definition- Sale-Agreement to sell- Distinction between sale and agreement of sell-Condition and warranties- Distinction between conditions and warranties- Rights and duties ofan unpaid seller

UNIT IV

Company - Types of companies - Memorandum of Association - Articles of Association -Prospectus - Shares - Debentures - Classification of Shares - Distinction between Shares and Debentures - Company Meetings.

UNIT V

Foreign Exchange Management Act 1999 (FEMA) - Information Technology Act -Intellectual Property Rights Act (IPRA).

PRESCRIBED BOOKS:

- 1. Business Laws N.D. Kapoor.
- 2. Legal Systems in Business P. Saravanavel, S. Sumathi

REFERENCE BOOKS

- 1. P.C. Tulsian, Business Laws, Tata Mc. Graw Hill, 2nd Edition
- 2. M.R. Sreenivasan, Business Laws, Margham Publications, Chennai.
- 3. S. S. Gulshan and G.K. Kapoor, Business Law including Company Law, 12th Edition, New Age International(P) Ltd.
- 4. Students guide to Mercantile Law Kapoor Taxman Publications Pvt. Ltd.

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total	
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(15 hours)

(15 hours)

(15 hours)

(15 hours)

(15 hours)

Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

G	T T . •4	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	3	
	Unit – 2	2	
Section A	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	3	
	Unit – 1	2	
	Unit – 2	1	
Section B	Unit – 3	2	
	Unit – 4	1	
	Unit – 5	2	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3	1	
	Unit – 4	1	
	Unit - 5		

CORE IV PAPER TITLE: THEORY OF MONEY AND BANKING

SUBJECT CODE :16UCBMC04	THEORY	MARKS:100
SEMESTER: II	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVES:

- > To expose the students to various concepts in the Banking system and money market.
- Tomakethestudentsunderstandtheworkingofthebanksandthebankinginstrument used in the system.

UNITI

(15 Hours)

Introduction to Money – Kinds, Functions and Significance – Demand for and Supply of Money – Monetary Standards – Gold Standard – Bimetallism and Paper Currency Systems– Paper Money – Money Market.

UNITII

(15 Hours)

Commercial Banking – Classification of Banks – Functions – Creation of Credit – Balance Sheet – Investment Policies – Bank Assets – Banking Structure – Clearing Houses.

UNITIII

(15 Hours)

 $Central \ Banking-Evolution-Definition-Concepts-Functions-Qualitative \ Methods \ of \ Credit \ Control.$

UNIT IV

(15 Hours)

Foreign Exchanges – Exchange Market and Rates of Exchange – Exchange Control.

UNITV

(15 Hours)

Indian Banking - NABARD – State Bank of India – Exchange Banks – Commercial Banks - Indigenous Banks – Co-operative Banks.

PRESCRIBED BOOKS

- 1. K.P.M. Sundharam, P.N. Varshney, Banking Theory Law & Practice -SultanChand & Sons - NewDelhi.
- 2. Dr. D.M. Mithani, Banking, International Trade and Public Finance, Himalaya Publishing House, 16th revisedEdition.

REFERENCE BOOKS:

- 1. K.P.M. Sundharam, Money, Banking & International Trade Sulltan Chand & Sons New Delhi.
- 2. S.V. Vasudevan, Theory of Banking S.Chand& Company Ltd., New Delhi.
- 3. B.S. Raman, Banking Theory, law and Practice-United Publishers, First Edition, Jan 2010.
- 4. M.C.Vaish, Money, Banking trade and Public Finance, 3rd UpdatedEdition.

Question Paper Pattern:

Section Question Component	Numbers	Marks	Total	
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Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

G	T T . •4	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	2	
	Unit – 2	3	
Section A	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	3	
	Unit – 1	2	
	Unit – 2	2	
Section B	Unit – 3	1	
	Unit – 4	1	
	Unit – 5	2	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3	1	
	Unit – 4		
	Unit - 5	1	

ALLIED II PAPER TITLE: BUSINESS ECONOMICS

SUBJECT CODE :16UCBMA02	THEORY	MARKS:100
SEMESTER: II	CREDITS: 5	TOTAL HOURS: 90

COURSE OBJECTIVES:

- > To introduce the student to the fundamentals of micro and macro economic theory and practice as they are applied to business in a managerial context.
- > To explain the forces that shape the external environment of the firm such as aggregate demand, economic cycles, inflation, and the role that demand management Policies play in the economy and their impact on the firm's operations.

UNIT I

Introduction to Economics - Wealth, Welfare and Scarcity Views on Economics - Positive and Normative Economics; Definition – Scope and Importance of Business Economics;

Concepts: Production Possibility frontiers - Opportunity Cost - Accounting Profit and Economic Profit - Incremental and Marginal Concepts - Time and Discounting Principles - Concept of Efficiency.

UNIT II

Demand and Supply Functions: Meaning of Demand - Determinants and Distinctions of demand – Law of Demand – Elasticity of Demand – Demand Forecasting – Supply concept and Equilibrium.

UNIT III

Consumer Behaviour: Law of Diminishing Marginal utility - Equimargianl Utility -Indifference Curve – Definition, Properties and equilibrium.

UNIT IV

Production: Law of Variable Proportion - Laws of Returns to Scale - Producer's equilibrium - Economies of Scale. Cost Classification - Break Even Analysis.

UNIT V

(15 Hours)

Product Pricing: Price and Output Determination under Perfect Competition, Monopoly -Discriminating monopoly – Monopolistic Competition – Oligopoly – Pricing objectives and Methods.

PRESCRIBED BOOKS:

- 1. S.Sankaran, Business Economics Margham Publications Ch -17
- 2. P.L. Mehta, Managerialo Economics Analysis, Problems & Cases Sultan Chand & Sons -New Delhi -02.
- 3. Francis Cherunilam, Business Environment Himalaya Publishing House Mumbai 04.

REFERENCE BOOKS

- 1. Peter Mitchelson and Andrew Mann, Economics for Business Thomas Nelson Australia -Can -004603454.
- 2. C.M.Chaudhary, Business Economics RBSA Publishers Jaipur 03.
- 3. H.L. Ahuja, Business Economics Micro & Macro Sultan Chand & Sons New Delhi 55.

(20 Hours)

(17 Hours)

(20 Hours)

(18 Hours)

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

Continua	TI	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	3	
~	Unit – 2	3	
Section A	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	2	
	Unit – 1	2	
	Unit – 2	2	
Section B	Unit – 3	1	
	Unit – 4	2	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3	1	
	Unit – 4		
	Unit - 5	1	

NON MAJOR ELECTIVE – II BASICS OF BUSINESS INSURANCE

SUBJECT CODE : 16UNME02P	THEORY	MARKS:100
SEMESTER: II	CREDITS: 2	TOTAL HOURS: 30
 OURSE OBJECTIVES: To expose the students to various To make the students understand 	• 1	
UNIT I Introduction to insurance- types o	f insurance- princi	(6 hours) ples of insurance.
UNIT II Salient features of IRDA Act- adr	ninistration of IRD	(6 hours) A act- regulatory measures of IRDA
UNIT III Life insurance products- term, wh	ole life, endowmen	(6 hours) nt.
UNIT IV Introduction to general insurance-	- fire, marine and m	(6 hours) nototr insurance.
UNIT V Government and insurance compa	anies- LIC India- P	(6 hours) rivate players in insurance in India.

RECOMMENDED BOOKS:

1.Dr. N.Premavathy- elements of insurance, Sri Vishnu publications, Chennai 2.Dr. A.Murthy- elements of insurance, Margham publications

Question Paper Pattern:

Section	Question Component	Marks	Total
Α	Answer ANY 5 out of 10 questions	20	100

Sections	TI:4a	No. of Questions	
Sections	Units	Theory	Problems
	Unit – 1	2	
	Unit – 2	2	
Section A	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	2	

SEMESTER III

CORE V PAPER TITLE: MARKETING MANAGEMENT

SUBJECT CODE :16UCBMC05	THEORY	MARKS:100
SEMESTER: III	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVES

- 1. To inculcate the need and importance of marketing with relevance to today's business scenario.
- 2. To enhance the knowledge of the basic factors and elements in marketing.

UNIT I

Fundamentals of Marketing – Role of Marketing – Relationship of Marketing with other functional areas – concept of marketing mix-marketing approaches – various Environmental factors affecting the marketing functions.

UNIT II

Buyer Behavior –consumer and industrial goods-buying motives-Introduction to– Factors influencing buyer Behaviour, Market segmentation - Need and basis of Segmentation - Targeting - Positioning.

UNIT III

The Product - Characteristics - benefits - Classifications - Consumer goods - Industrial goods-New Product Development process - Product life Cycle - Branding - Packaging & Labeling -Pricing – Meaning, Objectives and Types of Pricing.

UNIT IV

Promotion – Meaning, Objective, Types – A brief overview of Advertising –Publicity – Public Relations - personal selling - Direct selling and Sales promotion

UNIT V

(15 Hours)

(20 Hours)

Physical Distribution: Importance - Channels of Distribution: Distribution of consumer goods, Distribution of industrial goods and Distribution of Agricultural goods - Levels of channels: Zero level, one level, two levels and three level channel- Distribution issues-online Marketing

PRESCRIBED TEXTBOOKS

- Kotler, P. (2007). Marketing Management–The Millennium Edition Prentice Hall of India 1. Private Limited. New Delhi, 35-8.
- Pillai & Bagavathi, R. S. N. (1999). Marketing Management. S. chand& Co. Ltd. 2.

RECOMMENDED BOOKS

- 1. Joshi, G. (2009). Information Technology for retail. Oxford University Press, Inc..
- Mullins, J., Walker, O. C., & Boyd Jr, H. W. (2012). Marketing management: A strategic 2. decision-making approach. McGraw-Hill Higher Education.
- Pradhan, S. (2011). Retailing management: Text and cases. Tata McGraw-Hill Education. 3.
- Ramaswamy, V. S., & Namakumari, S. (2009). Marketing management: Global perspective, 4.

(10 Hours)

(10 Hours)

(20 Hours)

Indian context. Macmillan.

5. Withey, F. (2006). Marketing Fundamentals. The Official CIM Coursebook 06/07.Taylor & Francis.

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

Sections	Sections Units		Questions
Sections	Units	Theory	Problems
	Unit – 1	2	
	Unit – 2	3	
Section A	Unit – 3	3	
	Unit – 4	2	
	Unit – 5	2	
	Unit – 1	2	
	Unit – 2	2	
Section B	Unit – 3	1	
	Unit – 4	1	
	Unit – 5	2	
	Unit – 1	1	
	Unit – 2		
Section C	Unit – 3	1	
	Unit – 4	1	
	Unit - 5	1	

CORE VI PAPER TITLE: CORPORATE ACCOUNTING

SUBJECT CODE :16UCBMC06	THEORY& PROBLEMS	MARKS:100
SEMESTER: III	CREDITS: 4	TOTAL HOURS: 90

COURSE OBJECTIVES:

- To familiarize students with the accounting treatment adopted for raising funds and redeeming them.
- > To enable students to prepare final accounts of joint stock companies
- > To understand the procedure for valuing goodwill and shares of a company.

UNIT I

(18 hours)

(17 hours)

Issue of Shares – various kinds: issued at par and a premium- forfeiture- re-issue- underwriting of shares: determining the liability of underwriters: complete, partial, firm underwriting

UNIT II

Redemption of Preference Shares: redemption at par and at premium out of profits, redemption at par out of fresh issue, redemption at a premium, partly out of profit and partly out of fresh issueprofits prior to incorporation

UNIT III

Preparation of company final accounts – Company balance sheet (as per revised schedule)(simple problems only)

UNIT IV

Valuation of Shares : net assets method, yield method- valuation of goodwill: average profit method, super profit method and capitalization method. (simple problems only)

UNIT V

Alteration of Share Capital and Internal Reconstruction and Reduction of Capital.

PRESCRIBED BOOKS:

- 1. T.S. Reddy A. Murthy Corporate Acconting, Margham Publication, Chennai.
- 2. Shukla, Grewal and Gupta Advanced Accounts, S.Chand New Delhi.

REFERENCE BOOKS:

- 1. R.L. Gupta and M. Radhaswamy Advanced Accounts New Delhi, Sultan Chand.
- 2. S.P. Jain and N.L. Narang Advanced Accounting Kalyani Publication.

(20 hours)

(15 hours)

(20 hours)

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

Sections	TI	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	1	1
	Unit – 2	2	1
Section A	Unit – 3	2	1
	Unit – 4	1	1
	Unit – 5	2	
	Unit – 1	1	1
	Unit – 2		2
Section B	Unit – 3		1
	Unit – 4	1	1
	Unit – 5		1
	Unit – 1		1
Section C	Unit – 2		1
	Unit – 3		1
	Unit – 4		
	Unit - 5		1

CORE VII PAPER TITLE: BANKING THEORY LAW AND PRACTICE

SUBJECT CODE :16UCBMC07	THEORY	MARKS:100
SEMESTER: III	CREDITS: 4	TOTAL HOURS: 90

COURSE OBJECTIVES:

- > To introduce the students to the basic concept of banking as a financial intermediation service and bank as a financial institution.
- > To enable the students to have knowledge in the latest advancements in the field of banking and its related services.

UNIT -I

Banking Regulation Act, 1949 (Definition of Banking, Licensing, opening of branches, Functions of Banks, Inspection) – Role of RBI and their functions.

UNIT -II

Commercial Banks – Functions – Accepting Deposits – Lending of Funds, E-Banking, ATM Cards, Debit Cards, Personal Identification Number - Online Enquiry and update facility- Electronic Fund Transfer- Electronic Clearing System.

UNIT –III

Opening of an Account – Types of Deposit Account – Types of Customers (individuals, firms, Trusts, and Companies) - Importance of customer relations - Customer grievances and redressal – Ombudsman.

UNIT-IV

Principles of Lending – Types of Borrowings – Precautions to be taken by a banker.

UNIT-V

Negotiable Instruments: Promissory Notes - Bills of Exchange, Cheque, Draft - Definitions, Features - Crossing - Endorsement - Material Alteration - Paying Banker - Rights and Duties -Statutory Protection – Dishonour of Cheques - Role of Collecting Banker.

PRESCRIBED BOOKS:

- 1. Banking Law, Theory and Practice Sundaram and Varshney Sultan Chand Co.,
- 2. Banking and Financial Systems B. Santhanam (Margham Publishers)

REFERENCE BOOKS

- 1. Banking Law, Theory and Practice- S.N. Maheswari, Kalyani Publications.
- 2. Indian Banking Parameswaran S.Chand and Co,
- 3. Banking Law Theory and Practice Tanon
- 4. Banking Law Theory and Paractice Sherlaker&Sherlaker.

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total	
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(18 Hours)

(12 Hours)

(20 Hours)

(20 Hours)

(20 Hours)

Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

G	TT.	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	2	
	Unit – 2	3	
Section A	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	3	
	Unit – 1	2	
	Unit – 2	2	
Section B	Unit – 3	1	
	Unit – 4	2	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3	1	
	Unit – 4		
	Unit - 5	1	

CORE VIII PAPER TITLE: ENTREPRENEURIAL DEVELOPMENT

SUBJECT CODE : 16UCBMC08	THEORY	MARKS:100
SEMESTER: III	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVES:

To create an awareness of the importance of entrepreneurship opportunities available in the society for the entrepreneur.

To aquaint them with the challenges faced by the entrepreneur in the present scenario and the role of Government in fostering entrepreneurial development programmes.

UNIT I

Concept of Entrepreneurship:

Entrepreneurship – Meaning – Types – Qualities of an Entrepreneur – Classification of Entrepreneurs – Factors influencing Entrepreneurship – Functions of Entrepreneurs.

UNIT II

Entrepreneurial Development Agencies:

Commercial Banks – District Industries Centre – National Small Industries Corporation – Small Industries Development Organisation – Small Industries Service Institute. All India Financial Institutions – IDBI – IFCI – ICICI – IRDBI

UNIT III

Project Management:

Business idea generation techniques – Identification of Business opportunities – Feasibility study – Marketing, Finance, Technology & Legal Formalities -Preparation of Project Report – Tools of Appraisal.

UNIT IV

Entrepreneurial Development Programmes (EDP) – Role, relevance and achievements – Role of Government in organizing EDPs – Critical evaluation.

UNIT V

Economic development and entrepreneurial growth

Role of entrepreneur in economic growth – Strategic approaches in the changing Economic scenario for small scale Entrepreneurs – Networking, Niche play, Geographic Concentration, Franchising / Dealership – Development of Women Entrepreneurship.

PRESCRIBED BOOKS :

- 1. Srinivasan N.P. Entrepreneurial Development
- 2. Saravanavel Entrepreneurial Development
- 3. Vasant Desai Project management

REFERENCE BOOKS :

- 1. Jayashree Suresh Entrepeneurial development
- 2. Holt Entrepreneurship New Venture Creation
- 3. J.S. Saini& S.I. Dhameja Entrepreneurship and small business.
- 4. P.C. Jain Handbook for New Entrepreneurs
- 5. Dr. C.B. Gupta & Dr. S.S. Khanka Entrepreneurship and Small Business.

(15 Hours) ements –

(15 Hours)

(15 Hours)

(15 Hours)

(15 Hours)

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

Sections	Unita	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	3	
	Unit – 2	2	
Section A	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	3	
	Unit – 1	2	
	Unit – 2	2	
Section B	Unit – 3	1	
	Unit – 4	2	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3	1	
	Unit – 4		
	Unit - 5	1	

ALLIED III PAPER TITLE: BUSINESS STATISTICS AND OPERATIONS RESEARCH-I

SUBJECT CODE :16UMATA18	THEORY& PROBLEMS	MARKS:100
SEMESTER: III	CREDITS: 5	TOTAL HOURS: 90

COURSE OBJECTIVES:

- To introduce basic concepts of statistics and understand statistical techniques used for business data anaylsis.
- To give an insight into operations research, techniques used in business for critical decision making

UNIT -I:

(15 Hours) Introduction to statistics: definition, scope and limitation of statistics – Collection of data: meaning, types of data- classification of data: types of classification -frequency distribution- tabulation of data: components of table- formation of frequency table- diagrammatic and graphical representation of data: Simple bar diagram, Multiple bar diagram, sub-divided bar diagram, Deviation bar diagram, Histogram, Pie diagram - Measures of Central tendency – Mean, median and mode.

UNIT – II:

Measure of Dispersion - Range, Quartile Deviation, Mean Deviation, Standard Deviation – Measures of Skewness.

UNIT – III:

Correlation - Karl Pearson's Coefficient of Correlation - Spearman's Rank Correlation - Regression Lines and Coefficients.

UNIT – IV:

Introduction to OR: definition, applications of OR, techniques or tools of OR - LPP model formulation-Formulation - Graphical and Algebraic Solution (simple problems only)

UNIT – V:

Network Analysis - PERT and CPM (no crashing) (simple problems only)

PRESCRIBED BOOKS:

- 1. Business Statistics S.P.Gupta and M.P.Gupta, Sultan Chand & Sons, Sixteenth Edition [Units I,II and III]
- 2. Resorce Management Techniques-Prof V.Sundaresan ,K.S.Ganapathy Subramanian, K.Ganesan, A.R Publications, Ninth Edition. [Units IV and V]

REFERENCE BOOKS:

- 1. Elementary Statistical Methods Dr.S.P. Gupta, Sultan Chand & Sons, Eighteenth Edition
- 2. Operations Research Hira and Gupta, S. Chand.
- 3. Operations Research Handy and A. Taha, Macmillan Publishers.

(20 Hours)

(20 Hours)

(17 Hours)

(18 Hours)

Web Reference

- 1. https://www.easycalculation.com/tutorial.php http://people.brunel.ac.uk/~mastjjb/jeb/or/contents.html
- 2. www.e-booksdirectory.com
- 3. www.bookboon.com/en/statistics-and mathematics-ebooks
- 4. www.freebookcentre.net

Question Paper Pattern :

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principles Answer any 10 out of 12 questions	1 – 12	2	20
Section B	Short Answer Answer any 5out of 8 questions	13–20	8	40
Section C	Essay Answer any 2out of 4 questions	21-24	20	40
	100			

C	T	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	2	1
	Unit – 2	1	2
Section A	Unit – 3	1	1
	Unit – 4	2	
	Unit – 5	1	1
	Unit – 1		
	Unit – 2		2
Section B	Unit – 3		1
	Unit – 4	1	
	Unit – 5		2
	Unit – 1		1
	Unit – 2		1
Section C	Unit – 3		1
	Unit – 4		
	Unit - 5		1

SEMESTER IV

CORE IX PAPER TITLE: INTERNATIONAL ECONOMICS

SUBJECT CODE :16UCBMC09	THEORY	MARKS:100
SEMESTER: IV	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVES:

To impart the knowledge about international trade, export management and to create awareness about the different international economic organizations and its functions

UNIT I

International Trade – Importance of International Trade, Theories of Foreign Trade:- Theories of Adam Smith, Ricardo, Haberler's Hechsher-Ohlin

UNIT II

Balance of Trade, Balance of Payment – Concepts – Causes of Disequilibrium, Methods to Correct Disequilibrium – Fixed and Floating Exchange Rates – Euro – Dollar Marketing (An Over View)

UNIT III

 $Export\ Management-Export\ Procedure\ and\ Documents-Export\ Finance-Export\ Promotion\\-Export\ Pricing$

UNIT IV

International Economic Organizations and its Functions IMF, IDA, IFA, IBRD, ADB, UNCTAD, UNIDO

UNIT V

(10 hours)

WTO and Trade Liberalization – Liberalization of Trade in Manufacturing and in Agricultural Trade – TRIPS, TRIMS – Indian Patent Law .

PRESCRIBED BOOKS:

- 1. Dr.S. Sankaran, International Economics, Margham Publications, Chennai.
- 2. Francis Cherunilam, International Trade and Export Management Himalaya Publishing House Mumbai 04.

RECOMMENDED TEXTS:

- 1. Paul.R.Krugman and Maurice Obstfeld, International Economics (Theory and Policy) Pearson Education Asia Addison Wesley Longman (P) Ltd -Delhi 92.
- 2. Robert J.Carbaugh, International Economics Thomson Information Publishing Group Wadsworth Publishing Company California.
- 3. H.G. Mannur, International Economics Vikas Publishing House (P) Ltd New Delhi -14.

Question Paper Pattern :

(20 hours)

(18 hours)

(12 hours)

(15 hours)

Section	Question Component	Numbers	Marks	Total	
Section A	Definition / Principles Answer any 10 out of 12 questions	1-12	2	20	
Section B	Short Answer Answer any 5out of 8 questions	13–20	8	40	
Section C	Essay Answer any 2out of 4 questions	21-24	20	40	
	TOTAL MARKS				

G	T T . •4	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	2	
	Unit – 2	3	
Section A	Unit – 3	2	
	Unit – 4	3	
	Unit – 5	2	
	Unit – 1	2	
	Unit – 2	2	
Section B	Unit – 3	2	
	Unit – 4	1	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2		
Section C	Unit – 3	1	
	Unit – 4	1	
	Unit - 5	1	

CORE X **PAPER TITLE: FINANCIAL SERVICES**

SUBJECT CODE :16UCBMC10	THEORY	MARKS:100
SEMESTER: IV	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVES:

- > To impart knowledge about the various financial services.
- > To have a knowledge of venture capital and mutual funds.

UNIT – I:

Meaning and importance of financial services - Types of financial services - Financial services and economic environment - Players in Financial Services Sector.

UNIT-II:

Merchant Banking: Meaning, Functions - Issue management: Pre Issue management and Post issue activities – Managing of new issues – Underwriting: meaning, types of underwriting – Capital market: Meaning, Definition, Capital market instruments: equity shares, Preference shares and Debentures. Types of capital market: Primary market and Secondary market – Stock Exchange: Meaning and definition, Characteristics of stock exchange, Operators at stock exchange, BSE, NSE and OTCEI – Listing: Meaning, objectives and advantages – Types of speculators - Role of SEBI.

UNIT-III:

Leasing: Meaning, types of lease, features of lease agreement - Hire purchase: Concepts and features - Distinguishing features between hire purchase and leasing. Factoring: Definition and meaning. Functions of Factor, types of factoring.

UNIT-IV:

Venture Capital: Meaning, Features, Functions, Modes or Forms of venture capital – Credit Rating: Meaning, Advantages and disadvantages, CRISIL, ICRA, CARE Consumer Finance: Meaning and types of consumer finance.

UNIT – V: Mutual Funds:

Meaning - Types: Based on Ownership, Operation, Objectives and Location - Advantages and Disadvantages of mutual fund – Institutions Involved – UTI.

PRESCRIBED BOOKS

- 1. Financial Services M.Y.Khan, 3rdEdition, 2004, Tata McGraw Hill Publications.
- 2. Financial Services B.Santhanam, Margham Publications.
- 3. Financial services K.S. Dinesh Kumar, ShriSai Publishers' Distributors, 2014.

RECOMMENDED BOOKS

- 1. Law of Insurance Dr.M.N. Mishra, 2014, Sultan Chand Publications.
- 2. Indian Financial System H.r. Machiraju, 4thEdition, 2010, Vikas Publications

Question Paper Pattern:

Section Question Component	Numbers Marl	ks Total
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(15 Hours)

(15 Hours)

(20 Hours)

(12 Hours)

(13 Hours)

Section A	Definition / Principles Answer any 10 out of 12 questions	1 – 12	2	20
Section B	Short Answer Answer any 5out of 8 questions	13–20	8	40
Section C	Essay Answer any 2out of 4 questions	21-24	20	40
TOTAL MARKS			100	

Se etterne	Units	No. of	Questions
Sections		Theory	Problems
	Unit – 1	3	
	Unit – 2	2	
Section A	Unit – 3	3	
	Unit – 4	2	
	Unit – 5	2	
	Unit – 1	2	
	Unit – 2	1	
Section B	Unit – 3	2	
	Unit – 4	1	
	Unit – 5	2	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3	1	
	Unit – 4	1	
	Unit - 5		

CORE XI PAPER TITLE: ADVANCED CORPORATE ACCOUNTING

SUBJECT CODE :16UCBMC11	THEORY& PROBLEMS	MARKS:100
SEMESTER: IV	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVES:

- To prepare financial statements of special types of businesses viz banks, insurance and holding and subsidiary companies.
- To understand the accounting procedures for amalgamation of companies in the nature of merger or purchase and at the time of liquidation.

UNIT I

Amalgamation, Absorption and External reconstruction.

UNIT II

Consolidated final statement of Holding companies and subsidiary companies – (Inter company owing excluded) – treatment of dividend.

UNIT III

Final statements of Banking companies and Insurance companies (As per New provisions).

UNIT IV

Liquidation - Statement of affairs(only theory) and Liquidator's Final statement of Account.

UNIT V

Accounting standards (1,2,3,6,10,14,17,20,21) Only theory, problems and case studies excluded.

PRESCRIBED BOOK:

1. T.S. Reddy and A. Murthy Corporate Accounting margham publication Chennai.

REFERENCE BOOKS:

- 1. R.L. Gupta and M. Radhaswamy Advanced Accounts New Delhi, sultan Chand.
- 2. S.P. Jain and K.L. Narang Advanced Accounts Ludhi No Space anaKalyani Publishers.
- 3. M.C. Shukla and J.S. Grewal, Advanced Accounts, New Delhi, S. Chand and Company.

(16 hours)

(5 hours)

(20 hours)

(16 hours)

(18 hours)

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

Castions	TIm:4a	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	1	1
	Unit – 2	2	
Section A	Unit – 3	2	1
	Unit – 4	1	2
	Unit – 5	1	1
	Unit – 1	1	1
	Unit – 2	1	1
Section B	Unit – 3		1
	Unit – 4		1
	Unit – 5		2
	Unit – 1		1
	Unit – 2		1
Section C	Unit – 3		1
	Unit – 4		1
	Unit - 5		

CORE XII PAPER TITLE: HUMAN RESOURCE MANAGEMENT

SUBJECT CODE :16UCBMC12	THEORY	MARKS:100
SEMESTER: IV	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVES:

- > To understand the nature of human resources and its significance to the organization.
- > To familiarize students with the various techniques in HRM that contributes to the overall effectiveness of an Organization.
- > To bring to the attention of the students the latest trends in managing human resources in an organization.

UNIT I

Nature and scope of Human Resources Management – Differences between personnel management and HRM – Environment of HRM – Human resource planning – Recruitment –Selection – Methods of Selection - Uses of various tests - Interview techniques in selection and placement.

UNIT II

Induction – Training – Methods – Techniques – Identification of the training needs – Training and Development - Performance appraisal - Transfer - Promotion and termination of services - Career Development.

UNIT III

Remuneration - Components of remuneration - Incentives - Benefits - Motivation - Abraham Maslow's theory, Mc Gregor's "X", "Y" theory, Herzberg's two factor theory and Vroom's valence expectancy theory – Welfare and social security measures

UNIT IV

Labour Relation - Functions of Trade Unions - Forms of collective bargaining-Workers' participation in management – Types and effectiveness.

UNIT V

(15 Hrs)

(15 Hrs)

Industrial Disputes and Settlements (Laws Excluded) – Settling Industrial Disputes in India

PRESCRIBED TEXTS:

- 1. Essentials of Human Resource Management and Industrial Relations- P.Subba Rao -Himalaya Publishing House- 2010
- 2. Human Resource Management L M Prasad- Third Edition Reprint 2014 Sultan Chand & Sons.
- 3. Human Resource Management Ashwathappa -5th Edition McGraw Hill

REFERENCE BOOKS

- 1. Human Resource Management Garry Deseler -11th Edition Pearson International
- 2. Human Resource Management- By DrCharmine E.J. Härtel, Dr Yuka Fujimoto 2nd Edition

Web References:

- 1. https://www.wiziq.com/tutorials/human-resource-management
- 2. https://www.sophia.org/tutorials/introductory-human-resource-concepts

(15 Hrs)

(15 Hrs)

(15 Hrs)

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
Α	Definition/Principle Answer any 10 out of 12 questions (each in 50 words)	1-12	2	20
В	Short Answer: Answer any 5 out of 8 questions (each in 300 words)	13-20	8	40
С	Essay Answer any 2 out of 4 questions (each in 1200 words)	21-24	20	40
TOTAL MARKS				100

Sections	Units	No. of	Questions
Sections	Units	Theory	Problems
	Unit –1	2	
Section A	Unit – 2	3	
Section A	Unit – 3	3	
	Unit – 4	2	
	Unit – 5	2	
	Unit – 1	2	
Coottor D	Unit – 2	2	
Section B	Unit – 3	1	
	Unit – 4	2	
	Unit – 5	1	
	Unit – 1	1	
Seather C	Unit – 2	1	
Section C	Unit – 3	1	
	Unit – 4	1	
	Unit –5		

ALLIED: IV BUSINESS STATISTICS AND OPERATIONS RESEARCH-II

SUBJECT CODE:16UMATA24	THEORY & PROBLEMS	100 MARKS
SEMESTER: IV	CREDITS: 5	NO. OF HOURS PER WEEK: 90

COURSE OBJECTIVES:

- > To introduce basic concepts of statistics and understand the statistical techniques used for business data analysis.
- > To give an insight into operation research techniques used in business for critical decision making.

UNIT - I:

Time Series Analysis – Secular trend: Graphic or free hand method, Method of semi average, Moving average and Method of least squares -Seasonal variation: Method of simple average only.

UNIT - II:

Index Numbers: Simple aggregative, simple average of price relative method, weighted average of price relative method and weighted aggregative method - Fixed and Chain base Index - Cost of Living Index.

UNIT - III:

(20 Hours)

(20 Hours)

Probability- addition and multiplication theorem- sampling techniques- types of sample and sampling procedures- test of significance- t, chi-square test only (simple problems only).

UNIT - IV:

Assignment Problems: Minimisation, Maximisation case in assignment problem. Travelling salesman problem, unbalanced assignment problem.

UNIT - V:

(20 Hours)

Transportation Problems: North West Corner Method (NWCM) – Lowest Cost Entry Method (LCM), Vogel's Approximation Method (VAM) and MODI Method.

Content and treatment as in:

1. Business Statistics – S.P.Gupta and M.P.Gupta, Sultan Chand & Sons, Sixteenth Edition[Units I,II] and III]

2. Resource Management Techniques-Prof V. Sundaresan, K.S. Ganapathy Subramanian, K.Ganesan, A.R Publications, Ninth Edition. [Units IV and V]

Reference Books:

1. Elementary Statistical Methods-Dr.S.P.Gupta, Sultan Chand & Sons, Eighteenth Edition

2. Operations Research – Hira and Gupta, S. Chand.

3. Operations Research – Handy and A. Taha, Macmillan Publishers

(15 Hours)

(15 Hours)

Web Reference:

- https://www.easycalculation.com/tutorial.php
 http://people.brunel.ac.uk/~mastjjb/jeb/or/contents.html

Question Paper Pattern :

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principles Answer any 10 out of 12 questions	1 – 12	2	20
Section B	Short Answer Answer any 5out of 8 questions	13–20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40
TOTAL MARKS				100

Sections	Units	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	2	1
	Unit – 2	1	2
Section A	Unit – 3	1	1
	Unit – 4	1	1
	Unit – 5	1	1
	Unit – 1		1
	Unit – 2		2
Section B	Unit – 3		1
	Unit – 4	1	1
	Unit – 5	1	1
	Unit – 1		1
	Unit – 2		1
Section C	Unit – 3		
	Unit – 4		1
	Unit - 5		1

ENVIRONMENTAL STUDIES

SUBJECT CODE: 16UEVS401	THEORY	MARKS: 100
SEMESTER: IV	CREDITS: 2	NO.OF HOURS PER WEEK: 60

COURSE OBJECTIVES:

To create awareness among the Students community about the Environmental Issues, Causes and Remedies.

UNIT I: MULTIDISCIPLINARY NATURE OF ENVIRONMENTAL STUDIES

Definition, scope and importance-Need for public awareness.

UNIT II: NATURAL RESOURCES:

Renewable and non-renewable resources: Natural resources and associated problems.

a) **Forest resources**: Use and over-exploitation, deforestation, case studies. Timber extraction, mining, dams and their effects on forest and tribal people.

b) **Water resources**: Use and over-utilization of surface and ground water, floods, drought, conflicts over water, dams-benefits and problems.

c) **Mineral resources**: Use and exploitation, environmental effects of extracting and using mineral resources, case studies.

d) **Food resources**: World food problems, changes caused by agriculture and overgrazing, effects of modern agriculture, fertilizer-pesticide problems, water logging, salinity, case studies.

e) **Energy resources**: Growing energy needs, renewable and non renewable energy sources, use of alternate energy sources. Case studies.

f) **Land resources**: Land as a resource, land degradation, man induced landslides, soil erosion and desertification. Role of an individual in conservation of natural resources.Equitable use of resources for sustainable lifestyles.

UNIT III: ECOSYSTEMS:

Concept of an ecosystem.

- Structure and function of an ecosystem.
- Producers, consumers and decomposers.
- Energy flow in the ecosystem.
- Ecological succession.
- Food chains, food webs and ecological pyramids.
- Introduction, types, characteristic features, structure and function of the following ecosystem :-
- a. Forest ecosystem
- b. Grassland ecosystem
- c. Desert ecosystem

d.Aquatic ecosystems (ponds, streams, lakes, rivers, oceans, estuaries)

UNIT IV: BIODIVERSITY AND ITS CONSERVATION:

- Introduction Definition: genetic, species and ecosystem diversity.
- Biogeographicaly classification of India
- Value of biodiversity: consumptive use, productive use, social, ethical, aesthetic And option values

- Biodiversity at global, National and local levels.
- India as a mega-diversity nation, Hot-sports of biodiversity.
- Threats to bio diversity: habitat loss, poaching of wildlife, man-wildlife conflicts.
- Endangered and endemic species of India
- Conservation of biodiversity: In-situ and Ex-situ conservation of biodiversity.

UNIT V: ENVIRONMENTAL POLLUTION:

Definition: Cause, effects and control measures of:-

- a. Air pollution
- b. Water pollution
- c. Soil pollution
- d. Marine pollution
- e. Noise pollution
- f. Thermal pollution
- g. Nuclear hazards
- Solid waste Management: Causes, effects and control measures of urban and Industrial wastes.
- Role of an individual in prevention of pollution.
- Pollution case studies.

• Disaster management: floods, earthquake, cyclone and landslides.

UNIT VI: SOCIAL ISSUES AND THE ENVIRONMENT:

- From Unsustainable to Sustainable development
- Urban problems related to energy
- Water conservation, rain water harvesting, watershed management
- Resettlement and rehabilitation of people; its problems and concerns. Case Studies
- Environmental ethics: Issues and possible solutions.

• Climate change, global warming, acid rain, ozone layer depletion, nuclear Accidents and holocaust. Case Studies.

- Wasteland reclamation.
- Consumerism and waste products.
- Environment Protection Act.
- Air (Prevention and Control of Pollution) Act.
- Water (Prevention and control of Pollution) Act
- Wildlife Protection Act
- Forest Conservation Act
- Issues involved in enforcement of environmental legislation.
- Public awareness.

UNIT VII: HUMAN POPULATION AND THE ENVIRONMENT

- Population growth, variation among nations.
- Population explosion Family Welfare Programme. Environment and human health.
- Human Rights.
- Value Education.
- HIV/AIDS.
- Women and Child Welfare.
- Role of Information Technology in Environment and human health.
- Case Studies

UNIT VIII: FIELD WORK

- Visit to a local area to document environmental assets- river/forest/grassland/hill/mountain
- Visit to a local polluted site-Urban/Rural/Industrial/Agricultural
- Study of common plants, insects, birds.
- Study of simple ecosystems-pond, river, hill slopes, etc.

PRESCRIBED BOOKS:

- 1. Environmental studies-St Joseph College Edition
- 2. Environmental studies- Dr. D.D.Mishra S.Chand

REFERENCE BOOKS:

- 1. Environmental studies Dr. J.P.Sharma University Science Press.
- 2. Introduction to Environmental Studies Dr.MahaintaK.Kalita Asiau Books.

GUIDELINES TO THE QUESTION PAPER SETTERS Question Paper Pattern

Section	Question Component	Numbers	Marks	Total
Α	Answer any 10 out of 12 questions (each in 50 words)	1-12	2	20
В	Answer any 5 out of 8 questions (each in 300 words)	13-20	8	40
С	Answer any 2 out of 4 questions (each in 1200 words)	21-24	20	40
	TOTAL MARKS			100

SEMESTER V

CORE XIII PAPER TITLE:INTERNATIONAL BANKING

SUBJECT CODE :16UCBMC13	THEORY	MARKS:100
SEMESTER: V	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVES:

- > The aim is to introduce the subject of international banking to the students and make them aware of the banking system internationally.
- > To equip the students with global knowledge about banking sector

UNIT I

(15 hours)

(15 hours)

International Bankingvis – a – vis Domestic Banking – Foreign Trade Financing – International Financial Transactions: Lending and Borrowing across borders.

UNIT II

Foreign Exchange: Market; rate and Currency – Exchange rate determination under Fixed exchange rate and Floating exchange rate regimes – Determination of exchange rates :Spot and Forward – Basic exchange arithmetic – Forward Cover and Hedging.

UNIT III

(15 hours)

(15 hours)

International Financial Institutions and Functions: World Bank :IMF: Asian Development Bank – International Financial Corporation: International Development Association.

UNIT IV

Sources of Foreign Exchange – Export Earnings – Invisible Export Earnings – Role of NRI Remittances – Foreign Direct Investment – Foreign Institutional Investment – External Commercial Borrowings – Global Depositors Receipts – Offshore Borrowings.

UNIT V

(15 hours)

Foreign Exchange Management – Composition of Foreign Exchange Reserves : Foreign Currencies – Gold and SDR – Current Account Convertibility – Capital Account Convertibility and Precautions.

REFERENCE BOOKS:

- 1. International Banking IIB
- 2. International Corporate Finance IIB
- 3. Frederic S. Mishkin, "Understanding Financial Crisis : A Developing Country
- 4. Perspective", In, Michael Bruno, ed. Annual World Bank Conference on Development Economics", 1996.
- 5. Introduction to Foreign Trade, Foreign Exchange Risk Management IIB

Question Paper Pattern:

SectionQuestion ComponentNumbersMarksTotal	
--------------------------------------------	--

Α	Definition/Principle Answer ANY 10 out of 12 questions (each in 50 words)	1-12	2	20
В	Short Answer Answer any 5 out of 8 questions (each in 300 words)	13-20	8	40
С	Essay Answer any 2 out of 4 questions (each in 1200 words)	21-24	20	40
	TOTAL MARKS			100

S = a t ² = a a	TI	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	2	
	Unit – 2	2	
Section A	Unit – 3	2	
	Unit – 4	3	
	Unit – 5	3	
	Unit – 1	2	
	Unit – 2	2	
Section B	Unit – 3	1	
	Unit – 4	2	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2		
Section C	Unit – 3	1	
	Unit – 4	1	
	Unit - 5	1	

CORE XIV PAPER TITLE: BANKING THEORY REGULATORY MECHANISM

SUBJECT CODE :16UCBMC14	THEORY	MARKS:100
SEMESTER: V	CREDITS: 4	TOTAL HOURS: 75

COURSE OBJECTIVES:

To explain why banks need regulatory mechanism and illustrate the key reasons for and against the regulation of banking systems.

> To know about the monetary policy and the growth, role and failure of NBFCs.

UNIT I

(15 Hours)

Banking Regulation Act 1949 – Title and Scope of The Act – RBI Act 1934 – Role of RBI as a Regulatory Mechanism.

UNIT II

(15 Hours)

Financial Sector Reforms – SakhmoyChakravarthy Committee 1985 – NarasimmanCommittee Report I and II – Prudential norms: Capital Adequacy norms – Classification of Assets and Provisioning.

UNIT III

(15 Hours)

Rationalization of Interest Rates – Structures of Interest Rates(Short – Term and Long – Term) – Impact on Savings and Borrowings.

UNIT IV

(15 Hours)

Monetary Policy – Regulatory Measures – Concept of Money Supply – Regulation of Money Supply Through Bank Rate – Open Market Operation and CRR and their Effectiveness.

UNIT V

(15 Hours)

Growth – Role – Failures of NBFC – Current RBI's Regulations on NBFC.

PRESCRIBED BOOKS:

- 1. Banking and Financial System, B.Santhanam, Margham Publications.
- 2. Banking theory law and practice, Sundaram and Varshney, Sultan Chand Co.

REFERENCE BOOKS:

- 1. Laws And Practices Relating to Banking IIB
- 2. Digest of Banking Law and Practice, volume 1 and 2, May 1983 PrajanBhasin, Lalit.
- 3. Law and Practice of Prudential Accounting Norms Naganathan and S. Jayaraman, Sridhar.
- 4. Banking Law Digest 1988 Bhatnagar J.P.
- 5. Bank Documentation A Practical Approach Desai K.C.

Question Paper Pattern:

Section Question Component	Numbers	Marks	Total	
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Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

G	T T . •4	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	2	
	Unit – 2	3	
Section A	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	3	
	Unit – 1	2	
	Unit – 2	2	
Section B	Unit – 3	1	
	Unit – 4	2	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3	1	
	Unit – 4		
	Unit - 5	1	

CORE XV FINANCIAL MANAGEMENT

SUBJECT CODE:16UCBMC15	THEORY & PROBLEMS	MARKS: 100
SEMESTER: V	REDITS: 4	TOTAL HOURS : 90

COURSE OBJECTIVES:

- > To appreciate the role of the finance in an organization.
- To identify sources from where funds can be raised keeping in mind the cost and risk involved.
- > To familiarize the students the techniques to be employed for investing the funds, taking into consideration the risk and the return.

UNIT I :

(15 Hrs)

Meaning, objectives and Importance of Finance – Sources of finance – Functions of financial management – Role of financial manager inFinancialManagement.

UNIT II:

(20 Hrs)

Capital structures planning - Factors affecting capital structures – Determining Debt and equity proportion – Theories of capital structures –Leverageconcept.

UNIT III:

Cost of capital – Cost of equity – cost of preference capital – Cost of debt – Cost of retained earnings – weighted Average (or) composite cost of capital (WACC)

UNIT IV:

(18 Hrs)

(20 Hrs)

Dividend policies – Factors affecting dividend payment - Company Law provision on dividend payment –Various Dividend Models (Walter's Gordon's – M.M. Hypothesis)

UNIT V:

(17 Hrs)

Working capital – components of working capital – working capital operating cycle – Factors influencing working capital – Determining (or) Forecasting of working capitalrequirements.

PRESCRIBED BOOKS:

1. M.Y.Khan and P.K.Jain Basic Financial Management, Tata McGraw-HillEducation 2. Dr. A. Murthy, Financial Management, MarghamPublications

REFERENCE BOOKS:

- 1. Pandey I.M.: Financial Management, Vikas Publishing House PvtLtd
- 2. Maheswari . S.M.: Financial Management, Sultan Chand & Sons
- 3. Prasanna Chandhra : Financial management theory and practice, McGraw-HillEducation
- 4. Dr. Rustagi P R, Fundamentals of Financial management, Taxman's publication,14th edition
- 5. ParamasivanC&SubramanianT,FinancialManagement,NewAge International Publishers

Question Paper Pattern:

	Section	Question Component	Numbers	Marks	Total	
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Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

G	T	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	2	
	Unit – 2	2	
Section A	Unit – 3	1	2
	Unit – 4	1	1
	Unit – 5	3	
	Unit – 1	1	
	Unit – 2	1	1
Section B	Unit – 3		2
	Unit – 4	1	1
	Unit – 5		1
	Unit – 1	1	
	Unit – 2		1
Section C	Unit – 3		
	Unit – 4		1
	Unit - 5	1	

CORE XVI PAPER TITLE: PRACTICAL AUDITING

SUBJECT CODE :16UCBMC16	THEORY	MARKS:100
SEMESTER: V	CREDITS: 4	TOTAL HOURS: 90

COURSE OBJECTIVES:

- > To impart knowledge pertaining to basic concepts of auditing.
- > To acquaint oneself with auditing procedure and report writing.

UNIT I

Meaning and definition of auditing – Distinction between auditing and accounting – objectives – Advantages and limitations of audit – scope of audit – classifications of audits – Audit planning, meaning – Audit programme, meaning, objectives and contents – audit note book, contents, usefulness of audit note book - Audit working papers, meaning. Ownership and custody - Test checking and Routine checking, meaning- Internal control, meaning, definition, objectives, Technique for evaluation of internal control system – Internal check, meaning, objectives, difference between internal control. Internal check and internal audit.

UNIT II

Vouching, meaning and definitions, objectives - Trading transactions - audit of ledger-Scrutinizing of ledgers - vouching of cash receipts and payments. Vouching of outstanding assets and liability - verification, meaning objectives and process - valuation of assets and liabilities- Distinction between verification and valuation.

UNIT III

Depreciation and reserves - meaning - Auditor's duty with regard to depreciation - Reserves and provisions- Distinguish reserves and provision – Depreciation of wasting Assets.

UNIT IV

Appointment of auditors – appointment of first auditor – appointment by central government - filling of casual vacancy - Appointment by special resolution - Re-appointment and compulsory reappointment – ceiling on the number of Auditorship - Removal of auditor – Remuneration - auditors lien – qualification and disqualification – Duties of the company auditor – Rights and powers of auditors – different classes of auditors – Audit Report – Preparation and Presentation.

UNIT V

EDP audit – meaning -Division of auditing in EDP environment – Impact of computerization on audit approach – online computer system audit – Types of online computer systems – audit around with the computers – procedure of audit under EDP system.

PRESCRIBED BOOK:

1. Practical Auditing-Dinakar Pagare, Margham Publications.

REFERENCE BOOKS:

- 1. Auditing D.P. Jain KonarkPublishersPvt. Ltd.
- 2. Auditing, Principles and practice Ravinder Kumar and virender Sharma, East ern economy edition.
- 3. Practical Auditing B.N. Tandon Sultan Chand and Co.,
- 4. Contemporary Audinting, Kamal Gupta Tata MC Graw Hill.

(17 Hours)

(15 Hours)

(18 Hours)

(20 Hours)

(20 Hours)

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

Sections	TI:4a	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	3	
	Unit – 2	2	
Section A	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	3	
	Unit – 1	2	
	Unit – 2	1	
Section B	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3		
	Unit – 4	1	
	Unit - 5	1	

ELECTIVE I-PERSONAL INVESTMENT PLANNING

SUBJECT CODE:16UCBME01	THEORY	100MARKS
SEMESTER: V	CREDITS: 5	TOTAL HOURS : 90

COURSE OBJECTIVES:

- To understand the meaning and necessity of investment.
- To identify the investment opportunity in various areas

UNIT I – INTRODUCTION

Introduction about investment, Difference between investment, speculation and gambling-Features of investment- Importance of Investments- Types of Investors.

UNIT II - INVESTMENTOPPORTUNITIES – I

Meaning – Non- marketable financial assets, equity shares, preference shares, Debentures, Gilt Edged Securities, Post office savings deposits (Term deposits, MIS, KVP, NSC, NSS)

UNIT III - STOCK EXCHANGE AND NEW ISSUE MARKET (20 Hours)

Meaning and definition of stock exchange- Introduction & Functions of SEBI– Listing of securities – Stock brokers – Sub brokers, Types of brokers – Types of speculators (Bull, Bear, Stag)- Meaning of NSE, BSE, OTCEI- Steps for opening a Demat Accout.

UNIT IV - INVESTMENT OPPORTUNITIES - II

Provident fund, Types of PF, Features of PPF, Unit trust of India - Bank deposits (Current, SB account, FD, RD) - Investment in precious objects- Investment based Insurance policies - Real estate- Mutual Funds, Definition, Types.- Investment in commodity trading.

UNIT V - PRACTICAL COMPONENT

Analysing the opportunities of investment applicable to the current scenario- Developing personal investment pattern for individuals.

REFERENCE BOOKS:

- Study Material
- Investment Management by L.Natarajan, Morgan publications, 2007
- Investment Management by Hiriappa, New age international publications, 2008

WEBSITES:

- www.personalfinance.byu.edu
- www.halifax.co.uk./investments/pdfs/sw51813.pdf
- www.occ.gov/publications/publications-by-type/comptrollers-handbook/invmgt.pdf

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total

(20 Hours)

(18 Hours)

(20 Hours)

(12 Hours)

Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40
	TOTAL		10)0

Gastians	Ti	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	2	
	Unit – 2	2	
Section A	Unit – 3	3	
	Unit – 4	3	
	Unit – 5	2	
	Unit – 1	1	
	Unit – 2	2	
Section B	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3	1	
	Unit – 4	1	
	Unit - 5		

SEMESTER VI

CORE XVII PAPER TITLE: MARKETING OF BANKING SERVICES

SUBJECT CODE :16UCBMC17	THEORY	MARKS:100
SEMESTER: VI	CREDITS: 4	TOTAL HOURS: 90

COURSE OBJECTIVES:

- > To learn the marketing and planning techniques in banking industry.
- > To know how marketing constitutes the key strategy for banks to retain good customers and also anticipate their future demands.

UNIT I

Marketing concepts and their Application to Banking Industry - Marketing concepts and elements - Why Marketing? - Special features of Bank Marketing - Product and Service Marketing.

UNIT II

Environmental Scanning - Assessment and Management of Competition - Macro and Micro factors influencing the market goods and services – applicability to Banking – Banking regulation and its impact on Bank marketing strategies - Understanding competition, Identification of competition and their focus - Strategic benefits of good competition - What makes a good competitor.

UNIT III

Customer need analysis and customer care : customer focus – Understanding customer need – customer care – Consumer motivation and buying behaviour – perception / behaviour – other factors affecting buying behaviour – decision making process – individual and organizational – selective exposure, selective distortion, and effect on consumer behaviour.

UNIT IV

Market Segmentation(banking) - Product Designing - Marketing - feedback and review purpose and content of product / Market expansion - Mass Marketing and Marketing segmentation – Definition of Market segmentation – Characteristics of a viable Market segment - Benefits from Market segmentation - Disadvantages - Market segmentation techniques for personal and corporate customers.

UNIT V

Market information Research – Definition of marketing research and market research – Differences – Contributions of Marketing Research to a bank – Types of data – primary and secondary - Management Information System and Marketing Research - Need for situation analysis – steps involved in the development of a situation analysis – objective, strategies and tactics - sources of information for situation analysis.

REFERENCE BOOKS:

1. Marketing of Banking Service - IIB

- 2. Marketing of Banking Service Rajeev
- 3. The formula for successful Marketing, Galotia Publication, 1991 Morz, Rarph
- 4. Dynamics of Bank Marketing, VBS publishers, 1990 Madhukar R.K.
- 5. Principles of Bank Management, Himalaya Publication, 1993 Desai, Vasant

(20 Hours)

(20 Hours)

(12 Hours)

(18 Hours)

(20 Hours)

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

Sections	Unita	No. of	Questions
Sections	Units	Theory	Problems
	Unit – 1	2	
	Unit – 2	2	
Section A	Unit – 3	2	
	Unit – 4	3	
	Unit – 5	3	
	Unit – 1	1	
	Unit – 2	1	
Section B	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	2	
	Unit – 1		
	Unit – 2	1	
Section C	Unit – 3	1	
	Unit – 4	1	
	Unit - 5	1	

CORE XVIII PAPER TITLE: COST AND MANAGEMENT ACCOUNTING

SUBJECT CODE :16UCBMC18	THEORY& PROBLEMS	MARKS:100
SEMESTER: VI	CREDITS: 4	TOTAL HOURS: 90

COURSE OBJECTIVES:

To understand the concepts in cost accounting, such as elements of cost sheet..

To prepare statements like Cash Flow, Fund Flow & marginal costing so as to assist the management to take meaningful and correct decisions.

UNIT-1: Cost and Management Accounting: Definition, Meaning and classification of costs - Distinction between Cost, Financial and Management Accounting-Preparation of cost sheet.

(15 Hours)

UNIT-2: Material: Economic Order Quantity – Maximum, Minimum and Re-ordering levels -Pricing of issues-FIFO, LIFO- Perpetual inventory system-ABC Analysis Labour: Importance of labour cost control-Various remuneration methods – Time rate and piece rate-Bonus-Taylor, Halsey and Rowan plans. (19 Hours)

UNIT-3: Overheads: Factory, Administration, Selling and Distribution of Overheads -Classification - Allocation and Apportionment-Redistribution-Secondary Distribution- Repeated distribution method (**simultaneous equation method excluded.**) (17 Hours)

UNIT-4: Preparation of funds flow statement and Cash Flow Statement – AS 3(Indirect method only)(Simple adjustments only)-Importance of funds flow and cash flow Analysis - Difference between funds flow and cash flow-Ratio Analysis : Utility and limitations of Accounting Ratios - calculation of Accounting Ratios - Liquidity, Solvency, Profitability ratios (**Reverse working and Balance Sheet problems excluded**) (22 Hours)

UNIT-5 : Marginal Costing: CVP Analysis - Application of Profit Volume Ratio – (Key factor excluded.) (17 Hours)

Prescribed texts:

1. T.S. Reddy and Y. Hariprasad Reddy, Cost and Management Accounting, Margham Publications.

Reference Books:

- 1. Wheldon A.J., Cost Accounting and Costing Methods.
- 2. Iyengar S.P., Cost Accounting : Principles and Practice.
- 3. Bhar B.K., Cost Accounting : Methods and problems.
- 4. Bigg W.W., Cost Accounts.
- 5. Prasad N.K, Cost Accounting : Principles and Problems.
- 6. Jain S.P. and Narang K.L., Advanced Cost Accounting.
- 7. Agarwal M., Theory and Practices of Cost Accounting
- 8. Robert Anthony : Management Accounting : Text and cases.
- 9. Maheswari S.N., Principles of Management Accounting.
- 10. G.P. Srivatsan, Cost and Management Accounting, 3rd Edition, Excellent Publishers, Chennai.
- 11. Dalston L. Cecil and Jenitra L. Merwin, Management Accounting, Learn Tech press,

Trichy, 3rd Edition 2015

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total	
А	Definition/Principle Answer any 10 out of 12	1-12	2	20	
	questions (each in 50 words)				
В	Short Answer Answer any 5 out of 8 questions	13-20	8	40	
	(each in 300 words) Essay				
С	Answer any 2 out of 4 questions (each in 1200 words)	21-24	20	40	
	TOTAL MARKS				

C	The star	No. of Questions	
Section	Units	Theory	Problems
	Unit – 1		2
	Unit – 2		2
Α	Unit – 3		2
	Unit – 4	1	2
	Unit – 5	1	2
	Unit – 1	1	1
	Unit – 2		1
В	Unit – 3	1	1
	Unit – 4		1
	Unit – 5	1	1
	Unit -1 or 2		1
	Unit – 3		1
С	Unit – 4		1
	Unit - 5		1

CORE XIX PAPER TITLE: CREDIT AND RISK MANAGEMENT IN BANKING

SUBJECT CODE : 16UCBMC19	THEORY	100 MARKS
SEMESTER: VI	CREDITS: 4	TOTAL HOURS: 90

COURSE OBJECTIVES:

- > To learn about the various forms of credit extended by banks and the security system prevalent in safeguarding from NPAs.
- > To focus on the credit risk and the governance of credit risk management and analyses

UNIT-I

(25 Hours)

Bank credit – Basic Principles and Approach – Three C's – Purpose of lending – Security aspects – business experience/Management – Market – Purpose Trading – Manufacturing Service, Agriculture, Personal - Security : Primary - Collateral - Stock, Machinery, Land and Building - Guarantee -Different types of Mortgages – Management/Experience : Business Experience – Technical Qualification - Professional Management - Market : Local - National - Global - Types of Credit -Demand Loan - Cash Credit - Overdraft - Term Loan - Basic Characteristics and difference between the four - Legal and Regulatory Aspect - Legal Documents - Loan Documents - RBI Directives - Various Committees - Tandon - Chore, Nayak and such other committees - Brief details.

UNIT -II

(13 Hours)

Lending to Different Customers – Individuals – Partnership – Limited companies – Trust – Association – Legal aspects – Documents to be called for.

UNIT -III

(25 Hours)

Loan Processing – Sanctioning – Monitoring – Recovering Commercial Loans(Activity Based) – Government Sponsored Loans (mostly agricultural, Rural and Weaver section) – Trading : small - Retail - Wholesale - Chain/Supermarket - Manufacturing : Industrial Advances - Service Transport – Telecommunication – Hospital – Hotel. Infrastructure : Power – Petrol – Port – Agriculture: Crop - Plantation - Well - Motor Pump set - Tractor etc. Miscellaneous : Self -Employed.Business loan(Borrower Based) – Small Business :Self Employed – Transport – Trade – Hotel - Others - Approach - Assessment - Supervision - Recovery Medium and Large Scale: Small Scale Industries – Corporate – Approach – Assessment – Sanction – Disbursement – Follow Up – Recovery Agriculture : Small, Medium and Big Farmers - Short term and Medium term Loans -Corporate Borrowers.Government sponsored : Priority sector lending - Lead Bank Scheme -Government sponsored loan to Weaver section – Subsidy.

UNIT-IV

Corporate Finance – Project Finance – Appraisal – Assessment – Documentation – Disbursement – Monitoring – Follow Up – Review – Creation of Charge – Analysis of Balance sheet – Profit and Loss account – Cash flow and Fund flow working – Project approach. UNIT V

(12 Hours)

(15Hours)

NPA – Causes and Remedial Measures – Management of NPA's – Debt Recovery Tribunals - Asset Reconstruction Fund.

PRESCRIBED TEXTS:

- 1. Indian Financial System and Commercial Banking IIB
- 2. Special and preferred sector Finance IIB

3. Management and Accounting and Financial Management – IIB

REFERENCE BOOKS:

- Prudential Accounting Norms and Audit of Banks Naganatham M. and Jayaraman .
 Annual Reports of RBI

Section	Question Component	Numbers	Marks	Total
	Definition/Principle			
Section A	Answer any 10 out of 12 questions	01-12	2	20
	(each in 50 words)			
	Short Answer			
Section B	Answer any 5 out of 8 questions	13-20	8	40
	(each in 300 words)			
	Essay			
Section C	Answer any 2 out of 4 questions	21-24	20	40
	(each in 1200 words)			
TOTAL			100	

Sections	Units	No. of Questions	
Sections	Units	Theory	Problems
	Unit – 1	3	
	Unit – 2	2	
Section A	Unit – 3	3	
	Unit – 4	2	
	Unit – 5	2	
	Unit – 1	2	
	Unit – 2	2	
Section B	Unit – 3	2	
	Unit – 4	1	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3	1	
	Unit – 4	1	
	Unit - 5		

ELECTIVE II PAPER TITLE: CUSTOMER RELATIONSHIP MANAGEMENT

SUBJECT CODE :16UCBME02	THEORY	MARKS:100
SEMESTER: VI	CREDITS: 5	TOTAL HOURS: 90

COURSE OBJECTIVES:

- To have a comprehensive and balanced understanding of customer relationship management(CRM) strategy.
- To have an understanding of CRM technologies and the role of customer related data bases to the successful delivery of CRM outcomes.

UNIT I

(20 Hours)

(14 Hours)

(18 Hours)

Communication - need/ Mode of communication – barriers, channels of communication - oral - written -listening skill – Verbal skill- interpersonal communication and intra personal communication , Essentials of business letter.

UNIT II

CRM - concept and approach - CR in competitive environment public relation and image building

UNIT III

Banker - customer relationship -retaining and enlarging customer base - customer services - quality circle.

UNIT IV

(20 Hours)

(18 Hours)

Nature and types of customer - complaint redressalmethods Talwar and Goiporia committee report, customer service committee, customer day - Copra Forum - ombudsman.

UNIT V

Market Segment - Customer Data Base - Market Research. Review and Evaluation of Customer Satisfaction.

PRESCRIBED BOOKS:

1. Customer Relationship Management- Dr. S. Sheela Rani, Margham Publications.

RECOMMENDED BOOKS:

1. H.Peeru Mohamed & A. Sangadevan , Customers Relationship Management - A Step – by – step approach , Vikas Publishing House Private Limited , Noida .

2. MukeshChaturvediAbhinav , Chaturvedi , Customers Relationship Management – An Indian Perspective , Excel Books , New Delhi .

Question Paper Pattern:

Section	Question Component	Numbers	Marks	Total
Section A	Definition / Principle Answer any 10 out of 12 Questions	01-12	2	20
Section B	Short Answer Answer any 5 out of 8 questions	13-20	8	40
Section C	Essay Answer any 2 out of 4 questions	21-24	20	40

Sections	Units	No. of Questions	
Sections	Units	Theory	Problems
	Unit – 1	3	
	Unit – 2	2	
Section A	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	3	
	Unit – 1	2	
	Unit – 2	1	
Section B	Unit – 3	2	
	Unit – 4	2	
	Unit – 5	1	
	Unit – 1	1	
	Unit – 2	1	
Section C	Unit – 3		
	Unit – 4	1	
	Unit - 5	1	

ELECTIVE III – Project

SUBJECT CODE :16UCBME03	THEORY AND PRACTICAL	MARKS: 100
SEMESTER : VI	CREDITS : 5	TOTAL HOURS : 90

COURSE OBJECTIVES:

- 1. To give an opportunity to students to have an experiencial learning through outside classroomactivity.
- 2. To make the students learn life values such as learning from others, listening to others, teamwork,commitment,co-ordination, meeting deadlines,sharing, adapting etc. as the project is done ingroups.
- 3. To add value through practical experience in the relevant field of project.

Modus Operandi:

- 1. A group of 3 students will be assigned a project in the beginning of the final year in the field of banking, finance, insurance or related areas.
- 2. The students would be asked to prepare the theoretical content and practical component(Questionnaire).
- 3. The Questionnaire would be corrected by the respective faculty-in-charge.
- 4. Thesamewillbeadministeredtotheemployeesoftheorganisationintherelevant field of project work.
- 5. Based on the filled-in questionnaire, the students would do data entry, classify, tabulate and analyse the results to conclude on the findings in the area chosen for study.
- 6. The project report shall be submitted to the college before the due date prescribed by the department and the college hast occrtify the same and submitto the OCOE15 days prior to the commencement of the End Semester Examinations.
- 7. The project shall be evaluated through internal project(50 marks) and external Viva- voce examination(50marks).
- 8. The external examination shall be conducted by the panel of examiners suggested by the Controller of Examinations from time to time.
- 9. Those who fail to present the project report will have to redo the project work and submit to the college for the next external examination.